

**TOWNSQUARE LICENSE, LLC
CASPER EMPLOYMENT UNIT
KTWO(AM) KKTL(AM) KTRS-FM KRVK(FM) KWYY(FM) KRNK(FM)
EEO PUBLIC FILE REPORT
June 1, 2022-May 31, 2023**

I. VACANCY LIST

See Master Recruitment Source List for recruitment source data

| Job Title | Recruitment Sources (RS) Used to Fill Vacancy | RS Referring Hiree |
|-------------------|--|---------------------------|
| News Director | 1, 8 | 8 |
| News Director | 12 | 12 |
| Account Executive | 1, 7, 8 | 7 |
| Account Executive | 1, 5, 7, 8 | 1 |

**KTWO-KKTL-KTRS-KRVK-KWYY-KRNL
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II. MASTER RECRUITMENT SOURCE LIST (MRSL)

| RS Number | RS Information | Source Entitled to Vacancy Notification? (Yes/No) | No. of Interviewees Referred by RS over 12-month period |
|--|---|--|--|
| 1 | LinkedIn (via Greenhouse) | No | 1 |
| 2 | Wyoming Department of Employment 851 Werner Court Casper, Wyoming 82601 307 234 4591 | No | 0 |
| 3 | Casper College Career Placement 125 College Drive Casper, Wyoming 82601 307 268 2110 | No | 0 |
| 4 | Employee Referral | No | 0 |
| 5 | Wyoming Association of Broadcasters Employment-Job Fair | No | 0 |
| 6 | Diversity Jobs (via Greenhouse) | No | 0 |
| 7 | Indeed.com (via Greenhouse) | No | 2 |
| 8 | Townsquaremedia.com (via Greenhouse) | No | 3 |
| 9 | Station webpages (KRNL, KKTL, KTWO, KRVK, KTRS, KWYY) | No | 0 |
| 10 | Townsquare Media radio ads (KRNL, KKTL, KTWO, KRVK, KTRS, KWYY) | No | 0 |
| 11 | Glassdoor (via Greenhouse) | No | 0 |
| 12 | Internal promotion | No | 1 |
| TOTAL INTERVIEWEES OVER 12-MONTH PERIOD | | | 7 |

III. RECRUITMENT INITIATIVES

| | TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION) | BRIEF DESCRIPTION OF ACTIVITY |
|---|--|---|
| 1 | Participation in job fairs | On December 12, 2022, Market President, with substantial responsibility in making hiring decisions for the stations, participated in a virtual job fair hosted by the Wyoming Association of Broadcasters. This was to educate the public about careers in broadcasting and the qualifications necessary to fill open positions. |
| 2 | Training programs designed to enable station personnel to acquire skills that could qualify them for higher level positions. | Two Account Executives each participated in a four-day “Top Gun” training program (90 minutes each day, which was designed by Townsquare to help train and advance the top 15% of Ignite sellers to the next level in their career. AE #1 participated August 30, 2022 through September 2, 2022. AE #2 participated August 23, 2022 through August 26, 2022. |