

**KOCB KOKH**  
**EEO PUBLIC FILE REPORT**  
**February 1, 2021 - January 31, 2022**

**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources ("RS") Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
New Business Marketing Consultant	1-10, 12, 18-27, 30-32, 34-37, 39-47, 49-59, 61-63, 65-68, 70-75, 79-80	20
Marketing Consultant	4, 6-10, 18-19, 21-24, 26, 31-32, 34-35, 37, 39, 41-42, 45-47, 49-56, 62-63, 67- 68, 70-75, 77, 79	18
Director/Editor	2, 4, 6-11, 13, 16-17, 19, 22-24, 26, 28- 29, 31-35, 37-39, 41-42, 45-56, 59, 62- 63, 66-68, 70-73, 75-80	78
News Producer	2, 4, 6-11, 13, 16-17, 19, 22-24, 26, 28- 29, 31-35, 37-39, 41-42, 45-57, 59, 62- 63, 66-68, 70-73, 76-77, 79-80	29
Master Control Operator	2, 4, 6-11, 15-17, 19, 22-24, 26, 28, 31- 35, 37-39, 41-42, 45-56, 59, 62-63, 66- 68, 70-74, 76-77, 79-80	15
Multimedia Journalist (MMJ)	2-12, 14, 16-17, 19, 22-24, 26, 28, 30- 35, 37-42, 45-57, 59, 61-63, 65-73, 76- 77, 79-80	14
Marketing Consultant	2-11, 16-19, 22-24, 26, 28, 31-35, 37- 42, 45-57, 59, 62-63, 66-74, 76-77, 79- 80	18
Digital Content Producer	2-11, 13, 16-17, 19, 22-24, 26, 28, 31- 35, 37-42, 45-56, 59, 62-63, 66-74, 76- 77, 79-80	34
Digital Executive Producer	2-13, 16-17, 19, 22-24, 26, 28, 31-35, 37-42, 45-57, 59, 61-63, 65-74, 76-77, 79-80	62
Master Control Operator	2-11, 15-17, 19, 22-24, 26, 28, 31-35, 37-42, 45-57, 59, 62-63, 66-74, 76-77, 79-80	15
Sales Marketing Manager	2-11, 13, 16-17, 19, 22-24, 26, 28, 31- 35, 37-42, 45-57, 59, 62-63, 66-74, 76- 80	78
Lifestyle Producer/Media Influencer	2-11, 16-17, 19, 22-24, 26, 28-29, 31- 35, 37-42, 45-57, 59-60, 62-63, 66-74, 76-77, 79-80	29
Inventory Specialist	2-11, 13, 15-17, 19, 22-24, 26, 28-29, 31-35, 37-42, 45-46, 48-57, 59-60, 62- 63, 66-74, 76-77, 79-80	15
Promotions Producer	2-11, 13, 16-19, 22-24, 26, 28, 31-35, 37-42, 45-46, 48-57, 59-60, 62-63, 66- 74, 76-77, 79-80	18

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Master Control Operator	2-11, 15-17, 19, 22-24, 26, 28, 31-35, 37-42, 45-57, 59-60, 62-64, 66-74, 76-77, 79-80	15
General Assignment Reporter	2-11, 16-19, 22-24, 26, 28, 31-35, 37-42, 45-55, 57, 59-60, 62-64, 66-74, 76-77, 79-80	64
General Assignment Reporter	2-11, 16-19, 22-24, 26, 28, 31-35, 37-42, 45-55, 57, 59-60, 62-64, 66-74, 76-77, 79-80	62

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<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
1	602 Communications Oklahoma Url : <a href="http://www.602communications.com">http://www.602communications.com</a> Email : <a href="mailto:slizik@602communications.com">slizik@602communications.com</a> Sandy Lizik	N	0
2	Alabama A & M University 4900 Meridian Street N Huntsville, Alabama 35811 Url : <a href="http://www.aamu.edu">www.aamu.edu</a> Email : <a href="mailto:sbgresumes@sbgstv.com">sbgresumes@sbgstv.com</a> Career Center	N	0
3	Albany State University 504 College Dt Albany, Georgia 31705 Url : <a href="http://www.asurams.edu">www.asurams.edu</a> Email : <a href="mailto:sbgresumes@sbgstv.com">sbgresumes@sbgstv.com</a> Career Planning	N	0
4	Arizona State University/Walter Cronkite School of Journalism 555 N Central Ave Ste 302 Phoenix, Arizona 85004 Email : <a href="mailto:mike.wong@asu.edu">mike.wong@asu.edu</a> Mike Wong	Y	0
5	Benedict College 1600 Harden St Columbia, South Carolina 29204 Url : <a href="http://www.benedict.edu">www.benedict.edu</a> Email : <a href="mailto:sbgresumes@sbgstv.com">sbgresumes@sbgstv.com</a> Career Center	N	0
6	Bishop State Community College 351 N Broad St Mobile, Alabama 36603 Url : <a href="http://www.bishop.edu">http://www.bishop.edu</a> Email : <a href="mailto:sgill@bishop.edu">sgill@bishop.edu</a> Shameka Gill	N	0
7	Bureau of Indian Affairs PO Box 1487 Anadarko, Oklahoma 73005 Phone : 405-247-6673 Url : <a href="http://www.bia.gov">http://www.bia.gov</a> Esther Russell Manual Posting	N	0

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<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
8	Canadian Valley Technology Ctr 6505 E US Hwy 66 El Reno, Oklahoma 73036 Phone : 405-422-2205 Url : <a href="http://www.cvtech.edu">http://www.cvtech.edu</a> Email : <a href="mailto:mlmitchell@cvtech.edu">mlmitchell@cvtech.edu</a> Fax : 1-405-422-2302 Mindy Mitchell	N	0
9	Canadian Valley Technology Ctr 1401 Michigan Chickasha, Oklahoma 73018 Phone : 405-224-7220 Url : <a href="http://www.cvtech.edu">http://www.cvtech.edu</a> Email : <a href="mailto:kkirkley@cvtech.edu">kkirkley@cvtech.edu</a> Karen Kirkley	N	0
10	Careerbuilder.com 1101 15th St, NW Washington, District of Columbia 20005 Url : <a href="http://www.careerbuilder.com">http://www.careerbuilder.com</a> Email : <a href="mailto:sbgresumes@sbgvtv.com">sbgresumes@sbgvtv.com</a> Aaron Brumfield	N	0
11	Cheyney University of Pennsylvania 1837 University Circle Cheyney, Pennsylvania 19319 Url : <a href="http://www.cheyney.edu">www.cheyney.edu</a> Email : <a href="mailto:sbgresumes@sbgvtv.com">sbgresumes@sbgvtv.com</a> Career Services	N	0
12	Collective Talent 26150 Herseyvale Franklin, Michigan 48025 Url : <a href="http://www.medialine.com">http://www.medialine.com</a> Email : <a href="mailto:bille@michaelsmedia.com">bille@michaelsmedia.com</a> Michael Bille	N	0
13	Current Employee	N	8
14	Current Employee - Transfer/Promotion	N	1
15	Current Employee/Internal Promotion	N	4
16	DiversityJobs.com 3980 N Broadway, Ste 103-147 Boulder, Colorado 80304 Url : <a href="http://www.diversityjobs.com">www.diversityjobs.com</a> Email : <a href="mailto:sbgresumes@sbgvtv.com">sbgresumes@sbgvtv.com</a> Rob Steward	N	0

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<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
17	Elizabeth City State University 1704 Weeksville Rd Elizabeth City, New York 27909 Url : <a href="http://www.ecsu.edu">www.ecsu.edu</a> Email : <a href="mailto:sbgresumes@sbgstv.com">sbgresumes@sbgstv.com</a> Career Center	N	0
18	Employee Referral	N	7
19	Florida A & M University 1601 S Martin Luther Jr Blvd Tallahassee, Florida 32307 Email : <a href="mailto:sbgresumes@sbgstv.com">sbgresumes@sbgstv.com</a> Career Center	N	0
20	Former Employee Referral	N	1
21	Francis Tuttle Technology Center 12777 N Rockewell Oklahoma City, Oklahoma 73142 Phone : 405-717-4904 Url : <a href="http://www.francistuttle.edu">http://www.francistuttle.edu</a> Lori Robertson Manual Posting	N	0
22	G.I Jobs 420 Rouser Rd Moon Township, Pennsylvania 15108 Url : <a href="http://www.gijobs.com">www.gijobs.com</a> Email : <a href="mailto:sbgresumes@sbgstv.com">sbgresumes@sbgstv.com</a> R. Brandt	N	0
23	Harding University PO Box 10765 Searcy, Arkansas 72149 Phone : 501-279-4040 Url : <a href="http://www.harding.edu">http://www.harding.edu</a> Email : <a href="mailto:gblackstone@harding.edu">gblackstone@harding.edu</a> Ginger Blackstone	Y	0
24	Hire A Hero PO Box 6808 Morango, California 94705 Url : <a href="http://www.hireahero.org">http://www.hireahero.org</a> Email : <a href="mailto:sbgresumes@sbgstv.com">sbgresumes@sbgstv.com</a> Broadbean Source	N	0

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25	Howard Univeristy Grad School of Communications 525 Bryant St NW #107-C Washington, District of Columbia 20059 Phone : 202-806-5806 Url : <a href="http://www.howard.edu">http://www.howard.edu</a> Email : <a href="mailto:cdudley@howard.edu">cdudley@howard.edu</a> Carol Dudley	Y	0
26	Howard University 5258 Bryant St, NW Washington, District of Columbia 20059 Url : <a href="http://www.howard.edu">http://www.howard.edu</a> Email : <a href="mailto:sbgresumes@sbgstv.com">sbgresumes@sbgstv.com</a> Carol Dudley	Y	0
27	Husson University 1 College Circle New England School of Communications Bangor, Maine 4401 Url : NEWS ONLY Email : <a href="mailto:verrillr@husson.edu">verrillr@husson.edu</a> Rodney Verrill	Y	0
28	Huston-Tillotson University 900 Chicon Street Austin, Texas 78702 Url : <a href="http://www.htu.edu">www.htu.edu</a> Email : <a href="mailto:sbgresumes@sbgstv.com">sbgresumes@sbgstv.com</a> Career Center	N	0
29	Indeed.com - Not Directly Contacted by SEU	N	5
30	Internet Ad-not directly contacted by SEU	N	2
31	Ithaca College 335 Park School of Communications 953 Danby Rd Ithaca, New York 14850 Url : <a href="http://www.ithaca.edu">http://www.ithaca.edu</a> Email : <a href="mailto:sbgresumes@sbgstv.com">sbgresumes@sbgstv.com</a> Broadbean Source	Y	0
32	Journalismjobs.com 72 Plaza Drive 2nd fl Berkeley, California 94706 Url : <a href="http://www.journalismjobs.com">http://www.journalismjobs.com</a> Email : <a href="mailto:sbgresumes@sbgstv.com">sbgresumes@sbgstv.com</a> Broadbean Source	N	0

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33	Kentucky State University 400 E Main St Frankfort, Kentucky 40601 Url : <a href="http://www.kysu.edu">www.kysu.edu</a> Email : <a href="mailto:sbgresumes@sbgstv.com">sbgresumes@sbgstv.com</a> Career Center	N	0
34	Linkedin 2029 Steirlin Ct Mountain View, California 94043 Url : <a href="http://www.linkedin.com">http://www.linkedin.com</a> Email : <a href="mailto:sbgresumes@sbgstv.com">sbgresumes@sbgstv.com</a> Account Manager	N	3
35	Media Match 8112 1/2 West 3rd St Los Angeles, California 90048 Url : <a href="http://www.media-match.com">http://www.media-match.com</a> Email : <a href="mailto:info@media-match.com">info@media-match.com</a> Tammy Romaniuk	Y	0
36	Medialine PO Box 51909 Pacific Grove, California 93950 Url : <a href="http://www.medialine.com">http://www.medialine.com</a> Email : <a href="mailto:medialine@medialine.com">medialine@medialine.com</a> Mark Shilstone	N	0
37	Metro Technology Center 1900 Springlake Dr Oklahoma City, Oklahoma 73111 Phone : 405-595-4804 Url : <a href="http://www.metrotech.org">http://www.metrotech.org</a> Aaron Walker Manual Posting	N	0
38	Miles College 5500 Myron Massey Blvd Fairfield, Alabama 35064 Url : <a href="http://www.miles.edu">www.miles.edu</a> Email : <a href="mailto:sbgresumes@sbgstv.com">sbgresumes@sbgstv.com</a> Career Center	N	0

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39	Moore Norman Technology Center 4701 12th Avenue NW Norman, Oklahoma 73069 Phone : 405-364-5763 Url : <a href="http://www.mntechology.com">http://www.mntechology.com</a> Email : <a href="mailto:tina.fitzgerald@mntc.edu">tina.fitzgerald@mntc.edu</a> Tina Fitzgerald	N	1
40	Morgan State University 1700 E Cold Spring Lane Baltimore, Maryland 21251 Url : <a href="http://www.morgan.edu">www.morgan.edu</a> Email : <a href="mailto:sbgresumes@sbgstv.com">sbgresumes@sbgstv.com</a> Career Center	N	0
41	NAACP 2001 N. Martin Luther King Blvd. Oklahoma City, Oklahoma 73111 Phone : 405-236-2227 Url : <a href="http://www.oknaacp.org">http://www.oknaacp.org</a> Nadine Craig Manual Posting	N	0
42	National Association of Black Journalists 1100 Knight Hall Suite 3100 College Park, Maryland 20742 Phone : 301-405-0248 Url : <a href="http://www.jnabj.org">http://www.jnabj.org</a> Scott Berry Manual Posting	N	0
43	National Association of Broadcasters 1171 North Street NW Washington, District of Columbia 20036 Phone : 202-429-5300 Url : <a href="http://www.nab.org">http://www.nab.org</a> Karen Hunter Manual Posting	N	0
44	National Association of Hispanic Journalists 1050 Connecticut Ave NW 10th Floor Washington, District of Columbia 20036 Phone : 202-662-7145 Url : <a href="http://www.nahj.org">http://www.nahj.org</a> Lepicia Salazar Manual Posting	N	0



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45	National Hispanic Media Coalition 55 S Grand Ave Pasadena, California 91105 Phone : 626-792-6462 Url : <a href="http://www.nhmc.org">http://www.nhmc.org</a> Email : <a href="mailto:info@nhmc.org">info@nhmc.org</a> Career Services	N	0
46	Native American Public Telecommunications 1800 N 33rd Street Lincoln, Nebraska 68503 Phone : 402-472-3611 Url : <a href="http://www.nativetelecom.org">http://www.nativetelecom.org</a> Lynn Warren Manual Posting	N	0
47	Norfolk State University 700 Park Avenue Norfolk, Virginia 23504 Phone : 757-823-2384 Url : <a href="http://www.nsu.edu">http://www.nsu.edu</a> Email : <a href="mailto:tatwater@nsu.edu">tatwater@nsu.edu</a> Paula Briggs	N	0
48	North Carolina A&T University 1601 E Market St Greensboro, North Carolina 27411 Url : <a href="http://www.ncat.edu">www.ncat.edu</a> Email : <a href="mailto:sbgresumes@sbgstv.com">sbgresumes@sbgstv.com</a> Career Center	N	0
49	Oklahoma Association of Broadcasters 6502 N Western Suite 104 Oklahoma City, Oklahoma 73116 Phone : 405-848-0771 Url : <a href="http://www.oabok.org">http://www.oabok.org</a> Nancy Struby Manual Posting	N	0
50	Oklahoma Baptist University 500 West University Shawnee, Oklahoma 74804 Url : <a href="http://www.okbu.edu">http://www.okbu.edu</a> Email : <a href="mailto:Career.development@okbu.edu">Career.development@okbu.edu</a> Lori Hagans	N	0

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<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
51	Oklahoma City Community College 7777 South May Oklahoma City, Oklahoma 73159 Phone : 405-682-7519 Url : <a href="http://www.occc.edu">http://www.occc.edu</a> Debra Vaughn Manual Posting	N	0
52	Oklahoma City University 2501 North Blackwelder Oklahoma City, Oklahoma 73106 Phone : 405-208-4913 Url : <a href="http://www.okcu.edu">http://www.okcu.edu</a> Email : <a href="mailto:lmartin@okcu.edu">lmartin@okcu.edu</a> Lynette Martin	N	0
53	Oklahoma Job Link 7401 NE 23rd Suite 2 Oklahoma City, Oklahoma 73141 Phone : 405-600-9503 Url : <a href="https://okjobmatch.com/">https://okjobmatch.com/</a> Fax : 1-405-429-4029 Travis Rollins	N	0
54	Oklahoma State Employee Services 9210 S. Western, Ste. A-9 Oklahoma City, Oklahoma 73139 Phone : 405-234-5000 Url : <a href="http://www.oesc.state.ok.us">http://www.oesc.state.ok.us</a> Fax : 1-405-378-0223 Donna Sanders	N	0
55	Oklahoma State University 360 Student Union Stillwater, Oklahoma 74078 Phone : 405-744-9721 Url : <a href="http://www.okstate.edu">http://www.okstate.edu</a> Email : <a href="mailto:jeff.grizzle@okstate.edu">jeff.grizzle@okstate.edu</a> Jeff Grizzle	N	0
56	Oklahoma State University-OKC 900 Portland Oklahoma City, Oklahoma 73107 Phone : 405-945-8617 Url : <a href="http://www.hireosugrads.com">http://www.hireosugrads.com</a> Email : <a href="mailto:sbgresumes@sbgvtv.com">sbgresumes@sbgvtv.com</a> Garrett Purdum	N	0

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57	Opportunities Industrilization 400 North Walnut Oklahoma City, Oklahoma 73104 Phone : 405-235-2651 Url : <a href="http://www.oicofoklahomacounty.org">http://www.oicofoklahomacounty.org</a> Email : <a href="mailto:info@oicokc.org">info@oicokc.org</a> Fax : 1- - - Victoria Saint-Brown	N	0
58	OPUBCO 9000 N Broadway Oklahoma City, Oklahoma 73114 Phone : 405-475-3708 Nancy Simoneau Manual Posting	N	0
59	OU Gaylord School of Journalism & Communications 395 W Lindsay Room 2533 Norman, Oklahoma 73019 Phone : 405-325-5684 Url : <a href="http://www.ou.edu">http://www.ou.edu</a> Email : <a href="mailto:ksawyer@ou.edu">ksawyer@ou.edu</a> Fax : 1-405-325-0987 Kathy Sawyer	N	0
60	Purdue Global University 2550 Northwestern Avenue, Suite 1100 Lafayette, Indiana Phone : 312-385-1236 Email : <a href="mailto:katherine.hood@purdueglobal.edu">katherine.hood@purdueglobal.edu</a> Katherine Hood	Y	0
61	Rick Gevers & Associates 355 E. Ohio St. #303 Indianapolis, , Indiana 46204 Phone : 317-635-7912 Email : <a href="mailto:rick@rickgevers.com">rick@rickgevers.com</a> Rick Gevers	N	0
62	Sinclair Broadcast Group 10706 Beaver Dam Rd Hunt Valley, Maryland 21030 Url : <a href="http://www.sbg.net">http://www.sbg.net</a> Email : <a href="mailto:employment@sbg.tv">employment@sbg.tv</a> Career Page	N	11

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63	Southern Nazarene University 6729 NW 39th Expressway Bethany, Oklahoma 73008 Phone : 405-491-6684 Url : <a href="http://www.snu.edu">http://www.snu.edu</a> Email : <a href="mailto:career@snu.edu">career@snu.edu</a> Chris Peterson	N	0
64	Station Website	N	2
65	Talent Dynamics 600 Las Colinas Blvd Ste 100 Irving, Texas 75039 Url : <a href="http://www.talentedynamics.com">http://www.talentedynamics.com</a> Email : <a href="mailto:jpumphrey.td@gmail.com">jpumphrey.td@gmail.com</a> Julie Pumphrey	N	0
66	Texas Southern University 3100 Cleburne St Houston, Texas 77004 Url : <a href="http://www.tsu.edu">www.tsu.edu</a> Email : <a href="mailto:sbgresumes@sbgstv.com">sbgresumes@sbgstv.com</a> Career Center	N	0
67	The Muse 1375 Broadway New York, New York 10018 Url : <a href="http://www.themuse.com">http://www.themuse.com</a> Email : <a href="mailto:sbgresumes@sbgstv.com">sbgresumes@sbgstv.com</a> Andrea Siegle	N	0
68	Tvjobs.com PO Box 4116 Oceanside, California 92052 Url : <a href="http://www.tvjobs.com">http://www.tvjobs.com</a> Email : <a href="mailto:info@tvjobs.com">info@tvjobs.com</a> Mark Holloway	N	0
69	University of Arkansas - Pine Bluff 1200 University Dr Pine Bluff, Arkansas 71601 Url : <a href="http://www.uapb.edu">www.uapb.edu</a> Email : <a href="mailto:sbgresumes@sbgstv.com">sbgresumes@sbgstv.com</a> Career Center	N	0

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70	University of Central Oklahoma 100 N University Edmond, Oklahoma 73034 Phone : 405-974-2000 Url : <a href="http://www.uco.edu">http://www.uco.edu</a> Email : <a href="mailto:mscott@uco.edu">mscott@uco.edu</a> Mark Scott	Y	0
71	University of Central Oklahoma 100 North University Drive Edmond, Oklahoma 73034 Phone : 405-974-3346 Shannon Wilguess Manual Posting	Y	0
72	University of Central Oklahoma 100 N. University Edmond, Oklahoma 73034 Phone : 405.974.2000 Email : <a href="mailto:dhill33@uco.edu">dhill33@uco.edu</a> Desiree Hill	Y	0
73	University of Oklahoma 900 Asp Ave OMU Suite 323 Norman, Oklahoma 73019 Phone : 405-325-1974 Url : <a href="http://www.ou.edu">http://www.ou.edu</a> Email : <a href="mailto:sbgresumes@sbgstv.com">sbgresumes@sbgstv.com</a> Career Services	N	0
74	Urban League 3900 N Martin Luther King Oklahoma City, Oklahoma 73111 Phone : 405-424-5243 Url : <a href="http://www.urbanleagueok.org">http://www.urbanleagueok.org</a> Email : <a href="mailto:obrothers@urbanleagueok.org">obrothers@urbanleagueok.org</a> Fax : 1-405-424-3382 Ollivett Brothers	N	0
75	US Army Wounded Warrior Program 200 Stovall St Room 7N53 Alexandria, Virginia 22332 Email : <a href="mailto:Vicki.h.mullen.civ@mail.mil">Vicki.h.mullen.civ@mail.mil</a> Vicki Mullen	N	0

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**II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
76	West Virginia State University PO Box 1000 Institute, West Virginia 25112 Url : <a href="http://www.wvstateu.edu">www.wvstateu.edu</a> Email : <a href="mailto:sbgresumes@sbgstv.com">sbgresumes@sbgstv.com</a> Career Center	N	0
77	Winston-Salem State University 601 S Martin Luther King Jr Dr Winston-Salem, North Carolina Email : <a href="mailto:sbgresumes@sbgstv.com">sbgresumes@sbgstv.com</a> Career Center	N	0
78	Word of Mouth Referral	N	2
79	<a href="http://www.mediagignow.com">www.mediagignow.com</a> 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone : 336-553-0620 Url : <a href="http://www.mediagignow.com">http://www.mediagignow.com</a> Email : <a href="mailto:customerservice@mediagignow.com">customerservice@mediagignow.com</a> MediaGigNow.com	N	0
80	Xavier University 1 Drexel Dr New Orleans, Louisiana 70125 Url : <a href="http://www.xula.edu">www.xula.edu</a> Email : <a href="mailto:sbgresumes@sbgstv.com">sbgresumes@sbgstv.com</a> Career Center	N	0
<b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b>			<b>47</b>

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**III. RECRUITMENT INITIATIVES**

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
1	2/24/2021	Participation in Job Fairs	Virtually met with students at Oklahoma State University in Stillwater OK to attend OSU Career Fair to discuss their career interests and to provide information about career opportunities at KOKH/KOCB in Oklahoma City and KTUL in Tulsa and to discuss and provide internship opportunities at KOCB/KOKH/KTUL and with Sinclair.	2	HR Coordinator HR Coordinator
2	3/10/2021	Participation in Job Fairs	Virtually met with students at Oklahoma College of Atmospheric & Geographic Sciences in Norman OK to attend OU Career Fair to discuss their career interests and to provide information about career opportunities at KOKH/KOCB in Oklahoma City to discuss and provide internship opportunities at KOCB/KOKH/KTUL and with Sinclair.	1	HR Coordinator
3	4/14/2021	Participation in Job Fairs	Our Corporate Employment Coordinator represented all of Sinclair Broadcast Group at Hampton University as a Corporate Recruiter. Sinclair was invited to attend Hampton University's Scripps Howard School of Journalism and Communication Virtual Career Fair to meet with students and faculty. Our Corporate Employment Coordinator started the session by giving a 10-minute presentation about Sinclair and wrapped up by showing corporate and station employment opportunities at Sinclair. Our Corporate Employment Coordinator then sat in a breakout room where students asked questions about Sinclair and potential career opportunities. All candidates who were interested in job opportunities were asked to apply through our Sinclair Website. Candidate information and resumes were also collected by our Corporate Recruiter via LinkedIn to further assist with potential placement.	1	Employment Coordinator

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4	4/28/2021	Participation in Job Fairs	The Corporate Employment Specialists represented all Sinclair Broadcast Group at the G.I Jobs Virtual Career Expo. They met virtually with potential candidates, reviewed and collected resumes and candidate information for future job openings across the company. The Employment Team spoke with veterans, and their families regarding their career interests to identify potential career opportunities within Sinclair. All candidates who were interested in job opportunities were asked to apply through our Sinclair Website. In addition, the Employment Team followed up with the HR contacts for those stations regarding the new applicants.	2	Employment Specialist Employment Specialist
5	5/4/2021	Participation in Job Fairs	The Corporate Employment Specialists represented all of Sinclair Broadcast Group at the Virtual Career Fair for Full Sail University. They met virtually with potential candidates, reviewed and collected resumes and candidate information for future job openings across the company. The Employment Team spoke with current students and alumni regarding their career interests to identify potential career opportunities within Sinclair. All candidates who were interested in job opportunities were asked to apply through our Sinclair Website. In addition, the Employment Team followed up with the HR contacts for those stations regarding the new applicants.	3	Employment Specialist Employment Specialist Employment Coordinator



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6	8/18/2021	Participation in Job Fairs	The News Talent Manager and Director of News Training and Development, along with several station News Managers, Corporate HR and News employees represented all Sinclair News stations at the virtual career expo for the NABJ convention/career expo. They met virtually with potential candidates and reviewed resumes and tapes for current and future job openings across the company. All candidates who signed up for a video meeting are followed up with and interviews set up where applicable.	3	Employment Specialist Director News Training News Talent Manager
7	9/29/2021	Participation in Job Fairs	Met with students attending Langston University to discuss their career interests and provide information about career opportunities at KOCB/KOKH in OKC, KTUL in Tulsa, OK and Sinclair, that may pertain to their career interests. Also spoke about internship possibilities at all stations KOCB/KOKH and Sinclair.	2	HR Coordinator HR Coordinator

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8	11/1/2021	Provision of training to management	<p>SBG, Inc. is an equal opportunity employer. Equal employment opportunity has been and continues to be both the Company's policy and practice. In order to provide equal employment and advancement opportunities to all individuals, employment decisions at SBG and its stations will be based on merit, qualifications, and abilities. We will recruit, hire, train, promote, and make all other employment decisions without regard to race, color, religion, sex, national origin, age, disability, veteran status, Acquired-Immune Deficiency Syndrome (AIDS), AIDS-Related Complex (ARC), veteran status or any other category protected by law. Further, in keeping with this commitment to equal employment opportunity, SBG Inc. offers mandatory training for equal opportunity employment, discrimination and appropriate workplace behavior including workplace harassment. Newly hired Managers and Supervisors also took web-based training courses titled "Sinclair/ /Broadcast Group Code of Business Conduct and Ethics", "Workplace Harassment: Recognizing and Preventing Harassing Behavior- Managers Edition" and "Preventing Sexual Harassment: Managers Edition" within 90 days of the start of their employment. All other employees newly hired employees took web-based training courses titled "Recognizing and Preventing Sexual Harassment: Essentials" and "Sinclair Broadcast Group Code of Business Conduct and Ethics" also within 90 days of the start of their employment. The purpose of these courses is to increase and renew awareness, manager and supervisor development, and FCC Compliance.</p>	115	