

EEO PUBLIC FILE REPORT
Puerto Rico Public Broadcasting Corporation
WIPR-TV, WIPM-TV, WIPR-FM, WIPR(AM)
October 1, 2021 – September 30, 2022

Section 1. Vacancy List

Job Title	Recruitment Source (RS) Used to Fill Vacancy	RS that Referred the hiree
System Information Director (1)	President's Designation. A person was recruited. Date of Hire: March 29, 2022	President
TV & Radio Operator (6) Production Coordinator (1) TV Technician (2)	Proposal Law 52 The web pages of the Corporation and the Central Registry of Government of Openings were used. Nine (9) persons were recruited. Date of Hire: January 18 through March 16, 2021	Puerto Rico Department of Labor

Section 2. Recruitment Source List

RS Information	RS Entitled to Vacancy Notification? (Yes/No)	No. of Interviews Referred by RS over 12-month period
Internal Source	YES	9
President's Designation	YES	1
Supervised Practice Robinson School	NO	1
Supervised Practice University of Puerto Rico	NO	13
Supervised Practice Ana G. Méndez University	NO	7
Supervised Practice Inter American University	NO	4
Supervised Practice Sacred Heart University	NO	5

Supervised Practice CCAT	NO	4
Supervised Practice Catholic University	NO	4
Internship Program	NO	0
Voluntary Contract	NO	13

Section 3. Recruitment Initiatives

Type pf Recruitment Initiative	Brief Description of Activity
Establishment of a volunteer program	We have thirteen (13) volunteers who support the activities of Radio and TV Areas.
Participation in scholarship programs designated to assist students interested in pursuing a career in broadcasting.	Six (6) universities specializing in communications have placed 37 students in the Corporation to do their student practices on radio and television. These students have acquired skills related to various roles performed in the field of broadcasting and they have contributed to the achievement of the goals of several projects of the Corporation. A private High School sent 1 student to carry out his student internship at the Corporation.
Request full time and trusted employee for Information System Department.	According to the internal regulations of the Corporation, the President selected a trusted employee to occupy the job of Information System Director.
Request full time and temporary employee under proposal law 52 for the areas of Production.	9 temporary employees were hired under the proposal of Law 52 to offer support to the production area.