

EEO Public File Report**Period Covered by Report: June 1, 2021- May 31, 2022**

Prepared for Pacific Empire Radio Communications

This Report Covers the following employment units:

Call Sign	Facility ID	Class of Station	Community of License	LMA (y/n)
KATW-FM	73614	268C1	Lewiston, ID	n
KCLK-AM	11722	B	Asotin, WA	n
K297BZ	202217	297D	Asotin, WA	n
KCLK -FM	11721	C1	Clarkston, WA	n
KVAB	26862	A	Clarkston, WA	n
KQZB	164223	C3	Troy, ID	n
KLBM AM	35047	C	La Grande, OR	n
KBKR AM	24794	C	Baker, OR	n
KUBQ FM	24796	C2	La Grande, OR	n
KRJT FM	164224	290A	Elgin, OR	n
KKBC FM	24795	237A	Baker, OR	n

This report is a complete listing of all full time jobs filled by this station's employment unit during the time frame list above, identified by title.

Position #	Job Title	Recruitment Source of Hire
1	Daily Fly / News	Facebook Post
2	Marketing Assistant	Facebook Post
3	News of Oregon News Dir	Facebook Post
4	Account Executive	Radio Advertisement
5	Marketing Assistant	Radio Advertisement
6	Account Executive	Indeed.com

Recruitment Source	Total Number Interviewees	Full Time Positions Hired this Source
Blue Mountain College	0	0
Confederated Tribes of Grand Ronde	0	0
Eastern Oregon University	0	0
Facebook Post/Daily Fly.com	3	3
Lewiston Job Service	0	0
Lewiston Morning Tribune	0	0
Walla Walla Community College	0	0
Lewis Clark State College	0	0
Nez Perce Tribe Human Recourses	0	0
The Observer	0	0
Oregon Association of Broadcasters	0	0
Oregon Employment Dept.	0	0
Treasire Valley Community College	0	0
University of Idaho	0	0
Washington Dept. of Labor	0	0
Washington State University	0	0
YWCA	0	0
Radio Advertisement	2	2
Personal Referral	0	0

Walk In	0	0
Craigs List	0	0
Indeed	8	1

EEC Contact Information for unit member:

Address	Phone #	Contact	Contact e-mail
403 C Street Lewiston, ID 83501	208-743-6564	Ben Bonfield	benb@pacempire.com
Address	Phone #	Contact	Contact e-mail
2510 Cove Ave La Grande, OR 97850	541-963-4121	Ben Bonfield	benb@pacempire.com

This report was Prepared by:
Ben Bonfield General Manager

Ben Bonfield



Signature

1-Jun-22
Date

Position # 1

Daily Fly/News

Name:

Date Hired : 6/23/2021

Hired From: Facebook Post

Total # Interviewees: 1

Organization Notified of Job Vacancy	Contact Person	Address	Telephone #	# of referrals
Lewiston Job Service	Kellye Sharp	1158 Idaho Street, Lewiston ID 83501	208-799-5000	0
Walla Walla Community College	Debbie Colstad	P.O. Box 700, Clarkson, WA 99403	208-758-3339	0
Lewis Clark State College	Debra Lyber or Career Development Services	500 8th Ave, Lewiston, ID 83501	208-792-2269	0
Nez Perce Tribe Human Resources	Jeffifer Henry	P.O. Box 365, Lapwai, ID 83540	208-843-7332	0
Radio Advertisement	Ben Bonfield	403 Capital Street, Lewiston, ID 83501	208-743-6564	0
Personal Referral				0
Facebook Posts/Daily Fly.com	Ben Bonfield	403 Capital Street, Lewiston, ID 83501	208-743-6564	1
craigslist		craigslist.com		0
Walk-In				0
Indeed				

Position # 2

Date Hired : 4/13/2022

Marketing Assistant

Hired From: Facebook Post

Total # Interviewees: 6

Organization Notified of Job Vacancy	Contact Person	Address	Telephone #	# of referrals
Lewiston Job Service	Kellye Sharp	1158 Idaho Street, Lewiston ID 83501	208-799-5000	0
Walla Walla Community College	Debbie Colstad	P.O. Box 700, Clarkson, WA 99403	208-758-3339	0
Lewis Clark State College	Debra Lyber or Career Development Services	500 8th Ave, Lewiston, ID 83501	208-792-2269	0
Nez Perce Tribe Human Resources	Jeffifer Henry	P.O. Box 365, Lapwai, ID 83540	208-843-7332	0
Radio Advertisement	Ben Bonfield	403 Capital Street, Lewiston, ID 83501	208-743-6564	0
Personal Referral				0
Facebook Posts/Daily Fly.com	Ben Bonfield	403 Capital Street, Lewiston, ID 83501	208-743-6564	1
craigslist		craigslist.com		0
Walk-in				0
Indeed		indeed.com		5

Position # 3 News Of Oregon News Director

Hire Name:

Date Hired: 7/19/2021

Source of Hire: Facebook Post

Total # Interviewees: 1

Organization Notified of Job Vacancy	Contact Person	Address	Telephone #	# of referrals
Blue Mountain College		2411 NW Carden Ave, Pendleton, OR	541-276-1260	0
Confederated Tribes of Ground Ronde		9616 Grand Ronde Road, LaGrande, OR 97347	503-879-5211	0
Eastern Oregon University		One University Drive, LaGrande, OR 97850-2807	541-962-3672	0
The Observer		1406 5th Street, LaGrande Oregon 97850	541-963-3161	0
Oregon Associan of Broadcasters		9020 S.W. Washington Square Road Suite 140, Portland, OR	503-443-2299	0
Oreogn Employment Dept.		1901 Adams Ave, La Grande, OR 97850	541-963-7111	0
Personal Referral		Word of mouth Referral		0
Radio Advertisement	Ben Bonfield	2510 Cove Avenue, LaGrande OR 97850	541-963-4121	0
Treasure Valley Community College		650 College Blvd, Ontario, OR 97914	541-881-8822	0
Walk-In	Ben Bonfield	2510 Cove Avenue, LaGrande OR 97850	541-963-4121	0
News of Oregon Facebook Page	Ben Bonfield	2510 Cove Avenue, LaGrande OR 97850	541-963-4121	1

Position # 4 Account Executive

Hire Name:

Date Hired: 7/25/2021

Source of Hire: Radio

Total # Interviewees: 1

Organization	Notified of Job Vacancy	Contact Person	Address	Telephone #	# of referrals
Blue Mountain College			2411 NW Carden Ave, Pendleton, OR	541-276-1260	0
Confederated Tribes of Ground Ronde			9616 Grand Ronde Road, LaGrande, OR 97347	503-879-5211	0
Eastern Oregon University			One University Drive, LaGrande, OR 97850-2807	541-962-3672	0
The Observer			1406 5th Street, LaGrande Oregon 97850	541-963-3161	0
Oregon Associan of Broadcasters			9020 S.W. Washington Square Road Suite 140, Portland, OR	503-443-2299	0
Oreogn Employment Dept.			1901 Adams Ave, La Grande, OR 97850	541-963-7111	0
Personal Referral			Word of mouth Referral		0
Radio Advertisement		Ben Bonfield	2510 Cove Avenue, LaGrande OR 97850	541-963-4121	1
Treasure Valley Community College			650 College Blvd, Ontario, OR 97914	541-881-8822	0
Walk-In		Ben Bonfield	2510 Cove Avenue, LaGrande OR 97850	541-963-4121	0
News of Oregon Facebook Page		Ben Bonfield	2510 Cove Avenue, LaGrande OR 97850	541-963-4121	0

Position # 5 Marketing Assistant

Hire Name:

Date Hired: 10/18/2021

Source of Hire: Radio

Total # Interviewees: 1

Organization Notified of Job Vacancy	Contact Person	Address	Telephone #	# of referrals
Blue Mountain College		2411 NW Carden Ave, Pendleton, OR	541-276-1260	0
Confederated Tribes of Ground Ronde		9616 Grand Ronde Road, LaGrande, OR 97347	503-879-5211	0
Eastern Oregon University		One University Drive, LaGrande, OR 97850-2807	541-962-3672	0
The Observer		1406 5th Street, LaGrande Oregon 97850	541-963-3161	0
Oregon Associan of Broadcasters		9020 S.W. Washington Square Road Suite 140, Portland, OR	503-443-2299	0
Oreogn Employment Dept.		1901 Adams Ave, La Grande, OR 97850	541-963-7111	0
Personal Referral		Word of mouth Referral		0
Radio Advertisement	Ben Bonfield	2510 Cove Avenue, LaGrande OR 97850	541-963-4121	1
Treasure Valley Community College		650 College Blvd, Ontario, OR 97914	541-881-8822	0
Walk-In	Ben Bonfield	2510 Cove Avenue, LaGrande OR 97850	541-963-4121	0
News of Oregon Facebook Page	Ben Bonfield	2510 Cove Avenue, LaGrande OR 97850	541-963-4121	0

Position # 6 Account Executive

Date Hired: 5/16/2022

Hire Name:

Source of Hire: Indeed.com

Total Interviewed 3

Organization Notified of Job Vacancy	Contact Person	Address	Telephone #	# of referrals
Blue Mountain College		2411 NW Carden Ave, Pendleton, OR	541-276-1260	0
Confederated Tribes of Ground Ronde		9616 Grand Ronde Road, LaGrande, OR 97347	503-879-5211	0
Eastern Oregon University		One University Drive, LaGrande, OR 97850-2807	541-962-3672	0
The Observer		1406 5th Street, LaGrande Oregon 97850	541-963-3161	0
Oregon Associan of Broadcasters		9020 S.W. Washington Square Road Suite 140, Portland, OR	503-443-2299	0
Oreogn Employment Dept.		1901 Adams Ave, La Grande, OR 97850	541-963-7111	0
Indeed		Indeed.com		3
Personal Referral		Word of mouth Referral		0
Radio Advertisement	Ben Bonfield	2510 Cove Avenue, LaGrande OR 97850	541-963-4121	1
Treasure Valley Community College		650 College Blvd, Ontario, OR 97914	541-881-8822	0
Walk-In	Ben Bonfield	2510 Cove Avenue, LaGrande OR 97850	541-963-4121	0
News of Oregon Facebook Page	Ben Bonfield	2510 Cove Avenue, LaGrande OR 97850	541-963-4121	0