37

Entravision Communications Corp.
KSMS-TV Channel 67 / KDJT-TV Channel 33 - Monterey
KLOK-FM, KSES-FM, KMBX-AM

# Job Titles of All Full-Time Vacancies Throughout Year

		Vacancy	Date
	Job Title	Date	Filled
		07/02/00	44/20/2000
1		07/22/09	11/30/2009
2		07/29/09	8/26/2009
3	Ü	05/14/10	7/13/2010
4 5		07/30/10	In Progress
6			
7			
8			
9			
10			
11			
12			
13			
14			
15			
16			
17			
18			
19			
20			
21			
22			
23			
24			
25			
26			
27 28			
29			
30			
31			
32			
33			
34			
35			
36			

Entravision Communications Corp.
KSMS-TV Channel 67 / KDJT-TV Channel 33 - Monterey/Salinas
KLOK-FM, KSES-FM, KMBX-AM
Sources Used to Fill Vacancies

		Source	
Job Title	Contact	Address	Tel #
Account Executive	Entravision Corporate Web Site	67 Garden Court, Monterey, CA 93940	831-373-6767
	Internal Job Posting	67 Garden Court, Monterey, CA 93940	831-373-6767
	TV Ad on our Stations  Monterey Peninsula College	mpc.edu/studentservices/jobplacement	831-646-4196
	CSUMB	csumb-csm.symplicity.com	831-582-3845
	CAB Broadcasters Association	Web Site www.cabroadcasters.org	031 302 3043
	KSMS TV/KLOK-FM/KSES-FM	Station Web Sites	
	Craigslist	monterey.craigslist.org	
	El Sol Newspaper (Spanish)	123 West Alisal Street, Salinas, CA 93903	831-649-6626
	Californian Newspaper (English)	123 West Alisal Street, Salinas, CA 93903	831-649-6626
Advertising Producer	Entravision Corporate Web Site	67 Garden Court, Monterey, CA 93940	831-373-6767
U	Internal Job Posting	67 Garden Court, Monterey, CA 93940	831-373-6767
	TV Ad on our Stations	, , , , , , , , , , , , , , , , , , , ,	
	Monterey Peninsula College	mpc.edu/studentservices/jobplacement	831-646-4196
	CSUMB	csumb-csm.symplicity.com	831-582-3845
	CAB Broadcasters Association	Web Site www.cabroadcasters.org	
	KSMS TV/KLOK-FM/KSES-FM	Station Web Sites	
	Craigslist	monterey.craigslist.org	
	El Sol Newspaper (Spanish)	123 West Alisal Street, Salinas, CA 93903	831-649-6626
	Californian Newspaper (English)	123 West Alisal Street, Salinas, CA 93903	831-649-6626
Asst to the Chief Engineer	Entravision Corporate Web Site	67 Garden Court, Monterey, CA 93940	831-373-6767
	Internal Job Posting	67 Garden Court, Monterey, CA 93940	831-373-6767
	TV Ad on our Stations		
	Monterey Peninsula College	mpc.edu/studentservices/jobplacement	831-646-4196
	CSUMB	csumb-csm.symplicity.com	831-582-3845
	CAB Broadcasters Association	cbaberry@aol.com John Berry	916-447-2237
	KSMS TV/KLOK-FM/KSES-FM	Station Web Sites	
	Craigslist	monterey.craigslist.org	
	SJSU Career Center	sjsu-csm.symplicity.com	
News Anchor/Reporter	Entravision Corporate Web Site	67 Garden Court, Monterey, CA 93940	831-373-6767
rews i menor, reporter	Internal Job Posting	67 Garden Court, Monterey, CA 93940	831-373-6767
	TV Ad on our Stations	or ourden county monterey, or 1939 to	031 373 0707
	Monterey Peninsula College	mpc.edu/studentservices/jobplacement	831-646-4196
	CSUMB	csumb-csm.symplicity.com	831-582-3845
	CAB Broadcasters Association	cbaberry@aol.com John Berry	916-447-2237
	KSMS TV/KLOK-FM/KSES-FM	Station Web Sites	
	Craigslist	monterey.craigslist.org	
	SJSU Career Center	sjsu-csm.symplicity.com	
	Plaska Inc	jobs.plaksa.com	
<u> </u>			
	1		
	+	<del> </del>	
	+	<del> </del>	
	+	<del> </del>	
	+	<del> </del>	

Entravision Communications Corp.
KSMS-TV Channel 67 / KDJT-TV Channel 33 - Monterey/Salinas
KLOK-FM, KSES-FM, KMBX-AM
Source That Filled Position

	Job Title	Source That Filled Position
1	Account Executive	Employee Referral
2	Advertising Producer	Advertisment - Station Promo
3	Asst to the Chief Engineer	Employee Referral
4	News Anchor/Reporter	
5	•	
6		
7		
8		
9		
10		
11		
12		
13		
14		
15		
16		
17		
18		
19		
20		
21		
22		
23		
24		
25		
26		
27		
28		
29		
30		
31		
32		
33		
34		
35 26		
36		
		-
		-

Entravision Communications Corp.
KSMS-TV Channel 67 / KDJT-TV Channel 33 - Monterey/Salinas
KLOK-FM, KSES-FM, KMBX-AM

Number of Person(s) Interviewed and Number Referred by a Recruitment Source

Job Title	Number of Person(s) Interviewed	From the number of person(s) interviewed, how many were referred by recruitment source?
		3-Targeted Candidate /3-Entravision-KSMS Web Site Positng / 1-
1 Account Executive	12	Employee Referral / 3-Walk In / 2-TV Promo
2 Advertising Producer	9	1-Craigslist, 5-Employee Referrals, 2-Media Match, 1-TV Promo
3 Asst to the Chief Engineer	4	1-Craigslist, 1-SJSU web site, 1-Employee Referral, 1-Entravision.com
4 News Anchor/Reporter		
5		
6		
7		
8		
9		
0		
1		
2		
3		
4		
5		
6		
7		
8		
9		
0		
1		
2		
3		
4		
5		
6		
7		
8		
9		
0		
1		
2		
3		
4		
5		
6		
7		
8		
9		
0		
1		
2		
3		
4		
5		
6		
7		

Entravision Communications Corp.
KSMS-TV Channel 67 / KDJT-TV Channel 33 - Monterey/Salinas KLOK-FM, KSES-FM, KMBX-AM

<u>List and Provide a Brief Description of Prong 3 (Menu Options Implemented) Throughout Year</u>

	Menu Option			
	Chosen	Description		
		Internal Training to acquire skills for promotions. Employees that express and interest in		
		learning about other positions at the stations are given opportunities to observe employees		
		presently in that position and ask questions of employee in the position to determine their		
		personal level of interest and provide time for the person expressing desire to learn about the		
	8	position		
		Management level training for EEO - Sexual Harrassment Prevention for California Supervisors		
	14	September 2009 / June 2010 Business Manager EEO Training		
	1	Tony Valencia - LSM participant at 3/29/10 Community Job Fair		
	5	News Internship w/Hartnell College -2 Intern 8/09 - 12/09		
	5	News Internship w/SJSU 1 Intern 5/10 - 8/10		
	5	News Internship w/CSUMB 1 Intern 01/10 - 04/10		
	5	Production Internship w/MPC 6/19/10 - 8/6/10		