

EEO PUBLIC FILE REPORT

For the reporting period between August 1, 2022 – July 31, 2023

Prepared by: Dawn Hibbard, General Manager for Good News Radio, (89.7 KSGN-FM)

This licensee claims the status of a religious broadcaster pursuant to Section 73.2080(c) (1) of The FCC's rules. Religious affiliation is a job qualification for all positions.

This report covers the following employment unit:

Call Sign	Facility ID Number	Type of Station	Location City, State	LMA
KSGN-FM	35600	FM	Riverside, CA	No

A. The following is a list of all vacancies for full-time jobs during the reporting period:

	Job Title	Date Open	Date Filled	Hire Recruitment Source	Interviews Conducted from Recruitment Sources
1	Content Specialist	10/31/2022	N/A		2
2	Production Assistant	1/13/2023	3/16/2023	Ksgn.com	2

B. During the reporting period, the following recruitment sources were contacted as vacancies for full-time jobs opened:

	Recruitment Source	Address	Contact Person	Telephone Number
1	Ksgn.com			
2	CMBOnline.org			
3	Hisair.net			
4	CCM Imaging and Production Facebook group			
5	Allaccess.com			
6	LinkedIn.com			
7				
8				
9				
10				

C. Recruitment services were used for the full-time positions shown in Section B above as the position was filled:

D. During the reporting period, (2) candidates, were interviewed for vacancies for the full-time positions.

E. During the reporting period, the station employment unit engaged in the following initiatives:

	On the Job Training	Mentorship Program	Job Fairs	Career Days
1				

Signed: *Dawn Hibbard*
Dawn Hibbard

Title: General Manager
Good News Radio
89.7 KSGN-FM

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Date: 06/28/2023