

KDJT-CD, KLOK, KMBX, KSES, KSMS-TV
EEO PUBLIC FILE REPORT
August 1, 2021 - July 31, 2022

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Traffic Manager TV & Radio	2, 4-6, 9	5
Engineer	1-7, 9, 11-12	9
Integrated Marketing Sales Consultant	1-6, 8-9, 13	5
Sales Assistant TV & Radio	1-2, 4-14	5

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Cabrillo Community College 6500 Soquel Dr. Aptos, California 95003 Phone : 831-479-6201 Url : http://csumb-csm.symplicity.com Career Center Manual Posting	N	0
2	California Broadcasters Assoc. 915 "L" Street Suite #1150 Sacramento, California 95814 Phone : 916-444-2237 Url : http://www.yourcba.com Joe Berry Manual Posting	N	0
3	CSUMB 100 Campus Center Seaside, California 93955 Phone : 831-582-3845 Url : http://scumb.edu Career Development Manual Posting	N	0
4	EVC 67 Garden Ct. Monterey, California 93940 Phone : 831-642-4405 Kathryn Pernet Manual Posting	N	0
5	EVC 2425 Olympic Blvd Santa Monica, , California 90404 Phone : 8316424405 Joanne Dempsey	N	6
6	Handshake Handshake.com various, California Handshake.com Handshake.com Manual Posting	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
7	Hartnell College 411 Central Avenue Salinas, California 93901 Phone : 831-755-6925 Url : http://employercentral.com Career Center Manual Posting	N	0
8	Hire Latinos 1133 19th Street Washington, District of Columbia Phone : 202-833-6130 NA NA Manual Posting	N	0
9	Indeed 7501 N. Capital of Texas Hwy Building B Austin, TX , Texas 78731 Url : www.indeed.com Indeed, Inc, Indeed, Inc. Manual Posting	N	3
10	Monterey Peninsula College 900 Fremont St. Monterey, California 93940 Phone : 831-646-4195 Url : http://mpc.edu Lien Nguyen Manual Posting	N	0
11	NAACP1049 Monterey County mcbnaacp1049@att.net Monterey, California Patricia Spence Manual Posting	N	0
12	Salinas Valley Chamber 119 E Alisal St Salinas, California 93901 Phone : 831-751-7725 Url : http://salinaschamber.com Paul Farmer Manual Posting	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
13	SJSU 1 Washington Sq San Jose, California 95112 Phone : 408-924-6031 Url : http://sjsu-csm.symplicity.com Career Center Manual Posting	N	0
14	TVJobs.com PO Box 4116 Oceanside, California 92052 unknown unknown Manual Posting	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			9

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	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	8/30/2021	Establishment of a mentoring program	Women of Entravision is a mentoring initiative to promote the efforts of female Entravision employees, including those at the Employment Unit level, to become future leaders of the company.	7	Business Operations Manager Traffic Manager Traffic Manager Sales Assistant
2	3/29/2022	Provision of training to management	Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination.	1	Business Operations Manager
3	Ongoing Event	Establishment of a mentoring program	The Employment Unit Mentorship Program aims to help selected mentees gain more confidence and training as well as to identify, grow, and inspire future leaders in the Company.	4	Traffic Manager, TV & Radio Sales Assistant BOM Traffic Manager, TV & Radio