

EEO Public File Report

Period Covered by Report: Oct 1, 2014 - Sep 30, 2015

Prepared for Pacific Empire Radio Communications

This Report Covers the following employment units:

Call Sign	Facility ID	Class of Station	Community of License	LMA (y/n)
KATW-FM	73614	C1	Lewiston, ID	n
KCLK-AM	11722	B	Clarkston, WA	n
KCLK -FM	11721	C1	Clarkston, WA	n
KVAB	26862	A	Clarkston, WA	n
KQZB	164223	C3	Troy, ID	y
KLBM AM	35047	C	La Grande, OR	n
KBKR AM	24794	C	Baker City, OR	n
KUBQ FM	24796	C2	La Grande, OR	n
KRJT FM	164224	290A	Elgin, OR	n
KKBC FM	24795	237A	Baker City, OR	n

This report is a complete listing of all full time jobs filled by this station's employment unit during the time frame list above, identified by title.

Position #	Job Title	Recruitment Source of Hire
1	News	Newspaper Advertisement
2	Account Executive	Radio Advertisement
3	Account Executive	Walk-In
4	General Sales Manager	Oregon Employment Dept.

Recruitment Source	Total Number Interviewees	Full Time Positions Hired this Source
Lewiston Job Service	0	0
Walla Walla Community College	0	0
Lewis Clark State College	0	0
Nez Perce Tribe Human Recourses	0	0
University of Idaho	0	0
YWCA	0	0
Washington State University	0	0
Radio Advertisement	2	1
Personal Referral	0	0
Walk In	1	1
Lewiston Morning Tribune	7	1
Washington Dept. of Labor	0	0
Oregon Employment Dept.	2	1
Eastern Oregon University		0
The Observer		0
OAB		0
State of Oregon Employment Dept		2
Internal Referral		0
Craigslist Website		0
All Access		0
Facebook		0

EEC Contact Information for unit member:

Address	Phone #	Contact	Contact e-mail
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Address	Phone #	Contact	Contact e-mail
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This report was Prepared by:
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Ben Bonfield

Signature

1-Jun-15
Date

Greg Bogard

Signature

1-Jun-15
Date