



*WYCE IS AN INDEPENDENT, NON COMMERCIAL, COMMUNITY RADIO STATION
SERVING THE COMMUNITIES OF GRAND RAPIDS AND WEST MICHIGAN AND REACHING
OUT TO THE WORLD THROUGH ONLINE STREAMING ON THE INTERNET*

To Whom It May Concern:

Radio Station 88.1FM WYCE designates Phil Tower as Chief Operator.

In his absence, Keirsten Lone or Mark Mohr will serve as Chief Operator.

A handwritten signature in black ink, appearing to read "Phil Tower". The signature is fluid and cursive, with a long horizontal stroke at the end.

Phil Tower
WYCE, Interim Station Manager
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