		0	Account Executive
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			Producer/Reporter
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			Assistant Business Mgr.
			New Business Development Mgr
33	Oklahoma University School of	0	On-Air Operator
00	Journalism/Communications	↓	Accounts Payable
	Attn: Kathy Sawyer	•	Account Executive
	395 W. Lindsay, Rm #3000		New Business Development Mgr.
	Norman, OK 73019		Sales Promo Coordinator
	405-325-2721		Producer
	403-323-2721		Assignment Editor
			On-Air Operator
			Account Executive
			Photographer
			Technical Director
			Account Executive
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			Broadcasting Engineer
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			Assistant Business Mgr.
			New Business Development Mgr

24	Oppostunities Industrialization	0	On Air Operator
34	Opportunities Industrialization	0	On-Air Operator
	Attn: Patricia Kelly	↓	Accounts Payable
	400 North Walnut		Account Executive
	Oklahoma City, OK 73104		New Business Development Mgr.
	405-235-2651		Sales Promo Coordinator
			Producer
			Assignment Editor
			On-Air Operator
			Account Executive
			Photographer
			Technical Director
			Account Executive
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			Producer
			General Manager
			Graphic Artist Editor
			Local Sales Manager
			Accounts Receivable
			On-Air Operator
			Reporter
			Photographer
			Producer/Reporter
			Business Manager
			Promotions Producer
			3 A S C C C C C C C C C C C C C C C C C C
			Broadcasting Engineer
			Account Executive
			Account Executive
			Assistant Business Mgr.
			New Business Development Mgr
35	Redland Community College	0	On-Air Operator
	Attn: Sonja Flaming	↓	Accounts Payable
	1300 S. County Club		Account Executive
	El Reno, OK 73036		New Business Development Mgr.
	405-262-2552		Sales Promo Coordinator
	403-202 2332		Producer
			Assignment Editor
			On-Air Operator
			Account Executive
			Photographer
			Technical Director
	ii ii		Account Executive
			Producer
			General Manager
			Graphic Artist Editor
			Local Sales Manager
			Accounts Receivable
			On-Air Operator

		0	Reporter
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		*	Producer/Reporter
			Business Manager
			Promotions Producer
			Broadcasting Engineer
			Account Executive
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			Assistant Business Mgr
			New Business Development Mgr
36	Referral	1	On-Air Operator
30	Reienai	$\begin{bmatrix} 1 \\ 0 \end{bmatrix}$	Accounts Payable
		2	Account Executive
		1	New Business Development Mgr.
		3	Sales Promo Coordinator
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	*	3	Assignment Editor
		1	On-Air Operator
		$\begin{vmatrix} 1 \\ 1 \end{vmatrix}$	Account Executive
		0	Photographer
		1	Technical Director
		0	Account Executive
		1	Producer
		1	General Manager
		5	Graphic Artist Editor
		$\frac{3}{2}$	Local Sales Manager
		0	Accounts Receivable
		0	On-Air Operator
		1	Reporter
		1	Photographer
		$\frac{1}{2}$	Producer/Reporter
		1	Business Manager
		1	Promotions Producer
		0	Broadcasting Engineer
			Account Executive
		1	Account Executive
		$\begin{bmatrix} 1 \\ 0 \end{bmatrix}$	Assistant Business Mgr.
		0	New Business Development Mgr

0.5	D G G 11		On Air Onerstor
37	Rose State College	0	On-Air Operator
	Attn: Sheri King	↓	Accounts Payable
	Attn: Virginia Thomas		Account Executive
	Attn: Kelli		New Business Development Mgr.
	6420 S.E. 15 <sup>th</sup> Street		Sales Promo Coordinator
	Midwest City, OK 73110		Producer
	405-733-7377		Assignment Editor
			On-Air Operator
			Account Executive
			Photographer
			Technical Director
			Account Executive
			400 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
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	2		General Manager
			Graphic Artist Editor
			Local Sales Manager
			Accounts Receivable
			On-Air Operator
			Reporter
			Photographer
			Producer/Reporter
			Business Manager
			Promotions Producer
			Broadcasting Engineer
			Account Executive
	10		Account Executive
			Assistant Business Mgr.
20	D G G . 11		04:.0
38	Rose State College – Talent Search	0	On-Air Operator
	Attn: Mary Sunday	1	Accounts Payable
	Attn: Virginia Thomas		Account Executive
	6420 S.E. 15 <sup>th</sup> Street		New Business Development Mgr.
	Midwest City, OK 73110		Sales Promo Coordinator
	405-733-6221		Producer
			Assignment Editor
			On-Air Operator
			Account Executive
			Photographer
			Technical Director
			Account Executive
			Producer
			General Manager
			Graphic Artist Editor
			Local Sales Manager
			Accounts Receivable
			On-Air Operator
			On the Operator

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Development Mgr

40	Southern Nazarene College Attn: Miriam Key 6729 N.W. 39 <sup>th</sup> Expressway Bethany, OK 73008 405-789-6400		On-Air Operator Accounts Payable Account Executive New Business Development Mgr. Sales Promo Coordinator Producer Assignment Editor On-Air Operator Account Executive Photographer Technical Director Account Executive Producer General Manager Graphic Artist Editor Local Sales Manager Accounts Receivable On-Air Operator Reporter Photographer Producer/Reporter Business Manager Promotions Producer Broadcasting Engineer Account Executive Account Executive Account Executive Assistant Business Mgr. New Business Development Mgr
41	Spots and Dots  www.spotsndots.com  167 Oakdale Road  Johnson City, NY 13790	0	Local Sales Manager
42	Station Website Attn: Stephanie Nelson HR Manager KOKH25.com 1228 E. Wilshire Blvd. Oklahoma City, OK 73111 slnelson@sbgnet.com	4 1 0 0 0 0 0 0 5 0 0 0 0 0	On-Air Operator Accounts Payable Account Executive New Business Development Mgr. Sales Promo Coordinator Producer Assignment Editor On-Air Operator Account Executive Photographer Technical Director Account Executive Producer

			Cananal Manager
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		4	On-Air Operator
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		0	Producer/Reporter
		0	Business Manager
		1	Promotions Producer
		0	Broadcasting Engineer
		0	Account Executive
		0	Account Executive
		0	Assistant Business Mgr.
		0	New Business Development Mgr
44	University of Central Oklahoma	0	On-Air Operator
	Attn: Gene Bennett	0	Accounts Payable
	100 N. University	0	Account Executive
	Edmond, OK 73034	0	New Business Development Mgr.
	405-974-2000	0	Sales Promo Coordinator
		0	Producer
		1	Assignment Editor
		0	On-Air Operator
		0	Account Executive
		0	Photographer
		0	Technical Director
		0	Account Executive
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		0	Account Executive
		$\begin{bmatrix} 0 \\ 0 \end{bmatrix}$	Assistant Business Mgr.
		0	New Business Development Mgr

15	University of Oklahama	0	On-Air Operator
45	University of Oklahoma		Accounts Payable
	Attn: Misty Schanks	↓	Account Executive
	905 Asp Avenue		New Business Development Mgr.
	Norman, OK 73069		Sales Promo Coordinator
	405-325-1826		Producer
			Assignment Editor
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		•	Business Manager
			Promotions Producer
			Broadcasting Engineer
			Account Executive
		*	Account Executive
			Assistant Business Mgr.
1.0	TT1 T	0	On-Air Operator
46	Urban League	i i	_
	Attn: Beverly Woodson	↓	Accounts Payable
	3900 N. Martin Luther King		Account Executive
	Oklahoma City, OK 73111		New Business Development Mgr.
	405-424-5243		Sales Promo Coordinator
			Producer
			Assignment Editor
			On-Air Operator
			Account Executive
			Photographer
			Technical Director
			Account Executive
		,	Producer
			General Manager
			Graphic Artist Editor
			Local Sales Manager
			Accounts Receivable
			On-Air Operator
			Reporter
			Reporter

		0 1	Photographer Producer/Reporter Business Manager Promotions Producer Broadcasting Engineer Account Executive Account Executive Assistant Business Mgr. New Business Development Mgr
47	Workforce Oklahoma Southside Workforce Center Attn: Phyllis Been 4509 S. I-35 Service Road Oklahoma City, OK 73129 405-670-9100		On-Air Operator Account Executive Photographer Account Executive Producer Local Sales Manager Accounts Receivable On-Air Operator Promotions Producer New Business Development Mgr
48	www.tvjobs.com Attn: Mark C. Holloway Broadcast Employment Services P.O. Box 4116 Oceanside, CA 92052 800-374-0119 phone 760-754-2115 fax		On-Air Operator Accounts Payable Account Executive New Business Development Mgr. Sales Promo Coordinator Producer Assignment Editor On-Air Operator Account Executive Photographer Technical Director Account Executive Producer General Manager Graphic Artist Editor Local Sales Manager Accounts Receivable On-Air Operator Reporter Photographer Producer/Reporter Business Manager Promotions Producer Broadcasting Engineer Account Executive Account Executive Assistant Business Mgr

		0	New Business Development Mgr
49	www.jobsok.com	0	Accounts Payable
	9000 Broadway Ext.	1	Accounts Receivable
	Oklahoma City, OK 73114	0	Reporter
	Attn: Carol Hoefar	2	Business Manager
	choefar@oklahoman.com	1	Assistant Business Mgr.
	405-475-3494		
50	www.careerbuilder.com	3	On-Air Operator
	Attn: William D. Evans III	0	Accounts Payable
	200 N. LaSalle Street, Suite 1100	0	Account Executive
	Chicago, IL 60601	0	New Business Development Mgr.
	William.evans@careerbuilder.com	1	Sales Promo Coordinator
	Office 703-637-7908	0	Producer
	Cell 301-801-0468	1	Assignment Editor
	Fax 703-637-7900	2	On-Air Operator
		0	Account Executive
		0	Photographer
		0	Technical Director
		0	Account Executive
		0	Producer
		0	General Manager
		0	Graphic Artist Editor
		0	Local Sales Manager
		1	Accounts Receivable
		2	On-Air Operator
		0	Reporter
		0	Photographer
		0	Producer/Reporter
		0	Business Manager
		0	Promotions Producer
		0	Broadcasting Engineer
		0	Account Executive
		0	Account Executive
		1	Assistant Business Mgr.
		0	New Business Development Mgr

51	www.postaroo.com Russell Winslow, Webmaster 10706 Beaver Dam Road Hunt Valley, MD 21030 **Added 10-21-05**	0 1	Accounts Receivable On-Air Operator Business Manager Broadcasting Engineer Account Executive Account Executive New Business Development Mgr
53	Graeme Newell's Marketing Ideanet* Attn: Graeme Newell  www.gnewell@602communications.c  om slizik@602communications.com 602 Communications 6839 Charter Hills Road Charlotte, NC 28277 (704) 543-1426  **Added 12/29/05*** This source only accepts promotion, art & commercial jobs.	0	Graphic Artist Editor
54	Green Thumb, Inc. Attn: Vickie Kinsey 424 E. 2 <sup>nd</sup> Street Edmond, OK 73034 Fax: 405-713-1886  **Deleted in February 2005-this was an actual nursery and not a legitimate recruitment source	0 1	On-Air Operator Accounts Payable Account Executive Sales Promo Coordinator Producer Assignment Editor
55	www.medialine.com MediaLine P.O. Box 51909 Pacific Grove, CA 93950 Phone: 800-237-8073 Fax: 831-648-5204 Attn: Customer Service		Accounts Payable Producer Assignment Editor Photographer Technical Director Producer Graphic Artist Editor Reporter Photographer Producer/Reporter Promotions Producer Broadcasting Engineer

56	www.monster.com	1	On-Air Operator
	Attn: Suzanne Rival	1	Accounts Receivable
	800-666-7837 x 8165	1	Assistant Business Manager
	978-823-8165 Direct		
	978-823-4442 Fax		
	Suzanne.rival@monster.com		
	5 Clock Tower Place, Suite 500	,	
	Maynard, MA 01754		We did not post this position with
			Monster.com, however, the
			applicant put this down as their
			recruitment source

<sup>\*</sup>This station employment unit publishes notices asking organizations that want to be notified of job vacancies to contact us. From the period of February 1, 2005 through January 23, 2006 we have had two such requests, one from Graeme Newell and the second one from Bishop State Community College.

## Appendix 3 to

## Annual EEO Public File Report Form

## Covering the Period from 2-01-05 to 01-23-06

## Station(s) Comprising Station Employment Unit KOKH/KOCB

Section 3: Supplemental (Non-Vacancy Specific) Recruitment Activities Undertaken by KOKH/KOCB – OKLAHOMA CITY

### Internship Program

The stations have an internship program as defined below:

### Program Goal:

The goal of our internship program is to recruit candidates, primarily juniors and seniors, from colleges and prepare them for entry-level jobs within the broadcast industry.

# Program Objectives:

- Develop links with universities and colleges to promote KOKH/KOCB as prospective employers.
- Create a symbiotic relationship between interns and KOKH/KOCB employees.
- Provide interns with opportunities for translating classroom theories into industry applications. Interns will have the chance to develop practical skills that will improve their chances for success within the broadcast industry.

# Eligibility Requirements:

- The applicant must be attending an accredited institution. Graduate students also are eligible. Preferably, applicants should be communication majors, though other majors may be considered.
- The applicant must be at least 18 years of age.
- The applicant must be in good academic standing, as defined by his or her academic institution.
- The applicant must receive academic credit for the internship experience. He or she must be registered for college credit at his or her institution during the quarter or semester in which the internship is performed. Interns are not paid.
- In addition to meeting the institution's eligibility requirements, the applicant must meet the station's eligibility requirements.

Any person interested in internship opportunities should contact the station for more details.

KOCB/KOKH had one student from the University of Oklahoma participate in our internship program in our News Department.

KOCB/KOKH had one student from the Duke University of North Carolina participate in our internship program in our News Department.

KOCB/KOKH had one student from the University of Oklahoma participate in our internship program in our Promotions Department.

KOCB/KOKH had one student from Oklahoma State University participate in our internship program in our Sales Department.

### Participated in Community Events

#### Event 1:

Date: February 24, 2005

Participating Employees: Bro

Brooke Osburn - Anchor

Host/Sponsor of Activity:

Suited for Success

Brief Description of Activity: Suited for Success provides professional clothing and career development services to low-income women who have completed a job training and readiness program and are actively seeking employment. This organization feels that their services empower their clients to successfully obtain and maintain employment thus ensuring their economic independence. Brooke Osburn spent time with this organization by talking with the women on how to handle interviews, types of clothes to wear. She also spoke about her career in the broadcasting industry and career opportunities at the station.

#### Event 2:

Date: May 30, 2005

Participating Employees:

Kris Roberts – Reporter / Anchor

Host/Sponsor of Activity:

Boy's State Oklahoma (American Legion)

<u>Brief Description of Activity:</u> Kris Roberts was invited to speak to 600 Oklahoma High School boys about service to their community and country for boy's state, sponsored by the American Legion. Kris spoke about his career in the broadcasting industry and the opportunities in broadcasting and how to achieve those goals.

#### Event 3:

Date: February 24, 2005

Event: Station Tour

Participating Employees: Andrew Speno - Anchor

Host/Sponsor of Activity: Boy Scouts

<u>Brief Description of Activity:</u> Andrew Speno gave a tour to The Boy Scouts, Troop #550, discussing career opportunities in broadcasting.

### Event 4:

Date: October 3, 2005

Event: Station Tour

Participating Employees: Laura Moses - Promotions - PSA Coordinator

Don Shafer - News Director

Host/Sponsor of Activity: Boy Scouts

Brief Description of Activity and Station Participation: Laura Moses and Don Shafer gave a tour to The Boy Scouts, Troop #7, discussing career opportunities in broadcasting.

### Event 5:

Date: October 14, 2005

**Event: Station Tour** 

Host/Sponsor of Activity: Cub Scouts

<u>Participating Employees:</u> Laura Moses – Promotions – PSA Coordinator

<u>Brief Description of Activity and Station Participation:</u> Laura Moses gave a tour to The Cub Scouts discussing career opportunities in broadcasting.

#### Event 6:

Date: October 18, 2005

**Event: Station Tour** 

Participating Employees: Laura Moses - Promotions - PSA Coordinator

Don Shafer - News Director

Host/Sponsor of Activity: Girl Scouts

<u>Brief Description of Activity and Station Participation:</u> Laura Moses and Don Shafer gave a tour to The Girl Scouts, Troop #90, discussing career opportunities in broadcasting.

### Event 7:

Date: December 2, 2005

Event: Station Tour

<u>Participating Employees:</u> Laura Moses – Promotions – PSA Coordinator

Host/Sponsor of Activity: Cub Scouts

<u>Brief Description of Activity and Station Participation:</u> Laura Moses gave a tour to The Cub Scouts, Pack #180, discussing career opportunities in broadcasting.

#### Event 8:

Date: May 5, 2005

Event: Scholar Athlete Awards

<u>Participating Employees:</u> Azalia Hoelting, Marketing Director, along with employees from Sales, Promotions, Production, and HR

Host/Sponsor of Activity: Oklahoma City School District

Brief Description of Activity and Station Participation: Throughout the school year we showcase students who excel academically and in sports weekly. At the end of the school year, we invite all 25 Scholar Athletes to banquet in their honor. At the banquet, one male and one female receive the honor of being named Scholar Athlete of the year and they each receive a \$1500.00 scholarship. Careers in the broadcasting industry are also discussed as well as internship programs with KOKH / KOCB.

## Participated in Educational Events

### Event 1:

Date: February 17, 2005

Participating Employees: Brooke Osburn - Anchor

<u>Host/Sponsor of Activity:</u> University of Oklahoma's Journalism Class in Norman,

Oklahoma

<u>Brief Description of Activity and Station Participation:</u> Brooke spoke to the University of Oklahoma's Journalism Class about the broadcasting business in general, careers in the newsroom, her career and how she landed an anchor position at KOKH/KOCB. She also brought tape samples of her work and copies of scripts.

### Event 2:

Date: October 20, 2005

<u>Participating Employees:</u> Don Shafer – News Director

Andrew Speno - Anchor

Host/Sponsor of Activity: St. Gregory's University

<u>Brief Description of Activity and Station Participation:</u> Professor Snyder, from St. Gregory's University, brought in a Communications class to the station to see the facility and hear how news is gathered. Don Shafer lectured on news gathering and presentation as well as on potential jobs in the newsroom and throughout the stations. Don also discussed ratings and how they are compiled and read.

#### Event 3:

Date: October 28, 2005

Participating Employees: Lisa Bryant – Account Executive

HOST/Sponsor of Activity: Oklahoma State Omversity

<u>Brief Description of Activity and Station Participation:</u> Lisa gave a presentation to the Media Sales Class at Oklahoma State University. She discussed broadcast television sales.

### Event 4:

Date: November 2, 2005

Participating Employees: Jennifer J

Jennifer Jantzen – Producer / Reporter

Host/Sponsor of Activity: Ninnehah High School

<u>Brief Description of Activity and Station Participation:</u> Jennifer went to Ninnehah High School and spoke to a group of seniors about the broadcasting field, and all aspects of it. She also spoke about education needed and how to get started.

### Event 5:

Date: December 8, 2005

<u>Participating Employees:</u> Jennifer Jantzen – Producer / Reporter

Host/Sponsor of Activity: Canadian Valley Technology

<u>Brief Description of Activity and Station Participation:</u> Jennifer attended the 8<sup>th</sup> Grade Career Day at Canadian Valley Technology Center in Chickasha, OK to discuss the broadcasting industry.

### Event 6:

Date: December 9, 2005

Participating Employees: Don Shafer – News Director

Laura Moses - Promotions - PSA Coordinator

<u>Brief Description of Activity and Station Participation:</u> Laura Moses and Don Shafer gave a tour to the Journalism class from Alcott Middle School to discuss career opportunities in broadcasting

### Training

#### Event 1:

Date: February 23, 2005

<u>Participating Employees:</u> Owen Johnson – Employment Manager (Sinclair Corporate), All Department Heads / Hiring Managers at the Station Employment Unit

Brief Description of Activity and Station Participation:

Members of the management team at the Station Employment Unit (KOKH/KOCB) attended a presentation on Effective Hiring Techniques. This was presented by Sinclair Broadcast Group's corporate Employment Manager, Owen Johnson. Topics included Interviewing Techniques, EEO and Discrimination, Gathering Reference Checks and documenting the interview process to comply with FCC Guidelines.

#### Event 2:

Brief Description of Activity and Station Participation: SBG and KOKH/KOCB have partnered with Corpedia Education to provide employees ongoing web-based training on the topics of discrimination and sexual harassment. The purpose of this training is to increase and renew awareness and manager and supervisor development. All employees have completed the Corpedia course entitled "Recognizing and Preventing Sexual Harassment" and, in addition, all managers have taken "Recognizing and Preventing Illegal Employment Discrimination." This training was completed by October 31, 2005.

### Participation in a Job Fair

#### Event 1:

Date: February 17, 2005

Participating Employees: Azalia Hoelting – Promotions Manager

Stephanie Nelson - Admin. Asst. / GM Asst.

Host/Sponsor of Activity: Metro-Tech Technology Centers Vocational School

<u>Brief Description of Activity and Station Participation:</u> Discussed and provided information about career opportunities in the broadcasting industry in general and specific opportunities at KOCB/KOKH. Also spoke about internship opportunities at KOCB/KOKH.

# Participation in a Job Fair

Event 2:

Date:

February 24, 2005

Participating Employees:

Terry Rodda – Local Sales Manager

John Clark - Local Sales Manager

Owen Johnson – Employment Manager (Sinclair Corporate)

Host/Sponsor of Activity: Salestrax Oklahoma City Sales Career Fair

Brief Description of Activity and Station Participation: This was a job fair that targeted candidates interested in sales careers. Attendees were given an overview of the Account Executive position at KOKH/KOCB and had the opportunity to meet with the Corporate Recruiter and Local Sales Manager to discuss the position in some detail. Over 100 people attended the Sales Career Fair which was held in Oklahoma City.

# Participation in a Job Fair

Event 3:

Date:

March 1, 2005

Participating Employees:

Stephanie Nelson – Human Resources Manager

Azalia Hoelting - Promotions Manager

Host/Sponsor of Activity: Oklahoma City Community College

Brief Description of Activity and Station Participation: Discussed and provided information about career opportunities in the broadcasting industry in general and specific opportunities at KOCB/KOKH. Information was also provided for internship opportunities with KOKH/KOCB.

# Participation in a Job Fair

Event 4:

Date:

March 21, 2005

Participating Employees:

Stephanie Nelson – Human Resources Manager

Azalia Hoelting - Promotions Manager

<u>Host/Sponsor of Activity:</u> Workforce Oklahoma held at the Oklahoma City Community College Campus in Oklahoma City

<u>Brief Description of Activity and Station Participation:</u> Discussed and provided information about career opportunities in the broadcasting industry in general and specific opportunities at KOCB/KOKH. Information was also provided for internship opportunities with KOKH/KOCB.

### Participation in a Job Fair

#### Event 5:

Date: March 31, 2005

Participating Employees: Stephanie Nelson – Human Resources Manager

Azalia Hoelting - Promotions Manager

<u>Host/Sponsor of Activity:</u> Metro Technology Centers held in the Metro Tech Business Conference Center in Oklahoma City

<u>Brief Description of Activity and Station Participation:</u> Discussed and provided information about career opportunities in the broadcasting industry in general and specific opportunities at KOCB/KOKH. Information was also provided for internship opportunities with KOKH/KOCB.

### Participation in a Job Fair

#### Event 6:

Date: April 20, 2005

Participating Employees: Stephanie Nelson – Human Resources Manager

Azalia Hoelting - Promotions Manager

Host/Sponsor of Activity: Vatterott College in Oklahoma City

<u>Brief Description of Activity and Station Participation:</u> Discussed and provided information about career opportunities in the broadcasting industry in general and specific opportunities at KOCB/KOKH. Information was also provided for internship opportunities with KOKH/KOCB.

### Participation in a Job Fair

#### Event 7:

Date: May 20, 2005

Participating Employees: Stephanie Nelson – Human Resources Manager

<u>Host/Sponsor of Activity:</u> Workforce Oklahoma and Oklahoma City Community

College

<u>Brief Description of Activity and Station Participation:</u> Discussed and provided information about career opportunities in the broadcasting industry in general and specific opportunities at KOCB/KOKH. Information was also provided for internship opportunities with KOKH/KOCB.

# Participation in a Job Fair

#### Event 8:

Date: August 16, 2005

Participating Employees: Stephanie Nelson – Human Resources Manager

Azalia Hoelting – Promotions Manager Trevor Harper – Sales Promotions

<u>Host/Sponsor of Activity:</u> The Oklahoma Employment Guide held at the Hilton Hotel in Norman, OK

<u>Brief Description of Activity and Station Participation:</u> Discussed and provided information about career opportunities in the broadcasting industry in general and specific opportunities at KOCB/KOKH. Information was also provided for internship opportunities with KOKH/KOCB.

# Participation in a Job Fair

### Event 9:

Date: August 25, 2005

Participating Employees: Stephanie Nelson – Human Resources Manager

CeCe Smith - Programming Manager

Host/Sponsor of Activity: Oklahoma State University in Stillwater, OK

Brief Description of Activity and Station Participation: Discussed and provided information about career opportunities in the broadcasting industry in general and

specific opportunities at KOCB/KOKH. Information was also provided for internship opportunities with KOKH/KOCB.

### Participation in a Job Fair

#### Event 10:

Date: September 14, 2005

Participating Employees: Stephanie Nelson – Human Resources Manager

CeCe Smith - Programming Manager

Host/Sponsor of Activity: Vatterott College in Oklahoma City, OK

<u>Brief Description of Activity and Station Participation:</u> Discussed and provided information about career opportunities in the broadcasting industry in general and specific opportunities at KOCB/KOKH. Information was also provided for internship opportunities with KOKH/KOCB.

### Participation in a Job Fair

### Event 11:

Date: September 28, 2005

<u>Participating Employees:</u> Stephanie Nelson – Human Resources Manager

Host/Sponsor of Activity: Oklahoma City Community College in Oklahoma City, OK

<u>Brief Description of Activity and Station Participation:</u> Discussed and provided information about career opportunities in the broadcasting industry in general and specific opportunities at KOCB/KOKH. Information was also provided for internship opportunities with KOKH/KOCB.