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**Annual EEO Public File Report Form**  
KOKH/KOCB – Oklahoma City  
**Annual EEO Public File Report**

The purpose of the EEO Public File Report (396) is to comply with Section 73.2080(c)(6) of the FCC's 2002 EEO Rule. This Report has been prepared on behalf of the Station Employment Unit that is comprised of the following stations: KOKH/KOCB – OKLAHOMA CITY and is required to be placed in the public inspection files of these stations, and posted on their web sites, if they have web sites.

The information contained in this Report covers the time period beginning February 1, 2007 to and including January 31, 2008 (the "Applicable Period").

The FCC's 2002 EEO Rule requires that this Report contain the following information:

1. A list of all full-time vacancies filled by the Stations comprising the Station Employment Unit during the Applicable Period;
2. For each such vacancy, the recruitment source(s) utilized to fill the vacancy (including, if applicable, organizations entitled to notification pursuant to Section 73.2080(c)(1)(ii) of the new EEO Rule, which should be separately identified by name, address, contact person and telephone number;
3. The recruitment source that referred the hiree for each full-time vacancy during the Applicable Period;
4. Data reflecting the total number of persons interviewed for full-time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and
5. A list and brief description of the initiatives undertaken pursuant to Sections 73.2080(c)(2) of the FCC rules.

Appendices 1, 2, and 3, which follow, have been designed, in the aggregate, to provide the required information. Please note that the numbers listed on Appendix 2 under the column entitle "Full-time Positions for Which This Source Was Utilized" refer to the number of the full-time job positions listed on Appendix 1.

For the purposes of this Report, a vacancy was deemed "filled" not when the offer was extended but when the hiree accepted the job offer and started in the position. A person was deemed "interviewed" when he or she was interviewed in person.

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Appendix 1 to

Annual EEO Public File Report Form

Covering the Period from February 1, 2007 to January 31, 2008

Station(s) Comprising Station Employment Unit: KOKH/KOCB – Oklahoma City

Section 1: Vacancy Information

	Full-time Positions Filled By job Title	Recruitment Source of Hiree	Total Number of Interviewees from All sources for This Position
1	National Sales Manager	Referral	3
2	Producer / Reporter	Station Website	5
3	Assignment Desk Editor	Station Website	4
4	Sports Anchor	Referral	5
5	Broadcast Television Engineer (2)	Station Website / Job Fair	3
6	Morning Show Reporter	Medialine.com	3
7	Assoc. Producer / Assign. Desk Editor	Internal	3
8	Morning Show Executive Producer	Internal	3
9	Morning Show Producer (2)	Station Website / TVJobs.com	2
10	Morning Anchors (2)	TVJobs.com / Employee Referral	3
11	Photographer (2)	SBG Website / Internal	5
12	Morning Weather Anchor	TVJobs.com	4
13	Morning Audio Operator	Internal	7
14	Morning Technical Director	TVJobs.com	5
15	Morning Editor	TVJobs.com	5
16	Morning Director	Referral	6
17	Promotion Producer	Internal	4
18	Asst. Business Manager	Referral	6
19	Account Executive	Referral	8
20	Sports Producer / Photographer	TVJobs.com	2
21	Local Sales Manager	Internal	2
22	New Business	Internal	1

	Development Manager		
23	On-Air Operator	SBG Website	9
24	Accounts Receivable Coordinator	Referral	7
25	Producer	Referral	5
26	Assignment Desk Asst.	Station Website	3
27	Technical Director	TVJobs.com	1
28	Reporter	Agent	6
29	Traffic Assistant	Referral	5
30	Account Executive (2)	Referral / Referral	3
31	On-Air Operator (4)	Station Website / Monster.com / SBG Website / Monster.com	22
32	Executive Producer	Internal	2
33	Photographer (2)	Referral / TVJobs.com	3
34	News Graphic Tech	Internal	4
35	Account Executive	Referral	10
36	Technical Director / Audio Op / Graphic Tech	Internal	6
37	Morning Show Producer	Internal	2
38	Audio/Editor/Graphics Tech	Internal	3
39	Graphic Artist/Editor	Referral	3
40	Producer	Referral	2
41	Receptionist	Agent	8
42	Weekend Producer	Internal	3
43	Technical Director/Audio Op/Graphic Tech	Referral	1
44	Account Executive (3)	Job Fair, Paper, Referral	5
45	Receptionist	Agent	4
46	Assignment Desk Asst.	Internal	1

Total Number of Persons Interviewed During Applicable Period: 207

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Station(s) Comprising Station Employment Unit: KOKH/KOCB

[illegible]



		1	Traffic Assistant
		0	Account Executive
		0	On-Air Operator
		0	Executive Producer
		0	Photographer
		0	News Graphic Tech
		0	Account Executive
		0	Technical Director/Audio
			Op/Graphic Tech
		0	Morning Show Producer
		0	Audio/Editor/Graphics Tech
		0	Graphic Artist / Editor
		0	Producer
		0	Receptionist
		0	Weekend Producer
		0	Technical Director/Audio
			Op/Graphics Tech
		0	Account Executive
		0	Receptionist
		0	Assignment Desk Assistant
3	AWRT Job Bank Attn: Dian Johnson 444 E. Britton Road Oklahoma City, OK 73114 405-478-9562	0	National Sales Manager
		0	Producer / Reporter
		0	Assignment Desk Editor
		0	Sports Anchor
		0	Broadcast Television Engineer
		0	Morning Show Reporter
		0	Assoc. Producer/Assign. Desk
			Editor
		0	Morning Show Executive
			Producer
		0	Morning Show Producer
		0	Morning Anchors
		0	Photographer
		0	Morning Weather Anchor
		0	Morning Audio Operator
		0	Morning Technical Director
		0	Morning Editor
		0	Morning Director
		0	Promotion Producer
		0	Assistant Business Manager
		0	Account Executive
		0	Sports Producer / Photographer
		0	Local Sales Manager
		0	New Business Development Mgr.
		0	On-Air Operator
		0	Accounts Receivable Coordinator
		0	Producer
		0	Assignment Desk Assistant

		0	Technical Director
		0	Reporter
		0	Traffic Assistant
		0	Account Executive
		0	On-Air Operator
		0	Executive Producer
		0	Photographer
		0	News Graphic Tech
		0	Account Executive
		0	Technical Director/Audio
			Op/Graphic Tech
		0	Morning Show Producer
		0	Audio/Editor/Graphics Tech
		0	Graphic Artist / Editor
		0	Producer
		0	Receptionist
		0	Weekend Producer
		0	Technical Director/Audio
			Op/Graphics Tech
		0	Account Executive
		0	Receptionist
		0	Assignment Desk Assistant
4	Bishop State Community College 351 N. Broad Street Mobile, AL 36603-5898 Attn: Juliette Womack 251-662-5371	0	National Sales Manager
		0	Producer / Reporter
		0	Assignment Desk Editor
		0	Sports Anchor
		0	Broadcast Television Engineer
		0	Morning Show Reporter
		0	Assoc. Producer/Assign. Desk
			Editor
		0	Morning Show Executive
			Producer
		0	Morning Show Producer
		0	Morning Anchors
		0	Photographer
		0	Morning Weather Anchor
		0	Morning Audio Operator
		0	Morning Technical Director
		0	Morning Editor
		0	Morning Director
		0	Promotion Producer
		0	Assistant Business Manager
		0	Account Executive
		0	Sports Producer / Photographer
		0	Local Sales Manager
		0	New Business Development Mgr.
		0	On-Air Operator
		0	Accounts Receivable Coordinator

		0	Producer
		0	Assignment Desk Assistant
		0	Technical Director
		0	Reporter
		0	Traffic Assistant
		0	Account Executive
		0	On-Air Operator
		0	Executive Producer
		0	Photographer
		0	News Graphic Tech
		0	Account Executive
		0	Technical Director/Audio
		0	Op/Graphic Tech
		0	Morning Show Producer
		0	Audio/Editor/Graphics Tech
		0	Graphic Artist / Editor
		0	Producer
		0	Receptionist
		0	Weekend Producer
		0	Technical Director/Audio
		0	Op/Graphics Tech
		0	Account Executive
		0	Receptionist
		0	Assignment Desk Assistant
5	Broadcasting & Cable 360 Park Ave South, 14 <sup>th</sup> Floor New York, NY 10010 Attn: Yuki Atsumi	1	Assoc. Producer/Assign. Desk Editor
6	Bureau of Indian Affairs Attn: Jeannie Cooper P.O. Box 1478 Anadarko, OK 73005 405-247-6673	0	National Sales Manager
		0	Producer / Reporter
		0	Assignment Desk Editor
		0	Sports Anchor
		0	Broadcast Television Engineer
		0	Morning Show Reporter
		0	Assoc. Producer/Assign. Desk Editor
		0	Morning Show Executive Producer
		0	Morning Show Producer
		0	Morning Anchors
		0	Photographer
		0	Morning Weather Anchor

		0	Morning Audio Operator
		0	Morning Technical Director
		0	Morning Editor
		0	Morning Director
		0	Promotion Producer
		0	Assistant Business Manager
		0	Account Executive
		0	Sports Producer / Photographer
		0	Local Sales Manager
		0	New Business Development Mgr.
		0	On-Air Operator
		0	Accounts Receivable Coordinator
		0	Producer
		0	Assignment Desk Assistant
		0	Technical Director
		0	Reporter
		0	Traffic Assistant
		0	Account Executive
		0	On-Air Operator
		0	Executive Producer
		0	Photographer
		0	News Graphic Tech
		0	Account Executive
		0	Technical Director/Audio
		0	Op/Graphic Tech
		0	Morning Show Producer
		0	Audio/Editor/Graphics Tech
		0	Graphic Artist / Editor
		0	Producer
		0	Receptionist
		0	Weekend Producer
		0	Technical Director/Audio
		0	Op/Graphics Tech
		0	Account Executive
		0	Receptionist
		0	Assignment Desk Assistant
7	Canadian Valley Vo-Tech Attn: Missy Mathes 6505 E. Hwy 66 El Reno, OK 73036 405-262-2629	0	National Sales Manager
		0	Producer / Reporter
		0	Assignment Desk Editor
		0	Sports Anchor
		0	Broadcast Television Engineer
		0	Morning Show Reporter
		0	Assoc. Producer/Assign. Desk
		0	Editor
		0	Morning Show Executive
		0	Producer
		0	Morning Show Producer
		0	Morning Anchors

		0	Photographer
		0	Morning Weather Anchor
		0	Morning Audio Operator
		0	Morning Technical Director
		0	Morning Editor
		0	Morning Director
		0	Promotion Producer
		0	Assistant Business Manager
		0	Account Executive
		0	Sports Producer / Photographer
		0	Local Sales Manager
		0	New Business Development Mgr.
		0	On-Air Operator
		0	Accounts Receivable Coordinator
		0	Producer
		0	Assignment Desk Assistant
		0	Technical Director
		0	Reporter
		0	Traffic Assistant
		0	Account Executive
		0	On-Air Operator
		0	Executive Producer
		0	Photographer
		0	News Graphic Tech
		0	Account Executive
		0	Technical Director/Audio
		0	Op/Graphics Tech
		0	Morning Show Producer
		0	Audio/Editor/Graphics Tech
		0	Graphic Artist / Editor
		0	Producer
		0	Receptionist
		0	Weekend Producer
		0	Technical Director/Audio
		0	Op/Graphics Tech
		0	Account Executive
		0	Receptionist
		0	Assignment Desk Assistant
8	Canadian Valley Vo-Tech Attn: Tammy Casady 1401 Michigan Chickasha, OK 73018 405-224-7220 <a href="mailto:tcasady@cvtech.org">tcasady@cvtech.org</a>	0	National Sales Manager
		0	Producer / Reporter
		0	Assignment Desk Editor
		0	Sports Anchor
		0	Broadcast Television Engineer
		0	Morning Show Reporter
		0	Assoc. Producer/Assign. Desk
		0	Editor
		0	Morning Show Executive
		0	Producer

		0	Morning Show Producer
		0	Morning Anchors
		0	Photographer
		0	Morning Weather Anchor
		0	Morning Audio Operator
		0	Morning Technical Director
		0	Morning Editor
		0	Morning Director
		0	Promotion Producer
		0	Assistant Business Manager
		0	Account Executive
		0	Sports Producer / Photographer
		0	Local Sales Manager
		0	New Business Development Mgr.
		0	On-Air Operator
		0	Accounts Receivable Coordinator
		0	Producer
		0	Assignment Desk Assistant
		0	Technical Director
		0	Reporter
		0	Traffic Assistant
		0	Account Executive
		0	On-Air Operator
		0	Executive Producer
		0	Photographer
		0	News Graphic Tech
		0	Account Executive
		0	Technical Director/Audio
		0	Op/Graphic Tech
		0	Morning Show Producer
		0	Audio/Editor/Graphics Tech
		0	Graphic Artist / Editor
		0	Producer
		0	Receptionist
		0	Weekend Producer
		0	Technical Director/Audio
		0	Op/Graphics Tech
		0	Account Executive
		0	Receptionist
		0	Assignment Desk Assistant
9	City College Attn: Annalee Miller 2620 S. Service Road Moore, OK 73160 405-329-5627	0	National Sales Manager
		0	Producer / Reporter
		0	Assignment Desk Editor
		0	Sports Anchor
		0	Broadcast Television Engineer
		0	Morning Show Reporter
		0	Assoc. Producer/Assign. Desk Editor

	0	Morning Show Executive Producer
	0	Morning Show Producer
	0	Morning Anchors
	0	Photographer
	0	Morning Weather Anchor
	0	Morning Audio Operator
	0	Morning Technical Director
	0	Morning Editor
	0	Morning Director
	0	Promotion Producer
	0	Assistant Business Manager
	0	Account Executive
	0	Sports Producer / Photographer
	0	Local Sales Manager
	0	New Business Development Mgr.
	0	On-Air Operator
	0	Accounts Receivable Coordinator
	0	Producer
	0	Assignment Desk Assistant
	0	Technical Director
	0	Reporter
	0	Traffic Assistant
	0	Account Executive
	0	On-Air Operator
	0	Executive Producer
	0	Photographer
	0	News Graphic Tech
	0	Account Executive
	0	Technical Director/Audio Op/Graphic Tech
	0	Morning Show Producer
	0	Audio/Editor/Graphics Tech
	0	Graphic Artist / Editor
	0	Producer
	0	Receptionist
	0	Weekend Producer
	0	Technical Director/Audio Op/Graphics Tech
	0	Account Executive
	0	Receptionist
	0	Assignment Desk Assistant

10	Francis Tuttle Area Vo-Tech Center Attn: Mary Berundage 127777 North Rockwell Oklahoma City, OK 73142 405-717-4277	0	National Sales Manager
		0	Producer / Reporter
		0	Assignment Desk Editor
		0	Sports Anchor
		0	Broadcast Television Engineer
		0	Morning Show Reporter
		0	Assoc. Producer/Assign. Desk Editor
		0	Morning Show Executive Producer
		0	Morning Show Producer
		0	Morning Anchors
		0	Photographer
		0	Morning Weather Anchor
		0	Morning Audio Operator
		0	Morning Technical Director
		0	Morning Editor
		0	Morning Director
		0	Promotion Producer
		0	Assistant Business Manager
		0	Account Executive
		0	Sports Producer / Photographer
		0	Local Sales Manager
		0	New Business Development Mgr.
		0	On-Air Operator
		0	Accounts Receivable Coordinator
		0	Producer
		0	Assignment Desk Assistant
		0	Technical Director
		0	Reporter
		0	Traffic Assistant
		0	Account Executive
		0	On-Air Operator
		0	Executive Producer
		0	Photographer
		0	News Graphic Tech
		0	Account Executive
		0	Technical Director/Audio Op/Graphic Tech
		0	Morning Show Producer
		0	Audio/Editor/Graphics Tech
		0	Graphic Artist / Editor
		0	Producer
		0	Receptionist
		0	Weekend Producer
		0	Technical Director/Audio Op/Graphics Tech
		0	Account Executive



		0	Receptionist
		0	Assignment Desk Assistant
11	Hispanic Link News Service Attn: Carlose Erickson 1420 N. Street NW Washington, DC 20005 202-234-0280 <a href="mailto:carlose@hispaniclink.org">carlose@hispaniclink.org</a>	0	National Sales Manager
		0	Producer / Reporter
		0	Assignment Desk Editor
		0	Sports Anchor
		0	Broadcast Television Engineer
		0	Morning Show Reporter
		0	Assoc. Producer/Assign. Desk Editor
		0	Morning Show Executive Producer
		0	Morning Show Producer
		0	Morning Anchors
		0	Photographer
		0	Morning Weather Anchor
		0	Morning Audio Operator
		0	Morning Technical Director
		0	Morning Editor
		0	Morning Director
		0	Promotion Producer
		0	Assistant Business Manager
		0	Account Executive
		0	Sports Producer / Photographer
		0	Local Sales Manager
		0	New Business Development Mgr.
		0	On-Air Operator
		0	Accounts Receivable Coordinator
		0	Producer
		0	Assignment Desk Assistant
		0	Technical Director
		0	Reporter
		0	Traffic Assistant
		0	Account Executive
		0	On-Air Operator
		0	Executive Producer
		0	Photographer
		0	News Graphic Tech
		0	Account Executive
		0	Technical Director/Audio Op/Graphic Tech

		0	Morning Show Producer
		0	Audio/Editor/Graphics Tech
		0	Graphic Artist / Editor
		0	Producer
		0	Receptionist
		0	Weekend Producer
		0	Technical Director/Audio
			Op/Graphics Tech
		0	Account Executive
		0	Receptionist
		0	Assignment Desk Assistant
12	Internal – Current Employee KOKH/KOCB Contact: Stephanie Nelson 1228 E. Wilshire Blvd. OKC, OK 73111	2	National Sales Manager
		1	Producer / Reporter
		0	Assignment Desk Editor
		2	Sports Anchor
		0	Broadcast Television Engineer
		0	Morning Show Reporter
		1	Assoc. Producer/Assign. Desk
			Editor
		2	Morning Show Executive
			Producer
		0	Morning Show Producer
		0	Morning Anchors
		3	Photographer
		0	Morning Weather Anchor
		1	Morning Audio Operator
		2	Morning Technical Director
		2	Morning Editor
		1	Morning Director
		2	Promotion Producer
		1	Assistant Business Manager
		0	Account Executive
		0	Sports Producer / Photographer
		2	Local Sales Manager
		1	New Business Development Mgr.
		0	On-Air Operator
		0	Accounts Receivable Coordinator
		0	Producer
		0	Assignment Desk Assistant
		0	Technical Director
		0	Reporter
		0	Traffic Assistant
		0	Account Executive
		0	On-Air Operator
		1	Executive Producer
		0	Photographer
		2	News Graphic Tech
		0	Account Executive

		1	Technical Director/Audio
			Op/Graphic Tech
		1	Morning Show Producer
		1	Audio/Editor/Graphics Tech
		0	Graphic Artist / Editor
		0	Producer
		0	Receptionist
		1	Weekend Producer
		0	Technical Director/Audio
			Op/Graphics Tech
		0	Account Executive
		0	Receptionist
		1	Assignment Desk Assistant
13	Langston University Attn: James Wallace P.O. Box 1255 Langston, OK 73050 405-466-3240	0	National Sales Manager
		0	Producer / Reporter
		0	Assignment Desk Editor
		0	Sports Anchor
		0	Broadcast Television Engineer
		0	Morning Show Reporter
		1	Assoc. Producer/Assign. Desk
			Editor
		0	Morning Show Executive
			Producer
		0	Morning Show Producer
		0	Morning Anchors
		0	Photographer
		0	Morning Weather Anchor
		0	Morning Audio Operator
		0	Morning Technical Director
		0	Morning Editor
		0	Morning Director
		0	Promotion Producer
		0	Assistant Business Manager
		0	Account Executive
		0	Sports Producer / Photographer
		0	Local Sales Manager
		0	New Business Development Mgr.
		0	On-Air Operator
		0	Accounts Receivable Coordinator
		0	Producer
		0	Assignment Desk Assistant
		0	Technical Director
		0	Reporter
		0	Traffic Assistant
		0	Account Executive
		0	On-Air Operator
		0	Executive Producer
		0	Photographer

		0	News Graphic Tech
		0	Account Executive
		0	Technical Director/Audio
			Op/Graphic Tech
		0	Morning Show Producer
		0	Audio/Editor/Graphics Tech
		0	Graphic Artist / Editor
		0	Producer
		0	Receptionist
		0	Weekend Producer
		0	Technical Director/Audio
			Op/Graphics Tech
		0	Account Executive
		0	Receptionist
		0	Assignment Desk Assistant
14	Local Paper Daily Oklahoman 9000 Broadway Ext. Oklahoma City, OK 73114 Attn: Carol Hoefar	0	Accounts Receivable Coordinator
		1	Account Executive
15	Metro Tech Attn: Stephanie Bills 1900 Springlake Drive Oklahoma City, OK 73111 405-605-4804	0	National Sales Manager
		0	Producer / Reporter
		0	Assignment Desk Editor
		0	Sports Anchor
		0	Broadcast Television Engineer
		0	Morning Show Reporter
		0	Assoc. Producer/Assign. Desk
			Editor
		0	Morning Show Executive
			Producer
		0	Morning Show Producer
		0	Morning Anchors
		0.	Photographer
		0	Morning Weather Anchor
		0	Morning Audio Operator
		0	Morning Technical Director
		0	Morning Editor
		0	Morning Director
		0	Promotion Producer
		0	Assistant Business Manager
		0	Account Executive
		0	Sports Producer / Photographer
		0	Local Sales Manager
		0	New Business Development Mgr.
		0	On-Air Operator
		0	Accounts Receivable Coordinator
		0	Producer

		0	Assignment Desk Assistant
		0	Technical Director
		0	Reporter
		0	Traffic Assistant
		0	Account Executive
		0	On-Air Operator
		0	Executive Producer
		0	Photographer
		0	News Graphic Tech
		0	Account Executive
		0	Technical Director/Audio
			Op/Graphic Tech
		0	Morning Show Producer
		0	Audio/Editor/Graphics Tech
		0	Graphic Artist / Editor
		0	Producer
		0	Receptionist
		0	Weekend Producer
		0	Technical Director/Audio
			Op/Graphics Tech
		0	Account Executive
		0	Receptionist
		0	Assignment Desk Assistant
16	Moore-Norman Vo-Tech Center Attn: Jana Cline 4701 Twelfth Avenue NW Norman, OK 73069 405-364-5763	0	National Sales Manager
		0	Producer / Reporter
		0	Assignment Desk Editor
		0	Sports Anchor
		0	Broadcast Television Engineer
		0	Morning Show Reporter
		0	Assoc. Producer/Assign. Desk
			Editor
		0	Morning Show Executive
			Producer
		0	Morning Show Producer
		0	Morning Anchors
		0	Photographer
		0	Morning Weather Anchor
		0	Morning Audio Operator
		0	Morning Technical Director
		0	Morning Editor
		0	Morning Director
		0	Promotion Producer
		0	Assistant Business Manager
		0	Account Executive
		0	Sports Producer / Photographer
		0	Local Sales Manager
		0	New Business Development Mgr.
		0	On-Air Operator

		0	Accounts Receivable Coordinator
		0	Producer
		0	Assignment Desk Assistant
		0	Technical Director
		0	Reporter
		0	Traffic Assistant
		0	Account Executive
		0	On-Air Operator
		0	Executive Producer
		0	Photographer
		1	News Graphic Tech
		0	Account Executive
		0	Technical Director/Audio
			Op/Graphic Tech
		0	Morning Show Producer
		0	Audio/Editor/Graphics Tech
		0	Graphic Artist / Editor
		0	Producer
		0	Receptionist
		0	Weekend Producer
		0	Technical Director/Audio
			Op/Graphics Tech
		0	Account Executive
		0	Receptionist
		0	Assignment Desk Assistant
17	NAACP Attn: Clara Luper P.O. Box 11021 Oklahoma City, OK 73136 405-848-0771	0	National Sales Manager
		0	Producer / Reporter
		0	Assignment Desk Editor
		0	Sports Anchor
		0	Broadcast Television Engineer
		0	Morning Show Reporter
		0	Assoc. Producer/Assign. Desk
			Editor
		0	Morning Show Executive
			Producer
		0	Morning Show Producer
		0	Morning Anchors
		0	Photographer
		0	Morning Weather Anchor
		0	Morning Audio Operator
		0	Morning Technical Director
		0	Morning Editor
		0	Morning Director
		0	Promotion Producer
		0	Assistant Business Manager
		0	Account Executive
		0	Sports Producer / Photographer
		0	Local Sales Manager

		0	New Business Development Mgr.
		0	On-Air Operator
		0	Accounts Receivable Coordinator
		0	Producer
		0	Assignment Desk Assistant
		0	Technical Director
		0	Reporter
		0	Traffic Assistant
		0	Account Executive
		0	On-Air Operator
		0	Executive Producer
		0	Photographer
		0	News Graphic Tech
		0	Account Executive
		0	Technical Director/Audio
		0	Op/Graphic Tech
		0	Morning Show Producer
		0	Audio/Editor/Graphics Tech
		0	Graphic Artist / Editor
		0	Producer
		0	Receptionist
		0	Weekend Producer
		0	Technical Director/Audio
		0	Op/Graphics Tech
		0	Account Executive
		0	Receptionist
		0	Assignment Desk Assistant
18	National Assoc. of Black Journalists Attn: Kaphree Dobson 8701-A Adelphi Road Adelphi, MD 20783 301-445-7100	0	National Sales Manager
		0	Producer / Reporter
		0	Assignment Desk Editor
		0	Sports Anchor
		0	Broadcast Television Engineer
		0	Morning Show Reporter
		0	Assoc. Producer/Assign. Desk
		0	Editor
		0	Morning Show Executive
		0	Producer
		0	Morning Show Producer
		0	Morning Anchors
		0	Photographer
		0	Morning Weather Anchor
		0	Morning Audio Operator
		0	Morning Technical Director
		0	Morning Editor
		0	Morning Director
		0	Promotion Producer
		0	Assistant Business Manager
		0	Account Executive

		0	Sports Producer / Photographer
		0	Local Sales Manager
		0	New Business Development Mgr.
		0	On-Air Operator
		0	Accounts Receivable Coordinator
		0	Producer
		0	Assignment Desk Assistant
		0	Technical Director
		0	Reporter
		0	Traffic Assistant
		0	Account Executive
		0	On-Air Operator
		0	Executive Producer
		0	Photographer
		0	News Graphic Tech
		0	Account Executive
		0	Technical Director/Audio
		0	Op/Graphic Tech
		0	Morning Show Producer
		0	Audio/Editor/Graphics Tech
		0	Graphic Artist / Editor
		0	Producer
		0	Receptionist
		0	Weekend Producer
		0	Technical Director/Audio
		0	Op/Graphics Tech
		0	Account Executive
		0	Receptionist
		0	Assignment Desk Assistant
19	National Assoc. of Broadcasters Attn: Karen Hunter 1771 North Street, NW Washington, DC 20036 202-429-5300 www.nab.org	0	National Sales Manager
		0	Producer / Reporter
		0	Assignment Desk Editor
		0	Sports Anchor
		0	Broadcast Television Engineer
		0	Morning Show Reporter
		0	Assoc. Producer/Assign. Desk
		0	Editor
		0	Morning Show Executive
		0	Producer
		0	Morning Show Producer
		0	Morning Anchors
		0	Photographer
		0	Morning Weather Anchor
		0	Morning Audio Operator
		0	Morning Technical Director
		0	Morning Editor
		0	Morning Director
		0	Promotion Producer



		0	Assistant Business Manager
		0	Account Executive
		0	Sports Producer / Photographer
		0	Local Sales Manager
		0	New Business Development Mgr.
		0	On-Air Operator
		0	Accounts Receivable Coordinator
		0	Producer
		0	Assignment Desk Assistant
		0	Technical Director
		0	Reporter
		0	Traffic Assistant
		0	Account Executive
		0	On-Air Operator
		0	Executive Producer
		0	Photographer
		0	News Graphic Tech
		0	Account Executive
		0	Technical Director/Audio
			Op/Graphic Tech
		0	Morning Show Producer
		0	Audio/Editor/Graphics Tech
		0	Graphic Artist / Editor
		0	Producer
		0	Receptionist
		0	Weekend Producer
		0	Technical Director/Audio
			Op/Graphics Tech
		0	Account Executive
		0	Receptionist
		0	Assignment Desk Assistant
20	National Assoc. of Hispanic Journalists Attn: Lepicia Salazar 1000 National Press Building 529 14 <sup>th</sup> Street, NW Washington, DC 20045 202-662-7145 jobbank@nahj.org	0	National Sales Manager
		0	Producer / Reporter
		0	Assignment Desk Editor
		0	Sports Anchor
		0	Broadcast Television Engineer
		0	Morning Show Reporter
		0	Assoc. Producer/Assign. Desk Editor
		0	Morning Show Executive Producer
		0	Morning Show Producer
		0	Morning Anchors
		0	Photographer
		0	Morning Weather Anchor
		0	Morning Audio Operator
		0	Morning Technical Director
		0	Morning Editor

		0	Morning Director
		0	Promotion Producer
		0	Assistant Business Manager
		0	Account Executive
		0	Sports Producer / Photographer
		0	Local Sales Manager
		0	New Business Development Mgr.
		0	On-Air Operator
		0	Accounts Receivable Coordinator
		0	Producer
		0	Assignment Desk Assistant
		0	Technical Director
		0	Reporter
		0	Traffic Assistant
		0	Account Executive
		0	On-Air Operator
		0	Executive Producer
		0	Photographer
		0	News Graphic Tech
		0	Account Executive
		0	Technical Director/Audio
		0	Op/Graphic Tech
		0	Morning Show Producer
		0	Audio/Editor/Graphics Tech
		0	Graphic Artist / Editor
		0	Producer
		0	Receptionist
		0	Weekend Producer
		0	Technical Director/Audio
		0	Op/Graphics Tech
		0	Account Executive
		0	Receptionist
		0	Assignment Desk Assistant
21	National Black MBA Assoc. Attn: Debbie Tarver 180 N. Michigan Avenue, Ste. 1515 Chicago, IL 60601 312-236-2622	0	National Sales Manager
		0	Producer / Reporter
		0	Assignment Desk Editor
		0	Sports Anchor
		0	Broadcast Television Engineer
		0	Morning Show Reporter
		0	Assoc. Producer/Assign. Desk
		0	Editor
		0	Morning Show Executive
		0	Producer
		0	Morning Show Producer
		0	Morning Anchors
		0	Photographer
		0	Morning Weather Anchor
		0	Morning Audio Operator

		0	Morning Technical Director
		0	Morning Editor
		0	Morning Director
		0	Promotion Producer
		0	Assistant Business Manager
		0	Account Executive
		0	Sports Producer / Photographer
		0	Local Sales Manager
		0	New Business Development Mgr.
		0	On-Air Operator
		0	Accounts Receivable Coordinator
		0	Producer
		0	Assignment Desk Assistant
		0	Technical Director
		0	Reporter
		0	Traffic Assistant
		0	Account Executive
		0	On-Air Operator
		0	Executive Producer
		0	Photographer
		0	News Graphic Tech
		0	Account Executive
		0	Technical Director/Audio
		0	Op/Graphic Tech
		0	Morning Show Producer
		0	Audio/Editor/Graphics Tech
		0	Graphic Artist / Editor
		0	Producer
		0	Receptionist
		0	Weekend Producer
		0	Technical Director/Audio
		0	Op/Graphics Tech
		0	Account Executive
		0	Receptionist
		0	Assignment Desk Assistant
22	National Hispanic Media Coalition Attn: Claudia Flores 2514 S. Grand Avenue Los Angeles, CA 90007 213-534-3026	0	National Sales Manager
		0	Producer / Reporter
		0	Assignment Desk Editor
		0	Sports Anchor
		0	Broadcast Television Engineer
		0	Morning Show Reporter
		0	Assoc. Producer/Assign. Desk
		0	Editor
		0	Morning Show Executive
		0	Producer
		0	Morning Show Producer
		0	Morning Anchors
		0	Photographer

		0	Morning Weather Anchor
		0	Morning Audio Operator
		0	Morning Technical Director
		0	Morning Editor
		0	Morning Director
		0	Promotion Producer
		0	Assistant Business Manager
		0	Account Executive
		0	Sports Producer / Photographer
		0	Local Sales Manager
		0	New Business Development Mgr.
		0	On-Air Operator
		0	Accounts Receivable Coordinator
		0	Producer
		0	Assignment Desk Assistant
		0	Technical Director
		0	Reporter
		0	Traffic Assistant
		0	Account Executive
		0	On-Air Operator
		0	Executive Producer
		0	Photographer
		0	News Graphic Tech
		0	Account Executive
		0	Technical Director/Audio
		0	Op/Graphic Tech
		0	Morning Show Producer
		0	Audio/Editor/Graphics Tech
		0	Graphic Artist / Editor
		0	Producer
		0	Receptionist
		0	Weekend Producer
		0	Technical Director/Audio
		0	Op/Graphics Tech
		0	Account Executive
		0	Receptionist
		0	Assignment Desk Assistant
23	Native American Journalists Assoc. Attn: Karen Pillatzki 555 Dakota Street Vermillion, SD 57069 605-677-5282 www.naja.com	0	National Sales Manager
		0	Producer / Reporter
		0	Assignment Desk Editor
		0	Sports Anchor
		0	Broadcast Television Engineer
		0	Morning Show Reporter
		0	Assoc. Producer/Assign. Desk
		0	Editor
		0	Morning Show Executive
		0	Producer
		0	Morning Show Producer

		0	Morning Anchors
		0	Photographer
		0	Morning Weather Anchor
		0	Morning Audio Operator
		0	Morning Technical Director
		0	Morning Editor
		0	Morning Director
		0	Promotion Producer
		0	Assistant Business Manager
		0	Account Executive
		0	Sports Producer / Photographer
		0	Local Sales Manager
		0	New Business Development Mgr.
		0	On-Air Operator
		0	Accounts Receivable Coordinator
		0	Producer
		0	Assignment Desk Assistant
		0	Technical Director
		0	Reporter
		0	Traffic Assistant
		0	Account Executive
		0	On-Air Operator
		0	Executive Producer
		0	Photographer
		0	News Graphic Tech
		0	Account Executive
		0	Technical Director/Audio
		0	Op/Graphic Tech
		0	Morning Show Producer
		0	Audio/Editor/Graphics Tech
		0	Graphic Artist / Editor
		0	Producer
		0	Receptionist
		0	Weekend Producer
		0	Technical Director/Audio
		0	Op/Graphics Tech
		0	Account Executive
		0	Receptionist
		0	Assignment Desk Assistant
24	Native American Public Telecommunications Attn: Lynn Warren P.O. Box 83111 Lincoln, NE 68501 402-472-3522	0	National Sales Manager
		0	Producer / Reporter
		0	Assignment Desk Editor
		0	Sports Anchor
		0	Broadcast Television Engineer
		0	Morning Show Reporter
		0	Assoc. Producer/Assign. Desk
		0	Editor
		0	Morning Show Executive

	0	Producer
	0	Morning Show Producer
	0	Morning Anchors
	0	Photographer
	0	Morning Weather Anchor
	0	Morning Audio Operator
	0	Morning Technical Director
	0	Morning Editor
	0	Morning Director
	0	Promotion Producer
	0	Assistant Business Manager
	0	Account Executive
	0	Sports Producer / Photographer
	0	Local Sales Manager
	0	New Business Development Mgr.
	0	On-Air Operator
	0	Accounts Receivable Coordinator
	0	Producer
	0	Assignment Desk Assistant
	0	Technical Director
	0	Reporter
	0	Traffic Assistant
	0	Account Executive
	0	On-Air Operator
	0	Executive Producer
	0	Photographer
	0	News Graphic Tech
	0	Account Executive
	0	Technical Director/Audio
	0	Op/Graphic Tech
	0	Morning Show Producer
	0	Audio/Editor/Graphics Tech
	0	Graphic Artist / Editor
	0	Producer
	0	Receptionist
	0	Weekend Producer
	0	Technical Director/Audio
	0	Op/Graphics Tech
	0	Account Executive
	0	Receptionist
	0	Assignment Desk Assistant

25	Oklahoma Assoc. of Broadcasters Attn: Nancy Struby 6520 N. Western, Ste. 104 Oklahoma City, OK 73116 405-848-0771	0	National Sales Manager
		0	Producer / Reporter
		0	Assignment Desk Editor
		0	Sports Anchor
		0	Broadcast Television Engineer
		0	Morning Show Reporter
		0	Assoc. Producer/Assign. Desk Editor
		0	Morning Show Executive Producer
		0	Morning Show Producer
		0	Morning Anchors
		0	Photographer
		0	Morning Weather Anchor
		0	Morning Audio Operator
		0	Morning Technical Director
		0	Morning Editor
		1	Morning Director
		0	Promotion Producer
		0	Assistant Business Manager
		0	Account Executive
		0	Sports Producer / Photographer
		0	Local Sales Manager
		0	New Business Development Mgr.
		0	On-Air Operator
		0	Accounts Receivable Coordinator
		0	Producer
		0	Assignment Desk Assistant
		0	Technical Director
		0	Reporter
		0	Traffic Assistant
		0	Account Executive
		1	On-Air Operator
		0	Executive Producer
		0	Photographer
		0	News Graphic Tech
		0	Account Executive
		0	Technical Director/Audio Op/Graphic Tech
		0	Morning Show Producer
		0	Audio/Editor/Graphics Tech
		0	Graphic Artist / Editor
		0	Producer
		0	Receptionist
		0	Weekend Producer
		0	Technical Director/Audio Op/Graphics Tech
		0	Account Executive

		0	Receptionist
		0	Assignment Desk Assistant
26	Oklahoma Baptist University Attn: Stephanie Barbour 500 West University Oklahoma City, OK 73106 405-878-2416	0	National Sales Manager
		0	Producer / Reporter
		0	Assignment Desk Editor
		0	Sports Anchor
		0	Broadcast Television Engineer
		0	Morning Show Reporter
		0	Assoc. Producer/Assign. Desk Editor
		0	Morning Show Executive Producer
		0	Morning Show Producer
		0	Morning Anchors
		0	Photographer
		0	Morning Weather Anchor
		0	Morning Audio Operator
		0	Morning Technical Director
		0	Morning Editor
		0	Morning Director
		0	Promotion Producer
		0	Assistant Business Manager
		0	Account Executive
		0	Sports Producer / Photographer
		0	Local Sales Manager
		0	New Business Development Mgr.
		0	On-Air Operator
		0	Accounts Receivable Coordinator
		0	Producer
		0	Assignment Desk Assistant
		0	Technical Director
		0	Reporter
		0	Traffic Assistant
		0	Account Executive
		0	On-Air Operator
		0	Executive Producer
		0	Photographer
		0	News Graphic Tech
		0	Account Executive
		0	Technical Director/Audio Op/Graphic Tech



		0	Morning Show Producer
		0	Audio/Editor/Graphics Tech
		0	Graphic Artist / Editor
		0	Producer
		0	Receptionist
		0	Weekend Producer
		0	Technical Director/Audio
		0	Op/Graphics Tech
		0	Account Executive
		0	Receptionist
		0	Assignment Desk Assistant
27	Oklahoma City Community College Attn: Debra Vaughn 7777 South May Oklahoma City, OK 73159 405-682-1611 Ext. 7369	0	National Sales Manager
		0	Producer / Reporter
		0	Assignment Desk Editor
		0	Sports Anchor
		0	Broadcast Television Engineer
		0	Morning Show Reporter
		0	Assoc. Producer/Assign. Desk
		0	Editor
		0	Morning Show Executive
		0	Producer
		0	Morning Show Producer
		0	Morning Anchors
		0	Photographer
		0	Morning Weather Anchor
		0	Morning Audio Operator
		0	Morning Technical Director
		0	Morning Editor
		0	Morning Director
		0	Promotion Producer
		0	Assistant Business Manager
		0	Account Executive
		0	Sports Producer / Photographer
		0	Local Sales Manager
		0	New Business Development Mgr.
		0	On-Air Operator
		0	Accounts Receivable Coordinator
		0	Producer
		0	Assignment Desk Assistant
		0	Technical Director
		0	Reporter
		0	Traffic Assistant
		0	Account Executive
		0	On-Air Operator
		0	Executive Producer
		0	Photographer
		0	News Graphic Tech
		0	Account Executive

		0	Technical Director/Audio
		0	Op/Graphic Tech
		0	Morning Show Producer
		0	Audio/Editor/Graphics Tech
		0	Graphic Artist / Editor
		0	Producer
		0	Receptionist
		0	Weekend Producer
		0	Technical Director/Audio
		0	Op/Graphics Tech
		0	Account Executive
		0	Receptionist
		0	Assignment Desk Assistant
28	Oklahoma City University Attn: Lynette Martin 2501 N. Blackwelder Oklahoma City, OK 73106 405-208-4913	0	National Sales Manager
		0	Producer / Reporter
		0	Assignment Desk Editor
		0	Sports Anchor
		0	Broadcast Television Engineer
		0	Morning Show Reporter
		0	Assoc. Producer/Assign. Desk
		0	Editor
		0	Morning Show Executive
		0	Producer
		0	Morning Show Producer
		0	Morning Anchors
		0	Photographer
		0	Morning Weather Anchor
		0	Morning Audio Operator
		0	Morning Technical Director
		0	Morning Editor
		0	Morning Director
		0	Promotion Producer
		0	Assistant Business Manager
		0	Account Executive
		0	Sports Producer / Photographer
		0	Local Sales Manager
		0	New Business Development Mgr.
		0	On-Air Operator
		0	Accounts Receivable Coordinator
		0	Producer
		0	Assignment Desk Assistant
		0	Technical Director
		0	Reporter
		0	Traffic Assistant
		0	Account Executive
		0	On-Air Operator
		0	Executive Producer
		0	Photographer