WFTW (AM) WKSM(FM)/WNCV(FM)/WYZB(FM)/WZNS(FM)

EEO PUBLIC FILE REPORT October 1, 2014 thru September 30, 2015

I. VACANCY LIST See Section II, The "MASTER RECRUITMENT SOURCE LIST" ("MRSL") For Recruitment Source Data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Sales Representative	1-3,5-10,12-20,22-25	10
Sales Representative	1-3,5-10,12-20,22-25	10
Sales Representative	1-3,5-10,12-20,22-25	2
Sales Representative	1-10,12-20,22-25	10
Sales Representative	1-10,12-20,22-25	23
Sales Representative	1-10,12-20,22-25	23
Customer Service Director Promotions Assistant	Internal transfer	

Total No. of Interviewees during the

reporting period

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	II. MASTER RECRUITMENT SOURCE LIST ("MRSL")	EEO Public File Report October	r 1, 2014 thru September 30, 2015
RS No.	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
1	Jobs Plus	N	0
	409 Racetrack Rd		
	Ft Walton Beach, FL 32547		
	gleysath@jobsplus02.com		
2	www.cumulus.com	N	6
_		1.14	U U
3	Inside Radio	N	0
	(e-mail and website) insideradio.com		
	365 Union Street		
	Littleton, NH 03561 (800) 640-8852		
	(,		
4	Inside Radio Classifieds Sales		
-	Dadia ada ara II CELL stations in Julius Character		
5	Radio ads on all SEU stations including Streaming	N	1
6	American Business Women's Assoc	N	0
	Emerlad Coast Chapter #1579		
	P O Box 731		
	Ft Walton Beach, FL 32549		
	(850) 864-7697		
7	African American Heritage Society	N	0
	James M James, Exec dir		
	200 East Church Street		
	Pensacola, FL 32502		
	(850) 469-1299		
8	Eglin AFB Military Spouse Advancement	N	0
	Initiative Family Support Center		
	502 Van Matre Avenue		
	Eglin AFB, FL 32542 (850) 882-3097		
	(830) 882-3037		
9	FL Association of Broadcasters	N	0
	201 South Monroe Street Suite 201		
	Tallahassee, FL 32301		
	(850) 681-6444 www.fab.org		
10	Word-of-Mouth Referral	N	3
11	Walk-in/Self Referral	N	1
12	Hurlburt AFB	N	0
	Military Spouse Career Advancement		o o
	Family Support Center		
	220 Lukasik Avenue		
	Hurlburt AFB, 32544 (850) 884-2600		
	(630) 664-2000		
13	FAMU	N	0
	Career Center Student Union Plaza		
	MLK Blvd Suite 118		
	Tallahassee, FL 32307		
14	Jr League of the Emerald Coast	N	0
	12 SE Miracle Strip Parkway		
	Ft Walton Beach, FL 32548		
	(850) 862-2665 info@jlec.org		
15	NAACP/Ft Walton Beach Chapter	N	0
	Attn: Sabu Williams		
	P O Box 58		
	Ft Walton Beach, FL 32549		
16	Northwest FL State College	N	0
42028	Career Resource Center	1260	
	100 East College Blvd		

Niceville, FL 32578

17	The Society for Human Resource Mgmt Emerald Coast Chapter #459 P O Box 5579	N	0
	Ft Walton Beach, FL 32549		
	info@shrm-emeraldcoast.org		
18	Troy University	N	0
	Career Opportunities		
	81 SE Beal Parkway		
	Ft Walton Beach, FL 32548		
	www.campusrecruiter.com/troy/		
19	University of W FL/Emerald Coast	N	0
	Career Opportunities		
	1170 Martin Luther King Blvd		
	Ft Walton Beach, FL 32 32547		
	(850) 833-3743		
20	Ohio Center for Broadcasting-Columbus	Υ	0
	5330 East Main Street Suite 200		
	Columbus, OH 43213		
	Gary James (614) 245-0555 gary@beonair.com		
21	allaccess.com	N	0
22	IL Center for Broadcasting	Υ	0
	455 Eisenhower Lane Ste 200		
	Lombard, IL 60148		
	Dave Cogozzo, Dir of Placement		
	(630) 916-1700 ext 3114		
23	LinkedIn	N	3
24	Indeed.com	N	6
25	Florida State University/College of Business	N	0
	Dir of Internships and Career Services		
	Rovetta Business Bldg, Rm 327		
	821 Academic Way		
	P O Box 3061110		
	Tallahassee, FL 32306		
	www.career.fsu.edu/recruit/		

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RECRUITMENT INITIATIVES

Type of Recruitment Initiative Brief Description of Activity

Host Presentation 11/11/2014 SEU hosted the bi-monthly meeting of the Emerald Coast Chapter of the Society Building on the Theme: "Radio Gets Results", approximately 30 area HR managers Manager, Senior Account Manager and Customer Service Director. received information on career-building through radio broadcasting. for Human Resource Management (SHRM). Presenters included General Sales

Facilities Tour/Q&A 1/20/2015 The Niceville High School IT Academy Director and six students toured our programming and promotions, sales, and administration used for scheduling, reporting and research. juniors and seniors were introduced to non-proprietary systems in While their main focus was on digital programming content, the high school facility interacting with Program Directors and On-Air personalities.

9/26/2015 "What Women Want" Showcase, hosted by SEU, is an annual all day event that bring together more than 30 vendors for exhibits, forum discussions and demonstrations.

all five stations. encouraged to complete an application or access any of our station websites for more information and to increase awareness about career opportunites available. Interested parties are Director, Senior Account Executives, Program Directors to answer questions about the day's event This event was promoted with on-air announcements, digital streaming and web posting on The SEU's host booth is manned throughout the day by Sales Manager, Promotion