
Annual EEO Public File Report Form
KOKH/KOCB – Oklahoma City
Annual EEO Public File Report

The purpose of the EEO Public File Report (396) is to comply with Section 73.2080(c)(6) of the FCC's 2002 EEO Rule. This Report has been prepared on behalf of the Station Employment Unit that is comprised of the following stations: KOKH/KOCB – OKLAHOMA CITY and is required to be placed in the public inspection files of these stations, and posted on their web sites, if they have web sites.

The information contained in this Report covers the time period beginning February 1, 2009 to and including January 31, 2010 (the "Applicable Period").

The FCC's 2002 EEO Rule requires that this Report contain the following information:

1. A list of all full-time vacancies filled by the Stations comprising the Station Employment Unit during the Applicable Period;
2. For each such vacancy, the recruitment source(s) utilized to fill the vacancy (including, if applicable, organizations entitled to notification pursuant to Section 73.2080(c)(1)(ii) of the new EEO Rule, which should be separately identified by name, address, contact person and telephone number;
3. The recruitment source that referred the hiree for each full-time vacancy during the Applicable Period;
4. Data reflecting the total number of persons interviewed for full-time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and
5. A list and brief description of the initiatives undertaken pursuant to Sections 73.2080(c)(2) of the FCC rules.

Appendices 1, 2, and 3, which follow, have been designed, in the aggregate, to provide the required information. Please note that the numbers listed on Appendix 2 under the column entitle "Full-time Positions for Which This Source Was Utilized" refer to the number of the full-time job positions listed on Appendix 1.

For the purposes of this Report, a vacancy was deemed "filled" not when the offer was extended but when the hiree accepted the job offer and started in the position. A person was deemed "interviewed" when he or she was interviewed in person.

Appendix 1 to

Annual EEO Public File Report Form

Covering the Period from February 1, 2009 to January 31, 2010

Station(s) Comprising Station Employment Unit: KOKH/KOCB – Oklahoma City

Section 1: Vacancy Information

	Full-time Positions Filled By job Title	Recruitment Source of Hiree	Total Number of Interviewees from All sources for This Position
1	Photographer	Station Website	6
2	Weekend Anchor	Sinclair Website	4
3	Reporter	TV Jobs.com	2
4	Account Executive	Referral	4
5	On-Air Operator	Station Website	4
6	Photographer	Sinclair Website	4
7	Weekend Meteorologist	TV Jobs	3
8	National Sales Asst.	Station Website	6
9	Traffic Assistant	Internal	4
10	Technical Director	Internal	3
11	Weekend Director/Technical Director	VarietyCareers.com	6
12	On-Air Operator (2)	University of Oklahoma Craigslis.com	3
13	Weekend Director/Technical Director	University of Oklahoma	1
14	Photographer	Station Website	2
15	Advertising Coordinator (4)	SBG, Internal, Internal, Referral	7
16	Asst. Advertising Ops Mgr	Internal	7
17	Photographer	Referral	2
18	News Graphic Tech/Editor/Audio	Internal	3
19	On-Air Operator	Referral	2
20	Morning News Producer	Internal	3
21	Account Executive	Career Builder	10
22	Photographer	Station Website	1
23	Morning News Producer	Station Website	2

Total Number of Persons Interviewed During Applicable Period: 89

Appendix 2 to

Annual EEO Public File Report Form

Covering the Period from 02/01/07 to 01/31/08

Station(s) Comprising Station Employment Unit: KOKH/KOCB

Section 2: Recruitment Source Information

	Recruitment Source (Name, Address, Telephone Number, Contact Person)	Total Number of Interviewees This Source Has Provided During This Period (If Any)	Full-time Positions for Which This Source Was Utilized
1	American Broadcasting School Attn: Ben Cobb 4511 S.E. 29 th Street Oklahoma City, OK 73115 405-672-6511	0 0	Photographer Weekend Anchor Reporter Account Executive On-Air Operator Photographer Weekend Meteorologist National Sales Assistant Traffic Assistant Technical Director Weekend Director/Tech Director On-Air Operator Weekend Director/Tech Director Photographer Asst. Advertising Ops Mgr. Photographer News Graphic Tech/Editor/Audio On-Air Operator Morning News Producer Account Executive Photographer Morning News Producer Advertising Coordinator

		0 0 0 0 0 0 0 0 0 0	Asst. Advertising Ops Mgr. Photographer News Graphic Tech/Editor/Audio On-Air Operator Morning News Producer Account Executive Photographer Morning News Producer Advertising Coordinator
12	Internal – Current Employee KOKH/KOCB Contact: Stephanie Nelson 1228 E. Wilshire Blvd. OKC, OK 73111	1 1 1 0 0 0 1 0 1 1 1 3 0 0 0 1 0 3 0 1 0 0 0 2	Photographer Weekend Anchor Reporter Account Executive On-Air Operator Photographer Weekend Meteorologist National Sales Assistant Traffic Assistant Technical Director Weekend Director/Tech Director On-Air Operator Weekend Director/Tech Director Photographer Asst. Advertising Ops Mgr. Photographer News Graphic Tech/Editor/Audio On-Air Operator Morning News Producer Account Executive Photographer Morning News Producer Advertising Coordinator
13	Langston University Attn: James Wallace P.O. Box 1255 Langston, OK 73050 405-466-3240	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Photographer Weekend Anchor Reporter Account Executive On-Air Operator Photographer Weekend Meteorologist National Sales Assistant Traffic Assistant Technical Director Weekend Director/Tech Director On-Air Operator Weekend Director/Tech Director Photographer

		0	Traffic Assistant
		0	Technical Director
		0	Weekend Director/Tech Director
		0	On-Air Operator
		0	Weekend Director/Tech Director
		0	Photographer
		0	Asst. Advertising Ops Mgr.
		0	Photographer
		0	News Graphic Tech/Editor/Audio
		0	On-Air Operator
		0	Morning News Producer
		0	Account Executive
		0	Photographer
		0	Morning News Producer
		0	Advertising Coordinator
17	NAACP Attn: Clara Luper P.O. Box 11021 Oklahoma City, OK 73136 405-848-0771	0	Photographer
		0	Weekend Anchor
		0	Reporter
		0	Account Executive
		0	On-Air Operator
		0	Photographer
		0	Weekend Meteorologist
		0	National Sales Assistant
		0	Traffic Assistant
		0	Technical Director
		0	Weekend Director/Tech Director
		0	On-Air Operator
		0	Weekend Director/Tech Director
		0	Photographer
		0	Asst. Advertising Ops Mgr.
		0	Photographer
		0	News Graphic Tech/Editor/Audio
		0	On-Air Operator
		0	Morning News Producer
		0	Account Executive
		0	Photographer
		0	Morning News Producer
		0	Advertising Coordinator
18	National Assoc. of Black Journalists Attn: Kaphree Dobson 8701-A Adelphi Road Adelphi, MD 20783 301-445-7100	0	Photographer
		0	Weekend Anchor
		0	Reporter
		0	Account Executive
		0	On-Air Operator
		0	Photographer
		0	Weekend Meteorologist
		0	National Sales Assistant

		0	Traffic Assistant
		0	Technical Director
		0	Weekend Director/Tech Director
		0	On-Air Operator
		0	Weekend Director/Tech Director
		0	Photographer
		0	Asst. Advertising Ops Mgr.
		0	Photographer
		0	News Graphic Tech/Editor/Audio
		0	On-Air Operator
		0	Morning News Producer
		0	Account Executive
		0	Photographer
		0	Morning News Producer
		0	Advertising Coordinator
19	National Assoc. of Broadcasters Attn: Karen Hunter 1771 North Street, NW Washington, DC 20036 202-429-5300 www.nab.org	0	Photographer
		0	Weekend Anchor
		0	Reporter
		0	Account Executive
		0	On-Air Operator
		0	Photographer
		0	Weekend Meteorologist
		0	National Sales Assistant
		0	Traffic Assistant
		0	Technical Director
		0	Weekend Director/Tech Director
		0	On-Air Operator
		0	Weekend Director/Tech Director
		0	Photographer
		0	Asst. Advertising Ops Mgr.
		0	Photographer
		0	News Graphic Tech/Editor/Audio
		0	On-Air Operator
		0	Morning News Producer
		0	Account Executive
		0	Photographer
		0	Morning News Producer
		0	Advertising Coordinator

20	National Assoc. of Hispanic Journalists Attn: Lepicia Salazar 1000 National Press Building 529 14 th Street, NW Washington, DC 20045 202-662-7145 jobbank@nahj.org	0	Photographer
		0	Weekend Anchor
		0	Reporter
		0	Account Executive
		0	On-Air Operator
		0	Photographer
		0	Weekend Meteorologist
		0	National Sales Assistant
		0	Traffic Assistant
		0	Technical Director
		0	Weekend Director/Tech Director
		0	On-Air Operator
		0	Weekend Director/Tech Director
		0	Photographer
		0	Asst. Advertising Ops Mgr.
		0	Photographer
		0	News Graphic Tech/Editor/Audio
		0	On-Air Operator
		0	Morning News Producer
		0	Account Executive
21	National Black MBA Assoc. Attn: Debbie Tarver 180 N. Michigan Avenue, Ste. 1515 Chicago, IL 60601 312-236-2622	0	Photographer
		0	Weekend Anchor
		0	Reporter
		0	Account Executive
		0	On-Air Operator
		0	Photographer
		0	Weekend Meteorologist
		0	National Sales Assistant
		0	Traffic Assistant
		0	Technical Director
		0	Weekend Director/Tech Director
		0	On-Air Operator
		0	Weekend Director/Tech Director
		0	Photographer
		0	Asst. Advertising Ops Mgr.
		0	Photographer
		0	News Graphic Tech/Editor/Audio
		0	On-Air Operator
		0	Morning News Producer
		0	Account Executive
		0	Photographer
		0	Morning News Producer
		0	Advertising Coordinator

22	National Hispanic Media Coalition Attn: Claudia Flores 2514 S. Grand Avenue Los Angeles, CA 90007 213-534-3026	0	Photographer
		0	Weekend Anchor
		0	Reporter
		0	Account Executive
		0	On-Air Operator
		0	Photographer
		0	Weekend Meteorologist
		0	National Sales Assistant
		0	Traffic Assistant
		0	Technical Director
		0	Weekend Director/Tech Director
		0	On-Air Operator
		0	Weekend Director/Tech Director
		0	Photographer
		0	Asst. Advertising Ops Mgr.
		0	Photographer
		0	News Graphic Tech/Editor/Audio
		0	On-Air Operator
		0	Morning News Producer
		0	Account Executive
23	Native American Journalists Assoc. Attn: Karen Pillatzki 555 Dakota Street Vermillion, SD 57069 605-677-5282 www.naja.com	0	Photographer
		0	Weekend Anchor
		0	Reporter
		0	Account Executive
		0	On-Air Operator
		0	Photographer
		0	Weekend Meteorologist
		0	National Sales Assistant
		0	Traffic Assistant
		0	Technical Director
		0	Weekend Director/Tech Director
		0	On-Air Operator
		0	Weekend Director/Tech Director
		0	Photographer
		0	Asst. Advertising Ops Mgr.
		0	Photographer
		0	News Graphic Tech/Editor/Audio
		0	On-Air Operator
		0	Morning News Producer
		0	Account Executive
		0	Photographer
		0	Morning News Producer
		0	Advertising Coordinator

24	Native American Public Telecommunications Attn: Lynn Warren P.O. Box 83111 Lincoln, NE 68501 402-472-3522	0	Photographer
		0	Weekend Anchor
		0	Reporter
		0	Account Executive
		0	On-Air Operator
		0	Photographer
		0	Weekend Meteorologist
		0	National Sales Assistant
		0	Traffic Assistant
		0	Technical Director
		0	Weekend Director/Tech Director
		0	On-Air Operator
		0	Weekend Director/Tech Director
		0	Photographer
		0	Asst. Advertising Ops Mgr.
		0	Photographer
		0	News Graphic Tech/Editor/Audio
		0	On-Air Operator
		0	Morning News Producer
		0	Account Executive
25	Oklahoma Assoc. of Broadcasters Attn: Nancy Struby 6520 N. Western, Ste. 104 Oklahoma City, OK 73116 405-848-0771	0	Photographer
		0	Weekend Anchor
		0	Reporter
		1	Account Executive
		0	On-Air Operator
		0	Photographer
		0	Weekend Meteorologist
		0	National Sales Assistant
		0	Traffic Assistant
		0	Technical Director
		0	Weekend Director/Tech Director
		0	On-Air Operator
		0	Weekend Director/Tech Director
		0	Photographer
		0	Asst. Advertising Ops Mgr.
		0	Photographer
		0	News Graphic Tech/Editor/Audio
		0	On-Air Operator
		0	Morning News Producer
		0	Account Executive
		0	Photographer
		0	Morning News Producer
		0	Advertising Coordinator

26	Oklahoma Baptist University Attn: Stephanie Barbour 500 West University Oklahoma City, OK 73106 405-878-2416	0	Photographer
		0	Weekend Anchor
		0	Reporter
		0	Account Executive
		0	On-Air Operator
		0	Photographer
		0	Weekend Meteorologist
		0	National Sales Assistant
		0	Traffic Assistant
		0	Technical Director
		0	Weekend Director/Tech Director
		0	On-Air Operator
		0	Weekend Director/Tech Director
		0	Photographer
		0	Asst. Advertising Ops Mgr.
		0	Photographer
		0	News Graphic Tech/Editor/Audio
		0	On-Air Operator
		0	Morning News Producer
		0	Account Executive
		0	Photographer
		0	Morning News Producer
		0	Advertising Coordinator
27	Oklahoma City Community College Attn: Debra Vaughn 7777 South May Oklahoma City, OK 73159 405-682-1611 Ext. 7369	0	Photographer
		0	Weekend Anchor
		0	Reporter
		0	Account Executive
		0	On-Air Operator
		0	Photographer
		0	Weekend Meteorologist
		0	National Sales Assistant
		0	Traffic Assistant
		0	Technical Director
		0	Weekend Director/Tech Director
		0	On-Air Operator
		0	Weekend Director/Tech Director
		0	Photographer
		0	Asst. Advertising Ops Mgr.
		0	Photographer
		0	News Graphic Tech/Editor/Audio
		0	On-Air Operator
		0	Morning News Producer
		0	Account Executive
		0	Photographer
		0	Morning News Producer
		0	Advertising Coordinator

30	Oklahoma State Employment Service Attn: Sharon Neece 4509 South I-35 Service Road Oklahoma City, OK 73129 405-670-9100	0	Photographer
		0	Weekend Anchor
		0	Reporter
		0	Account Executive
		0	On-Air Operator
		0	Photographer
		0	Weekend Meteorologist
		0	National Sales Assistant
		0	Traffic Assistant
		0	Technical Director
		0	Weekend Director/Tech Director
		0	On-Air Operator
		0	Weekend Director/Tech Director
		0	Photographer
		0	Asst. Advertising Ops Mgr.
		0	Photographer
		0	News Graphic Tech/Editor/Audio
		0	On-Air Operator
		0	Morning News Producer
		0	Account Executive
31	Oklahoma State University – Career Services Attn: Lanie James 360 Student Union Stillwater, OK 74078 405-744-5000	0	Photographer
		0	Weekend Anchor
		0	Reporter
		0	Account Executive
		0	On-Air Operator
		1	Photographer
		0	Weekend Meteorologist
		0	National Sales Assistant
		0	Traffic Assistant
		0	Technical Director
		0	Weekend Director/Tech Director
		0	On-Air Operator
		0	Weekend Director/Tech Director
		0	Photographer
		0	Asst. Advertising Ops Mgr.
		0	Photographer
		0	News Graphic Tech/Editor/Audio
		0	On-Air Operator
		0	Morning News Producer
		0	Account Executive
		0	Photographer
		0	Morning News Producer
		0	Advertising Coordinator

32	Oklahoma University School of Journalism/Communications Attn: Kathy Sawyer 395 W. Lindsay, Rm #3000 Norman, OK 73019 405-325-2721	0	Photographer
		0	Weekend Anchor
		0	Reporter
		0	Account Executive
		0	On-Air Operator
		0	Photographer
		0	Weekend Meteorologist
		0	National Sales Assistant
		0	Traffic Assistant
		0	Technical Director
		0	Weekend Director/Tech Director
		0	On-Air Operator
		0	Weekend Director/Tech Director
		0	Photographer
		0	Asst. Advertising Ops Mgr.
		0	Photographer
		0	News Graphic Tech/Editor/Audio
		0	On-Air Operator
		0	Morning News Producer
		0	Account Executive
33	Opportunities Industrialization Attn: Patricia Kelly 400 North Walnut Oklahoma City, OK 73104 405-235-2651	0	Photographer
		0	Weekend Anchor
		0	Reporter
		0	Account Executive
		0	On-Air Operator
		0	Photographer
		0	Weekend Meteorologist
		0	National Sales Assistant
		0	Traffic Assistant
		0	Technical Director
		0	Weekend Director/Tech Director
		0	On-Air Operator
		0	Weekend Director/Tech Director
		0	Photographer
		0	Asst. Advertising Ops Mgr.
		0	Photographer
		0	News Graphic Tech/Editor/Audio
		0	On-Air Operator
		0	Morning News Producer
		0	Account Executive
		0	Photographer
		0	Morning News Producer
		0	Advertising Coordinator

34	Redland Community College Attn: Sonja Flaming 1300 S. County Club El Reno, OK 73036 405-262-2552	0	Photographer
		0	Weekend Anchor
		0	Reporter
		0	Account Executive
		0	On-Air Operator
		0	Photographer
		0	Weekend Meteorologist
		0	National Sales Assistant
		0	Traffic Assistant
		0	Technical Director
		0	Weekend Director/Tech Director
		0	On-Air Operator
		0	Weekend Director/Tech Director
		0	Photographer
		0	Asst. Advertising Ops Mgr.
		0	Photographer
		0	News Graphic Tech/Editor/Audio
		0	On-Air Operator
		0	Morning News Producer
		0	Account Executive
35	Referral	0	Photographer
		0	Morning News Producer
		0	Advertising Coordinator
		1	Weekend Anchor
		2	Account Executive
		4	National Sales Assistant
		1	Traffic Assistant
		1	Technical Director
		1	Weekend Director/Tech Director
		1	Photographer
36	Rose State College Attn: Brenda Wright 6420 S.E. 15 th Street Midwest City, OK 73110 405-733-7377	1	Photographer
		1	Photographer
		1	On-Air Operator
		1	Morning News Producer
		0	Account Executive
		2	Advertising Coordinator
		0	Photographer
		0	Weekend Anchor
		0	Reporter
		0	Account Executive
		0	On-Air Operator
		0	Photographer
		0	Weekend Meteorologist
		0	National Sales Assistant
		0	Traffic Assistant
		0	Technical Director
		0	Weekend Director/Tech Director
		0	
		0	
		0	

		0 0 0 0 0 0 0 0 0 0 0 0 0	On-Air Operator Weekend Director/Tech Director Photographer Asst. Advertising Ops Mgr. Photographer News Graphic Tech/Editor/Audio On-Air Operator Morning News Producer Account Executive Photographer Morning News Producer Advertising Coordinator
37	Rose State College – Talent Search Attn: Mary Sunday 6420 S.E. 15 th Street Midwest City, OK 73110 405-733-6221	0 0	Photographer Weekend Anchor Reporter Account Executive On-Air Operator Photographer Weekend Meteorologist National Sales Assistant Traffic Assistant Technical Director Weekend Director/Tech Director On-Air Operator Weekend Director/Tech Director Photographer Asst. Advertising Ops Mgr. Photographer News Graphic Tech/Editor/Audio On-Air Operator Morning News Producer Account Executive Photographer Morning News Producer Advertising Coordinator
38	Sinclair Broadcast Group www.sbg.net Attn: Sharon Pickeral 10706 Beaver Dam Road Cockeysville, MD 21030	0 1 0 0 0 2 0 0 0 0 0 0 0 0	Photographer Weekend Anchor Reporter Account Executive On-Air Operator Photographer Weekend Meteorologist National Sales Assistant Traffic Assistant Technical Director Weekend Director/Tech Director