

WFXJ-AM, WJBT-FM, WNWW-FM, WQIK-FM, WSOL-FM, WWJK-FM**EEO PUBLIC FILE REPORT****October 1, 2012 - September 30, 2013****I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRS�") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Sales Assistant	1, 4-12, 14-15, 17-18, 21, 24-26, 28	4
RADIO ACCOUNT EXECUTIVE	1, 4-10, 12-15, 17-18, 21, 24-26, 28	6
RADIO ACCOUNT EXECUTIVE	1, 4-10, 12-15, 17-18, 21, 24-26, 28	6
RADIO ACCOUNT EXECUTIVE	1, 4-10, 12-15, 17-18, 21, 24-26, 28	6
RADIO ACCOUNT EXECUTIVE	1, 4-10, 12-15, 17-18, 21, 24-26, 28	13
RADIO ACCOUNT EXECUTIVE	1, 4-10, 12-15, 17-18, 21, 24-26, 28	6
RADIO ACCOUNT EXECUTIVE	1, 3-10, 12, 14-15, 17-18, 21, 23-28	6
RADIO ACCOUNT EXECUTIVE	1, 3-10, 12, 14-15, 17-18, 21, 23-28	27
RADIO ACCOUNT EXECUTIVE	1, 3-10, 12, 14-15, 17-18, 21, 23-28	6
Program Director	1, 4-10, 12, 14-15, 17-18, 21, 24-26, 28 -29	4
Sales Assistant	1, 4, 6-10, 12, 14-15, 17-18, 20-21, 24- 26, 28	6
RADIO ACCOUNT EXECUTIVE	1-2, 4, 6-12, 14-22, 24-26, 28	19
RADIO ACCOUNT EXECUTIVE	1-2, 4, 6-12, 14-22, 24-26, 28	6
RADIO ACCOUNT EXECUTIVE	1-2, 4, 6-12, 14-22, 24-26, 28	11
Continuity/Traffic Manager	1, 4, 6-12, 14-15, 17-18, 20-21, 24-26, 28	6
Executive Assistant	1, 4, 6-15, 17-18, 20-21, 24-26, 28	13
RADIO ACCOUNT EXECUTIVE	1, 3-12, 14-15, 17-21, 23-26, 28	19
Sales Assistant	1, 4, 7-15, 17-18, 20-21, 24-26, 28	13
Sales Assistant	1, 4, 7-15, 17-18, 20-21, 24-26, 28	11

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Bethune Cookman College 640 Dr. Mary McLeod Bethune Blvd. Daytona Beach, Florida Phone : 386-481-2143 Email : bonnerd@cookman.edu Davita Bonner	N	0
2	CareerBuilder.com 11700 Central Parkway Jacksonville, Florida 32224 Phone : 904-636-0507 Jeffery Worthington Manual Posting	N	0
3	CareerBuilder.com Not contacted by SEU 13320 Metro Parkway SUite 1 Jacksonville, Florida 32224 Phone : 904 Jeffery Worthington Manual Posting	N	3
4	Clear Channel Careers Website 200 E. Basse Road San Antonio, Texas 78209 Url : http://www.clearcareers.com Career Services Manual Posting	N	13
5	Edward Waters College 16508 Kings Road Jacksonville, Florida 32209 Phone : 904-470-8007 Email : kathy.foreman@ewc.edu Kathy Foreman	N	0
6	Employee referral Florida Career Services Manual Posting	N	20
7	Flagler College P.O. Box 1027 St. Augustine, Florida Phone : 904-829-6481 Email : careerservices@flagler.edu Career Services	N	0

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8	Florida A&M 100 Student Union Plaza Martin Luther King Blvd. Tallahassee, Florida 32307 Email : delores.dean@famu.edu Delores Dean	N	0
9	Florida State College of Jacksonville 101 State Street Building B-100 Jacksonville, Florida 32202 Phone : 904-633-8492 Email : kameyer@fscj.edu Career Services	N	0
10	Florida State University Career Center University Center 4th Level Tallahassee, Florida Phone : 850-644-6493 Email : Jkronholz@fsu.edu Julia Kronholz	N	0
11	Indeed.com Not contacted by SEU 11700 Central Parkway Jacksonville, Florida 32224 Phone : 904-636-0507 Jeffery Worthington Manual Posting	N	13
12	Internal Posting 11700 Central Parkway Jacksonville, Florida 32224 Jeffery Worthington Manual Posting	N	0
13	Internal Transfer Florida Career Services Manual Posting	N	3
14	Jacksonville University 2800 N. University Blvd. Jacksonville, Florida 32211 Phone : 904-256-7054 Email : careers@ju.edu Barbara Vick	N	0

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15	Jones College 5353 Arlington Expressway Jacksonville, Florida 32211 Phone : 904-743-1122 Email : deans@jones.edu Dan Guthrie	N	0
16	LinkedIn.com 11700 Central Parkway Jacksonville, Florida 32224 Phone : 904-636-0507 Jeffery Worthington Manual Posting	N	0
17	My Air Check #1-771 Gibsons Way Gibsons, Texas Phone : 604-740-1374 Email : registration@myaircheck.com Scott Russell	N	0
18	N.A.A.C.P. 1725 Oakhurst Ave. Jacksonville, Florida 32208 Phone : 904-764-7578 Email : jaxnaacp@comcast.net Isaiah Rumlin	N	0
19	Non Employee Referral 11700 Central Parkway Jacksonville, Florida 32224 Phone : 904-596-7365 Jeffery Worthington Manual Posting	N	2
20	The Arc Jacksonville 1 UNF Drive Jacksonville, Florida 32224 Phone : 904-620-4807 Url : http://www.arcjacksonville.org/ Email : balomar@arcjacksonville.org Bernice Alomar	N	0
21	The Freeform Radio Initiative, Inc. Post Office Box 530369 Miami, Florida 33153-0369 Phone : 305 982 7233 Email : announcements@thefreeformradioinitiative.org Scott McWilliams	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
22	The Ladders 11700 Central Parkway Jacksonville, Florida 32224 Phone : 904-636-0507 Jeffery Worthington Manual Posting	N	0
23	The Ladders Not contacted by SEU 13320 Metro Parkway SUite 1 Jacksonville, Florida 32224 Phone : 904-636-0507 Jeffery Worthington Manual Posting	N	2
24	University of Central Florida 1200 W. International Speedway Daytona Beach, Florida Phone : 386-506-4021 Email : dweidman@mail.ucf.edu Diana Weidman	N	0
25	University of Florida College of Journalism & Communications PO Box 118400 Gainesville, Florida Phone : 352-392-0466 Url : http://www.jou.ufl.edu/ Email : charris@jou.ufl.edu Fax : 1-352-846-2484 Charles Harris	N	0
26	University of North Florida 4567 St. Johns Bluff Road Jacksonville, Florida 32216 Phone : 904-620-2955 Email : rtrobert@unf.edu Rick Roberts	N	0
27	Walk In/Self Referral Florida Career Services Manual Posting	N	1

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
28	Workforce Florida 215 North Market Street #340 Jacksonville, Florida 32202 Phone : 904-798-9229 Url : www.worksourcefl.com Email : vphillips@worksourcefl.com Vanessa Phillips	N	0
29	www.allaccess.com Not contacted by SEU 11700 Central Parkway Jacksonville, Florida 32224 Phone : 904-636-0507 Jeffery Worthington Manual Posting	N	2
TOTAL INTERVIEWS OVER REPORTING PERIOD:			59

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	10/1/2012	Establishment of an intern program designed to assist members of the community	<p>Our SEU hosted a number of interns throughout the reporting period, as described in further detail below. Interns worked closely with SEU staff to learn the “behind-the-scenes” functioning of a radio station. Interns also had the opportunity to seek career advice and ask questions related to jobs in broadcasting.</p> <p>Fall 2012</p> <p>Conservatory of Recording Arts & Sciences 1 intern worked for the Promotions Department from September 2012 through November 2012 and was supervised by the Promotion Director.</p> <p>The University of North Florida 1 intern worked for the Promotions Department from August 2012 through December 2012 and was supervised by the Promotion Director.</p> <p>1 intern worked for the Programming Department from August 2012 through December 2012 and was supervised by the WNWW Assistant Program Director</p> <p>1 intern worked for the Sales Department from August 2012 through November 2012 and was supervised by the Sales Manager</p>	1	

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
2	1/2/2013	Establishment of an intern program designed to assist members of the community	<p>Winter/Spring 2013</p> <p>The University of North Florida</p> <p>1 intern worked for the Programming Department from January 2013 through May 2013 and was supervised by the WNWW Assistant Program Director.</p> <p>2 interns worked for the Promotions Department from January 2013 through April 2013 and were supervised by the Promotion Director.</p> <p>1 intern worked for the Digital Content Department from January 2013 through April 2013 and was supervised by the Digital Content Director.</p> <p>Edward Waters College</p> <p>1 intern worked for the Programming Department from February 2013 through May 2013 and was supervised by the Assistant Program Director.</p> <p>1 intern worked for the Promotions Department from February 2013 through May 2013 and were supervised by the Marketing & Promotions Director.</p>	1	

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	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
3	5/1/2013	Establishment of an intern program designed to assist members of the community	<p>Summer 2013</p> <p>St Augustine's University 1 intern worked for the Digital Content Department from June 2013 through July 2013 and was supervised by the Digital Content Director.</p> <p>The University of North Florida 1 intern worked for the Promotions Department from May 2013 through July 2013 and was supervised by the Promotion Director.</p> <p>. I intern worked for the Programming Department from May 2013 through July 2013 and was supervised by the Program Director.</p> <p>Florida A & M I intern worked for the Programming Department from May 2013 through August 2013 and was supervised by the Program Director.</p>	1	