

EEO Public File Report

Period Covered by Report: Oct 1, 2015 - Sep 30, 2016

Prepared for Pacific Empire Radio Communications

This Report Covers the following employment units:

Call Sign	Facility ID	Class of Station	Community of License	LMA (y/n)
KATW-FM	73614	C1	Lewiston, ID	n
KCLK-AM	11722	B	Clarkston, WA	n
KCLK -FM	11721	C1	Clarkston, WA	n
KVAB	26862	A	Clarkston, WA	n
KQZB	164223	C3	Troy, ID	y
KLBM AM	35047	C	La Grande, OR	n
KBKR AM	24794	C	Baker City, OR	n
KUBQ FM	24796	C2	La Grande, OR	n
KRJT FM	164224	290A	Elgin, OR	n
KKBC FM	24795	237A	Baker City, OR	n

This report is a complete listing of all full time jobs filled by this station's employment unit during the time frame list above, identified by title.

Position #	Job Title	Recruitment Source of Hire
1	Account Executive	Personal Referral (Rehire)
2	Sports/Sales	Personal Referral (Rehire)
3	Promotions Assistant/Sales	Lewis Clark State College
4	Promotions Assistant/Sales	Lewiston Job Service
5	Promotions/Traffic Assistant	Personal Referral (Rehire)
6	HR	Personal Ref (Moved from Sister Co)
7	Account Executive	Oregon Employment Dept
8	Account Executive	Personal Referral (Rehire)

Recruitment Source	Total Number Interviewees	Full Time Positions Hired this Source
Blue Mountain College	0	0
Confederated Tribes of Grand Ronde	0	0
Eastern Oregon University	0	0
Lewiston Job Service	1	0
Lewiston Morning Tribune	0	0
Walla Walla Community College	0	0
Lewis Clark State College	1	1
Nez Perce Tribe Human Recourses	0	0
The Observer	0	0
Oregon Association of Broadcasters	0	0
Oregon Employment Dept.	4	1
Treasure Valley Community College	0	0
University of Idaho	0	0
Washington Dept. of Labor	0	0
Washington State University	0	0
YWCA	0	0
Radio Advertisement	3	0
Personal Referral	5	5
Walk In	1	0
Craigs List	1	1

EEC Contact Information for unit member:

Address	Phone #	Contact	Contact e-mail
403 C Street Lewiston, ID 83501	208-743-6564	Ben Bonfield	<a href="mailto:benb@pacempire.com">benb@pacempire.com</a>
Address	Phone #	Contact	Contact e-mail
2510 Cove Ave La Grande, OR 97850	541-963-4121	Travis Fager	<a href="mailto:travisfager@pacempire.com">travisfager@pacempire.com</a>

This report was Prepared by:

Ben Bonfield General Manager, Lewiston

Travis Fager General Manager, Oregon

Ben Bonfield   
\_\_\_\_\_  
Signature

28-Jun-17  
Date

Travis Fager   
\_\_\_\_\_  
Signature

28-Jun-17  
Date

Position # 1

Account Executive

Date Filled

9/15/2016

Personal Referral (had position previously)

Total # Interviewees: 2

Organization Notified of Job Vacancy	Contact Person	Address	Telephone #	# of referrals
Lewiston Job Service	Kellye Sharp	1158 Idaho Street, Lewiston ID 83501	208-799-5000	0
Walla Walla Community College	Debbie Colstad	P.O. Box 700, Clarkson, WA 99403	208-758-3339	0
Lewis Clark State College	Debra Lyber or Career Development Services	500 8th Ave, Lewiston, ID 83501	208-792-2269	0
Nez Perce Tribe Human Resources	Jeffifer Henry	P.O. Box 365, Lapwai, ID 83540	208-843-7332	0
Radio Advertisement	Ben Bonfield	403 Capital Street, Lewiston, ID 83501	208-743-6564	1
Personal Referral				1
Lewiston Morning Tribune		505 Capital Street, Lewiston, ID 83501	208-743-4237	0
Walk-In				0

**Position # 2**

Sports/ Sales

**Date Filled**

8/15/2016

Personal Referral (had position previously)

**Total # Interviewees: 3**

<b>Organization Notified of Job Vacancy</b>	<b>Contact Person</b>	<b>Address</b>	<b>Telephone #</b>	<b># of referrals</b>
Blue Mountain College		2411 NW Carden Ave, Pendleton, OR	541-276-1260	0
Confederated Tribes of Ground Ronde		9616 Grand Ronde Road, LaGrande, OR 97347	503-879-5211	0
Eastern Oregon University		One University Drive, LaGrande, OR 97850-2807	541-962-3672	0
The Observer		1406 5th Street, LaGrande Oregon 97850	541-963-3161	0
Oregon Associan of Broadcasters		9020 S.W. Washington Square Road Suite 140, Portland, OR	503-443-2299	0
Oreogn Employment Dept.		1901 Adams Ave, La Grande, OR 97850	541-963-7111	1
Personal Referral				1
Radio Advertisement	Travis Fager	2510 Cove Avenue, LaGrande OR 97850	541-963-4121	1
Treasure Valley Community College		650 College Blvd, Ontario, OR 97914	541-881-8822	0
Walk-In	Travis Fager	2510 Cove Avenue, LaGrande OR 97850	541-963-4121	0

**Position # 3**

Promotions Assistant/Sales

**Date Filled**

6/20/2016

Lewis Clark State College

**Total # Interviewees: 1**

<b>Organization Notified of Job Vacancy</b>	<b>Contact Person</b>	<b>Address</b>	<b>Telephone #</b>	<b># of referrals</b>
Lewiston Job Service	Kellye Sharp	1158 Idaho Street, Lewiston ID 83501	208-799-5000	0
Walla Walla Community College	Debbie Colstad	P.O. Box 700, Clarkson, WA 99403	208-758-3339	0
Lewis Clark State College	Debra Lyber or Career Development Services	500 8th Ave, Lewiston, ID 83501	208-792-2269	1
Nez Perce Tribe Human Resources	Jeffifer Henry	P.O. Box 365, Lapwai, ID 83540	208-843-7332	0
Radio Advertisement	Ben Bonfield	403 Capital Street, Lewiston, ID 83501	208-743-6564	0
Personal Referral				0
Lewiston Morning Tribune		505 Capital Street, Lewiston, ID 83501	208-743-4237	0
Walk-In				0

Position # 4

Promotions Assistant/Sales

Date Filled

1/5/2017

Craigslist

Total # Interviewees: 2

Organization Notified of Job Vacancy	Contact Person	Address	Telephone #	# of referrals
Lewiston Job Service	Kellye Sharp	1158 Idaho Street, Lewiston ID 83501	208-799-5000	1
Walla Walla Community College	Debbie Colstad	P.O. Box 700, Clarkson, WA 99403	208-758-3339	0
Lewis Clark State College	Debra Lyber or Career Development Services	500 8th Ave, Lewiston, ID 83501	208-792-2269	0
Nez Perce Tribe Human Resources	Jeffifer Henry	P.O. Box 365, Lapwai, ID 83540	208-843-7332	0
Radio Advertisement	Ben Bonfield	403 Capital Street, Lewiston, ID 83501	208-743-6564	0
Personal Referral				0
Lewiston Morning Tribune		505 Capital Street, Lewiston, ID 83501	208-743-4237	0
craigslist		craigslist.com		1
Walk-In				0

Position # 5

Promotions Assistant/Sales

Date Filled

1/5/2017

Rehire

Total # Interviewees: 1

Organization Notified of Job Vacancy	Contact Person	Address	Telephone #	# of referrals
Lewiston Job Service	Kellye Sharp	1158 Idaho Street, Lewiston ID 83501	208-799-5000	0
Walla Walla Community College	Debbie Colstad	P.O. Box 700, Clarkson, WA 99403	208-758-3339	0
Lewis Clark State College	Debra Lyber or Career Development Services	500 8th Ave, Lewiston, ID 83501	208-792-2269	0
Nez Perce Tribe Human Resources	Jeffifer Henry	P.O. Box 365, Lapwai, ID 83540	208-843-7332	0
Radio Advertisement	Ben Bonfield	403 Capital Street, Lewiston, ID 83501	208-743-6564	0
Personal Referral				1
Lewiston Morning Tribune		505 Capital Street, Lewiston, ID 83501	208-743-4237	0
craigslist		craigslist.com		0
Walk-In				0

Position # 6

HR

Date Filled

10/16/2016

Moved from Sister Company

Total # Interviewees: 1

Organization Notified of Job Vacancy	Contact Person	Address	Telephone #	# of referrals
Lewiston Job Service	Kellye Sharp	1158 Idaho Street, Lewiston ID 83501	208-799-5000	0
Walla Walla Community College	Debbie Colstad	P.O. Box 700, Clarkson, WA 99403	208-758-3339	0
Lewis Clark State College	Debra Lyber or Career Development Services	500 8th Ave, Lewiston, ID 83501	208-792-2269	0
Nez Perce Tribe Human Resources	Jeffifer Henry	P.O. Box 365, Lapwai, ID 83540	208-843-7332	0
Radio Advertisement	Ben Bonfield	403 Capital Street, Lewiston, ID 83501	208-743-6564	0
Personal Referral				1
Lewiston Morning Tribune		505 Capital Street, Lewiston, ID 83501	208-743-4237	0
craigslist		craigslist.com		0
Walk-In				0



**Position # 7**

**Account Executive**

**Date Filled**

**8/8/2016**

**Oregon Employment Dept**

**Total # Interviewees: 3**

<b>Organization Notified of Job Vacancy</b>	<b>Contact Person</b>	<b>Address</b>	<b>Telephone #</b>	<b># of referrals</b>
Blue Mountain College		2411 NW Carden Ave, Pendleton, OR	541-276-1260	0
Confederated Tribes of Ground Ronde		9616 Grand Ronde Road, LaGrande, OR 97347	503-879-5211	0
Eastern Oregon University		One University Drive, LaGrande, OR 97850-2807	541-962-3672	0
The Observer		1406 5th Street, LaGrande Oregon 97850	541-963-3161	0
Oregon Associan of Broadcasters		9020 S.W. Washington Square Road Suite 140, Portland, OR	503-443-2299	0
Oreogn Employment Dept.		1901 Adams Ave, La Grande, OR 97850	541-963-7111	2
Personal Referral				0
Radio Advertisement	Travis Fager	2510 Cove Avenue, LaGrande OR 97850	541-963-4121	1
Treasure Valley Community College		650 College Blvd, Ontario, OR 97914	541-881-8822	0
Walk-In	Travis Fager	2510 Cove Avenue, LaGrande OR 97850	541-963-4121	0

**Position # 8**

Account Executive

**Date Filled**

1/31/2017

Personal Referral(Previously Had Position)

**Total # Interviewees: 3**

Organization Notified of Job Vacancy	Contact Person	Address	Telephone #	# of referrals
Blue Mountain College		2411 NW Carden Ave, Pendleton, OR	541-276-1260	0
Confederated Tribes of Ground Ronde		9616 Grand Ronde Road, LaGrande, OR 97347	503-879-5211	0
Eastern Oregon University		One University Drive, LaGrande, OR 97850-2807	541-962-3672	0
The Observer		1406 5th Street, LaGrande Oregon 97850	541-963-3161	0
Oregon Associan of Broadcasters		9020 S.W. Washington Square Road Suite 140, Portland, OR	503-443-2299	0
Oreogn Employment Dept.		1901 Adams Ave, La Grande, OR 97850	541-963-7111	1
Personal Referral				1
Radio Advertisement	Travis Fager	2510 Cove Avenue, LaGrande OR 97850	541-963-4121	0
Treasure Valley Community College		650 College Blvd, Ontario, OR 97914	541-881-8822	0
Walk-In	Travis Fager	2510 Cove Avenue, LaGrande OR 97850	541-963-4121	1