

## EEO PUBLIC FILE REPORT

For the reporting period between August 1, 2022 – July 31, 2023

Prepared by: Dawn Hibbard, General Manager for Good News Radio, (89.7 KSGN-FM)

This licensee claims the status of a religious broadcaster pursuant to Section 73.2080(c) (1) of The FCC's rules. Religious affiliation is a job qualification for all positions.

**This report covers the following employment unit:**

<b>Call Sign</b>	<b>Facility ID Number</b>	<b>Type of Station</b>	<b>Location City, State</b>	<b>LMA</b>
KSGN-FM	35600	FM	Riverside, CA	No

**A. The following is a list of all vacancies for full-time jobs during the reporting period:**

	<b>Job Title</b>	<b>Date Open</b>	<b>Date Filled</b>	<b>Hire Recruitment Source</b>	<b>Interviews Conducted from Recruitment Sources</b>
1	Content Specialist	10/31/2022	N/A		2
2					

**B. During the reporting period, the following recruitment sources were contacted as vacancies for full-time jobs opened:**

	<b>Recruitment Source</b>	<b>Address</b>	<b>Contact Person</b>	<b>Telephone Number</b>
1	Ksgn.com			
2	CMBOnline.org			
3	Hisair.net			
4	CCM Imaging and Production Facebook group			
5	Allaccess.com			
6	LinkedIn.com			
7				
8				
9				
10				

**C. Recruitment services were used for the full-time positions shown in Section B above as the position was filled:**

D. During the reporting period, (2) candidates, were interviewed for vacancies for the full-time positions.

E. During the reporting period, the station employment unit engaged in the following initiatives:

	<b>On the Job Training</b>	<b>Mentorship Program</b>	<b>Job Fairs</b>	<b>Career Days</b>
<b>1</b>				

Signed: *Dawn Hibbard*

Dawn Hibbard

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89.7 KSGN-FM

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Date: 08/01/2023