

**TOWNSQUARE LICENSE, LLC**  
**CASPER EMPLOYMENT UNIT**  
**KTWO-KKTL-KTRS-KRVK-KWYY-KRNL**  
**EEO PUBLIC FILE REPORT**  
**June 1, 2020-May 31, 2021**

**I. VACANCY LIST**

See Master Recruitment Source List for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources (RS) Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
Director of First Impressions/Administrative Assistant	1, 10, 11, 13	11
Director of Sales	1, 10, 11, 13	1
Brand Manager	1, 10, 11, 13	8
Multi-Media Journalist	1, 10, 11, 13	11

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**II. MASTER RECRUITMENT SOURCE LIST (MRSL)**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS over 12-month period</b>
1	LinkedIn (Through Greenhouse)	No	4
2	Wendy Finch Human Resources Officer Central Wyoming College Riverton, Wyoming 82501 307 855 2000	No	0
3	Greg Chockis Wyoming Department of Employment 851 Werner Court Casper, Wyoming 82601 307 234 4591	No	0
4	Jan DeVries Casper College Career Placement 125 College Drive Casper, Wyoming 82601 307 268 2110	No	0
5	Ray Pacheco League of Latin American Citizens P.O. Box 1502 Casper, Wyoming 82636 307 266 1637	No	0
6	Lola Singleton Secretary NAACP- Casper Chapter P.O. Box 1931 Casper, Wyoming 82602	No	0
7	Joint Tribal Business Council 533 Ethete Road Ethete, Wyoming 82520 307 332 6625	No	0
8	Employee Referral	No	4
9	Wyoming Association of Broadcasters Employment-Job Fair	No	0
10	Diversity Jobs (Through Greenhouse)	No	0
11	Indeed.com (Through Greenhouse)	No	20

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12	Townsquare Media (KRNK, KKTL, KTWO, KRVK, KTRS, KWYY)	No	0
13	Glassdoor (Through Greenhouse)	No	0
<b>TOTAL INTERVIEWEES OVER 12-MONTH PERIOD</b>			28

### III. RECRUITMENT INITIATIVES

	TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)	BRIEF DESCRIPTION OF ACTIVITY
1	Participation in job fairs	<p>Wyoming Association of Broadcasters - Virtual Job Fair June 2020</p> <p>KTWO-KRNK-KRVK-KTRS-KKTL outreach program to educate the public about careers in broadcasting and the qualifications necessary to fill those positions. All Townsquare Casper radio stations participated in the Virtual Job Fair. Personnel with responsibility in making hiring decisions participated.</p>
2	Participation in job fairs	<p>Wyoming Association of Broadcasters - Virtual Job Fair Dec 2020</p> <p>KTWO-KRNK-KRVK-KTRS-KKTL outreach program to educate the public about careers in broadcasting and the qualifications necessary to fill those positions. All Townsquare Casper radio stations participated in the Virtual Job Fair. Personnel with responsibility in making hiring decisions participated.</p>