



*WYCE IS AN INDEPENDENT, NON COMMERCIAL, COMMUNITY RADIO STATION
SERVING THE COMMUNITIES OF GRAND RAPIDS AND WEST MICHIGAN
AND REACHING OUT TO THE WORLD THROUGH ONLINE STREAMING ON THE INTERNET*

To Whom It May Concern:

Radio Station 88.1FM WYCE designates Hayes Griffin as Chief Operator.

In his absence, Linda Gellasch or Richie Dekker will serve as Chief Operator.

A handwritten signature in black ink, appearing to read "Hayes Griffin". The signature is fluid and cursive, with the first name "Hayes" and last name "Griffin" clearly distinguishable.

Hayes Griffin
WYCE Station Manager
711 Bridge St NW
Grand Rapids, MI 49534
hayes@grcmc.org