

**RADIGAN BROADCASTING GROUP, LLC**  
**WEBO (AM) Owego, NY**  
**EEO Public File Report February 1, 2022 – January 31, 2023**

**I. VACANCY LIST**

See Section II “Master Recruitment Source List” for recruitment source data

Job Title	Number of job vacancies	Interviewee Sources	Number of people interviewed	Recruitment Source that referred hiree(s)
This employment unit has less than five (5) full time employees and thus is exempt from recruitment initiative requirements				

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**II. MASTER RECRUITMENT SOURCE LIST (MRS�)**

RS Number	RS Information	Source entitled to vacancy information (Y/N)	No. of Potential Interviewees Referred by RS over reporting period
1	SUNY Binghamton Fleishmann CCPD University Union (UU-133) 607-777-2400 careers@binghamton.edu	Y	0
2	Elmira College Office of Career Services One Park Place Elmira, NY 14901 P: (607) 735-1830 eccareers@elmira.edu	Y	0
3	Direct Applicant (submitted resume unsolicited – either mailed/emailed/dropped off or submitted at Job Fairs)	N	0
4	Internal (Employee) referral	Y	0
5	On Air Advertising – Commercial Announcements on Licensee stations	N	0
6	Pennsylvania Association of Broadcasters 8501 Paxton Street Hummelstown, PA 717.482.4820	Y	0
7	New York State Broadcasters Association 1805 Western Avenue Albany, NY 12203 518.456.8888	Y	0
8	Internet Job Boards (allaccess.com, indeed.com)	N	0

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**III. RECRUITMENT INITIATIVES**

	TYPE OF RECRUITMENT INITIATIVE (Menu Selection)	Brief Description of Activity
1	This employment unit has fewer than 5 full time employees and is therefore exempt from the recruitment initiatives requirements of the FCC's EEO Rules.	