

KDJT-CD, KLOK, KMBX, KSES, KSMS-TV
EEO PUBLIC FILE REPORT
August 1, 2019 - July 15, 2020

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Account Executive (Integrated Marketing Solutions)	3, 5, 7, 12, 15-16, 22, 26, 32-33	32
Assistant Engineer	1, 5, 7, 10, 12, 15-16, 20	10
Engineering Assistant	2, 9, 11, 16, 19, 21, 27-31	9
Administrative Assistant	3-4, 6, 16, 23	16
Master Control Operator	3, 13, 16-18, 24	13
Internet Content Publisher	4, 9, 16, 25, 32	9
TV Production	3, 8, 11, 14-18, 23, 25-26, 30	11

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	allaccess.com 24955 Pacific Coast Highway Malibu, California 90265 -- Manual Posting	N	0
2	Arizona State University 1151 S Forest Ave Tempe, Arizona -- Manual Posting	N	0
3	Cabrillo Community College 6500 Soquel Dr. Aptos, California 95003 Phone : 831-479-6201 Url : http://csumb-csm.symplicity.com Career Center Manual Posting	N	0
4	California Broadcaster Association 915 L Street Suite 1150 Sacramento, California 95814 Phone : 916-444-2237 Url : http://www.yourcba.com Lillie Player Manual Posting	N	0
5	Caljobs 1441 Schilling Place, North Salinas, California 93901 Phone : 831-796-3341 Url : https://www.caljobs.ca.gov Laura Kershner Manual Posting	N	0
6	Central Coast College 480 S. Main St Salinas, California 93901 Phone : 831-424-6767 Denise Cook Manual Posting	N	0
7	Craigslist San Francisco San Francisco, California 94107 Url : www.craigslist.com Craigslist Craigslist Manual Posting	N	0

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8	CSUMB 100 Campus Center Seaside, California 93955 Phone : 831-582-3845 Url : http://scumb.edu Career Development Manual Posting	N	0
9	Current Employee	N	2
10	Employee Referral	N	1
11	EVC 2425 Olympic Blvd Santa Monica, California 90404 Phone : 8316424405 Joanne Dempsey	N	2
12	EVC 67 Garden Ct. Monterey, California 93940 Phone : 831-642-4405 Joanne Dempsey Manual Posting	Y	0
13	Former Employee	N	1
14	Handshake Handshake.com various, California Handshake.com Handshake.com Manual Posting	N	0
15	Hartnell College 411 Central Avenue Salinas, California 93901 Phone : 831-755-6925 Url : http://employercentral.com Career Center Manual Posting	N	0
16	Indeed 7501 N. Capital of Texas Hwy Building B Austin, TX , Texas 78731 Url : www.indeed.com Indeed, Inc, Indeed, Inc. Manual Posting	N	16

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17	KCBA FOX 35 67 Garden Ct Suite 100 Monterey, California 93940 Phone : 831-642-4441 Craig Cox Manual Posting	N	0
18	KSMS TV 67 Garden Ct. Monterey, California 93940 Phone : 831-642-4405 Joanne Dempsey Manual Posting	Y	0
19	Media Line P.O. Box 51909 Pacific Grove, California 93950 Phone : 408-648-5200 Url : www.medialine.com Email : medialine@medialine.com Mark Shilstone	N	0
20	Media Match .com online, California Joanne Dempsey Manual Posting	N	0
21	medialine.com 1209 Wood Valley Rd. Agusta, Georgia 30909 Rich Everitt Manual Posting	N	0
22	Monster 1560 W. Fountainhead Pkwy Suite 175 Tempe, Arizona 85282 Phone : 480-567-3547 Url : http://monster.com Arianne Martori Manual Posting	N	0
23	Monterey Peninsula College 900 Fremont St. Monterey, California 93940 Phone : 831-646-4195 Url : http://mpc.edu Lien Nguyen Manual Posting	N	0

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24	NAACP1049 Monterey County mcbnaacp1049@att.net Monterey, California Patricia Spence Manual Posting	N	0
25	On Air Recruitment Ad	N	2
26	Salinas Valley Chamber 119 E Alisal St Salinas, California 93901 Phone : 831-751-7725 Url : http://salinaschamber.com Paul Farmer Manual Posting	N	0
27	Santa Clara University 500 El Camino Real Santa Clara, California Phone : - - - Manual Posting	N	0
28	SJSU 1 Washington Sq San Jose, California 95112 Phone : 408-924-6031 Url : http://sjsu-csm.symplicity.com Career Center Manual Posting	N	0
29	UC Santa Barbara 1210 Cheadle Hall Santa Barbara, California 93106 .- - Manual Posting	N	0
30	University of Nevada, Reno Handshake.com Reno, Nevada Joanne Dempsey Manual Posting	N	0
31	University of Texas at Austin Handshake.com Austin, Texas Joanne Dempsey Manual Posting	N	0
32	Word of Mouth Referral	N	5

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33	ZipRecruiter 40 E Rio Salado Parkway, Suite 200 Tempe, Arizona 85281 Phone : 480 281-5494 Salvatore DeMeo Manual Posting	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			29

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	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	11/19/2019	Provision of training to management	Annual EEO training program for management level station personnel	1	Business Operations Manager