
Annual EEO Public File Report Form
KOKH/KOCB – Oklahoma City
Annual EEO Public File Report

The purpose of the EEO Public File Report (396) is to comply with Section 73.2080(c)(6) of the FCC's 2002 EEO Rule. This Report has been prepared on behalf of the Station Employment Unit that is comprised of the following stations: KOKH/KOCB – OKLAHOMA CITY and is required to be placed in the public inspection files of these stations, and posted on their web sites, if they have web sites.

The information contained in this Report covers the time period beginning February 1, 2012 to and including January 31, 2013 (the "Applicable Period").

The FCC's 2002 EEO Rule requires that this Report contain the following information:

1. A list of all full-time vacancies filled by the Stations comprising the Station Employment Unit during the Applicable Period;
2. For each such vacancy, the recruitment source(s) utilized to fill the vacancy (including, if applicable, organizations entitled to notification pursuant to Section 73.2080(c)(1)(ii) of the new EEO Rule, which should be separately identified by name, address, contact person and telephone number;
3. The recruitment source that referred the hiree for each full-time vacancy during the Applicable Period;
4. Data reflecting the total number of persons interviewed for full-time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and
5. A list and brief description of the initiatives undertaken pursuant to Sections 73.2080(c)(2) of the FCC rules.

Appendices 1, 2, and 3, which follow, have been designed, in the aggregate, to provide the required information. Please note that the numbers listed on Appendix 2 under the column entitle "Full-time Positions for Which This Source Was Utilized" refer to the number of the full-time job positions listed on Appendix 1.

For the purposes of this Report, a vacancy was deemed "filled" not when the offer was extended but when the hiree accepted the job offer and started in the position. A person was deemed "interviewed" when he or she was interviewed in person.

Appendix 1 to

Annual EEO Public File Report Form

Covering the Period from February 1, 2012 to January 31, 2013

Station(s) Comprising Station Employment Unit: KOKH/KOCB – Oklahoma City

Section 1: Vacancy Information

| | Full-time Positions Filled By job Title | Recruitment Source of Hiree | Total Number of Interviewees from All sources for This Position |
|----|---|---|---|
| 1 | Audio Operator | Internal | 1 |
| 2 | Photographer | Tvjobs.com | 1 |
| 3 | Morning News Producer | Station Website | 1 |
| 4 | Master Control Operator | Referral | 1 |
| 5 | General Assignment Reporter | Internal | 1 |
| 6 | Multimedia Journalist | Internal | 2 |
| 7 | Reporter | Internal | 4 |
| 8 | HR Dos Assistant | Internal | 4 |
| 9 | News Director | Referral | 4 |
| 10 | Master Control Operator | Referral | 5 |
| 11 | Producer Reporter | Tvjobs.com | 1 |
| 12 | Technical Director | Insight.com | 2 |
| 13 | Account Executive Sales | Tvjobs.com | 2 |
| 14 | Anchor PM | NWT Group | 1 |
| 15 | Master Control Operator | OSU-OKC | 4 |
| 16 | Production Assistant | Internal | 5 |
| 17 | Content Producer | Referral | 4 |
| 18 | Photographer | Sinclair Broadcast Group www.sbg.net | 3 |
| 19 | Master Control Operator | Referral | 3 |
| 20 | Assignment Editor | Indeed.com | 3 |
| 21 | Anchor AM | NWT Group | 2 |
| 22 | Inventory Specialist (2) | Indeed.com (2) | 10 |
| 23 | Sports Producer/Reporter | Simplyhired.com | 1 |
| 24 | Sr Digital Content Producer | Station Website | 3 |

Total Number of Persons Interviewed During Applicable Period: 68

Appendix 2 to
Annual EEO Public File Report Form
Covering the Period from 02/01/12 to 01/31/13

Station(s) Comprising Station Employment Unit: KOKH/KOCB

Section 2: Recruitment Source Information

| | Recruitment Source (Name, Address, Telephone Number, Contact Person) | Total Number of Interviewees This Source Has Provided During This Period (If Any) | Full-time Positions for Which This Source Was Utilized |
|---|--|--|---|
| 1 | American Broadcasting School Attn: Ben Cobb 4511 S.E. 29 th Street Oklahoma City, OK 73115 405-672-6511 Fax 405-672-7751 | 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 | Multi-Media Journalist Reporter HR Dos Assistant News Director Master Control Operator Technical Director Account Executive Anchor PM Master Control Operator Production Assistant Content Producer Photographer Master Control Operator Assignment Editor Anchor AM Inventory Specialist Sports Producer/Reporter Sr Digital Content Producer |
| 2 | Bishop State Community College Attn: Juliette Womack 351 N. Broad Street Mobile, AL 36603 251-662-5371 Fax 251-478-8149 jwomack@bishop.edu | 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 | Multi-Media Journalist Reporter HR Dos Assistant News Director Master Control Operator Technical Director Account Executive Anchor PM Master Control Operator Production Assistant Content Producer Photographer Master Control Operator Assignment Editor |

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|---|--|---|-----------------------------|
| | | 0 | Anchor AM |
| | | 0 | Inventory Specialist |
| | | 0 | Sports Producer/Reporter |
| | | 0 | Sr Digital Content Producer |
| 3 | Bureau of Indian Affairs Attn: Jeannie Cooper PO Box 1487 Anadarko, OK 73005 405-247-6673 Fax 405-325-3402 | 0 | Multi-Media Journalist |
| | | 0 | Reporter |
| | | 0 | HR Dos Assistant |
| | | 0 | News Director |
| | | 0 | Master Control Operator |
| | | 0 | Technical Director |
| | | 0 | Account Executive |
| | | 0 | Anchor PM |
| | | 0 | Master Control Operator |
| | | 0 | Production Assistant |
| | | 0 | Content Producer |
| | | 0 | Photographer |
| | | 0 | Master Control Operator |
| | | 0 | Assignment Editor |
| | | 0 | Anchor AM |
| | | 0 | Inventory Specialist |
| | | 0 | Sports Producer/Reporter |
| | | 0 | Sr Digital Content Producer |
| 4 | Canadian Valley Tech Center Chickasha Attn: Tammy Casady 1401 Michigan Chickasha, OK 73018 405-224-7220 tcasady@cvtech.org tcasady@cftech.edu – eff 10.25.12 | 0 | Multi-Media Journalist |
| | | 0 | Reporter |
| | | 0 | HR Dos Assistant |
| | | 0 | News Director |
| | | 0 | Master Control Operator |
| | | 0 | Technical Director |
| | | 0 | Account Executive |
| | | 0 | Anchor PM |
| | | 0 | Master Control Operator |
| | | 0 | Production Assistant |
| | | 0 | Content Producer |
| | | 0 | Photographer |
| | | 0 | Master Control Operator |
| | | 0 | Assignment Editor |
| | | 0 | Anchor AM |
| | | 0 | Inventory Specialist |
| | | 0 | Sports Producer/Reporter |
| | | 0 | Sr Digital Content Producer |
| 5 | Canadian Valley Tech Center El Reno Attn: Paulette Franz 6505 E US Highway 66 El Reno, OK 73036 405-262-2629 Fax 405-422-2347 Fax 405-422-2361 eff 11.09.12 | 0 | Multi-Media Journalist |
| | | 0 | Reporter |
| | | 0 | HR Dos Assistant |
| | | 0 | News Director |
| | | 0 | Master Control Operator |
| | | 0 | Technical Director |
| | | 0 | Account Executive |
| | | 0 | Anchor PM |
| | | 0 | Master Control Operator |
| | | 0 | Production Assistant |

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| | | 0 0 0 0 0 0 0 0 | Content Producer Photographer Master Control Operator Assignment Editor Anchor AM Inventory Specialist Sports Producer Reporter Sr Digital Content Producer |
| 6 | Collective Talent Attn: Michael Bille 26150 Hersheyvale Franklin, MI 48025 bille@michaelsmedia.com ** On-Air Positions Only** | 0 0 0 0 0 | Multi-Media Journalist Reporter Anchor PM Anchor AM Sports Producer/Reporter |
| 7 | Columbia University Graduate School of Journalism Attn: Jaqueline DeLaFuenta 207 Journalism, MC 3801 New York, NY 10027 212-854-4422 Jmd2221@columbia.edu www.journalism.columbia.edu/careers/JobPostings ** News Positions Only** | 0 0 0 | Anchor AM Sports Producer/Reporter Sr Digital Content Producer |
| 8 | Francis Tuttle Technology Center Attn: Lori Robertson 12777 N. Rockwell Ave Oklahoma City, OK 73142 405-717-4904 www.collegecentral.com/francistuttle | 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 | Reporter HR Dos Assistant News Director Master Control Operator Technical Director Account Executive Anchor PM Master Control Operator Production Assistant Content Producer Photographer Master Control Operator Assignment Editor Anchor AM Inventory Specialist Sports Producer/Reporter Sr Digital Content Producer |
| 9 | Hispanic Link News Service Attn: Carlos Erickson 1420 N. Street N.W. Washington, DC 20005 202-234-0280 carloese@hispaniclink.org | 0 0 0 0 0 0 0 0 0 | Multi-Media Journalist Reporter News Director Master Control Operator Technical Director Account Executive Anchor PM Master Control Operator |

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|----|--|---|--|
| | | 0 0 0 0 0 0 0 0 0 0 | Production Assistant Content Producer Photographer Master Control Operator Assignment Editor Anchor AM Inventory Specialist Sports Producer/Reporter Sr Digital Content Producer |
| 10 | Howard University School of Communications Attn: Carol Dudley 525 Bryant Street, NW #107-C Washington, DC 20059 202-806-5806 cdudley@howard.edu | 0 | Multi-Media Journalist Reporter HR Dos Assistant News Director Master Control Operator Technical Director Account Executive Anchor PM Master Control Operator Production Assistant Content Producer Photographer Master Control Operator Assignment Editor Anchor AM Inventory Specialist Sports Producer/Reporter Sr Digital Content Producer |
| 11 | Internal – Current Employee KOKH/KOCB Contact: Vicki Khalili 1228 E. Wilshire Blvd. OKC, OK 73111 | 1 0 0 0 1 2 3 1 2 0 0 1 0 0 1 5 0 1 1 0 0 1 0 | Audio Operator Photographer Morning News Director Master Control Operator General Assignment Reporter Multi-Media Journalist Reporter HR Dos Assistant News Director Master Control Operator Producer Reporter Technical Director Account Executive Anchor PM Master Control Operator Production Assistant Content Producer Photographer Master Control Operator Assignment Editor Anchor AM Inventory Specialist Sports Producer/Reporter |

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| | Attn: Stephanie Bills 1900 Springlake Drive Oklahoma City, OK 73111 405-424-8324 Fax 405-424-4010 www.collegecentral.com/metrotech | 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 | HR Dos Assistant News Director Master Control Operator Technical Director Account Executive Anchor PM Master Control Operator Production Assistant Content Producer Photographer Master Control Operator Assignment Editor Anchor AM Inventory Specialist Sports Producer/Reporter Sr Digital Content Producer |
| 16 | Moore Norman Tech Center Attn: Tina Fitzgerald or Traci Hopper 4701 12th Avenue NW Norman, OK 73069 405-364-5763x7293 Fax 405-360-9989 tina.fitzgerald@mntc.edu traci.hopper@mntc.edu | 0 | Multi-Media Journalist Reporter HR Dos Assistant News Director Master Control Operator Technical Director Account Executive Anchor PM Master Control Operator Production Assistant Content Producer Photographer Master Control Operator Assignment Editor Anchor AM Inventory Specialist Sports Producer/Reporter Sr Digital Content Producer |
| 17 | NAACP Attn: Clara Luper P.O. Box 11021 Oklahoma City, OK 73136 405-236-2227 | 0 | Multi-Media Journalist Reporter HR Dos Assistant News Director Master Control Operator Technical Director Account Executive Anchor PM Master Control Operator Production Assistant Content Producer Photographer Master Control Operator Assignment Editor Anchor AM Inventory Specialist |

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|----|--|---|-----------------------------|
| | | 0 | Sports Producer/Reporter |
| | | 0 | Sr Digital Content Producer |
| 18 | National Assoc. of Broadcasters Attn: Karen Hunter 1771 North Street, NW Washington, DC 20036 202-429-5300 Khunter@nab.org | 0 | Multi-Media Journalist |
| | | 0 | Reporter |
| | | 0 | HR Dos Assistant |
| | | 0 | News Director |
| | | 0 | Master Control Operator |
| | | 0 | Technical Director |
| | | 0 | Account Executive |
| | | 0 | Anchor PM |
| | | 0 | Master Control Operator |
| | | 0 | Production Assistant |
| | | 0 | Content Producer |
| | | 0 | Photographer |
| | | 0 | Master Control Operator |
| | | 0 | Assignment Editor |
| | | 0 | Anchor AM |
| | | 0 | Inventory Specialist |
| | | 0 | Sports Producer/Reporter |
| | | 0 | Sr Digital Content Producer |
| 19 | National Assoc of Black Journalists Attn: Kaphree Dobson 1100 Knight Hall Ste 3100 College Park, MD 20742 301-405-0248 Fax 301-314-1714 | 0 | Multi-Media Journalist |
| | | 0 | Reporter |
| | | 0 | HR Dos Assistant |
| | | 0 | News Director |
| | | 0 | Master Control Operator |
| | | 0 | Technical Director |
| | | 0 | Account Executive |
| | | 0 | Anchor PM |
| | | 0 | Master Control Operator |
| | | 0 | Production Assistant |
| | | 0 | Content Producer |
| | | 0 | Photographer |
| | | 0 | Master Control Operator |
| | | 0 | Assignment Editor |
| | | 0 | Anchor AM |
| | | 0 | Inventory Specialist |
| | | 0 | Sports Producer/Reporter |
| | | 0 | Sr Digital Content Producer |
| 20 | National Assoc. of Hispanic Journalists Attn: Lepicia Salazar 1050 Connecticut Ave NW 10 th Floor Washington, DC 20036 202-662-7145 jobbank@nahj.org | 0 | Multi-Media Journalist |
| | | 0 | Reporter |
| | | 0 | HR Dos Assistant |
| | | 0 | News Director |
| | | 0 | Master Control Operator |
| | | 0 | Technical Director |
| | | 0 | Account Executive |
| | | 0 | Anchor PM |
| | | 0 | Master Control Operator |
| | | 0 | Production Assistant |
| | | 0 | Content Producer |
| | | 0 | Photographer |

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|----|---|---|---|
| | | 0 0 0 0 0 0 | Master Control Operator Assignment Editor Anchor AM Inventory Specialist Sports Producer/Reporter Sr Digital Content Producer |
| 21 | National Hispanic Media Coalition Attn: None 55 S. Grand Avenue Pasadena, CA 91105 626-792-6462 info@nhmc.org ** Full Time Positions Only** | 0 | Multi-Media Journalist Reporter HR Dos Assistant News Director Master Control Operator Technical Director Account Executive Anchor PM Master Control Operator Production Assistant Content Producer Photographer Master Control Operator Assignment Editor Anchor AM Inventory Specialist Sports Producer/Reporter Sr Digital Content Producer |
| 22 | Native American Public Telecommunications Attn: Lynn Warren 1800 N 33 rd Street Lincoln, NE 68503 402-472-3611 www.nativetelecom.org | 0 | Multi-Media Journalist Reporter HR Dos Assistant News Director Master Control Operator Technical Director Account Executive Anchor PM Master Control Operator Production Assistant Content Producer Photographer Master Control Operator Assignment Editor Anchor AM Inventory Specialist Sports Producer/Reporter Sr Digital Content Producer |
| 23 | Norfolk State University Dept of Mass Comm & Journalism Attn: Paula C Briggs, PHD Assoc Professor 700 Park Ave Norfolk, VA 23504 757-823-2384 pcbriggs@nsu.edu | 0 | Multi-Media Journalist Reporter HR Dos Assistant News Director Master Control Operator Technical Director Account Executive Anchor PM |

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|----|--|---|---|
| | | 0 0 0 0 0 0 0 0 0 0 | Master Control Operator Production Assistant Content Producer Photographer Master Control Operator Assignment Editor Anchor AM Inventory Specialist Sports Producer/Reporter Sr Digital Content Producer |
| 24 | Oklahoma Association of Broadcasters Attn: Nancy Struby 6520 N. Western, Ste. 104 Oklahoma City, OK 73116 405-848-0771 www.oabok.org | 0 0 0 0 0 0 0 0 0 0 0 1 0 0 0 0 0 0 1 | Reporter HR Dos Assistant News Director Master Control Operator Technical Director Account Executive Anchor PM Master Control Operator Production Assistant Content Producer Photographer Master Control Operator Assignment Editor Anchor AM Inventory Specialist Sports Producer/Reporter Sr Digital Content Producer |
| 25 | Oklahoma Baptist University Attn: Roger Hadley until 8/1/12 Attn: Ronald Johnson effective 08/1/12 500 West University Shawnee, OK 74804 405-878-2351 Roger.hadley@okbu.edu until 8/1/12 Ronald.Johnson@okbu.edu effective 8/1/12 | 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 | Multi-Media Journalist Reporter HR Dos Assistant News Director Master Control Operator Technical Director Account Executive Anchor PM Master Control Operator Production Assistant Content Producer Photographer Master Control Operator Assignment Editor Anchor AM Inventory Specialist Sports Producer/Reporter Sr Digital Content Producer |
| 26 | Oklahoma Christian University Attn: Mark Chan Career Services P.O. Box 11000 Oklahoma City, OK 73136 405-425-5960 | 0 0 0 0 0 | Multi-Media Journalist Reporter HR Dos Assistant News Director Master Control Operator |

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|----|--|--|---|
| | mark.chan@oc.edu www.oc.edu/postajob | 0 0 0 0 0 0 0 0 0 0 0 0 0 0 | Technical Director Account Executive Anchor PM Master Control Operator Production Assistant Content Producer Photographer Master Control Operator Assignment Editor Anchor AM Inventory Specialist Sports Producer/Reporter Sr Digital Content Producer |
| 27 | Oklahoma City Community College Attn: Debra Vaughn 7777 South May Ave Oklahoma City, OK 73159 405-682-7519 www.collegecentral.com/occc | 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 | Reporter HR Dos Assistant News Director Master Control Operator Technical Director Account Executive Anchor PM Master Control Operator Production Assistant Content Producer Photographer Master Control Operator Assignment Editor Anchor AM Inventory Specialist Sports Producer/Reporter Sr Digital Content Producer |
| 28 | Oklahoma City University Attn: Lynette Martin 2501 N. Blackwelder Oklahoma City, OK 73106 405-208-4913 lmartin@okcu.edu | 0 | Multi-Media Journalist Reporter HR Dos Assistant News Director Master Control Operator Technical Director Account Executive Anchor PM Master Control Operator Production Assistant Content Producer Photographer Master Control Operator Assignment Editor Anchor AM Inventory Specialist Sports Producer/Reporter Sr Digital Content Producer |
| 29 | Oklahoma OKDHS Attn: Donna Wills, | 0 0 | Multi-Media Journalist Reporter |

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|----|---|---|---|
| | Social Services Specialist II 1115 SE 66 th Street Oklahoma City, OK 73149 405-604-8864 Fax 405-604-8945 Donna.Wills@okdhs.org | 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 | HR Dos Assistant News Director Master Control Operator Technical Director Account Executive Anchor PM Master Control Operator Production Assistant Content Producer Photographer Master Control Operator Assignment Editor Anchor AM Inventory Specialist Sports Producer/Reporter Sr Digital Content Producer |
| 30 | Oklahoma State Employment Service Attn: Donna Sanders 4509 South I-35 Service Road Oklahoma City, OK 73129 405-670-9100 Fax 405-670-9292 | 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 | Multi-Media Journalist Reporter HR Dos Assistant News Director Master Control Operator Technical Director Account Executive Anchor PM Master Control Operator Production Assistant Content Producer Photographer Master Control Operator Assignment Editor Anchor AM Inventory Specialist Sports Producer/Reporter Sr Digital Content Producer |
| 31 | Oklahoma State University Attn: Jeff Grizzle – Career Services 360 Student Union Stillwater, OK 74078 405-744-5000 Main Jeff Grizzle Ph 405-744-9721 jeff.grizzle@okstate.edu | 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 | Multi-Media Journalist Reporter HR Dos Assistant News Director Master Control Operator Technical Director Account Executive Anchor PM Master Control Operator Production Assistant Content Producer Photographer Master Control Operator Assignment Editor Anchor AM Inventory Specialist |

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|----|---|---|---|
| | | 0 | Sports Producer/Reporter |
| | | 0 | Sr Digital Content Producer |
| 32 | OSU-OKC Attn: Garrett Purdum 900 N Portland Avenue Oklahoma City, OK 73107 405-945-8617 careers@okstate.edu www.hireosugrads.com | 0 0 0 0 0 0 0 0 0 1 0 0 0 0 0 0 0 0 0 0 | Multi-Media Journalist Reporter HR Dos Assistant News Director Master Control Operator Technical Director Account Executive Anchor PM Master Control Operator Production Assistant Content Producer Photographer Master Control Operator Assignment Editor Anchor AM Inventory Specialist Sports Producer/Reporter Sr Digital Content Producer |
| 33 | Opportunities Industrialization Attn: Patricia Kelly 400 North Walnut Oklahoma City, OK 73104 405-235-2651 Fax 405-235-2653 | 0 | Multi-Media Journalist Reporter HR Dos Assistant News Director Master Control Operator Technical Director Account Executive Anchor PM Master Control Operator Production Assistant Content Producer Photographer Master Control Operator Assignment Editor Anchor AM Inventory Specialist Sports Producer/Reporter Sr Digital Content Producer |
| 34 | Oklahoma University Gaylord School of Journalism/Communications Attn: Kathy Sawyer 395 W. Lindsay, Rm #2533 Norman, OK 73019 405-325-5684 Fax 405-325-0987 ksawyer@ou.edu | 0 | Multi-Media Journalist Reporter HR Dos Assistant News Director Master Control Operator Technical Director Account Executive Anchor PM Master Control Operator Production Assistant Content Producer Photographer |

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|----|---|--|---|
| | | 0 0 0 0 0 0 | Master Control Operator Assignment Editor Anchor AM Inventory Specialist Sports Producer/Reporter Sr Digital Content Producer |
| 35 | Redlands Community College Attn: Terri Barger 1300 S. County Club El Reno, OK 73036 405-262-2552 main Terri Barger Ph 405-425-1406 Fax 405-422-1200 www.collegecentral.com/redlandscce | 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 | HR Dos Assistant Master Control Operator Account Executive Anchor PM Master Control Operator Production Assistant Content Producer Photographer Master Control Operator Assignment Editor Anchor AM Inventory Specialist Sports Producer/Reporter Sr Digital Content Producer |
| 36 | Referral | 0 0 0 1 0 0 0 0 2 1 0 0 1 0 0 1 0 0 1 0 0 0 0 0 | Audio Operator Photographer Morning News Director Master Control Operator General Assignment Reporter Multi-Media Journalist Reporter HR Dos Assistant News Director Master Control Operator Producer Reporter Technical Director Account Executive Anchor PM Master Control Operator Production Assistant Content Producer Photographer Master Control Operator Assignment Editor Anchor AM Inventory Specialist Sports Producer/Reporter Sr Digital Content Producer |
| 37 | Rose State College- Mass Comm Attn: Noel Leckness 7005 S.E. 15 th Street Midwest City, OK 73110 405-736-0272 Fax 405-736-0370 | 0 0 0 0 0 0 | Multi-Media Journalist Reporter HR Dos Assistant News Director Master Control Operator Technical Director |

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|----|---|---|---|
| | nleckness@rose.edu | 0 0 0 0 0 0 0 0 0 0 0 0 0 | Account Executive Anchor PM Master Control Operator Production Assistant Content Producer Photographer Master Control Operator Assignment Editor Anchor AM Inventory Specialist Sports Producer/Reporter Sr Digital Content Producer |
| 38 | Rose State College- Talent Search Attn: Connie Myrick, Career Services 7005 SE 15 th Midwest City, OK 73110 405-733-7311 Fax 405-733-7549 jobplacement@rose.edu cmyrick@rose.edu | 0 | Multi-Media Journalist Reporter HR Dos Assistant News Director Master Control Operator Technical Director Account Executive Anchor PM Master Control Operator Production Assistant Content Producer Photographer Master Control Operator Assignment Editor Anchor AM Inventory Specialist Sports Producer/Reporter Sr Digital Content Producer |
| 39 | Sinclair Broadcast Group www.sbg.net Attn: Sharon Pickeral 10706 Beaver Dam Road Cockeysville, MD 21030 | 0 0 0 0 0 0 0 0 0 0 1 0 0 0 0 0 1 0 0 0 2 0 0 | Audio Operator Photographer Morning News Producer Master Control Operator General Assignment Reporter Multi-Media Journalist Reporter HR Dos Assistant News Director Master Control Operator Producer Reporter Technical Director Account Executive Anchor PM Master Control Operator Production Assistant Content Producer Photographer Master Control Operator Assignment Editor |

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|----|--|--|---|
| | | 0 2 0 0 | Anchor AM Inventory Specialist Sports Producer/Reporter Sr Digital Content Producer |
| 40 | Southern Nazarene University Attn: Chris Peterson Career Services 6729 NW 39 th Expressway Bethany, OK 73008 405-491-6684 Fax 405-491-6378 career@snu.edu | 0 | Multi-Media Journalist Reporter HR Dos Assistant News Director Master Control Operator Technical Director Account Executive Anchor PM Master Control Operator Production Assistant Content Producer Photographer Master Control Operator Assignment Editor Anchor AM Inventory Specialist Sports Producer/Reporter Sr Digital Content Producer |
| 41 | Station Website Vicki Khalili KOKH25.com 1228 E. Wilshire Blvd. Oklahoma City, OK 73111 www.okcfox.com | 0 0 1 0 0 0 0 0 0 0 1 0 0 0 0 0 1 0 1 0 0 0 1 0 0 1 | Audio Operator Photographer Morning News Producer Master Control Operator General Assignment Reporter Multi-Media Journalist Reporter HR Dos Assistant News Director Master Control Operator Producer Reporter Technical Director Account Executive Anchor PM Master Control Operator Production Assistant Content Producer Photographer Master Control Operator Assignment Editor Anchor AM Inventory Specialist Sports Producer/Reporter Sr Digital Content Producer |
| 42 | Talent Dynamics 600 Las Colinas Blvd Ste 100 Irving, TX 75039 214-640-3139 | 1 0 | Reporter Sports Producer/Reporter |

| | | | |
|----|--|--|--|
| 43 | The Art Institute of Fort Lauderdale LuWin Sanchez / Career Svc Advisor Email: lsanchez@aii.edu 1799 SE 17 th Street Fort Lauderdale, FL 33316 800-275-7603 ext 2615 954-308-2615 Direct Office 954-525-2602 Fax <i>*Production or News Only*</i> | 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 | Multi-Media Journalist Reporter News Director Technical Director Anchor PM Production Assistant Content Producer Photographer Assignment Editor Anchor AM Sports Producer/Reporter Sr Digital Content Producer |
| 44 | www.tvjobs.com Mark Holloway PO Box 4116 Oceanside, CA 92052 | 1 0 0 0 0 0 1 0 1 0 0 0 0 0 0 0 0 1 0 0 0 0 | Photographer Multi-Media Journalist Reporter HR Dos Assistant News Director Master Control Operator Producer Reporter Technical Director Account Executive Anchor PM Master Control Operator Production Assistant Content Producer Photographer Master Control Operator Assignment Editor AM Anchor Inventory Specialist Sports Producer/Reporter Sr Digital Content Producer |
| 45 | www.careerbuilder.com Andrew Hamburger 8401 Greensboro Dr Ste 250 McLean, VA 22102 703-637-7908 | 1 0 0 0 0 0 0 1 0 1 0 0 | Master Control Operator Master Control Operator Production Assistant Content Producer Photographer Master Control Operator Assignment Editor Anchor AM Inventory Specialist Sr Digital Content Producer |
| 46 | University of Central Oklahoma Mass Communications Attn: Mark Scott 100 N. University Edmond, OK 73034 405-974-2000 mscott@uco.edu | 0 0 0 0 0 0 0 0 0 0 | Multi-Media Journalist Reporter HR Dos Assistant News Director Master Control Operator Technical Director Account Executive Anchor PM |

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|----|---|--|---|
| | | 0 0 0 0 0 0 0 0 0 0 0 | Master Control Operator Production Assistant Content Producer Photographer Master Control Operator Assignment Editor Anchor AM Inventory Specialist Sports Producer/Reporter Sr Digital Content Producer |
| 47 | University of Central Oklahoma Career Services Attn: Stephanie Scott 405-974-2639 sscott33@uco.edu | 0 | Multi-Media Journalist Reporter HR Dos Assistant News Director Master Control Operator Technical Director Account Executive Anchor PM Master Control Operator Production Assistant Content Producer Photographer Master Control Operator Assignment Editor Anchor AM Inventory Specialist Sports Producer/Reporter Sr Digital Content Producer |
| 48 | University of Oklahoma Attn: Career Services 900 Asp Avenue, OMU, Suite 323 Norman, OK 73019 405-325-1974 Fax 405-325-3402 oucs@ou.edu www.myinterfase.com/ou/employer | 0 | Reporter HR Dos Assistant News Director Master Control Operator Technical Director Account Executive Anchor PM Master Control Operator Production Assistant Content Producer Photographer Master Control Operator Assignment Editor Anchor AM Inventory Specialist Sports Producer/Reporter Sr Digital Content Producer |
| 49 | Urban League Attn: Beverly Woodson 3900 N. Martin Luther King Oklahoma City, OK 73111 405-424-5243 | 0 0 0 0 0 | Multi-Media Journalist HR Dos Assistant News Director Master Control Operator Technical Director |

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|----|--|---|---|
| | Fax 405-424-3382 | 0 0 0 0 0 0 0 0 0 0 0 0 0 | Account Executive Anchor PM Master Control Operator Production Assistant Content Producer Photographer Master Control Operator Assignment Editor Anchor AM Inventory Specialist Sports Producer/Reporter Sr Digital Content Producer |
| 50 | www.Indeed.com | 3 2 1 6 | HR Dos Assistant Content Producer Assignment Editor Inventory Specialist |
| 51 | www.insight.com | 1 | Technical Director |
| 52 | www.Simplyhired.com | 1 1 | Master Control Operator Sports Producer/Reporter |
| 53 | www.nowhiningtalent.com NWT Group Nancy Shafran 2110 Elmwood Bryan TX 77802 817-987-3600 | 1 1 | Anchor PM Anchor AM |
| 54 | 602 Communications Limited Positions: Art, Commercial Jobs, Some Production | 0 | Production Assistant |

This station employment unit publishes notices asking organizations that want to be notified of job vacancies to contact us.

Appendix 3 to

Annual EEO Public File Report Form

Covering the Period from 2-01-12 to 01-31-13

Station(s) Comprising Station Employment Unit KOKH/KOCB

Section 3: Supplemental (Non-Vacancy Specific) Recruitment Activities Undertaken by KOKH/KOCB – OKLAHOMA CITY

Internship Program

The stations have an internship program as defined below:

Program Goal:

The goal of our internship program is to recruit candidates, primarily juniors and seniors, from colleges and prepare them for entry-level jobs within the broadcast industry.

Program Objectives:

- Develop links with universities and colleges to promote KOKH/KOCB as prospective employers.
- Create a symbiotic relationship between interns and KOKH/KOCB employees.
- Provide interns with opportunities for translating classroom theories into industry applications. Interns will have the chance to develop practical skills that will improve their chances for success within the broadcast industry.

Eligibility Requirements:

- The applicant must be attending an accredited institution. Graduate students also are eligible. Preferably, applicants should be communication majors, though other majors may be considered.
- The applicant must be at least 18 years of age.
- The applicant must be in good academic standing, as defined by his or her academic institution.
- The applicant must receive academic credit for the internship experience. He or she must be registered for college credit at his or her institution during the quarter or semester in which the internship is performed. Interns are not paid.
- In addition to meeting the institution's eligibility requirements, the applicant must meet the station's eligibility requirements.

Any person interested in internship opportunities should contact the station for more details.

KOCB/KOKH had two students from the University of Central Oklahoma participate in our internship program in our News Department.

Participated in Community Events

Event 1:

Date: March 21, 2012

Participating Employees: John Wilhelm – Sales Promotion

Host/Sponsor of Activity: Station Tour

Brief Description of Activity: A tour group of children and adults from the Edmond, Oklahoma Cub Scout Pack 90 – Den 6 were given a tour of our station. We took them through the control room, newsroom, and news studios. This tour helped them get a communications badge for the cub scouts.

Event 2:

Date: April 7, 2012

Participating Employees: Sales, Promotions and News Departments

Host/Sponsor of Activity: KOKH/KOCB at Cox Convention Center

Brief Description of Activity: Exposition designed to showcase healthcare professionals, vendors, programs in all wellness activities. Expo provided health screenings, wellness information, resources all in one place at the same time. Made available - career opportunity information.

Event 3:

Date: April 24, 2012

Participating Employees: Jeff George – Chief Meteorologist

Host/Sponsor of Activity: Homeland Grocery, Midland Radio, Red Cross and KOKH/KOCB

Brief Description of Activity: FOX 25 partnered with Midland Radio Corp and Homeland Grocery stores across Oklahoma to stress importance of making a NOAA weather radio part of the public's severe weather safety plan. 50 NOAA Weather Radios were given away to the community at no cost.

Participated in Educational Events

Event 1:

Date: March 14, 2012

Participating Employees: Jeff George – Chief Meteorologist

Host/Sponsor of Activity: Centennial Elementary

Brief Description of Activity: Spoke to 2 different classes a total of 60 students regarding broadcast meteorology, weather, severe weather, and the TV business as well as specific career opportunities at our station.

Event 2:

Date: April 12, 2012

Participating Employees: Jeff George – Chief Meteorologist

Host/Sponsor of Activity: Luther Elementary

Brief Description of Activity: Spoke to 2 different classes a total of 60 students regarding broadcast meteorology, weather, severe weather, and the TV business as well as specific career opportunities at our station.

Event 3:

Date: August 22, 2012 thru September 26, 2012

Participating Employees: Lisa Steves – Account Executive – Adjunct Professor

Host/Sponsor of Activity: University Of Oklahoma

Brief Description of Activity: Lisa Steves taught a class about TV Sales at the University of Oklahoma to 29 students who consisted of advertising, journalism and public relations majors. Taught the mechanics of sales and how it relates to the broadcast industry as well as specific career opportunities at our station.

Training

SBG, Inc and its stations (KOCB / KOKH) is an equal opportunity employer. Equal employment opportunity has been and continues to be both the Company's policy and practice. In order to provide equal employment and advancement opportunities to all individuals, employment decisions at SBG and its stations will be based on merit, qualifications, and abilities. We will recruit, hire, train, promote, and make all other employment decisions without regard to race, color, religion, sex, national origin, age, disability, veteran status, Acquired-Immune Deficiency Syndrome (AIDS), AIDS-Related Complex (ARC), veteran status or any other category protected by law.

Further, in keeping with this commitment to equal employment opportunity, SBG Inc. offers mandatory training for equal opportunity employment, discrimination and appropriate workplace behavior including workplace harassment to all new employees and managers.