Annual EEO Public File Report Form KOKH/KOCB — Oklahoma City Annual EEO Public File Report

The purpose of the EEO Public File Report (396) is to comply with Section 73.2080(c)(6) of the FCC's 2002 EEO Rule. This Report has been prepared on behalf of the Station Employment Unit that is comprised of the following stations: KOKH/KOCB – OKLAHOMA CITY and is required to be placed in the public inspection files of these stations, and posted on their web sites, if they have web sites.

The information contained in this Report covers the time period beginning February 1, 2005 to and including January 23, 2006 (the "Applicable Period").

The FCC's 2002 EEO Rule requires that this Report contain the following information:

- 1. A list of all full-time vacancies filled by the Stations comprising the Station Employment Unit during the Applicable Period;
- 2. For each such vacancy, the recruitment source(s) utilized to fill the vacancy (including, if applicable, organizations entitled to notification pursuant to Section 73.2080(c)(1)(ii) of the new EEO Rule, which should be separately identified by name, address, contact person and telephone number;
- 3. The recruitment source that referred the hiree for each full-time vacancy during the Applicable Period;
- 4. Data reflecting the total number of persons interviewed for full-time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and
- 5. A list and brief description of the initiatives undertaken pursuant to Sections 73.2080(c)(2) of the FCC rules.

Appendices 1, 2, and 3, which follow, have been designed, in the aggregate, to provide the required information. Please note that the numbers listed on Appendix 2 under the column entitle "Full-time Positions for Which This Source Was Utilized" refer to the number of the full-time job positions listed on Appendix 1.

For the purposes of this Report, a vacancy was deemed "filled" not when the offer was extended but when the hiree accepted the job offer and started in the position. A person was deemed "interviewed" when he or she was interviewed in person.

Appendix 1 to

Annual EEO Public File Report Form

Covering the Period from February 1, 2005 to January 23, 2006

Station(s) Comprising Station Employment Unit: KOKH/KOCB - Oklahoma City

Section 1: Vacancy Information

	Full-time Positions Filled By job Title	Recruitment Source of Hiree	Total Number of Interviewees from All sources for This Position
1	On-Air Operator	Career Builder	13
2	Accounts Payable	Station Website	8
3	Account Executive	Referral	2
4	New Business Development Manager	Internal	4
5	Sales Promotion Coordinator	Internal	5
6	Producer	Referral	1
7	Assignment Editor	Referral	8
8	On-Air Operator	Transfer from another Sinclair Station	10
9	Account Executive	Referral	1
10	Photographer	Internal	1
11	Technical Director	Referral	1
12	Account Executive	Station Website	3
13	Producer	Referral	1
14	General Manager	Referral	3
15	Graphic Artist Editor	Referral	7
16	Local Sales Manager	Station Website	8
17	Accounts Receivable	Career Builder	3
26	On-Air Operator	Station Website	7
27	Reporter	Internal	5
28	Photographer	Internal	4
29	Producer/Reporter	Referral	3
30	Business Manager	Local Paper	5
31	Promotion Producer	Referral	4
32	Broadcast Engineer	SBGI Website	1
33	Account Executive	Referral	1

34	Account Executive	Referral	1
35	Assistant Bus. Mgr.	Career Builder	4
36	New Business Dev. Mgr.	Internal	1

Total Number of Persons Interviewed During Applicable Period: 115

Appendix 2 to

Annual EEO Public File Report Form

Covering the Period from 02/01/05 to 01/23/06

Station(s) Comprising Station Employment Unit: KOKH/KOCB

Section 2: Recruitment Source Information

Recruitment Source (Name, Address, Telephone Number, Contact Person)	Total Number of Interviewees This Source Has Provided During This Period (If Any)	Full-time Positions for Which This Source Was Utilized
American Broadcasting School Attn: Ben Cobb 4511 S.E. 29 th Street Oklahoma City, OK 73115 405-672-6511		On-Air Operator Accounts Payable Account Executive New Business Development Mgr. Sales Promo Coordinator Producer Assignment Editor On-Air Operator Account Executive Photographer Technical Director Account Executive Producer General Manager Graphic Artist Editor Local Sales Manager Accounts Receivable On-Air Operator Reporter Photographer Producer/Reporter Business Manager Promotions Producer Broadcasting Engineer Account Executive Account Executive Assistant Business Manager New Business Development Mgr.

	American Women in Radio and TV	0	On-Air Operator
2	STOCK	$\begin{bmatrix} 0 \\ 0 \end{bmatrix}$	Accounts Payable
	Attn: Michelle Spencer		Account Executive
	8405 Greensboro Dr., Suite 800	↓	New Business Development Mgr.
	McLean, VA 22102		1
	703-506-3209		Sales Promo Coordinator
			Producer
			Assignment Editor
			On-Air Operator
			Account Executive
			Photographer
			Technical Director
			Account Executive
			Producer
			General Manager
			Graphic Artist Editor
			Local Sales Manager
			Accounts Receivable
			On-Air Operator
			Reporter
			Photographer
			Producer/Reporter
			Business Manager
			Promotions Producer
			Broadcasting Engineer
			Account Executive
			Account Executive
			Assistant Business Manager
			New Business Development Mgr
3	Asian American Journalists	0	On-Air Operator
	Association	↓	Accounts Payable
	Attn: Albert Lee		Account Executive
	1182 Market St., Ste. 320		New Business Development Mgr.
	San Francisco, CA 94102		Sales Promo Coordinator
	415-346-2051		Producer
			Assignment Editor
			On-Air Operator
			Account Executive
			Photographer
			Technical Director
			Account Executive
			Producer
	*1		General Manager
			Graphic Artist Editor
			Local Sales Manager
			Accounts Receivable
			On-Air Operator

	T		D. C.
		0	Reporter
		↓	Photographer
			Producer/Reporter
			Business Manager
			Promotions Producer
			Broadcasting Engineer
	~		Account Executive
			Account Executive
			Assistant Business Mgr.
			New Business Development Mgr
4	AWRT Job Bank	0	On-Air Operator
•	Attn: Dian Johnson	↓	Accounts Payable
	444 E. Britton Road	*	Account Executive
	Oklahoma City, OK 73114		New Business Development Mgr.
	405-478-9562		Sales Promo Coordinator
	105 170 5502		Producer
			Assignment Editor
			On-Air Operator
			Account Executive
			Photographer
			Technical Director
			Account Executive
			Producer
			General Manager
			Graphic Artist Editor
			Local Sales Manager
			Accounts Receivable
			On-Air Operator
			Reporter
			Photographer
			Producer/Reporter
			Business Manager
			Promotions Producer
			Broadcasting Engineer
			Account Executive
			Account Executive
			Assistant Business Mgr.
			New Business Development Mgr

5	Bishop State Community College* 351 N. Broad Street Mobile, AL 36603-5898 Attn: Juliette Womack 251-662-5371 **Added June 2005**	0	Graphic Artist Editor Local Sales Manager New Business Development Mgr
6	Broadcasting & Cable 360 Park Ave South, 14 th Floor New York, NY 10010 Attn: Yuki Atsumi	0	Local Sales Manager
7	Bureau of Indian Affairs Attn: Jeannie Cooper P.O. Box 1478 Anadarko, OK 73005 405-247-6673		On-Air Operator Accounts Payable Account Executive New Business Development Mgr. Sales Promo Coordinator Producer Assignment Editor On-Air Operator Account Executive Photographer Technical Director Account Executive Producer General Manager Graphic Artist Editor Local Sales Manager Accounts Receivable On-Air Operator Reporter Photographer Producer/Reporter Business Manager Promotions Producer Broadcasting Engineer Account Executive Account Executive

			Assistant Business Mgr
			New Business Development Mgr
8	Canadian Valley Vo-Tech	0	On-Air Operator
0	Attn: Paulette Franz		Accounts Payable
	Attn: Elli Bacy	*	Account Executive
	6505 E. Hwy 66		New Business Development Mgr.
	El Reno, OK 73036		Sales Promo Coordinator
	405-262-2629		Producer
	403-202-2027		Assignment Editor
			On-Air Operator
			Account Executive
			Photographer
			Technical Director
			Account Executive
			Producer
			General Manager
			Graphic Artist Editor
			Local Sales Manager
			Accounts Receivable
			On-Air Operator
			Reporter
			Photographer
			Producer/Reporter
			Business Manager
			Promotions Producer
			Broadcasting Engineer
			Account Executive
			Account Executive
			Assistant Business Mgr
	Canadian Valley Va Teeb	0	On-Air Operator
9	Canadian Valley Vo-Tech	0	Accounts Payable
	Attn: Tammy Casady 1401 Michigan	0	Account Executive
		0	New Business Development Mgr.
	Chickasha, OK 73018 405-224-7220	0	Sales Promo Coordinator
	403-224-7220	0	Producer Producer
		$\begin{vmatrix} 0 \\ 0 \end{vmatrix}$	Assignment Editor
		0	On-Air Operator
		0	Account Executive
		0	Photographer
			Technical Director
		$\begin{bmatrix} 0 \\ 0 \end{bmatrix}$	Account Executive
		0	Producer
		$\begin{bmatrix} 0 \\ 0 \end{bmatrix}$	
		0	General Manager Graphic Artist Editor
		0	Graphic Artist Editor
		0	Local Sales Manager
		0	Accounts Receivable

		0 0 0 0 0 0 0 0 0	On-Air Operator Reporter Photographer Producer/Reporter Business Manager Promotions Producer Broadcasting Engineer Account Executive Account Executive Assistant Business Mgr. New Business Development Mgr
10	City College Attn: Annalee Miller 2620 S. Service Road Moore, OK 73160 405-329-5627		On-Air Operator Accounts Payable Account Executive New Business Development Mgr. Sales Promo Coordinator Producer Assignment Editor On-Air Operator Account Executive Photographer Technical Director Account Executive Producer General Manager Graphic Artist Editor Local Sales Manager Accounts Receivable On-Air Operator Reporter Photographer Producer/Reporter Business Manager Promotions Producer Broadcasting Engineer Account Executive Account Executive Assistant Business Manager New Business Development Mgr

11	Francis Tuttle Area Vo-Tech Center	0	On-Air Operator
11		1000	Accounts Payable
	Attn: Mary Berundage	1	Account Executive
	127777 North Rockwell		
	Oklahoma City, OK 73142		New Business Development Mgr.
	405-717-7799		Sales Promo Coordinator
			Producer
			Assignment Editor
			On-Air Operator
			Account Executive
			Photographer
			Technical Director
			Account Executive
			Producer
			General Manager
	,		Graphic Artist Editor
			Local Sales Manager
			Accounts Receivable
			On-Air Operator
			Reporter
			Photographer
			Producer/Reporter
			Business Manager
			Promotions Producer
			Broadcasting Engineer
			Account Executive
			Account Executive
			Assistant Business Mgr.
			New Business Development Mgr
12	Hispanic Link News Service	0	On-Air Operator
	Attn: Carlose Erickson	1	Accounts Payable
	1420 N. Street NW		Account Executive
	Washington, DC 20005		New Business Development Mgr.
	202-234-0280		Sales Promo Coordinator
	William Company of Com		Producer
8			Assignment Editor
			On-Air Operator
			Account Executive
			and the second account of the second account
			Photographer
			Technical Director
			Account Executive
			Producer
			General Manager
			Graphic Artist Editor
			Local Sales Manager
			Accounts Receivable
			On-Air Operator
			On-All Operator

			Reporter
			Photographer
			Producer/Reporter
			Business Manager
			Promotions Producer
			Broadcasting Engineer
			Account Executive
			Account Executive
			Assistant Business Mgr.
			New Business Development Mgr
12	Internal Current Employee	0	On-Air Operator
13	Internal – Current Employee	1 9	Accounts Payable
	KOKH/KOCB	0	Account Executive
	Contact: Stephanie Nelson	$\begin{bmatrix} 0 \\ 2 \end{bmatrix}$	The state of the s
	1228 E. Wilshire Blvd.	3	New Business Development Mgr.
	OKC, OK 73111		Sales Promo Coordinator
		0	Producer
		3	Assignment Editor
		1	On-Air Operator
		0	Account Executive
		1	Photographer
		0	Technical Director
		0	Account Executive
		0	Producer
		2	General Manager
		2	Graphic Artist Editor
		0	Local Sales Manager
		0	Accounts Receivable
		0	On-Air Operator
		$\frac{1}{2}$	Reporter
			Photographer
		3	
		$\frac{1}{2}$	Producer/Reporter
		2	Business Manager
		2	Promotions Producer
		0	Broadcasting Engineer
		0	Account Executive
		0	Account Executive
		0	Assistant Business Mgr.
		1	New Business Development Mgr
14	Langston University	0	On-Air Operator
	Attn: Beverly Smith		Accounts Payable
	P.O. Box 1205	,	Account Executive
	Langston, OK 73050		New Business Development Mgr.
	405-466-2985		Sales Promo Coordinator
	T0J-400-270J		Producer
			Assignment Editor
			On-Air Operator

		T	Account Executive
			Photographer
			Technical Director
			Account Executive
			Producer
			General Manager
			Graphic Artist Editor
			Local Sales Manager
			Accounts Receivable
			On-Air Operator
			Reporter
			Photographer
			Producer/Reporter
			Business Manager
			Promotions Producer
			Broadcasting Engineer
			Account Executive
			Account Executive
			Assistant Business Mgr.
			New Business Development Mgr
15	Local Paper	6	Accounts Payable
	Daily Oklahoman	0	Accounts Receivable
	9000 Broadway Ext.	0	Business Manager
	Oklahoma City, OK 73114	0	Assistant Business Mgr
	Attn: Carol Hoefar		
	choefar@oklahoman.com		
	405-475-3494		
16	Metro Tech	0	On-Air Operator
	Attn: Gossie Pressley		Accounts Payable
	1600 Springlake Drive	•	Account Executive
	Oklahoma City, OK 73111		New Business Development Mgr.
	405-424-8324		Sales Promo Coordinator
	403-424-6324		Producer
			Assignment Editor
			On-Air Operator
			Account Executive
			Photographer
			Technical Director
			Account Executive
			Producer
			General Manager
			Graphic Artist Editor
			Local Sales Manager
			Accounts Receivable
			A THE RESIDENCE OF THE PROPERTY OF THE PROPERT
			On-Air Operator
			Reporter

		0	Photographer Producer/Reporter Business Manager Promotions Producer Broadcasting Engineer Account Executive Account Executive Assistant Business Mgr New Business Development Mgr
17	Moore-Norman Vo-Tech Center Attn: Jana Cline Attn: Gib Jordan 4701 Twelfth Avenue NW Norman, OK 73069 405-364-5763		On-Air Operator Account Executive New Business Development Mgr. Sales Promo Coordinator Producer Assignment Editor On-Air Operator Account Executive Photographer Technical Director Account Executive Producer General Manager Graphic Artist Editor Local Sales Manager Accounts Receivable On-Air Operator Reporter Photographer Producer/Reporter Business Manager Promotions Producer Broadcasting Engineer Account Executive Account Executive Assistant Business Mgr. New Business Development Mgr
18	NAACP Attn: Clara Luper P.O. Box 11021 Oklahoma City, OK 73136 405-848-0771	0	On-Air Operator Accounts Payable Account Executive New Business Development Mgr. Sales Promo Coordinator Producer Assignment Editor On-Air Operator Account Executive

			Photographer
			Technical Director
			Account Executive
			Producer
			General Manager
			Graphic Artist Editor
			Local Sales Manager
			Accounts Receivable
			On-Air Operator
			Reporter
			Photographer
			Producer/Reporter
			Business Manager
			Promotions Producer
			Broadcasting Engineer
			Account Executive
			Account Executive
			Assistant Business Mgr
			New Business Development Mgr
10	National Assoc. of Black Journalists	0	On-Air Operator
19		1 20	Accounts Payable
	Attn: Kaphree Dobson	1	Account Executive
	8701-A Adelphi Road		New Business Development Mgr.
	Adelphi, MD 20783		Sales Promo Coordinator
	301-445-7100		The second secon
			Producer
	1923		Assignment Editor
			On-Air Operator Account Executive
			Photographer
			Technical Director
			Account Executive
			Producer
			General Manager
			Graphic Artist Editor
			Local Sales Manager
			Accounts Receivable
			On-Air Operator
			Reporter
			Photographer
			Producer/Reporter
			Business Manager
			Promotions Producer
			Broadcasting Engineer
			Account Executive
			Account Executive
			Assistant Business Mgr.

			New Business Development Mgr
20	National Assoc. of Broadcasters Attn: Karen Hunter 1771 North Street, NW Washington, DC 20036 202-429-5300		On-Air Operator Accounts Payable Account Executive New Business Development Mgr. Sales Promo Coordinator Producer Assignment Editor On-Air Operator Account Executive Photographer Technical Director Account Executive Producer General Manager Graphic Artist Editor Local Sales Manager Accounts Receivable On-Air Operator Reporter Photographer Producer/Reporter Business Manager Promotions Producer Broadcasting Engineer Account Executive Account Executive Assistant Business Mgr. New Business Development Mgr
21	National Assoc. of Hispanic Journalists Attn: Lepicia Salazar 1000 National Press Building 529 14 th Street, NW Washington, DC 20045 202-662-7145	0	On-Air Operator Accounts Payable Account Executive New Business Development Mgr. Sales Promo Coordinator Producer Assignment Editor On-Air Operator Account Executive Photographer Technical Director Account Executive Producer General Manager Graphic Artist Editor Local Sales Manager

		Accounts Receivable On-Air Operator Reporter Photographer Producer/Reporter Business Manager Promotions Producer Broadcasting Engineer Account Executive Account Executive Assistant Business Mgr. New Business Development Mgr
22	National Black MBA Assoc. Attn: Debbie Tarver 180 N. Michigan Avenue, Ste. 1515 Chicago, IL 60601 312-236-2622	On-Air Operator Account Executive New Business Development Mgr. Sales Promo Coordinator Producer Assignment Editor On-Air Operator Account Executive Photographer Technical Director Account Executive Producer General Manager Graphic Artist Editor Local Sales Manager Accounts Receivable On-Air Operator Reporter Photographer Producer/Reporter Business Manager Promotions Producer Broadcasting Engineer Account Executive Account Executive Assistant Business Mgr. New Business Development Mgr

23	National Hispanic Media Coalition	0	On-Air Operator
20	Attn: Claudia Flores		Accounts Payable
	2514 S. Grand Avenue	*	Account Executive
	Los Angeles, CA 90007		New Business Development Mgr.
	213-746-6988		Sales Promo Coordinator
	213-740-0768		Producer
			Assignment Editor
			On-Air Operator
			Account Executive
			Photographer Technical Director
			William State College
			Account Executive
			Producer
	4		General Manager
			Graphic Artist Editor
			Local Sales Manager
			Accounts Receivable
			On-Air Operator
			Reporter
			Photographer
			Producer/Reporter
			Business Manager
			Promotions Producer
			Broadcasting Engineer
			Account Executive
			Account Executive
			Assistant Business Mgr
			New Business Development Mgr
24	Native American Journalists Assoc.	0	On-Air Operator
	Attn: Dan Lewerenz	↓	Accounts Payable
	555 Dakota Street		Account Executive
	Vermillion, SD 57069		New Business Development Mgr.
	612-729-9244		Sales Promo Coordinator
			Producer
			Assignment Editor
			On-Air Operator
			Account Executive
			Photographer
			Technical Director
			Account Executive
			Producer
			(# 1500 5 5000 5 5 5 5 5 5 5 5 5 5 5 5 5 5
			General Manager
			Graphic Artist Editor
			Local Sales Manager
			Accounts Receivable
			On-Air Operator

	Reporter Photographer Producer/Reporter Business Manager Promotions Producer Broadcasting Engineer Account Executive Account Executive Assistant Business Mgr. New Business Development Mgr
Native American Public Telecommunications Attn: Lynn Warren P.O. Box 83111 Lincoln, NE 68501 402-472-3522	On-Air Operator Accounts Payable Account Executive New Business Development Mgr. Sales Promo Coordinator Producer Assignment Editor On-Air Operator Account Executive Photographer Technical Director Account Executive Producer General Manager Graphic Artist Editor Local Sales Manager Accounts Receivable On-Air Operator Reporter Photographer Producer/Reporter Business Manager Promotions Producer Broadcasting Engineer Account Executive Account Executive Assistant Business Mgr. New Business Development Mgr

26	Oklahoma Assoc. of Broadcasters	0	On-Air Operator
	Attn: Nancy Struby		Accounts Payable
	6520 N. Western, Ste. 104	*	Account Executive
	Oklahoma City, OK 73116		New Business Development Mgr.
	405-848-0771		Sales Promo Coordinator
	403-848-0771		Producer
			Assignment Editor
	-		On-Air Operator
			Account Executive
			Photographer
			Technical Director
			Account Executive
			Producer
			General Manager
			Graphic Artist Editor
			Local Sales Manager
			Accounts Receivable
			On-Air Operator
			Reporter
			Photographer
			Producer/Reporter
			Business Manager
			Promotions Producer
			Broadcasting Engineer
			Account Executive
		ar.	Account Executive
		*	Assistant Business Mgr.
			New Business Development Mgr
27	Oklahoma Baptist University	0	On-Air Operator
50000	Attn: Roger Hadley	1	Accounts Payable
	500 West University	0	Account Executive
	Oklahoma City, OK 73106	0	New Business Development Mgr.
	405-878-2370	0	Sales Promo Coordinator
	103 070 2370	0	Producer
		0	Assignment Editor
		0	On-Air Operator
		0	Account Executive
		0	Photographer
		0	Technical Director
			Account Executive
		1	Producer
			General Manager
			Graphic Artist Editor
			Local Sales Manager
			Accounts Receivable
			On-Air Operator

		0	Reporter
			Photographer
			Producer/Reporter
			Business Manager
			Promotions Producer
			Broadcasting Engineer
			Account Executive
			Account Executive
	*		Assistant Business Mgr
			New Business Development Mgr
28	Oklahoma City Community College	0	On-Air Operator
	Attn: Linda Fay	↓	Accounts Payable
	7777 South May		Account Executive
	Oklahoma City, OK 73159		New Business Development Mgr.
	405-682-7519		Sales Promo Coordinator
			Producer
			Assignment Editor
			On-Air Operator
			Account Executive
			Photographer
			Technical Director
			Account Executive
			Producer
			General Manager
		1	Graphic Artist Editor
			Local Sales Manager
			Accounts Receivable
			On-Air Operator
			Reporter
			Photographer
			Producer/Reporter
			Business Manager
			Promotions Producer
			Broadcasting Engineer
			Account Executive
			Account Executive
			Assistant Business Mgr.
			New Business Development Mgr

20	Oklahoma City University	0	On-Air Operator
29			Accounts Payable
	Attn: Lynette Martin	1	Account Executive
	2501 N. Blackwelder		
	Oklahoma City, OK 73106		New Business Development Mgr.
	405-208-4913		Sales Promo Coordinator
			Producer
			Assignment Editor
			On-Air Operator
			Account Executive
			Photographer
			Technical Director
	, 1		Account Executive
			Producer
			General Manager
			Graphic Artist Editor
			Local Sales Manager
			Accounts Receivable
			On-Air Operator
			Reporter
			Photographer
			Producer/Reporter
			Business Manager
			Promotions Producer
			Broadcasting Engineer
			Account Executive
			Account Executive
			A STATE OF THE STA
			Assistant Business Mgr.
			New Business Development Mgr
30	Oklahoma Christian University	0	On-Air Operator
	Attn: Jennifer Rocheleau	↓	Accounts Payable
	P.O. Box 11000		Account Executive
	Oklahoma City, OK 73136		New Business Development Mgr.
	405-425-5000		Sales Promo Coordinator
			Producer
			Assignment Editor
			On-Air Operator
			Account Executive
			Photographer
			Technical Director
			Procedure and a contract of the analysis of th
			Account Executive
			Producer
		1:	General Manager
			Graphic Artist Editor
			Local Sales Manager
			Accounts Receivable
		1	On-Air Operator

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