

**WGFB, WNTA, WRTB, WXRX, WXRX-HD-2****EEO PUBLIC FILE REPORT****August 1, 2017 - July 31, 2018****I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources ("RS") Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
Morning Show Host	1-8, 10-12, 14, 16-38, 40-44, 46-65, 67-69	8
Account Manager	1-7, 10-69	15
Account Manager	1-7, 10-69	13
Account Manager	1-7, 10-69	13
104-9 The X Morning Show Host	1-7, 10-12, 14, 16, 18-38, 40-44, 46-69	19
Air Talent	1-5, 7, 9-10, 12, 14, 16-38, 40-44, 46-56, 58-70	9
Air Talent	1-5, 7, 9-10, 12, 14, 16-38, 40-44, 46-56, 58-70	9
Air Talent	1-5, 7, 9-10, 12, 14, 16-38, 40-44, 46-56, 58-70	9
Air Talent	1-5, 7, 10, 12, 14, 16, 18-38, 40-44, 46-47, 49-56, 58-70	1
Sales & Business Office Assistant	1-5, 7, 10, 12, 14, 16, 18-44, 46-47, 49-56, 58-70	39

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<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
1	All Access 28955 Pacific Coast Hwy Suite 210 Malibu, California 90265 Phone : 310-457-6616 Url : <a href="http://www.allaccess.com">www.allaccess.com</a> Ria Denver Manual Posting	Y	2
2	Booker Washington Ctr 524 Kent St Rockford, Illinois 61102 Phone : xxx-xxx-xxxx Career Service Manual Posting	N	0
3	Broadcast Compliance Service 1700 Rockville Pike Rockville, Maryland 20852 Phone : (866) 227-4336 Url : <a href="http://bcs-ok.com/">http://bcs-ok.com/</a> Robin Cooper Manual Posting	N	0
4	Comm Action Agency 2113 N. Wisconsin St. Racine, Wisconsin 53402 Phone : 262-637-8377 Email : <a href="mailto:gcotton@rkcaa.org">gcotton@rkcaa.org</a> Fax : 1-262-637-6419 Gary Cotton	Y	0
5	Conclave 4517 Minnetonka Blvd, #104 Minneapolis, Minnesota 55416 Phone : Phone (952) 927-4487 Url : <a href="http://www.theconclave.com/index.php">http://www.theconclave.com/index.php</a> Email : <a href="mailto:tomk@theconclave.com">tomk@theconclave.com</a> Tom Kay	N	0
6	Concordia University 12800 N. Lakeshore Dr. Mequon, Wisconsin 53097 Phone : 262-243-4401 Email : <a href="mailto:career.services@cuw.edu">career.services@cuw.edu</a> Fax : 1-262-243-4478 Krista Hasselquist	Y	0

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7	Craigs List Website Madison, Wisconsin Phone : 608-273-1000 Url : <a href="http://madison.craigslist.org/">http://madison.craigslist.org/</a> Hope Quackenboss Manual Posting	N	1
8	Current Employee	N	1
9	Current Employee/Internal Promotion	N	3
10	Eastern Illinois University 1745 Buzzard Hall Charleston, Illinois 61920 Phone : 217-581-6954 Email : <a href="mailto:jdowens@eiu.edu">jdowens@eiu.edu</a> Fax : 1-217-581-6650 Jeff Owens	Y	0
11	Eastern New Mexico University ENMU Career Services 1500 S Ave K, Station #34 Portales, New Mexico 88130 Phone : 575-562-2211 Email : <a href="mailto:career.services@enmu.edu">career.services@enmu.edu</a> Fax : 1-575-562-2215 Danette McGuire	Y	0
12	Edgewood College 1000 Edgewood College Dr Madison, Wisconsin 53711 Phone : (608) 663-2281 Url : <a href="https://www.myinterfase.com/edgewood/invalidsession.aspx">https://www.myinterfase.com/edgewood/invalidsession.aspx</a> Student Resource Center Manual Posting	Y	0
13	Employee Referral	N	3
14	Facebook madison, Wisconsin 53711 Phone : 608-441-3612 Hope Quackenboss Manual Posting	N	0
15	Former Employee Referral	N	1

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16	Goodwill Industries Of Southern Wisconsin, Inc. 6055 N. 91st Street Milwaukee, Wisconsin 53225 Phone : 414-847-4830 Email : lisa.norman@goodwillsew.com Fax : 1-414-358-4298 Lisa Norman	Y	0
17	Hmong American Mutual Assistance Association 1718 Washington Avenue North Minneapolis, Minnesota 55411 Phone : 612-374-2694 Email : xmvang@hamaa.org Fax : 1-612-374-5205 Xee Vang	Y	0
18	Ho Chunk Nation P.O. Box 667 Black River Falls, Wisconsin 54615 Phone : 800-294-9343 Fax : 1-715-284-2632 Administration Department	Y	0
19	Illinois Broadcasters Assoc. 200 Missouri Avenue Carterville, Illinois 62918 Phone : 618-985-5555 Email : erinc@ilba.org Fax : 1-618-985-6070 Erin Camfield	Y	1
20	Illinois Center For Broadcasting 455 Eisenhower Ln South Lombard, Illinois 60148 Phone : xxx-xxx-xxxx Career Services Manual Posting	N	0
21	Illinois Department of Security 303 N Main St Rockford, Illinois 61101-1049 Lonna Schroeder Manual Posting	N	0

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22	La Voz Latina 412 Market St Flr 2 Rockford, Illinois 61107 Phone : xxx-xxx-xxxx Career Services Manual Posting	N	0
23	LaCrosse Area Hmong Mutual Assistance Assoc. 1815 Ward Ave. Refugee Emplment Coordinator LaCrosse, Wisconsin 54601 Phone : 608-781-5744 Email : nevinlaxhmaa1@gmail.com Fax : 1-608-781-5011 Nevin Xiong	Y	0
24	Lakeland College P.O. Box 359 Sheboygan, Wisconsin 54208 Phone : 920-565-1483 Email : stephanlm@lakeland.edu Fax : 1-920-565-1311 Lisa Stephan	Y	0
25	Mid-West Family Broadcasting Madison 730 Rayovac Drive Madison, Wisconsin 53711 Phone : 608-441-3612 Url : www.midwestfamilybroadcasting.com Email : hope.q@mwfbg.net Hope Quackenboss	N	0
26	Mid-West Family Recruitment Ads 730 Rayovac Dr Madison, Wisconsin 53711 Phone : 608-441-3612 Hope Quackenboss Manual Posting	N	2
27	Minnesota Broadcasters 3033 Excelsior Blvd., Suite 440 Minneapolis, Minnesota 55416 Phone : 612-926-8123 Email : llasere@minnesotabroadcasters.com Fax : 1-612-926-9761 Linda LaSere	Y	0

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28	Missouri Broadcasters Association 1025 Northeast Drive Jefferson City, Missouri 65109 Phone : (573) 636-6692 Url : <a href="http://www.mbaweb.org/">http://www.mbaweb.org/</a> Mandi Heiland Manual Posting	N	0
29	MWF Website 730 RAYOVAC Drive Madison, Wisconsin 53711 Phone : 608-273-1000 Url : <a href="http://www.midwestfamilybroadcasting.com">www.midwestfamilybroadcasting.com</a> Email : <a href="mailto:josh.lippman@midwestdigitalmarketing.com">josh.lippman@midwestdigitalmarketing.com</a> Rhiannon McCafferty	N	1
30	N.A.A.C.P. PO Box 121 Rockford, Illinois 61105 Phone : xxx-xxx-xxxx Career Services Manual Posting	N	0
31	NAFB 1110 Platte Falls Rd Platte City, Missouri 64079 Career Services Manual Posting	N	0
32	National Assoc. of Black College Broadcasters P.O. Box 3191 Atlanta, Georgia 30302 Phone : 404-523-6136 Email : <a href="mailto:bcrmail@aol.com">bcrmail@aol.com</a> Lo Jelks	Y	0
33	National Association of Broadcasters 1771 S Street NW Washington, District of Columbia 20036-2891 Phone : xxx-xxx-xxxx Career Services Manual Posting	N	1
34	National Hispanic Media Coalition Wisconsin Phone : 626-792-6462 Email : <a href="mailto:info@nhmc.org">info@nhmc.org</a> Career Services	Y	0

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35	Northern Illinois University Career & Planning Placement Dekalb, Illinois 60015 Career Services Manual Posting	N	0
36	Northland College 1411 Ellis Ave. Ashland, Wisconsin 54806 Phone : 715-682-1230 Email : pfen-lei@northland.edu Fax : 1-715-682-1879 Patti Fenner-Leino	Y	0
37	Northwest Community Center 1325 N Johnston Ave Rockford, Illinois 61101 Phone : xxx-xxx-xxxx Career Services Manual Posting	N	0
38	Ohio University 219 Scripps Hall Athens, Ohio 45701 Phone : 740-593-2606 Email : rokus@ohio.edu Mary Rogus	Y	0
39	On Air Recruitment Ad	N	6
40	Outreach 600 Williamson St. Ste. P-1 Madison, Wisconsin 53703 Phone : 608-255-8582 Email : angier@lgbtoutreach.org Fax : 1-608-255-0018 Angie Rehling	Y	0
41	Radio Broadcast School 700 3rd Street N LL-7 LaCrosse, Wisconsin 54601 Phone : 507-450-4604 Email : director@radio1school.com Joe Deschler	Y	0

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42	Rock County Job Center 1900 Center Ave Janesville, Wisconsin 53546 Phone : xxx-xxx-xxxx Career Services Manual Posting	N	0
43	Rock River Training Corp 303 N Main St Ste 200 Rockford, Illinois 61109 Phone : xxx-xxx-xxxx Career Services Manual Posting	N	0
44	Rock Valley Tech College 3301 North Mulford Rd Rockford, Illinois 61114-5699 Phone : xxx-xxx-xxxx Career Services Manual Posting	N	0
45	Self Referral	N	1
46	South Eastern MN Wisconsin Email : ckottke@southeastmn.edu Cindy Kottke	Y	0
47	Southern Illinois Univ Edwardsville Campus Box 1620 Edwardsville, Illinois 62025-1620 Phone : 618-650-3708 Email : tdugan@siue.edu Tammy Dugan	Y	0
48	St. Mary's University 700 Terrace Heights #6 Winona, Minnesota 55987 Phone : 507-457-6695 Email : jbarker@smumn.edu Fax : 1-507-457-6990 Jackie Baker	Y	0



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49	University of Minnesota, Morris Sargeant Student Center, Suite 245 2900 University Ave. Crookston, Minnesota 50001 Phone : 218-281-8585 Email : cavalier@umn.edu Fax : 1-218-281-8584 Don Cavalier	Y	0
50	University of North Dakota 221 Centennial Dr. Stop 7169 Grand Forks, North Dakota 58202 Phone : 701-777-2659 Email : joyce.muz@email.und.edu Fax : 1-701-777-3090 Joyce Muz	Y	0
51	University of Wisconsin-Eau Claire Dept. of Communication and Journalism 105 Garfield Ave. Eau Claire, Wisconsin 54701 Phone : 715-836-2528 Email : gatlinj@uwec.edu Fax : 1-715-836-3820 Judy Gatlin	Y	0
52	University of Wisconsin-LaCrosse Rm. 54 Cartwright Center Career Services Wisconsin Phone : 608-785-8514 Email : bald.karo@uwlax.edu Karolyn Bald	Y	0
53	University of Wisconsin-Platteville 0200 Ullsvik Hall 1 University Plaza Platteville, Wisconsin 53818 Phone : 608-342-1183 Email : careercenter@uwplatt.edu Fax : 1-608-342-1172 Academic and Career Advising Center	N	0
54	UW - Green Bay - Careers 2420 Nicolet drive SS 1916 Green Bay, Wisconsin 54311 Email : careers@uwgb.edu Linda Peacock-Landrum	Y	0

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55	UW Consortium 2420 Nicolet Dr Green Bay, Wisconsin 54311 Phone : 920-465-2163 Url : <a href="http://www.myconsortium.com/wisconsin/home.aspx?cl">http://www.myconsortium.com/wisconsin/home.aspx?cl</a> Career Services Manual Posting	Y	0
56	UW Oshkosh 800 Algoma Blvd. AC Center W112 Oshkosh, Wisconsin 54901 Phone : 920-424-7427 Email : <a href="mailto:davidsor@uwosh.edu">davidsor@uwosh.edu</a> Randall Davidson	Y	0
57	UW Stevens Point 201 Student Services Center, UWSP Stevens Point, Wisconsin 54481 Phone : 715-346-3226 Email : <a href="mailto:career@uwsp.edu">career@uwsp.edu</a> Fax : 1-715-346-3724 Larry Walters	Y	0
58	UW-Stout 103 Administration Bldg. Career Services Menomonie, Wisconsin 54751 Phone : 715-232-1602 Email : <a href="mailto:brinkmanm@uwstout.edu">brinkmanm@uwstout.edu</a> Mary Brinkman	Y	0
59	WAXX/WAYY/WDRK/WEAQ/WECL/WIAL 944 Harlem St Altoona, Wisconsin 54720 Phone : 715-852-2641 Email : <a href="mailto:neilbauer@midwestfamilyec.com">neilbauer@midwestfamilyec.com</a> Neil Bauer	N	0
60	WGFB/WNTA-AM/WNTA-FM/WRTB/WXRX 2830 Sandy Hollow Road Rockford, Illinois 61109 Email : <a href="mailto:lschroeder@rmgmwf.com">lschroeder@rmgmwf.com</a> Lonna Schroeder	N	0

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61	WI Broadcasters Association 44 E Mifflin Street, Suite 900 Madison, Wisconsin 53703 Phone : (800) 236-1922 Url : <a href="http://www.wi-broadcasters.org/wba/index.php">http://www.wi-broadcasters.org/wba/index.php</a> Email : <a href="mailto:mendicott@wi-broadcasters.org">mendicott@wi-broadcasters.org</a> Mandy Endicott	Y	0
62	WI Tech Connect 4622 University Avenue Madison, Wisconsin 53705 Phone : 608-266-1207 Url : <a href="http://www.wisconsintechconnect.com/">http://www.wisconsintechconnect.com/</a> General Information Manual Posting	Y	0
63	Winona St. University P.O. Box 5838 Winona, Minnesota 55987 Phone : 507-457-5878 Email : <a href="mailto:career@winona.edu">career@winona.edu</a> Fax : 1-507-457-5516 Career Services	Y	0
64	Wisconsin Job Center-Website 1819 Aberg Ave Madison, Wisconsin 53704 Phone : 1-888-258-9966 Url : <a href="https://jobcenterofwisconsin.com/default.aspx">https://jobcenterofwisconsin.com/default.aspx</a> Customer Service Manual Posting	Y	0
65	WIZM/WKTY/WRQT/KQYB/KCLH 201 State St La Crosse, Wisconsin 54601 Email : <a href="mailto:kristyn@mwfbroadcasting.com">kristyn@mwfbroadcasting.com</a> Family Radio Inc.	N	0
66	WMAY/WNNS/WQLZ/WLCE 1510 N Third St Riverton, Illinois 62561 Email : <a href="mailto:dcarter@alice.fm">dcarter@alice.fm</a> Long Nine Inc.	N	0

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67	Womanspace Center 3333 Maria Linden Dr Rockford, Illinois 61111 Phone : xxx-xxx-xxxx Career Services Manual Posting	N	0
68	Workforce Connections, Inc. 402 N. 8th St. LaCrosse, Wisconsin 54601 Phone : 608-789-5645 Email : palmerw@workforceconnections.org Fax : 1-608-785-9939 Wanda Palmer	Y	0
69	WSJM/WIRX/WCSY/WYTZ/WCXT 580 E Napier Benton Harbor, Michigan 49022 Email : judyg@wirx.com Career Services	N	0
70	www.mediagignow.com 717 Green Valley Road Suite 200 Greensboro, North Carolina 27408 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
<b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b>			<b>23</b>

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	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
1	8/1/2017	Participation in events or programs sponsored by educational institutions	RAEDC Workforce Meeting	1	
2	8/1/2017	Establishment of training programs for station personnel	On-going training of staff at regular monthly intervals	20	
3	9/1/2017	Participation in events or programs sponsored by educational institutions	RAEDC Workforce Planning	1	
4	10/2/2017	Participation in events or programs sponsored by educational institutions	RAEDC Workforce Development Meeting	1	
5	3/22/2018	Hosting of Job Fair	Hosted an open house for Job Seekers	2	
6	4/5/2018	Provision of training to management	Managers Training	2	DOS
7	7/27/2018	Participation in scholarship programs	Community Foundation scholarship	1	Community Affairs