

**KDJT-CD, KLOK, KMBX, KSES, KSMS-TV**  
**EEO PUBLIC FILE REPORT**  
**August 1, 2021 - July 31, 2022**

**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources ("RS") Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
Traffic Manager TV & Radio	2, 4-6, 9	5
Engineer	1-7, 9, 11-12	9
Integrated Marketing Sales Consultant	1-6, 8-9, 13	5
Sales Assistant TV & Radio	1-2, 4-14	5

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<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
1	Cabrillo Community College 6500 Soquel Dr. Aptos, California 95003 Phone : 831-479-6201 Url : <a href="http://csumb-csm.symplicity.com">http://csumb-csm.symplicity.com</a> Career Center Manual Posting	N	0
2	California Broadcasters Assoc. 915 "L" Street Suite #1150 Sacramento, California 95814 Phone : 916-444-2237 Url : <a href="http://www.yourcba.com">http://www.yourcba.com</a> Joe Berry Manual Posting	N	0
3	CSUMB 100 Campus Center Seaside, California 93955 Phone : 831-582-3845 Url : <a href="http://scumb.edu">http://scumb.edu</a> Career Development Manual Posting	N	0
4	EVC 67 Garden Ct. Monterey, California 93940 Phone : 831-642-4405 Kathryn Pernet Manual Posting	N	0
5	EVC 2425 Olympic Blvd Santa Monica, , California 90404 Phone : 8316424405 Joanne Dempsey	N	6
6	Handshake Handshake.com various, California Handshake.com Handshake.com Manual Posting	N	0

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7	Hartnell College 411 Central Avenue Salinas, California 93901 Phone : 831-755-6925 Url : <a href="http://employercentral.com">http://employercentral.com</a> Career Center Manual Posting	N	0
8	Hire Latinos 1133 19th Street Washington, District of Columbia Phone : 202-833-6130 NA NA Manual Posting	N	0
9	Indeed 7501 N. Capital of Texas Hwy Building B Austin, TX , Texas 78731 Url : <a href="http://www.indeed.com">www.indeed.com</a> Indeed, Inc, Indeed, Inc. Manual Posting	N	3
10	Monterey Peninsula College 900 Fremont St. Monterey, California 93940 Phone : 831-646-4195 Url : <a href="http://mpc.edu">http://mpc.edu</a> Lien Nguyen Manual Posting	N	0
11	NAACP1049 Monterey County <a href="mailto:mcbnaacp1049@att.net">mcbnaacp1049@att.net</a> Monterey, California Patricia Spence Manual Posting	N	0
12	Salinas Valley Chamber 119 E Alisal St Salinas, California 93901 Phone : 831-751-7725 Url : <a href="http://salinaschamber.com">http://salinaschamber.com</a> Paul Farmer Manual Posting	N	0

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13	SJSU 1 Washington Sq San Jose, California 95112 Phone : 408-924-6031 Url : <a href="http://sjsu-csm.symplicity.com">http://sjsu-csm.symplicity.com</a> Career Center Manual Posting	N	0
14	TVJobs.com PO Box 4116 Oceanside, California 92052 unknown unknown Manual Posting	N	0
<b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b>			<b>9</b>

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	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
1	8/30/2021	Establishment of a mentoring program	Women of Entravision is a mentoring initiative to promote the efforts of female Entravision employees, including those at the Employment Unit level, to become future leaders of the company.	7	Business Operations Manager Traffic Manager Traffic Manager Sales Assistant
2	3/29/2022	Provision of training to management	Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination.	1	Business Operations Manager
3	Ongoing Event	Establishment of a mentoring program	The Employment Unit Mentorship Program aims to help selected mentees gain more confidence and training as well as to identify, grow, and inspire future leaders in the Company.	4	Traffic Manager, TV & Radio Sales Assistant BOM Traffic Manager, TV & Radio