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**Annual EEO Public File Report Form**  
KOKH/KOCB – Oklahoma City  
**Annual EEO Public File Report**

The purpose of the EEO Public File Report (396) is to comply with Section 73.2080(c)(6) of the FCC's 2002 EEO Rule. This Report has been prepared on behalf of the Station Employment Unit that is comprised of the following stations: KOKH/KOCB – OKLAHOMA CITY and is required to be placed in the public inspection files of these stations, and posted on their web sites, if they have web sites.

The information contained in this Report covers the time period beginning February 1, 2008 to and including January 31, 2009 (the "Applicable Period").

The FCC's 2002 EEO Rule requires that this Report contain the following information:

1. A list of all full-time vacancies filled by the Stations comprising the Station Employment Unit during the Applicable Period;
2. For each such vacancy, the recruitment source(s) utilized to fill the vacancy (including, if applicable, organizations entitled to notification pursuant to Section 73.2080(c)(1)(ii) of the new EEO Rule, which should be separately identified by name, address, contact person and telephone number;
3. The recruitment source that referred the hiree for each full-time vacancy during the Applicable Period;
4. Data reflecting the total number of persons interviewed for full-time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and
5. A list and brief description of the initiatives undertaken pursuant to Sections 73.2080(c)(2) of the FCC rules.

Appendices 1, 2, and 3, which follow, have been designed, in the aggregate, to provide the required information. Please note that the numbers listed on Appendix 2 under the column entitle "Full-time Positions for Which This Source Was Utilized" refer to the number of the full-time job positions listed on Appendix 1.

For the purposes of this Report, a vacancy was deemed "filled" not when the offer was extended but when the hiree accepted the job offer and started in the position. A person was deemed "interviewed" when he or she was interviewed in person.

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Appendix 1 to

Annual EEO Public File Report Form

Covering the Period from February 1, 2008 to January 31, 2009

Station(s) Comprising Station Employment Unit: KOKH/KOCB – Oklahoma City

Section 1: Vacancy Information

	Full-time Positions Filled By job Title	Recruitment Source of Hiree	Total Number of Interviewees from All sources for This Position
1	Reporter	TVJobs.com	4
2	Morning Show Producer	Station Website	2
3	On-Air Operator	Career Builder	5
4	Production Assistant	Internal	2
5	Morning Audio Operator	Internal	3
6	Receptionist	Station Website	11
7	Chief Meteorologist	Internal	3
8	News Production Mgr.	Internal	4
9	Meteorologist	Sinclair Website	5
10	Morning Director	Internal	4
11	Morning Technical Director	Station Website	7
12	Production Assistant	Internal	4
13	Traffic Assistant	Employee Referral	3
14	Morning Director	Internal	3
15	Credit Manager	Career Builder	2
16	Technical Dir/Audio Op/Graphic Tech	Internal	4
17	Technical Dir/Audio Op/Graphic Tech	Internal	2
18	Morning Anchor	Internal	3
19	Executive News Producer	Internal	5
20	Wknd Tech Dir/Graphics Tech	Internal	1
21	Sports Anchor	Station Website	3
22	Producer	TV Jobs.com	1

Total Number of Persons Interviewed During Applicable Period: 81

Appendix 2 to

Annual EEO Public File Report Form

Covering the Period from 02/01/07 to 01/31/08

Station(s) Comprising Station Employment Unit: KOKH/KOCB

Section 2: Recruitment Source Information

	<b>Recruitment Source (Name, Address, Telephone Number, Contact Person)</b>	<b>Total Number of Interviewees This Source Has Provided During This Period (If Any)</b>	<b>Full-time Positions for Which This Source Was Utilized</b>
1	American Broadcasting School Attn: Ben Cobb 4511 S.E. 29 <sup>th</sup> Street Oklahoma City, OK 73115 405-672-6511	0 0 0 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Reporter On-Air Operator Morning Show Producer Production Assistant Morning Audio Operator Receptionist Chief Meteorologist News Production Manager Meteorologist Morning Director Morning Technical Director Production Assistant Traffic Assistant Morning Director Credit Manager Tech Dir/Audio Op/Graphic Tech Tech Dir/Audio Op/Graphic Tech Morning Anchor Executive News Producer Wknd Tech Dir/Graphics Tech Sports Anchor Producer

3	AWRT Job Bank Attn: Dian Johnson 444 E. Britton Road Oklahoma City, OK 73114 405-478-9562	0	Reporter
		0	On-Air Operator
		0	Morning Show Producer
		0	Production Assistant
		0	Morning Audio Operator
		0	Receptionist
		0	Chief Meteorologist
		0	News Production Manager
		0	Meteorologist
		0	Morning Director
		0	Morning Technical Director
		0	Production Assistant
		0	Traffic Assistant
		0	Morning Director
		0	Credit Manager
		0	Tech Dir/Audio Op/Graphic Tech
		0	Tech Dir/Audio Op/Graphic Tech
		0	Morning Anchor
		0	Executive News Producer
		0	Wknd Tech Dir/Graphics Tech
4	Bishop State Community College 351 N. Broad Street Mobile, AL 36603-5898 Attn: Juliette Womack 251-662-5371	0	Reporter
		0	On-Air Operator
		0	Morning Show Producer
		0	Production Assistant
		0	Morning Audio Operator
		0	Receptionist
		0	Chief Meteorologist
		0	News Production Manager
		0	Meteorologist
		0	Morning Director
		0	Morning Technical Director
		0	Production Assistant
		0	Traffic Assistant
		0	Morning Director
		0	Credit Manager
		0	Tech Dir/Audio Op/Graphic Tech
		0	Tech Dir/Audio Op/Graphic Tech
		0	Morning Anchor
		0	Executive News Producer
		0	Wknd Tech Dir/Graphics Tech
		0	Sports Anchor
		0	Producer



5	Broadcasting & Cable 225 Wyman Street Waltham, MA 02451 Jon Kemp	0 ↓	Reporter On-Air Operator Morning Show Producer Production Assistant Morning Audio Operator Receptionist Chief Meteorologist News Production Manager Meteorologist Morning Director Morning Technical Director Production Assistant Traffic Assistant Morning Director Credit Manager Tech Dir/Audio Op/Graphic Tech Tech Dir/Audio Op/Graphic Tech Morning Anchor Executive News Producer Wknd Tech Dir/Graphics Tech Sports Anchor Producer
6	Bureau of Indian Affairs Attn: Jeannie Cooper P.O. Box 1478 Anadarko, OK 73005 405-247-6673	0 0	Reporter On-Air Operator Morning Show Producer Production Assistant Morning Audio Operator Receptionist Chief Meteorologist News Production Manager Meteorologist Morning Director Morning Technical Director Production Assistant Traffic Assistant Morning Director Credit Manager Tech Dir/Audio Op/Graphic Tech Tech Dir/Audio Op/Graphic Tech Morning Anchor Executive News Producer Wknd Tech Dir/Graphics Tech Sports Anchor Producer
8	Canadian Valley Vo-Tech Attn: Tammy Casady 1401 Michigan Chickasha, OK 73018	0 0 0 0	Reporter On-Air Operator Morning Show Producer Production Assistant

	405-224-7220 <a href="mailto:teasady@cvtech.org">teasady@cvtech.org</a>	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Morning Audio Operator Receptionist Chief Meteorologist News Production Manager Meteorologist Morning Director Morning Technical Director Production Assistant Traffic Assistant Morning Director Credit Manager Tech Dir/Audio Op/Graphic Tech Tech Dir/Audio Op/Graphic Tech Morning Anchor Executive News Producer Wknd Tech Dir/Graphics Tech Sports Anchor Producer
9	City College Attn: Annalee Miller 2620 S. Service Road Moore, OK 73160 405-329-5627 <b>**Disconnected 2/18/08**</b>	0 0 0 0 0	Reporter On-Air Operator Production Assistant Morning Audio Operator Receptionist
10	Francis Tuttle Area Vo-Tech Center Attn: Mary Berundage 12777 North Rockwell Oklahoma City, OK 73142 405-717-4277	0 0	Reporter On-Air Operator Morning Show Producer Production Assistant Morning Audio Operator Receptionist Chief Meteorologist News Production Manager Meteorologist Morning Director Morning Technical Director Production Assistant Traffic Assistant Morning Director Credit Manager Tech Dir/Audio Op/Graphic Tech Tech Dir/Audio Op/Graphic Tech Morning Anchor Executive News Producer Wknd Tech Dir/Graphics Tech Sports Anchor Producer







	301-445-7100	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Morning Audio Operator Receptionist Chief Meteorologist News Production Manager Meteorologist Morning Director Morning Technical Director Production Assistant Traffic Assistant Morning Director Credit Manager Tech Dir/Audio Op/Graphic Tech Tech Dir/Audio Op/Graphic Tech Morning Anchor Executive News Producer Wknd Tech Dir/Graphics Tech Sports Anchor Producer
19	National Assoc. of Broadcasters Attn: Karen Hunter 1771 North Street, NW Washington, DC 20036 202-429-5300 www.nab.org	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Reporter On-Air Operator Morning Show Producer Production Assistant Morning Audio Operator Receptionist Chief Meteorologist News Production Manager Meteorologist Morning Director Morning Technical Director Production Assistant Traffic Assistant Morning Director Credit Manager Tech Dir/Audio Op/Graphic Tech Tech Dir/Audio Op/Graphic Tech Morning Anchor Executive News Producer Wknd Tech Dir/Graphics Tech Sports Anchor Producer

20	National Assoc. of Hispanic Journalists Attn: Lepicia Salazar 1000 National Press Building 529 14 <sup>th</sup> Street, NW Washington, DC 20045 202-662-7145 jobbank@nahj.org	0	Reporter
		0	On-Air Operator
		0	Morning Show Producer
		0	Production Assistant
		0	Morning Audio Operator
		0	Receptionist
		0	Chief Meteorologist
		0	News Production Manager
		0	Meteorologist
		0	Morning Director
		0	Morning Technical Director
		0	Production Assistant
		0	Traffic Assistant
		0	Morning Director
		0	Credit Manager
		0	Tech Dir/Audio Op/Graphic Tech
		0	Tech Dir/Audio Op/Graphic Tech
		0	Morning Anchor
		0	Executive News Producer
		0	Wknd Tech Dir/Graphics Tech
21	National Black MBA Assoc. Attn: Debbie Tarver 180 N. Michigan Avenue, Ste. 1515 Chicago, IL 60601 312-236-2622	0	Reporter
		0	On-Air Operator
		0	Morning Show Producer
		0	Production Assistant
		0	Morning Audio Operator
		0	Receptionist
		0	Chief Meteorologist
		0	News Production Manager
		0	Meteorologist
		0	Morning Director
		0	Morning Technical Director
		0	Production Assistant
		0	Traffic Assistant
		0	Morning Director
		0	Credit Manager
		0	Tech Dir/Audio Op/Graphic Tech
		0	Tech Dir/Audio Op/Graphic Tech
		0	Morning Anchor
		0	Executive News Producer
		0	Wknd Tech Dir/Graphics Tech
		0	Sports Anchor
		0	Producer

22	National Hispanic Media Coalition Attn: Claudia Flores 2514 S. Grand Avenue Los Angeles, CA 90007 213-534-3026	0	Reporter
		0	On-Air Operator
		0	Morning Show Producer
		0	Production Assistant
		0	Morning Audio Operator
		0	Receptionist
		0	Chief Meteorologist
		0	News Production Manager
		0	Meteorologist
		0	Morning Director
		0	Morning Technical Director
		0	Production Assistant
		0	Traffic Assistant
		0	Morning Director
		0	Credit Manager
		0	Tech Dir/Audio Op/Graphic Tech
		0	Tech Dir/Audio Op/Graphic Tech
		0	Morning Anchor
23	Native American Journalists Assoc. Attn: Karen Pillatzki 555 Dakota Street Vermillion, SD 57069 605-677-5282 www.naja.com	0	Executive News Producer
		0	Wknd Tech Dir/Graphics Tech
		0	Sports Anchor
		0	Producer
		0	Reporter
		0	On-Air Operator
		0	Morning Show Producer
		0	Production Assistant
		0	Morning Audio Operator
		0	Receptionist
		0	Chief Meteorologist
		0	News Production Manager
		0	Meteorologist
		0	Morning Director
		0	Morning Technical Director
		0	Production Assistant
		0	Traffic Assistant
		0	Morning Director
		0	Credit Manager
		0	Tech Dir/Audio Op/Graphic Tech
		0	Tech Dir/Audio Op/Graphic Tech
		0	Morning Anchor
		0	Executive News Producer
		0	Wknd Tech Dir/Graphics Tech
		0	Sports Anchor
		0	Producer



24	Native American Public Telecommunications Attn: Lynn Warren P.O. Box 83111 Lincoln, NE 68501 402-472-3522	0	Reporter
		0	On-Air Operator
		0	Morning Show Producer
		0	Production Assistant
		0	Morning Audio Operator
		0	Receptionist
		0	Chief Meteorologist
		0	News Production Manager
		0	Meteorologist
		0	Morning Director
		0	Morning Technical Director
		0	Production Assistant
		0	Traffic Assistant
		0	Morning Director
		0	Credit Manager
		0	Tech Dir/Audio Op/Graphic Tech
		0	Tech Dir/Audio Op/Graphic Tech
25	Oklahoma Assoc. of Broadcasters Attn: Nancy Struby 6520 N. Western, Ste. 104 Oklahoma City, OK 73116 405-848-0771	0	Morning Anchor
		0	Executive News Producer
		0	Wknd Tech Dir/Graphics Tech
		0	Sports Anchor
		0	Producer
		0	Reporter
		0	On-Air Operator
		0	Morning Show Producer
		0	Production Assistant
		0	Morning Audio Operator
		0	Receptionist
		0	Chief Meteorologist
		0	News Production Manager
		0	Meteorologist
		0	Morning Director
		0	Morning Technical Director
		0	Production Assistant
		0	Traffic Assistant
		0	Morning Director
		0	Credit Manager
		0	Tech Dir/Audio Op/Graphic Tech
		0	Tech Dir/Audio Op/Graphic Tech
		0	Executive News Producer
		1	Sports Anchor
		0	Producer
26	Oklahoma Baptist University Attn: Stephanie Barbour 500 West University Oklahoma City, OK 73106 405-878-2416	0	Reporter
		0	On-Air Operator
		0	Morning Show Producer
		0	Production Assistant
		0	Morning Audio Operator
		0	Receptionist

		0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Chief Meteorologist News Production Manager Meteorologist Morning Director Morning Technical Director Production Assistant Traffic Assistant Morning Director Credit Manager Tech Dir/Audio Op/Graphic Tech Tech Dir/Audio Op/Graphic Tech Morning Anchor Executive News Producer Wknd Tech Dir/Graphics Tech Sports Anchor Producer
27	Oklahoma City Community College Attn: Debra Vaughn 7777 South May Oklahoma City, OK 73159 405-682-1611 Ext. 7369	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	On-Air Operator Morning Show Producer Production Assistant Morning Audio Operator Receptionist Chief Meteorologist News Production Manager Morning Technical Director Production Assistant Traffic Assistant Morning Director Credit Manager Tech Dir/Audio Op/Graphic Tech Tech Dir/Audio Op/Graphic Tech Executive News Producer Sports Anchor Producer
28	Oklahoma City University Attn: Lynette Martin 2501 N. Blackwelder Oklahoma City, OK 73106 405-208-4913	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Reporter On-Air Operator Morning Show Producer Production Assistant Morning Audio Operator Receptionist Chief Meteorologist News Production Manager Meteorologist Morning Director Morning Technical Director Production Assistant Traffic Assistant Morning Director Credit Manager

		0	Tech Dir/Audio Op/Graphic Tech
		0	Tech Dir/Audio Op/Graphic Tech
		0	Morning Anchor
		0	Executive News Producer
		0	Wknd Tech Dir/Graphics Tech
		0	Sports Anchor
		0	Producer
29	Oklahoma Christian University Attn: Jennifer Rocheleau P.O. Box 11000 Oklahoma City, OK 73136 405-425-5000	0	Reporter
		0	On-Air Operator
		0	Morning Show Producer
		0	Production Assistant
		0	Morning Audio Operator
		0	Receptionist
		0	Chief Meteorologist
		0	News Production Manager
		0	Meteorologist
		0	Morning Director
		0	Morning Technical Director
		0	Production Assistant
		0	Traffic Assistant
		0	Morning Director
		0	Credit Manager
		0	Tech Dir/Audio Op/Graphic Tech
		0	Tech Dir/Audio Op/Graphic Tech
		0	Executive News Producer
		0	Sports Anchor
		0	Producer
30	Oklahoma State Employment Service Attn: Sharon Neece 4509 South I-35 Service Road Oklahoma City, OK 73129 405-670-9100	0	Reporter
		0	On-Air Operator
		0	Morning Show Producer
		0	Production Assistant
		0	Morning Audio Operator
		0	Receptionist
		0	Chief Meteorologist
		0	News Production Manager
		0	Meteorologist
		0	Morning Director
		0	Morning Technical Director
		0	Production Assistant
		0	Traffic Assistant
		0	Morning Director
		0	Credit Manager
		0	Tech Dir/Audio Op/Graphic Tech
		0	Tech Dir/Audio Op/Graphic Tech
		0	Morning Anchor
		0	Executive News Producer
		0	Wknd Tech Dir/Graphics Tech
		0	Sports Anchor

		0	Producer
31	Oklahoma State University – Career Services Attn: Lanie James 360 Student Union Stillwater, OK 74078 405-744-5000	0 0	Reporter On-Air Operator Morning Show Producer Production Assistant Morning Audio Operator Receptionist Chief Meteorologist News Production Manager Meteorologist Morning Director Morning Technical Director Production Assistant Traffic Assistant Morning Director Credit Manager Tech Dir/Audio Op/Graphic Tech Tech Dir/Audio Op/Graphic Tech Morning Anchor Executive News Producer Wknd Tech Dir/Graphics Tech Sports Anchor Producer
32	Oklahoma University School of Journalism/Communications Attn: Kathy Sawyer 395 W. Lindsay, Rm #3000 Norman, OK 73019 405-325-2721	0 0	Reporter On-Air Operator Morning Show Producer Production Assistant Morning Audio Operator Receptionist Chief Meteorologist News Production Manager Meteorologist Morning Director Morning Technical Director Production Assistant Traffic Assistant Morning Director Credit Manager Tech Dir/Audio Op/Graphic Tech Tech Dir/Audio Op/Graphic Tech

		0 0 0 0 0	Morning Anchor Executive News Producer Wknd Tech Dir/Graphics Tech Sports Anchor Producer
33	Opportunities Industrialization Attn: Patricia Kelly 400 North Walnut Oklahoma City, OK 73104 405-235-2651	0 0	Reporter On-Air Operator Morning Show Producer Production Assistant Morning Audio Operator Receptionist Chief Meteorologist News Production Manager Meteorologist Morning Director Morning Technical Director Production Assistant Traffic Assistant Morning Director Credit Manager Tech Dir/Audio Op/Graphic Tech Tech Dir/Audio Op/Graphic Tech Morning Anchor Executive News Producer Wknd Tech Dir/Graphics Tech Sports Anchor Producer
34	Redland Community College Attn: Sonja Flaming 1300 S. County Club El Reno, OK 73036 405-262-2552	0 0	Reporter On-Air Operator Morning Show Producer Production Assistant Morning Audio Operator Receptionist Chief Meteorologist News Production Manager Morning Director Morning Technical Director Production Assistant Traffic Assistant Morning Director Credit Manager Tech Dir/Audio Op/Graphic Tech Tech Dir/Audio Op/Graphic Tech Morning Anchor

		0 0 0 0	Executive News Producer Wknd Tech Dir/Graphics Tech Sports Anchor Producer
35	Referral	1 1 1 1 1 1 1	On-Air Operator Receptionist News Production Manager Meteorologist Traffic Assistant Credit Manager Morning Anchor
36	Rose State College Attn: Brenda Wright 6420 S.E. 15 <sup>th</sup> Street Midwest City, OK 73110 405-733-7377	0 0	Reporter On-Air Operator Morning Show Producer Production Assistant Morning Audio Operator Receptionist Chief Meteorologist News Production Manager Meteorologist Morning Director Morning Technical Director Production Assistant Traffic Assistant Morning Director Credit Manager Tech Dir/Audio Op/Graphic Tech Tech Dir/Audio Op/Graphic Tech Morning Anchor Executive News Producer Wknd Tech Dir/Graphics Tech Sports Anchor Producer

37	Rose State College – Talent Search Attn: Mary Sunday 6420 S.E. 15 <sup>th</sup> Street Midwest City, OK 73110 405-733-6221	0	Reporter
		0	On-Air Operator
		0	Morning Show Producer
		0	Production Assistant
		0	Morning Audio Operator
		0	Receptionist
		0	Chief Meteorologist
		0	News Production Manager
		0	Meteorologist
		0	Morning Director
		0	Morning Technical Director
		0	Production Assistant
		0	Traffic Assistant
		0	Morning Director
		0	Credit Manager
		0	Tech Dir/Audio Op/Graphic Tech
		0	Tech Dir/Audio Op/Graphic Tech
		0	Morning Anchor
		0	Executive News Producer
		0	Wknd Tech Dir/Graphics Tech
38	Sinclair Broadcast Group <a href="http://www.sbg.net">www.sbg.net</a> Attn: Sharon Pickeral 10706 Beaver Dam Road Cockeysville, MD 21030	0	Reporter
		0	On-Air Operator
		1	Morning Show Producer
		0	Production Assistant
		0	Morning Audio Operator
		0	Receptionist
		0	Chief Meteorologist
		0	News Production Manager
		1	Meteorologist
		0	Morning Director
		0	Morning Technical Director
		0	Production Assistant
		0	Traffic Assistant
		0	Morning Director
		0	Credit Manager
		2	Tech Dir/Audio Op/Graphic Tech
		0	Tech Dir/Audio Op/Graphic Tech
		0	Morning Anchor
		0	Executive News Producer
		0	Wknd Tech Dir/Graphics Tech
		0	Sports Anchor
		0	Producer

39	Southern Nazarene College Attn: Miriam Key 6729 N.W. 39 <sup>th</sup> Expressway Bethany, OK 73008 405-789-6400	0 0 0 0 0 0 0 0 0 0 0 0 0 0	Chief Meteorologist News Production Manager Meteorologist Morning Director Traffic Assistant Morning Director Credit Manager Tech Dir/Audio Op/Graphic Tech Tech Dir/Audio Op/Graphic Tech Morning Anchor Executive News Producer Wknd Tech Dir/Graphics Tech Sports Anchor Producer
40	Spots and Dots <a href="http://www.spotsndots.com">www.spotsndots.com</a> 167 Oakdale Road Johnson City, NY 13790	0	Account Executive
41	Station Website Stephanie Nelson KOKH25.com 1228 E. Wilshire Blvd. Oklahoma City, OK 73111	0 2 1 0 1 2 1 0 1 0 1 0 0 0 0 0 0 0 0 1 1 0 1 0	Reporter On-Air Operator Morning Show Producer Production Assistant Morning Audio Operator Receptionist Chief Meteorologist News Production Manager Meteorologist Morning Director Morning Technical Director Production Assistant Traffic Assistant Morning Director Credit Manager Tech Dir/Audio Op/Graphic Tech Tech Dir/Audio Op/Graphic Tech Morning Anchor Executive News Producer Wknd Tech Dir/Graphics Tech Sports Anchor Producer
42	University of Central Oklahoma Attn: Michelle Curran Attn: Ann Hayherst 100 N. University Edmond, OK 73034 405-974-2000	0 0 0 0 0 0 0	Reporter On-Air Operator Morning Show Producer Production Assistant Morning Audio Operator Receptionist Chief Meteorologist