
Annual EEO Public File Report Form
KOKH/KOCB – Oklahoma City
Annual EEO Public File Report

The purpose of the EEO Public File Report (396) is to comply with Section 73.2080(c)(6) of the FCC's 2002 EEO Rule. This Report has been prepared on behalf of the Station Employment Unit that is comprised of the following stations: KOKH/KOCB – OKLAHOMA CITY and is required to be placed in the public inspection files of these stations, and posted on their web sites, if they have web sites.

The information contained in this Report covers the time period beginning February 1, 2005 to and including January 23, 2006 (the "Applicable Period").

The FCC's 2002 EEO Rule requires that this Report contain the following information:

1. A list of all full-time vacancies filled by the Stations comprising the Station Employment Unit during the Applicable Period;
2. For each such vacancy, the recruitment source(s) utilized to fill the vacancy (including, if applicable, organizations entitled to notification pursuant to Section 73.2080(c)(1)(ii) of the new EEO Rule, which should be separately identified by name, address, contact person and telephone number;
3. The recruitment source that referred the hiree for each full-time vacancy during the Applicable Period;
4. Data reflecting the total number of persons interviewed for full-time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and
5. A list and brief description of the initiatives undertaken pursuant to Sections 73.2080(c)(2) of the FCC rules.

Appendices 1, 2, and 3, which follow, have been designed, in the aggregate, to provide the required information. Please note that the numbers listed on Appendix 2 under the column entitle "Full-time Positions for Which This Source Was Utilized" refer to the number of the full-time job positions listed on Appendix 1.

For the purposes of this Report, a vacancy was deemed "filled" not when the offer was extended but when the hiree accepted the job offer and started in the position. A person was deemed "interviewed" when he or she was interviewed in person.

Appendix 1 to

Annual EEO Public File Report Form

Covering the Period from February 1, 2005 to January 23, 2006

Station(s) Comprising Station Employment Unit: KOKH/KOCB – Oklahoma City

Section 1: Vacancy Information

	Full-time Positions Filled By job Title	Recruitment Source of Hiree	Total Number of Interviewees from All sources for This Position
1	On-Air Operator	Career Builder	13
2	Accounts Payable	Station Website	8
3	Account Executive	Referral	2
4	New Business Development Manager	Internal	4
5	Sales Promotion Coordinator	Internal	5
6	Producer	Referral	1
7	Assignment Editor	Referral	8
8	On-Air Operator	Transfer from another Sinclair Station	10
9	Account Executive	Referral	1
10	Photographer	Internal	1
11	Technical Director	Referral	1
12	Account Executive	Station Website	3
13	Producer	Referral	1
14	General Manager	Referral	3
15	Graphic Artist Editor	Referral	7
16	Local Sales Manager	Station Website	8
17	Accounts Receivable	Career Builder	3
26	On-Air Operator	Station Website	7
27	Reporter	Internal	5
28	Photographer	Internal	4
29	Producer/Reporter	Referral	3
30	Business Manager	Local Paper	5
31	Promotion Producer	Referral	4
32	Broadcast Engineer	SBGI Website	1
33	Account Executive	Referral	1

34	Account Executive	Referral	1
35	Assistant Bus. Mgr.	Career Builder	4
36	New Business Dev. Mgr.	Internal	1

Total Number of Persons Interviewed During Applicable Period: 115

Appendix 2 to

Annual EEO Public File Report Form

Covering the Period from 02/01/05 to 01/23/06

Station(s) Comprising Station Employment Unit: KOKH/KOCB

Section 2: Recruitment Source Information

	Recruitment Source (Name, Address, Telephone Number, Contact Person)	Total Number of Interviewees This Source Has Provided During This Period (If Any)	Full-time Positions for Which This Source Was Utilized
1	American Broadcasting School Attn: Ben Cobb 4511 S.E. 29 th Street Oklahoma City, OK 73115 405-672-6511	0 ↓	On-Air Operator Accounts Payable Account Executive New Business Development Mgr. Sales Promo Coordinator Producer Assignment Editor On-Air Operator Account Executive Photographer Technical Director Account Executive Producer General Manager Graphic Artist Editor Local Sales Manager Accounts Receivable On-Air Operator Reporter Photographer Producer/Reporter Business Manager Promotions Producer Broadcasting Engineer Account Executive Account Executive Assistant Business Manager New Business Development Mgr.

2	American Women in Radio and TV Attn: Michelle Spencer 8405 Greensboro Dr., Suite 800 McLean, VA 22102 703-506-3209	0 0 ↓	On-Air Operator Accounts Payable Account Executive New Business Development Mgr. Sales Promo Coordinator Producer Assignment Editor On-Air Operator Account Executive Photographer Technical Director Account Executive Producer General Manager Graphic Artist Editor Local Sales Manager Accounts Receivable On-Air Operator Reporter Photographer Producer/Reporter Business Manager Promotions Producer Broadcasting Engineer Account Executive Account Executive Assistant Business Manager New Business Development Mgr
3	Asian American Journalists Association Attn: Albert Lee 1182 Market St., Ste. 320 San Francisco, CA 94102 415-346-2051	0 ↓	On-Air Operator Accounts Payable Account Executive New Business Development Mgr. Sales Promo Coordinator Producer Assignment Editor On-Air Operator Account Executive Photographer Technical Director Account Executive Producer General Manager Graphic Artist Editor Local Sales Manager Accounts Receivable On-Air Operator

		0 ↓	Reporter Photographer Producer/Reporter Business Manager Promotions Producer Broadcasting Engineer Account Executive Account Executive Assistant Business Mgr. New Business Development Mgr
4	AWRT Job Bank Attn: Dian Johnson 444 E. Britton Road Oklahoma City, OK 73114 405-478-9562	0 ↓	On-Air Operator Accounts Payable Account Executive New Business Development Mgr. Sales Promo Coordinator Producer Assignment Editor On-Air Operator Account Executive Photographer Technical Director Account Executive Producer General Manager Graphic Artist Editor Local Sales Manager Accounts Receivable On-Air Operator Reporter Photographer Producer/Reporter Business Manager Promotions Producer Broadcasting Engineer Account Executive Account Executive Assistant Business Mgr. New Business Development Mgr

5	Bishop State Community College* 351 N. Broad Street Mobile, AL 36603-5898 Attn: Juliette Womack 251-662-5371 **Added June 2005**	0 ↓	Graphic Artist Editor Local Sales Manager New Business Development Mgr
6	Broadcasting & Cable 360 Park Ave South, 14 th Floor New York, NY 10010 Attn: Yuki Atsumi	0	Local Sales Manager
7	Bureau of Indian Affairs Attn: Jeannie Cooper P.O. Box 1478 Anadarko, OK 73005 405-247-6673	0 ↓	On-Air Operator Accounts Payable Account Executive New Business Development Mgr. Sales Promo Coordinator Producer Assignment Editor On-Air Operator Account Executive Photographer Technical Director Account Executive Producer General Manager Graphic Artist Editor Local Sales Manager Accounts Receivable On-Air Operator Reporter Photographer Producer/Reporter Business Manager Promotions Producer Broadcasting Engineer Account Executive Account Executive

			Assistant Business Mgr New Business Development Mgr
8	Canadian Valley Vo-Tech Attn: Paulette Franz Attn: Elli Bacy 6505 E. Hwy 66 El Reno, OK 73036 405-262-2629	0 ↓	On-Air Operator Accounts Payable Account Executive New Business Development Mgr. Sales Promo Coordinator Producer Assignment Editor On-Air Operator Account Executive Photographer Technical Director Account Executive Producer General Manager Graphic Artist Editor Local Sales Manager Accounts Receivable On-Air Operator Reporter Photographer Producer/Reporter Business Manager Promotions Producer Broadcasting Engineer Account Executive Account Executive Assistant Business Mgr
9	Canadian Valley Vo-Tech Attn: Tammy Casady 1401 Michigan Chickasha, OK 73018 405-224-7220	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	On-Air Operator Accounts Payable Account Executive New Business Development Mgr. Sales Promo Coordinator Producer Assignment Editor On-Air Operator Account Executive Photographer Technical Director Account Executive Producer General Manager Graphic Artist Editor Local Sales Manager Accounts Receivable

		0 0 0 0 0 0 0 0 0 0 1 0	On-Air Operator Reporter Photographer Producer/Reporter Business Manager Promotions Producer Broadcasting Engineer Account Executive Account Executive Assistant Business Mgr. New Business Development Mgr
10	City College Attn: Annalee Miller 2620 S. Service Road Moore, OK 73160 405-329-5627	0 ↓	On-Air Operator Accounts Payable Account Executive New Business Development Mgr. Sales Promo Coordinator Producer Assignment Editor On-Air Operator Account Executive Photographer Technical Director Account Executive Producer General Manager Graphic Artist Editor Local Sales Manager Accounts Receivable On-Air Operator Reporter Photographer Producer/Reporter Business Manager Promotions Producer Broadcasting Engineer Account Executive Account Executive Assistant Business Manager New Business Development Mgr

11	Francis Tuttle Area Vo-Tech Center Attn: Mary Berundage 127777 North Rockwell Oklahoma City, OK 73142 405-717-7799	0 ↓	On-Air Operator Accounts Payable Account Executive New Business Development Mgr. Sales Promo Coordinator Producer Assignment Editor On-Air Operator Account Executive Photographer Technical Director Account Executive Producer General Manager Graphic Artist Editor Local Sales Manager Accounts Receivable On-Air Operator Reporter Photographer Producer/Reporter Business Manager Promotions Producer Broadcasting Engineer Account Executive Account Executive Assistant Business Mgr. New Business Development Mgr
12	Hispanic Link News Service Attn: Carlose Erickson 1420 N. Street NW Washington, DC 20005 202-234-0280	0 ↓	On-Air Operator Accounts Payable Account Executive New Business Development Mgr. Sales Promo Coordinator Producer Assignment Editor On-Air Operator Account Executive Photographer Technical Director Account Executive Producer General Manager Graphic Artist Editor Local Sales Manager Accounts Receivable On-Air Operator

			Reporter Photographer Producer/Reporter Business Manager Promotions Producer Broadcasting Engineer Account Executive Account Executive Assistant Business Mgr. New Business Development Mgr
13	Internal – Current Employee KOKH/KOCB Contact: Stephanie Nelson 1228 E. Wilshire Blvd. OKC, OK 73111	0 0 0 3 1 0 3 1 0 1 0 0 0 2 2 0 0 0 2 3 1 2 2 0 0 0 0 1	On-Air Operator Accounts Payable Account Executive New Business Development Mgr. Sales Promo Coordinator Producer Assignment Editor On-Air Operator Account Executive Photographer Technical Director Account Executive Producer General Manager Graphic Artist Editor Local Sales Manager Accounts Receivable On-Air Operator Reporter Photographer Producer/Reporter Business Manager Promotions Producer Broadcasting Engineer Account Executive Account Executive Assistant Business Mgr. New Business Development Mgr
14	Langston University Attn: Beverly Smith P.O. Box 1205 Langston, OK 73050 405-466-2985	0 ↓	On-Air Operator Accounts Payable Account Executive New Business Development Mgr. Sales Promo Coordinator Producer Assignment Editor On-Air Operator

			Account Executive Photographer Technical Director Account Executive Producer General Manager Graphic Artist Editor Local Sales Manager Accounts Receivable On-Air Operator Reporter Photographer Producer/Reporter Business Manager Promotions Producer Broadcasting Engineer Account Executive Account Executive Assistant Business Mgr. New Business Development Mgr
15	Local Paper Daily Oklahoman 9000 Broadway Ext. Oklahoma City, OK 73114 Attn: Carol Hoefar choefar@oklahoman.com 405-475-3494	6 0 0 0	Accounts Payable Accounts Receivable Business Manager Assistant Business Mgr
16	Metro Tech Attn: Gossie Pressley 1600 Springlake Drive Oklahoma City, OK 73111 405-424-8324	0 ↓	On-Air Operator Accounts Payable Account Executive New Business Development Mgr. Sales Promo Coordinator Producer Assignment Editor On-Air Operator Account Executive Photographer Technical Director Account Executive Producer General Manager Graphic Artist Editor Local Sales Manager Accounts Receivable On-Air Operator Reporter

		0 ↓	Photographer Producer/Reporter Business Manager Promotions Producer Broadcasting Engineer Account Executive Account Executive Assistant Business Mgr New Business Development Mgr
17	Moore-Norman Vo-Tech Center Attn: Jana Cline Attn: Gib Jordan 4701 Twelfth Avenue NW Norman, OK 73069 405-364-5763	0 ↓	On-Air Operator Accounts Payable Account Executive New Business Development Mgr. Sales Promo Coordinator Producer Assignment Editor On-Air Operator Account Executive Photographer Technical Director Account Executive Producer General Manager Graphic Artist Editor Local Sales Manager Accounts Receivable On-Air Operator Reporter Photographer Producer/Reporter Business Manager Promotions Producer Broadcasting Engineer Account Executive Account Executive Assistant Business Mgr. New Business Development Mgr
18	NAACP Attn: Clara Luper P.O. Box 11021 Oklahoma City, OK 73136 405-848-0771	0 ↓	On-Air Operator Accounts Payable Account Executive New Business Development Mgr. Sales Promo Coordinator Producer Assignment Editor On-Air Operator Account Executive

			Photographer Technical Director Account Executive Producer General Manager Graphic Artist Editor Local Sales Manager Accounts Receivable On-Air Operator Reporter Photographer Producer/Reporter Business Manager Promotions Producer Broadcasting Engineer Account Executive Account Executive Assistant Business Mgr New Business Development Mgr
19	National Assoc. of Black Journalists Attn: Kaphree Dobson 8701-A Adelphi Road Adelphi, MD 20783 301-445-7100	0 ↓	On-Air Operator Accounts Payable Account Executive New Business Development Mgr. Sales Promo Coordinator Producer Assignment Editor On-Air Operator Account Executive Photographer Technical Director Account Executive Producer General Manager Graphic Artist Editor Local Sales Manager Accounts Receivable On-Air Operator Reporter Photographer Producer/Reporter Business Manager Promotions Producer Broadcasting Engineer Account Executive Account Executive Assistant Business Mgr.

			New Business Development Mgr
20	National Assoc. of Broadcasters Attn: Karen Hunter 1771 North Street, NW Washington, DC 20036 202-429-5300	0 ↓	On-Air Operator Accounts Payable Account Executive New Business Development Mgr. Sales Promo Coordinator Producer Assignment Editor On-Air Operator Account Executive Photographer Technical Director Account Executive Producer General Manager Graphic Artist Editor Local Sales Manager Accounts Receivable On-Air Operator Reporter Photographer Producer/Reporter Business Manager Promotions Producer Broadcasting Engineer Account Executive Account Executive Assistant Business Mgr. New Business Development Mgr
21	National Assoc. of Hispanic Journalists Attn: Lepicia Salazar 1000 National Press Building 529 14 th Street, NW Washington, DC 20045 202-662-7145	0 ↓	On-Air Operator Accounts Payable Account Executive New Business Development Mgr. Sales Promo Coordinator Producer Assignment Editor On-Air Operator Account Executive Photographer Technical Director Account Executive Producer General Manager Graphic Artist Editor Local Sales Manager

			Accounts Receivable On-Air Operator Reporter Photographer Producer/Reporter Business Manager Promotions Producer Broadcasting Engineer Account Executive Account Executive Assistant Business Mgr. New Business Development Mgr
22	National Black MBA Assoc. Attn: Debbie Tarver 180 N. Michigan Avenue, Ste. 1515 Chicago, IL 60601 312-236-2622	0 ↓	On-Air Operator Accounts Payable Account Executive New Business Development Mgr. Sales Promo Coordinator Producer Assignment Editor On-Air Operator Account Executive Photographer Technical Director Account Executive Producer General Manager Graphic Artist Editor Local Sales Manager Accounts Receivable On-Air Operator Reporter Photographer Producer/Reporter Business Manager Promotions Producer Broadcasting Engineer Account Executive Account Executive Assistant Business Mgr. New Business Development Mgr

23	National Hispanic Media Coalition Attn: Claudia Flores 2514 S. Grand Avenue Los Angeles, CA 90007 213-746-6988	0 ↓	On-Air Operator Accounts Payable Account Executive New Business Development Mgr. Sales Promo Coordinator Producer Assignment Editor On-Air Operator Account Executive Photographer Technical Director Account Executive Producer General Manager Graphic Artist Editor Local Sales Manager Accounts Receivable On-Air Operator Reporter Photographer Producer/Reporter Business Manager Promotions Producer Broadcasting Engineer Account Executive Account Executive Assistant Business Mgr New Business Development Mgr
24	Native American Journalists Assoc. Attn: Dan Lewerenz 555 Dakota Street Vermillion, SD 57069 612-729-9244	0 ↓	On-Air Operator Accounts Payable Account Executive New Business Development Mgr. Sales Promo Coordinator Producer Assignment Editor On-Air Operator Account Executive Photographer Technical Director Account Executive Producer General Manager Graphic Artist Editor Local Sales Manager Accounts Receivable On-Air Operator

			Reporter Photographer Producer/Reporter Business Manager Promotions Producer Broadcasting Engineer Account Executive Account Executive Assistant Business Mgr. New Business Development Mgr
25	Native American Public Telecommunications Attn: Lynn Warren P.O. Box 83111 Lincoln, NE 68501 402-472-3522	0 ↓	On-Air Operator Accounts Payable Account Executive New Business Development Mgr. Sales Promo Coordinator Producer Assignment Editor On-Air Operator Account Executive Photographer Technical Director Account Executive Producer General Manager Graphic Artist Editor Local Sales Manager Accounts Receivable On-Air Operator Reporter Photographer Producer/Reporter Business Manager Promotions Producer Broadcasting Engineer Account Executive Account Executive Assistant Business Mgr. New Business Development Mgr

26	Oklahoma Assoc. of Broadcasters Attn: Nancy Struby 6520 N. Western, Ste. 104 Oklahoma City, OK 73116 405-848-0771	0 ↓	On-Air Operator Accounts Payable Account Executive New Business Development Mgr. Sales Promo Coordinator Producer Assignment Editor On-Air Operator Account Executive Photographer Technical Director Account Executive Producer General Manager Graphic Artist Editor Local Sales Manager Accounts Receivable On-Air Operator Reporter Photographer Producer/Reporter Business Manager Promotions Producer Broadcasting Engineer Account Executive Account Executive Assistant Business Mgr. New Business Development Mgr
27	Oklahoma Baptist University Attn: Roger Hadley 500 West University Oklahoma City, OK 73106 405-878-2370	0 1 0 0 0 0 0 0 0 0 ↓	On-Air Operator Accounts Payable Account Executive New Business Development Mgr. Sales Promo Coordinator Producer Assignment Editor On-Air Operator Account Executive Photographer Technical Director Account Executive Producer General Manager Graphic Artist Editor Local Sales Manager Accounts Receivable On-Air Operator

		0 ↓	Reporter Photographer Producer/Reporter Business Manager Promotions Producer Broadcasting Engineer Account Executive Account Executive Assistant Business Mgr New Business Development Mgr
28	Oklahoma City Community College Attn: Linda Fay 7777 South May Oklahoma City, OK 73159 405-682-7519	0 ↓	On-Air Operator Accounts Payable Account Executive New Business Development Mgr. Sales Promo Coordinator Producer Assignment Editor On-Air Operator Account Executive Photographer Technical Director Account Executive Producer General Manager Graphic Artist Editor Local Sales Manager Accounts Receivable On-Air Operator Reporter Photographer Producer/Reporter Business Manager Promotions Producer Broadcasting Engineer Account Executive Account Executive Assistant Business Mgr. New Business Development Mgr

29	Oklahoma City University Attn: Lynette Martin 2501 N. Blackwelder Oklahoma City, OK 73106 405-208-4913	0 ↓	On-Air Operator Accounts Payable Account Executive New Business Development Mgr. Sales Promo Coordinator Producer Assignment Editor On-Air Operator Account Executive Photographer Technical Director Account Executive Producer General Manager Graphic Artist Editor Local Sales Manager Accounts Receivable On-Air Operator Reporter Photographer Producer/Reporter Business Manager Promotions Producer Broadcasting Engineer Account Executive Account Executive Assistant Business Mgr. New Business Development Mgr
30	Oklahoma Christian University Attn: Jennifer Rocheleau P.O. Box 11000 Oklahoma City, OK 73136 405-425-5000	0 ↓	On-Air Operator Accounts Payable Account Executive New Business Development Mgr. Sales Promo Coordinator Producer Assignment Editor On-Air Operator Account Executive Photographer Technical Director Account Executive Producer General Manager Graphic Artist Editor Local Sales Manager Accounts Receivable On-Air Operator

		0 ↓	Reporter Photographer Producer/Reporter Business Manager Promotions Producer Broadcasting Engineer Account Executive Account Executive Assistant Business Mgr New Business Development Mgr
31	Oklahoma State Employment Service Attn: Angela Hillard 4509 South I-35 Service Road Oklahoma City, OK 73129 405-670-9100	0 ↓	On-Air Operator Accounts Payable Account Executive New Business Development Mgr. Sales Promo Coordinator Producer Assignment Editor On-Air Operator Account Executive Photographer Technical Director Account Executive General Manager Graphic Artist Editor Local Sales Manager On-Air Operator Reporter Photographer Producer/Reporter Business Manager Broadcasting Engineer Account Executive Account Executive Assistant Business Mgr. New Business Development Mgr
32	Oklahoma State University – Career Services Attn: Lanie James 360 Student Union Stillwater, OK 74078 405-744-5000	0 ↓	On-Air Operator Accounts Payable Account Executive New Business Development Mgr. Sales Promo Coordinator Producer Assignment Editor On-Air Operator Account Executive Photographer Technical Director