

FCC - EEO PUBLIC FILE INSPECTION REPORT

**Entravision Communications Corp.
KSMS-TV Channel 67 - Monterey/Salinas
KLOK-FM, KSES-FM, KMBX-AM**

Job Titles of All Full-Time Vacancies Throughout Year

	Job Title	Vacancy Date	Date Filled
1	News Anchor	08/01/05	08/15/06
2	News Reporter	08/01/05	12/05/05
3	Local Sales Manager - TV	08/23/05	09/30/05
4	Account Executive - Radio	08/26/05	12/02/05
5	Account Executive - Radio	08/31/05	10/17/06
6	Account Executive - TV	09/02/05	01/23/06
7	Master Control Operator - FT	09/23/05	10/01/06
8	Receptionist	10/01/05	10/13/05
9	Account Executive - TV	10/14/05	01/09/06
10	Promotions Coordinator-Sr	10/31/05	01/01/06
11	Promotions Coordinator	10/31/05	12/01/05
12	National Sales Mgr - Radio	11/11/05	11/14/05
13	Account Executive - TV	11/18/05	03/06/06
14	News Technical Postion	12/15/05	02/13/06
15	Administrative Asst to GM	01/01/06	01/13/06
16	Sales Assistant - TV	01/03/06	01/11/06
17	Traffic Coordinator- Radio	01/18/06	04/04/06
18	Receptionist	01/10/06	01/30/06
19	Account Executive - Radio	01/27/06	02/07/06
20	News Assignment Editor	01/30/06	02/13/06
21	Sales Assistant - Radio	01/13/06	04/04/06
22	Master Control Operator - FT	01/13/06	03/13/06
23	Master Control Operator Supervisor	03/08/06	03/13/06
24	Traffic Coordinator - Radio	03/10/06	04/04/06
25	Account Executive - TV	03/17/06	05/08/06
26	Commercial Producer	04/17/06	06/20/06
27	Account Executive - Radio	04/19/06	05/10/06
28	Account Executive - Radio	04/19/06	11/29/06
29	Local Sales Manager - Radio	04/21/06	06/01/06
30	Account Executive - TV	05/02/06	06/29/06
31	Account Exectuive - TV	06/01/06	See 2006 Rpt
32	Master Contorl Operator	06/07/06	07/01/06
33	Assistant to Chief Engineer	06/07/06	08/21/06
34	News - Technical	06/21/06	08/01/06
35	Receptionist	07/05/06	07/05/06
36			
37			

Entravision Communications Corp.
KSMS-TV Channel 67 - Monterey/Salinas
KLOK-FM, KSES-FM, KMBX-AM
Sources Used to Fill Vacancies

Job Title	Source		
	Contact	Address	Tel #
News Anchor	Entravision Corporate Web Site	67 Garden Court, Monterey, CA 93940	831-373-6767
	Internal Job Posting	67 Garden Court, Monterey, CA 93940	831-373-6767
	Santa Cruz Chamber Job Fair	Catalyst	
News Reporter	Entravision Corporate Web Site	67 Garden Court, Monterey, CA 93940	831-373-6767
	Internal Job Posting	67 Garden Court, Monterey, CA 93940	831-373-6767
	Santa Cruz Chamber Job Fair	Catalyst	
Local Sales Manager-TV	Entravision Corporate Web Site	67 Garden Court, Monterey, CA 93940	831-373-6767
	Internal Job Posting	67 Garden Court, Monterey, CA 93940	831-373-6767
Account Executive - Radio	Entravision Corporate Web Site	67 Garden Court, Monterey, CA 93940	831-373-6767
	Internal Job Posting	67 Garden Court, Monterey, CA 93940	831-373-6767
	Santa Cruz Chamber Job Fair	Catalyst	
Account Executive - Radio	Entravision Corporate Web Site	67 Garden Court, Monterey, CA 93940	831-373-6767
	Internal Job Posting	67 Garden Court, Monterey, CA 93940	831-373-6767
	El Sol News Paper	123 Watsonville, Salinas, CA	831-424-2221
	Santa Cruz Chamber Job Fair	Catalyst	
Account Executive - TV	Entravision Corporate Web Site	67 Garden Court, Monterey, CA 93940	831-373-6767
	Internal Job Posting	67 Garden Court, Monterey, CA 93940	831-373-6767
	Santa Cruz Chamber Job Fair	Catalyst	
Master Control Operator	Entravision Corporate Web Site	67 Garden Court, Monterey, CA 93940	831-373-6767
	Internal Job Posting	67 Garden Court, Monterey, CA 93940	831-373-6767
	Santa Cruz Chamber Job Fair	Catalyst	
Receptionist	Entravision Corporate Web Site	67 Garden Court, Monterey, CA 93940	831-373-6767
	Internal Job Posting	67 Garden Court, Monterey, CA 93940	831-373-6767
	Santa Cruz Chamber Job Fair	Catalyst	
Account Executive - TV	Entravision Corporate Web Site	67 Garden Court, Monterey, CA 93940	831-373-6767
	Internal Job Posting	67 Garden Court, Monterey, CA 93940	831-373-6767
Promotions Coordinator-Sr	Entravision Corporate Web Site	67 Garden Court, Monterey, CA 93940	831-373-6767
	Internal Job Posting	67 Garden Court, Monterey, CA 93940	831-373-6767
Promotions Coordinator-KLO	Entravision Corporate Web Site	67 Garden Court, Monterey, CA 93940	831-373-6767
	Internal Job Posting	67 Garden Court, Monterey, CA 93940	831-373-6767
	Job Line on Radio	KLOK/KSES/KMBX	
National Radio Sales Mgr	Entravision Corporate Web Site	67 Garden Court, Monterey, CA 93940	831-373-6767
	Internal Job Posting	67 Garden Court, Monterey, CA 93940	831-373-6767
Account Executive - TV	Entravision Corporate Web Site	67 Garden Court, Monterey, CA 93940	831-373-6767
	Internal Job Posting	67 Garden Court, Monterey, CA 93940	831-373-6767
News Technical	Entravision Corporate Web Site	67 Garden Court, Monterey, CA 93940	831-373-6767
	Internal Job Posting	67 Garden Court, Monterey, CA 93940	831-373-6767
Administrative Asst. - GM	Entravision Corporate Web Site	67 Garden Court, Monterey, CA 93940	831-373-6767
	Internal Job Posting	67 Garden Court, Monterey, CA 93940	831-373-6767
Sales Assistant - TV	Entravision Corporate Web Site	67 Garden Court, Monterey, CA 93940	831-373-6767
	Internal Job Posting	67 Garden Court, Monterey, CA 93940	831-373-6767
Traffic Coordinator - Radio	Entravision Corporate Web Site	67 Garden Court, Monterey, CA 93940	831-373-6767
	Internal Job Posting	67 Garden Court, Monterey, CA 93940	831-373-6767
Receptionist	Entravision Corporate Web Site	67 Garden Court, Monterey, CA 93940	831-373-6767
	Internal Job Posting	67 Garden Court, Monterey, CA 93940	831-373-6767
Account Executive - Radio	Entravision Corporate Web Site	67 Garden Court, Monterey, CA 93940	831-373-6767
	Internal Job Posting	67 Garden Court, Monterey, CA 93940	831-373-6767
News Assignment Editor	Entravision Corporate Web Site	67 Garden Court, Monterey, CA 93940	831-373-6767
	Internal Job Posting	67 Garden Court, Monterey, CA 93940	831-373-6767
Sales Assistant - Radio	Entravision Corporate Web Site	67 Garden Court, Monterey, CA 93940	831-373-6767
	Internal Job Posting	67 Garden Court, Monterey, CA 93940	831-373-6767
Master Control Operator	Entravision Corporate Web Site	67 Garden Court, Monterey, CA 93940	831-373-6767
	Internal Job Posting	67 Garden Court, Monterey, CA 93940	831-373-6767
Master Control - Supervisor	Entravision Corporate Web Site	67 Garden Court, Monterey, CA 93940	831-373-6767
	Internal Job Posting	67 Garden Court, Monterey, CA 93940	831-373-6767
Traffic Coordinator - Radio	Entravision Corporate Web Site	67 Garden Court, Monterey, CA 93940	831-373-6767
	Internal Job Posting	67 Garden Court, Monterey, CA 93940	831-373-6767
Account Executive-TV	Entravision Corporate Web Site	67 Garden Court, Monterey, CA 93940	831-373-6767
	Internal Job Posting	67 Garden Court, Monterey, CA 93940	831-373-6767
	Spots-N-Dots	On Line Trade Publication	888-884-2630
Commercial Producer	Entravision Corporate Web Site	67 Garden Court, Monterey, CA 93940	831-373-6767
	Internal Job Posting	67 Garden Court, Monterey, CA 93940	831-373-6767
Account Executive - Radio	Entravision Corporate Web Site	67 Garden Court, Monterey, CA 93940	831-373-6767
	Internal Job Posting	67 Garden Court, Monterey, CA 93940	831-373-6767
Account Executive - Radio	Entravision Corporate Web Site	67 Garden Court, Monterey, CA 93940	831-373-6767
	Internal Job Posting	67 Garden Court, Monterey, CA 93940	831-373-6767
Local Sales Manager - Radio	Entravision Corporate Web Site	67 Garden Court, Monterey, CA 93940	831-373-6767
	Internal Job Posting	67 Garden Court, Monterey, CA 93940	831-373-6767
Account Executive - TV	Entravision Corporate Web Site	67 Garden Court, Monterey, CA 93940	831-373-6767
	Internal Job Posting	67 Garden Court, Monterey, CA 93940	831-373-6767
Master Control Operator	Entravision Corporate Web Site	67 Garden Court, Monterey, CA 93940	831-373-6767
	Internal Job Posting	67 Garden Court, Monterey, CA 93940	831-373-6767
Assistant to Chief Engr.	Entravision Corporate Web Site	67 Garden Court, Monterey, CA 93940	831-373-6767

FCC - EEO PUBLIC FILE INSPECTION REPORT

**Entravision Communications Corp.
 KSMS-TV Channel 67 - Monterey/Salinas
 KLOK-FM, KSES-FM, KMBX-AM**

Number of Person(s) Interviewed and Number Referred by a Recruitment Source

	Job Title	Number of Person(s) Interviewed	From the number of person(s) interviewed, how many were referred by recruitment source?
1	News Anchor	1	1 Internet Posting
2	News Reporter	2	1 Internet Posting
3	Local Sales Manager - TV	3	1 Internet Posting, 2 Employee Referral
4	Account Executive - Radio	1	0, 1 returning employee
5	Account Executive - Radio	3	3, 1 El Sol Newspaper, 2 internet posting
6	Account Executive - TV	3	2 Internet Posting, 1 Employee Referral
7	Master Control Operator - FT	2	1 Internet Posting, 1 Employee Referral
8	Receptionist	1	1 Employee Referral
9	Account Executive - TV	3	2 Employee Referral, 1 Internet Posting
10	Promotions Coordinator-Sr	1	1 Internal Posting
11	Promotions Coordinator	4	2 Internal Posting, 2 employee referral
12	National Sales Mgr - Radio	3	1 Internal Posting, 2 referrals
13	Account Executive - TV	2	0, 2 employee referrals
14	News Technical Position	2	1 Internal Posting, 1 employee referral
15	Administrative Asst to GM	1	1 Internal Posting
16	Sales Assistant - TV	1	1 Internal Posting
17	Traffic Coordinator- Radio	3	0, 1 Employee Referral
18	Receptionist	2	0, 2 employee referrals
19	Account Executive - Radio	2	1 Company web site, 1 internal posting
20	News Assignment Editor	4	0, 4 employee referral
21	Sales Assistant - Radio	3	2, 2 internet posting, 1 employee referral
22	Master Control Operator - FT	2	1Internal Posting, 1 employee referral
23	Master Control Operator Supervisor	3	1 Internal Posting
24	Traffic Coordinator - Radio	6	3 internal Posting, 2 employee referrals, 1 walk-in
25	Account Executive - TV	1	1 Spots and Dots - Trade Publication
26	Commercial Producer	3	0, 3 Employee Referral
27	Account Executive - Radio	1	0, Employee Referral
28	Account Executive - Radio	1	0, Employee Referral
29	Local Sales Manager - Radio	1	1 Internal Posting
30	Account Executive - TV	1	0, 1 Recruited
32	Master Control Operator	2	1 Internal Posting, 1 employee referral
33	Assistant to Chief Engr.	3	3 Internet Job Posting
34	News Technical	3	2 Internal Posting, 1 employee referral
35	Receptionist	2	1 Job Hot Line, 1 Employee Referral
41			
42			
43			
44			
45			
46			
47			
48			
49			
50			
51			
52			

