

**TOWNSQUARE LICENSE, LLC
CASPER EMPLOYMENT UNIT
KTWO(AM) KKTL(AM) KTRS-FM KRVK(FM) KWYY(FM) KRNK(FM)
EEO PUBLIC FILE REPORT
June 1, 2022-May 31, 2023**

I. VACANCY LIST

See Master Recruitment Source List for recruitment source data

Job Title	Recruitment Sources (RS) Used to Fill Vacancy	RS Referring Hiree
News Director	1, 8	8
News Director	12	12
Account Executive	1, 7, 8	7
Account Executive	1, 5, 7, 8	1

**KTWO-KKTL-KTRS-KRVK-KWYY-KRNL
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II. MASTER RECRUITMENT SOURCE LIST (MRSL)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
1	LinkedIn (via Greenhouse)	No	1
2	Wyoming Department of Employment 851 Werner Court Casper, Wyoming 82601 307 234 4591	No	0
3	Casper College Career Placement 125 College Drive Casper, Wyoming 82601 307 268 2110	No	0
4	Employee Referral	No	0
5	Wyoming Association of Broadcasters Employment-Job Fair	No	0
6	Diversity Jobs (via Greenhouse)	No	0
7	Indeed.com (via Greenhouse)	No	2
8	Townsquaremedia.com (via Greenhouse)	No	3
9	Station webpages (KRNL, KKTL, KTWO, KRVK, KTRS, KWYY)	No	0
10	Townsquare Media radio ads (KRNL, KKTL, KTWO, KRVK, KTRS, KWYY)	No	0
11	Glassdoor (via Greenhouse)	No	0
12	Internal promotion	No	1
TOTAL INTERVIEWEES OVER 12-MONTH PERIOD			7

III. RECRUITMENT INITIATIVES

	TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)	BRIEF DESCRIPTION OF ACTIVITY
1	Participation in job fairs	On December 12, 2022, Market President, with substantial responsibility in making hiring decisions for the stations, participated in a virtual job fair hosted by the Wyoming Association of Broadcasters. This was to educate the public about careers in broadcasting and the qualifications necessary to fill open positions.
2	Training programs designed to enable station personnel to acquire skills that could qualify them for higher level positions.	Two Account Executives each participated in a four-day “Top Gun” training program (90 minutes each day, which was designed by Townsquare to help train and advance the top 15% of Ignite sellers to the next level in their career. AE #1 participated August 30, 2022 through September 2, 2022. AE #2 participated August 23, 2022 through August 26, 2022.