# Attachment No. 2 Continued Part 2

## Handshake #26

Jobs	viewing all WNYT/WNY	'A TV jobs Edit this		6840418	S	earch	Create Job (/emp/job	s/∩ew)
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### 📲 💁 WNYT (NBC) Albany, New York

**Creative Services Producer-Editor** 

Position Reference # Type Full / Part Experience Posted Closes Time Left DMA Found In

TVJ#34402877 Television Full Time - Regular See Ad 8/20/2022 9/20/2022 0 Days #60 Creative Services Producer



## Creative Services Producer-Editor

Job Overview The Creative Services Producer-Editor works closely with Sales, News, Graphics and Creative Services to develop

client commercials and station image campaigns that are effective, impactful and of exceptional production value. This individual must have exceptional writing and communication skills, the ability to meet tight deadlines on a regular basis and a solid understanding of creative concept development. Job Responsibilities

Collaborate with station clients, Account Executives, Graphics, our News Team, our Videographer and fellow Creative Services Producers to develop broadcast quality commercials and station promotions. Execute creative ideas from concept to completion. This includes, but is not limited to, brainstorming, scripting, sight surveying, shooting, directing and editing. Projects range from station promotions and writing the daily news teases to client commercials, public service announcements and event promotions.

Travel to a variety of locations to meet with clients, positively reflect the station and scout potential shoot locations.

Work cooperatively and collaboratively with Traffic and Sales to ensure client projects are completed by deadline.

Write engaging, topical news teases in ENPS that garner viewership for newscasts.

Identify challenges, troubleshoot problems and keep projects moving ahead to completion while meeting all assigned deadlines. Communicate any issues or problems that may require immediate resolution and attention to the Director of Creative services.

Demonstrate proactivity, accountability and responsibility. Demonstrate a positive, team-player attitude and maintain respectful, effective working relationships with team members, clients, vendors and the general public.

#### Qualifications

Videography experience a plus, Fluency in Adobe Premiere preferred. Excellent creative writing skills.

Experience in field and in-studio camera operation and non-linear editing. Ability to work well under pressure and meet tight deadlines.

Excellent customer service and communication skills.

Must possess valid driver's license and have a clean driving record.

Let us know you found this job at TVJobs.com

Apply Here

Supplemental Int	formation
Salary Type Salary Range Starting Salary / Year Starting Salary / Hour	
Јођ Туре	Full Time - Regular
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Benefits Benefit Premium 401K Plan Vacation Paid Slck Leave	
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Union Position Union Contract Expires

When responding to this job ad, please	
mention you saw it listed at TVJobs.com	

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#### [View other WNYT job listings]

Yes
Yes

--- Back to Expired Jobs

Return to your Admin Area -->

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#### **Requisition Posting Details**

#### Requisition #: 22-1408 - Photographer/Editor - WNYT-TV

About Us: WNYT-TV News Channel 13 is the award-winning NBC affiliate for New York State's Capital Region. WNYT-TV is a longtime market leader, and is committed to excellence in all that it does. Whether it's news broadcasts with hyper-local coverage, important public service that deals powerfully with today's issues, or, now more than ever, top notch digital content, we reach our viewers and followers with important information in the way they want to receive it. When you work for Hubbard Broadcasting and WNYT, you will join a team of dedicated and passionate professionals, working hard every day to improve our product and our community.

Job Overview: Shoot video and edit news stories for newscasts on a daily basis.

#### Job Responsibilities:

Responsibilities will include, but are not limited to: Photography and editing (both linear and non-linear) TV news stories. Operating field TV news gathering cameras and computer editing systems. The schedule for this job will vary.

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#### Qualification:

Candidate must have three years news photography/editing experience. Must be able to edit news stories on a computer based editing system. Must be able to demonstrate the ability to visually represent news stories. Must work closely with reporters and producers. Computer skills required. Must have a valid driver's license and safe driving history as determined by the Company. Driving record will be checked.

Must be able to perform the essential functions of the job. The following physical requirements are typical", but not all inclusive: lifting and carrying of equipment, frequent reaching, stretching," twisting and bending. Long periods of standing. The company will make reasonable physical accommodations to facilitate the ability to perform essential job functions.

EEO Statement: \

We are an equal opportunity employer.

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## 22-1408 - Photographer/Editor - WNYT-TV

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🗆 23. 469-Si	ena e Career	Loudonville	New York	122111462	Albany-NYALB	Emailed Aug 18, 2022
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43	8. M-525-Union College Career Center	Schenectady	v New York	12308	Àlbany-NYALB	Emailed Aug 18, 202;
44	4. M-528- University at Albany, Office of Career and Professional Development*	Albany f	New York	12222	Albany-NYALB • Rochester-NYROC	Error No email addres
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## Handshake #27

Jobs	viewing all WNYT/WNY	A TV jobs Edit this	n, ,,,,,,,, , ,, ,, ,, ,, ,, , , , , ,	6859386		Search	Create Jo	ob (/emp/jobs	s/new)
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### MNYT (NBC) Albany, New York

Position	Photographer/Editor	
Reference #	TVJ#34402840	
Туре	Television	
Full / Part	Full Time - Regular	++7
Experience	3 Years	# 1
Posted	8/20/2022	
Closes	9/20/2022	
Time Left	0 Days	
DMA	#60	
Found in	News - Photographers /	Videographers

#### Photographer/Editor

Job Overview Shoot video and edit news stories for newscasts on a daily basis. Job Responsibilities

Responsibilities will include, but are not limited to: Photography and editing (both linear and non-linear) TV news stories. Operating field TV news gathering cameras and computer editing systems. The schedule for this job will vary.

#### Qualifications

Candidate must have three years news photography/editing experience. Must be able to edit news stories on a computer based editing system. Must be able to demonstrate the ability to visually represent news stories. Must work closely with reporters and producers, Computer skills required. Must have a valid driver's license and safe driving history as determined by the Company. Driving record will be checked.

Must be able to perform the essential functions of the job. The following physical requirements are typical", but not all inclusive: lifting and carrying of equipment, frequent reaching, stretching," twisting and bending. Long periods of standing. The company will make reasonable physical accommodations to facilitate the ability to perform essential job functions.

Let us know you found this job at TVJobs.com

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#### [View other WNYT job listings]

Supplemental Information Salary Type Salary Range Starting Salary / Year Starting Salary / Hour Full Time -Job Type Regular Hours Workweek Scheduled on Holidays Start Date **Probation Period** Benefits **Benefit Premium** 401K Plan Vacation **Paid Sick Leave Phone Calls Agent Phone Calls** Résumé **Cover Letter** References Salary History Tape / Reel **Tape Format** Tape Return **Director's Track** No FAX Résumé TVJobs.com E-Résumé **Degree Required Contract Required Contract Length Special Requirements Driver's License** Insurance **Good Driving Record Heavy Lifting Previous Applicants** Local Apartment Rental Moving Expenses

Union Position Union Contract Expires

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Rejection Letter	1
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Equal Opportunity Employment Yes	
EOE Data Form Yes	
Confirmation Letter Rejection Letter Feedback Drug Screen Proof of Eligibility to work in U.S. Required Equal Opportunity Employment Yes EOE Data Form Yes	

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#### **Requisition Posting Details**

#### Requisition #: 22-1430 - Photographer/Editor - WNYT-TV

About Us: WNYT-TV News Channel 13 is the award-winning NBC affiliate for New York State's Capital Region. WNYT-TV is a longtime market leader, and is committed to excellence in all that it does. Whether it's news broadcasts with hyper-local coverage, important public service that deals powerfully with today's issues, or, now more than ever, top notch digital content, we reach our viewers and followers with important information in the way they want to receive it. When you work for Hubbard Broadcasting and WNYT, you will join a team of dedicated and passionate professionals, working hard every day to improve our product and our community.

Job Overview: Shoot video and edit news stories for newscasts on a daily basis.

#### Job Responsibilities:

Responsibilities will include, but are not limited to: Photography and editing (both linear and non-linear) TV news stories. Operating field TV news gathering cameras and computer editing systems. The schedule for this job will vary.

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#### Qualification:

Candidate must have three years news photography/editing experience. Must be able to edit news stories on a computer based editing system. Must be able to demonstrate the ability to visually represent news stories. Must work closely with reporters and producers. Computer skills required. Must have a valid driver's license and safe driving history as determined by the Company. Driving record will be checked.

Must be able to perform the essential functions of the job. The following physical requirements are typical", but not all inclusive: lifting and carrying of equipment, frequent reaching, stretching," twisting and bending. Long periods of standing. The company will make reasonable physical accommodations to facilitate the ability to perform essential job functions.

EEO Statement:

We are an equal opportunity employer.

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### 22-1430 - Photographer/Editor - WNYT-TV

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C	BO Name	City S	State	Postcode	Locations	
C F	156-College of Communication Pennsylvania State University		New York	16802	Albany-NYALB • Washington-DCWAS • Washington- MDWAS	Emailed Aug 30, 2022
2. 1 (	1157-Rensselaer Cty One Stop Employment Center	Troy	New York	12180	Albany-NYALB	Emailed Aug 30, 2022
(	1176-Saratoga County Chamber Of Commerce	5	New York	12866	Albany-NYALB	Emailed Aug 30, 2022
,	1199-America Works of Albany, Inc.	Albany	New York	12210	Albany-NYALB	Emailed Aug 30, 2022
5.	1212-Rensselaer County Department of Employment and Training	Troy	New York	12180	Albany-NYALB	Emailed Aug 30, 2022
	1216-LEARN FOR LIFE Twin Rivers Council, Inc	Albany	New York	12205	Albany-NYALB	Emailed Aug 30, 2022
7.	1450- Indeed.com	Austin	Texas		2060 Digital, LLC-OHDIG • Albany-NYALB • Alexandria- MNALX • Bemidji-MNBEM • Brainerd-MNBRN • Chicago-ILCHI • Cincinnati-OHCIN • Clearwater FL- FLCLE • Digital TC Brainerd-MNTCB • Digital TC St. Paul- MNTCS • Duluth-MNDUL • Eagle Nest-NMEAG • Farmington-NMFAR • Hubbard Holdings, LLC-TCHHO • KOB NM-NMALB • KSTP-AM, LLC-TCKAM • KSTP-FM, LLC-TCKFM • KSTP-TV, LLC-TCKTV • KTMY-FM, LLC- TCTMY • New York-NYRLZ • Phoenix-AZPHO • ReelzChannel NM-NMAL2 • Rochester MN-MNAUS • Rochester-NYROC • Roswell-NMROS • Seattle-WABEL • St Paul - Eaton StMNN20 • St Paul - HQ-MNSTP • St Louis-MOSTL • Wadena-MNWAD • Washington-DCWAS • Washington-MDWAS • West Palm Beach-FLWPB	
8.	151-City of Albany Department of Administrative Services	Albany	New York	12207	Albany-NYALB	Emailed Aug 30, 2022
9.	166-County of Albany Division of Affirmative Action*	Albany 1	New York	12207	Albany-NYALB	Emailed Aug 30, 2022
10	, 168- Schenectady County Civil Serice Commission Affirmative Action Office	Schenectad	ly New York	12305	Albany-NYALB	Emailed Aug 30, 2022
11	. 2107- MediaTalent	Katy	Texas	77494	Albany-NYALB • Digital TC Brainerd-MNTCB • Digital TC St. Paul-MNTCS • Farmington-NMFAR • KOB NM- NMALB • KSTP-AM, LLC-TCKAM • KSTP-FM, LLC-TCKFM	Aug 30, 2022

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	13.	2250-MA Broadcasters Association	Medford	Massachusett	s 02155	Albany-NYALB	Aug 30, 2022
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	23	3. 4 (	469-Siena College Career Center*	Loudonville	New York	122111462	Albany-NYALB	Emailed Aug 30, 2022
D	24		470-SI Newhouse School of Public Communications	Syracuse	New York	13244	Albany-NYALB	Emailed Aug 30, 2022
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34.	M-1230-CUNY Graduate School of Journalism	New York	New York	10018	Albany-NYALB • Rochester-NYROC • Washington- DCWAS • Washington-MDWAS	Emailed Aug 30, 2022
35.	M-1457- Linkedin	Mountain View	California	94043	2060 Digital, LLC-OHDIG • Albany-NYALB • Alexandria- MNALX • Bemidji-MNBEM • Brainerd-MNBRN • Chicago-ILCHI • Cincinnati-OHCIN • Clearwater FL- FLCLE • Digital TC Brainerd-MNTCB • Digital TC St. Paul- MNTCS • Duluth-MNDUL • Eagle Nest-NMEAG • Farmington-NMFAR • KOB NM-NMALB • KSTP-AM, LLC- TCKAM • KSTP-FM, LLC-TCKFM • KSTP-TV, LLC-TCKTV • KTMY-FM, LLC-TCTMY • New York-NYRLZ • Phoenix- AZPHO • ReelzChannel NM-NMAL2 • Rochester MN- MNAUS • Rochester-NYROC • Roswell-NMROS • Seattle-WABEL • St Paul - HQ-MNSTP • St. Louis-MOSTL • Wadena-MNWAD • Washington-DCWAS • Washington-MDWAS • West Palm Beach-FLWPB	
36.	M-3083-SUNY Potsdam	Potsdam	New York	13676	Albany-NYALB	Error No email address
37.	M-3084-Suffolk University	Boston	Massachuset	ts 02108	Albany-NYALB	Error No email address
38.	M-3085-Hofstra University	ı Hempstead	New York	11549	Albany-NYALB	Error No email address
39.	M-3086- Rensselaer Polytechnic Institute	Troy	New York	12180	Albany-NYALB	Error No email address
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41	M-453-SUNY Schenectady County Community College	Schenectad	y New York	12305	Albany-NYALB	Emailed Aug 30, 2022

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	42.	M-493-Syracuse University	Syracuse	New York		Albany-NYALB • Farmington-NMFAR • KOB NM-NMALB • Rochester-NYROC • Roswell-NMROS • Washington- DCWAS • Washington-MDWAS	Error No email address
D	43.	M-525-Union College Career Center	Schenectady	New Yorl	c 12308	Albany-NYALB	Emailed Aug 30, 2022
	44.	M-528- University at Albany, Office of Career and Professional Development*	Albany F	New Yor		Albany-NYALB • Rochester-NYROC	Error No emali address
	45.	M-923-TV Jobs	Oceanside	Californi	a 920524116	Albany-NYALB • Clearwater FL-FLCLE • Duluth-MNDUL • Farmington-NMFAR • KOB NM-NMALB • New York- NYRLZ • ReelzChannel NM-NMAL2 • Rochester MN- MNAUS • Rochester-NYROC • Roswell-NMROS	Error No email address

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#### **Requisition Posting Details**

#### Requisition #: 22-1474 - TV Producer

About Us: WNYT-TV News Channel 13 is the award-winning NBC affiliate for New York State's Capital Region. WNYT-TV is a longtime market leader, and is committed to excellence in all that it does. Whether it's news broadcasts with hyper-local coverage, important public service that deals powerfully with today's issues, or, now more than ever, top notch digital content, we reach our viewers and followers with important information in the way they want to receive it. When you work for Hubbard Broadcasting and WNYT, you will join a team of dedicated and passionate professionals, working hard every day to improve our product and our community.

Job Overview: Responsible for writing newscasts and production of the broadcast.

Job Responsibilities:

- With the Executive Producer, constructs and plans a daily newscast by organizing, writing, selecting, and making creative decisions for assigned live newscast, using criteria established by management. Makes decisions about stories to be included, how long they should be, the form of the story (i.e. voice over, live remote, reporter package, etc.), and in what order they should run. Writes and rewrites stories as needed. Plans for contingencies.
- Makes sure all aspects of the newscast are complete before the newscast airs. Plans ahead and meets deadlines so newscasts can run smoothly for all involved. Important aspects include completed scripts, graphic information, video lists, all necessary script times, and key information. Enters information for story choices and storied into the newsroom computer system. Notifies proper people of any changes or special situations that may come up in a timely manner (i.e. breaking news, live shots)
- Writes and posts stories to website and other media platforms. Posts to social media. Frequently updates online stories.
- Shoots and edits videotape for broadcast as needed.
- Communicates frequently throughout the shift and works collaboratively with others in the newsroom including reporters, anchors, photographers, assignment desk staff, creative services and other producers about the newscast and any changes being made. Relays story and newscast instructions and information throughout the day via telephones, e-mails, faxes or other ways available. Motivates staff before and during newscast.
- Responds and work well in a crisis and during breaking news. Handles last minute and unexpected changes. Communicates quickly and clearly to necessary staff and talent.
- Writes clear, accurate and interesting stories. Ensures that any visuals shown are relevant, appropriate and impact. Breaks down complicated and involved stories so that they are easy to understand.
- Makes decisions about the timing of a live newscast as it is being broadcast. The Producer watches the live newscast from a designated control room. Communicates changes to director, technical director, audio operator, graphics person, studio operators (inc. camera operators, floor director, teleprompter operator), videotape operator, master control operator, and anchors. Decisions about the live newscast are immediate and communications must be relayed clearly and timely.
- Completes post-show paperwork and tasks including the technical trouble report and archiving.
- Attends editorial and strategic meetings. Comes prepared to meetings and interacts professionally with others. Contributes story ideas on a daily basis.
- Is knowledgeable of local, national and world events. Has a handle on what is going on in the community.
- Consults with news director, executive producer and/or assistant news director on difficult editorial issues
- May travel but only on a very limited basis and in special circumstances.
- Works established schedule. Fills in for others and other positions if needed.

#### Qualification:

- Some experience producing a local television newscast preferred.
- · Ability to read, write and speak English well.
- Must be able to add and subtract time. Able to work with others as part of a team.
- Excellent organization and writing skills including grammar and spelling
- Understands when to take charge of situations when it is warranted.
- Four-year Bachelor of Arts degree in journalism or communications or equivalent experience.
- Ability to work well under pressure and meet tight deadlines.
- Must have a valid driver's license and safe driving history as determined by the Company. Driving record will be checked.

EEO Statement: We are an equal opportunity employer.

22-1474 - TV Producer

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#### MNYT (NBC) Albany, New York

Position	TV Producer
Reference #	TVJ#34396566
Туре	Television
Full / Part	Full Time - Regular
Experience	See Ad -
Posted	4/15/2022
Closes	5/15/2022
Time Left	0 Days
DMA	#60
Found In	Production - Producers News - Producers

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TV Producer

Job Overview
 Responsible for writing newscasts and production of the broadcast.

Job Responsibilities

With the Executive Producer, constructs and plans a daily newscast by organizing, writing, selecting, and making creative decisions for assigned live newscast, using criteria established by management. Makes decisions about stories to be included, how long they should be, the form of the story (i.e. voice over, live remote, reporter package, etc.), and in what order they should run. Writes and rewrites stories as needed. Plans for contingencies.

Makes sure all aspects of the newscast are complete before the newscast airs. Plans ahead and meets deadlines so newscasts can run smoothly for all involved. Important aspects include completed scripts, graphic information, video lists, all necessary script times, and key information. Enters information for story choices and storied into the newsroom computer system. Notifies proper people of any changes or special situations that may come up in a timely manner (i.e. breaking news, live shots)

Writes and posts stories to website and other media platforms. Posts to social media. Frequently updates online stories.

Shoots and edits videotape for broadcast as needed.

Communicates frequently throughout the shift and works collaboratively with others in the newsroom including reporters, anchors, photographers, assignment desk staff, creative services and other producers about the newscast and any changes being made. Relays story and newscast instructions and information throughout the day via telephones, e-mails, faxes or other ways available. Motivates staff before and during newscast.

Responds and work well in a crisis and during breaking news. Handles last minute and unexpected changes. Communicates quickly and clearly to necessary staff and talent.

Writes clear, accurate and interesting stones. Ensures that any visuals shown are relevant, appropriate and impact. Breaks down complicated and involved stories so that they are easy to understand.

Makes decisions about the timing of a live newscast as it is being broadcast. The Producer watches the live newscast from a designated control room. Communicates changes to director, technical director, audio operator, graphics person, studio operators (inc. camera operators, floor director, teleprompter operator), videotape operator, master control operator, and anchors. Decisions about the live newscast are immediate and communications must be relayed clearly and timely. Completes post-show paperwork and tasks including the technical trouble report and archiving.

Attends editorial and strategic meetings. Comes prepared to meetings

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and interacts professionally with others. Contributes story ideas on a daily basis.

Is knowledgeable of local, national and world events. Has a handle on what is going on in the community.

Consults with news director, executive producer and/or assistant news director on difficult editorial issues

May travel but only on a very limited basis and in special circumstances. Works established schedule. Fills in for others and other positions if needed.

#### Qualifications

Some experience producing a local television newscast preferred. Ability to read, write and speak English well.

Must be able to add and subtract time. o Able to work with others as part of a team.

Excellent organization and writing skills including grammar and spelling Understands when to take charge of situations when it is warranted. Four-year Bachelor of Arts degree in journalism or communications or equivalent experience.

Ability to work well under pressure and meet tight deadlines.

Must have a valid driver's license and safe driving history as determined by the Company, Driving record will be checked.

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#### **Requisition Posting Details**

Requisition #: 22-1546 - Photographer/Editor - WNYT-TV

About Us: WNYT-TV News Channel 13 is the award-winning NBC affiliate for New York State's Capital Region. WNYT-TV is a longtime market leader, and is committed to excellence in all that it does. Whether it's news broadcasts with hyper-local coverage, important public service that deals powerfully with today's issues, or, now more than ever, top notch digital content, we reach our viewers and followers with important information in the way they want to receive it. When you work for Hubbard Broadcasting and WNYT, you will join a team of dedicated and passionate professionals, working hard every day to improve our product and our community.

Job Overview: Shoot video and edit news stories for newscasts on a daily basis.

#### Job Responsibilities:

Responsibilities will include, but are not limited to: Photography and editing (both linear and non-linear) TV news stories. Operating field TV news gathering cameras and computer editing systems. The schedule for this job will vary.

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#### Qualification:

Candidate must have three years news photography/editing experience. Must be able to edit news stories on a computer based editing system. Must be able to demonstrate the ability to visually represent news stories. Must work closely with reporters and producers. Computer skills required. Must have a valid driver's license and safe driving history as determined by the Company. Driving record will be checked.

Must be able to perform the essential functions of the job. The following physical requirements are typical", but not all inclusive: lifting and carrying of equipment, frequent reaching, stretching," twisting and bending. Long periods of standing. The company will make reasonable physical accommodations to facilitate the ability to perform essential job functions.

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EEO Statement: We are an equal opportunity employer.

# 22-1546 - Photographer/Editor - WNYT-TV

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O	2.	1157-Rensselaer Cty One Stop Employment Center	Troy I	New York	12180	Albany-NYALB	Emailed Oct 25, 2022
0	3.	1176-Saratoga County Chamber Of Commerce	<b>.</b>	New York	12866	Albany-NYALB	Emailed Oct 25, 2022
	4.	1199-America Works of Albany, Inc.	Albany	New York	12210	Albany-NYALB	Emailed Oct 25, 2022
	5.	1212-Rensselaer County Department of Employment and Training	Troy	New York	12180	Albany-NYALB	Emailed Oct 25, 2022
	6	1216-LEARN FOR LIFE Twin Rivers Council, Inc	Albany	New York	12205	Albany-NYALB	Emailed Oct 25, 2022
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		9. 166-County of Albany Divisio of Affirmative Action*		New York	12207	Albany-NYALB	Emailed Oct 25, 2022
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#### **Requisition Posting Details**

#### Requisition #: 22-1258 - Sales/Marketing Internship - Paid

About Us: WNYT-TV News Channel 13 is the award-winning NBC affiliate for New York State's Capital Region. WNYT-TV is a longtime market leader, and is committed to excellence in all that it does. Whether it's news broadcasts with hyper-local coverage, important public service that deals powerfully with today's issues, or, now more than ever, top notch digital content, we reach our viewers and followers with important information in the way they want to receive it. When you work for Hubbard Broadcasting and WNYT, you will join a team of dedicated and passionate professionals, working hard every day to improve our product and our community.

Job Overview: WNYT-TV NewsChannel 13/WNYA My 4 Albany is participating in the New York State Broadcasters Association Internship program for 2022. One Sales/Marketing based candidate will be chosen to complete an internship, up to 180 hours, in which he/she will be exposed to the full array of career opportunities available in the TV Broadcast industry.

#### Job Responsibilities:

This opportunity provides interns with the chance to witness and experience "first-hand" the sales and marketing operational procedures of a television station. The intern will have the opportunity to work within the sales department, learn the linear and digital products and services offered to the market, shadow Account Executives daily, train on market research tools, set appointments, and build proposals for prospective clients.

#### Qualification:

Candidates must meet all of the following criteria:

- Current undergraduate student, at least 17 years of age.
- Resident of New York State and/or attending a college in New York State
- Interested in a possible career in the broadcast industry
- Must be able to perform the essential functions of the job. The Company will make reasonable physical accommodations to facilitate the ability to perform essential job functions.

Please complete our application process through www.hubbardbroadcasting.com and include a resume and cover letter explaining why you feel you are a good fit for this opportunity. Deadline for applicants is July 15, 2022. No phone calls please

EEO Statement: We are an equal opportunity employer.

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<u> </u>	M-528- University at Albany, Office of Career and Professional Development*	Albany	New York	12222	Albany–NYALB • Rochester–NYROC	⚠ Error No email address

#### **Requisition Posting Details**

#### Requisition #: 22-1255 - News Internship - Paid

About Us: WNYT-TV News Channel 13 is the award-winning NBC affiliate for New York State's Capital Region. WNYT-TV is a longtime market leader, and is committed to excellence in all that it does. Whether it's news broadcasts with hyper-local coverage, important public service that deals powerfully with today's issues, or, now more than ever, top notch digital content, we reach our viewers and followers with important information in the way they want to receive it. When you work for Hubbard Broadcasting and WNYT, you will join a team of dedicated and passionate professionals, working hard every day to improve our product and our community.

Job Overview: WNYT-TV NewsChannel 13/WNYA My 4 Albany is participating in the New York State Broadcasters Association Internship program for 2022. Two News-based candidates will be chosen to complete a summer internship, up to 180 hours, in which he/she will be exposed to the full array of career opportunities available in the TV Broadcast industry.

#### Job Responsibilities:

This opportunity provides interns with the chance to witness and experience "first-hand" the operational procedures of a television station. After being exposed to the various departments in the station, the intern will have the opportunity to work with his/her manager to chose an area of interest for more in-depth training.

#### Qualification:

Candidates must meet all of the following criteria:

- Current undergraduate student, at least 17 years of age.
- Resident of New York State and/or attending a college in New York State
- Interested in a possible career in the broadcast industry
- Must be able to perform the essential functions of the job. The Company will make reasonable physical accommodations to facilitate the ability to perform essential job functions.

Please complete our application process through www.hubbardbroadcasting.com and include a resume and cover letter explaining why you feel you are a good fit for this opportunity. Deadline for applicants is June 3, 2022. No phone calls please

EEO Statement: We are an equal opportunity employer.

22–1255 – News Internship – Paid	🍪 Add Candidate	Rows per page	50 🗸	🕅 🐗 1 — 45 of	45 🎓 🕅

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		1176-Saratoga County Chamber Of Commerce	Saratoga	New York	12866	Albany-NYALB	💮 Emailed * May 16, 2022
	4. জ	1199-America Works of Albany, Inc.	Albany	New York	12210	Albany-NYALB	🍥 Emalled 🔹 * May 16, 2022
	5. ***	1212 Rensselaer County Department of Employment and Training	Troy	New York	12180	Albany-NYALB	Emailed May 16, 2022
	6. জ	1216-LEARN FOR LIFE Twin Rivers Council, Inc	Albany	New York	12205	Albany-NYALB	🐵 Emailed 🔹 * May 16, 2022
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	8. জ	151-City of Albany Department of Administrative Services	Albany	New York	12207	Albany-NYALB	💮 Emailed * May 16, 2022
	9. ***	166-County of Albany Division of Affirmative Action*	Albany	New York	12207	Albany-NYALB	🖗 Emailed * May 16, 2022
	10. ී	168– Schenectady County Civil Serice Commission Affirmative Action Office	Schenectady	New York	12305	Albany-NYALB	🔄 Emailed May 16, 2022
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		257–Mildred Elley College	Albany	New York	12206	Albany-NYALB	🚱 Emailed May 16, 2022	4
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<u> </u>	24. ී	470–SI Newhouse School of Public Communications	Syracuse	New York	13244	Albany-NYALB	ö Emailed May 16, 2022	u

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27	. 642-NABET CWA*	Washington	District Of Columbia	20001	Albany-NYALB · Rochester-NYROC	🖄 Emailed May 16, 2022
28	😁 of Radio Television		New York	12205	Albany-NYALB • Washington-DCWAS • Washington-MDWAS	Emailed * May 16, 2022
29	. 😚 725-Leech Lake Tribal College	Cass Lake	Minnesota	55633	Albany-NYALB • Duluth-MNDUL	🖗 Emailed 👌 1 May 16, 2022
30	Valley Community College, Center For Careers & Placement	Troy	New York	12180	Albany-NYALB	➡ Emailed May 16, 2022
31	. 801-Hudson Valley Community College CASP	Troy	New York	12180	Albany-NYALB	♂ Emailed * May 16, 2022
32	. 9000-Exigent Circumstance	St. Paul	Minnesota	55114	2060 Digital, LLC-OHDIG · Albany-NYALB · Alexandria-MNALX · Bemidji-MNBEM · Brainerd-MNBRN · Chicago-ILCHI · Cincinnati-OHCIN · Clearwater FL-FLCLE · Digital TC Brainerd-MNTCB · Digital TC St. Paul- MNTCS · Duluth-MNDUL · Eagle Nest-NMEAG · Farmington-NMFAR · Hubbard Holdings, LLC-TCHHO · KOB NM-NMALB · KSTP-AM, LLC- TCKAM · KSTP-FM, LLC-TCKFM · KSTP-TV, LLC-TCKTV · KTMY-FM, LLC-TCTMY · New York-NYRLZ · NorthStar Audio, LLC-TXNSA · Phoenix-AZPHO · ReelzChannel NM-NMAL2 · Rochester MN-MNAUS · Rochester-NYROC · Roswell-NMROS · Seattle-WABEL · St Croix Valley- MNSCV · St Paul - Eaton StMNN20 · St Paul - HQ-MNSTP · St. Louis- MOSTL · Standick, LLC-TCSTD · Wadena-MNWAD · Washington-MDWAS · West Palm Beach-FLWPB	
33	M-1035- University of the Southwest*	Hobbs	New Mexico	88240	Albany-NYALB • Digital TC St. Paul-MNTCS • Duluth-MNDUL • Farmington-NMFAR • KOB NM-NMALB • KSTP-AM, LLC-TCKAM • KSTP- FM, LLC-TCKFM • KSTP-TV, LLC-TCKTV • KTMY-FM, LLC-TCTMY • Rochester MN-MNAUS • Rochester-NYROC • Roswell-NMROS • St Paul – HQ-MNSTP	💮 Emailed * May 16, 2022
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🔲 45. 🧐 M-923-TV Jobs	Oceanside	California	920524116	Albany-NYALB • Clearwater FL-FLCLE • Duluth-MNDUL • Farmington- NMFAR • KOB NM-NMALB • New York-NYRLZ • ReelzChannel NM- NMAL2 • Rochester MN-MNAUS • Rochester-NYROC • Roswell-NMROS	

# THE NEW YORK STATE BROADCASTERS ASSOCIATION INTERN PROGRAM 2022

#### PARTICIPANT INFORMATION FORM

Please complete the following form and return it to the NYSBA as soon as you hire your intern.

STATION CALL LETTERS & CITY:
WNUT Albann, NY
INTERN'S NAME:
INTERN'S ADDRESS:
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INTERN'S EMAIL ADDRESS (school & personal to stay in touch):
NAME OF SCHOOL OR COLLEGE:
Ithaca College
MAJOR: Television à Digital Media
Semester/grade: <u>Craduating in May</u> , 2023
Return to: NYSBA – INTERN PROGRAM 1805 Western Avenue Albany, New York 12203 sandy@nysbroadcasters.org 518-456-8943 fax

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# THE NEW YORK STATE BROADCASTERS ASSOCIATION INTERN PROGRAM 2022

# PARTICIPANT INFORMATION FORM

Please complete the following form and return it to the NY5BA as soon as you hire your intern.

WNYT Albany, NY
INTEPN'S NAME:
INTERN'S ADDRESS.
INTERN'S EMAIL ADDRESS (school & personal to stay in touch):
MAJOR: (DMMUNICation (BA)
SEMESTER/GRADE: Graduating in May, 2024 - 3.95 GPA
Return to: NYSBA – INTERN PROGRAM 1805 Western Avenue Albany, New York 12203 <u>sandy@nysbroadcasters.org</u> 518-456-8943 fax

#### THE NEW YORK STATE BROADCASTERS ASSOCIATION INTERN PROGRAM 2022

## PARTICIPANT INFORMATION FORM

Please complete the following form and return it to the NYSBA as soon as you hire your intern.

STATION CALL LETTERS & CITY: WNYT Albany, Ny INTERN'S NAME:
INTERN'S ADDRESS:
INTERN'S EMAIL ADDRESS (school & personal to stay in touch):
NAME OF SCHOOL OR COLLEGE:
SUNY Plattsburgh
MAJOR: Brodicast Journalism and TV/Video Production ( Darbk )
SEMESTER/GRADE:
Graduating in December, 2022 - 3.886PA
Return to: NYSBA – INTERN PROGRAM 1805 Western Avenue Albany, New York 12203 <u>sandy@nysbroadcasters.org</u> 518-456-8943 fax

# UAlbany Weather Camp Introduces Atmospheric Sciences to Future Scholars



ALBANY, N.Y. (Sept. 6, 2022) — A group of 10 high school students from districts across the Capital Region recently completed a two-week weather camp at the University at Albany that introduced them to the fundamentals of atmospheric science.

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(http mini= cento ualbo weat camp intro atmc scier futur The UAlbany Weather, Climate and Chemistry Camp (https://www.atmos.albany.edu/facstaff/jminder/UAWCcamp/about.html) took place from Aug. 10-19 and included students from Albany, Troy, Schenectady, Watervliet and Rensselaer. The students were offered presentations, demos and hands-on activities, along with tours of the National Weather Service's Albany forecast office and the New York State Mesonet (https://www2.nysmesonet.org/) headquarters, both located inside the ETEC research and development complex (https://www.albany.edu/about/our-campuses/etec), and a day trip to the Atmospheric Science Research Center's (ASRC) Whiteface Mountain Observatory (https://whiteface.asrc.albany.edu/) in the Adirondack Mountains.

Students learned about career opportunities as well, including a presentation and "green screen" practice with WNYT on-air meteorologists Christina Talamo and Reid Kisselback, both recent Department of Atmospheric and Environmental Sciences (<u>https://www.albany.edu/daes</u>) alums.

The annual summer camp, which is free, and intended to serve students from local urban school districts, was launched in 2015. It is co-hosted by Sara Lance, a research associate at ASRC, and Justin Minder, an associate professor at DAES, with support from faculty in both departments.

Students attend through support from Lance's National Science Foundation Faculty Early Career Development (CAREER) award. The prestigious five-year grant is awarded to scientists who "have the potential to serve as academic role models in research and education and to lead advances in the mission of their department or organization."

Along with faculty, UAlbany graduate students are invited to offer presentations on topics related to atmospheric science or their own research projects. The campers also learn about the college experience through a campus tour, eating in campus dining halls, and lectures on the college financial aid process. mini=

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## Daley, Jana

From: Sent: To: Subject: Kisselback, Reid Monday, May 8, 2023 6:32 PM Daley, Jana FW: STEAM Camp

Here is all the email correspondence from the visit to W.C. Keane Elementary

Best,

Reid

From: McKoy, Betsey <McKoyB@Schenectady.k12.ny.us> Sent: Thursday, February 24, 2022 1:36 PM To: Kisselback, Reid <rkisselback@wnyt.com> Subject: Re: STEAM Camp

#### [External email - use care when clicking on links or attachments]

It is the week after Easter, the 18th I believe.

Get Outlook for iOS

From: Kisselback, Reid <<u>rkisselback@wnyt.com</u>> Sent: Thursday, February 24, 2022 1:34:55 PM To: McKoy, Betsey <<u>McKoyB@Schenectady.k12.ny.us</u>> Subject: [EXTERNAL]RE: STEAM Camp

HII

Thanks for having me! It was fun. I would be interested it just depends on the date in April. What day is it?

From: McKoy, Betsey <<u>McKoyB@Schenectady.k12.ny.us</u>> Sent: Wednesday, February 23, 2022 6:35 PM To: Kisselback, Reid <<u>rkisselback@wnyt.com</u>> Subject: Re: STEAM Camp

## [External email - use care when clicking on links or attachments]

Hi Reid,

Thanks again for coming in today. We all really enjoyed it. Would you by any chance be interested in coming back in April for our 2nd. STEAM Camp? We could do the egg in the bottle ...

Get Outlook for iOS

<sup>[</sup>EXTERNAL EMAIL] This email originated outside of the organization. DO NOT CLICK links or attachments unless you recognize the sender and know the content is safe.

From: Kisselback, Reid <<u>rkisselback@wnyt.com</u>> Sent: Wednesday, February 23, 2022 9:22:59 AM To: McKoy, Betsey <<u>McKoyB@Schenectady.k12.ny.us</u>> Subject: [EXTERNAL]Re: STEAM Camp

# EXTERNAL EMAIL) This email originated outside of the organization. DO NOT CLICK links or attachments unless you recognize the sender and know the content is safe.

You got it! Leaving now

Sent from my Verizon, Samsung Galaxy smartphone Get <u>Outlook for Android</u>

From: McKoy, Betsey <<u>McKoyB@Schenectady.k12.ny.us</u>> Sent: Wednesday, February 23, 2022 8:19:02 AM To: Kisselback, Reid <<u>rkisselback@wnyt.com</u>> Subject: Re: STEAM Camp

## [External email - use care when clicking on links or attachments]

Hi Reid,

We are looking forward to your visit. Our main entrance is in the back of the building. We will be watching for you! You will still need a mask in the school. See you soon. Betsey

Get Outlook for iOS

From: McKoy, Betsey <<u>McKoyB@Schenectady.k12.ny.us</u>> Sent: Saturday, February 19, 2022 8:56:31 PM To: Kisselback, Reid <<u>rkisselback@wnyt.com</u>> Subject: Re: STEAM Camp

Hi Reid, Everything looks good. Thank you. We will see you Wednesday at 10. Betsey

Get Outlook for iOS

From: Kisselback, Reid <<u>rkisselback@wnyt.com</u>> Sent: Saturday, February 19, 2022 5:34:22 PM To: McKoy, Betsey <<u>McKoyB@Schenectady.k12.ny.us</u>> Subject: [EXTERNAL]RE: STEAM Camp

# [EXTERNAL EMAIL] This email originated outside of the organization. DO NOT CLICK links or attachments unless you recognize the sender and know the content is safe.

Hi Betsey,

Unfortunately I would only be able to do Wednesday so 10AM it is. This video is exactly what I plan to do ( <u>https://www.youtube.com/watch?v=JyOGH-VzAWg</u>). I have all the materials already. Since there are a little more than 10 I can get up close and show them and as for volunteers if that works. Let me know what you think?

Best,

Reid

From: McKoy, Betsey <<u>McKoyB@Schenectady.k12.ny.us</u>> Sent: Saturday, February 19, 2022 8:22 AM To: Kisselback, Reid <<u>rkisselback@wnyt.com</u>> Subject: Re: STEAM Camp

# [External email - use care when clicking on links or attachments]

Hi Reid,

Wednesday at 10:00 sounds good. I would love it if you could stay all week! Just let me know what your schedule is like. I will accept any help I can get .

For the experiment, I will have the materials. Will you walk them through and explain? There will be a few more kids joining us but that also means a couple more adults to assist the kids. It will be awesome. We are at W.C.Keane Elementary School. 1252 Albany St. 12304. School phone is 518 881-3960. My cell is 518 339-6515. Text or call whenever.

Thank you again for agreeing to join us for STEAM Camp '22!

Betsey

Get Outlook for iOS

From: Kisselback, Reid <<u>rkisselback@wnyt.com</u>> Sent: Friday, February 18, 2022 8:44:38 PM To: McKoy, Betsey <<u>McKoyB@Schenectady.k12.ny.us</u>> Subject: [EXTERNAL]RE: STEAM Camp

EXTERNAL EMAIL This email originated outside of the organization. DO NOT CLICK links or attachments unless you recognize the sender and know the content is safe.

Hi Betsey,

Let's shoot for Wednesday at 10AM if that is okay? I can do the cloud in a jar experiment. I can help with the forecast and green screen if you would like. How long would you like me there for?

Best,

Reid

From: McKoy, Betsey <<u>McKoyB@Schenectady.k12.ny.us</u>> Sent: Thursday, February 17, 2022 6:33 PM To: Kisselback, Reid <<u>rkisselback@wnyt.com</u>> Subject: Re: STEAM Camp

# [External email - use care when clicking on links or attachments]

Hi Reid,

Awesome! Thank you sooo much! Tuesday, Wednesday or Thursday works for me. I would think we would be ready by 9:00, so let me know what day and time is good for you.

Do you have an experiment that you think would work well? I only have 10 studens top. I was thinking of doing the rain cloud in a jar. I say this because I was hoping I could get the students to make a video of a weather forecast. We have ipads with green screens, Any help with this would be very welcomed. Having said that though, nothing is set in stone and there is plenty we can do, so if you have another idea, I will be open to it. Just let me know what materials will be needed for each student.

I think it is great that the kids will get to meet and visit with you, Thank you again.

Betsey

From: Kisselback, Reid <<u>rkisselback@wnyt.com</u>> Sent: Thursday, February 17, 2022 5:04 PM To: McKoy, Betsey <<u>McKoyB@Schenectady.k12.ny.us</u>>; Talamo, Christina <<u>ctalamo@wnyt.com</u>> Subject: [EXTERNAL]RE: STEAM Camp

EXTERNAL EMAIL | This email originated outside of the organization. DO NOT CLICK links or attachments unless you recognize the sender and know the content is safe.

Hello!

I am more than happy to come. Is there a day in particular you have in mind?

Best,

Reid

From: McKoy, Betsey <<u>McKoyB@Schenectady.k12.ny.us</u>> Sent: Thursday, February 17, 2022 5:34 PM To: Talamo, Christina <<u>ctalamo@wnyt.com</u>>; Kisselback, Reid <<u>rkisselback@wnyt.com</u>> Subject: STEAM Camp

# [External email - use care when clicking on links or attachments]

Hi Christina and Reid,

I am a teacher in Schenectady. Next week we are holding a STEAM Camp for a small group of students. Would either of you be interested and/or available to come in and do a simple weather experiment with a small group of students? I am looking forward to hearing from you soon. Thank you in advance.

Betsey McKoy: Teacher W.C. Keane Elementary School Schenectady, New York 12304

## Daley, Jana

From: Sent:	Miller, Ashley Monday, May 8, 2023 11:06 AM
То:	Daley, Jana
Subject:	FW: Speech notes
Follow Up Flag:	Follow up
Flag Status:	Flagged

Flagged

Here is an email from the Impact Athletic Center Event.

From: Kennedy Litchfield <kennedy@impactathleticsny.com> Sent: Monday, January 31, 2022 11:26 AM To: Miller, Ashley <amiller@wnyt.com> Subject: Speech notes

## [External email - use care when clicking on links or attachments]

Good morning

Thank you so so much for your willingness to be a part of this! Just a recap of what we spoke on the phone about regarding the speechl

The whole theme of the event is "what being a woman in sports means to me." I plan to use different women's answer to this in all the advertisements leading up to the event and want to incorporate it throughout the event where I can. I feel as though hearing different women answer this will leave people feeling empowered and inspired, so I believe that this is definitely the most important question to answer. Other things to talk about could be hardships/difficulties you've faced being a woman in this field, your favorite part of being in sports, and the mark you hope to leave in the world of sports. These topics are optional talking points, so don't feel like you have to answer them all! The main focus is answering, "what being a woman in sports means to me."

Since there will be more than one speaker, I want to keep things short and sweet for our audience! Anything from 5-7 minutes is perfect, just try to keep it under 10 minutes!

I believe that's all I have, but if you have any questions, please let me know! Thank you again!

Kennedy Litchfield | Athletic Coordinator

Impact Athletic Center, Inc.

390 NY-146 | Halfmoon, NY 12065 |

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## Daley, Jana

Flag Status:

From:	Miller, Ashley
Sent:	Monday, May 8, 2023 11:20 AM
To:	Daley, Jana
Subject:	FW: Career Day
Attachments:	Stubbed Attachments.htm
Follow Up Flag:	Follow up

From our School 16 visit. This was me, Stella Porter and CJ North.

Flagged

From: CULKIN-BOICE, CATHERINE <boicec@troycsd.org> Sent: Thursday, May 12, 2022 4:30 PM To: Miller, Ashley <amiller@wnyt.com> Subject: Career Day



## [External email - use care when clicking on links or attachments]

Ashley,

I cannot thank you enough for you and your crew, CJ, Stella, and Rachel all taking time out of your day to speak at our event. All of you were a big hit with our students. Thank you so much for your flexibility with some schedule changes too. Overall, it was a great experience for our students. I appreciate all of you being a big part of it. They had so much fun. The staff reported such positive things about you and your coworkers. Thank you!

It has been such a pleasure to work with you. Thank you for all of your time planning and organizing part of this with your co-workers.

I have enclosed a picture of all of you speaking with groups of students. Sorry some of my pictures didn't come out well due to the lighting so I didn't send all of them. However, I know there will be more pictures posted online on our district's facebook page at: <u>facebook.com/troycsd</u> as well.

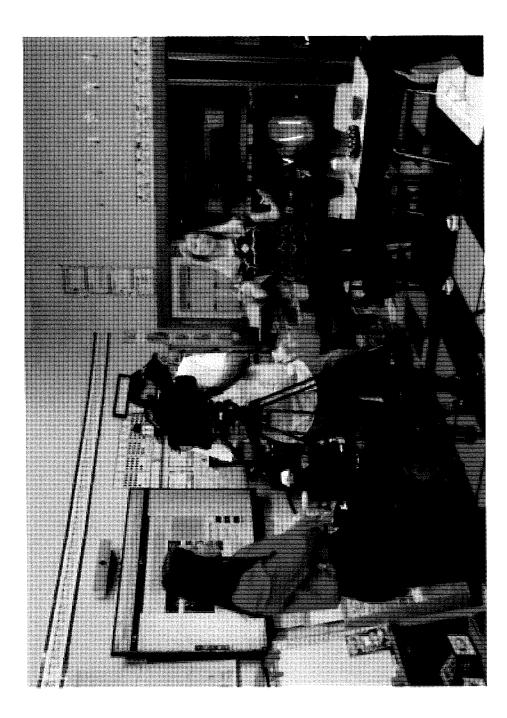
Again, thank you so much for volunteering your time. Cathy

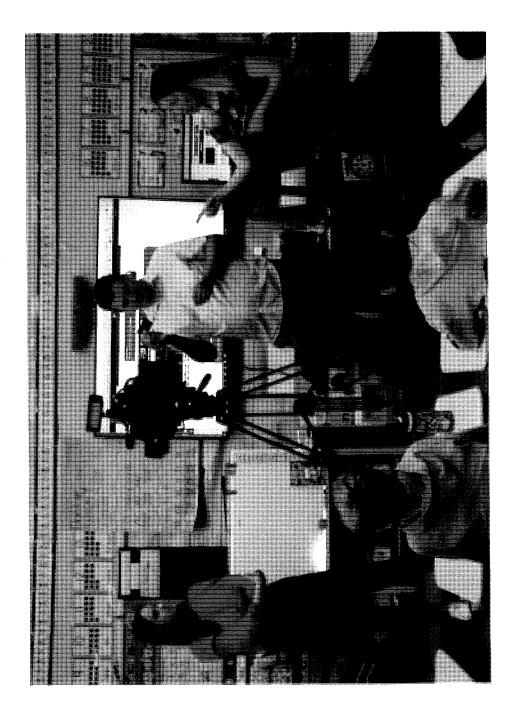
I apologize that I do not have your co-workers' emails, but if you wouldn't mind forwarding this message to them, I would appreciate it. Thank you so much! Cathy

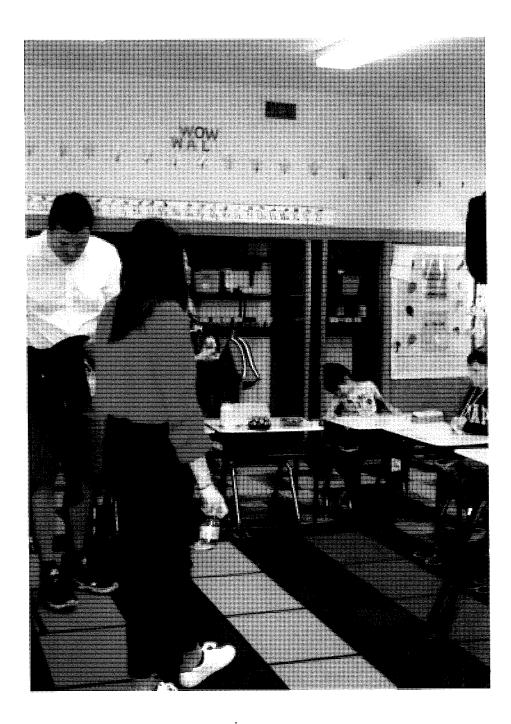
Catherine Bolce School Counselor School 16 328-5127

\_\_\_

CONFIDENTIALITY NOTICE: The contents of this email message and any attachments are intended solely for the addressee(s) and may contain confidential and/or privileged information and may be legally protected from disclosure. If you are not the intended recipient of this message or their authorized agent, or if this message has been addressed to you in error, please immediately alert the sender by reply email and then delete this message and any attachments. If you are not the intended recipient, you are hereby notified that any use, dissemination, copying, or storage of this message or its attachments is strictly prohibited.









## Daley, Jana

From: Sent:	careermail@siena.edu Tuesday, October 4, 2022 12:49 PM			
To:	Shea, John			
Subject:	Siena's Fall Employer Social 10/6			
Follow Up Flag:	Follow up			
Flag Status:	Completed			

### [External email - use care when clicking on links or attachments]



#### Dear Employer Representative:

Thank you for agreeing to attend Siena's Fall Employer Social. This is a new type of event the Career and Internship Center is debuting. We believe it will have a good student turnout, and are grateful you are participating.

#### Please share this email with others from your organization who may be attending. We are only sending it to the registration contact.

#### EVENT DESIGN:

This event is meant to be a casual, low stress networking opportunity for Siena students. Wear business casual clothes (company shirts preferred), and dress for the weather, as we hope to be outside. There will be fall activities and refreshments. You are invited to network with the students who attend.

#### WHAT TO BRING:

As this is meant to be networking, not talking around a fair table, you need not bring anything; except maybe business cards.

#### DATE, TIME, LOCATION:

The event is on Thursday, Oct. 6, 2022 starting at 4 pm. We anticipate it lasting approximately 2 hours. Please arrive a few minutes early.

We will be outside of Foy Hall (building #3 on the <u>campus map</u>) or Foy Hall lobby as rain location. However, the weather forecast is predicting a perfect fall day.

#### PARKING:

At that hour, there should be parking available beside <u>Foy Hall (lot L) or behind Foy Hall (lot H)</u>. Attached to this email is a parking pass. Print it and put it on your dashboard, please.

#### COVID PROTOCOLS:

Siena is a fully vaccinated campus, and is mask friendly. You can review visitor information on the Siena Marching Forward Visitor webpage.

As always, please be in touch if you have any additional questions or concerns.

Sincerely,

## Career and Internship Center Siena College

203 Foy Hall 515 Loudon Road Loudonville, NY 12211 phone: 518-783-2339 e-mail: careermail@siena.edu CareerSaint for Students CareerSaint for Employers

Attachments: <u>CIC Group Parking Permit.pdf</u> POWERED BY **S y m p | i c i t y** 

### Daley, Jana

From: Sent: To: Subject: Hammond, Michael Monday, May 8, 2023 11:57 AM Daley, Jana FW: New submission from Career Fair Payment Form

Follow Up Flag: Flag Status: Follow up Flagged

Here is a receipt for the CUNY event



Michael Hammond | HR Manager-Recruiting | Human Resources 3415 University Avenue, St. Paul, MN 55114 DIRECT: 651.642.4637 | FAX: 651.642.4314

From: Jennifer Dale <jennifer.dale@journalism.cuny.edu> Sent: Tuesday, September 6, 2022 1:48 PM To: Hammond, Michael <mhammond@hbi.com> Subject: Fwd: New submission from Career Fair Payment Form

### [External email - use care when clicking on links or attachments]

Thank you!

----- Forwarded message ------

From: webmaster@journalism.cuny.edu <webmaster@journalism.cuny.edu>

Date: Tue, Sep 6, 2022 at 2:13 PM

Subject: New submission from Career Fair Payment Form

To: <<u>career.services@journalism.cuny.edu</u>>, <<u>adia.tucker@journalism.cuny.edu</u>>, <<u>finance@journalism.cuny.edu</u>>, <jennifer.dale@journalism.cuny.edu>

#### **First Name**

Michael

#### Last Name

Hammond

#### Company

Hubbard Broadcasting

#### Address

3415 University Avenue Saint Paul, MN 55114 United States <u>Map It</u>

#### Email

mhammond@hbi.com

## **Payment Method**

Visa

## Order

Product	Qty	Unit Price		Price
Corportation (\$75)	1	\$75.00		\$75.00
			Total:	\$75.00

## Daley, Jana

From:	Hammond, Michael
Sent:	Monday, May 8, 2023 11:56 AM
То:	Daley, Jana
Subject:	FW: CUNY Career Day

Follow Up Flag: Flag Status: Follow up Flagged

Here is an email exchange about the CUNY event between Mike & I to start. I'll see what else I can find.



Michael Hammond | HR Manager-Recruiting | Human Resources 3415 University Avenue, St. Paul, MN 55114 DIRECT: 651.642.4637 | FAX: 651.642.4314

From: Hammond, Michael Sent: Wednesday, October 19, 2022 1:49 PM To: Raffaele, Michael <mraffaele@wnyt.com> Subject: RE: CUNY Career Day

Hi Mike,

I just added you to the career fair. You should get an email or something about this. If you log into the general home page of Handshake, you can find this career fair under 'events'. There is a group session at Noon EDT for you and I but I don't see any students signed-up yet. However, most students sign-up last minute. You also have one on one sessions available from 12:30-4:00 PM EDT. If you want to block any of that time off, you can go in and mark yourself busy. Please let me know if you have questions, trouble finding anything in Handshake or need help doing something. I'm hoping for a good event Fridayl Thank you for helping out!

Michael

PS-I spoke with Koua this morning and asked her to prioritize your two producer openings



Michael Hammond | HR Manager-Recruiting | Human Resources 3415 University Avenue, St. Paul, MN 55114 DIRECT: 651.642.4637 | FAX: 651.642.4314

From: Raffaele, Michael <<u>mraffaele@wnyt.com</u>> Sent: Wednesday, October 19, 2022 12:09 PM To: Hammond, Michael <<u>mhammond@hbi.com</u>> Subject: RE: CUNY Career Day Michael: Thanks. I accepted the invite to join Handshake. I really appreciate your help on this. Take care. Mike R.

Michael A. Raffaele WNYT-TV News Director E- <u>mraffaele@wnyt.com</u> O-518.207.4841 C-518.414.6911 WW DIGITAL

From: Hammond, Michael Sent: Wednesday, October 19, 2022 10:41 AM To: Raffaele, Michael <<u>mraffaele@wnyt.com</u>> Subject: RE: CUNY Career Day

Hi Mike,

Wow-this week has snuck up on me. I just sent you a message from Handshake (the platform where the virtual event is held). If you don't see, it check your junk folder. You will need to accept the invite to join handshake. Once you do, I will create a schedule for you for this Friday. We have one group session scheduled and then you can have one on one appointments with the students. It will make sense once you log-in but I can help find a user guide for Handshake if need be. I look forward to this event!

Thank you,

Michael



Michael Hammond | HR Manager-Recruiting | Human Resources 3415 University Avenue, St. Paul, MN 55114 DIRECT: 651.642.4637 | FAX: 651.642.4314

From: Raffaele, Michael <<u>mraffaele@wnyt.com</u>> Sent: Wednesday, October 19, 2022 6:22 AM To: Hammond, Michael <<u>mhammond@hbi.com</u>> Subject: CUNY Career Day

Michael:

I noticed in my outlook calendar there's a virtual CUNY Career Day on Friday. I haven't received any links for emails on it. Is there anything special I need to do in advance or am I missing anything? I hope all is well. Take care. Mike R.

Michael A. Raffaele WNYT-TV News Director E- <u>mraffaele@wnyt.com</u> O-518.207.4841 C-518.414.6911

## Daley, Jana

From:	Hammond, Michael
Sent:	Monday, May 8, 2023 12:00 PM
To:	Daley, Jana
Subject:	FW: Registration Confirmation: 2022 COMM Careers in the Capital
Follow Up Flag:	Follow up
Flag Status:	Flagged

Here is our email confirmation from Penn State for the career fair.

Michael Hammond | HR Manager-Recruiting | Human Resources 3415 University Avenue, St. Paul, MN 55114 DIRECT: 651.642.4637 | FAX: 651.642.4314

-----Original Message-----From: jlm156@psu.edu <jlm156@psu.edu> Sent: Monday, October 31, 2022 9:00 AM To: Hammond, Michael <mhammond@hbi.com> Subject: Registration Confirmation: 2022 COMM Careers in the Capital

[External email - use care when clicking on links or attachments]

Oct 31, 2022, 10:00 AM

Dear Michael Hammond:

This confirms your registration for the 2022 COMM Careers in the Capital recruiting event. Event logistics will be sent to you closer to the event date.

As the date approaches, we will seek more information from you and your organization, including recruiters attending and positions available. We will gather this information through an additional Career Fair link.

In the interim please contact me with any questions or concerns. We look forward to seeing you at the event this fall. Thank you for your interest in recruiting our students!

Thank you,

Julie Miller Donald P. Bellisario College of Communications The Pennsylvania State University 208 Carnegie Building 814-865-3066 jlm156@psu.edu

**Powered By Symplicity** 

## Daley, Jana

From: Sent: To: Subject:	Hammond, Michael Monday, May 8, 2023 11:59 AM Daley, Jana FW: Reminder - You have been assigned to participate in the event Bellisario College of Communications Virtual Career Fair on November 10
Follow Up Flag:	Follow up
Flag Status:	Flagged

Here is an email I sent to Mike to start with.



Michael Hammond | HR Manager-Recruiting | Human Resources 3415 University Avenue, St. Paul, MN 55114 DIRECT: 651.642.4637 | FAX: 651.642.4314

From: Hammond, Michael Sent: Wednesday, November 9, 2022 12:53 PM To: Raffaele, Michael <mraffaele@wnyt.com> Subject: FW: Reminder - You have been assigned to participate in the event Bellisario College of Communications Virtual Career Fair on November 10

Hi Mike,

Did you get a similar email? Any questions before tomorrow's event? I'm looking forward to it!

Thank you,

Michael



Michael Hammond | HR Manager-Recruiting | Human Resources 3415 University Avenue, St. Paul, MN 55114 DIRECT: 651.642.4637 | FAX: 651.642.4314

From: Penn State University - College of Communications <<u>notifications@brazen.com</u>> Sent: Wednesday, November 9, 2022 12:01 PM To: Hammond, Michael <<u>mhammond@hbi.com</u>> Subject: Reminder - You have been assigned to participate in the event Bellisario College of Communications Virtual Career Fair on November 10

[External email - use care when clicking on links or attachments]



Hi there! You have been assigned the following roles for "Bellisario College of Communications Virtual Career Fair" on Thursday, November 10th, 2022 from 1:00PM to 4:00PM EST:

Act as a Representative for the following booth(s):

## Hubbard Broadcasting

This means you are responsible for chatting with event attendees. Click "My Booths" in the Event Lobby to enter your assigned booth(s), then click "Chat" to make yourself available and begin receiving chats.

For a quick start, take our short Get Started with Brazen for Representatives course in **brazenU** for an overview of how to search, chat, and follow up with attendees.

Enter the Event

Need help? You can always find quick answers in the Brazen Help Center, access 24/7 Live Chat Support through the "Chat Support" button in the bottom left corner of the Brazen Control Center, or submit a help request.

Thanks so much!

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If you'd like to unsubscribe and stop receiving these emails click here.

Daley, Jana	
From:	McGurn, Cayla
Sent:	Tuesday, September 20, 2022 10:37 AM
То:	Raffaele, Michael; Bonfils, Darcy; Koumjian, Josh
Cc:	Daley, Jana; Hitchcock, Jon
Subject:	FW: Final Confirmation for the Fall 2022 Business & Communications Fair at Syracuse University
Attachments:	Stubbed Attachments.htm
Importance:	High

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Just a reminder that we are signed up to attend this next week, to make sure you have a representative ready to go!

Cayla McGurn | Business Manager NewsChannel 13 WNYT-TV, NBC Albany 715 N Pearl St., Albany, NY 12204 Direct: (518) 207-4713 Fax: (518) 462-1238 <u>cmcgurn@wnyt.com</u>: <u>www.wnyt.com</u>

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From: Sue Clayton <srclay01@syr.edu> Sent: Tuesday, September 20, 2022 8:11 AM To: Sue Clayton <srclay01@syr.edu> Subject: Final Confirmation for the Fall 2022 Business & Communications Fair at Syracuse University Importance: High

[External email - use care when clicking on links or attachments]



# Fall 2022 Syracuse University Business & Communications Fair

Thank you for your participation in our Fall 2022 Business & Communications Fair. We are so excited that you will be joining us on Thursday, September 29 at the JMA Dome. This note is just a brief recap of some important details you will need to know before you attend.

- Please bring a business card with you to make check-in easier. All representatives will be asked to check in.
- There will be NO NAMETAGS PROVIDED. Please bring your nametags with you.
- Shipping Materials to Campus:

• Give-aways and corporately branded items are always a hit with the students. Should you wish to send your materials ahead of time, your shipment must be received by September 22, 2022 to ensure delivery to the venue. Please send all shipments, clearly labeled, with "BUSINESS & COMMUNICATIONS FAIR, 9/29/22" to:

Materials Distribution Syracuse University 1600 Jamesville Ave Syracuse, NY 13244 Ph: 315-443-1940

• Due to the lack of storage space available, we cannot accept <u>ANY</u> shipments sent directly to the Newhouse or Whitman Schools.

- Materials being shipped back from the fair can be packed up and labeled, then left on your table. Materials Distribution will be picking up the packages on 9/30 (AM) and shipping out no later than 10/3 (PM).
- The hours of the fair are 3:00pm 7:00pm with set up from 1:30pm 3:00pm. Refreshments will be available from 2:45pm 6:30pm.
- The address of the venue is 900 Irving Ave, Syracuse, New York 13244.
- If you are attending more than one fair at Syracuse University, you will be receiving confirmations for each of them. This confirmation contains instructions for the Business & Communications Fair only.
- Please see the below for directions, parking and maps.

Feel free to reach out to Sue Clayton(315.443.5548 or <a href="style="style-type: style="style-type: style="style: type;">style="style="style: type;">style="style: type;">style="style: type;">style="style: type;">style="style: type;">style: type; style="style: type;">style: type; style: type; style: type;">style: type; style: type; style: type; style: type; style: type;">style: type; style: type;">style: type; style: type;">style: type; style: type;">style: type; style: t

Bridget Lichtinger (Newhouse) Assistant Director

Sue Clayton (Whitman) Senior Employer Engagement & Data Specialist

## DIRECTIONS/PARKING Fall 2022 Business & Communications Fair

### FROM HANCOCK INTERNATIONAL AIRPORT & POINTS NORTH

- o Take Interstate 81 South.
- Use exit 18 Harrison/Adams Street (just past 690 interchange).
- Veer left coming down off-ramp so that you are underneath the highway.
- Stay in the middle lane under the bridge. Go through 1st light and then bear right before your next light. You will cross Adams Street and continue under the bridge.
- Follow the road around as it veers to the left and head up the hill. Take a right onto Henry.
- See below for package drop off and parking lots.

#### FROM THE SOUTH

- o Take Interstate 81 North.
- Use exit 18 East Adams Street.

Sue Clayton Senior Employer Engagement & Data Specialist Martin J. Whitman School of Management

315-443-5548 <a href="mailto:syr.edu">srclay01@syr.edu</a>

а. <sup>Х</sup>.

721 University Ave., Syracuse, NY 13244 whitman.syr.edu

Syracuse University

Registration for the <u>Fall 2022 Business & Communications Fair</u> is now open. Registration for the <u>Virtual Fall 2022 Business & Communications Fair</u> is also open.

Feel free to attend either or both!!



# New York State Broadcasters Association, Inc.

November 3, 2022

Cayla McGurn Business Manager NewsChannel 13 WNYT-TV 715 North Pearl Street Albany, NY 12204.

RE: Participation in NYSBA October 2022 College Outreach Program

Dear Cayla:

Thank you for participating in the New York State Broadcasters one hour college outreach zoom meetings on:

October 13th

Our program reaches out to students attending colleges and universities throughout New York. Its goal is to enhance the diversity of those seeking employment in broadcasting across the Empire State. Your participation made the program a tremendous success.

Participation in the program helps your station comply with the FCC's EEO policies regarding outreach to qualified job applicants from diverse backgrounds and can count towards the outreach requirements of the FCC's EEO rules.

Again, thank you for helping to make NYSBA College Outreach program a success. Reaching students from diverse backgrounds will help broadcasting achieve its goal of expanding opportunities in broadcasting for minorities, women, and other underrepresented groups. Please place this letter in your station's EEO file.

Sincerely, David Donovan President



# New York State Broadcasters Association, Inc.

November 3, 2022

Kate Buzzard Director of Creative Services NewsChannel 13 WNYT-TV 715 North Pearl Street Albany, NY 12204

RE: Participation in NYSBA October 2022 College Outreach Program

Dear Kate:

Thank you for participating in the New York State Broadcasters one hour college outreach zoom meetings on:

• October 13th

Our program reaches out to students attending colleges and universities throughout New York. Its goal is to enhance the diversity of those seeking employment in broadcasting across the Empire State. Your participation made the program a tremendous success.

Participation in the program helps your station comply with the FCC's EEO policies regarding outreach to qualified job applicants from diverse backgrounds and can count towards the outreach requirements of the FCC's EEO rules.

Again, thank you for helping to make NYSBA College Outreach program a success. Reaching students from diverse backgrounds will help broadcasting achieve its goal of expanding opportunities in broadcasting for minorities, women, and other underrepresented groups. Please place this letter in your station's EEO file.

Sincerely; David Donovan President



69 likes

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ozcommstudies • Follow

media industry and how you can stand out from the re ozcommstudies From the Capital Region to Lake Onta Subrina Dhammi and Rachel Tiede talked to students . director of WNYT Micheal Raffaele as well as on-air tal

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## **Ott, Michelle**

Subject:

FW: Troy 16 email

From: Miller, Ashley <<u>amiller@wnyt.com</u>> Sent: Sunday, May 8, 2022 8:57:18 PM To: Tiede, Rachel <<u>rtiede@wnyt.com</u>> Subject: Fwd: Career Fair at School 16

Sent from my iPhone

Begin forwarded message:

From: "Miller, Ashley" <<u>amiller@wnyt.com</u>> Date: April 29, 2022 at 4:23:00 PM EDT To: "Kisselback, Reid" <<u>rkisselback@wnyt.com</u>>, "North, Christopher" <<u>cnorth@wnyt.com</u>> Subject: FW: Career Fair at School 16

Here's some info for our career day on May 11<sup>th</sup>. We will be "presenting" together. Don't feel like you have to prepare anything specific. We can explain how things work. Show the camera. I'll bring a laptop so we can show them the process of shoot, ingest, edit etc. We can play off one another. And then it'll be the same thing over again in the second hour.

Thanks,

Ashley

From: CULKIN-BOICE, CATHERINE <<u>boicec@troycsd.org</u>> Sent: Wednesday, April 27, 2022 11:11 AM To: Miller, Ashley <<u>amiller@wnyt.com</u>>; Jennifer L. Picarillo <<u>jpicarillo@bonadio.com</u>>; Erin Bremer <<u>ebremer@bonadio.com</u>>; Pamela Stott <<u>pamela.stott@curtislumber.com</u>> Subject: Career Fair at School 16

[External email - use care when clicking on links or attachments]

April 27, 2022

Hello Presenters,

I would like to personally thank you again for volunteering your time to spend with our students on May 11th. I do believe this will be an experience our students will never forget.

The career fair is about 2 weeks away. I wanted to provide you with some information for that day.

Each session will be one hour long, and each presenter will have 2 sessions. Your • time will be from 9am-10am and repeated presentation from 10am-11am with the second group.

The group sizes should be not be larger than 25 students

You will be able to park on the street, but not directly in front of the school on Collins Ave, due to the buses and drop between 7:20-8am. The parking lot is reserved for staff members and usually fills up fast. You will find space on other surrounding roads, Maple and Walker, which are the two roads around the school. My cell # is 518.322.1506 if you have any questions that day.

I will have your name and occupation listed outside the classroom doors. Upon your arrival, you will be directed to room 107 to receive directions to the location of your room and coffee and refreshments will be served. Each room is equipped with a computer and a smartboard if needed.

Please feel free to reach out to me if you have any questions. Thank you again for your time and support.

Cathy Boice

School Counselor

Catherine Boice

School Counselor School 16 328-5127

CONFIDENTIALITY NOTICE: The contents of this email message and any attachments are intended solely for the addressee(s) and may contain confidential and/or privileged information and may be legally protected from disclosure. If you are not the intended recipient of this message or their authorized agent, or if this message has been addressed to you in error, please immediately alert the sender by reply email and then delete this message and any attachments. If you are not the intended recipient, you are hereby notified that any use, dissemination, copying, or storage of this message or its attachments is strictly prohibited.

## **Ott, Michelle**

Subject:

FW: Wednesday - Frogs in Broadcast Journalism

------ Forwarded message ------From: **Shuman, Brooke** <<u>B.Shuman@tcu.edu</u>> Date: Mon, Jan 31, 2022 at 5:16 PM Subject: Wednesday - Frogs in Broadcast Journalism To: K Gutierrez <<u>gutierreztvnews@gmail.com</u>>, <u>racheltiedetv@gmail.com</u> <<u>racheltiedetv@gmail.com</u>>

Hi Kris and Rachel,

I am so excited about seeing you both on Wednesday for our Horned Frogs Connect Networking session on Broadcast Journalism. We have a good group registered and it's growing!

I'm going to hop on around 11:45 AM to make sure we are ready. We've had no questions or topics submitted in advance but I'm confident that we will once we get started. I'll introduce myself VERY briefly and then ask you both to introduce yourselves to kick us off.

Time: Feb 2, 2022 12:00 PM Central Time (US and Canada)

Join from PC, Mac, Linux, iOS or Android (audio and video):

https://tcu.zoom.us/j/94089442791

Let me know if you need anything or have any final questions.

Thanks!

Brooke

817-456-8778 cell



Brooke Shuman '03 '07 Associate Director, Alumni Relations

TCU Box 297430 | Fort Worth, TX | 76129 | 817.257.5034

<u>alumni.tcu.edu</u>

www.facebook.com/TCUAlumniWorldWide

## **Ott, Michelle**

Subject:

#### FW: St ROSE COLLEGE RECRUITING EFFORT

From: Bonfils, Darcy <<u>dbonfils@wnyt.com</u>> Sent: Thursday, December 15, 2022 9:02 AM To: McGurn, Cayla <<u>cMcGurn@wnyt.com</u>> Cc: Bonfils, Darcy <<u>dbonfils@wnyt.com</u>> Subject: St ROSE COLLEGE RECRUITING EFFORT

Cayla-

I've been meeting with St. Rose College folks about developing a recruitment effort with students from their Communications School. I got Mike involved as well.

I met Oct 3<sup>rd</sup> with Shawn McIntosh, Assistant Professor of the Broadcast News & Mobile Journalism program at St Rose as well as Lori Valentin, Director of Professional Development at the school, to discuss developing a collaboration that would help train their students to prepare them for jobs at the station.

And Mike and I met on Nov 14<sup>th</sup> with Shawn as well as Professor Liz Richards to discuss the collaboration further.

I am also in touch with Shawn on an ongoing basis to let him know about opportunities here that his students may qualify for.

I also am going to make sure their students apply for our internship program, when we open applications for it.

Darcy Bonfils WNYT-TV Assistant News Director E- <u>dbonfils@wnyt.com</u> O- 518.207.4840 C-917.596.4253 NEWS C-917.596.4253

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## **Ott, Michelle**

Subject:

FW: Mike Raffaele Introduction to The College of St. Rose team

From: Raffaele, Michael
Sent: Friday, October 28, 2022 1:37 PM
To: Bonfils, Darcy <<u>dbonfils@wnyt.com</u>>; VALENTIN, LORI <<u>VALENTIL@mail.strose.edu</u>>; MCINTOSH, SHAWN<<<u>MCINTOSS@mail.strose.edu</u>>; EDWARDS-GRANT, SHARON <<u>EDWARDSS@mail.strose.edu</u>>;
Cc: RICHARDS, ELIZABETH <<u>richarde@mail.strose.edu</u>>; IGLEHART, JAIME <<u>IGLEHARJ@mail.strose.edu</u>>
Subject: RE: Mike Raffaele Introduction to The College of St. Rose team

This works for me. I look forward to meeting you on Nov. 14. Sincerely,

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From: Bonfils, Darcy
Sent: Friday, October 28, 2022 11:23 AM
To: VALENTIN, LORI <<u>VALENTIL@mail.strose.edu</u>>; Raffaele, Michael <<u>mraffaele@wnyt.com</u>>; MCINTOSH, SHAWN
<<u>MCINTOSS@mail.strose.edu</u>>; EDWARDS-GRANT, SHARON <<u>EDWARDSS@mail.strose.edu</u>>
Cc: RICHARDS, ELIZABETH <<u>richarde@mail.strose.edu</u>>; IGLEHART, JAIME <<u>IGLEHARJ@mail.strose.edu</u>>
Subject: RE: Mike Raffaele Introduction to The College of St. Rose team

Thanks Lori!

Darcy Bonfils WNYT-TV Assistant News Director E- <u>dbonfils@wnyt.com</u> O- 518.207.4840 C-917.596.4253 NEWS C. PLOITAL

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From: VALENTIN, LORI <<u>VALENTIL@mail.strose.edu</u>> Sent: Friday, October 28, 2022 10:58 AM To: Raffaele, Michael <<u>mraffaele@wnyt.com</u>>; Bonfils, Darcy <<u>dbonfils@wnyt.com</u>>; MCINTOSH, SHAWN <<u>MCINTOSS@mail.strose.edu</u>>; EDWARDS-GRANT, SHARON <<u>EDWARDSS@mail.strose.edu</u>> Cc: RICHARDS, ELIZABETH <<u>richarde@mail.strose.edu</u>>; IGLEHART, JAIME <<u>IGLEHARJ@mail.strose.edu</u>> Subject: RE: Mike Raffaele Introduction to The College of St. Rose team

[External email – use care when clicking on links or attachments]

Greetings everyone!

I would like to confirm our meeting for **Monday 11/14 at 2:30 pm in Hearst 118**. I have also invited Communications faculty, Elizabeth Richards and Jaime Iglehart, to join in on the conversation.

Please find the campus map attached. We look forward to seeing you on the 14th!

Gratefully, Lori Ana

From: Raffaele, Michael [mraffaele@wnyt.com]
Sent: Thursday, October 20, 2022 1:29 PM
To: VALENTIN, LORI; Bonfils, Darcy; MCINTOSH, SHAWN; EDWARDS-GRANT, SHARON
Subject: RE: Mike Raffaele Introduction to The College of St. Rose team

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Lori:

Other than Nov. 2 and Nov. 8 (Election Day), my schedule is very flexible next month. We can arrange a visit at the campus or a visit here. I'm fine with either option. Take care. Mike R.

Michael A. Raffaele WNYT-TV News Director E- <u>mraffaele@wnyt.com</u> O-518.207.4841 C-518.414.6911

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From: VALENTIN, LORI [mailto:VALENTIL@mail.strose.edu] Sent: Thursday, October 20, 2022 1:13 PM To: Raffaele, Michael <<u>mraffaele@wnyt.com</u>>; Bonfils, Darcy <<u>dbonfils@wnyt.com</u>>; MCINTOSH, SHAWN <<u>MCINTOSS@mail.strose.edu</u>>; EDWARDS-GRANT, SHARON <<u>EDWARDSS@mail.strose.edu</u>> Subject: RE: Mike Raffaele Introduction to The College of St. Rose team Thank you for this wonderful introduction, Darcy!

It is a pleasure to be acquainted, Michael, and we are excited to learn more about how our organizations can support each other's growth and goals.

If you have availability in November, we would love to host an initial meeting on campus. Are there any days in particular next month that work best for you both? Alternatively, we would be happy to come to your location or set something up via zoom if either is more convenient.

Gratefully, Lori Ana

Lori Ana Valentín, Ph.D. Director, Professional Development and Continuing Education (518) 337-5640

From: Raffaele, Michael [mraffaele@wnyt.com]
Sent: Thursday, October 20, 2022 11:48 AM
To: Bonfils, Darcy; VALENTIN, LORI; MCINTOSH, SHAWN; EDWARDS-GRANT, SHARON
Subject: RE: Mike Raffaele Introduction to The College of St. Rose team

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Thanks.

I look forward to talking to you. One of our standout reporters/anchors Caitlin Irla is a St. Rose graduate. I would love to speak to classes and have students visit the station. If you need anything from me, please don't hesitate to ask. Sincerely,

Michael A. Raffaele WNYT-TV News Director E- <u>mraffaele@wnyt.com</u> O-518.207.4841 C-518.414.6911

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From: Bonfils, Darcy
Sent: Thursday, October 20, 2022 11:42 AM
To: VALENTIN, LORI <<u>VALENTIL@mail.strose.edu</u>; <u>MCINTOSS@mail.strose.edu</u>; <u>EDWARDSS@mail.strose.edu</u>; Raffaele, Michael <<u>mraffaele@wnyt.com</u>>
Cc: Bonfils, Darcy <<u>dbonfils@wnyt.com</u>>
Subject: Mike Raffaele Introduction to The College of St. Rose team

Mike-

I would like to introduce you to the team at The College of St. Rose, who I have been talking to about developing a relationship that I feel we all would find beneficial.

Looped into this email from the College are: Dr. Shawn McIntosh, Asst Professor of Broadcast News & Mobile Journalism Sharon Edwards-Grant, Director of Career Services And Lori Valentin, Director of Professional Development and Continuing Education

I told them of the need that we (and many other TV stations) are having, for TV News Line Producers and Videographers. While hiring graduates right out of college for a middle market TV news job used to be unheard of, things have changed and that is no longer the case.

And since The College of St Rose has a strong Communications program, with a very nice TV studio, we can tap into their pool of graduating students for our workforce needs.

The College can tout a high employment success rate for their Communications graduates and we get strong candidates joining our staff!

A win-win, I would say!

Can we set up a meeting to discuss this further? I look forward to hearing back from you all.

Best-Darcy

Darcy Bonfils WNYT-TV Assistant News Director E- <u>dbonfils@wnyt.com</u> O- 518.207.4840 C-917.596.4253

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### **DECLARATION OF JON HITCHCOCK**

I, Jon Hitchcock, subject to the penalty of perjury, declare the following.

I am more than 18 years of age, am competent to testify, and I understand my obligation to tell the truth.

I have been the Vice President and General Manager of WNYT-TV LLC ("Licensee") since January 4, 2022 and I have worked for Licensee full-time since that day.

I have read, and carefully considered, the random Equal Employment Opportunity Audit Letter directed to Licensee and dated April 24, 2023 (the "Letter"). I have personal knowledge of the information requested in the Letter or have access to such relevant information. I have participated in preparing Licensee's Response to the Letter, including reading, and approving of, a materially final version of the Response. I participated in collecting copies of the documents provided as attachments to the Response and they are accurate copies.

With the exception of information for which the FCC may take judicial notice, the factual assertions made in the Response are true and correct to the best of my knowledge and belief.

Jon Hitchcock

June 8, 2023