## Annual EEO Public File Report Form KOKH/KOCB – Oklahoma City Annual EEO Public File Report

The purpose of the EEO Public File Report (396) is to comply with Section 73.2080(c)(6) of the FCC's 2002 EEO Rule. This Report has been prepared on behalf of the Station Employment Unit that is comprised of the following stations: KOKH/KOCB – OKLAHOMA CITY and is required to be placed in the public inspection files of these stations, and posted on their web sites, if they have web sites.

The information contained in this Report covers the time period beginning February 1, 2010 to and including January 31, 2011 (the "Applicable Period").

The FCC's 2002 EEO Rule requires that this Report contain the following information:

- 1. A list of all full-time vacancies filled by the Stations comprising the Station Employment Unit during the Applicable Period;
- 2. For each such vacancy, the recruitment source(s) utilized to fill the vacancy (including, if applicable, organizations entitled to notification pursuant to Section 73.2080(c)(1)(ii) of the new EEO Rule, which should be separately identified by name, address, contact person and telephone number;
- 3. The recruitment source that referred the hiree for each full-time vacancy during the Applicable Period;
- 4. Data reflecting the total number of persons interviewed for full-time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and
- 5. A list and brief description of the initiatives undertaken pursuant to Sections 73.2080(c)(2) of the FCC rules.

Appendices 1, 2, and 3, which follow, have been designed, in the aggregate, to provide the required information. Please note that the numbers listed on Appendix 2 under the column entitle "Full-time Positions for Which This Source Was Utilized" refer to the number of the full-time job positions listed on Appendix 1.

For the purposes of this Report, a vacancy was deemed "filled" not when the offer was extended but when the hiree accepted the job offer and started in the position. A person was deemed "interviewed" when he or she was interviewed in person.

## Appendix 1 to

## Annual EEO Public File Report Form

Covering the Period from February 1, 2010 to January 31, 2011

## Station(s) Comprising Station Employment Unit: KOKH/KOCB – Oklahoma City

## Section 1: Vacancy Information

	Full-time Positions	Recruitment Source of	Total Number of
	Filled By job Title	Hiree	Interviewees
	,		from All sources for This
	*		Position
1	Weekend Producer	Station Website	5
2	Morning News Reporter	Station Website	2
3	Photographer	Internal	2
4	Morning Editor / Audio	Internal	4
5	Asst. Advertising	Internal	7
	Support Ops Manager		
6	On-Air Operator	Newsok.com	5
7	Multi-Media Journalist	Internal	3
8	Technical Director/Audio	Referral	4
9	Producer / Reporter	Station Website	3
10	Photographer	TVJobs.com	3
11	Photographer	TVJobs.com	4
12	On-Air Operator	Referral	4
13	Investigative Reporter	TVJobs.com	1
14	On-Air Operator	Station Website	1
15	Inventory Specialist	Internal	7
16	General Assign Reporter	Station Website	1
17	On-Air Operator	TVJobs.com	2
18	Morning Editor/Audio	Internal	2

Total Number of Persons Interviewed During Applicable Period: 60

# Appendix 2 to

## Annual EEO Public File Report Form

## Covering the Period from 02/01/10 to 01/31/11

Station(s) Comprising Station Employment Unit: KOKH/KOCB

## Section 2: Recruitment Source Information

	Recruitment Source (Name, Address, Telephone Number, Contact Person)	Total Number of Interviewees This Source Has Provided During This Period (If Any)	Full-time Positions for Which This Source Was Utilized
1	American Broadcasting School Attn: Ben Cobb 4511 S.E. 29 <sup>th</sup> Street Oklahoma City, OK 73115 405-672-6511	0 0 0 0 0 0 0 0 0 0 0 0 0	Weekend Producer Morning News Reporter Photographer Morning Editor / Audio Asst. Advertising Support Ops Manager On-Air Operator Multi-Media Journalist Technical Director/Audio Producer / Reporter Photographer Photographer On-Air Operator Investigative Reporter On-Air Operator Inventory Specialist General Assign Reporter
2	AWRT Job Bank Attn: Dian Johnson 444 E. Britton Road Oklahoma City, OK 73114 405-478-9562  **Removed from list effective 8/24/10. No longer a free listing.**	0 0 0 0 0 0 0	Morning Editor/Audio  Weekend Producer  Morning News Reporter  Photographer  Morning Editor / Audio  Asst. Advertising Support Ops  Manager  On-Air Operator  Multi-Media Journalist  Technical Director/Audio  Producer / Reporter

3	Bishop State Community College	0	Weekend Producer
3	351 N. Broad Street	$\begin{bmatrix} 0 \\ 0 \end{bmatrix}$	Morning News Reporter
	Mobile, AL 36603-5898	$\begin{vmatrix} 0 \\ 0 \end{vmatrix}$	Photographer
	Attn: Juliette Womack	$\begin{bmatrix} 0 \\ 0 \end{bmatrix}$	0 1
	251-662-5371	$\begin{bmatrix} 0 \\ 0 \end{bmatrix}$	Morning Editor / Audio Asst. Advertising Support Ops
	231-002-3371	0	
		0	Manager
			On-Air Operator Multi-Media Journalist
		$\begin{bmatrix} 0 \\ 0 \end{bmatrix}$	Technical Director/Audio
		$\begin{bmatrix} 0 \\ 0 \end{bmatrix}$	
		$\begin{bmatrix} 0 \\ 0 \end{bmatrix}$	Producer / Reporter
		$\begin{bmatrix} 0 \\ 0 \end{bmatrix}$	Photographer
		$\begin{bmatrix} 0 \\ 0 \end{bmatrix}$	Photographer
		$\begin{bmatrix} 0 \\ 0 \end{bmatrix}$	On-Air Operator
		$\begin{bmatrix} 0 \\ 0 \end{bmatrix}$	Investigative Reporter
		0	On-Air Operator
		0	Inventory Specialist
		0	General Assign Reporter
		0	On-Air Operator
	D 07 11 + 00 1	0	Morning Editor/Audio
4	Bureau of Indian Affairs	0	Weekend Producer
	Attn: Jeannie Cooper	0	Morning News Reporter
	P.O. Box 1478	0	Photographer
	Anadarko, OK 73005	0	Morning Editor / Audio
	405-247-6673	0	Asst. Advertising Support Ops
			Manager
		0	On-Air Operator
-		0	Multi-Media Journalist
		0	Technical Director/Audio
		0	Producer / Reporter
		0	Photographer
		0	Photographer
		0	On-Air Operator
		0	Investigative Reporter
		0	On-Air Operator
		0	Inventory Specialist
		0	General Assign Reporter
		0	On-Air Operator
		0	Morning Editor/Audio
5	Canadian Valley Vo-Tech	0	Weekend Producer
	Attn: Tammy Casady	0	Morning News Reporter
	1401 Michigan	0	Photographer
	Chickasha, OK 73018	0	Morning Editor / Audio
	405-224-7220	0	Asst. Advertising Support Ops
	tcasady@cvtech.org		Manager
		0	On-Air Operator
		0	Multi-Media Journalist
		0	Technical Director/Audio
		0	Producer / Reporter
			1 Toddoor / Teporter

		0	Photographer
		0	Photographer
		0	On-Air Operator
		0	Investigative Reporter
		0	On-Air Operator
		0	Inventory Specialist
		0	General Assign Reporter
		$\begin{bmatrix} 0 \\ 0 \end{bmatrix}$	On-Air Operator
			1
		0	Morning Editor/Audio
6	Francis Tuttle Area Vo-Tech Center	0	Weekend Producer
	Attn: Mary Berundage	0	Morning News Reporter
	127777 North Rockwell	0	Photographer
	Oklahoma City, OK 73142	0	Morning Editor / Audio
	405-717-4277	0	Asst. Advertising Support Ops
			Manager
		0	On-Air Operator
		$\begin{vmatrix} 0 \\ 0 \end{vmatrix}$	Multi-Media Journalist
		0	Technical Director/Audio
			5400 - 4000-000-000-000-000-000-000-000-0
		0	Producer / Reporter
		0	Photographer
		0	Photographer
		0	On-Air Operator
		0	Investigative Reporter
		0	On-Air Operator
		0	Inventory Specialist
		0	General Assign Reporter
	·	0	On-Air Operator
		0	Morning Editor/Audio
7	Hignoria Link Navya Carriaa	0	Weekend Producer
/	Hispanic Link News Service		
	Attn: Carlose Erickson	0	Morning News Reporter
	1420 N. Street NW	0	Photographer
	Washington, DC 20005	0	Morning Editor / Audio
	202-234-0280	0	Asst. Advertising Support Ops
	carlose@hispaniclink.org		Manager
		0	On-Air Operator
		0	Multi-Media Journalist
		0	Technical Director/Audio
		0	Producer / Reporter
		0	Photographer
		0	Photographer
		0	On-Air Operator
		0	Investigative Reporter
		0	On-Air Operator
		0	Inventory Specialist
		0	General Assign Reporter
		0	On-Air Operator
		$\begin{vmatrix} 0 \\ 0 \end{vmatrix}$	Morning Editor/Audio
		U	Morning Eurol/Audio

8	Internal – Current Employee	0	Weekend Producer
	KOKH/KOCB	1	Morning News Reporter
	Contact: Stephanie Nelson	1	Photographer
	1228 E. Wilshire Blvd.	3	Morning Editor / Audio
	OKC, OK 73111	$\begin{vmatrix} 3 \\ 2 \end{vmatrix}$	Asst. Advertising Support Ops
	OKC, OK 75111		Manager Support Ops
		0	On-Air Operator
		1	Multi-Media Journalist
			Technical Director/Audio
		$\begin{bmatrix} 0 \\ 0 \end{bmatrix}$	
		0	Producer / Reporter
		$\begin{bmatrix} 0 \\ 0 \end{bmatrix}$	Photographer
	*	0	Photographer
		$\begin{bmatrix} 0 \\ 0 \end{bmatrix}$	On-Air Operator
		$\begin{vmatrix} 0 \\ 0 \end{vmatrix}$	Investigative Reporter
		0	On-Air Operator
		1	Inventory Specialist
		0	General Assign Reporter
		0	On-Air Operator
		1	Morning Editor/Audio
9	Langston University	0	Weekend Producer
	Attn: James Wallace	0	Morning News Reporter
	P.O. Box 1255	0	Photographer
	Langston, OK 73050	0	Morning Editor / Audio
	405-466-3240	0	Asst. Advertising Support Ops
			Manager
		0	On-Air Operator
		0	Multi-Media Journalist
		0	Technical Director/Audio
		0	Producer / Reporter
		0	Photographer
		0	Photographer
		0	On-Air Operator
		0	Investigative Reporter
		0	On-Air Operator
		0	Inventory Specialist
		0	General Assign Reporter
		0	On-Air Operator
		0	Morning Editor/Audio
10	Local Paper		0 ======
	Daily Oklahoman		
	9000 Broadway Ext.		
	Oklahoma City, OK 73114		
	Attn: Carol Hoefar		

11	Metro Tech	0	Weekend Producer
11	Attn: Stephanie Bills	0	Morning News Reporter
	1900 Springlake Drive	$\begin{bmatrix} 0 \\ 0 \end{bmatrix}$	Photographer
	Oklahoma City, OK 73111		Morning Editor / Audio
	405-605-4804	$\begin{bmatrix} 0 \\ 0 \end{bmatrix}$	Asst. Advertising Support Ops
	403-003-4804	0	Manager Support Ops
		0	On-Air Operator
		0	Multi-Media Journalist
		$\begin{bmatrix} 0 \\ 0 \end{bmatrix}$	Technical Director/Audio
		$\begin{bmatrix} 0 \\ 0 \end{bmatrix}$	Producer / Reporter
		$\begin{bmatrix} 0 \\ 0 \end{bmatrix}$	1
		0	Photographer  Photographer
		0	Photographer
			On-Air Operator
		$\begin{bmatrix} 0 \\ 0 \end{bmatrix}$	Investigative Reporter
		0	On-Air Operator
		$\begin{bmatrix} 0 \\ 0 \end{bmatrix}$	Inventory Specialist
		0	General Assign Reporter
		0	On-Air Operator
10	M. N. T. 1 C. (	0	Morning Editor/Audio
12	Moore-Norman Vo-Tech Center	0	Weekend Producer
	Attn: Jana Cline	$\begin{vmatrix} 0 \\ 0 \end{vmatrix}$	Morning News Reporter
	4701 Twelfth Avenue NW	0	Photographer
	Norman, OK 73069	0	Morning Editor / Audio
	405-364-5763	0	Asst. Advertising Support Ops
			Manager
		0	On-Air Operator
		0	Multi-Media Journalist
		0	Technical Director/Audio
		0	Producer / Reporter
		0	Photographer
		0	Photographer
		0	On-Air Operator
		0	Investigative Reporter
		0	On-Air Operator
		0	Inventory Specialist
		0	General Assign Reporter
		0	On-Air Operator
		0	Morning Editor/Audio
13	NAACP	0	Weekend Producer
	Attn: Clara Luper	0	Morning News Reporter
	P.O. Box 11021	0	Photographer
an and	Oklahoma City, OK 73136	0	Morning Editor / Audio
	405-848-0771	0	Asst. Advertising Support Ops
			Manager
		0	On-Air Operator
		0	Multi-Media Journalist
		0	Technical Director/Audio
		0	Producer / Reporter

	-		
		0	Photographer
-		0	Photographer
		0	On-Air Operator
		0	Investigative Reporter
		0	On-Air Operator
		0	Inventory Specialist
		0	General Assign Reporter
		0	On-Air Operator
		0	Morning Editor/Audio
14	National Assoc. of Black Journalists	0	Weekend Producer
1 '	Attn: Kaphree Dobson	$\begin{vmatrix} 0 \\ 0 \end{vmatrix}$	Morning News Reporter
	8701-A Adelphi Road	0	Photographer
	Adelphi, MD 20783	0	Morning Editor / Audio
	301-445-7100	0	Asst. Advertising Support Ops
			Manager
		0	On-Air Operator
		0	Multi-Media Journalist
<u>s</u>		0	Technical Director/Audio
		0	Producer / Reporter
		0	Photographer
		0	Photographer
		0	On-Air Operator
		0	Investigative Reporter
		0	On-Air Operator
		0	Inventory Specialist
		0	General Assign Reporter
		0	
		0	On-Air Operator
15	National Assoc. of Broadcasters		Morning Editor/Audio
15		0	Weekend Producer
	Attn: Karen Hunter	0	Morning News Reporter
	1771 North Street, NW	0	Photographer
	Washington, DC 20036	0	Morning Editor / Audio
	202-429-5300	0	Asst. Advertising Support Ops
	www.nab.org		Manager
		0	On-Air Operator
		0	Multi-Media Journalist
		0	Technical Director/Audio
		0	Producer / Reporter
		0	Photographer
		0	Photographer
		0	On-Air Operator
		$\begin{bmatrix} 0 \\ 0 \end{bmatrix}$	Investigative Reporter
		$\begin{bmatrix} 0 \\ 0 \end{bmatrix}$	
			On-Air Operator
		$\begin{bmatrix} 0 \\ 0 \end{bmatrix}$	Inventory Specialist
		$\begin{bmatrix} 0 \\ 0 \end{bmatrix}$	General Assign Reporter
		0	On-Air Operator
		0	Morning Editor/Audio

National Assoc. of Hispanic Journalists	-
Attn: Lepicia Salazar 1000 National Press Building 529 14th Street, NW 0 Asst. Advertising Suppor Washington, DC 20045 202-662-7145 jobbank@nahj.org 0 Technical Director/Audio 0 Producer / Reporter 0 Photographer 0 On-Air Operator 0 Investigative Reporter 0 On-Air Operator 0 Inventory Specialist 0 General Assign Reporter 0 On-Air Operator 0 Morning Editor/Audio 0 Producer 180 N. Michigan Avenue, Ste. 1515 0 Photographer 0 Morning Editor / Audio 312-236-2622 0 Asst. Advertising Suppor Manager 0 Morning Editor / Audio 0 Technical Director/Audio 0 Producer 0 Morning Editor / Audio 0 Technical Director/Audio	-
1000 National Press Building 529 14th Street, NW Washington, DC 20045 202-662-7145 jobbank@nahj.org  0	-
529 14th Street, NW Washington, DC 20045 202-662-7145 jobbank@nahj.org  0 Multi-Media Journalist Technical Director/Audio Producer / Reporter Photographer On-Air Operator Norning Editor / Audio Asst. Advertising Suppor Manager On-Air Operator Investigative Reporter On-Air Operator Inventory Specialist Onerair Operator Inventory Specialist Onerair Operator On-Air Operator	-
Washington, DC 20045 202-662-7145 jobbank@nahj.org  0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	-
202-662-7145 jobbank@nahj.org  0 On-Air Operator Multi-Media Journalist Technical Director/Audio Producer / Reporter Photographer Photographer On-Air Operator Investigative Reporter On-Air Operator Inventory Specialist General Assign Reporter On-Air Operator Inventory Specialist General Assign Reporter On-Air Operator Morning Editor/Audio  17 National Black MBA Assoc. Attn: Debbie Tarver 180 N. Michigan Avenue, Ste. 1515 Chicago, IL 60601 312-236-2622  0 On-Air Operator Morning News Reporter Photographer  Morning Editor / Audio Asst. Advertising Suppor Manager On-Air Operator Multi-Media Journalist Technical Director/Audio Producer / Reporter Photographer	
jobbank@nahj.org  0	
0 Technical Director/Audio 0 Producer / Reporter 0 Photographer 0 On-Air Operator 1 Investigative Reporter 0 On-Air Operator 1 Inventory Specialist 0 General Assign Reporter 0 On-Air Operator 1 National Black MBA Assoc. 0 Morning Editor/Audio 17 National Black MBA Assoc. 18 Attn: Debbie Tarver 180 N. Michigan Avenue, Ste. 1515 0 Chicago, IL 60601 312-236-2622 0 Asst. Advertising Suppor Manager 0 On-Air Operator 0 Morning Editor / Audio 0 Asst. Advertising Suppor Manager 0 On-Air Operator 0 Morning Editor / Audio 17 Audio Asst. Advertising Suppor Manager 0 On-Air Operator 0 Multi-Media Journalist 0 Technical Director/Audio 0 Producer / Reporter 0 Photographer	
Producer / Reporter   Photographer   Photographer   Photographer   Photographer   Photographer   On-Air Operator   Investigative Reporter   On-Air Operator   Inventory Specialist   On-Air Operator   Inventory Specialist   General Assign Reporter   On-Air Operator   On-Air Operato	
Photographer   Photographer   Photographer   On-Air Operator   Investigative Reporter   On-Air Operator   Investigative Reporter   On-Air Operator   Inventory Specialist   General Assign Reporter   On-Air Operator   On-Air Operator   On-Air Operator   Morning Editor/Audio   On-Air Operator   Morning Editor/Audio   Morning News Reporter   National Black MBA Assoc.   On-Air Operator   Morning News Reporter   National Black MBA Assoc.   On-Air Operator   Morning Editor / Audio   Asst. Advertising Support   Morning Editor / Audio   Asst. Advertising Support   Manager   On-Air Operator   Multi-Media Journalist   Technical Director/Audio   On-Air Operator   Producer / Reporter   Photographer	
0 Photographer 0 On-Air Operator Investigative Reporter 0 On-Air Operator Inventory Specialist 0 General Assign Reporter 0 On-Air Operator Inventory Specialist 0 General Assign Reporter 0 On-Air Operator Morning Editor/Audio  17 National Black MBA Assoc. Attn: Debbie Tarver 180 N. Michigan Avenue, Ste. 1515 Chicago, IL 60601 312-236-2622 0 Weekend Producer Morning News Reporter Photographer On-Air Operator Morning Editor / Audio Asst. Advertising Suppor Manager On-Air Operator Multi-Media Journalist Technical Director/Audio Oroducer / Reporter Photographer	
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Investigative Reporter	
0 On-Air Operator Inventory Specialist General Assign Reporter On-Air Operator On-Air Operator On-Air Operator On-Air Operator On-Air Operator On-Air Operator Morning Editor/Audio  Weekend Producer Morning News Reporter 180 N. Michigan Avenue, Ste. 1515 Chicago, IL 60601 312-236-2622  On-Air Operator On-Air Operator Manager On-Air Operator	
Inventory Specialist General Assign Reporter	
O General Assign Reporter	
O General Assign Reporter	
0 On-Air Operator Morning Editor/Audio  17 National Black MBA Assoc. Attn: Debbie Tarver 180 N. Michigan Avenue, Ste. 1515 Chicago, IL 60601 312-236-2622  0 On-Air Operator Morning News Reporter Photographer Morning Editor / Audio Asst. Advertising Suppor Manager On-Air Operator Multi-Media Journalist Technical Director/Audio Producer / Reporter Photographer	
National Black MBA Assoc.  Attn: Debbie Tarver  180 N. Michigan Avenue, Ste. 1515  Chicago, IL 60601  312-236-2622  0  Morning Editor/Audio  Morning News Reporter  Photographer  Photographer  Morning Editor / Audio  Asst. Advertising Suppor  Manager  On-Air Operator  Multi-Media Journalist  Technical Director/Audio  Producer / Reporter  Photographer	
National Black MBA Assoc. Attn: Debbie Tarver 180 N. Michigan Avenue, Ste. 1515 Chicago, IL 60601 312-236-2622 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	
180 N. Michigan Avenue, Ste. 1515 Chicago, IL 60601 0 Morning Editor / Audio Asst. Advertising Suppor Manager 0 On-Air Operator Multi-Media Journalist Technical Director/Audio Producer / Reporter Photographer	
180 N. Michigan Avenue, Ste. 1515 Chicago, IL 60601 0 312-236-2622 0 Asst. Advertising Suppor Manager 0 On-Air Operator Multi-Media Journalist 0 Producer / Reporter Photographer Photographer	
Chicago, IL 60601 312-236-2622 0 Asst. Advertising Suppor Manager 0 On-Air Operator Multi-Media Journalist Technical Director/Audio Producer / Reporter Photographer	
312-236-2622  0 Asst. Advertising Support Manager On-Air Operator Omega Multi-Media Journalist Technical Director/Audio Producer / Reporter Photographer	
Manager  On-Air Operator  Multi-Media Journalist  Technical Director/Audio Producer / Reporter  Photographer	Ons
0 On-Air Operator 0 Multi-Media Journalist 0 Technical Director/Audio 0 Producer / Reporter 0 Photographer	, Орь
0 Multi-Media Journalist 0 Technical Director/Audio 0 Producer / Reporter 0 Photographer	
0 Technical Director/Audio Producer / Reporter Photographer	
0 Producer / Reporter 0 Photographer	
0 Photographer	
Dhata aranhar	
0 Photographer	
On-Air Operator	
0 Investigative Reporter	
0 On-Air Operator	
0 Inventory Specialist	
0 General Assign Reporter	
0 On-Air Operator	
0 Morning Editor/Audio	
18 National Hispanic Media Coalition 0 Weekend Producer	
Attn: Claudia Flores 0 Morning News Reporter	
2514 S. Grand Avenue 0 Photographer	
Los Angeles, CA 90007 0 Morning Editor / Audio	
213-534-3026 0 Asst. Advertising Suppor	
Manager	: Ops
0 On-Air Operator	Ops
0 Multi-Media Journalist	: Ops
0 Technical Director/Audio	: Ops
0 Producer / Reporter	

		0	Photographer
		0	Photographer
		0	On-Air Operator
		0	Investigative Reporter
		0	On-Air Operator
		0	Inventory Specialist
		0	General Assign Reporter
		0	On-Air Operator
		$\begin{vmatrix} 0 \\ 0 \end{vmatrix}$	Morning Editor/Audio
19	Native American Journalists Assoc.	0	Weekend Producer
17	Attn: Karen Pillatzki	$\begin{vmatrix} 0 \\ 0 \end{vmatrix}$	
	190 Accompliance of the Control of t	VANO	Morning News Reporter
	555 Dakota Street	$\begin{vmatrix} 0 \\ 0 \end{vmatrix}$	Photographer
	Vermillion, SD 57069	0	Morning Editor / Audio
	605-677-5282	0	Asst. Advertising Support Ops
	www.naja.com		Manager
		0	On-Air Operator
		0	Multi-Media Journalist
		0	Technical Director/Audio
		0	Producer / Reporter
		0	Photographer
		0	Photographer
		$\begin{vmatrix} 0 \\ 0 \end{vmatrix}$	On-Air Operator
		0	Investigative Reporter
		0	On-Air Operator
		0	Inventory Specialist
		0	General Assign Reporter
		0	On-Air Operator
		0	Morning Editor/Audio
20	Native American Public	0	Weekend Producer
	Telecommunications	0	Morning News Reporter
	Attn: Lynn Warren	0	Photographer
	P.O. Box 83111	0	Morning Editor / Audio
	Lincoln, NE 68501	0	Asst. Advertising Support Ops
	402-472-3522		Manager Support Ops
	102 172 3322	0	On-Air Operator
		0	Multi-Media Journalist
		$\begin{bmatrix} 0 \\ 0 \end{bmatrix}$	Technical Director/Audio
		0	Producer / Reporter
		0	Photographer
20		0	Photographer
		0	On-Air Operator
		0	Investigative Reporter
		0	On-Air Operator
		0	Inventory Specialist
		0	General Assign Reporter
		0	On-Air Operator
		0	Morning Editor/Audio
		10	Morning Euror/Audio

21	Oklahoma Assoc. of Broadcasters	0	Weekend Producer
21	Attn: Nancy Struby	0	
			Morning News Reporter
	6520 N. Western, Ste. 104	$\begin{vmatrix} 0 \\ 0 \end{vmatrix}$	Photographer
77	Oklahoma City, OK 73116	0	Morning Editor / Audio
	405-848-0771	1	Asst. Advertising Support Ops
			Manager
		0	On-Air Operator
		0	Multi-Media Journalist
	A	0	Technical Director/Audio
		0	Producer / Reporter
		0	Photographer
		0	Photographer
		1	On-Air Operator
		0	Investigative Reporter
		0	On-Air Operator
		0	1
			Inventory Specialist
		0	General Assign Reporter
		0	On-Air Operator
		0	Morning Editor/Audio
22	Oklahoma Baptist University	0	Weekend Producer
	Attn: Stephanie Barbour	0	Morning News Reporter
	500 West University	0	Photographer
	Oklahoma City, OK 73106	0	Morning Editor / Audio
	405-878-2416	0	Asst. Advertising Support Ops
			Manager
		0	On-Air Operator
		0	Multi-Media Journalist
		0	Technical Director/Audio
	*	0	Producer / Reporter
		0	Photographer
		0	Photographer
		$\begin{vmatrix} 0 \\ 0 \end{vmatrix}$	
			On-Air Operator
		$\begin{bmatrix} 0 \\ 0 \end{bmatrix}$	Investigative Reporter
		$\begin{vmatrix} 0 \\ 0 \end{vmatrix}$	On-Air Operator
		$\begin{vmatrix} 0 \\ 0 \end{vmatrix}$	Inventory Specialist
		0	General Assign Reporter
		0	On-Air Operator
		0	Morning Editor/Audio
23	Oklahoma City Community College	0	Weekend Producer
	Attn: Debra Vaughn	0	Morning News Reporter
	7777 South May	0	Photographer
	Oklahoma City, OK 73159	0	Morning Editor / Audio
	405-682-1611 Ext. 7369	0	Asst. Advertising Support Ops
			Manager
		0	On-Air Operator
		$\begin{vmatrix} 0 \\ 0 \end{vmatrix}$	Multi-Media Journalist
		1 2	
		$\begin{bmatrix} 0 \\ 0 \end{bmatrix}$	Technical Director/Audio
		0	Producer / Reporter

		0	Photographer
		0	Photographer
		0	On-Air Operator
		0	Investigative Reporter
		0	On-Air Operator
		0	Inventory Specialist
		0	General Assign Reporter
		$\begin{vmatrix} 0 \\ 0 \end{vmatrix}$	On-Air Operator
		$\begin{bmatrix} 0 \\ 0 \end{bmatrix}$	Morning Editor/Audio
24	0111 6': 11 : ':		
24	Oklahoma City University	0	Weekend Producer
	Attn: Lynette Martin	0	Morning News Reporter
	2501 N. Blackwelder	0	Photographer
	Oklahoma City, OK 73106	0	Morning Editor / Audio
	405-208-4913	0	Asst. Advertising Support Ops
			Manager
		0	On-Air Operator
		0	Multi-Media Journalist
		0	Technical Director/Audio
		$\begin{vmatrix} 0 \\ 0 \end{vmatrix}$	Producer / Reporter
		0	_
			Photographer
	2	0	Photographer
	, ·	0	On-Air Operator
		0	Investigative Reporter
		0	On-Air Operator
		0	Inventory Specialist
		0	General Assign Reporter
		0	On-Air Operator
		0	Morning Editor/Audio
25	Oklahoma Christian University	0	Weekend Producer
	Attn: Jennifer Rocheleau	0	Morning News Reporter
	P.O. Box 11000	0	Photographer
	Oklahoma City, OK 73136	$\begin{vmatrix} 0 \\ 0 \end{vmatrix}$	Morning Editor / Audio
	405-425-5000	$\begin{vmatrix} 0 \\ 0 \end{vmatrix}$	
	403-423-3000	U	Asst. Advertising Support Ops
			Manager
		0	On-Air Operator
		0	Multi-Media Journalist
		0	Technical Director/Audio
		0	Producer / Reporter
		0	Photographer
		0	Photographer
		0	On-Air Operator
		0	Investigative Reporter
		$\begin{vmatrix} 0 \\ 0 \end{vmatrix}$	On-Air Operator
		$\begin{bmatrix} 0 \\ 0 \end{bmatrix}$	
			Inventory Specialist
		$\begin{bmatrix} 0 \\ 0 \end{bmatrix}$	General Assign Reporter
		0	On-Air Operator
		0	Morning Editor/Audio

26	Oklahoma Department of Human Svc	0	Weekend Producer
20	Donna Wills	0	Morning News Reporter
	Email: Donna.Wills@okdhs.org	$\begin{bmatrix} 0 \\ 0 \end{bmatrix}$	
	OKDHS Oklahoma County 55J		Photographer Magning Editor (Applic
	1115 SE 66 <sup>th</sup> Street	$\begin{bmatrix} 0 \\ 0 \end{bmatrix}$	Morning Editor / Audio
		0	Asst. Advertising Support Ops
	Oklahoma City, OK 73149		Manager
		0	On-Air Operator
		0	Multi-Media Journalist
		0	Technical Director/Audio
		0	Producer / Reporter
		0	Photographer
		0	Photographer
		0	On-Air Operator
		0	Investigative Reporter
		0	On-Air Operator
		0	Inventory Specialist
		0	General Assign Reporter
		0	On-Air Operator
		0	Morning Editor/Audio
27	Oklahoma State Employment Service	0	Weekend Producer
	Attn: Sharon Neece	0	Morning News Reporter
	4509 South I-35 Service Road	0	Photographer
	Oklahoma City, OK 73129	0	Morning Editor / Audio
	405-670-9100	0	Asst. Advertising Support Ops
			Manager
		0	On-Air Operator
		0	Multi-Media Journalist
		0	Technical Director/Audio
		0	
			Producer / Reporter
		0	Photographer
		0	Photographer
		0	On-Air Operator
		0	Investigative Reporter
		0	On-Air Operator
		0	Inventory Specialist
		0	General Assign Reporter
		0	On-Air Operator
		0	Morning Editor/Audio
28	Oklahoma State University – Career	0	Weekend Producer
	Services	0	Morning News Reporter
	Attn: Jeff Grizzle	0	Photographer
	360 Student Union	0	Morning Editor / Audio
	Stillwater, OK 74078	0	Asst. Advertising Support Ops
	405-744-5000		Manager
		0	On-Air Operator
		0	Multi-Media Journalist
		0	Technical Director/Audio
		0	Producer / Reporter
		U	1 Toddeol / Keporter

Photographer   Photographer   Photographer   Photographer   On-Air Operator   Investigative Reporter   On-Air Operator   Investigative Reporter   On-Air Operator   Inventory Specialist   General Assign Reporter   On-Air Operator   On-Air Operat				
On-Air Operator   Investigative Reporter   On-Air Operator   Investigative Reporter   On-Air Operator   Investigative Reporter   On-Air Operator   Inventory Specialist   General Assign Reporter   On-Air Operator   On-Air Operator   Morning Editor/Audio   Investigative Reporter   On-Air Operator   On-Air Nation   On-Air Operator   On-Air Nation   On-Air Operator   On-A			0	Photographer
O			0	
On-Air Operator   Inventory Specialist   General Assign Reporter   On-Air Operator			0	On-Air Operator
1			0	Investigative Reporter
O General Assign Reporter On-Air Operator Norming Editor/Audio			0	On-Air Operator
O General Assign Reporter On-Air Operator Norming Editor/Audio			1	Inventory Specialist
On-Air Operator   On-Air Operator			0	
Oklahoma State University			0	
Oklahoma State University - Oklahoma City / OSU-OKC			0	
Oklahoma City / OSU-OKC 900 N Portland Avenue 0	29	Oklahoma State University –	0	
900 N Portland Avenue Oklahoma City, OK 73107 Attn: Garrett Purdum 405-945-8617  0		1		
Oklahoma City, OK 73107 Attn: Garrett Purdum 405-945-8617  **Added to List Effective 9/2/10**  30 Oklahoma University School of Journalism/Communications Attn: Kathy Sawyer 395 W. Lindsay, Rm #3000 Norman, OK 73019  405-325-2721  0 On-Air Operator Morning News Reporter Photographer On-Air Operator Multi-Media Journalist On-Air Operator Multi-Media Journalist On-Air Operator Oklahoma City, OK 73104 Onorth Walnut Oklahoma City, OK 73104 Onorth Wa				-
Attn: Garrett Purdum 405-945-8617 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0				
405-945-8617  **Added to List Effective 9/2/10**  30 Oklahoma University School of Journalism/Communications Attn: Kathy Sawyer 0 Photographer Attn: Kathy Sawyer 0 Photographer Morning Editor / Audio Norman, OK 73019  405-325-2721  0 On-Air Operator Multi-Media Journalist Technical Director/Audio Producer / Photographer On-Air Operator   0 On-Air Operator				
**Added to List Effective 9/2/10**  30 Oklahoma University School of Journalism/Communications 0 Morning News Reporter Photographer 395 W. Lindsay, Rm #3000 Norman, OK 73019 0 Asst. Advertising Support Ops Manager On-Air Operator Multi-Media Journalist Technical Director/Audio Producer / Reporter On-Air Operator Oper				1
Oklahoma University School of Journalism/Communications		403-943-8017	0	Morning Editor/Audio
Journalism/Communications Attn: Kathy Sawyer 395 W. Lindsay, Rm #3000 Norman, OK 73019 405-325-2721  0		**Added to List Effective 9/2/10**		
Journalism/Communications Attn: Kathy Sawyer 395 W. Lindsay, Rm #3000 Norman, OK 73019 405-325-2721  0 Asst. Advertising Support Ops Manager 0 On-Air Operator 0 Multi-Media Journalist 0 Producer / Reporter 0 Photographer 0 On-Air Operator 0 Photographer 0 On-Air Operator 0 Photographer 0 On-Air Operator 0 Investigative Reporter 0 On-Air Operator 0 Investigative Reporter 0 On-Air Operator 0 Inventory Specialist 0 General Assign Reporter 0 On-Air Operator 0 Weekend Producer 0 On-Air Operator 0 Horning Editor/Audio 0 Producer / Reporter 0 Attn: Patricia Kelly 0 Morning Editor/Audio 0 Asst. Advertising Support Ops 0 Manager 0 Morning Editor / Audio 0 Asst. Advertising Support Ops 0 Anager 0 Morning Editor / Audio 0 Asst. Advertising Support Ops 0 Multi-Media Journalist 0 Technical Director/Audio 0 Producer / Reporter	30		0	Weekend Producer
Attn: Kathy Sawyer 395 W. Lindsay, Rm #3000 Norman, OK 73019 405-325-2721  0			0	Morning News Reporter
395 W. Lindsay, Rm #3000 Norman, OK 73019 405-325-2721  0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0		Attn: Kathy Sawyer	0	
Norman, OK 73019 405-325-2721  0			0	
A05-325-2721				
0 On-Air Operator 0 Multi-Media Journalist 1 Technical Director/Audio 1 Producer / Reporter 1 Photographer 1 On-Air Operator 1 Photographer 1 On-Air Operator 1 Investigative Reporter 1 On-Air Operator 1 Investigative Reporter 1 On-Air Operator 1 Inventory Specialist 1 On-Air Operator 1 Inventory Specialist 1 On-Air Operator 2 On-Air Operator 2 On-Air Operator 3 On-Air Operator 3 On-Air Operator 4 On-Air Operator 5 On-Air Operator 6 On-Air Operator 7 On-Air Operator 8 On-Air Operator 9 On-Air Operator			l °	
0 Multi-Media Journalist Technical Director/Audio Producer / Reporter Photographer Photographer On-Air Operator Inventory Specialist Opportunities Industrialization Attn: Patricia Kelly Oklahoma City, OK 73104 Oklahoma City, OK 73104 On-Air Operator On-Air Operator Omegaive Reporter		103 323 2721	0	
O				-
0 Producer / Reporter 0 Photographer 0 Photographer 0 On-Air Operator 1 Investigative Reporter 0 On-Air Operator 1 Inventory Specialist 0 General Assign Reporter 0 On-Air Operator 0 Morning Editor/Audio 31 Opportunities Industrialization Attn: Patricia Kelly 400 North Walnut 0 North Walnut 0 North Walnut 0 North Walnut 0 Oklahoma City, OK 73104 0 Asst. Advertising Support Ops Manager 0 On-Air Operator 0 Morning Editor / Audio 0 Asst. Advertising Support Ops Manager 0 On-Air Operator 0 Multi-Media Journalist 0 Technical Director/Audio 0 Producer / Reporter				AND THE RESERVE OF THE PROPERTY OF THE PROPERT
0 Photographer 0 Photographer 0 On-Air Operator Investigative Reporter 0 On-Air Operator Inventory Specialist 0 General Assign Reporter 0 On-Air Operator Inventory Specialist 0 General Assign Reporter 0 On-Air Operator Morning Editor/Audio  31 Opportunities Industrialization Attn: Patricia Kelly 400 North Walnut 0 Weekend Producer Attn: Patricia Kelly 400 North Walnut 0 Photographer Oklahoma City, OK 73104 0 Asst. Advertising Support Ops Manager 0 On-Air Operator 0 Multi-Media Journalist 0 Technical Director/Audio 0 Producer / Reporter				
0 Photographer 0 On-Air Operator Investigative Reporter 0 On-Air Operator Inventory Specialist 0 General Assign Reporter 0 On-Air Operator Inventory Specialist 0 General Assign Reporter 0 On-Air Operator Morning Editor/Audio  31 Opportunities Industrialization Attn: Patricia Kelly 400 North Walnut 0 Morning News Reporter 400 North Walnut 0 Weekend Producer Morning News Reporter Photographer Oklahoma City, OK 73104 0 Morning Editor / Audio 405-235-2651 0 Asst. Advertising Support Ops Manager 0 On-Air Operator Multi-Media Journalist Technical Director/Audio Producer / Reporter			020	
0 On-Air Operator Investigative Reporter On-Air Operator Inventory Specialist Omega Assign Reporter On-Air Operator Inventory Specialist Omega Assign Reporter On-Air Operator				<b>.</b>
O				
On-Air Operator Inventory Specialist General Assign Reporter On-Air Operator				-
O		*	0	
Opportunities Industrialization Opportunities Industrializatio			0	-
On-Air Operator Opportunities Industrialization Attn: Patricia Kelly Oklahoma City, OK 73104 Observable Observable Observable Oklahoma City, OK 73104 Observable Obse			0	• 1
Opportunities Industrialization Opportunities Industrializatio			0	0 1
Opportunities Industrialization Attn: Patricia Kelly 400 North Walnut Oklahoma City, OK 73104 405-235-2651  O On-Air Operator			0	1
Attn: Patricia Kelly 400 North Walnut Oklahoma City, OK 73104 0 405-235-2651 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0				Morning Editor/Audio
400 North Walnut Oklahoma City, OK 73104 0 405-235-2651 0 On-Air Operator Outility Morning Editor / Audio Asst. Advertising Support Ops Manager On-Air Operator Multi-Media Journalist Technical Director/Audio Producer / Reporter	31		0	Weekend Producer
Oklahoma City, OK 73104  405-235-2651  Oklahoma City, OK 73104  0  Asst. Advertising Support Ops  Manager  On-Air Operator  Multi-Media Journalist  Technical Director/Audio  Producer / Reporter		3	0	Morning News Reporter
405-235-2651  0 Asst. Advertising Support Ops Manager On-Air Operator Multi-Media Journalist Technical Director/Audio Producer / Reporter		400 North Walnut	0	Photographer
405-235-2651  0 Asst. Advertising Support Ops Manager  0 On-Air Operator  Multi-Media Journalist  Technical Director/Audio  Producer / Reporter		Oklahoma City, OK 73104	0	Morning Editor / Audio
Manager  On-Air Operator  Multi-Media Journalist  Technical Director/Audio  Producer / Reporter		405-235-2651	0	
0 On-Air Operator 0 Multi-Media Journalist 0 Technical Director/Audio 0 Producer / Reporter				- 11 1
0 Multi-Media Journalist 0 Technical Director/Audio 0 Producer / Reporter			0	
0 Technical Director/Audio Producer / Reporter			0	
0 Producer / Reporter			0	Technical Director/Audio
			0	
			0	1
0 Photographer				<u> </u>

		0	On-Air Operator
		0	Investigative Reporter
		0	On-Air Operator
		0	Inventory Specialist
		0	General Assign Reporter
		0	On-Air Operator
		0	Morning Editor/Audio
			Withing Editor/Tudio
32	Redland Community College	0	Weekend Producer
	Attn: Sonja Flaming	0	Morning News Reporter
	1300 S. County Club	0	Photographer
	El Reno, OK 73036	0	Morning Editor / Audio
	405-262-2552	0	Asst. Advertising Support Ops
			Manager
		0	On-Air Operator
		0	Multi-Media Journalist
		0	Technical Director/Audio
		$\begin{bmatrix} 0 \\ 0 \end{bmatrix}$	Producer / Reporter
		$\begin{vmatrix} 0 \\ 0 \end{vmatrix}$	Photographer
		0	Photographer
		0	On-Air Operator
		0	Investigative Reporter
		0	On-Air Operator
		0	Inventory Specialist
		0	General Assign Reporter
		0	On-Air Operator
		0	Morning Editor/Audio
33	Referral	1	Weekend Producer
		1	Morning Editor / Audio
		3	Asst. Advertising Support Ops
			Manager
		1	On-Air Operator
		1	Multi-Media Journalist
	,	1	Technical Director/Audio
		1	Producer / Reporter
		2	1
		2	Photographer
		1	On-Air Operator
2.1	D 0	2	Inventory Specialist
34	Rose State College	0	Weekend Producer
	Attn: Brenda Wright	0	Morning News Reporter
	6420 S.E. 15 <sup>th</sup> Street	0	Photographer
	Midwest City, OK 73110	0	Morning Editor / Audio
	405-733-7377	0	Asst. Advertising Support Ops
			Manager
		0	On-Air Operator
		0	Multi-Media Journalist
		0	Technical Director/Audio
			1 commean Director/Audio

		T.	
		0	Producer / Reporter
	-	0	Photographer
		0	Photographer
		0	On-Air Operator
		0	Investigative Reporter
		0	On-Air Operator
		0	Inventory Specialist
		0	General Assign Reporter
		0	On-Air Operator
		0	Morning Editor/Audio
35	Rose State College – Talent Search	0	Weekend Producer
	Attn: Mary Sunday	$\begin{vmatrix} 0 \\ 0 \end{vmatrix}$	Morning News Reporter
	6420 S.E. 15 <sup>th</sup> Street	$\begin{vmatrix} 0 \\ 0 \end{vmatrix}$	
	Midwest City, OK 73110		Photographer Marian Filtra (A. 1)
	•	$\begin{vmatrix} 0 \\ 0 \end{vmatrix}$	Morning Editor / Audio
	405-733-6221	0	Asst. Advertising Support Ops
			Manager
		0	On-Air Operator
		0	Multi-Media Journalist
		0	Technical Director/Audio
		0	Producer / Reporter
		0	Photographer
		0	Photographer
		0	On-Air Operator
		0	Investigative Reporter
		0	On-Air Operator
		0	Inventory Specialist
		0	General Assign Reporter
		$\begin{vmatrix} 0 \\ 0 \end{vmatrix}$	On-Air Operator
		$\begin{bmatrix} 0 \\ 0 \end{bmatrix}$	*
36	CooWouth Academy		Morning Editor/Audio
30	SeeWorth Academy	0	Weekend Producer
	Del Yowell, MS	$\begin{vmatrix} 0 \\ 0 \end{vmatrix}$	Morning News Reporter
	Email:	0	Photographer
	dyowell@seeworthacademy.org	0	Morning Editor / Audio
	12600 N Kelley Avenue	0	Asst. Advertising Support Ops
	Oklahoma City, OK 73131		Manager
	405-204-9959	0	On-Air Operator
		0	Multi-Media Journalist
		0	Technical Director/Audio
		0	Producer / Reporter
		0	Photographer
		0	Photographer
-		0	On-Air Operator
		0	Investigative Reporter
		0	On-Air Operator
			•
		$\begin{bmatrix} 0 \\ 0 \end{bmatrix}$	Inventory Specialist
		$\begin{bmatrix} 0 \\ 0 \end{bmatrix}$	General Assign Reporter
		0	On-Air Operator
		0	Morning Editor/Audio

37	Sinclair Broadcast Group	0	Weekend Producer
37	www.sbgi.net	0	
	Attn: Sharon Pickeral	0	Morning News Reporter Photographer
	10706 Beaver Dam Road	0	
	Cockeysville, MD 21030	0	Morning Editor / Audio
	Cockeysville, MD 21030	0	Asst. Advertising Support Ops
			Manager
	,	2	On-Air Operator
		0	Multi-Media Journalist
			Technical Director/Audio
		0	Producer / Reporter
		1	Photographer
		0	Photographer
		0	On-Air Operator
		0	Investigative Reporter
		0	On-Air Operator
		0	Inventory Specialist
		0	General Assign Reporter
		1	On-Air Operator
		0	Morning Editor/Audio
38	Southern Nazarene College	0	Weekend Producer
	Attn: Miriam Key	0	Morning News Reporter
	6729 N.W. 39 <sup>th</sup> Expressway	0	Photographer
	Bethany, OK 73008	0	Morning Editor / Audio
	405-789-6400	0	Asst. Advertising Support Ops
			Manager
		0	On-Air Operator
		0	Multi-Media Journalist
		0	Technical Director/Audio
		0	Producer / Reporter
		0	Photographer
		$\begin{vmatrix} 0 \\ 0 \end{vmatrix}$	Photographer
		0	On-Air Operator
		0	Investigative Reporter
		0	On-Air Operator
		0	_
			Inventory Specialist
		0	General Assign Reporter
		$\begin{bmatrix} 0 \\ 0 \end{bmatrix}$	On-Air Operator
20	Create and Date	0	Morning Editor/Audio
39	Spots and Dots		
	www.spotsndots.com		
	167 Oakdale Road		
	Johnson City, NY 13790		

40	Station Website	4	Weekend Producer
10	Stephanie Nelson	1	Morning News Reporter
	KOKH25.com	$\begin{vmatrix} 1 \\ 0 \end{vmatrix}$	Photographer
	1228 E. Wilshire Blvd.	0	Morning Editor / Audio
	Oklahoma City, OK 73111	1	Asst. Advertising Support Ops
	Oklaholila City, Ok. 73111	1	Manager
		1	On-Air Operator
			Multi-Media Journalist
-		$\begin{bmatrix} 1 \\ 0 \end{bmatrix}$	
		$\begin{bmatrix} 0 \\ 1 \end{bmatrix}$	Technical Director/Audio
			Producer / Reporter
		$\begin{vmatrix} 0 \\ 1 \end{vmatrix}$	Photographer
		1	Photographer
		1	On-Air Operator
		0	Investigative Reporter
2			On-Air Operator
		1	Inventory Specialist
		1	General Assign Reporter
		0	On-Air Operator
		1	Morning Editor/Audio
41	Talent Dynamics	0	Morning Editor/Audio
	600 Las Colinas Blvd		
	Ste. 100		
	Irving, TX 75039		× -
	Christina Hedding		
	hedding@talentdynamics.com		
	**Added to List Effective 1/4/11**		
	*On-Air Talent, Producers & News		
	Mgmt. positions only*		
	,		
42	The Art Institute of Fort Lauderdale	0	Weekend Producer
	LuWin Sanches / Career Svc Advisor	0	Morning News Reporter
	Email: <u>lsanchez@aii.edu</u>	0	Photographer
	1799 SE 17 <sup>th</sup> Street	0	Morning Editor / Audio
	Fort Lauderdale, FL 33316	0	On-Air Operator
	800-275-7603 ext 2615	0	Multi-Media Journalist
	954-308-2615 Direct Office	0	Technical Director/Audio
	954-525-2602 Fax	0	Producer / Reporter
	*Added to List Effective 1/23/2010*	0	Photographer
	*News, Commercial & Promotion	0	Photographer
	Positions Only*	0	On-Air Operator
	2 osmono only	$\begin{vmatrix} 0 \\ 0 \end{vmatrix}$	Investigative Reporter
		$\begin{bmatrix} 0 \\ 0 \end{bmatrix}$	On-Air Operator
		$\begin{bmatrix} 0 \\ 0 \end{bmatrix}$	General Assign Reporter
		$\begin{bmatrix} 0 \\ 0 \end{bmatrix}$	0 1
			On-Air Operator
		0	Morning Editor/Audio

43	University of Central Oklahoma	0	Weekend Producer
"	Attn: Michelle Curran	0	Morning News Reporter
	Attn: Ann Hayherst	$\begin{vmatrix} 0 \\ 0 \end{vmatrix}$	Photographer
	100 N. University	0	Morning Editor / Audio
	Edmond, OK 73034	0	Asst. Advertising Support Ops
	405-974-2000		Manager
	103 971 2000	0	On-Air Operator
		0	Multi-Media Journalist
		$\begin{vmatrix} 0 \\ 0 \end{vmatrix}$	Technical Director/Audio
		$\begin{vmatrix} 0 \\ 0 \end{vmatrix}$	Producer / Reporter
		$\begin{vmatrix} 0 \\ 0 \end{vmatrix}$	
		200	Photographer
		$\begin{bmatrix} 0 \\ 0 \end{bmatrix}$	Photographer
		0	On-Air Operator
		0	Investigative Reporter
		0	On-Air Operator
		0	Inventory Specialist
	* *	0	General Assign Reporter
		0	On-Air Operator
		0	Morning Editor/Audio
44	University of Oklahoma	0	Weekend Producer
	Attn: Rachelle Mattingly	0	Morning News Reporter
	905 Asp Avenue	0	Photographer
	Norman, OK 73069	0	Morning Editor / Audio
	405-325-1826	0	Asst. Advertising Support Ops
			Manager
		0	On-Air Operator
		0	Multi-Media Journalist
		0	Technical Director/Audio
		0	Producer / Reporter
		0	Photographer
	*	0	Photographer
		0	On-Air Operator
		0	Investigative Reporter
		0	On-Air Operator
		1	Inventory Specialist
		$\begin{vmatrix} 1 \\ 0 \end{vmatrix}$	General Assign Reporter
		$\begin{bmatrix} 0 \\ 0 \end{bmatrix}$	On-Air Operator
		$\begin{bmatrix} 0 \\ 0 \end{bmatrix}$	Morning Editor/Audio
45	Urban League	0	Weekend Producer
73	Attn: Beverly Woodson	0	
	3900 N. Martin Luther King		Morning News Reporter
		$\begin{bmatrix} 0 \\ 0 \end{bmatrix}$	Photographer Morning Editor / Audia
	Oklahoma City, OK 73111	$\begin{bmatrix} 0 \\ 0 \end{bmatrix}$	Morning Editor / Audio
	405-424-5243	0	Asst. Advertising Support Ops
			Manager
		0	On-Air Operator
		0	Multi-Media Journalist
		0	Technical Director/Audio
		0	Producer / Reporter

		0	Photographer
	1,12	0	Photographer
		0	On-Air Operator
		0	Investigative Reporter
		0	On-Air Operator
		0	Inventory Specialist
		0	General Assign Reporter
		0	On-Air Operator
		0	Morning Editor/Audio
46	www.tvjobs.com	0	Weekend Producer
	Mark Holloway	0	Morning News Reporter
	PO Box 4116	1	Photographer
	Oceanside, CA 92052	0	Morning Editor / Audio
	, , , , , , , , , , , , , , , , , , , ,	0	Asst. Advertising Support Ops
			Manager
	9	0	On-Air Operator
		0	Multi-Media Journalist
		2	Technical Director/Audio
		1	Producer / Reporter
		$\begin{vmatrix} 1 \\ 2 \end{vmatrix}$	
		1	Photographer  Photographer
		1	Photographer
		1	On-Air Operator
			Investigative Reporter
		0	On-Air Operator
		0	Inventory Specialist
		0	General Assign Reporter
		1	On-Air Operator
		0	Morning Editor/Audio
47	www.careerbuilder.com	0	Weekend Producer
	Brian Maggio	0	Morning News Reporter
	8401 Greensboro Dr	0	Photographer
	Ste 250	0	Morning Editor / Audio
	McLean, VA 22102	0	Asst. Advertising Support Ops
			Manager
		0	On-Air Operator
		0	Multi-Media Journalist
		0	Technical Director/Audio
		0	Producer / Reporter
		0	Photographer
		0	Photographer
		0	On-Air Operator
		0	Investigative Reporter
		0	Inventory Specialist
	r v	0	
		0	General Assign Reporter
			On-Air Operator
		0	Morning Editor/Audio

48	www.medialine.com	0	Weekend Producer
10	www.mediame.com	0	Morning News Reporter
		0	Photographer
		0	Morning Editor / Audio
		0	Asst. Advertising Support Ops
		o de la companya de l	Manager
		0	On-Air Operator
		0	Multi-Media Journalist
		0	Technical Director/Audio
		0	Producer / Reporter
		0	Photographer
		0	Photographer
		0	On-Air Operator
		0	Investigative Reporter
		0	On-Air Operator
		0	Inventory Specialist
		0	General Assign Reporter
		0	On-Air Operator
		0	Morning Editor/Audio
49	Job Fair	0	Weekend Producer
		0	Morning News Reporter
		0	Photographer
		0	Morning Editor / Audio
		0	Asst. Advertising Support Ops
			Manager
		0	· ·
		0	On-Air Operator Multi-Media Journalist
		$\begin{bmatrix} 0 \\ 0 \end{bmatrix}$	Technical Director/Audio
		0	Producer / Reporter
		0	Photographer
		0	Photographer
		0	On-Air Operator
		0	Investigative Reporter
		0	On-Air Operator
		0	Inventory Specialist
		0	General Assign Reporter
		0	On-Air Operator
		0	Morning Editor/Audio
50	Collective Talent	0	Morning News Reporter
	email: bille@michaelsmedia.com		
	Michael Bille		
	26150 Hersheyvale		
	Franklin, MI 48025		
	10000		
	*News Positions Only*		
	110WS LOSMONS OMY		

51	Craigslist.com	0	Weekend Producer
= = =	Agent	0	Morning News Reporter
	1381 9 <sup>th</sup> Avenue	0	Photographer
	San Francisco, CA 94122	0	Morning Editor / Audio
	Email: www.craigslist.com	0	Asst. Advertising Support Ops
			Manager
		0	On-Air Operator
		0	Multi-Media Journalist
		0	Technical Director/Audio
		0	Producer / Reporter
		0	Photographer
		0	Photographer
		$\begin{bmatrix} 0 \\ 0 \end{bmatrix}$	On-Air Operator
		$\begin{bmatrix} 0 \\ 0 \end{bmatrix}$	_
			Investigative Reporter
		0	On-Air Operator
		0	Inventory Specialist
		0	General Assign Reporter
		0	On-Air Operator
		0	Morning Editor/Audio
52	Entertainment careers.net	0	Weekend Producer
	email: www.entertainmentcareers.com	0	Morning News Reporter
		0	Photographer
-		0	Morning Editor / Audio
		0	Asst. Advertising Support Ops
			Manager
		0	On-Air Operator
		0	Multi-Media Journalist
		0	Technical Director/Audio
		0	Producer / Reporter
		0	Photographer
		0	Photographer
		0	On-Air Operator
		0	Investigative Reporter
		0	On-Air Operator
		0	Inventory Specialist
		0	General Assign Reporter
		0	On-Air Operator
		0	Morning Editor/Audio
53	Emmyonline.org	0	Weekend Producer
	email: www.emmyonline.org	$\begin{bmatrix} 0 \\ 0 \end{bmatrix}$	Morning News Reporter
	, 0	$\begin{bmatrix} 0 \\ 0 \end{bmatrix}$	Photographer
		0	Morning Editor / Audio
		0	
		V	Asst. Advertising Support Ops
			Manager
		0	On-Air Operator
		0	Multi-Media Journalist
		0	Technical Director/Audio
		0	Producer / Reporter

		0	Photographer
		0	Photographer
		$\begin{vmatrix} 0 \\ 0 \end{vmatrix}$	On-Air Operator
		$\begin{vmatrix} 0 \\ 0 \end{vmatrix}$	Investigative Reporter
		$\begin{vmatrix} 0 \\ 0 \end{vmatrix}$	On-Air Operator
		0	Inventory Specialist
		0	General Assign Reporter
		$\begin{vmatrix} 0 \\ 0 \end{vmatrix}$	On-Air Operator
		$\begin{vmatrix} 0 \\ 0 \end{vmatrix}$	Morning Editor/Audio
54	TV Spy		Withing Editor/Tudio
	www.tvspy.com		
	150 West 22 <sup>nd</sup> Street		
	5 <sup>th</sup> Floor		
	New York, NY 10011		
55	Job Nugget	0	Weekend Producer
	www.jobnugget.com	0	Morning News Reporter
		0	Photographer
*		0	Morning Editor / Audio
		0	Asst. Advertising Support Ops
			Manager
		0	On-Air Operator
		0	Multi-Media Journalist
		0	Technical Director/Audio
		0	Producer / Reporter
		0	Photographer
		0	Photographer
		0	On-Air Operator
		0	Investigative Reporter
		0	On-Air Operator
		0	Inventory Specialist
		0	General Assign Reporter
		0	On-Air Operator
		0	Morning Editor/Audio
56	Newsok.com	1	On-Air Operator
		1	Inventory Specialist

<sup>\*</sup>This station employment unit publishes notices asking organizations that want to be notified of job vacancies to contact us.\*

### Appendix 3 to

### Annual EEO Public File Report Form

### Covering the Period from 2-01-10 to 01-31-11

### Station(s) Comprising Station Employment Unit KOKH/KOCB

Section 3: Supplemental (Non-Vacancy Specific) Recruitment Activities Undertaken by KOKH/KOCB – OKLAHOMA CITY

## Internship Program

The stations have an internship program as defined below:

### Program Goal:

The goal of our internship program is to recruit candidates, primarily juniors and seniors, from colleges and prepare them for entry-level jobs within the broadcast industry.

### Program Objectives:

- Develop links with universities and colleges to promote KOKH/KOCB as prospective employers.
- Create a symbiotic relationship between interns and KOKH/KOCB employees.
- Provide interns with opportunities for translating classroom theories into industry applications. Interns will have the chance to develop practical skills that will improve their chances for success within the broadcast industry.

### Eligibility Requirements:

- The applicant must be attending an accredited institution. Graduate students also are eligible. Preferably, applicants should be communication majors, though other majors may be considered.
- The applicant must be at least 18 years of age.
- The applicant must be in good academic standing, as defined by his or her academic institution.
- The applicant must receive academic credit for the internship experience. He or she must be registered for college credit at his or her institution during the quarter or semester in which the internship is performed. Interns are not paid.
- In addition to meeting the institution's eligibility requirements, the applicant must meet the station's eligibility requirements.

Any person interested in internship opportunities should contact the station for more details.

KOCB/KOKH had one student from the University of Oklahoma participate in our internship program in our Sports Department.

KOCB/KOKH had one student from the University of Oklahoma Gaylord College participate in our internship program in our News Department.

KOCB/KOKH had one student from the University of Oklahoma participate in our internship program in our Sales Department.

### **Participated in Community Events**

#### Event 1:

Date: October 29, 2010

Participating Employees: John Wilhelm – Sales Promotion

Host/Sponsor of Activity: Station Tour

<u>Brief Description of Activity:</u> A tour group of 14 children and 10 adults from the Cub Scout Pack 344 in Luther, Oklahoma were given a tour of our station. We took them through the control room, newsroom, and news studios. This tour helped them get a communications badge for the cub scouts.

### Event 2:

Date: November 30, 2010

Participating Employees: John Wilhelm – Sales Promotion

Host/Sponsor of Activity: Station Tour

<u>Brief Description of Activity:</u> A tour group of 7 children and 9 adults from the Cub Scout Pack 65 in Harrah, Oklahoma were given a tour of our station. We took them through the control room, newsroom, and news studios. This tour helped them get a communications badge for the cub scouts.

#### Event 3:

Date: November 10, 2010

Participating Employees: Jen Jantzen – Assistant News Director

Host/Sponsor of Activity: Ad Club Student Panel – Will Rogers Theatre

<u>Brief Description of Activity:</u> The Ad Club is a club of professionals and students who work in Advertising or Public Relations. They host a yearly conference where students get to meet professionals in their fields, and get advice on applying for jobs and building a career. Sat on a panel and answered questions about resume's, interviews, internships and future salaries for the students. Also discussed career opportunities at Fox & CW.

#### Event 4:

Date: November 11, 2010

<u>Participating Employees:</u> Jen Jantzen – Assistant News Director

Host/Sponsor of Activity: Interactive Media Field Day – Stillwater, OK

<u>Brief Description of Activity:</u> A mentor for Interactive Media Students through three Tech Centers. The curriculum has added a "News Production" category this school year. Met with students in Stillwater, and introduced them to Stan Clark, owner of Stan Clark Companies and Eskimo Joes. The students interviewed Stan, and will be putting together two stories to use in the National competition.

## **Participated in Educational Events**

### Event 1:

Date: February 20, 2010

Participating Employees: Lisa Monahan (Turner) – Reporter

<u>Host/Sponsor of Activity:</u> University of Oklahoma / Oklahoma Broadcast Education

Awards Judging

<u>Brief Description of Activity:</u> The Oklahoma Broadcast Education Association (OBEA) asks members of the media to assist with awards offered to aspiring journalist working at the collegiate level. The program is designed to offer industry advice and perspective to students who will graduate and try to attain jobs in the business. Judges watch several award entries and provide remarks and suggestions to help better the students. We also give scores that contribute to the winners recognized by the OBEA and Oklahoma Association of Broadcasters (OAB). Spoke to the students specifically about career opportunities at Fox 25.

#### Event 2:

Date: March 3, 2010

Participating Employees: Jennifer Jantzen- Assistant News Director

Host/Sponsor of Activity: KOKH Fox 25 / Job Shadowing

<u>Brief Description of Activity:</u> We had a high school senior from Ninnekah High School, who is heading into broadcasting come in to shadow our Assistant News Director. This was part of her college-career day at school. She spent the morning watching the show from the control room and studio.

#### Event 3:

Date: December 2, 2010

<u>Participating Employees:</u> Stephanie Nelson – Human Resources

Host/Sponsor of Activity: Oklahoma Christian University

Brief Description of Activity: I was invited by OC, by invitation only, to participate in the "First Impressions Competition". It highlighted 35 of Oklahoma Christian University's top students. Each student participating has been nominated by faculty as an exceptional student in their class. In the competition, students went against their classmates by presenting individually prepared introductions to various employers. I acted as a judge for the competition. Awards were given to the students with the strongest presentations. I also met with the students to give advice on how to present themselves to employers during an interview, specific job openings at Fox 25 and internship possibilities.

#### Event 4:

Date: November 6, 2010

Participating Employees: Joe Spadea – News Director

Host/Sponsor of Activity: The University of Oklahoma Gaylord College

Brief Description of Activity: Participated in the NAPTE Student Career Workshop. Conducted a moot job interview with Jordan Nelson, a student from the Oklahoma State University. The goal of the workshop was to provide college students from around Oklahoma with insight and information about the television business. Other news professionals from Oklahoma television stations took part. Also spoke to students about employment and internship opportunities at KOKH/KOCB.

#### Event 5:

Date: December 1, 2011

<u>Participating Employees:</u> John Rossi – General Manager

Host/Sponsor of Activity: Guest speaker at University of Oklahoma

<u>Brief Description of Activity:</u> Guest speaker at University of Oklahoma Media Sales Class. Spoke to the students about viewing patterns, career paths and job opportunities at KOKH / KOCB.

### Participation in a Job Fair

#### Event 1:

Date: March 3, 2010

<u>Participating Employees:</u> Stephanie Nelson – Human Resources Manager

Host/Sponsor of Activity: Oklahoma City Community College

<u>Brief Description of Activity:</u> Met with students to discuss their career interests and provided information about career opportunities in the broadcasting industry in general and specific opportunities at KOCB/KOKH that may pertain to their particular career interests. Also spoke about internship opportunities at KOCB/KOKH.

## Participation in a Job Fair

#### Event 2:

Date: October 6, 2010

Participating Employees: Stephanie Nelson – Human Resources Manager

Host/Sponsor of Activity: Oklahoma City Community College

<u>Brief Description of Activity:</u> Met with students to discuss their career interests and provided information about career opportunities in the broadcasting industry in general and specific opportunities at KOCB/KOKH that may pertain to their particular career interests. Also spoke about internship opportunities at KOCB/KOKH.

#### Participation in a Job Fair

#### Event 3:

Date: September 27, 2010

Participating Employees: Stephanie Nelson – Human Resources Manager

Host/Sponsor of Activity: Oklahoma Christian University

<u>Brief Description of Activity and Station Participation:</u> Met with students to discuss their career interests and provided information about career opportunities in the broadcasting industry in general and specific opportunities at KOCB/KOKH that may pertain to their particular career interests. Also spoke about internship opportunities at KOCB/KOKH.

## **Training**

SBG, Inc and its stations (KOCB / KOKH) is an equal opportunity employer. Equal employment opportunity has been and continues to be both the Company's policy and practice. In order to provide equal employment and advancement opportunities to all individuals, employment decisions at SBG and its stations will be based on merit, qualifications, and abilities. We will recruit, hire, train, promote, and make all other employment decisions without regard to race, color, religion, sex, national origin, age, disability, veteran status, Acquired-Immune Deficiency Syndrome (AIDS), AIDS-Related Complex (ARC), veteran status or any other category protected by law.

Further, in keeping with this commitment to equal employment opportunity, SBG Inc. offers mandatory training for equal opportunity employment, discrimination and appropriate workplace behavior including workplace harassment to all new employees and managers.