# **Annual EEO Public File Report Form**KOKH/KOCB – Oklahoma City **Annual EEO Public File Report**

The purpose of the EEO Public File Report (396) is to comply with Section 73.2080(c)(6) of the FCC's 2002 EEO Rule. This Report has been prepared on behalf of the Station Employment Unit that is comprised of the following stations: KOKH/KOCB – OKLAHOMA CITY and is required to be placed in the public inspection files of these stations, and posted on their web sites, if they have web sites.

The information contained in this Report covers the time period beginning February 1, 2012 to and including January 31, 2013 (the "Applicable Period").

The FCC's 2002 EEO Rule requires that this Report contain the following information:

- 1. A list of all full-time vacancies filled by the Stations comprising the Station Employment Unit during the Applicable Period;
- 2. For each such vacancy, the recruitment source(s) utilized to fill the vacancy (including, if applicable, organizations entitled to notification pursuant to Section 73.2080(c)(1)(ii) of the new EEO Rule, which should be separately identified by name, address, contact person and telephone number;
- 3. The recruitment source that referred the hiree for each full-time vacancy during the Applicable Period;
- 4. Data reflecting the total number of persons interviewed for full-time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and
- 5. A list and brief description of the initiatives undertaken pursuant to Sections 73.2080(c)(2) of the FCC rules.

Appendices 1, 2, and 3, which follow, have been designed, in the aggregate, to provide the required information. Please note that the numbers listed on Appendix 2 under the column entitle "Full-time Positions for Which This Source Was Utilized" refer to the number of the full-time job positions listed on Appendix 1.

For the purposes of this Report, a vacancy was deemed "filled" not when the offer was extended but when the hiree accepted the job offer and started in the position. A person was deemed "interviewed" when he or she was interviewed in person.

# Appendix 1 to

# Annual EEO Public File Report Form

Covering the Period from February 1, 2012 to January 31, 2013

Station(s) Comprising Station Employment Unit: KOKH/KOCB – Oklahoma City

# Section 1: Vacancy Information

	Full-time Positions	Recruitment Source of	Total Number of
	Filled By job Title	Hiree	Interviewees
			from All sources for This
			Position
1	Audio Operator	Internal	1
2	Photographer	Tvjobs.com	1
3	Morning News Producer	Station Website	1
4	Master Control Operator	Referral	1
5	General Assignment Reporter	Internal	1
6	Multimedia Journalist	Internal	2
7	Reporter	Internal	4
8	HR Dos Assistant	Internal	4
9	News Director	Referral	4
10	Master Control Operator	Referral	5
11	Producer Reporter	Tvjobs.com	1
12	Technical Director	Insight.com	2
13	Account Executive Sales	Tvjobs.com	2
14	Anchor PM	NWT Group	1
15	Master Control Operator	OSU-OKC	4
16	Production Assistant	Internal	5
17	Content Producer	Referral	4
18	Photographer	Sinclair Broadcast	3
		Group www.sbgi.net	
19	Master Control Operator	Referral	3
20	Assignment Editor	Indeed.com	3
21	Anchor AM	NWT Group	2
22	Inventory Specialist (2)	Indeed.com (2)	10
23	Sports Producer/Reporter	Simplyhired.com	1
24	Sr Digital Content Producer	Station Website	3

Total Number of Persons Interviewed During Applicable Period: 68

# Appendix 2 to

# Annual EEO Public File Report Form

# Covering the Period from 02/01/12 to 01/31/13

# Station(s) Comprising Station Employment Unit: KOKH/KOCB

## Section 2: Recruitment Source Information

	Recruitment Source	Total Number of	Full-time Positions for
	(Name, Address, Telephone Number,	<b>Interviewees This</b>	Which This Source Was
	Contact Person)	Source Has Provided	Utilized
		<b>During This Period (If</b>	
		Any)	
1	American Broadcasting School	0	Multi-Media Journalist
	Attn: Ben Cobb	0	Reporter
	4511 S.E. 29 <sup>th</sup> Street	0	HR Dos Assistant
	Oklahoma City, OK 73115	0	News Director
	405-672-6511	0	Master Control Operator
	Fax 405-672-7751	0	Technical Director
		0	Account Executive
ı		0	Anchor PM
Ī		0	Master Control Operator
		0	Production Assistant
		0	Content Producer
		0	Photographer
		0	Master Control Operator
		0	Assignment Editor
		0	Anchor AM
		0	Inventory Specialist
		0	Sports Producer/Reporter
		0	Sr Digital Content Producer
2	Bishop State Community College	0	Multi-Media Journalist
	Attn: Juliette Womack	0	Reporter
	351 N. Broad Street	0	HR Dos Assistant
	Mobile, AL 36603	0	News Director
	251-662-5371	0	Master Control Operator
	Fax 251-478-8149	0	Technical Director
	jwomack@bishop.edu	0	Account Executive
		0	Anchor PM
		0	Master Control Operator
		0	Production Assistant
		0	Content Producer
		0	Photographer
		0	Master Control Operator
		0	Assignment Editor

			Α 1 Αλσ
		0	Anchor AM
		0	Inventory Specialist
		0	Sports Producer/Reporter
		0	Sr Digital Content Producer
3	Bureau of Indian Affairs	0	Multi-Media Journalist
	Attn: Jeannie Cooper	0	Reporter
	PO Box 1487	0	HR Dos Assistant
	Anadarko, OK 73005	0	News Director
	405-247-6673	0	Master Control Operator
	Fax 405-325-3402	0	Technical Director
		0	Account Executive
		0	Anchor PM
		0	Master Control Operator
		0	Production Assistant
		0	Content Producer
		0	Photographer
		0	Master Control Operator
		0	Assignment Editor
		0	Anchor AM
		0	Inventory Specialist
		0	Sports Producer/Reporter
		0	Sr Digital Content Producer
4	Canadian Valley Tech Center Chickasha	0	Multi-Media Journalist
•	Attn: Tammy Casady	$\begin{bmatrix} 0 \\ 0 \end{bmatrix}$	Reporter
	1401 Michigan	0	HR Dos Assistant
	Chickasha, OK 73018	$\begin{bmatrix} 0 \\ 0 \end{bmatrix}$	News Director
	405-224-7220	0	Master Control Operator
	tcasady@cvtech.org	$\begin{bmatrix} 0 \\ 0 \end{bmatrix}$	Technical Director
	tcasady@cftech.edu – eff 10.25.12	$\begin{bmatrix} 0 \\ 0 \end{bmatrix}$	Account Executive
		0	Anchor PM
		$\begin{bmatrix} 0 \\ 0 \end{bmatrix}$	Master Control Operator
		0	Production Assistant
		$\begin{bmatrix} 0 \\ 0 \end{bmatrix}$	Content Producer
		$\begin{bmatrix} 0 \\ 0 \end{bmatrix}$	Photographer
		$\begin{bmatrix} 0 \\ 0 \end{bmatrix}$	Master Control Operator
		$\begin{bmatrix} 0 \\ 0 \end{bmatrix}$	Assignment Editor
		$\begin{bmatrix} 0 \\ 0 \end{bmatrix}$	Anchor AM
		$\begin{bmatrix} 0 \\ 0 \end{bmatrix}$	Inventory Specialist
		$\begin{bmatrix} 0 \\ 0 \end{bmatrix}$	Sports Producer/Reporter
		$\begin{bmatrix} 0 \\ 0 \end{bmatrix}$	Sr Digital Content Producer
5	Canadian Valley Tech Center El Reno	0	Multi-Media Journalist
	Attn: Paulette Franz	$\begin{bmatrix} 0 \\ 0 \end{bmatrix}$	
			Reporter HR Dos Assistant
	6505 E US Highway 66	$\begin{bmatrix} 0 \\ 0 \end{bmatrix}$	
	El Reno, OK 73036	$\begin{bmatrix} 0 \\ 0 \end{bmatrix}$	News Director
	405-262-2629	$\begin{bmatrix} 0 \\ 0 \end{bmatrix}$	Master Control Operator
	Fax 405-422-2347	0	Technical Director
	Fax 405-422-2361 eff 11.09.12	0	Account Executive
		0	Anchor PM
		0	Master Control Operator
		0	Production Assistant

			1
		0	Content Producer
		0	Photographer
		0	Master Control Operator
		0	Assignment Editor
		0	Anchor AM
		0	Inventory Specialist
			· ·
		$\begin{bmatrix} 0 \\ 0 \end{bmatrix}$	Sports Producer Reporter
	~ 11 1 = 1	0	Sr Digital Content Producer
6	Collective Talent	0	Multi-Media Journalist
	Attn: Michael Bille	0	Reporter
	26150 Hersheyvale	0	Anchor PM
	Franklin, MI 48025	0	Anchor AM
	bille@michaelsmedia.com	0	Sports Producer/Reporter
	** On-Air Positions Only**		
7	Columbia University	0	Anchor AM
, ,	Graduate School of Journalism	$\begin{bmatrix} 0 \\ 0 \end{bmatrix}$	Sports Producer/Reporter
	Attn: Jaqueline DeLaFuente	$\begin{bmatrix} 0 \\ 0 \end{bmatrix}$	_ =
	207 Journalism, MC 3801	U	Sr Digital Content Producer
	<u>'</u>		
	New York, NY 10027		
	212-854-4422		
	Jmd2221@columbia.edu		
	www.journalism.columbia.edu/careers/JobPostings		
	** News Positions Only**		
8	Francis Tuttle Technology Center	0	Reporter
	Attn: Lori Robertson	$\begin{bmatrix} 0 \\ 0 \end{bmatrix}$	HR Dos Assistant
	12777 N. Rockwell Ave	$\begin{bmatrix} 0 \\ 0 \end{bmatrix}$	News Director
	Oklahoma City, OK 73142	0	Master Control Operator
	405-717-4904	0	Technical Director
	www.collegecentral.com/francistuttle	0	Account Executive
		0	Anchor PM
		0	Master Control Operator
		0	Production Assistant
		0	Content Producer
		0	Photographer
		0	Master Control Operator
		$\begin{bmatrix} 0 \\ 0 \end{bmatrix}$	Assignment Editor
	1	V	
		0	Anchor AM
		0	Anchor AM
		0	Inventory Specialist
		0 0	Inventory Specialist Sports Producer/Reporter
		0 0 0	Inventory Specialist Sports Producer/Reporter Sr Digital Content Producer
9	Hispanic Link News Service	0 0 0	Inventory Specialist Sports Producer/Reporter Sr Digital Content Producer Multi-Media Journalist
9	Attn: Carlos Erickson	0 0 0 0	Inventory Specialist Sports Producer/Reporter Sr Digital Content Producer Multi-Media Journalist Reporter
9	1 <del>*</del>	0 0 0	Inventory Specialist Sports Producer/Reporter Sr Digital Content Producer Multi-Media Journalist
9	Attn: Carlos Erickson	0 0 0 0	Inventory Specialist Sports Producer/Reporter Sr Digital Content Producer Multi-Media Journalist Reporter
9	Attn: Carlos Erickson 1420 N. Street N.W.	0 0 0 0 0	Inventory Specialist Sports Producer/Reporter Sr Digital Content Producer Multi-Media Journalist Reporter News Director
9	Attn: Carlos Erickson 1420 N. Street N.W. Washington, DC 20005 202-234-0280	0 0 0 0 0 0 0 0	Inventory Specialist Sports Producer/Reporter Sr Digital Content Producer Multi-Media Journalist Reporter News Director Master Control Operator Technical Director
9	Attn: Carlos Erickson 1420 N. Street N.W. Washington, DC 20005	0 0 0 0 0 0 0 0	Inventory Specialist Sports Producer/Reporter Sr Digital Content Producer  Multi-Media Journalist Reporter News Director Master Control Operator Technical Director Account Executive
9	Attn: Carlos Erickson 1420 N. Street N.W. Washington, DC 20005 202-234-0280	0 0 0 0 0 0 0 0	Inventory Specialist Sports Producer/Reporter Sr Digital Content Producer Multi-Media Journalist Reporter News Director Master Control Operator Technical Director

		T -	T
		0	Production Assistant
		0	Content Producer
		0	Photographer
		0	Master Control Operator
		0	Assignment Editor
		0	Anchor AM
		0	Inventory Specialist
		0	Sports Producer/Reporter
		0	Sr Digital Content Producer
10	Howard University School of	0	Multi-Media Journalist
	Communications	0	Reporter
	Attn: Carol Dudley	0	HR Dos Assistant
	525 Bryant Street, NW #107-C	0	News Director
	Washington, DC 20059	0	Master Control Operator
	202-806-5806	0	Technical Director
	cdudley@howard.edu	0	Account Executive
		0	Anchor PM
		0	Master Control Operator
		0	Production Assistant
		$\begin{bmatrix} 0 \\ 0 \end{bmatrix}$	Content Producer
		$\begin{bmatrix} 0 \\ 0 \end{bmatrix}$	Photographer
		$\begin{bmatrix} 0 \\ 0 \end{bmatrix}$	Master Control Operator
		$\begin{bmatrix} 0 \\ 0 \end{bmatrix}$	Assignment Editor
		$\begin{bmatrix} 0 \\ 0 \end{bmatrix}$	Anchor AM
		$\begin{bmatrix} 0 \\ 0 \end{bmatrix}$	Inventory Specialist
		$\begin{bmatrix} 0 \\ 0 \end{bmatrix}$	Sports Producer/Reporter
		0	Sr Digital Content Producer
11	Internal Cument Employee		
11	Internal – Current Employee KOKH/KOCB	$\begin{bmatrix} 1 \\ 0 \end{bmatrix}$	Audio Operator
	Contact: Vicki Khalili		Photographer Morning News Director
		$\begin{bmatrix} 0 \\ 0 \end{bmatrix}$	Morning News Director
	1228 E. Wilshire Blvd.	$\begin{bmatrix} 0 \\ 1 \end{bmatrix}$	Master Control Operator
	OKC, OK 73111		General Assignment Reporter
		$\begin{bmatrix} 2 \\ 2 \end{bmatrix}$	Multi-Media Journalist
		3	Reporter
		$\begin{bmatrix} 1 \\ 2 \end{bmatrix}$	HR Dos Assistant
		$\begin{bmatrix} 2 \\ 2 \end{bmatrix}$	News Director
		0	Master Control Operator
		0	Producer Reporter
			Technical Director
		0	Account Executive
		0	Anchor PM
		1	Master Control Operator
		5	Production Assistant
		0	Content Producer
		1	Photographer
		1	Master Control Operator
		0	Assignment Editor
		0	Anchor AM
		1	Inventory Specialist
		0	Sports Producer/Reporter

		1	Sr Digital Content Producer
12	Langston University	0	Multi-Media Journalist
1	Attn: James Wallace - Career Services	$\begin{bmatrix} 0 \\ 0 \end{bmatrix}$	Reporter
	P.O. Box 1255	$\begin{bmatrix} 0 \\ 0 \end{bmatrix}$	HR Dos Assistant
	Langston, OK 73050	$\begin{bmatrix} 0 \\ 0 \end{bmatrix}$	News Director
	405-466-3240	$\begin{bmatrix} 0 \\ 0 \end{bmatrix}$	Master Control Operator
	jawallace@lunet.edu	$\begin{bmatrix} 0 \\ 0 \end{bmatrix}$	Technical Director
	Jawanace & funct.cdu	$\begin{bmatrix} 0 \\ 0 \end{bmatrix}$	Account Executive
		$\begin{bmatrix} 0 \\ 0 \end{bmatrix}$	Anchor PM
		$\begin{bmatrix} 0 \\ 0 \end{bmatrix}$	Master Control Operator
		$\begin{bmatrix} 0 \\ 0 \end{bmatrix}$	Production Assistant
		0	Content Producer
		0	Photographer
		0	Master Control Operator
		0	Assignment Editor
		0	Anchor AM
		0	Inventory Specialist
		0	Sports Producer/Reporter
		0	Sr Digital Content Producer
13	Linkedin Corporate Solutions	0	Audio Operator
	Attn: Danielle Anderson	0	Photographer
	2029 Stierlin Ct.	0	Morning News Director
	Mountain View, CA 94043	0	Master Control Operator
	** posted by corporate**	0	General Assignment Reporter
		0	Multi-Media Journalist
		0	Reporter
		0	HR Dos Assistant
		0	News Director
		0	Master Control Operator
		0	Producer Reporter
		0	Technical Director
		0	Account Executive
		0	Anchor PM
		0	Master Control Operator
		0	Production Assistant
		$\begin{bmatrix} 0 \\ 0 \end{bmatrix}$	Content Producer
		$\begin{bmatrix} 0 \\ 0 \end{bmatrix}$	Photographer
		$\begin{bmatrix} 0 \\ 0 \end{bmatrix}$	Master Control Operator
		$\begin{bmatrix} 0 \\ 0 \end{bmatrix}$	Assignment Editor
		$\begin{bmatrix} 0 \\ 0 \end{bmatrix}$	Anchor AM
		$\begin{bmatrix} 0 \\ 0 \end{bmatrix}$	Inventory Specialist
		$\begin{bmatrix} 0 \\ 0 \end{bmatrix}$	Sports Producer/Reporter
		$\begin{bmatrix} 0 \\ 0 \end{bmatrix}$	Sr Digital Content Producer
1.4	Modialina (affactive 11 0 12)	0	
14	Medialine (effective 11-9-12) Attn: Mark Shilstone	U	Inventory Specialist
	PO Box 51909		
	Pacific Grove, CA 93950		
	medialine@medialine.com		
1.5	)		<u> </u>
15	Metro Technology Center	0	Reporter

	A., C. 1 ' D'II		IID D. A. S. C.
	Attn: Stephanie Bills	0	HR Dos Assistant
	1900 Springlake Drive	0	News Director
	Oklahoma City, OK 73111	0	Master Control Operator
	405-424-8324	0	Technical Director
	Fax 405-424-4010	0	Account Executive
	www.collegecentral.com/metrotech	0	Anchor PM
		0	Master Control Operator
		0	Production Assistant
		0	Content Producer
		0	Photographer
		0	Master Control Operator
		0	Assignment Editor
		0	Anchor AM
		0	Inventory Specialist
		0	Sports Producer/Reporter
		0	Sr Digital Content Producer
16	Moore Norman Tech Center	0	Multi-Media Journalist
10	Attn: Tina Fitzgerald or Traci Hopper	$\begin{bmatrix} 0 \\ 0 \end{bmatrix}$	Reporter
	4701 12th Avenue NW	$\begin{bmatrix} 0 \\ 0 \end{bmatrix}$	HR Dos Assistant
	Norman, OK 73069	$\begin{bmatrix} 0 \\ 0 \end{bmatrix}$	News Director
	405-364-5763x7293	$\begin{bmatrix} 0 \\ 0 \end{bmatrix}$	Master Control Operator
	Fax 405-360-9989	$\begin{bmatrix} 0 \\ 0 \end{bmatrix}$	Technical Director
	tina.fitzgerald@mntc.edu	0	Account Executive
	traci.hopper@mntc.edu	0	Anchor PM
		0	Master Control Operator
		0	Production Assistant
		0	Content Producer
		0	Photographer
		0	Master Control Operator
		0	Assignment Editor
		0	Anchor AM
		0	Inventory Specialist
		0	Sports Producer/Reporter
		0	Sr Digital Content Producer
17	NAACP	0	Multi-Media Journalist
	Attn: Clara Luper	0	Reporter
	P.O. Box 11021	0	HR Dos Assistant
	Oklahoma City, OK 73136	$\begin{bmatrix} 0 \\ 0 \end{bmatrix}$	News Director
	405-236-2227	$\begin{bmatrix} 0 \\ 0 \end{bmatrix}$	Master Control Operator
	103 230 2221	$\begin{bmatrix} 0 \\ 0 \end{bmatrix}$	Technical Director
		$\begin{bmatrix} 0 \\ 0 \end{bmatrix}$	Account Executive
			Anchor PM
		$\begin{bmatrix} 0 \\ 0 \end{bmatrix}$	
		$\begin{bmatrix} 0 \\ 0 \end{bmatrix}$	Master Control Operator
		0	Production Assistant
		0	Content Producer
		0	Photographer
		0	Master Control Operator
		0	Assignment Editor
		0	Anchor AM
		0	Inventory Specialist

		0	Sports Producer/Reporter
		0	Sr Digital Content Producer
18	National Assoc. of Broadcasters	0	Multi-Media Journalist
10	Attn: Karen Hunter	$\begin{bmatrix} 0 \\ 0 \end{bmatrix}$	Reporter
	1771 North Street, NW	0	HR Dos Assistant
	<u> </u>		News Director
	Washington, DC 20036	0	
	202-429-5300	$\begin{bmatrix} 0 \\ 0 \end{bmatrix}$	Master Control Operator
	Khunter@nab.org	0	Technical Director
		0	Account Executive
		$\begin{bmatrix} 0 \\ 0 \end{bmatrix}$	Anchor PM
		0	Master Control Operator
		0	Production Assistant
		0	Content Producer
		0	Photographer
		0	Master Control Operator
		0	Assignment Editor
		0	Anchor AM
		0	Inventory Specialist
		0	Sports Producer/Reporter
		0	Sr Digital Content Producer
19	National Assoc of Black Journalists	0	Multi-Media Journalist
	Attn: Kaphree Dobson	0	Reporter
	1100 Knight Hall Ste 3100	0	HR Dos Assistant
	College Park, MD 20742	0	News Director
	301-405-0248	0	Master Control Operator
	Fax 301-314-1714	0	Technical Director
		0	Account Executive
		0	Anchor PM
		0	Master Control Operator
		0	Production Assistant
		0	Content Producer
		$\begin{bmatrix} 0 \\ 0 \end{bmatrix}$	Photographer
		$\begin{bmatrix} 0 \\ 0 \end{bmatrix}$	Master Control Operator
		$\begin{bmatrix} 0 \\ 0 \end{bmatrix}$	Assignment Editor
		$\begin{bmatrix} 0 \\ 0 \end{bmatrix}$	Anchor AM
		$\begin{bmatrix} 0 \\ 0 \end{bmatrix}$	Inventory Specialist
		$\begin{bmatrix} 0 \\ 0 \end{bmatrix}$	Sports Producer/Reporter
		$\begin{bmatrix} 0 \\ 0 \end{bmatrix}$	Sr Digital Content Producer
20	National Assoc. of Hispanic Journalists	0	Multi-Media Journalist
20	<u> </u>	0	
	Attn: Lepicia Salazar 1050 Connecticut Ave NW 10 <sup>th</sup> Floor	0	Reporter HR Dos Assistant
		0	News Director
	Washington, DC 20036		
	202-662-7145	$\begin{bmatrix} 0 \\ 0 \end{bmatrix}$	Master Control Operator
	jobbank@nahj.org	0	Technical Director
		0	Account Executive
		0	Anchor PM
		$\begin{bmatrix} 0 \\ 0 \end{bmatrix}$	Master Control Operator
		0	Production Assistant
		0	Content Producer
		0	Photographer

	laster Control Operator
	ssignment Editor
	nchor AM
	ventory Specialist
	ports Producer/Reporter
	r Digital Content Producer
21 National Hispanic Media Coalition 0	Iulti-Media Journalist
Attn: None 0	eporter
55 S. Grand Avenue 0	R Dos Assistant
Pasadena, CA 91105 0 N	ews Director
626-792-6462 0 M	laster Control Operator
info@nhmc.org 0	echnical Director
** Full Time Positions Only** 0	ccount Executive
· · · · · · · · · · · · · · · · · · ·	nchor PM
$  $ $  $ $  $ $0$	laster Control Operator
	roduction Assistant
	ontent Producer
	hotographer
	Saster Control Operator
	Assignment Editor
	nchor AM
	eventory Specialist
	ports Producer/Reporter
	r Digital Content Producer
	Iulti-Media Journalist
	eporter
	R Dos Assistant
	ews Director
	Iaster Control Operator
	echnical Director
	ccount Executive
	nchor PM
	faster Control Operator
	roduction Assistant
	ontent Producer
	hotographer
	laster Control Operator
	ssignment Editor
	nchor AM
	ventory Specialist
	ports Producer/Reporter
	r Digital Content Producer
	Iulti-Media Journalist
	eporter
	R Dos Assistant
	fews Director
700 Park Ave	laster Control Operator
Norfolk, VA 23504 0 T	echnical Director
757-823-2384 0 A	ccount Executive
, ,	

0 Master Control Operator 0 Production Assistant	
0   Production Assistant	
0 Content Producer	
0 Photographer	
0 Master Control Operator	
0 Assignment Editor	
0 Anchor AM	
0 Inventory Specialist	
0 Sports Producer/Reporter	
0 Sr Digital Content Produc	
24 Oklahoma Association of Broadcasters 0 Reporter	
Attn: Nancy Struby 0 HR Dos Assistant	
6520 N. Western, Ste. 104 0 News Director	
Oklahoma City, OK 73116 0 Master Control Operator	
405-848-0771 0 Technical Director	
www.oabok.org 0 Account Executive	
0 Anchor PM	
0 Alichof i Microscoperator Master Control Operator	
0 Production Assistant	
0 Photographer	
1 Master Control Operator	
0 Assignment Editor	
0 Anchor AM	
0 Inventory Specialist	
0 Sports Producer/Reporter	
1 Sr Digital Content Produc	er
25 Oklahoma Baptist University 0 Multi-Media Journalist	
Attn: Roger Hadley until 8/1/12 0 Reporter	
Attn: Ronald Johnson effective 08/1/12 0 HR Dos Assistant	
500 West University 0 News Director	
Shawnee, OK 74804 0 Master Control Operator	
405-878-2351 0 Technical Director	
Roger.hadley@okbu.edu until 8/1/12 0 Account Executive	
Ronald.Johnson@okbu.edu effective 8/1/12 0 Anchor PM	
0 Master Control Operator	
0 Production Assistant	
0 Troduction Assistant Content Producer	
0 Content Froducer 0 Photographer	
Master Control Operator	
0 Assignment Editor	
0 Anchor AM	
0 Inventory Specialist	
Sports Producer/Reporter	
0 Sr Digital Content Produc	er
26 Oklahoma Christian University 0 Multi-Media Journalist	
Attn: Mark Chan Career Services 0 Reporter	
P.O. Box 11000	
Oklahoma City, OK 73136 0 News Director	
405-425-5960 0 Master Control Operator	

			Tarabasis at Di
	mark.chan@oc.edu	0	Technical Director
	www.oc.edu/postajob	0	Account Executive
		0	Anchor PM
		0	Master Control Operator
		0	Production Assistant
		0	Content Producer
		0	Photographer
		0	Master Control Operator
		0	Assignment Editor
		0	Anchor AM
		0	Inventory Specialist
		0	Sports Producer/Reporter
		0	Sr Digital Content Producer
27	Oklahoma City Community College	0	Reporter
2,	Attn: Debra Vaughn	$\begin{bmatrix} 0 \\ 0 \end{bmatrix}$	HR Dos Assistant
	7777 South May Ave	$\begin{bmatrix} 0 \\ 0 \end{bmatrix}$	News Director
	Oklahoma City, OK 73159	$\begin{bmatrix} 0 \\ 0 \end{bmatrix}$	Master Control Operator
	405-682-7519	$\begin{bmatrix} 0 \\ 0 \end{bmatrix}$	Technical Director
		$\begin{bmatrix} 0 \\ 0 \end{bmatrix}$	Account Executive
	www.collegecentral.com/occc		Anchor PM
		0	
		0	Master Control Operator
		0	Production Assistant
		0	Content Producer
		0	Photographer
		0	Master Control Operator
		0	Assignment Editor
		0	Anchor AM
		0	Inventory Specialist
		0	Sports Producer/Reporter
		0	Sr Digital Content Producer
28	Oklahoma City University	0	Multi-Media Journalist
	Attn: Lynette Martin	0	Reporter
	2501 N. Blackwelder	0	HR Dos Assistant
	Oklahoma City, OK 73106	0	News Director
	405-208-4913	0	Master Control Operator
	lmartin@okcu.edu	0	Technical Director
		0	Account Executive
		$\begin{bmatrix} 0 \\ 0 \end{bmatrix}$	Anchor PM
		$\begin{bmatrix} 0 \\ 0 \end{bmatrix}$	Master Control Operator
		$\begin{bmatrix} 0 \\ 0 \end{bmatrix}$	Production Assistant
		$\begin{bmatrix} 0 \\ 0 \end{bmatrix}$	Content Producer
		$\begin{bmatrix} 0 \\ 0 \end{bmatrix}$	Photographer Master Control Operator
		$\begin{bmatrix} 0 \\ 0 \end{bmatrix}$	Master Control Operator
		$\begin{bmatrix} 0 \\ 0 \end{bmatrix}$	Assignment Editor
		0	Anchor AM
		0	Inventory Specialist
		0	Sports Producer/Reporter
		0	Sr Digital Content Producer
29	Oklahoma OKDHS	0	Multi-Media Journalist
	Attn: Donna Wills,	0	Reporter

	0 110 1 0 11 77		IID D. A. C. C.
	Social Services Specialist II	0	HR Dos Assistant
	1115 SE 66 <sup>th</sup> Street	0	News Director
	Oklahoma City, OK 73149	0	Master Control Operator
	405-604-8864	0	Technical Director
	Fax 405-604-8945	0	Account Executive
	Donna.Wills@okdhs.org	0	Anchor PM
		0	Master Control Operator
		0	Production Assistant
		0	Content Producer
		0	Photographer
		0	Master Control Operator
		0	Assignment Editor
		0	Anchor AM
		0	Inventory Specialist
		$\begin{bmatrix} 0 \\ 0 \end{bmatrix}$	Sports Producer/Reporter
		$\begin{bmatrix} 0 \\ 0 \end{bmatrix}$	Sr Digital Content Producer
30	Oklahoma State Employment Service	0	Multi-Media Journalist
30	Attn: Donna Sanders		
		0	Reporter
	4509 South I-35 Service Road	0	HR Dos Assistant
	Oklahoma City, OK 73129	$\begin{bmatrix} 0 \\ 0 \end{bmatrix}$	News Director
	405-670-9100	0	Master Control Operator
	Fax 405-670-9292	0	Technical Director
		0	Account Executive
		0	Anchor PM
		0	Master Control Operator
		0	Production Assistant
		0	Content Producer
		0	Photographer
		0	Master Control Operator
		0	Assignment Editor
		0	Anchor AM
		0	Inventory Specialist
		$\begin{bmatrix} 0 \\ 0 \end{bmatrix}$	Sports Producer/Reporter
		$\begin{bmatrix} 0 \\ 0 \end{bmatrix}$	Sr Digital Content Producer
31	Oklahoma State University	0	Multi-Media Journalist
31	Attn: Jeff Grizzle – Career Services	$\begin{bmatrix} 0 \\ 0 \end{bmatrix}$	
	360 Student Union		Reporter HR Dos Assistant
		$\begin{bmatrix} 0 \\ 0 \end{bmatrix}$	
	Stillwater, OK 74078	0	News Director
	405-744-5000 Main	$\begin{bmatrix} 0 \\ 0 \end{bmatrix}$	Master Control Operator
	Jeff Grizzle Ph 405-744-9721	0	Technical Director
	jeff.grizzle@okstate.edu	0	Account Executive
		0	Anchor PM
		0	Master Control Operator
		0	Production Assistant
		0	Content Producer
		0	Photographer
		0	Master Control Operator
		0	Assignment Editor
		$\begin{bmatrix} 0 \\ 0 \end{bmatrix}$	Anchor AM
		$\begin{bmatrix} 0 \\ 0 \end{bmatrix}$	Inventory Specialist
		U	myemory specialist

		0	Sports Producer/Reporter
		$\begin{bmatrix} 0 \\ 0 \end{bmatrix}$	Sr Digital Content Producer
32	OSU-OKC	0	Multi-Media Journalist
32	Attn: Garrett Purdum	$\begin{bmatrix} 0 \\ 0 \end{bmatrix}$	Reporter
	900 N Portland Avenue	$\begin{bmatrix} 0 \\ 0 \end{bmatrix}$	HR Dos Assistant
	Oklahoma City, OK 73107	$\begin{bmatrix} 0 \\ 0 \end{bmatrix}$	News Director
	405-945-8617	$\begin{bmatrix} 0 \\ 0 \end{bmatrix}$	Master Control Operator
	careers@okstate.edu	$\begin{bmatrix} 0 \\ 0 \end{bmatrix}$	Technical Director
	www.hireosugrads.com	$\begin{bmatrix} 0 \\ 0 \end{bmatrix}$	Account Executive
	www.mreosugraus.com		Anchor PM
		$\begin{bmatrix} 0 \\ 1 \end{bmatrix}$	
		$\begin{bmatrix} 1 \\ 0 \end{bmatrix}$	Master Control Operator Production Assistant
		$\begin{bmatrix} 0 \\ 0 \end{bmatrix}$	
		$\begin{bmatrix} 0 \\ 0 \end{bmatrix}$	Content Producer
		0	Photographer
		0	Master Control Operator
		$\begin{bmatrix} 0 \\ 0 \end{bmatrix}$	Assignment Editor
		$\begin{bmatrix} 0 \\ 0 \end{bmatrix}$	Anchor AM
		$\begin{bmatrix} 0 \\ 0 \end{bmatrix}$	Inventory Specialist
		0	Sports Producer/Reporter
22	On a supposition of the state of the state of	0	Sr Digital Content Producer  Multi-Media Journalist
33	Opportunities Industrialization	0	
	Attn: Patricia Kelly	0	Reporter
	400 North Walnut	0	HR Dos Assistant
	Oklahoma City, OK 73104	0	News Director
	405-235-2651	0	Master Control Operator
	Fax 405-235-2653	$\begin{bmatrix} 0 \\ 0 \end{bmatrix}$	Technical Director
		$\begin{bmatrix} 0 \\ 0 \end{bmatrix}$	Account Executive
		0	Anchor PM
		0	Master Control Operator
		0	Production Assistant
		0	Content Producer
		0	Photographer
		0	Master Control Operator
		0	Assignment Editor
		0	Anchor AM
		0	Inventory Specialist
		0	Sports Producer/Reporter
2.1		0	Sr Digital Content Producer
34	Oklahoma University Gaylord School	0	Multi-Media Journalist
	of Journalism/Communications	0	Reporter
	Attn: Kathy Sawyer	0	HR Dos Assistant
	395 W. Lindsay, Rm #2533	0	News Director
	Norman, OK 73019	0	Master Control Operator
	405-325-5684	0	Technical Director
	Fax 405-325-0987	0	Account Executive
	ksawyer@ou.edu	0	Anchor PM
		0	Master Control Operator
		0	Production Assistant
		0	Content Producer
		0	Photographer

	T		116
		0	Master Control Operator
		0	Assignment Editor
		0	Anchor AM
		0	Inventory Specialist
		0	Sports Producer/Reporter
		0	Sr Digital Content Producer
35	Redlands Community College	0	HR Dos Assistant
	Attn: Terri Barger	0	Master Control Operator
	1300 S. County Club	0	Account Executive
	El Reno, OK 73036	0	Anchor PM
	405-262-2552 main	0	Master Control Operator
	Terri Barger Ph 405-425-1406	0	Production Assistant
	Fax 405-422-1200	0	Content Producer
	www.collegecentral.com/redlandscc	0	Photographer
		0	Master Control Operator
		0	Assignment Editor
		0	Anchor AM
		0	Inventory Specialist
		0	Sports Producer/Reporter
		0	Sr Digital Content Producer
36	Referral	0	Audio Operator
		0	Photographer
		$\begin{bmatrix} 0 \\ 0 \end{bmatrix}$	Morning News Director
		1	Master Control Operator
		$\begin{vmatrix} 1 \\ 0 \end{vmatrix}$	General Assignment Reporter
		$\begin{bmatrix} 0 \\ 0 \end{bmatrix}$	Multi-Media Journalist
		$\begin{bmatrix} 0 \\ 0 \end{bmatrix}$	Reporter
		$\begin{bmatrix} 0 \\ 0 \end{bmatrix}$	HR Dos Assistant
		$\begin{bmatrix} 0 \\ 2 \end{bmatrix}$	News Director
		$\begin{bmatrix} 2 \\ 1 \end{bmatrix}$	Master Control Operator
		$\begin{bmatrix} 1 \\ 0 \end{bmatrix}$	Producer Reporter
		$\begin{bmatrix} 0 \\ 0 \end{bmatrix}$	Technical Director
		1	Account Executive
		$\begin{bmatrix} 1 \\ 0 \end{bmatrix}$	Anchor PM
		$\begin{bmatrix} 0 \\ 0 \end{bmatrix}$	Master Control Operator
		$\begin{bmatrix} 0 \\ 0 \end{bmatrix}$	Production Assistant
		$\begin{bmatrix} 0 \\ 1 \end{bmatrix}$	Content Producer
		$\begin{bmatrix} 1 \\ 0 \end{bmatrix}$	Photographer
		0	Master Control Operator
		$\begin{bmatrix} 1 \\ 0 \end{bmatrix}$	Assignment Editor
		$\begin{bmatrix} 0 \\ 0 \end{bmatrix}$	Anchor AM
		$\begin{bmatrix} 0 \\ 0 \end{bmatrix}$	Inventory Specialist
		$\begin{bmatrix} 0 \\ 0 \end{bmatrix}$	Sports Producer/Reporter
27	Daga Ctata Callers Mes C	0	Sr Digital Content Producer
37	Rose State College- Mass Comm	0	Multi-Media Journalist
	Attn: Noel Leckness	$\begin{bmatrix} 0 \\ 0 \end{bmatrix}$	Reporter
	7005 S.E. 15 <sup>th</sup> Street	0	HR Dos Assistant
	Midwest City, OK 73110	0	News Director
	405-736-0272	0	Master Control Operator
	Fax 405-736-0370	0	Technical Director

	1 1 0 1		A T
	<u>nleckness@rose.edu</u>	0	Account Executive
		0	Anchor PM
		0	Master Control Operator
		0	Production Assistant
		0	Content Producer
		0	Photographer
		0	Master Control Operator
		0	Assignment Editor
		0	Anchor AM
		0	Inventory Specialist
		0	Sports Producer/Reporter
		0	Sr Digital Content Producer
38	Rose State College- Talent Search	0	Multi-Media Journalist
	Attn: Connie Myrick, Career Services	0	Reporter
	7005 SE 15 <sup>th</sup>	0	HR Dos Assistant
	Midwest City, OK 73110	0	News Director
	405-733-7311	$\begin{bmatrix} 0 \\ 0 \end{bmatrix}$	Master Control Operator
	Fax 405-733-7549	$\begin{bmatrix} 0 \\ 0 \end{bmatrix}$	Technical Director
	jobplacement@rose.edu	$\begin{bmatrix} 0 \\ 0 \end{bmatrix}$	Account Executive
	cmyrick@rose.edu	$\begin{bmatrix} 0 \\ 0 \end{bmatrix}$	Anchor PM
	<u>chryfick@fose.edu</u>		
		$\begin{bmatrix} 0 \\ 0 \end{bmatrix}$	Master Control Operator Production Assistant
		$\begin{bmatrix} 0 \\ 0 \end{bmatrix}$	
		$\begin{bmatrix} 0 \\ 0 \end{bmatrix}$	Content Producer
		0	Photographer
		0	Master Control Operator
		0	Assignment Editor
		0	Anchor AM
		0	Inventory Specialist
		0	Sports Producer/Reporter
		0	Sr Digital Content Producer
39	Sinclair Broadcast Group	0	Audio Operator
	www.sbgi.net	0	Photographer
	Attn: Sharon Pickeral	0	Morning News Producer
	10706 Beaver Dam Road	0	Master Control Operator
	Cockeysville, MD 21030	0	General Assignment Reporter
	•	0	Multi-Media Journalist
		0	Reporter
		0	HR Dos Assistant
		0	News Director
		1	Master Control Operator
		0	Producer Reporter
		$\begin{bmatrix} 0 \\ 0 \end{bmatrix}$	Technical Director
		$\begin{bmatrix} 0 \\ 0 \end{bmatrix}$	Account Executive
		$\begin{bmatrix} 0 \\ 0 \end{bmatrix}$	Anchor PM
			Master Control Operator
		0	Production Assistant
		$\begin{bmatrix} 0 \\ 2 \end{bmatrix}$	Content Producer
		$\begin{bmatrix} 2 \\ 0 \end{bmatrix}$	Photographer
		0	Master Control Operator
		0	Assignment Editor

	1		A I A. N. f.
		$\begin{bmatrix} 0 \\ 2 \end{bmatrix}$	Anchor AM
		$\frac{1}{2}$	Inventory Specialist
		0	Sports Producer/Reporter
10		0	Sr Digital Content Producer
40	Southern Nazarene University	0	Multi-Media Journalist
	Attn: Chris Peterson Career Services	0	Reporter
	6729 NW 39 <sup>th</sup> Expressway	0	HR Dos Assistant
	Bethany, OK 73008	0	News Director
	405-491-6684	0	Master Control Operator
	Fax 405-491-6378	0	Technical Director
	career@snu.edu	0	Account Executive
		0	Anchor PM
		0	Master Control Operator
		0	Production Assistant
		0	Content Producer
		0	Photographer
		0	Master Control Operator
		0	Assignment Editor
		0	Anchor AM
		0	Inventory Specialist
		0	Sports Producer/Reporter
		0	Sr Digital Content Producer
41	Station Website	0	Audio Operator
	Vicki Khalili	0	Photographer
	KOKH25.com	1	Morning News Producer
	1228 E. Wilshire Blvd.	0	Master Control Operator
	Oklahoma City, OK 73111	0	General Assignment Reporter
	www.okcfox.com	0	Multi-Media Journalist
		0	Reporter
		0	HR Dos Assistant
		0	News Director
		1	Master Control Operator
		0	Producer Reporter
		0	Technical Director
		0	Account Executive
		0	Anchor PM
		1	Master Control Operator
		0	Production Assistant
		1	Content Producer
		0	Photographer
		0	Master Control Operator
		1	Assignment Editor
		0	Anchor AM
		0	Inventory Specialist
		0	Sports Producer/Reporter
		1	Sr Digital Content Producer
42	Talent Dynamics	1	Reporter
	600 Las Colinas Blvd Ste 100	0	Sports Producer/Reporter
	Irving, TX 75039		Transition and the posterior
	214-640-3139		
	=1.010 5157	1	1

42	The Aut Institute of Faut I and 1		Multi Madia Iawaa 11-4
43	The Art Institute of Fort Lauderdale	0	Multi-Media Journalist
	LuWin Sanchez / Career Svc Advisor	0	Reporter
	Email: <u>lsanchez@aii.edu</u>	0	News Director
	1799 SE 17 <sup>th</sup> Street	$\begin{bmatrix} 0 \\ 0 \end{bmatrix}$	Technical Director
	Fort Lauderdale, FL 33316	$\begin{bmatrix} 0 \\ 0 \end{bmatrix}$	Anchor PM
	800-275-7603 ext 2615	0	Production Assistant
	954-308-2615 Direct Office	0	Content Producer
	954-525-2602 Fax	0	Photographer
	*Production or News Only*	0	Assignment Editor
		0	Anchor AM
		0	Sports Producer/Reporter
		0	Sr Digital Content Producer
44	www.tvjobs.com	1	Photographer
	Mark Holloway	0	Multi-Media Journalist
	PO Box 4116	0	Reporter
	Oceanside, CA 92052	0	HR Dos Assistant
		0	News Director
		0	Master Control Operator
		1	Producer Reporter
		0	Technical Director
		1	Account Executive
		0	Anchor PM
		0	Master Control Operator
		0	Production Assistant
		0	Content Producer
		0	Photographer
		0	Master Control Operator
		0	Assignment Editor
		1	AM Anchor
		0	Inventory Specialist
		$\begin{vmatrix} 0 \\ 0 \end{vmatrix}$	Sports Producer/Reporter
		0	Sr Digital Content Producer
45	www.careerbuilder.com	1	Master Control Operator
	Andrew Hamburger	0	Master Control Operator
	8401 Greensboro Dr	$\begin{bmatrix} 0 \\ 0 \end{bmatrix}$	Production Assistant
	Ste 250	$\begin{bmatrix} 0 \\ 0 \end{bmatrix}$	Content Producer
	McLean, VA 22102	$\begin{bmatrix} 0 \\ 0 \end{bmatrix}$	Photographer
	703-637-7908	$\begin{bmatrix} 0 \\ 0 \end{bmatrix}$	Master Control Operator
	703 037 7700		Assignment Editor
		$\begin{bmatrix} 1 \\ 0 \end{bmatrix}$	Anchor AM
		1	Inventory Specialist
		$\begin{bmatrix} 1 \\ 0 \end{bmatrix}$	Sr Digital Content Producer
46	University of Central Oklahoma	0	Multi-Media Journalist
40	Mass Communications	0	
			Reporter HR Dos Assistant
	Attn: Mark Scott	$\begin{bmatrix} 0 \\ 0 \end{bmatrix}$	News Director
	100 N. University	$\begin{bmatrix} 0 \\ 0 \end{bmatrix}$	
	Edmond, OK 73034	$\begin{bmatrix} 0 \\ 0 \end{bmatrix}$	Master Control Operator
	405-974-2000	0	Technical Director
	mscott@uco.edu	0	Account Executive
		0	Anchor PM

		1	1
		0	Master Control Operator
		0	Production Assistant
		0	Content Producer
		0	Photographer
		0	Master Control Operator
		0	Assignment Editor
		0	Anchor AM
		0	Inventory Specialist
		0	Sports Producer/Reporter
		0	Sr Digital Content Producer
47	University of Central Oklahoma	0	Multi-Media Journalist
	Career Services	0	Reporter
	Attn: Stephanie Scott	0	HR Dos Assistant
	405-974-2639	$\begin{vmatrix} 0 \\ 0 \end{vmatrix}$	News Director
	sscott33@uco.edu	$\begin{bmatrix} 0 \\ 0 \end{bmatrix}$	Master Control Operator
	ascott33 @ dco.cdd	$\begin{bmatrix} 0 \\ 0 \end{bmatrix}$	Technical Director
		$\begin{bmatrix} 0 \\ 0 \end{bmatrix}$	Account Executive
			Anchor PM
		$\begin{bmatrix} 0 \\ 0 \end{bmatrix}$	
		$\begin{bmatrix} 0 \\ 0 \end{bmatrix}$	Master Control Operator Production Assistant
		0	
		$\begin{bmatrix} 0 \\ 0 \end{bmatrix}$	Content Producer
		$\begin{bmatrix} 0 \\ 0 \end{bmatrix}$	Photographer
		0	Master Control Operator
		0	Assignment Editor
		0	Anchor AM
		0	Inventory Specialist
		0	Sports Producer/Reporter
		0	Sr Digital Content Producer
48	University of Oklahoma	0	Reporter
	Attn: Career Services	0	HR Dos Assistant
	900 Asp Avenue, OMU, Suite 323	0	News Director
	Norman, OK 73019	0	Master Control Operator
	405-325-1974	0	Technical Director
	Fax 405-325-3402	$\begin{vmatrix} 0 \\ 0 \end{vmatrix}$	Account Executive
	oucs@ou.edu	$\begin{bmatrix} 0 \\ 0 \end{bmatrix}$	Anchor PM
	www.myinterfase.com/ou/employer	$\begin{bmatrix} 0 \\ 0 \end{bmatrix}$	Master Control Operator
		$\begin{bmatrix} 0 \\ 0 \end{bmatrix}$	Production Assistant
		$\begin{bmatrix} 0 \\ 0 \end{bmatrix}$	Content Producer
		0	Photographer
		$\begin{bmatrix} 0 \\ 0 \end{bmatrix}$	Master Control Operator
		$\begin{bmatrix} 0 \\ 0 \end{bmatrix}$	Assignment Editor
		$\begin{bmatrix} 0 \\ 0 \end{bmatrix}$	Anchor AM
		$\begin{bmatrix} 0 \\ 0 \end{bmatrix}$	Inventory Specialist
		$\begin{bmatrix} 0 \\ 0 \end{bmatrix}$	Sports Producer/Reporter
		0	Sr Digital Content Producer
49	Urban League	0	Multi-Media Journalist
	Attn: Beverly Woodson	0	HR Dos Assistant
	3900 N. Martin Luther King	0	News Director
	Oklahoma City, OK 73111	0	Master Control Operator
	405-424-5243	0	Technical Director

	Fax 405-424-3382	0	Account Executive
	1 ax 403-424-3302	$\begin{bmatrix} 0 \\ 0 \end{bmatrix}$	Anchor PM
		$\begin{bmatrix} 0 \\ 0 \end{bmatrix}$	Master Control Operator
		$\begin{bmatrix} 0 \\ 0 \end{bmatrix}$	Production Assistant
			Content Producer
		$\begin{bmatrix} 0 \\ 0 \end{bmatrix}$	
		$\begin{bmatrix} 0 \\ 0 \end{bmatrix}$	Photographer
		$\begin{bmatrix} 0 \\ 0 \end{bmatrix}$	Master Control Operator
		0	Assignment Editor
		0	Anchor AM
		0	Inventory Specialist
		0	Sports Producer/Reporter
		0	Sr Digital Content Producer
50	www.Indeed.com	3	HR Dos Assistant
		2	Content Producer
		1	Assignment Editor
		6	Inventory Specialist
51	www.insight.com	1	Technical Director
52	www.Simplyhired.com	1	Master Control Operator
		1	Sports Producer/Reporter
53	www.nowhiningtalent.com	1	Anchor PM
	NWT Group	1	Anchor AM
	Nancy Shafran		
	2110 Elmwood		
	Bryan TX 77802		
	817-987-3600		
54	602 Communications	0	Production Assistant
	Limited Positions: Art, Commercial		
	Jobs, Some Production		
	Tool, Some Househon		

<sup>\*</sup>This station employment unit publishes notices asking organizations that want to be notified of job vacancies to contact us.\*

## Appendix 3 to

## Annual EEO Public File Report Form

## Covering the Period from 2-01-12 to 01-31-13

## Station(s) Comprising Station Employment Unit KOKH/KOCB

Section 3: Supplemental (Non-Vacancy Specific) Recruitment Activities Undertaken by KOKH/KOCB – OKLAHOMA CITY

## Internship Program

The stations have an internship program as defined below:

#### Program Goal:

The goal of our internship program is to recruit candidates, primarily juniors and seniors, from colleges and prepare them for entry-level jobs within the broadcast industry.

#### Program Objectives:

- Develop links with universities and colleges to promote KOKH/KOCB as prospective employers.
- Create a symbiotic relationship between interns and KOKH/KOCB employees.
- Provide interns with opportunities for translating classroom theories into industry applications. Interns will have the chance to develop practical skills that will improve their chances for success within the broadcast industry.

## Eligibility Requirements:

- The applicant must be attending an accredited institution. Graduate students also are eligible. Preferably, applicants should be communication majors, though other majors may be considered.
- The applicant must be at least 18 years of age.
- The applicant must be in good academic standing, as defined by his or her academic institution.
- The applicant must receive academic credit for the internship experience. He or she must be registered for college credit at his or her institution during the quarter or semester in which the internship is performed. Interns are not paid.
- In addition to meeting the institution's eligibility requirements, the applicant must meet the station's eligibility requirements.

Any person interested in internship opportunities should contact the station for more details.

KOCB/KOKH had two students from the University of Central Oklahoma participate in our internship program in our News Department.

#### **Participated in Community Events**

#### Event 1:

Date: March 21, 2012

<u>Participating Employees:</u> John Wilhelm – Sales Promotion

<u>Host/Sponsor of Activity:</u> Station Tour

Brief Description of Activity: A tour group of children and adults from the Edmond, Oklahoma Cub Scout Pack 90 – Den 6 were given a tour of our station. We took them through the control room, newsroom, and news studios. This tour helped them get a communications badge for the cub scouts.

#### Event 2:

Date: April 7, 2012

<u>Participating Employees:</u> Sales, Promotions and News Departments

Host/Sponsor of Activity: KOKH/KOCB at Cox Convention Center

<u>Brief Description of Activity:</u> Exposition designed to showcase healthcare professionals, vendors, programs in all wellness activities. Expo provided health screenings, wellness information, resources all in one place at the same time. Made available - career opportunity information.

#### Event 3:

Date: April 24, 2012

Participating Employees: Jeff George – Chief Meteorologist

Host/Sponsor of Activity: Homeland Grocery, Midland Radio, Red Cross and

KOKH/KOCB

<u>Brief Description of Activity:</u> FOX 25 partnered with Midland Radio Corp and Homeland Grocery stores across Oklahoma to stress importance of making a NOAA weather radio part of the public's severe weather safety plan. 50 NOAA Weather Radios were given away to the community at no cost.

#### **Participated in Educational Events**

#### Event 1:

Date: March 14, 2012

<u>Participating Employees:</u> Jeff George – Chief Meteorologist

<u>Host/Sponsor of Activity:</u> Centennial Elementary

<u>Brief Description of Activity:</u> Spoke to 2 different classes a total of 60 students regarding broadcast meteorology, weather, severe weather, and the TV business as well as specific career opportunities at our station.

#### Event 2:

Date: April 12, 2012

<u>Participating Employees:</u> Jeff George – Chief Meteorologist

<u>Host/Sponsor of Activity:</u> Luther Elementary

<u>Brief Description of Activity:</u> Spoke to 2 different classes a total of 60 students regarding broadcast meteorology, weather, severe weather, and the TV business as well as specific career opportunities at our station.

#### Event 3:

Date: August 22, 2012 thru September 26, 2012

<u>Participating Employees:</u> Lisa Steves – Account Executive – Adjunct Professor

Host/Sponsor of Activity: University Of Oklahoma

<u>Brief Description of Activity:</u> Lisa Steves taught a class about TV Sales at the University of Oklahoma to 29 students who consisted of advertising, journalism and public relations majors. Taught the mechanics of sales and how it relates to the broadcast industry as well as specific career opportunities at our station.

#### Training

SBG, Inc and its stations (KOCB / KOKH) is an equal opportunity employer. Equal employment opportunity has been and continues to be both the Company's policy and practice. In order to provide equal employment and advancement opportunities to all individuals, employment decisions at SBG and its stations will be based on merit, qualifications, and abilities. We will recruit, hire, train, promote, and make all other employment decisions without regard to race, color, religion, sex, national origin, age, disability, veteran status, Acquired-Immune Deficiency Syndrome (AIDS), AIDS-Related Complex (ARC), veteran status or any other category protected by law.

Further, in keeping with this commitment to equal employment opportunity, SBG Inc. offers mandatory training for equal opportunity employment, discrimination and appropriate workplace behavior including workplace harassment to all new employees and managers.