

Habersham Broadcasting Company
WCON – FM, WCON – AM
12/01/2020 – 11/30/2021

Section 1. Vacancy List

Job Title	All Recruitment Sources (RS) Used to Fill Vacancy	Number of Interviewees Referred by Each RS	RS that Referred the hiree
WCON had No Full Time Hires during the reporting period.	N/A	N/A	N/A

Section 2. Recruitment Source List

RS Number	RS Information	RS Entitled to Vacancy Notification? (Yes/No)	No. of Interviews Referred by RS over 12-month period
1	Piedmont College 1021 Central Avenue Demorest, Ga. 30535 706-778-3000	No	0
2	North Georgia Tech College 1500 Highway 197 N Clarkesville, Ga. 30523 706-754-7700	No	0
3	Habershambroadcasting.com Clayton Foster 540 North Main St. Cornelia, Ga. 30531 706-778-2241	No	0
4	Northeast Georgian Classified 2440 Old Athens Hwy. Cornelia, Ga. 30531 706-778-4215	No	0
5	Personal Inquiry Clayton Foster 450 North Main St. Cornelia, Ga. 30531 706-778-2242	No	0
6	Internal Source	No	0

Total Number of Interviews over 12-month period:

0 Total Interviewed. WCON had no full time hires during the reporting period. December 1, 2020, to November 30, 2021

Community Involvement by Ownership

Clayton Foster, VP of Daily Operations and Corporate Secretary; Clayton is active with Christ Place Church, Boy Scouts, and the Georgia Association of Realtors. He also serves on the Habersham County Chamber of Commerce Board of Directors (2023 Chairman Elect), member of the Dream Source Partnership at Cherokee Bluff High School in Hall County and finally Clayton Foster is the team statistician for Habersham Central High School Raider Football.

David Foster, VP of Sale and CFO, is a member of The Rotary Club of Habersham County; and a Co-Chair of Early Act and the Chair for the Lee Arrendale Award for Vocational Excellence for Rotary District 6910. David is the radio voice of Habersham Central, regularly active in the Habersham County Chamber of Commerce, member of the Habersham EMC Board of Directors, Habersham County Football Ring of Honor President, Habersham Central Tipoff Club Treasurer, Habersham County Academic Booster Club Treasurer, Member of the Habersham County Partnership for Growth (EDC), North Georgia Technical College Foundation Board, Piedmont College Board of Trustees, and a member of Level Grove Baptist Church.

John C. Foster, WCON Co Owner & CEO, is regularly active in participation with Rotary Club of Habersham County, and the Habersham County Chamber of Commerce. Mr. Foster is a member of Level Grove Baptist Church.

