		0 0 0 0 0 0 0 0 0	Morning Anchor Photographer Broadcast Television Engineer Weekend Meteorologist Credit Manager Morning Producer Producer / Reporter Morning News Feature Reporter / Anchor Account Executive Morning Producer / Reporter Accounting Asst / Receptionist
32	Redland Community College Attn: Sonja Flaming 1300 S. County Club El Reno, OK 73036 405-262-2552	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	News Marketing Producer Morning News Technical Director / Director Account Executive Weekend Producer General Assignment Reporter Investigative Reporter Technical Director / Audio Creative Director Morning Anchor Morning News Reporter Weekend Anchor / Reporter Multimedia Journalist Copy Coordinator Morning Anchor Photographer Broadcast Television Engineer Weekend Meteorologist Credit Manager Morning Producer Producer / Reporter Morning News Feature Reporter / Anchor Account Executive Morning Producer / Reporter Accounting Asst / Receptionist
33	Referral	1 1 2 1 1 1 1 1 1 1 1 2	News Marketing Producer Morning News Technical Director / Director Account Executive Weekend Producer Technical Director / Audio Morning Anchor Morning News Reporter Multimedia Journalist Morning Anchor Photographer Credit Manager

		1 1 0 1	Morning Producer Producer / Reporter Morning News Feature Reporter / Anchor Account Executive
34	Rose State College Attn: Brenda Wright 6420 S.E. 15 <sup>th</sup> Street Midwest City, OK 73110 405-733-7377	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	News Marketing Producer Morning News Technical Director / Director Account Executive Weekend Producer General Assignment Reporter Investigative Reporter Technical Director / Audio Creative Director Morning Anchor Morning News Reporter Weekend Anchor / Reporter Multimedia Journalist Copy Coordinator Morning Anchor Photographer Broadcast Television Engineer Weekend Meteorologist Credit Manager Morning Producer Producer / Reporter Morning News Feature Reporter / Anchor Account Executive Morning Producer / Reporter Accounting Asst / Receptionist
35	Rose State College – Talent Search Attn: Mary Sunday 6420 S.E. 15 <sup>th</sup> Street Midwest City, OK 73110 405-733-6221	0 0 0 0 0 0 0 0 0 0 0 0 0	News Marketing Producer Morning News Technical Director / Director Account Executive Weekend Producer General Assignment Reporter Investigative Reporter Technical Director / Audio Creative Director Morning Anchor Morning News Reporter Weekend Anchor / Reporter Multimedia Journalist Copy Coordinator Morning Anchor Photographer Broadcast Television Engineer Weekend Meteorologist

		0 0 0	Credit Manager  Morning Producer  Producer / Reporter  Morning News Feature Reporter / Anchor
		0 0 0	Account Executive Morning Producer / Reporter
		0	Accounting Asst / Receptionist
36	SeeWorth Academy Del Yowell, MS Email: dyowell@seeworthacademy.org		News Marketing Producer Morning News Technical Director / Director Account Executive Weekend Producer
	12600 N Kelley Avenue Oklahoma City, OK 73131 405-204-9959	0 0 0	General Assignment Reporter Investigative Reporter Technical Director / Audio
		0 0 0	Creative Director Morning Anchor Morning News Reporter
		0 0 0 0	Weekend Anchor / Reporter Multimedia Journalist Copy Coordinator Morning Anchor
		0 0 0 0	Photographer Broadcast Television Engineer Weekend Meteorologist Credit Manager
		0 0 0	Morning Producer Producer / Reporter Morning News Feature Reporter / Anchor
		0 0 0	Account Executive Morning Producer / Reporter Accounting Asst / Receptionist
37	Sinclair Broadcast Group	0	News Marketing Producer
	www.sbgi.net Attn: Sharon Pickeral 10706 Beaver Dam Road	0 0	Morning News Technical Director / Director Account Executive Weekend Producer
	Cockeysville, MD 21030		General Assignment Reporter Investigative Reporter Technical Director / Audio
			Creative Director Morning Anchor Morning News Reporter Weekend Anchor / Reporter
		0 1 0	Multimedia Journalist Copy Coordinator Morning Anchor

		0 0 0 0 0 0 0	Photographer Broadcast Television Engineer Weekend Meteorologist Credit Manager Morning Producer Producer / Reporter Morning News Feature Reporter / Anchor Account Executive Morning Producer / Reporter
38	Southern Nazarene College Attn: Miriam Key	0 0 0	Accounting Asst / Receptionist  News Marketing Producer  Morning News Technical Director / Director  Account Executive
	6729 N.W. 39 <sup>th</sup> Expressway Bethany, OK 73008 405-789-6400		Weekend Producer General Assignment Reporter Investigative Reporter Technical Director / Audio Creative Director Morning Anchor Morning News Reporter Weekend Anchor / Reporter Multimedia Journalist Copy Coordinator Morning Anchor Photographer Broadcast Television Engineer Weekend Meteorologist Credit Manager Morning Producer Producer / Reporter Morning News Feature Reporter / Anchor Account Executive Morning Producer / Reporter Accounting Asst / Receptionist
39	Spots and Dots  www.spotsndots.com  167 Oakdale Road  Johnson City, NY 13790		

40	Station Website	0	News Marketing Producer
	Stephanie Nelson	0	Morning News Technical Director / Director
	KOKH25.com	0	Account Executive
	1228 E. Wilshire Blvd.	0	Weekend Producer
	Oklahoma City, OK 73111	0	General Assignment Reporter
	omanoma city, cit 15111	0	Investigative Reporter
		0	Technical Director / Audio
		0	Creative Director
			Morning Anchor
		1	Morning News Reporter
		1	1
			Weekend Anchor / Reporter
		0	Multimedia Journalist
		0	Copy Coordinator
		1	Morning Anchor
		0	Photographer
		2	Broadcast Television Engineer
		0	Weekend Meteorologist
		0	Credit Manager
		2	Morning Producer
		0	Producer / Reporter
		0	Morning News Feature Reporter / Anchor
		0	Account Executive
		$\begin{vmatrix} 0 \\ 0 \end{vmatrix}$	Morning Producer / Reporter
		0	Accounting Asst / Receptionist
		0	rice and risse recordionist
41	Talent Dynamics	0	News Marketing Producer
	600 Las Colinas Blvd	0	Weekend Producer
	Ste. 100	0	General Assignment Reporter
	Irving, TX 75039	0	Investigative Reporter
	Christina Hedding	0	Morning Anchor
	hedding@talentdynamics.com	0	Morning News Reporter
	*On-Air Talent, Producers & News	0	
			Weekend Anchor / Reporter
	Mgmt. positions only*	0	Morning Anchor
	4	0	Weekend Meteorologist
		0	Morning Producer
		0	Producer / Reporter
		0	Morning News Feature Reporter / Anchor
		0	Morning Producer / Reporter
		0	Accounting Asst / Receptionist
42	The Art Institute of Fort Lauderdale	0	News Marketing Producer
	LuWin Sanches / Career Svc Advisor	0	Morning News Technical Director / Director
	Email: <u>lsanchez@aii.edu</u>	0	Weekend Producer
	1799 SE 17 <sup>th</sup> Street	0	General Assignment Reporter
	Fort Lauderdale, FL 33316	0	Investigative Reporter
		0	Technical Director / Audio
	800-275-7603 ext 2615	0	Creative Director
	954-308-2615 Direct Office	0	Creative Director

	954-525-2602 Fax *News, Commercial & Promotion Positions Only*	0 0 0 0 0 0 0 0 0 0	Morning Anchor Morning News Reporter Weekend Anchor / Reporter Multimedia Journalist Morning Anchor Photographer Weekend Meteorologist Morning Producer Producer / Reporter Morning News Feature Reporter / Anchor Morning Producer / Reporter Accounting Asst / Receptionist
43	University of Central Oklahoma Attn: Michelle Curran Attn: Ann Hayherst 100 N. University Edmond, OK 73034 405-974-2000	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	News Marketing Producer Morning News Technical Director / Director Account Executive Weekend Producer General Assignment Reporter Investigative Reporter Technical Director / Audio Creative Director Morning Anchor Morning News Reporter Weekend Anchor / Reporter Multimedia Journalist Copy Coordinator Morning Anchor Photographer Broadcast Television Engineer Weekend Meteorologist Credit Manager Morning Producer Producer / Reporter Morning News Feature Reporter / Anchor Account Executive Morning Producer / Reporter Accounting Asst / Receptionist
44	University of Oklahoma Attn: Career Services 900 Asp Avenue, OMU, Suite 323 Norman, OK 73019 405-325-1974	0 0 1 0 0 0 0 0 0	News Marketing Producer Morning News Technical Director / Director Account Executive Weekend Producer General Assignment Reporter Investigative Reporter Technical Director / Audio Creative Director Morning Anchor Morning News Reporter

		0	Weekend Anchor / Reporter
		0	Multimedia Journalist
		1	Copy Coordinator
		0	Morning Anchor
		0	Photographer
		0	Broadcast Television Engineer
		0	Weekend Meteorologist
		0	Credit Manager
		0	Morning Producer
		0	Producer / Reporter
		0	Morning News Feature Reporter / Anchor
		0	Account Executive
		0	Morning Producer / Reporter
		0	Accounting Asst / Receptionist
45	Urban League	0	News Marketing Producer
	Attn: Beverly Woodson	0	Morning News Technical Director / Director
	3900 N. Martin Luther King	0	Account Executive
	Oklahoma City, OK 73111	0	Weekend Producer
	405-424-5243	0	General Assignment Reporter
	100 12 1 02 10	0	Investigative Reporter
		0	Technical Director / Audio
		0	Creative Director
		0	Morning Anchor
		0	
	T.	0	Morning News Reporter
			Weekend Anchor / Reporter
		0	Multimedia Journalist
		0	Copy Coordinator
		0	Morning Anchor
		0	Photographer
		0	Broadcast Television Engineer
		0	Weekend Meteorologist
		0	Credit Manager
		0	Morning Producer
	*	0	Producer / Reporter
		0	Morning News Feature Reporter / Anchor
		0	Account Executive
		0	Morning Producer / Reporter
			Accounting Asst / Receptionist
		0	1 coounting 1 cooptionst
46	www.tvjobs.com	0	News Marketing Producer
	Mark Holloway	1	Morning News Technical Director / Director
	PO Box 4116	0	Account Executive
		2	Weekend Producer
	Oceanside, CA 92052	1	General Assignment Reporter
		$\begin{vmatrix} 1 \\ 0 \end{vmatrix}$	
			Investigative Reporter
		0	Technical Director / Audio
		0	Creative Director

		0	Morning Anchor
		0	Morning News Reporter
		1	Weekend Anchor / Reporter
		1	Multimedia Journalist
		0	Copy Coordinator
		1	Morning Anchor
		0	Photographer
		0	Broadcast Television Engineer
		3	Weekend Meteorologist
		0	Credit Manager
		0	Morning Producer
		4	
		0	Producer / Reporter Morning News Feature Reporter / Anchor
		0	Account Executive
		2	Morning Producer / Reporter
		$\begin{bmatrix} 2 \\ 0 \end{bmatrix}$	Accounting Asst / Receptionist
		0	Accounting Asst/Receptionist
47	www.careerbuilder.com	1	News Marketing Producer
.,	Brian Maggio	0	Morning News Technical Director / Director
	8401 Greensboro Dr	3	Account Executive
	Ste 250	0	Weekend Producer
	30000000-001 Automotive and automotive automotiv	0	General Assignment Reporter
	McLean, VA 22102	0	Investigative Reporter
		$\begin{vmatrix} 0 \\ 0 \end{vmatrix}$	Technical Director / Audio
		0	Creative Director
	*	0	
			Morning Anchor
		0	Morning News Reporter
		0	Weekend Anchor / Reporter
		0	Multimedia Journalist
		2	Copy Coordinator
		0	Morning Anchor
		0	Photographer
		0	Broadcast Television Engineer
		0	Weekend Meteorologist
		2	Credit Manager
		0	Morning Producer
		1	Producer / Reporter
		0	Morning News Feature Reporter / Anchor
		0	Account Executive
		0	Morning Producer / Reporter
		0	Accounting Asst / Receptionist

10			N 26 1 1 2 2 1
48	www.medialine.com	$\begin{bmatrix} 0 \\ 0 \end{bmatrix}$	News Marketing Producer
		$\begin{bmatrix} 0 \\ 0 \end{bmatrix}$	Morning News Technical Director / Director Account Executive
			Weekend Producer
		$\begin{vmatrix} 0 \\ 0 \end{vmatrix}$	
		$\begin{vmatrix} 0 \\ 0 \end{vmatrix}$	General Assignment Reporter
		0	Investigative Reporter
		0	Technical Director / Audio
		0	Creative Director
		0	Morning Anchor
		0	Morning News Reporter
		0	Weekend Anchor / Reporter
		0	Multimedia Journalist
		0	Copy Coordinator
		0	Morning Anchor
		0	Photographer
		0	Broadcast Television Engineer
			Weekend Meteorologist
		0	Credit Manager
		0	Morning Producer
		0	Producer / Reporter
		0	Morning News Feature Reporter / Anchor
		0	Account Executive
			Morning Producer / Reporter
		$\begin{vmatrix} 0 \\ 0 \end{vmatrix}$	Accounting Asst / Receptionist
		0	Accounting Asset Acceptionist
49	Job Fair	0	News Marketing Producer
		0	Morning News Technical Director / Director
		0	Account Executive
		0	Weekend Producer
		0	General Assignment Reporter
		0	Investigative Reporter
		0	Technical Director / Audio
		0	Creative Director
		0	Morning Anchor
		0	Morning News Reporter
		0	Weekend Anchor / Reporter
		$\begin{vmatrix} 0 \\ 0 \end{vmatrix}$	Multimedia Journalist
		$\begin{vmatrix} 0 \\ 0 \end{vmatrix}$	Copy Coordinator
		$\begin{vmatrix} 0 \\ 0 \end{vmatrix}$	Morning Anchor
		0	Photographer
		0	
		0	Broadcast Television Engineer
		9 100 A	Weekend Meteorologist
		$\begin{bmatrix} 0 \\ 0 \end{bmatrix}$	Credit Manager
		0	Morning Producer
			Producer / Reporter
		0	Morning News Feature Reporter / Anchor
		0	Account Executive
		0	Morning Producer / Reporter
		0	Accounting Asst / Receptionist

50	Collective Talent	0	
	email: bille@michaelsmedia.com	V	News Marketing Producer
	email: <u>bille@michaelsmedia.com</u> Michael Bille 26150 Hersheyvale	0 1	Morning News Technical Director / Director Weekend Producer
		0	General Assignment Reporter
	Franklin, MI 48025	0	Investigative Reporter
	813.254.9695	0	Technical Director / Audio
		0	Morning Anchor
	*News Positions Only*	0	Morning News Reporter
		0	Weekend Anchor / Reporter
		0	Multimedia Journalist
		1	Morning Anchor
		0	Photographer
		0	Weekend Meteorologist
		0	Morning Producer
		0	Producer / Reporter
		0	Morning News Feature Reporter / Anchor
		0	Morning Producer / Reporter
		0	Accounting Asst / Receptionist
1	Craigslist.com	0	News Marketing Producer
	Agent	0	Morning News Technical Director / Director
	1381 9 <sup>th</sup> Avenue	0	Account Executive
	San Francisco, CA 94122	0	Weekend Producer
	Email: www.craigslist.com	0	General Assignment Reporter
		0	Investigative Reporter
		0	Technical Director / Audio
		0	Creative Director
		0	Morning Anchor
		0	Morning News Reporter
		0	Weekend Anchor / Reporter
		0	Multimedia Journalist
		0	Copy Coordinator
		0	Morning Anchor
		0	Photographer
		0	Broadcast Television Engineer
		0	Weekend Meteorologist
		0	Credit Manager
		0	Morning Producer
		0	Producer / Reporter
		0	Morning News Feature Reporter / Anchor
		0	Account Executive
		0	Morning Producer / Reporter
		0	Accounting Asst / Receptionist

52	Entertainmentcareers.net	0	Nove Modestine Des 1
32		0	News Marketing Producer Morning News Technical Director / Director
	email: <u>www.entertainmentcareers.com</u>	0	Account Executive
		0	Weekend Producer
		0	
		540	General Assignment Reporter
		0	Investigative Reporter
7		0	Technical Director / Audio
		0	Creative Director
		0	Morning Anchor
		0	Morning News Reporter
		0	Weekend Anchor / Reporter
		0	Multimedia Journalist
		0	Copy Coordinator
8		0	Morning Anchor
		0	Photographer
		0	Broadcast Television Engineer
		$\begin{bmatrix} 0 \\ 0 \end{bmatrix}$	Weekend Meteorologist
		0	Credit Manager
		0	
			Morning Producer
		0	Producer / Reporter Morning News Feature Reporter / Anchor
		0	Account Executive
		0	
		0	Morning Producer / Reporter
		0	Accounting Asst / Receptionist
53	Emmyonline.org	0	News Marketing Producer
33	email: www.emmyonline.org		Morning News Technical Director / Director
	emair. www.emmyomme.org	0	Account Executive
		$\begin{bmatrix} 0 \\ 0 \end{bmatrix}$	Weekend Producer
		0	
		0	General Assignment Reporter
			Investigative Reporter
		0	Technical Director / Audio
		0	Creative Director
		0	Morning Anchor
		0	Morning News Reporter
		0	Weekend Anchor / Reporter
		0	Multimedia Journalist
		0	Copy Coordinator
		0	Morning Anchor
		0	Photographer
		0	Broadcast Television Engineer
		0	Weekend Meteorologist
		0	Credit Manager
		0	Morning Producer
		0	
			Producer / Reporter Morning News Feature Reporter / Anchor
		0	Account Executive
		0	
		0	Morning Producer / Reporter

			Accounting Asst / Receptionist
54	TV Spy <u>www.tvspy.com</u> 150 West 22 <sup>nd</sup> Street 5 <sup>th</sup> Floor New York, NY 10011		
55	Job Nugget www.jobnugget.com		News Marketing Producer Morning News Technical Director / Director Account Executive Weekend Producer General Assignment Reporter Investigative Reporter Technical Director / Audio Creative Director Morning Anchor Morning News Reporter Weekend Anchor / Reporter Multimedia Journalist Copy Coordinator Morning Anchor Photographer Broadcast Television Engineer Weekend Meteorologist Credit Manager Morning Producer Producer / Reporter Morning News Feature Reporter / Anchor Account Executive Morning Producer / Reporter Accounting Asst / Receptionist
56	Newsok.com	1 1 1	Account Executive Technical Director / Audio Credit Manager
57	Linkedin Corporate Solutions 2029 Stierlin Ct. Mountain View, CA 94043 <a href="https://www.linkedin.com/company/sinclair-broadcast-group/">www.linkedin.com/company/sinclair-broadcast-group/</a> **Added to list effective 1/3/12**		

58	Indeed.com	1 2 1 2 4	Account Executive Copy Coordinator Broadcast Television Engineer Credit Manager Accounting Asst / Receptionist
59	Broadcasting Cable Website	0	Broadcast Television Engineer

<sup>\*</sup>This station employment unit publishes notices asking organizations that want to be notified of job vacancies to contact us.\*

# Appendix 3 to

# Annual EEO Public File Report Form

# Covering the Period from 2-01-11 to 01-31-12

## Station(s) Comprising Station Employment Unit KOKH/KOCB

Section 3: Supplemental (Non-Vacancy Specific) Recruitment Activities Undertaken by KOKH/KOCB – OKLAHOMA CITY

# Internship Program

The stations have an internship program as defined below:

## Program Goal:

The goal of our internship program is to recruit candidates, primarily juniors and seniors, from colleges and prepare them for entry-level jobs within the broadcast industry.

# Program Objectives:

- Develop links with universities and colleges to promote KOKH/KOCB as prospective employers.
- Create a symbiotic relationship between interns and KOKH/KOCB employees.
- Provide interns with opportunities for translating classroom theories into industry applications. Interns will have the chance to develop practical skills that will improve their chances for success within the broadcast industry.

### Eligibility Requirements:

- The applicant must be attending an accredited institution. Graduate students also are eligible. Preferably, applicants should be communication majors, though other majors may be considered.
- The applicant must be at least 18 years of age.
- The applicant must be in good academic standing, as defined by his or her academic institution.
- The applicant must receive academic credit for the internship experience. He or she must be registered for college credit at his or her institution during the quarter or semester in which the internship is performed. Interns are not paid.
- In addition to meeting the institution's eligibility requirements, the applicant must meet the station's eligibility requirements.

Any person interested in internship opportunities should contact the station for more details.

KOCB/KOKH had one student from the School of Meteorology participate in our internship program in our Weather Department.

## **Participated in Community Events**

### Event 1:

Date: December 6, 2011

<u>Participating Employees:</u> John Wilhelm – Sales Promotion

<u>Host/Sponsor of Activity:</u> Station Tour

<u>Brief Description of Activity:</u> A tour group of children and adults from the Cub Scout Pack Oklahoma were given a tour of our station. We took them through the control room, newsroom, and news studios. This tour helped them get a communications badge for the cub scouts.

# Participated in Educational Events

### Event 1:

Date: March 25, 2011

Participating Employees: Jeff George - Chief Meteorologist

Host/Sponsor of Activity: Barnes Elementary

<u>Brief Description of Activity:</u> Spoke to 4 different classes of over 80 students regarding broadcast meteorology, weather, sever weather, and the TV business as well as specific career opportunities at our station.

#### Event 2:

Date: November 29, 2011

<u>Participating Employees:</u> John Wilhelm – Sales Promotion

Host/Sponsor of Activity: Yukon School System / Station Tour

<u>Brief Description of Activity:</u> A tour group of 15 Gifted Students and 1 Teacher from the Yukon School System's Leaders of Tomorrow were given a tour of our station. We took them through the control room, newsroom, sales, programming and studios. This tour helped them better understand various career opportunities in the field of broadcasting.

## Participation in a Job Fair

#### Event 1:

Date: February 24, 2011

<u>Participating Employees:</u> Stephanie Nelson – Human Resources Manager

Host/Sponsor of Activity: Cameron University - Lawton, Oklahoma

<u>Brief Description of Activity and Station Participation:</u> Met with students to discuss their career interests and provided information about career opportunities in the broadcasting industry in general and specific opportunities at KOCB/KOKH that may pertain to their particular career interests. Also spoke about internship opportunities at KOCB/KOKH.

### Event 2:

Date: February 28, 2011

<u>Participating Employees:</u> Stephanie Nelson – Human Resources Manager

Host/Sponsor of Activity: University of Oklahoma – Norman, Oklahoma

<u>Brief Description of Activity and Station Participation:</u> Met with students to discuss their career interests and provided information about career opportunities in the broadcasting industry in general and specific opportunities at KOCB/KOKH that may pertain to their particular career interests. Also spoke about internship opportunities at KOCB/KOKH.

### Event 3:

Date: March 2, 2011

<u>Participating Employees:</u> Stephanie Nelson – Human Resources Manager

Host/Sponsor of Activity: Oklahoma City Community College, Oklahoma City, OK

<u>Brief Description of Activity and Station Participation:</u> Met with students to discuss their career interests and provided information about career opportunities in the broadcasting industry in general and specific opportunities at KOCB/KOKH that may pertain to their particular career interests. Also spoke about internship opportunities at KOCB/KOKH.

### Event 4:

Date: March 3, 2011

Participating Employees: Stephanie Nelson – Human Resources Manager

Host/Sponsor of Activity: Oklahoma Broadcasters Association, Oklahoma City, OK

<u>Brief Description of Activity and Station Participation:</u> Met with students to discuss their career interests and provided information about career opportunities in the broadcasting industry in general and specific opportunities at KOCB/KOKH that may pertain to their particular career interests. Also spoke about internship opportunities at KOCB/KOKH.

## Event 5:

Date: April 16, 2011

<u>Participating Employees:</u> Myron Patton – Sports Director

Host/Sponsor of Activity: Fairview Baptist - Oklahoma

<u>Brief Description of Activity and Station Participation:</u> Met with students to discuss their career interests and provided information about career opportunities in the broadcasting industry in general and specific opportunities at KOCB/KOKH that may pertain to their particular career interests. Also spoke about internship opportunities at KOCB/KOKH.

#### Event 6:

Date: April 29, 2011

<u>Participating Employees:</u> Stephanie Nelson – Human Resources Manager

<u>Host/Sponsor of Activity:</u> Oklahoma Employment Security Commission – Coca Cola Event Center in downtown Oklahoma City

<u>Brief Description of Activity and Station Participation:</u> Met with students to discuss their career interests and provided information about career opportunities in the broadcasting industry in general and specific opportunities at KOCB/KOKH that may pertain to their particular career interests. Also spoke about internship opportunities at KOCB/KOKH.

#### Event 7:

Date: October 10, 2011

Participating Employees: Stephanie Nelson – Human Resources Manager

Host/Sponsor of Activity: Oklahoma Christian University - Edmond, OK

<u>Brief Description of Activity and Station Participation:</u> Met with students to discuss their career interests and provided information about career opportunities in the broadcasting industry in general and specific opportunities at KOCB/KOKH that may pertain to their particular career interests. Also spoke about internship opportunities at KOCB/KOKH.

#### Event 8:

Date: October 20, 2011

<u>Participating Employees:</u> Stephanie Nelson – Human Resources Manager

<u>Host/Sponsor of Activity:</u> Oklahoma City Community College – Oklahoma City, OK

<u>Brief Description of Activity and Station Participation:</u> Met with students to discuss their career interests and provided information about career opportunities in the broadcasting industry in general and specific opportunities at KOCB/KOKH that may pertain to their particular career interests. Also spoke about internship opportunities at KOCB/KOKH.

### Event 9:

Date: November 10, 2011

Participating Employees: Stephanie Nelson – Human Resources Manager

<u>Host/Sponsor of Activity:</u> Oklahoma Employment Security Commission at the Coca Cola Event Center in downtown Oklahoma City.

Brief Description of Activity and Station Participation: Met with students to discuss their career interests and provided information about career opportunities in the broadcasting industry in general and specific opportunities at KOCB/KOKH that may pertain to their particular career interests. Also spoke about internship opportunities at KOCB/KOKH.

## **Training**

SBG, Inc and its stations (KOCB / KOKH) is an equal opportunity employer. Equal employment opportunity has been and continues to be both the Company's policy and practice. In order to provide equal employment and advancement opportunities to all individuals, employment decisions at SBG and its stations will be based on merit, qualifications, and abilities. We will recruit, hire, train, promote, and make all other employment decisions without regard to race, color, religion, sex, national origin, age, disability, veteran status, Acquired-Immune Deficiency Syndrome (AIDS), AIDS-Related Complex (ARC), veteran status or any other category protected by law.

Further, in keeping with this commitment to equal employment opportunity, SBG Inc. offers mandatory training for equal opportunity employment, discrimination and appropriate workplace behavior including workplace harassment to all new employees and managers.