

EEO PUBLIC FILE REPORT

- 1) **Employment Unit: North Georgia Radio Group, L.P.**
- 2) **Unit Members (Stations and Communities of License):** **WBLJ, Dalton, GA**
 WDAL, Dalton, GA
 WYYU, Dalton, GA
 WOCE, Ringgold, GA

3) EEO Contact Information for Employment Unit:

Mailing Address: North Georgia Radio Group, L.P. PO Box 1284 Dalton, GA 30722	Telephone Number: (706) 278-5511
	Contact Person/Title: Paul Fink, General Manager
	E-mail Address: pfink@sclairco.com

4) List all Full-Time Job Vacancies Filled by Each Station in the Employment Unit:

Job Title	Recruitment Source Referring Hiree
Julie Cowan	Walk In

Stations WBLJ, WDAL, WYYU, WOCE are Equal Opportunity Employers.

[PREPARE ONE COPY OF THIS PAGE FOR EVERY FULL-TIME JOB VACANCY FILLED DURING THE REPORTING PERIOD]

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
DALTONSTATE COLLEGE	CAREERCENTER	213 N COLLEGE DR DALTON, GA30720	706-272-4436	0	NO
CHATTANOOGASTATE COLLEGE	SANDY TOWNLY	4501 AMNICOLA HWY CHATTANOOGA, TN37408	423-697-4797	0	NO
CHATTANOOGA URBAN LEAGUE	PECOLA LEE	730 MARTIN LUTHER KING BLVD CHATTANOOGA, TN37403	423-756-1762	0	NO
UNIV OF TENN @ CHATTANOOGA	JEAN DAKE	615 MCCALLIE AVE CHATTANOOGA, TN37403	423-425-4534	0	NO
SERVICIOS LATINOS	BIANCA RINCON	918 ELK ST DALTON, GA30720	706-281-4523	0	NO
WYYU; WBLJ; WDAL & WOCE RADIO	BOBBY BURDEN	613 SILVER CIRCLE DALTON, GA30721	706-278-5511	1	NO
WORD OF MOUTH				0	NO
ALLACCESS.COM	JOEL DENVER	29855 PACIFIC COAST HWYSTE 210 MALIBU, CA90265	310-457-6616	0	NO
RADIO ONLINE	RON CHASE	3500 TRIPP AVE. AMARILLO, TX79121	806-352-7503	0	NO
PROMOTED FROM WITHIN				1	NO
COMPANY EMPLOYEE				1	NO
Company Websites	BOBBY BURDEN	613 SILVER CIRCLE DALTON, GA 30721	706-278-5511	0	NO

6) Total # of Interviewees Referred: For the period from November 22, 2020, through November 22, 2021, this Employment Unit interviewed 7 interviewees for full-time job vacancies.

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- 7) **Supplemental Recruitment Initiatives.**List and briefly describe the Supplemental Recruitment Initiatives undertaken during the period covered by this Report

(a) Initiative: Internship Program

Description of the initiative, including the nature of the activity, the scope of participation by the station (include station personnel involved by title) and specific date/time/place information.

The Station Employment Unit maintains an Internship Program for local area students to gain experience in the field of broadcasting.

(b) Initiative: Dalton State College Career Fair - VIRTUAL

Description of the initiative, including the nature of the activity, the scope of participation by the station (include station personnel involved by title) and specific date/time/place information.

On March 23, 2021, beginning at 2pm, the Station Employment Unit attended a virtual event hosted by Dalton State College,using TEAMS to virtually connect with candidates. Attending were station representatives with the authority to make hiring decisions.

(c) Initiative: Dalton State Internship Career Fair

Description of the initiative, including the nature of the activity, the scope of participation by the station (include station personnel involved by title) and specific date/time/place information.

On August 24, 2021, beginning at 11 AM, the Station Employment Unit attended anevent hosted by Dalton State College,. Attending were station representatives who answered questions concerning the broadcast industry and employment at the Station Employment Unit.