

		0	News Graphic Tech
		0	Account Executive
		0	Technical Director/Audio
		0	Op/Graphic Tech
		0	Morning Show Producer
		0	Audio/Editor/Graphics Tech
		0	Graphic Artist / Editor
		0	Producer
		0	Receptionist
		0	Weekend Producer
		0	Technical Director/Audio
		0	Op/Graphics Tech
		0	Account Executive
		0	Receptionist
		0	Assignment Desk Assistant
29	Oklahoma Christian University Attn: Jennifer Rocheleau P.O. Box 11000 Oklahoma City, OK 73136 405-425-5000	0	National Sales Manager
		0	Producer / Reporter
		0	Assignment Desk Editor
		0	Sports Anchor
		0	Broadcast Television Engineer
		0	Morning Show Reporter
		0	Assoc. Producer/Assign. Desk
		0	Editor
		0	Morning Show Executive
		0	Producer
		0	Morning Show Producer
		0	Morning Anchors
		0	Photographer
		0	Morning Weather Anchor
		0	Morning Audio Operator
		0	Morning Technical Director
		0	Morning Editor
		0	Morning Director
		0	Promotion Producer
		0	Assistant Business Manager
		0	Account Executive
		0	Sports Producer / Photographer
		0	Local Sales Manager
		0	New Business Development Mgr.
		0	On-Air Operator
		0	Accounts Receivable Coordinator
		0	Producer
		0	Assignment Desk Assistant
		0	Technical Director Reporter
		0	Reporter
		0	Traffic Assistant
		0	Account Executive
		0	On-Air Operator

		0	Executive Producer
		0	Photographer
		0	News Graphic Tech
		0	Account Executive
		0	Technical Director/Audio
			Op/Graphic Tech
		0	Morning Show Producer
		0	Audio/Editor/Graphics Tech
		0	Graphic Artist / Editor
		0	Producer
		0	Receptionist
		0	Weekend Producer
		0	Technical Director/Audio
			Op/Graphics Tech
		0	Account Executive
		0	Receptionist
		0	Assignment Desk Assistant
30	Oklahoma State Employment Service Attn: Sharon Neece 4509 South I-35 Service Road Oklahoma City, OK 73129 405-670-9100	0	National Sales Manager
		0	Producer / Reporter
		0	Assignment Desk Editor
		0	Sports Anchor
		0	Broadcast Television Engineer
		0	Morning Show Reporter
		0	Assoc. Producer/Assign. Desk
			Editor
		0	Morning Show Executive
			Producer
		0	Morning Show Producer
		0	Morning Anchors
		0	Photographer
		0	Morning Weather Anchor
		0	Morning Audio Operator
		0	Morning Technical Director
		0	Morning Editor
		0	Morning Director
		0	Promotion Producer
		0	Assistant Business Manager
		0	Account Executive
		0	Sports Producer / Photographer
		0	Local Sales Manager
		0	New Business Development Mgr.
		0	On-Air Operator
		0	Accounts Receivable Coordinator
		0	Producer
		0	Assignment Desk Assistant
		0	Technical Director
		0	Reporter
		0	Traffic Assistant

		0	Account Executive
		0	On-Air Operator
		0	Executive Producer
		0	Photographer
		0	News Graphic Tech
		0	Account Executive
		0	Technical Director/Audio
		0	Op/Graphic Tech
		0	Morning Show Producer
		0	Audio/Editor/Graphics Tech
		0	Graphic Artist / Editor
		0	Producer
		0	Receptionist
		0	Weekend Producer
		0	Technical Director/Audio
		0	Op/Graphics Tech
		0	Account Executive
		0	Receptionist
		0	Assignment Desk Assistant
31	Oklahoma State University – Career Services Attn: Lanie James 360 Student Union Stillwater, OK 74078 405-744-5000	0	National Sales Manager
		0	Producer / Reporter
		0	Assignment Desk Editor
		0	Sports Anchor
		0	Broadcast Television Engineer
		0	Morning Show Reporter
		0	Assoc. Producer/Assign. Desk Editor
		0	Morning Show Executive Producer
		0	Morning Show Producer
		0	Morning Anchors
		0	Photographer
		0	Morning Weather Anchor
		0	Morning Audio Operator
		0	Morning Technical Director
		0	Morning Editor
		0	Morning Director
		0	Promotion Producer
		0	Assistant Business Manager
		0	Account Executive
		0	Sports Producer / Photographer
		0	Local Sales Manager
		0	New Business Development Mgr.
		0	On-Air Operator
		0	Accounts Receivable Coordinator
		0	Producer
		0	Assignment Desk Assistant
		0	Technical Director

		0	Reporter
		0	Traffic Assistant
		0	Account Executive
		0	On-Air Operator
		0	Executive Producer
		0	Photographer
		0	News Graphic Tech
		0	Account Executive
		0	Technical Director/Audio
		0	Op/Graphic Tech
		0	Morning Show Producer
		0	Audio/Editor/Graphics Tech
		0	Graphic Artist / Editor
		0	Producer
		0	Receptionist
		0	Weekend Producer
		0	Technical Director/Audio
		0	Op/Graphics Tech
		0	Account Executive
		0	Receptionist
		0	Assignment Desk Assistant
32	Oklahoma University School of Journalism/Communications Attn: Kathy Sawyer 395 W. Lindsay, Rm #3000 Norman, OK 73019 405-325-2721	0	National Sales Manager
		0	Producer / Reporter
		0	Assignment Desk Editor
		0	Sports Anchor
		0	Broadcast Television Engineer
		0	Morning Show Reporter
		0	Assoc. Producer/Assign. Desk
		0	Editor
		0	Morning Show Executive
		0	Producer
		0	Morning Show Producer
		0	Morning Anchors
		0	Photographer
		0	Morning Weather Anchor
		0	Morning Audio Operator
		0	Morning Technical Director
		0	Morning Editor
		0	Morning Director
		0	Promotion Producer
		0	Assistant Business Manager
		0	Account Executive
		0	Sports Producer / Photographer
		0	Local Sales Manager
		0	New Business Development Mgr.
		0	On-Air Operator
		0	Accounts Receivable Coordinator
		0	Producer

		0	Assignment Desk Assistant
		0	Technical Director
		0	Reporter
		0	Traffic Assistant
		0	Account Executive
		0	On-Air Operator
		0	Executive Producer
		0	Photographer
		0	News Graphic Tech
		0	Account Executive
		0	Technical Director/Audio
		0	Op/Graphic Tech
		0	Morning Show Producer
		0	Audio/Editor/Graphics Tech
		0	Graphic Artist / Editor
		0	Producer
		0	Receptionist
		0	Weekend Producer
		0	Technical Director/Audio
		0	Op/Graphics Tech
		0	Account Executive
		0	Receptionist
		0	Assignment Desk Assistant
33	Opportunities Industrialization Attn: Patricia Kelly 400 North Walnut Oklahoma City, OK 73104 405-235-2651	0	National Sales Manager
		0	Producer / Reporter
		0	Assignment Desk Editor
		0	Sports Anchor
		0	Broadcast Television Engineer
		0	Morning Show Reporter
		0	Assoc. Producer/Assign. Desk
		0	Editor
		0	Morning Show Executive
		0	Producer
		0	Morning Show Producer
		0	Morning Anchors
		0	Photographer
		0	Morning Weather Anchor
		0	Morning Audio Operator
		0	Morning Technical Director
		0	Morning Editor
		0	Morning Director
		0	Promotion Producer
		0	Assistant Business Manager
		0	Account Executive
		0	Sports Producer / Photographer
		0	Local Sales Manager
		0	New Business Development Mgr.
		0	On-Air Operator

		0	Accounts Receivable Coordinator
		0	Producer
		0	Assignment Desk Assistant
		0	Technical Director
		0	Reporter
		0	Traffic Assistant
		0	Account Executive
		0	On-Air Operator
		0	Executive Producer
		0	Photographer
		0	News Graphic Tech
		0	Account Executive
		0	Technical Director/Audio
		0	Op/Graphic Tech
		0	Morning Show Producer
		0	Audio/Editor/Graphics Tech
		0	Graphic Artist / Editor
		0	Producer
		0	Receptionist
		0	Weekend Producer
		0	Technical Director/Audio
		0	Op/Graphics Tech
		0	Account Executive
		0	Receptionist
		0	Assignment Desk Assistant
34	Redland Community College Attn: Sonja Flaming 1300 S. County Club El Reno, OK 73036 405-262-2552	0	National Sales Manager
		0	Producer / Reporter
		0	Assignment Desk Editor
		0	Sports Anchor
		0	Broadcast Television Engineer
		0	Morning Show Reporter
		0	Assoc. Producer/Assign. Desk
		0	Editor
		0	Morning Show Executive
		0	Producer
		0	Morning Show Producer
		0	Morning Anchors
		0	Photographer
		0	Morning Weather Anchor
		0	Morning Audio Operator
		0	Morning Technical Director
		0	Morning Editor
		0	Morning Director
		0	Promotion Producer
		0	Assistant Business Manager
		0	Account Executive
		0	Sports Producer / Photographer
		0	Local Sales Manager

		0	New Business Development Mgr.
		0	On-Air Operator
		0	Accounts Receivable Coordinator
		0	Producer
		0	Assignment Desk Assistant
		0	Technical Director
		0	Reporter
		0	Traffic Assistant
		0	Account Executive
		0	On-Air Operator
		0	Executive Producer
		0	Photographer
		0	News Graphic Tech
		0	Account Executive
		0	Technical Director/Audio
		0	Op/Graphic Tech
		0	Morning Show Producer
		0	Audio/Editor/Graphics Tech
		0	Graphic Artist / Editor
		0	Producer
		0	Receptionist
		0	Weekend Producer
		0	Technical Director/Audio
		0	Op/Graphics Tech
		0	Account Executive
		0	Receptionist
		0	Assignment Desk Assistant
35	Referral	1	National Sales Manager
		1	Producer / Reporter
		0	Assignment Desk Editor
		2	Sports Anchor
		0	Broadcast Television Engineer
		0	Morning Show Reporter
		0	Assoc. Producer/Assign. Desk
		0	Editor
		0	Morning Show Executive
		0	Producer
		0	Morning Show Producer
		1	Morning Anchors
		0	Photographer
		0	Morning Weather Anchor
		2	Morning Audio Operator
		1	Morning Technical Director
		1	Morning Editor
		2	Morning Director
		1	Promotion Producer
		1	Assistant Business Manager
		5	Account Executive

		0	Sports Producer / Photographer
		0	Local Sales Manager
		0	New Business Development Mgr.
		5	On-Air Operator
		2	Accounts Receivable Coordinator
		3	Producer
		0	Assignment Desk Assistant
		0	Technical Director
		0	Reporter
		2	Traffic Assistant
		2	Account Executive
		3	On-Air Operator
		0	Executive Producer
		1	Photographer
		0	News Graphic Tech
		5	Account Executive
		0	Technical Director/Audio
			Op/Graphic Tech
		1	Morning Show Producer
		0	Audio/Editor/Graphics Tech
		1	Graphic Artist / Editor
		1	Producer
		1	Receptionist
		0	Weekend Producer
		1	Technical Director/Audio
			Op/Graphics Tech
		1	Account Executive
		0	Receptionist
		0	Assignment Desk Assistant
36	Rose State College Attn: Brenda Wright 6420 S.E. 15 <sup>th</sup> Street Midwest City, OK 73110 405-733-7377	0	National Sales Manager
		0	Producer / Reporter
		0	Assignment Desk Editor
		0	Sports Anchor
		0	Broadcast Television Engineer
		0	Morning Show Reporter
		0	Assoc. Producer/Assign. Desk
			Editor
		0	Morning Show Executive
			Producer
		0	Morning Show Producer
		0	Morning Anchors
		0	Photographer
		0	Morning Weather Anchor
		0	Morning Audio Operator
		0	Morning Technical Director
		0	Morning Editor
		0	Morning Director
		0	Promotion Producer



		0	Assistant Business Manager
		0	Account Executive
		0	Sports Producer / Photographer
		0	Local Sales Manager
		0	New Business Development Mgr.
		0	On-Air Operator
		0	Accounts Receivable Coordinator
		0	Producer
		0	Assignment Desk Assistant
		0	Technical Director
		0	Reporter
		0	Traffic Assistant
		0	Account Executive
		0	On-Air Operator
		0	Executive Producer
		0	Photographer
		0	News Graphic Tech
		0	Account Executive
		0	Technical Director/Audio
		0	Op/Graphic Tech
		0	Morning Show Producer
		0	Audio/Editor/Graphics Tech
		0	Graphic Artist / Editor
		0	Producer
		0	Receptionist
		0	Weekend Producer
		0	Technical Director/Audio
		0	Op/Graphics Tech
		0	Account Executive
		0	Receptionist
		0	Assignment Desk Assistant
37	Rose State College – Talent Search Attn: Mary Sunday 6420 S.E. 15 <sup>th</sup> Street Midwest City, OK 73110 405-733-6221	0	National Sales Manager
		0	Producer / Reporter
		0	Assignment Desk Editor
		0	Sports Anchor
		0	Broadcast Television Engineer
		0	Morning Show Reporter
		0	Assoc. Producer/Assign. Desk Editor
		0	Morning Show Executive Producer
		0	Morning Show Producer
		0	Morning Anchors
		0	Photographer
		0	Morning Weather Anchor
		0	Morning Audio Operator
		0	Morning Technical Director
		0	Morning Editor

		0	Morning Director
		0	Promotion Producer
		0	Assistant Business Manager
		0	Account Executive
		0	Sports Producer / Photographer
		0	Local Sales Manager
		0	New Business Development Mgr.
		0	On-Air Operator
		0	Accounts Receivable Coordinator
		0	Producer
		0	Assignment Desk Assistant
		0	Technical Director
		0	Reporter
		0	Traffic Assistant
		0	Account Executive
		0	On-Air Operator
		0	Executive Producer
		0	Photographer
		0	News Graphic Tech
		0	Account Executive
		0	Technical Director/Audio
		0	Op/Graphic Tech
		0	Morning Show Producer
		0	Audio/Editor/Graphics Tech
		0	Graphic Artist / Editor
		0	Producer
		0	Receptionist
		0	Weekend Producer
		0	Technical Director/Audio
		0	Op/Graphics Tech
		0	Account Executive
		0	Receptionist
		0	Assignment Desk Assistant
38	Sinclair Broadcast Group <a href="http://www.sbg.net">www.sbg.net</a> Attn: Sharon Pickeral 10706 Beaver Dam Road Cockeysville, MD 21030	0	National Sales Manager
		0	Producer / Reporter
		0	Assignment Desk Editor
		0	Sports Anchor
		0	Broadcast Television Engineer
		0	Morning Show Reporter
		0	Assoc. Producer/Assign. Desk
		1	Editor
		0	Morning Show Executive
		0	Producer
		0	Morning Show Producer
		1	Morning Anchors
		0	Photographer
		0	Morning Weather Anchor
		0	Morning Audio Operator

		0	Morning Technical Director
		0	Morning Editor
		0	Morning Director
		1	Promotion Producer
		0	Assistant Business Manager
		0	Account Executive
		0	Sports Producer / Photographer
		0	Local Sales Manager
		0	New Business Development Mgr.
		1	On-Air Operator
		1	Accounts Receivable Coordinator
		0	Producer
		0	Assignment Desk Assistant
		0	Technical Director
		0	Reporter
		1	Traffic Assistant
		0	Account Executive
		2	On-Air Operator
		0	Executive Producer
		1	Photographer
		0	News Graphic Tech
		0	Account Executive
		3	Technical Director/Audio
			Op/Graphic Tech
		0	Morning Show Producer
		0	Audio/Editor/Graphics Tech
		0	Graphic Artist / Editor
		0	Producer
		0	Receptionist
		0	Weekend Producer
		0	Technical Director/Audio
			Op/Graphics Tech
		0	Account Executive
		0	Receptionist
		0	Assignment Desk Assistant
39	Southern Nazarene College Attn: Miriam Key 6729 N.W. 39 <sup>th</sup> Expressway Bethany, OK 73008 405-789-6400	0	National Sales Manager
		0	Producer / Reporter
		0	Assignment Desk Editor
		0	Sports Anchor
		0	Broadcast Television Engineer
		0	Morning Show Reporter
		0	Assoc. Producer/Assign. Desk
			Editor
		0	Morning Show Executive
			Producer
		0	Morning Show Producer
		0	Morning Anchors
		0	Photographer

		0	Morning Weather Anchor
		0	Morning Audio Operator
		0	Morning Technical Director
		0	Morning Editor
		0	Morning Director
		0	Promotion Producer
		0	Assistant Business Manager
		0	Account Executive
		0	Sports Producer / Photographer
		0	Local Sales Manager
		0	New Business Development Mgr.
		0	On-Air Operator
		0	Accounts Receivable Coordinator
		0	Producer
		0	Assignment Desk Assistant
		0	Technical Director
		0	Reporter
		0	Traffic Assistant
		0	Account Executive
		0	On-Air Operator
		0	Executive Producer
		0	Photographer
		0	News Graphic Tech
		1	Account Executive
		0	Technical Director/Audio
			Op/Graphic Tech
		0	Morning Show Producer
		0	Audio/Editor/Graphics Tech
		0	Graphic Artist / Editor
		0	Producer
		0	Receptionist
		0	Weekend Producer
		0	Technical Director/Audio
			Op/Graphics Tech
		0	Account Executive
		0	Receptionist
		0	Assignment Desk Assistant
40	Spots and Dots <a href="http://www.spotsndots.com">www.spotsndots.com</a> 167 Oakdale Road Johnson City, NY 13790		

41	Station Website	0	National Sales Manager
	Stephanie Nelson	1	Producer / Reporter
	KOKH25.com	4	Assignment Desk Editor
	1228 E. Wilshire Blvd.	0	Sports Anchor
	Oklahoma City, OK 73111	2	Broadcast Television Engineer
		1	Morning Show Reporter
		0	Assoc. Producer/Assign. Desk Editor
		0	Morning Show Executive Producer
		1	Morning Show Producer
		1	Morning Anchors
		1	Photographer
		2	Morning Weather Anchor
		2	Morning Audio Operator
		1	Morning Technical Director
		1	Morning Editor
		2	Morning Director
		0	Promotion Producer
		0	Assistant Business Manager
		2	Account Executive
		0	Sports Producer / Photographer
		0	Local Sales Manager
		0	New Business Development Mgr.
		2	On-Air Operator
		0	Accounts Receivable Coordinator
		1	Producer
		3	Assignment Desk Assistant
		0	Technical Director
		3	Reporter
		0	Traffic Assistant
		1	Account Executive
		5	On-Air Operator
		0	Executive Producer
		0	Photographer
		1	News Graphic Tech
		0	Account Executive
		1	Technical Director/Audio Op/Graphic Tech
		0	Morning Show Producer
		0	Audio/Editor/Graphics Tech
		0	Graphic Artist / Editor
		0	Producer
		0	Receptionist
		1	Weekend Producer
		0	Technical Director/Audio Op/Graphics Tech
		1	Account Executive



		0	Morning Show Producer
		0	Audio/Editor/Graphics Tech
		0	Graphic Artist / Editor
		0	Producer
		0	Receptionist
		0	Weekend Producer
		0	Technical Director/Audio
		0	Op/Graphics Tech
		0	Account Executive
		0	Receptionist
		0	Assignment Desk Assistant
43	University of Oklahoma Attn: Rachelle Mattingly 905 Asp Avenue Norman, OK 73069 405-325-1826	0	National Sales Manager
		0	Producer / Reporter
		0	Assignment Desk Editor
		0	Sports Anchor
		0	Broadcast Television Engineer
		0	Morning Show Reporter
		0	Assoc. Producer/Assign. Desk
		0	Editor
		0	Morning Show Executive
		0	Producer
		0	Morning Show Producer
		0	Morning Anchors
		0	Photographer
		0	Morning Weather Anchor
		0	Morning Audio Operator
		0	Morning Technical Director
		0	Morning Editor
		0	Morning Director
		0	Promotion Producer
		0	Assistant Business Manager
		0	Account Executive
		0	Sports Producer / Photographer
		0	Local Sales Manager
		0	New Business Development Mgr.
		0	On-Air Operator
		0	Accounts Receivable Coordinator
		0	Producer
		0	Assignment Desk Assistant
		0	Technical Director
		0	Reporter
		0	Traffic Assistant
		0	Account Executive
		0	On-Air Operator
		0	Executive Producer
		0	Photographer
		0	News Graphic Tech
		0	Account Executive

		0	Technical Director/Audio Op/Graphic Tech
		0	Morning Show Producer
		0	Audio/Editor/Graphics Tech
		0	Graphic Artist / Editor
		0	Producer
		0	Receptionist
		0	Weekend Producer
		0	Technical Director/Audio Op/Graphics Tech
		0	Account Executive
		0	Receptionist
		0	Assignment Desk Assistant
44	Urban League Attn: Beverly Woodson 3900 N. Martin Luther King Oklahoma City, OK 73111 405-424-5243	0	National Sales Manager
		0	Producer / Reporter
		0	Assignment Desk Editor
		0	Sports Anchor
		0	Broadcast Television Engineer
		0	Morning Show Reporter
		0	Assoc. Producer/Assign. Desk Editor
		0	Morning Show Executive Producer
		0	Morning Show Producer
		0	Morning Anchors
		0	Photographer
		0	Morning Weather Anchor
		0	Morning Audio Operator
		0	Morning Technical Director
		0	Morning Editor
		0	Morning Director
		0	Promotion Producer
		0	Assistant Business Manager
		0	Account Executive
		0	Sports Producer / Photographer
		0	Local Sales Manager
		0	New Business Development Mgr.
		0	On-Air Operator
		0	Accounts Receivable Coordinator
		0	Producer
		0	Assignment Desk Assistant
		0	Technical Director
		0	Reporter
		0	Traffic Assistant
		0	Account Executive
		0	On-Air Operator
		0	Executive Producer
		0	Photographer



		0	News Graphic Tech
		0	Account Executive
		0	Technical Director/Audio
			Op/Graphic Tech
		0	Morning Show Producer
		0	Audio/Editor/Graphics Tech
		0	Graphic Artist / Editor
		0	Producer
		0	Receptionist
		0	Weekend Producer
		0	Technical Director/Audio
			Op/Graphics Tech
		0	Account Executive
		0	Receptionist
		0	Assignment Desk Assistant
45	<a href="http://www.tvjobs.com">www.tvjobs.com</a>	0	National Sales Manager
		2	Producer / Reporter
		0	Assignment Desk Editor
		1	Sports Anchor
		0	Broadcast Television Engineer
		1	Morning Show Reporter
		0	Assoc. Producer/Assign. Desk
			Editor
		0	Morning Show Executive
			Producer
		1	Morning Show Producer
		1	Morning Anchors
		0	Photographer
		1	Morning Weather Anchor
		1	Morning Audio Operator
		1	Morning Technical Director
		1	Morning Editor
		0	Morning Director
		0	Promotion Producer
		0	Assistant Business Manager
		0	Account Executive
		2	Sports Producer / Photographer
		0	Local Sales Manager
		0	New Business Development Mgr.
		0	On-Air Operator
		0	Accounts Receivable Coordinator
		1	Producer
		0	Assignment Desk Assistant
		1	Technical Director
		2	Reporter
		0	Traffic Assistant
		0	Account Executive
		0	On-Air Operator

		1 1 0 0 1 0 0 0 1 0 1 0 0 0 0	Executive Producer Photographer News Graphic Tech Account Executive Technical Director/Audio Op/Graphic Tech Morning Show Producer Audio/Editor/Graphics Tech Graphic Artist / Editor Producer Receptionist Weekend Producer Technical Director/Audio Op/Graphics Tech Account Executive Receptionist Assignment Desk Assistant
46	<a href="http://www.jobsok.com">www.jobsok.com</a>	3 1 1 1	Assistant Business Manager Account Executive Accounts Receivable Coordinator On-Air Operator
47	<a href="http://www.careerbuilder.com">www.careerbuilder.com</a> **Added 1/1/08**	1	Accounts Receivable Coordinator
48	<a href="http://www.postaroo.com">www.postaroo.com</a> Russell Winslow, Webmaster 10706 Beaver Dam Road Hunt Valley, MD 21030 **Shut down effective 11/30/07**	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	National Sales Manager Producer / Reporter Assignment Desk Editor Sports Anchor Broadcast Television Engineer Morning Show Reporter Assoc. Producer/Assign. Desk Editor Morning Show Executive Producer Morning Show Producer Morning Anchors Photographer Morning Weather Anchor Morning Audio Operator Morning Technical Director Morning Editor

		0	Morning Director
		0	Promotion Producer
		0	Assistant Business Manager
		0	Account Executive
		0	Sports Producer / Photographer
		0	Local Sales Manager
		0	New Business Development Mgr.
		0	On-Air Operator
		0	Accounts Receivable Coordinator
		0	Producer
		0	Assignment Desk Assistant
		0	Technical Director
		0	Reporter
		0	Traffic Assistant
		0	Account Executive
		0	On-Air Operator
		0	Executive Producer
		0	Photographer
		0	News Graphic Tech
		0	Account Executive
		0	Technical Director/Audio
		0	Op/Graphic Tech
		0	Morning Show Producer
		0	Audio/Editor/Graphics Tech
		0	Graphic Artist / Editor
		0	Producer
		0	Receptionist
		0	Weekend Producer
		0	Technical Director/Audio
		0	Op/Graphics Tech
		0	Account Executive
		0	Receptionist
		0	Assignment Desk Assistant
49	<a href="mailto:www.gnewell@602communications.com">www.gnewell@602communications.com</a>		Promotion Producer

50	<a href="http://www.medialine.com">www.medialine.com</a>	0	National Sales Manager
		0	Producer / Reporter
		0	Assignment Desk Editor
		0	Sports Anchor
		0	Broadcast Television Engineer
		1	Morning Show Reporter
		0	Assoc. Producer/Assign. Desk Editor
		0	Morning Show Executive Producer
		0	Morning Show Producer
		0	Morning Anchors
		0	Photographer
		1	Morning Weather Anchor
		0	Morning Audio Operator
		0	Morning Technical Director
		0	Morning Editor
		0	Morning Director
		0	Promotion Producer
		0	Assistant Business Manager
		0	Account Executive
		0	Sports Producer / Photographer
		0	Local Sales Manager
		0	New Business Development Mgr.
		0	On-Air Operator
		0	Accounts Receivable Coordinator
		0	Producer
		0	Assignment Desk Assistant
		0	Technical Director
		0	Reporter
		0	Traffic Assistant
		0	Account Executive
		0	On-Air Operator
		0	Executive Producer
		0	Photographer
		0	News Graphic Tech
		0	Account Executive
		0	Technical Director/Audio Op/Graphic Tech
		0	Morning Show Producer
		0	Audio/Editor/Graphics Tech
		0	Graphic Artist / Editor
		0	Producer
		0	Receptionist
		0	Weekend Producer
		0	Technical Director/Audio Op/Graphics Tech
		0	Account Executive



		0	Morning Show Producer
		2	Audio/Editor/Graphics Tech
		2	Graphic Artist / Editor
		0	Producer
		6	Receptionist
		0	Weekend Producer
		0	Technical Director/Audio
			Op/Graphics Tech
		1	Account Executive
		2	Receptionist
		0	Assignment Desk Assistant
52	<a href="http://www.jobscape.net">www.jobscape.net</a>	0	National Sales Manager
		0	Producer / Reporter
		0	Assignment Desk Editor
		0	Sports Anchor
		0	Broadcast Television Engineer
		0	Morning Show Reporter
		0	Assoc. Producer/Assign. Desk
			Editor
		0	Morning Show Executive
			Producer
		0	Morning Show Producer
		0	Morning Anchors
		0	Photographer
		0	Morning Weather Anchor
		0	Morning Audio Operator
		0	Morning Technical Director
		0	Morning Editor
		0	Morning Director
		0	Promotion Producer
		0	Assistant Business Manager
		0	Account Executive
		0	Sports Producer / Photographer
		0	Local Sales Manager
		0	New Business Development Mgr.
		0	On-Air Operator
		0	Accounts Receivable Coordinator
		0	Producer
		0	Assignment Desk Assistant
		0	Technical Director
		0	Reporter
		0	Traffic Assistant
		0	Account Executive
		0	On-Air Operator
		0	Executive Producer
		0	Photographer
		0	News Graphic Tech
		0	Account Executive

		0	Technical Director/Audio Op/Graphic Tech
		0	Morning Show Producer
		0	Audio/Editor/Graphics Tech
		0	Graphic Artist / Editor
		0	Producer
		0	Receptionist
		0	Weekend Producer
		0	Technical Director/Audio Op/Graphics Tech
		0	Account Executive
		0	Receptionist
		0	Assignment Desk Assistant
53	<a href="http://www.americasjobbank.com">www.americasjobbank.com</a> 1-800-833-3000	0	National Sales Manager
		0	Producer / Reporter
		0	Assignment Desk Editor
		0	Sports Anchor
		0	Broadcast Television Engineer
		0	Morning Show Reporter
		0	Assoc. Producer/Assign. Desk Editor
		0	Morning Show Executive Producer
		0	Morning Show Producer
		0	Morning Anchors
		0	Photographer
		0	Morning Weather Anchor
		0	Morning Audio Operator
		0	Morning Technical Director
		0	Morning Editor
		0	Morning Director
		0	Promotion Producer
		0	Assistant Business Manager
		0	Account Executive
		0	Sports Producer / Photographer
		0	Local Sales Manager
		0	New Business Development Mgr.
		0	On-Air Operator
		0	Accounts Receivable Coordinator
		0	Producer
		0	Assignment Desk Assistant
		0	Technical Director
		0	Reporter
		0	Traffic Assistant
		0	Account Executive
		0	On-Air Operator
		0	Executive Producer
		0	Photographer

		0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	News Graphic Tech Account Executive Technical Director/Audio Op/Graphic Tech Morning Show Producer Audio/Editor/Graphics Tech Graphic Artist / Editor Producer Receptionist Weekend Producer Technical Director/Audio Op/Graphics Tech Account Executive Receptionist Assignment Desk Assistant
54	b-roll.net		
55	Newsblues.com		
56	Job Fair	0 0 0 0 1 0 0 0 0 0 0 0 0 0 0 0	National Sales Manager Producer / Reporter Assignment Desk Editor Sports Anchor Broadcast Television Engineer Morning Show Reporter Assoc. Producer/Assign. Desk Editor Morning Show Executive Producer Morning Show Producer Morning Anchors Photographer Morning Weather Anchor Morning Audio Operator



		0	Morning Technical Director
		0	Morning Editor
		0	Morning Director
		0	Promotion Producer
		0	Assistant Business Manager
		0	Account Executive
		0	Sports Producer / Photographer
		0	Local Sales Manager
		0	New Business Development Mgr.
		1	On-Air Operator
		0	Accounts Receivable Coordinator
		0	Producer
		0	Assignment Desk Assistant
		0	Technical Director
		0	Reporter
		1	Traffic Assistant
		0	Account Executive
		2	On-Air Operator
		0	Executive Producer
		0	Photographer
		0	News Graphic Tech
		3	Account Executive
		0	Technical Director/Audio
			Op/Graphic Tech
		0	Morning Show Producer
		0	Audio/Editor/Graphics Tech
		0	Graphic Artist / Editor
		0	Producer
		0	Receptionist
		0	Weekend Producer
		0	Technical Director/Audio
			Op/Graphics Tech
		1	Account Executive
		0	Receptionist
		0	Assignment Desk Assistant
57	Agent	1	Reporter
		1	Receptionist
		1	Receptionist

58	Collective Talent email: <a href="mailto:info@michaelsmedia.com">info@michaelsmedia.com</a> contact: Mike Von Ende/Michaels Media phone: 248-737-2572	0 0	Producer / Reporter Sports Anchor
59	SalesJobs.com 1624 Franklin Street Penthouse Oakland, CA 94612 <a href="http://www.salesjobs.com">www.salesjobs.com</a> **Added 07/27/07 for AE and Sales Mgr positions only**		
60	Craigslist.com Agent 1381 9 <sup>th</sup> Avenue San Francisco, CA 94122 Email: <a href="http://www.craigslist.com">www.craigslist.com</a> **Added 1/14/08**		
61	Entertainmentcareers.net email: <a href="http://www.entertainmentcareers.com">www.entertainmentcareers.com</a> **Added 1/14/08**		
62	Emmyonline.org email: <a href="http://www.emmyonline.org">www.emmyonline.org</a> **Added 1/14/08**		

\*This station employment unit publishes notices asking organizations that want to be notified of job vacancies to contact us. From the period of February 1, 2007 through January 31, 2007 we have had a request from The Oklahoma Employment Security Commission.

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### Appendix 3 to

### Annual EEO Public File Report Form

Covering the Period from 2-01-07 to 01-31-08

Station(s) Comprising Station Employment Unit KOKH/KOCB

Section 3: Supplemental (Non-Vacancy Specific) Recruitment Activities Undertaken by KOKH/KOCB – OKLAHOMA CITY

#### Internship Program

The stations have an internship program as defined below:

#### Program Goal:

The goal of our internship program is to recruit candidates, primarily juniors and seniors, from colleges and prepare them for entry-level jobs within the broadcast industry.

#### Program Objectives:

- Develop links with universities and colleges to promote KOKH/KOCB as prospective employers.
- Create a symbiotic relationship between interns and KOKH/KOCB employees.
- Provide interns with opportunities for translating classroom theories into industry applications. Interns will have the chance to develop practical skills that will improve their chances for success within the broadcast industry.

#### Eligibility Requirements:

- The applicant must be attending an accredited institution. Graduate students also are eligible. Preferably, applicants should be communication majors, though other majors may be considered.
- The applicant must be at least 18 years of age.
- The applicant must be in good academic standing, as defined by his or her academic institution.

- The applicant must receive academic credit for the internship experience. He or she must be registered for college credit at his or her institution during the quarter or semester in which the internship is performed. Interns are not paid.
- In addition to meeting the institution's eligibility requirements, the applicant must meet the station's eligibility requirements.

Any person interested in internship opportunities should contact the station for more details.

**KOCB/KOKH had one student from the University of Oklahoma participate in our internship program in our News Department.**

**KOCB/KOKH had one student from the University of Oklahoma participate in our internship program in our Promotions Department.**

#### **Participated in Community Events**

##### **Event 1:**

Date: April 21, 2007

Participating Employees: Jennifer Jantzen – Executive Producer  
Jeff George - Meteorologist

Host/Sponsor of Activity: Payne County Exp Center, Stillwater

Brief Description of Activity: Fox 25 was the only station invited to this Health and Safety Fair in Payne County. A booth was set up for kids to come talk to us about staying safe during a storm. We gave out weather safety information and promotional items to all of the kids.

##### **Event 2:**

Date: October 20, 2007

Participating Employees: Greg Whitworth – Weekend Meteorologist

Host/Sponsor of Activity: Norman National Weather Center

Brief Description of Activity: Around 100 people gather to watch a weather balloon launch. Greg explained the purpose of the balloon and what types of weather data are collected before letting the kids set the balloon loose.

### **Participated in Educational Events**

#### **Event 1:**

Date: May 10, 2007

Participating Employees: Jennifer Jantzen – Executive Producer

Host/Sponsor of Activity: Ninnekah High School

Brief Description of Activity: Jennifer spoke to 7<sup>th</sup> through 12<sup>th</sup> graders from Ninnekah, High School.. Jennifer spoke about her position as an Executive Producer. She talked about what it took to get a degree and what options are available for them in these fields.

#### **Event 2:**

Date: March 2, 2007

Participating Employees: Laura Moses – Promotions – PSA Coordinator  
Trevor Harper – Promotions Coordinator

Host/Sponsor of Activity: KOKH / KOCB

Brief Description of Activity: In depth tour was give for SWOSU Media Associate's college students. Scott Padgett discussed severe weather and conducted an equipment demonstration. Edit suites and all newsroom aspects were discussed. Career opportunities and internship programs with Fox 25 was also discussed. This tour was for their media club.

#### **Event 3:**

Date: July 26, 2007

Participating Employees: Laura Moses – Promotions – PSA Coordinator

Host/Sponsor of Activity: KOKH / KOCB

Brief Description of Activity: Winners of JDRF Family Contest were invited to be on the morning show for an interview. They were given a tour of the station focusing on news production, master control and promotions.

#### **Event 4:**

Date: May 1, 2007

Participating Employees: Leonard Youngblood – Master Control Supervisor

Host/Sponsor of Activity: Norman High School

Brief Description of Activity: Spoke to the Norman High Leadership classes about relating the need for Leadership effectiveness in the Broadcast Industry and the process required.

#### **Event 5:**

Date: October 10, 2007

Participating Employees: Lisa Bryant – Local Sales Manager  
John Wilhelm – Promotions Coordinator

Host/Sponsor of Activity: Oklahoma City Ad Club

Brief Description of Activity: Group of 5 students from various colleges around the state, who are members of the OKC Ad Club, came to tour our facility and learn about Television sales. We explained the various departments and the operation in each of them. The students were in town for the annual Ad Club career day.

#### **Event 6:**

Date: October 11, 2007

Participating Employees: CeCe Smith – Programming Manager  
Joe Spadea – News Director  
Stephanie Nelson – Human Resources Manager  
Gerry Klingbeil – National Sales Manager  
Jennifer Jantzen – Executive Producer

Host/Sponsor of Activity: Oklahoma University

Brief Description of Activity: This banquet honors outstanding Alumni that graduated from Oklahoma University and their achievements. Alumni includes Jari Askins (Oklahoma Lt. Governor), Bob Burki (Attorney and Broadcaster), and Spencer Tillman (Broadcaster). Paul Gadd, co-producer of 24, was awarded the Young Professionals Award. We also spoke with the Dean regarding possible internships with OU students.

#### **Event 7:**

Date: November 14, 2007

Participating Employees: Rodney Stringer – Chief Photographer

Host/Sponsor of Activity: East Central University, Ada Oklahoma

Brief Description of Activity: ECU Alumni were invited to talk with freshmen about how they got where they are today in their particular field and how the University helped in their education. Spoke about my specific career at Fox 25 and career opportunities at the facility.

**Event 8:**

Date: November 27, 2007

Participating Employees: John Wilhelm – Promotions Coordinator

Host/Sponsor of Activity: KOKH / KOCB

Brief Description of Activity: Group of 15 students from Yukon High School came to tour our facility and learn about the television business. Operations of various departments were discussed.

**Event 9:**

Date: November 28, 2007

Participating Employees: Lindsay Everett – Account Executive

Host/Sponsor of Activity: University of Oklahoma / Gaylord Hall

Brief Description of Activity: Spoke with the Radio/TV Sales class about how I got started in the business and what I do on a day-to-day basis. Also talked about career opportunities at the Fox and CW.

**Event 10:**

Date: November 29, 2007

Participating Employees: Lisa Bryant – Local Sales Manager

Host/Sponsor of Activity: University of Central Oklahoma

Brief Description of Activity: Spoke to the students about sales careers in Broadcast television as well as career opportunities at KOKH/KOCB.

**Event 11:**

Date: October 12, 2007

Participating Employees: Victoria Nowell – National Sales Assistant

Host/Sponsor of Activity: KOKH / KOCB

Brief Description of Activity: Objective was to have a student, accompanied by an adult, job shadow an individual that is working on the job. Job Shadowing helps the student get insight of the structures and procedures that an employer/employee faces daily while doing certain tasks on their job. Briana Henderson, from Centennial High School, shadowed Victoria in the National Sales office for 4 hours.

**Event 12:**

Date: December 3, 2007

Participating Employees: John Wilhelm – Promotions Coordinator

Host/Sponsor of Activity: KOKH / KOCB

Brief Description of Activity: Group of 7 Cub Scouts and sponsors, Pack #399, came to tour our facility and learn about our stations. Operations of various departments were explained. This tour was a requirement for the scouts to achieve a badge in communications.

**Event 13:**

Date: December 27, 2007

Participating Employees: John Wilhelm – Promotions Coordinator

Host/Sponsor of Activity: KOKH / KOCB

Brief Description of Activity: Group of 5 Cub Scouts and sponsors, Pack #200, came to tour our facility and learn about our stations. Operations of various departments were explained. This tour was a requirement for the scouts to achieve a badge in communications.

**Participation in a Job Fair**



**Event 1:**

Date: March 7, 2007

Participating Employees: CeCe Smith – Program Manager  
Leonard Youngblood – Master Control Supervisor

Host/Sponsor of Activity: Oklahoma City Community College

Brief Description of Activity: Met with students to discuss their career interests and provided information about career opportunities in the broadcasting industry in general and specific opportunities at KOCB/KOKH that may pertain to their particular career interests. Also spoke about internship opportunities at KOCB/KOKH.

**Participation in a Job Fair****Event 2:**

Date: March 7, 2007

Participating Employees: Stephanie Nelson – Human Resources Manager

Host/Sponsor of Activity: Mid-America Christian University

Brief Description of Activity and Station Participation: I met with students to discuss their career interests and provided information about career opportunities in the broadcasting industry in general and specific opportunities at KOCB/KOKH that may pertain to their particular career interests. Also spoke about internship opportunities at KOCB/KOKH.

**Participation in a Job Fair****Event 3:**

Date: March 29, 2007

Participating Employees: Stephanie Nelson – Human Resources Manager

Host/Sponsor of Activity: University of Oklahoma

Brief Description of Activity: This was the very first Journalism and Mass Communication Career Fair at this University. Students became acquainted with prospective employers, discovered training opportunities, and explored career market potentials. Met with students to discuss their career interests and provided information about career opportunities at Fox 25 that may pertain to their particular career interests. Also spoke about internship opportunities at KOCB/KOKH.

### **Participation in a Job Fair**

#### **Event 4:**

Date: March 30, 2007

Participating Employees: Stephanie Nelson – Human Resources Manager

Host/Sponsor of Activity: Oklahoma Christian University

Brief Description of Activity and Station Participation: Met with students to discuss their career interests and provided information about career opportunities in the broadcasting industry in general and specific opportunities at KOCB/KOKH that may pertain to their particular career interests. Also spoke about internship opportunities at KOCB/KOKH.

### **Participation in a Job Fair**

#### **Event 5:**

Date: April 27, 2007

Participating Employees: Stephanie Nelson – Human Resources Manager

Host/Sponsor of Activity: Metro Technology Center

Brief Description of Activity and Station Participation: Met with students to discuss their career interests and provided information about career opportunities in the broadcasting industry in general and specific opportunities at KOCB/KOKH that may pertain to their career interests and provided information about career opportunities at Fox 25 and CW34 that may pertain to their particular career interests. Also spoke about internship opportunities at KOCB/KOKH.

### **Participation in a Job Fair**

#### **Event 6:**

Date: June 19, 2007

Participating Employees: Lisa Bryant – Local Sales Manager  
Sharon Pickeral – Employment Manager

Host/Sponsor of Activity: SalesTrax Career Fair

Brief Description of Activity and Station Participation: The job fair was held at the Crowne Plaza Hotel. It was specifically designed for recruiting sales people. We were

given the opportunity to interview sales candidates on the spot and collect resumes. A total of 25 candidates were interviewed.

### **Participation in a Job Fair**

#### **Event 7:**

Date: October 3, 2007

Participating Employees: Stephanie Nelson – Human Resources Manager

Host/Sponsor of Activity: Oklahoma City Community College

Brief Description of Activity and Station Participation: Met with students to discuss their career interests and provided information about career opportunities in the broadcasting industry in general and specific opportunities at KOCB/KOKH that may pertain to their particular career interests. Also spoke about internship opportunities at KOCB/KOKH.

### **Participation in a Job Fair**

#### **Event 8: Sponsorship**

Date: August 7, 2007

Participating Employees: Stephanie Nelson – Human Resources Manager

Host/Sponsor of Activity: Employment Guide held in the Omniplex in Oklahoma City

Brief Description of Activity and Station Participation: KOKH / KOCB partnered together with the Employment Guide on this job fair held at the Omniplex that was open to the general public. We were on all literature that was distributed and all radio and media advertisement as well as the shirts that were worn by the Employment Guide. I met with individuals to discuss their career interests and provided information about career opportunities in the broadcasting industry in general and specific opportunities at KOCB/KOKH that may pertain to their particular career interests.

### **Participation in a Job Fair**

#### **Event 9:**

Date: September 19, 2007

Participating Employees: Stephanie Nelson – Human Resources Manager

Host/Sponsor of Activity: Rose State College

Brief Description of Activity and Station Participation: Met with students to discuss their career interests and provided information about career opportunities in the broadcasting industry in general and specific opportunities at KOCB/KOKH that may pertain to their particular career interests. Also spoke about internship opportunities at KOCB/KOKH.

### **Participation in a Job Fair**

#### **Event 10:**

Date: October 19, 2007

Participating Employees: Stephanie Nelson – Human Resources Manager

Host/Sponsor of Activity: Francis Tuttle Vo-Tech

Brief Description of Activity and Station Participation: Met with students to discuss their career interests and provided information about career opportunities in the broadcasting industry in general and specific opportunities at KOCB/KOKH that may pertain to their particular career interests. Also spoke about internship opportunities at KOCB/KOKH.

### **Training**

SBG, Inc and its stations (KOCB / KOKH) is an equal opportunity employer. Equal employment opportunity has been and continues to be both the Company's policy and practice. In order to provide equal employment and advancement opportunities to all individuals, employment decisions at SBG and its stations will be based on merit, qualifications, and abilities. We will recruit, hire, train, promote, and make all other employment decisions without regard to race, color, religion, sex, national origin, age, disability, veteran status, Acquired-Immune Deficiency Syndrome (AIDS), AIDS-Related Complex (ARC), veteran status or any other category protected by law.

Further, in keeping with this commitment to equal employment opportunity, SBG Inc. offers mandatory training for equal opportunity employment, discrimination and appropriate workplace behavior including workplace harassment to all new employees and managers.