

**FCC - EEO PUBLIC FILE INSPECTION REPORT**

**Entravision Communications Corp.  
 KSMS-TV Channel 67 / KDJT-TV Channel 33 - Monterey  
 KLOK-FM, KSES-FM, KMBX-AM**

**Job Titles of All Full-Time Vacancies Throughout Year**

	<b>Job Title</b>	<b>Vacancy Date</b>	<b>Date Filled</b>
1	Promotions Coordinator - Radio	08/27/08	Closed
2	News - Technical Assistant	09/03/08	10/1/2008
3	Traffic Manager	12/15/08	12/29/2008
4	Account Executive	01/30/09	3/16/2009
5	Account Executive	02/04/09	4/6/2009
6	Account Executive	02/20/09	5/12/2009
7	Account Executive	07/22/09	In progress
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**Number of Person(s) Interviewed and Number Referred by a Recruitment Source**

Job Title	Number of Person(s) Interviewed	From the number of person(s) interviewed, how many were referred by recruitment source?
1 Promotions Coordinator - Radio		Position Eliminated
2 News - Technical Assistant	6	3-Internal Posting / 2-Entravision Web Site Posting / 1-CBA Posting
3 Traffic Manager	4	3-Employee Referrals / 1-Entravision Web Site Posting
4 Account Executive	6	2-Targeted Candidate / 2-Entravision Web Site Posting /2-Walk In
5 Account Executive	5	3-Targeted Candidate / 2-Walk In
6 Account Executive	6	1-Targeted Candidate /1-Entravision Web Site Posting / 1-Employee Referral / 3-Walk In
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List and Provide a Brief Description of Prong 3 (Menu Options Implemented) Throughout Year

	Menu Option Chosen	Description
	8	Internal Training to acquire skills for promotions. Present employees that express and interest in learning about other positions at the stations are given opportunities to observe employees presently in that position and ask questions of employee in the position to determine their personal level of interest and provide time for the person expressing desire to learn about the position
	14	Management level training for EEO, Provide Sexual Harassment Training for all employees and Diversity Training for all Management. Sexual Harassment Training is provide on line. Diversity Training is provide through on line
	1	Sponsor/Participant at Job Fair Access to Employment/ShareFest October 28, 2008 - Santa Cruz
	1	Sponsor/Participant at Job Fair Access to MPC Student Center Job Fair May 14, 2009
	5	Internship w/Monterey Institute of Internation Studies -1 Intern
	5	Internship w/University California Santa Cruz - 1 Intern