

**Southwind Broadcasting LLC, under Ron Metzinger, as Receiver  
KBUF(AM), KKJQ(FM), KSKZ(FM), KSKL(FM), KULY(AM),KHGN(FM),  
KWKR(FM) and KSSA(FM)  
January 1, 2021-December 31, 2021\*\***

**I. Vacancy List**

See Section II, Master Recruitment Source List” for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources  (“RS”) Used to Fill  Vacancy</b>	<b>RS Referring Hiree</b>	<b>Date Filled</b>
News/Sports On-Air	2,3,4,5,6,7,8,9,15	2,8,9,15	6/3/21
News/Sports On-Air	2,3,4,5,6,7,8,9,13,15	2,13,15	6/29/21
Farm Director KBUF	2,4,14	2,14	7/19/21
Program Director KSSA	3,10,15	3,10,15	7/26/21

\*\* The stations that comprise this employment unit were acquired by the current licensee pursuant to a long form transfer of control to a receiver that was consummated on April 1, 2020. Accordingly, this EEO Report cover the time period from January 1, 2021 through December 31, 2021.

Page Break

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<b>RS No.</b>	<b>RS Information</b>	<b>Source Entitled to  Vacancy  Notification?  (Yes/No)  No</b>	<b>No. of  Interviewees  Referred by RS  Over Reporting  Period</b>
<b>1</b>	<b>Referral – Christa Roy 100 Military Plaza Suite 110 Dodge City, KS 657801 <a href="mailto:Christaroy2@gmail.com">Christaroy2@gmail.com</a></b>	<b>No</b>	<b>1</b>

	<b>620-225-0240</b>	<b>No</b>
<b>2</b>	<b>KBUF Job Opening Recruitment Commercials</b>	<b>No</b>
<b>3</b>	<b>KSSA Job Opening Recruitment Commercials</b>	<b>No</b>
<b>4</b>	<b>KKJQ Job Opening Recruitment Commercials promos</b>	<b>No</b>
<b>5</b>	<b>KSKL Job Opening Recruitment Commercials promos</b>	<b>No</b>
<b>6</b>	<b>KSKZ Job Opening Recruitment Commercials promos</b>	<b>No</b>
<b>7</b>	<b>KHGN Job Opening Recruitment Commercials promos</b>	<b>No</b>
<b>8</b>	<b>KULY Job Opening Recruitment Commercials promos</b>	<b>No</b>
<b>9</b>	<b>KWKR Job Opening Recruitment Commercials</b>	<b>No</b>
<b>10</b>	<b>Referral – Angelica Chappell Valley State Bank CEO of the annual Mexican Festival 1701 Mary Street Garden City, KS 67846 620-805-6700 angelicachappell@gmail.com</b>	<b>No</b>
<b>11</b>	<b>Referral - Chad Knight, Director</b>	

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**Southwest Kansas YMCA**  
**1224 Center Street**  
**Garden City, KS 67846**  
**620-275-1199**  
**cknight@ymcaswkansas.org**

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**12 Referral – Lona DuVall**  
**President/CEO**  
**Finney County Economic Development**  
**Corporation**  
**114 W Pine Street**  
**Garden City, KS 67846**  
**620-271-0388**  
**lona@ficoedc.com**

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**13 Referral – Jack Oliver Program Director**  
**KEYN Radio**  
**9111 E. Douglas, Wichita, KS**  
**jack@keyn.com**

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**14 Referral - Bill Wachter**  
**President - One Media Group**  
**412 N Locust, Pittsburg, KS**  
**620-805-2616**

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**15 Referral – Jestyn Borunda**  
**1402 E Kansas Ave**  
**Garden City, KS 67846**  
**jborunda@southwindbroadcasting.com**

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### III. Recruitment Initiatives

Date of Initiative	Type of Recruitment Initiative	Brief Description of Activity
1 Jan. 4, 2021	Form the Garden City High School radio station Alumni Group (student run KBFZ 101.7 went on the air in 2015).	Licensee will form an Alumni Group of former Garden City High School students that worked on the high school radio station. Former students will have an opportunity to interact with current staff. We will use these connections to help identify and recruit new employees that have knowledge of working radio stations and/or provide contact names for recruitment. One annual event will be organized to bring these former students back to Garden City.
2 March 2, 2021	Scott City High School annual Career Day. Provide students information regarding future careers.	Hosted a booth for Southwind Broadcasting and provided info to students regarding radio careers.
3 Dec. 12, 2001	KAB EEO Scholarship Program	Participating in a scholarship program designed to assist students interested in pursuing a career in

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broadcasting. Consists  
of On-Air promos  
across all stations  
and digital support.