

EEO PUBLIC FILE REPORT

FOR

KTEN TV  
Ada, Oklahoma

This EEO Public File Report  
Covers the Period  
February 01, 2007 to January 31, 2008

EEO PUBLIC FILE REPORT

This EEO Public File Report is filed in KTEN TV's public inspection file pursuant to Section 73.2080(c)(6) of the Federal Communications Commission's ("FCC") rules.

During the period February 01, 2007 to January 31, 2008, the station filled the following full-time vacancies:

- Videographer /Tape Editor/Live Truck Operator
- Account Executive
- Master Control Operator
- Office Manager
- Main News Anchor
- Videographer /Tape Editor/Live Truck Operator
- Master Control Operator
- Maintenance person
- Office Coordinator
- Reporter Producer
- Reporter Producer
- Reporter Producer
- Reporter Ardmore
- Meteorologist
- Reporter Producer
- Main Sports Anchor

The station interviewed a total of 42 people for all full-time vacancies during the period covered in this report.

The following are the recruitment sources used during the period covered in this report and the cumulative number of interviewees referred by each:

<u>Recruitment Source</u>	<u>Total Number of Interviewees Referred</u>
TVJobs.com	8
KTEN.com	8
Staff references/internal posting	3

TAB.org	2
OAB.org	0
Self referral (walk or phone in)	0
Murray State College	0
Southeastern Oklahoma State University	0
Austin College	0
Grayson County College	0
The Art Institute of Dallas	0
NAACP	0
Denison Ministerial Alliance	0
Hispanic Organization of Texoma	0
University of North Texas	0
Sherman Business and Professional Women	0
Day Timers Business and Professional Women	0
Texoma Business and Professional Women	0
Denison Business and Professional Women	0
University of Central Oklahoma	0
University of Oklahoma	0
Cameron University	0
East Central University	0
Langston University	0
NWOSU	0
Northeastern Oklahoma A&M	0
Northeastern State University	0
Oklahoma Baptist University	0
Oklahoma Christian University	0
Oklahoma City Community College	0
Oklahoma City University	0
Oklahoma State University	0
Rodgers University	0
Southern Nazarene University	1
Chickasaw Nation Administration	0
Choctaw Nation Headquarters	0

Broadcaster Marketing	0
Industry Referral	1
Self Referral (walk in)	1
Herald Democrat	13
Durant Democrat	1
Rose State College	0
American Broadcasting School	0
Los Angeles Reporters Clinic	0
North Lake College	0
Brown College	0
Personal referral	2
Oklahoma Dept of Human Services	0
University of Miami	0
Workforce Texoma	1
Express Personnel	1

Attachment A contains the following information for each full-time vacancy:

- < The recruitment source(s) used to fill each vacancy, identified by name, address, contact person and telephone number;
- < The recruitment source that referred the hire for each full-time vacancy;
- < The total number of persons interviewed for each full-time vacancy; and
- < The total number of interviewees referred by each recruitment source used in connection with each vacancy.

Attachment B contains a list and brief description of menu option activities undertaken pursuant to the FCC's EEO rules during the time period covered by this report. \* \* \* \* \*

**ATTACHMENT A**

**EEO INFORMATION FOR FULL-TIME VACANCIES  
FULL-TIME VACANCY EEO INFORMATION**

Job Title of Vacancy: Videographer/Tape editor/Live Truck Operator  
 Recruitment Source That Referred the Hiree: Self referral – walk in

Date Vacancy Opened: 2/02/07 Total Number of Persons Interviewed for the Vacancy: 1  
 Date Vacancy Filled: 2/07/07

**Recruitment Sources Used to Fill the Vacancy**

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviews Referred by the Source for the Vacancy	Did the Sour Request Notification:
Self referral walk in		Robert Henderson	n/a	1	No
Station webpage	Klen.com	Asa Jessee	800.375.5836	0	
Texas Assoc. of Broadcasters	TAB.org	n/a	n/a	0	No
OK Assoc of Broadcasters	OABOK.org			0	No
Industry webpage	TVJobs.com	n/a	n/a	0	No

**EEO INFORMATION FOR FULL-TIME VACANCIES  
FULL-TIME VACANCY EEO INFORMATION**

Job Title of Vacancy: Account Executive  
 Recruitment Source That Referred the Hiree: Staff referral

Date Vacancy Opened: January 02, 2007  
 Date Vacancy Filled: April 2, 2007

Total Number of Persons Interviewed for the Vacancy: 1

Recruitment Sources Used to Fill the Vacancy

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviews Referred by the Source for the Vacancy	Did the Source Request Notification
Murray State College	1 Murray Campus Tishomingo, OK 73460	Amanda Baldridge	580-371-2371	0	Yes
Southeastern OK State University	1405 N. 4 <sup>th</sup> Ave. PMB 4239 Durant, OK 74701	Scott Hensley	580-745-2000	0	No
Austin College	900 N. Grand Avenue Suite 61629 Sherman, TX 75090	Margie Norman	903-813-2268	0	Yes
Grayson County College	6101 Grayson Drive Denison, TX 75020	Susan Lancaster	903-465-6030	0	No
The Art Institute of Dallas	Two Northpark East 8080 Park Lane Suite 100 Dallas, TX 75231	David B. Elias	214-812-1234	0	Yes
NAACP	1703 East Mulberry Sherman, TX 75090	Karen Spencer	903-893-0087	0	No

Denison Ministerial Alliance	700 West Walker Street Denison, TX 75020	Manuel Gardner	903-465-0614	0	No
Hispanic Organization of Texoma	1167 Scott Hill Road Pottsboro, TX 75076	Sylvia Garcia-Luymes	903-893-0682	0	No
University of North Texas	PO Box 310589 Denton, TX 76203	Christine Paswan	940-565-2425	0	No
Sherman Business & Professional Women	PO Box 1124 Sherman, TX 75091	Jackie Tomlinson	903-893-1184	0	No
Day Timers Business & Professional Women	PO Box 1124 Sherman, TX 75091	Tamera Bragg		0	No
OK Dept of Human Services	PO Box 418 Atoka, OK 74525	Rebecca Sandman	580-889-3394	0	No
Denison Business & Professional Women	sundancemedical@hotmail.com	Marsha Shook	903-463-4227	0	No
University of Central Oklahoma	100 University Drive Edmond, OK 73034	Dr. Keith Swezey	405-341-4638	0	No
University of Oklahoma	860 Van Vleet Oval Norman, OK 73019	Gaylord College-Journalism	405-325-2721	0	Yes
Cameron University	2800 West Core Lawton, OK 73505	Steve Adams	580-581-2211	0	No
East Central University	Box S-68 Ada, OK 74820	Dr. Donna Gough	580-337-8000	0	Yes

Langston University	304 Sanford Hall Langston, OK 73050	Chaz Kyser	405-466-2231	0	No
NWOSU	709 Oklahoma Blvd Alva, OK 73717 <a href="mailto:tfloyd@nwosu.edu">tfloyd@nwosu.edu</a>	Terry Floyd	580-327-1700	0	No
	<a href="mailto:jaschroeder@nwosu.edu">jaschroeder@nwosu.edu</a>	Jesse Schroeder			
Northeastern Ok A&M	200 I Street NE Miami, OK 74354	S. Justin Porrot	918-540-6994	0	Yes
Northeastern State University	500 Grand Ave Tahlequah, OK 74464	Career Services	918-456-5511	0	No
Oklahoma Baptist University	Telecommunications Center Shawnee, OK 74801	Dr. Rodger Hadley	405-275-2850	0	No
Oklahoma Christian University	PO Box 11000 Oklahoma City, OK 73136	Phillip Patterson	405-425-5230	0	No
Oklahoma City Community College	7777 May Avenue Oklahoma City, OK 73159	Gwin Faulconer-Lippert	405-682-5104	0	No
Oklahoma City University	2501 N Blackwelder Oklahoma City, Ok 73106	Karlie Harmon	405-521-5104	0	No

Oklahoma State University School of Journalism Broadcasting	206 Paul Miller Stillwater, OK 74078 <a href="mailto:Jack.hodgson@okstate.edu">Jack.hodgson@okstate.edu</a> <a href="mailto:Marc.krein@okstate.edu">Marc.krein@okstate.edu</a> <a href="mailto:John.mcquire@okstate.edu">John.mcquire@okstate.edu</a>	Jack Hodgson Marc Krein John McGuire	405-744-5253	0	No
Rodgers University	1701 W Will Rodgers Blvd Claremore, OK 74017	Cathie Coomer	918-343-7740	0	No
Southern Nazarene University	6729 NW 39 <sup>th</sup> Expressway Bethany, OK 73008	Pam Broyles	405-491-6366	0	No
Chickasaw Nation Administration	PO Box 1548 Ada, OK 74821	Jalinda Power	580-272-0937	0	Yes
Choctaw Nation Headquarters	PO Drawer 1210 Durant, OK 74702	Barbara Brumback	580-924-8280	0	No
Northeastern State Univ.	1601 S. Pine Ave Broken Arrow, OK 74012	Mike Jett		0	No
Broadcaster Mkt. Services	4737 Red Leaf Circle Birmingham, AL 35226	David Brody	205.979.4577	0	Yes
Rose State		Sherri King	Fax 405-733-7991	0	No
Los Angeles Reporters Clinic	<a href="mailto:Mrjackson41@hotmail.com">Mrjackson41@hotmail.com</a>			0	No
American Broadcasting School	712 North Watson Road, Ste 200 Arlington, TX 76011	Michelle McConnell	817-695-2474	0	No

North Lake College	2001 N. MacArthur Blvd Irving, TX	Andy Chiles	972.273.3571	0	No
Brown College	1440 Northland Drive Mendota Heights, MN 551201	Amber Luckie-Parks	651.905.3465	0	No
University of Miami	249 Ashe Bldg/1252 Memorial Dr Coral Gables, FL 33124 sroberts@miami.edu	Samuel Roberts	305.284.2235	0	No
Staff reference / internal posting	KTEN(LBG Career Opportunity)	Paula Meacham	800.375.5836	1	No
Station webpage	Kten.com	Asa Jessee	800.375.5836	0	no
Texas Assoc. of Broadcasters	TAB.org	n/a	n/a	0	No
OK Assoc of Broadcasters	OABOK.org			0	No

**EEO INFORMATION FOR FULL-TIME VACANCIES  
FULL-TIME VACANCY EEO INFORMATION**

Job Title of Vacancy: Master Control Operator  
Recruitment Source That Referred the Hire: KTEN.com

Date Vacancy Opened: January 4, 2007  
Date Vacancy Filled: March 30, 2007

Total Number of Persons Interviewed for the Vacancy: 2

Recruitment Sources Used to Fill the Vacancy

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviews Referred by the Source for the Vacancy	Did the Source Request Notification
Murray State College	1 Murray Campus Tishomingo, OK 73460 abaldridge@mscok.edu	Amanda Baldridge	580-371-2371	0	Yes
Southeastern OK State University	1405 N. 4 <sup>th</sup> Ave. PMB 4239 Durant, OK 74701 placement@sosu.edu	Scott Hensley	580-745-2000	0	No
Austin College	900 N. Grand Avenue Suite 61629 Sherman, TX 75090	Margie Norman	903-813-2268	0	Yes
Grayson County College	6101 Grayson Drive Denison, TX 75020 lancaster@su@grayson.edu wardb@grayson.edu	Susan Lancaster B. Ward	903-465-6030	0	No
The Art Institute of Dallas	Two Northpark East 8080 Park Lane Suite 100 Dallas, TX 75231	David B. Elias	214-812-1234	0	Yes

NAACP	1703 East Mulberry Sherman, TX 75090 <a href="mailto:karen.spencer@verizon.net">karen.spencer@verizon.net</a>	Karen Spencer	903-893-0087	0	No
Denison Ministerial Alliance	700 West Walker Street Denison, TX 75020	Manuel Gardner	903-465-0614	0	No
Hispanic Organization of Texoma	1167 Scott Hill Road Pottsboro, TX 75076	Sylvia Garcia-Luymes	903-893-0682	0	No
University of North Texas	PO Box 310589 Denton, TX 76203 <a href="mailto:paswan@unt.edu">paswan@unt.edu</a>	Christine Paswan	940-565-2425	0	No
Sherman Business & Professional Women	PO Box 1124 Sherman, TX 75091	Jackie Tomlinson	903-893-1184	0	No
Day Timers Business & Professional Women	PO Box 1124 Sherman, TX 75091	Tamera Bragg		0	No
OK Dept of Human Services	PO Box 418 Atoka, OK 74525	Rebecca Sandman	580-889-3394	0	No
Denison Business & Professional Women	<a href="mailto:sundancemedical@hotmail.com">sundancemedical@hotmail.com</a>	Marsha Shock	903-463-4227	0	No
University of Central Oklahoma	100 University Drive Edmond, OK 73034	Dr. Keith Swezey	405-341-4638	0	No
University of Oklahoma	860 Van Vleet Oval Norman, OK 73019	Gaylord College-Journalism	405-325-2721	0	Yes

Cameron University	2800 West Core Lawton, OK 73505	Steve Adams	580-581-2211	0	No
East Central University	Box S-68 Ada, OK 74820 dgough@ecok.edu	Dr. Donna Gough	580-332-8000	0	Yes
Langston University	304 Sanford Hall Langston, OK 73050	Chaz Kyser	405-466-2231	0	No
NWOSU	709 Oklahoma Blvd Alva, OK 73717 tfloyd@nwsou.edu jaschroeder@nwsou.edu	Terry Floyd Jesse Schroeder	580-327-3331	0	No
Northeastern Ok A&M	200 I Street NE Miami, OK 74354	S. Justin Porrot	918-540-6994	0	Yes
Northeastern State University	500 Grand Ave Tahlequah, OK 74464	Career Services	918-456-5111	0	No
Oklahoma Baptist University	Telecommunications Center Shawnee, OK 74801	Dr. Rodger Hadley	405-275-2850	0	No
Oklahoma Christian University	PO Box 11000 Oklahoma City, OK 73136	Phillip Patterson	405-425-5230	0	No
Oklahoma City Community College	7777 May Avenue Oklahoma City, OK 73159	Gwin Faulconer-Lippert	405-682-5104	0	No
Oklahoma City University		Karlie Harmon	405-521-5104	0	No

Oklahoma State University School of Journalism Broadcasting	206 Paul Miller Stillwater, OK 74078 <u>Jack.hodgson@okstate.edu</u> <u>Marc.krein@okstate.edu</u> <u>John.mcguire@okstate.edu</u>	Jack Hodgson Marc Krein John McGuire	405-744-5253	0	No
Rodgers University	1701 W Will Rodgers Blvd Claremore, OK 74017 <u>ccoomer@rsu.edu</u>	Cathie Coomer	918-343-7740	0	No
Southern Nazarene University	6729 NW 39 <sup>th</sup> Expressway Bethany, OK 73008	Pam Broyles	405-491-6366	0	No
Chickasaw Nation Administration	PO Box 1548 Ada, OK 74821	Jalinda Power	580-272-0937	0	Yes
Choctaw Nation Headquarters	PO Drawer 1210 Durant, OK 74702 <u>bbrumback@choctawnation.com</u>	Barbara Brumback	580-924-8280	0	No
Northeastern State Univ.	1601 S. Pine Ave Broken Arrow, OK 74012	Mike Jett		0	No
Broadcaster Mkt. Services	4737 Red Leaf Circle Birmingham, AL 35226	David Brody	205.979.4577	0	yes
Rose State		Sheri King	Fax 405-733-7991	0	No
Los Angeles Reporters Clinic	<u>Mriackson41@hotmail.com</u>			0	No

American Broadcasting School	712 North Watson Road, Ste 200 Arlington, TX 76011	Michelle McConnell	817-695-2474	0	No
North Lake College	2001 N. MacArthur Blvd Irving, TX	Andy Chiles	972.273.3571	0	No
Brown College	1440 Northland Drive Mendota Heights, MN 55120	Amber Luckie-Parks	651.905.3465	0	No
University of Miami	249 Ashe Bldg/1252 Memorial Dr Coral Gables, FL 33124 stoberts@miami.edu	Samuel Roberts	305.284.2235	0	No
Staff reference / internal posting	KTEN(LBG Career Opportunity)	Karen Lewis	800.375.5836	0	No
Station webpage	Kten.com	Asa Jesse	800.375.5836	1	no
Texas Assoc. of Broadcasters	TAB.org	n/a	n/a	0	No
OK Assoc of Broadcasters	OABOK.org			0	No
Industry webpage	TVJobs.com	n/a	n/a	1	No

**EEO INFORMATION FOR FULL-TIME VACANCIES  
FULL-TIME VACANCY EEO INFORMATION**

Job Title of Vacancy: **Office Manager**  
 Recruitment Source That Referred the Hiree: **Herald Democrat**

Date Vacancy Opened: **March 29, 2007**  
 Date Vacancy Filled: **May 21, 2007**

Total Number of Persons Interviewed for the Vacancy: **8**

Recruitment Sources Used to Fill the Vacancy

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Source Request Notification?
Murray State College	1 Murray Campus Tishomingo, OK 73460 abaldrige@msock@edu	Amanda Baldrige	580-371-2371	0	Yes
SE OK State University	1405 N. 4 <sup>th</sup> Ave. PMB 4239 Durant, OK 74701 placement@sosu.edu	Scott Hensley	580-745-2000	0	No
Austin College	900 N. Grand Avenue Suite 61629 Sherman, TX 75090 career@austincollege.edu	Margie Norman	903-813-2268	0	Yes
Grayson County College	6101 Grayson Drive Denison, TX 75020 Lancastersu@grayson.edu wardb@grayson.edu	Susan Lancaster B. Ward	903-465-6030	0	No
The Art Institute of Dallas	Two Northpark East 8080 Park Lane Suite 100 Dallas, TX 75231	David B. Elias	214-812-1234	0	Yes

NAACP	1703 East Mulberry Sherman, TX 75090 Karen.spencer7@verizon.net	Karen Spencer	903-893-0087	0	No
Denison Ministerial Alliance	700 West Walker Street Denison, TX 75020	Mannuel Gardner	903-465-0614	0	No
Hispanic Organization of Texoma	1167 Scott Hill Road Pottsboro, TX 75076	Sylvia Garcia-Luyms	903-893-0682	0	No
University of North Texas	PO Box 310589 Denton, TX 76203 paswan@unt.edu	Christine Paswan	940-565-2425	0	No
Sherman Business & Professional Women	PO Box 1124 Sherman, TX 75091	Jackie Tomlinson	903-893-1184	0	No
Day Timers Business & Professional Women	PO Box 1124 Sherman, TX 75091	Tamera Bragg		0	No
OK Dept of Human Services	PO Box 418 Atoka, OK 74525	Rebecca Sandman	580-889-3394	0	No
Denison Business & Professional Women	<a href="mailto:sundancemedical@hotmail.com">sundancemedical@hotmail.com</a>	Marsha Shock	903-463-4227	0	No
University of Central Oklahoma	100 University Drive Edmond, OK 73034	Dr. Keith Swezey	405-341-4638	0	No
University of Oklahoma	860 Van Vleet Oval Norman, OK 73019	Gaylord College-Journalism	405-325-2721	0	Yes

Cameron University	2800 West Core Lawton, OK 73505	Steve Adams	580-581-2211	0	No
East Central University	Box S-68 Ada, OK 74820 deough@ecok.edu	Dr. Donna Gough	580-332-8000	0	Yes
Langston University	304 Sanford Hall Langston, OK 73050	Chaz Kyser	405-466-2231	0	No
NWOSU	709 Oklahoma Blvd Alva, OK 73717 tfloyd@nwsou.edu jaschroeder@nwsou.edu	Terry Floyd Jesse Schroeder	580-327-3331	0	No
Northeastern Ok A&M	200 I Street NE Miami, OK 74354	S. Justin Porrot	918-540-6994	0	Yes
Northeastern State University	500 Grand Ave Tahlequah, OK 74464	Career Services	918-456-5111	0	No
Oklahoma Baptist University	Telecommunications Center Shawnee, OK 74801	Dr. Rodger Hadley	405-275-2850	0	No
Oklahoma Christian University	PO Box 11000 Oklahoma City, OK 73136	Phillip Patterson	405-425-5230	0	No
Oklahoma City Community College	7777 May Avenue Oklahoma City, OK 73159	Gwin Faulconer-Lippert	405-682-5104	0	No

Oklahoma City University	2501 N Blackwelder Oklahoma City, OK 73106	Karlie Harmon	405-521-5104	0	No
Oklahoma State University School of Journalism Broadcasting	206 Paul Miller Stillwater, OK 74078 <a href="mailto:Jack.hodgson@okstate.edu">Jack.hodgson@okstate.edu</a> <a href="mailto:Marc.krein@okstate.edu">Marc.krein@okstate.edu</a> <a href="mailto:John.mcguire@okstate.edu">John.mcguire@okstate.edu</a>	Jack Hodgson Marc Krein John McGuire	405-744-5253	0	No
Rodgers University	1701 W Will Rodgers Blvd Claremore, OK 74017 <a href="mailto:ccoomer@rsu.edu">ccoomer@rsu.edu</a>	Cathie Coomer	918-343-7740	0	No
Southern Nazarene University	6729 NW 39 <sup>th</sup> Expressway Bethany, OK 73008	Pam Broyles	405-491-6366	0	No
Chickasaw Nation Administration	PO Box 1548 Ada, OK 74821	Jalinda Power	580-272-0937	0	Yes
Choctaw Nation Headquarters	PO Drawer 1210 Durant, OK 74702 <a href="mailto:bbrunback@choctawnation.com">bbrunback@choctawnation.com</a>	Barbara Brunback	580-924-8280	0	No
Northeastern State Univ.	1601 S. Pine Ave Broken Arrow, OK 74012	Mike Jett		0	No
Broadcaster Mkt. Services	4737 Red Leaf Circle Birmingham, AL 35226	David Brody	205.979.4577	0	Yes
Rose State		Sherri King	Fax 405-733-7991	0	No

Los Angeles Reporters Clinic	Mrlackson41@hotmail.com			0	No
American Broadcasting School	712 North Watson Road, Ste 200 Arlington, TX 76011	Michelle McConnell	817-695-2474	0	No
North Lake College	2001 N MacArthur Blvd Irving, TX	Andy Chiles	972.723.3571	0	No
Brown College	1440 Northland Drive Mendota Heights, MN 55120	Arber Luckie-Parks	651.905.3465	0	No
University of Miami	249 Ashe Bldg/1252 Memorial Coral Gables, FL 33124 sroberts@miami.edu	Samuel Roberts	305.284.2235	0	No
Staff reference / internal posting	KTEN(LBG Career Opportunity)	Karen Lewis	800.375.5836	0	No
Station webpage	Kten.com	Asa Jesse	800.375.5836	0	No
Texas Assoc. of Broadcasters	TAB.org	n/a	n/a	0	No
OK Assoc of Broadcasters	OABOK.org	n/a	n/a	0	No
Industry webpage	TVJobs.com	n/a	n/a	0	No
Herald Democrat	331 Woodward Denison, TX		903.893.8181	7	No
Durant Democrat	200 Beech Durant, OK 74701		580.924.4388	1	No

**EEO INFORMATION FOR FULL-TIME VACANCIES  
FULL-TIME VACANCY EEO INFORMATION**

Job Title of Vacancy: Main News Anchor  
 Recruitment Source That Referred the Hire: Personal referral

Date Vacancy Opened: April 2, 2007 Total Number of Persons Interviewed for the Vacancy: 4  
 Date Vacancy Filled: June 11, 2007

Recruitment Sources Used to Fill the Vacancy

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviews Referred by the Source for the Vacancy	Did the Source Request Notification
Murray State College	1 Murray Campus Tishomingo, OK 73460 abaldridge@mscok.edu	Amanda Baldridge	580-371-2371	0	Yes
Southeastern OK State University	1405 N. 4 <sup>th</sup> Ave. PMB 4239 Durant, OK 74701 placement@sosu.edu	Scott Hensley	580-745-2000	0	No
Austin College	900 N. Grand Avenue Suite 61629 Sherman, TX 75090 career@austincollege.edu	Margie Norman	903-813-2268	0	Yes

Grayson County College	6101 Grayson Drive Denison, TX 75020 lancasterus@grayson.edu wardb@grayson.edu	Susan Lancaster B Ward	903-465-6030	0	No
The Art Institute of Dallas	Two Northpark East 8080 Park Lane Suite 100 Dallas, TX 75231	David B. Elias	214-812-1234	0	Yes
NAACP	1703 East Mulberry Sherman, TX 75090 Karen.spencer7@verizon.net	Karen Spencer	903-893-0087	0	No
Denison Ministerial Alliance	700 West Walker Street Denison, TX 75020	Manuel Gardner	903-465-0614	0	No
Hispanic Organization of Texoma	1167 Scott Hill Road Pottsboro, TX 75076	Sylvia Garcia-Luyms	903-893-0682	0	No
University of North Texas	PO Box 310589 Denton, TX 76203 paswan@unt.edu	Christine Paswan	940-565-2425	0	No
Sherman Business & Professional Women	PO Box 1124 Sherman, TX 75091	Jackie Tomlinson	903-893-1184	0	No
Day Timers Business & Professional Women	PO Box 1124 Sherman, TX 75091	Tamera Bragg		0	No

OK Dept of Human Services	PO Box 418 Atoka, OK 74525	Rebecca Sandman	580-889-3394	0	No
Denison Business & Professional Women	sundancemedical@hotmail.com	Marsha Shock	903-463-4227	0	No
University of Central Oklahoma	100 University Drive Edmond, OK 73034	Dr. Keith Swezey	405-341-4638	0	No
University of Oklahoma	860 Van Vleet Oval Norman, OK 73019	Gaylord College-Journalism	405-325-2721	0	Yes
Cameron University	2800 West Core Lawton, OK 73505	Steve Adams	580-581-2211	0	No
East Central University	Box S-68 Ada, OK 74820	Dr. Donna Gough	580-332-8000	0	Yes
Langston University	304 Sanford Hall Langston, OK 73050	Chaz Kyser	405-466-2231	0	No
East Central University	709 Oklahoma Blvd Alva, OK 73717	Terry Floyd	580-327-3331	0	No
	<a href="mailto:tfloyd@nwsu.edu">tfloyd@nwsu.edu</a>	Jesse Schroder			
	<a href="mailto:jaschroeder@nwsu.edu">jaschroeder@nwsu.edu</a>				
Northeastern Ok A&M	200 I Street NE Miami, OK 74354	S. Justin Porrot	918-540-6994	0	Yes

Northwestern State University	500 Grand Ave Tahlequah, OK 74464	Career Services	918-456-5111	0	No
Oklahoma Baptist University	Telecommunications Center Shawnee, OK 74801	Dr. Rodger Hadley	405-275-2850	0	No
Oklahoma Christian University	PO Box 11000 Oklahoma City, OK 73136	Phillip Patterson	405-425-5230	0	No
Oklahoma City Community College	7777 May Avenue Oklahoma City, OK 73159	Gwin Faulconer-Lippert	405-682-5104	0	No
Oklahoma City University	2501 N Blackwelder Oklahoma City, OK 73106	Karlle Harron	405-521-5104	0	No
Oklahoma State University School of Journalism Broadcasting	206 Paul Miller Stillwater, OK 74078 Jack.hodgson@okstate.edu Marc.krein@okstate.edu John.mcguire@okstate.edu	Jack Hodgson Marc Krein John McGuire	405-744-5253	0	No
Rodgers University	1701 W Will Rodgers Blvd Claremore, OK 74017 ccoomer@rsu.edu	Cathie Coomer	918-343-7740	0	No
Southern Nazarene University	6729 NW 39 <sup>th</sup> Expressway Bethany, OK 73008	Pam Broyles	405-491-6366	0	No
Chickasaw Nation Administration	PO Box 1548 Ada, OK 74821	Jalinda Power	580-272-0937	0	Yes

Choctaw Nation Headquarters	PO Drawer 1210 Durant, OK 74702 bbrumback@choctawnation.com	Barbara Brumback	580-924-8280	0	No
Northeastern State Univ.	1601 S. Pine Ave Broken Arrow, OK 74012	Mike Jett		0	No
Broadcaster Mkt. Services	4737 Red Leaf Circle Birmingham, AL 35226	David Brody	205.979.4577	0	yes
Rose State		Sherri King	Fax 405-733-7991	0	No
Los Angeles Reporters Clinic	Mriackson1@hotmail.com			0	No
American Broadcasting School	712 North Watson Road, Ste 200 Arlington, TX 76011	Michelle McConnell	817-695-2474	0	No
North Lake College	2001 N. MacArthur Blvd Irving, TX	Andy Chiles	972-273-3571	0	no
Brown College	1440 Northland Dr Mendota Heights, MN 55120	Amber Luckie-Parks	651.905.3465	0	no
University of Miami	249 Ashe Bldg/1252 Memorial Coral Gables, FL 33124 sroberts@miami.edu	Samuel Roberts	305.284.2235	0	No
Staff reference / internal posting	KTEN(LBG Career Opportunity)	Karen Lewis	800.375.5836	0	No
Station webpage	Kten.com	Asa Jessee	800.375.5836	0	no
Texas Assoc. of Broadcasters	TAB.org	n/a	n/a	0	No
OK Assoc of Broadcasters	OABOK.org			0	No

Industry webpage	TVJobs.com	n/a	n/a	2	No
Industry Referral	WQRF TV 401 S. Main Street Rockford, IL 61101	Kent Larrel, ND	815.721.2399	1	
Personal referral	n/a	Email from a friend	n/a	1	No

**EEO INFORMATION FOR FULL-TIME VACANCIES  
FULL-TIME VACANCY EEO INFORMATION**

Job Title of Vacancy: Videographer/Tape Editor/Live Truck Operator  
 Recruitment Source That Referred the Hiree: KTFEN.com

Date Vacancy Opened: April 24, 2007      Total Number of Persons Interviewed for the Vacancy: 4  
 Date Vacancy Filled: June 25, 2007

**Recruitment Sources Used to Fill the Vacancy**

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviews Referred by the Source for the Vacancy	Did the Source Request Notification
Murray State College	1 Murray Campus Tishomingo, OK 73460 abaldridge@mnsco.k.edu	Amanda Baldridge	580-371-2371	0	Yes

Southwestern Oklahoma State University	1405 N. 4 <sup>th</sup> Ave. PMB 4239 Durant, OK 74701 placement@sosu.edu	Scott Hensley	580-745-2000	0	No
Austin College	900 N. Grand Avenue Suite 61629 Sherman, TX 75090 career@austincollege.edu	Margie Norman	903-813-2268	0	Yes
Grayson County College	6101 Grayson Drive Denison, TX 75020 lancasterus@grayson.edu wardb@grayson.edu	Susan Lancaster B Ward	903-465-6030	0	No
The Art Institute of Dallas	Two Northpark East 8080 Park Lane Suite 100 Dallas, TX 75231	David B. Elias	214-812-1234	0	Yes
NAACP	1703 East Mulberry Sherman, TX 75090 Karen.spencer7@verizon.net	Karen Spencer	903-893-0087	0	No
Denison Ministerial Alliance	700 West Walker Street Denison, TX 75020	Manuel Gardner	903-465-0614	0	No
Hispanic Organization of Texoma	1167 Scott Hill Road Pottsboro, TX 75076	Sylvia Garcia-Luymes	903-893-0682	0	No

University of North Texas	PO Box 310589 Denton, TX 76203 <a href="mailto:paswan@unt.edu">paswan@unt.edu</a>	Christine Paswan	940-565-2425	0	No
Sherman Business & Professional Women	PO Box 1124 Sherman, TX 75091	Jackie Tomlinson	903-893-1184	0	No
Day Timers Business & Professional Women	PO Box 1124 Sherman, TX 75091	Tamera Brage		0	No
OK Dept of Human Services	PO Box 418 Atoka, OK 74525	Rebecca Sandman	580-889-3394	0	No
Denison Business & Professional Women	<a href="mailto:sundancemedical@hotmail.com">sundancemedical@hotmail.com</a>	Marsha Shock	903-463-4227	0	No
University of Central Oklahoma	100 University Drive Edmond, OK 73034	Dr. Keith Swezey	405-341-4638	0	No
University of Oklahoma	860 Van Vleet Oval Norman, OK 73019	Gaylord College-Journalism	405-325-2721	0	Yes
Cameron University	2800 West Core Lawton, OK 73505	Steve Adams	580-581-2211	0	No
East Central University	Box S-68 Ada, OK 74820 <a href="mailto:dgough@ecok.edu">dgough@ecok.edu</a>	Dr. Donna Gough	580-332-8000	0	Yes
Langston University	304 Sanford Hall Langston, OK 73050	Chaz Kyser	405-466-2231	0	No

East Central University	709 Oklahoma Blvd Alva, OK 73717 <a href="mailto:tfloyd@nwwosu.edu">tfloyd@nwwosu.edu</a> <a href="mailto:jaschroeder@nwwosu.edu">jaschroeder@nwwosu.edu</a>	Terry Floyd Jesse Schroder	580-327-3331	0	No
Northeastern Ok A&M	200 I Street NE Miami, OK 74354	S. Justin Porrot	918-540-6994	0	Yes
Northeastern State University	500 Grand Ave Tahlequah, OK 74464	Career Services	918-456-5111	0	No
Oklahoma Baptist University	Telecommunications Center Shawnee, OK 74801	Dr. Rodger Hadley	405-275-2850	0	No
Oklahoma Christian University	PO Box 11000 Oklahoma City, OK 73136	Phillip Patterson	405-425-5230	0	No
Oklahoma City Community College	7777 May Avenue Oklahoma City, OK 73159	Gwin Faulconer-Lippert	405-682-5104	0	No
Oklahoma City University	2501 N Blackwelder Oklahoma City, OK 73106	Karlie Harmon	405-521-5104	0	No
Oklahoma State University School of Journalism Broadcasting	206 Paul Miller Stillwater, OK 74078 <a href="mailto:jack.hodgson@okstate.edu">jack.hodgson@okstate.edu</a> <a href="mailto:marc.krein@okstate.edu">marc.krein@okstate.edu</a> <a href="mailto:john.mcguire@okstate.edu">john.mcguire@okstate.edu</a>	Jack Hodgson Marc Krein John Mcguire	405-744-5253	0	No

Rodgers University	1701 W Will Rodgers Blvd Claremore, OK 74017 ccoomer@rsu.edu	Cathie Coomer	918-343-7740	0	No
Southern Nazarene University	6729 NW 39 <sup>th</sup> Expressway Bethany, OK 73008	Pam Broyles	405-491-6366	1	No
Chickasaw Nation Administration	PO Box 1548 Ada, Ok 74821	Jalinda Power	580-272-0937	0	Yes
Choctaw Nation Headquarters	PO Drawer 1210 Durant, OK 74702 bbrumback@choctawnation.com	Barbara Brumback	580-924-8280	0	No
Northeastern State Univ.	1601 S. Pine Ave Broken Arrow, OK 74012	Mike Jett		0	No
Broadcaster Mkt. Services	4737 Red Leaf Circle Birmingham, AL 35226	David Brody	205.979.4577	0	Yes
Rose State		Sherri King	Fax 405-733-7991	0	No
Los Angeles Reporters Clinic	Mrtackson41@hotmail.com			0	No
American Broadcasting School	712 North Watson Road, Ste 200 Arlington, TX 76011	Michelle McConnell	817-695-2474	0	No
North Lake College	2001 N. MacArthur Blvd Irving, TX	Andy Chiles	972-273.3571	0	no
Brown College	1440 Northland Dr Mendota Heights, MN 55120	Amber Luckie-Parks	651.905.3465	0	no

University of Miami	249 Ashe Bldg/1252 Memorial Coral Gables, FL 33124 sroberts@miami.edu	Samuel Roberts	305.284.2235	0	No
Staff reference / internal posting	KTEN(LBG Career Opportunity)	Janie Bishop	800.375.5836	1	No
Station webpage	Kten.com		800.375.5836	1	no
Texas Assoc. of Broadcasters	TAB.org	n/a	n/a	0	No
OK Assoc of Broadcasters	OABOK.org			0	No
Industry webpage	TVJobs.com	n/a	n/a	1	No

**EEO INFORMATION FOR FULL-TIME VACANCIES  
FULL-TIME VACANCY EEO INFORMATION**

Job Title of Vacancy: **Master Control Operator**  
 Recruitment Source That Referred the Hiree: **KTEN.com**

Date Vacancy Opened: **January 4, 2007**  
 Date Vacancy Filled: **June 25, 2007**

Total Number of Persons Interviewed for the Vacancy: **1**

**Recruitment Sources Used to Fill the Vacancy**

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviews Referred by the Source for the Vacancy	Did the Sour Request Notification?

Murray State College	1 Murray Campus Tishomingo, OK 73460 <a href="mailto:abaldrige@mscok.edu">abaldrige@mscok.edu</a>	Amanda Baldrige	580-371-2371	0	Yes
Southwestern OK State University	1405 N. 4 <sup>th</sup> Ave. PMB 4239 Durant, OK 74701 <a href="mailto:placement@sosu.edu">placement@sosu.edu</a>	Scott Hensley	580-745-2000	0	No
Austin College	900 N. Grand Avenue Suite 61629 Sherman, TX 75090 <a href="mailto:career@austincollege.edu">career@austincollege.edu</a>	Margie Norman	903-813-2268	0	Yes
Grayson County College	6101 Grayson Drive Denison, TX 75020 <a href="mailto:lancasterus@grayson.edu">lancasterus@grayson.edu</a> <a href="mailto:wardb@grayson.edu">wardb@grayson.edu</a>	Susan Lancaster B Ward	903-465-6030	0	No
The Art Institute of Dallas	Two Northpark East 8080 Park Lane Suite 100 Dallas, TX 75231	David B. Elias	214-812-1234	0	Yes
NAACP	1703 East Mulberry Sherman, TX 75090 <a href="mailto:karen.spencer7@verizon.net">karen.spencer7@verizon.net</a>	Karen Spencer	903-893-0087	0	No
Denison Ministerial Alliance	700 West Walker Street Denison, TX 75020	Manuel Gardner	903-465-0614	0	No

Hispanic Organization of Texoma	1167 Scott Hill Road Pottsboro, TX 75076	Sylvia Garcia-Luymes	903-893-0682	0	No
University of North Texas	PO Box 310589 Denton, TX 76203 paswan@unt.edu	Christine Paswan	940-565-2425	0	No
Sherman Business & Professional Women	PO Box 1124 Sherman, TX 75091	Jackie Tomlinson	903-893-1184	0	No
Day Timers Business & Professional Women	PO Box 1124 Sherman, TX 75091	Tamera Bragg		0	No
OK Dept of Human Services	PO Box 418 Atoka, OK 74525	Rebecca Sandman	580-889-3394	0	No
Denison Business & Professional Women	sundancemedical@hotmail.com	Marsha Shock	903-463-4227	0	No
University of Central Oklahoma	100 University Drive Edmond, OK 73034	Dr. Keith Swezey	405-341-4638	0	No
University of Oklahoma	860 Van Vleet Oval Norman, OK 73019	Gaylord College-Journalism	405-325-2721	0	Yes
Cameron University	2800 West Core Lawton, OK 73505	Steve Adams	580-581-2211	0	No
East Central University	Box S-68 Ada, OK 74820 dgough@ecku.edu	Dr. Donna Gough	580-332-8000	0	Yes

Langston University	304 Sanford Hall Langston, OK 73050	Chaz Kyser	405-466-2231	0	No
East Central University	709 Oklahoma Blvd Alva, OK 73717 <a href="mailto:tfloyd@nwsu.edu">tfloyd@nwsu.edu</a>	Terry Floyd Jesse Schroder	580-327-3331	0	No
	<a href="mailto:jaschroeder@nwsu.edu">jaschroeder@nwsu.edu</a>				
Northeastern OK A&M	200 I Street NE Miami, OK 74354	S. Justin Porrot	918-540-6994	0	Yes
Northeastern State University	500 Grand Ave Tahlequah, OK 74464	Career Services	918-456-5511	0	No
Oklahoma Baptist University	Telecommunications Center Shawnee, OK 74801	Dr. Rodger Hadley	405-275-2850	0	No
Oklahoma Christian University	PO Box 11000 Oklahoma City, OK 73136	Phillip Patterson	405-425-5230	0	No
Oklahoma City Community College	7777 May Avenue Oklahoma City, OK 73159	Gwin Faulconer-Lippert	405-682-5104	0	No
Oklahoma City University	2501 N Blackwelder Oklahoma City, OK 73106	Karlie Harmon	405-521-5104	0	No

Oklahoma State University School of Journalism Broadcasting	206 Paul Miller Stillwater, OK 74078 Jack.hodgeson@okstate.edu Marc.krein@okstate.edu John.mcguire@okstate.edu	Jack Hodgeson Marc Krein John McGuire	405-744-5253	0	No
Rodgers University	1701 W Will Rodgers Blvd Claremore, OK 74017 ccoomer@rsu.edu	Cathie Coomer	918-343-7740	0	No
Southern Nazarene University	6729 NW 39 <sup>th</sup> Expressway Bethany, OK 73008	Pam Broyles	405-491-6366	0	No
Chickasaw Nation Administration	PO Box 1548 Ada, OK 74821	Jalinda Power	580-272-0937	0	Yes
Choctaw Nation Headquarters	PO Drawer 1210 Durant, OK 74702 bbrunback@choctawnation.com	Barbara Brunback	580-924-8280	0	No
Northeastern State Univ.	1601 S. Pine Ave Broken Arrow, OK 74012	Mike Jett		0	No
Broadcaster Mkt. Services	4737 Red Leaf Circle Birmingham, AL 35226	David Brody	205.979.4577	0	yes
Rose State		Sherri King	Fax 405-733-7991	0	No
Los Angeles Reporters Clinic	Mjackson41@hotmail.com			0	No

American Broadcasting School	712 North Watson Road, Ste 200 Arlington, TX 76011	Michelle McConnell	817-695-2474	0	No
North Lake College	2001 N. MacArthur Blvd Irving, TX	Andy Chiles	972-273.3571	0	no
Brown College	1440 Northland Dr Mendota Heights, MN 55120	Amber Luckie-Parks	651.905.3465	0	no
University of Miami	249 Ashe Bldg/1252 Memorial Coral Gables, FL 33124 sroberts@miami.edu	Samuel Roberts	305.284.2235	0	No
Staff reference / internal posting	KTEN(LBG Career Opportunity)		800.375.5836	0	No
Station webpage	Kten.com	Asa Jessee	800.375.5836	1	no
Texas Assoc. of Broadcasters	TAB.org	n/a	n/a	0	No
OK Assoc of Broadcasters	OABOK.org			0	No
Industry webpage	TVJobs.com	n/a	n/a	0	No

**EEO INFORMATION FOR FULL-TIME VACANCIES  
FULL-TIME VACANCY EEO INFORMATION**

Job Title of Vacancy: Maintenance Person  
Recruitment Source That Referred the Hiree: Herald Democrat

Date Vacancy Opened: April 10, 2007  
Date Vacancy Filled: July 26, 2007

Total Number of Persons Interviewed for the Vacancy: 3

Recruitment Sources Used to Fill the Vacancy

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviews Referred by the Source for the Vacancy	Did the Source Request Notification
Murray State College	1 Murray Campus Tishomingo, OK 73460 abaldridge@mscok.edu	Amanda Baldridge	580-371-2371	0	Yes
Southeastern OK State University	1405 N. 4 <sup>th</sup> Ave. PMB 4239 Durant, OK 74701 placement@sosu.edu	Scott Hensley	580-745-2000	0	No
Austin College	900 N. Grand Avenue Suite 61629 Sherman, TX 75090 career@ausincollege.edu	Margie Norman	903-813-2268	0	Yes
Grayson County College	6101 Grayson Drive Denison, TX 75020 lancasterus@grayson.edu	Susan Lancaster	903-465-6030	0	No
The Art Institute of Dallas	Two Northpark East 8080 Park Lane Suite 100 Dallas, TX 75231	B Ward David B. Elias	214-812-1234	0	Yes

NAACP	1703 East Mulberry Sherman, TX 75090 Karen.spencer7@verizon.net	Karen Spencer	903-893-0087	0	No
Denison Ministerial Alliance	700 West Walker Street Denison, TX 75020	Manuel Gardner	903-465-0614	0	No
Hispanic Organization of Texoma	1167 Scott Hill Road Pottsboro, TX 75076	Sylvia Garcia-Lyynes	903-893-0682	0	No
University of North Texas	PO Box 310589 Denton, TX 76203 paswan@unt.edu	Christine Paswan	940-565-2425	0	No
Sherman Business & Professional Women	PO Box 1124 Sherman, TX 75091	Jackie Tomlinson	903-893-1184	0	No
Day Timers Business & Professional Women	PO Box 1124 Sherman, TX 75091	Tamera Bragg		0	No
OK Dept of Human Services	PO Box 418 Atoka, OK 74525	Rebecca Sandnan	580-889-3394	0	No
Denison Business & Professional Women	sundancemedical@hotmail.com	Marsha Shock	903-463-4227	0	No
University of Central Oklahoma	100 University Drive Edmond, OK 73034	Dr. Keith Swezey	405-341-4638	0	No
University of Oklahoma	860 Van Vleet Oval Norman, OK 73019	Gaylord College-Journalism	405-325-2721	0	Yes

Cameron University	2800 West Core Lawton, OK 73505	Steve Adams	580-581-2211	0	No
East Central University	Box S-68 Ada, OK 74820 dgough@ecok.edu	Dr. Donna Gough	580-332-8000	0	Yes
Langston University	304 Sanford Hall Langston, OK 73050	Chaz Kyser	405-466-2231	0	No
East Central University	709 Oklahoma Blvd Alva, OK 73717 tfloyd@nwosu.edu j Schroeder@nwosu.edu	Terry Floyd Jesse Schroder	580-327-3331	0	No
Northeastern Ok A&M	200 I Street NE Miami, OK 74354	S. Justin Porrot	918-540-6994	0	Yes
Northeastern State University	500 Grand Ave Tahlequah, OK 74464	Career Services	918-456-5511	0	No
Oklahoma Baptist University	Telecommunications Center Shawnee, OK 74801	Dr. Rodger Hadley	405-275-2850	0	No
Oklahoma Christian University	PO Box 11000 Oklahoma City, OK 73136	Phillip Patterson	405-425-5230	0	No
Oklahoma City Community College	7777 May Avenue Oklahoma City, OK 73159	Gwin Faulconer-Lippert	405-682-5104	0	No

Oklahoma City University	2501 N Blackwelder Oklahoma City, OK 73106	Karlie Harmon	405-521-5104	0	No
Oklahoma State University School of Journalism Broadcasting	206 Paul Miller Stillwater, OK 74078 Jack.hodgson@okstate.edu Marc.krein@okstate.edu John.mcguire@okstate.edu	Jack Hodgson Marc Krein John McGuire	405-744-5253	0	No
Rodgers University	1701 W Will Rodgers Blvd Claremore, OK 74017 ccoomer@rsu.edu	Cathie Coomer	918-343-7740	0	No
Southern Nazarene University	6729 NW 39 <sup>th</sup> Expressway Bethany, OK 73008	Pam Broyles	405-491-6366	0	No
Chickasaw Nation Administration	PO Box 1548 Ada, OK 74821	Jalinda Power	580-272-0937	0	Yes
Choctaw Nation Headquarters	PO Drawer 1210 Durant, OK 74702 bbrumback@choctawnation.com	Barbara Brumback	580-924-8280	0	No
Northeastern State Univ.	1601 S. Pine Ave Broken Arrow, OK 74012	Mike Jett		0	No
Broadcaster Mkt. Services	4737 Red Leaf Circle Birmingham, AL 35226	David Brody	205.979.4577	0	yes
Rose State		Sherri King	Fax 405-733-7991	0	No

Los Angeles Reporters Clinic	Mrlackson41@hotmail.com			0	No
American Broadcasting School	712 North Watson Road, Ste 200 Arlington, TX 76011	Michelle McConnell	817-695-2474	0	No
North Lake College	2001 N. MacArthur Blvd Irving, TX	Andy Chiles	972-273-3571	0	no
Brown College	1440 Northland Dr Mendota Heights, MN 55120	Amber Luckie-Parks	651.905.3465	0	no
University of Miami	249 Ashe Bldg/1252 Memorial Coral Gables, FL 33124 sroberts@miami.edu	Samuel Roberts	305.284.2235	0	No
Staff reference / internal posting	KTEN(LBG Career Opportunity)		800.375.5836	0	No
Station webpage	Kten.com	Asa Jessee	800.375.5836	0	no
Texas Assoc. of Broadcasters	TAB.org	n/a	n/a	0	No
Herald Democrat	331 W. Woodward Denison, TX 75021	Classifieds	903.893.8181	3	No
OK Assoc of Broadcasters	OABOK.org			0	No
Industry webpage	TVJobs.com	n/a	n/a	0	No

**EEO INFORMATION FOR FULL-TIME VACANCIES  
FULL-TIME VACANCY EEO INFORMATION**

Job Title of Vacancy: **Office Coordinator**  
Recruitment Source That Referred the Hiree: **Express Personnel**

Date Vacancy Opened: June 18, 2007  
 Date Vacancy Filled: July 20, 2007

Total Number of Persons Interviewed for the Vacancy: 5

Recruitment Sources Used to Fill the Vacancy

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviews Referred by the Source for the Vacancy	Did the Source Request Notification
Murray State College	1 Murray Campus Tishomingo, OK 73460 abaldridge@msock.edu	Amanda Baldridge	580-371-2371	0	Yes
Southeastern OK State University	1405 N. 4 <sup>th</sup> Ave. PMB 4239 Durant, OK 74701 placement@sosu.edu	Scott Hensley	580-745-2000	0	No
Austin College	900 N. Grand Avenue Suite 61629 Sherman, TX 75090 career@austincollege.edu	Margie Norman	903-813-2268	0	Yes
Grayson County College	6101 Grayson Drive Denison, TX 75020 lancasterus@grayson.edu wardb@grayson.edu	Susan Lancaster B Ward	903-465-6030	0	No

The Art Institute of Dallas	Two Northpark East 8080 Park Lane Suite 100 Dallas, TX 75231	David B. Elias	214-812-1234	0	Yes
NAACP	1703 East Mulberry Sherman, TX 75090 Karen.spencer7@verizon.net	Karen Spencer	903-893-0087	0	No
Denison Ministerial Alliance	700 West Walker Street Denison, TX 75020	Mannuel Gardner	903-465-0614	0	No
Hispanic Organization of Texoma	1167 Scott Hill Road Pottsboro, TX 75076	Sylvia Garcia-Lyymes	903-893-0682	0	No
University of North Texas	PO Box 310589 Denton, TX 76203 paswan@unt.edu	Christine Paswan	940-565-2425	0	No
Sherman Business & Professional Women	PO Box 1124 Sherman, TX 75091	Jackie Tomlinson	903-893-1184	0	No
Day Timers Business & Professional Women	PO Box 1124 Sherman, TX 75091	Tamera Bragg		0	No
OK Dept of Human Services	PO Box 418 Atoka, OK 74525	Rebecca Sandman	580-889-3394	0	No
Denison Business & Professional Women	sundancemedical@hotmail.com	Marsha Shock	903-463-4227	0	No

University of Central Oklahoma	100 University Drive Edmond, OK 73034	Dr. Keith Swezey	405-341-4638	0	No
University of Oklahoma	860 Van Vleet Oval Norman, OK 73019	Gaylord College-Journalism	405-325-2721	0	Yes
Cameron University	2800 West Core Lawton, OK 73505	Steve Adams	580-581-2211	0	No
East Central University	Box S-68 Ada, OK 74820	Dr. Donna Gough	580-332-8000	0	Yes
	<a href="mailto:dgough@cecu.edu">dgough@cecu.edu</a>				
Langston University	304 Sanford Hall Langston, OK 73050	Chaz Kyser	405-466-2231	0	No
East Central University	709 Oklahoma Blvd Alva, OK 73717	Terry Floyd Jesse Schroder	580-327-3331	0	No
	<a href="mailto:tfloyd@nwosu.edu">tfloyd@nwosu.edu</a>				
	<a href="mailto:j Schroder@nwosu.edu">j Schroder@nwosu.edu</a>				
Northeastern Ok A&M	200 I Street NE Miami, OK 74354	S. Justin Porrot	918-540-6994	0	Yes
Northeastern State University	500 Grand Ave Tahlequah, OK 74464	Career Services	918-456-5111	0	No
Oklahoma Baptist University	Telecommunications Center Shawnee, OK 74801	Dr. Rodger Hadley	405-275-2850	0	No

Oklahoma Christian University	PO Box 11000 Oklahoma City, OK 73136	Phillip Patterson	405-425-5230	0	No
Oklahoma City Community College	7777 May Avenue Oklahoma City, OK 73159	Gwin Faulconer-Lippert	405-682-5104	0	No
Oklahoma City University	2501 N Blackwelder Oklahoma City, OK 73106	Karlie Harmon	405-521-5104	0	No
Oklahoma State University School of Journalism Broadcasting	206 Paul Miller Stillwater, OK 74078 Jack.hodgson@okstate.edu Marc.krein@okstate.edu John.mcguire@okstate.edu	Jack Hodgson Marc Krein John McGuire	405-744-5253	0	No
Rodgers University	1701 W Will Rodgers Blvd Claremore, OK 74017 ccoomer@rsu.edu	Cathie Coomer	918-343-7740	0	No
Southern Nazarene University	6729 NW 39 <sup>th</sup> Expressway Bethany, OK 73008	Pam Broyles	405-491-6366	0	No
Chickasaw Nation Administration	PO Box 1548 Ada, OK 74821	Jalinda Power	580-272-0937	0	Yes
Choctaw Nation Headquarters	PO Drawer 1210 Durant, OK 74702 bbrumback@choctawnation.com	Barbara Brumback	580-924-8280	0	No

Northeastern State Univ.	1601 S. Pine Ave Broken Arrow, OK 74012	Mike Jett		0	No
Broadcaster Mkt. Services	4737 Red Leaf Circle Birmingham, AL 35226	David Brody	205.979.4577	0	yes
Rose State		Sherrí King	Fax 405-733-7991	0	No
Los Angeles Reporters Clinic	Mijaakson41@hotmail.com			0	No
American Broadcasting School	712 North Watson Road, Ste 200 Arlington, TX 76011	Michelle McConnell	817-695-2474	0	No
North Lake College	2001 N. MacArthur Blvd Irving, TX	Andy Chiles	972-273-3571	0	no
Brown College	1440 Northland Dr Mendota Heights, MN 55120	Amber Luckie-Parks	651.905.3465	0	no
University of Miami	249 Ashe Bldg/1252 Memorial Coral Gables, FL 33124 sroberts@miami.edu	Samuel Roberts	305.284.2235	0	No
Workforce Texoma	2415 S. Austin St. Ste 105 Denison, TX 75020		903.463.9997	1	No
Herald Democrat	331 Woodward Denison, TX 75021	Classifieds	903.893.8181	3	No
Express Personnel	1914 N. Grand Sherman, TX 75090		903.893.1122	1	
Staff reference / internal posting	KTEN(LBG Career Opportunity)		800.375.5836	0	No

**EEO INFORMATION FOR FULL-TIME VACANCIES  
FULL-TIME VACANCY EEO INFORMATION**

**Job Title of Vacancy:** Reporter Producer  
**Recruitment Source That Referred the Hire:** KTEN.com

**Date Vacancy Opened:** August 24, 2007      **Total Number of Persons Interviewed for the Vacancy:** 2  
**Date Vacancy Filled:** September 10, 2007

Station webpage	Kten.com	Asa Jessee	800.375.5836	0	no
Texas Assoc. of Broadcasters	TAB.org	n/a	n/a	0	No
OK Assoc of Broadcasters	OABOK.org			0	No
Industry webpage	TVJobs.com	n/a	n/a	0	No

**Recruitment Sources Used to Fill the Vacancy**

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviews Referred by the Source for the Vacancy	Did the Source Request Notification?
Murray State College	1 Murray Campus Tishomingo, OK 73460 abaldrige@mscok.edu	Amanda Baldrige	580-371-2371	0	Yes

Southeastern OK State University	1405 N. 4 <sup>th</sup> Ave. PMB 4239 Durant, OK 74701 <a href="mailto:placement@sosu.edu">placement@sosu.edu</a>	Scott Hensley	580-745-2000	0	No
Austin College	900 N. Grand Avenue Suite 61629 Sherman, TX 75090 <a href="mailto:career@austincollege.edu">career@austincollege.edu</a>	Margie Norman	903-813-2268	0	Yes
Grayson County College	6101 Grayson Drive Denison, TX 75020 <a href="mailto:lancasterus@grayson.edu">lancasterus@grayson.edu</a> <a href="mailto:wardb@grayson.edu">wardb@grayson.edu</a>	Susan Lancaster B Ward	903-465-6030	0	No
The Art Institute of Dallas	Two Northpark East 8080 Park Lane Suite 100 Dallas, TX 75231	David B. Elias	214-812-1234	0	Yes
NAACP	1703 East Mulberry Sherman, TX 75090 <a href="mailto:Karen.spencer7@verizon.net">Karen.spencer7@verizon.net</a>	Karen Spencer	903-893-0087	0	No
Denison Ministerial Alliance	700 West Walker Street Denison, TX 75020	Manuel Gardner	903-465-0614	0	No
Hispanic Organization of Texoma	1167 Scott Hill Road Pottsboro, TX 75076	Sylvia Garcia-Luymes	903-893-0682	0	No

University of North Texas	PO Box 310589 Denton, TX 76203 paswan@unt.edu	Christine Paswan	940-565-2425	0	No
Sherman Business & Professional Women	PO Box 1124 Sherman, TX 75091	Jackie Tomlinson	903-893-1184	0	No
Day Timers Business & Professional Women	PO Box 1124 Sherman, TX 75091	Tamera Bragg		0	No
OK Dept of Human Services	PO Box 418 Atoka, OK 74525	Rebecca Sandman	580-889-3394	0	No
Denison Business & Professional Women	<a href="mailto:sundancemedical@hotmail.com">sundancemedical@hotmail.com</a>	Marsha Shock	903-463-4227	0	No
University of Central Oklahoma	100 University Drive Edmond, OK 73034	Dr. Keith Swezey	405-341-4638	0	No
University of Oklahoma	860 Van Vleet Oval Norman, OK 73019	Gaylord College--Journalism	405-325-2721	0	Yes
Cameron University	2800 West Core Lawton, OK 73505	Steve Adams	580-581-2211	0	No
East Central University	Box S-68 Ada, OK 74820	Dr. Donna Gough	580-332-8000	0	Yes
Langston University	<a href="mailto:dgough@ecok.edu">dgough@ecok.edu</a> 304 Sanford Hall Langston, OK 73050	Chaz Kyser	405-466-2231	0	No

East Central University	709 Oklahoma Blvd Alva, OK 73717 <a href="mailto:tloyd@nwsu.edu">tloyd@nwsu.edu</a> <a href="mailto:jaschroeder@nwsu.edu">jaschroeder@nwsu.edu</a>	Terry Floyd Jesse Schroder	580-327-3331	0	No
Northeastern Ok A&M	200 I Street NE Miami, OK 74354	S. Justin Porrot	918-540-6994	0	Yes
Northeastern State University	500 Grand Ave Tahlequah, OK 74464	Career Services	918-456-5511	0	No
Oklahoma Baptist University	Telecommunications Center Shawnee, OK 74801	Dr. Rodger Hadley	405-275-2850	0	No
Oklahoma Christian University	PO Box 11000 Oklahoma City, OK 73136	Phillip Patterson	405-425-5230	0	No
Oklahoma City Community College	7777 May Avenue Oklahoma City, OK 73159	Gwin Faulconer-Lippert	405-682-5104	0	No
Oklahoma City University	2501 N Blackwelder Oklahoma City, OK 73106	Karlie Harmon	405-521-5104	0	No
Oklahoma State University School of Journalism Broadcasting	206 Paul Miller Stillwater, OK 74078 <a href="mailto:jack.hodgson@okstate.edu">jack.hodgson@okstate.edu</a> <a href="mailto:marc.krein@okstate.edu">marc.krein@okstate.edu</a> <a href="mailto:john.mcguire@okstate.edu">john.mcguire@okstate.edu</a>	Jack Hodgson Marc Krein John McGuire	405-744-5253	0	No

Rodgers University	1701 W Will Rodgers Blvd Claremore, OK 74017 ccoomer@rsu.edu	Cathie Coomer	918-343-7740	0	No
Southern Nazarene University	6729 NW 39 <sup>th</sup> Expressway Bethany, OK 73008	Pam Broyles	405-491-6366	0	No
Chickasaw Nation Administration	PO Box 1548 Ada, Ok 74821	Jainda Power	580-272-0937	0	Yes
Choctaw Nation Headquarters	PO Drawer 1210 Durant, OK 74702 bbrumbaek@choctawnation.com	Barbara Brumbaek	580-924-8280	0	No
Northeastern State Univ.	1601 S. Pine Ave Broken Arrow, OK 74012	Mike Jett		0	No
Broadcaster Mkt. Services	4737 Red Leaf Circle Birmingham, AL 35226	David Brody	205.979.4577	0	yes
Rose State		Sherri King	Fax 405-733-7991	0	No
Los Angeles Reporters Clinic	<a href="mailto:Mrjackson41@hotmail.com">Mrjackson41@hotmail.com</a>			0	No
American Broadcasting School	712 North Watson Road, Ste 200 Arlington, TX 76011	Michelle McConnell	817-695-2474	0	No
North Lake College	2001 N. MacArthur Blvd Irving, TX	Andy Chiles	972-273.3571	0	no
Brown College	1440 Northland Dr Mendota Heights, MN 55120	Amber Luckie-Parks	651.905.3465	0	no

University of Miami	249 Ashe Bldg/1252 Memorial Coral Gables, FL 33124 sroberts@miami.edu	Samuel Roberts	305.284.2235	0	No
Staff reference / internal posting	KTEN(LBG Career Opportunity)		800.375.5836	0	No
Station webpage	Kten.com	Asa Jesse	800.375.5836	2	no
Texas Assoc. of Broadcasters	TAB.org	n/a	n/a	0	No
OK Assoc. of Broadcasters	OABOK.org			0	No
Industry webpage	TVJobs.com	n/a	n/a	0	No

**EEO INFORMATION FOR FULL-TIME VACANCIES  
FULL-TIME VACANCY EEO INFORMATION**

Job Title of Vacancy: Reporter Producer  
Recruitment Source That Referred the Hiree: TVJobs.com

Date Vacancy Opened: August 24, 2007  
Date Vacancy Filled: October 1, 2007  
Total Number of Persons Interviewed for the Vacancy: 4

**Recruitment Sources Used to Fill the Vacancy**

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviews Referred by the Source for the Vacancy	Did the Source Request Notification?

Murray State College	1 Murray Campus Tishomingo, OK 73460 abaldridge@mscok.edu	Amanda Baldrige	580-371-2371	0	Yes
Southeastern OK State University	1405 N. 4 <sup>th</sup> Ave. PMB 4239 Durant, OK 74701 placement@sosu.edu	Scott Hensley	580-745-2000	0	No
Austin College	900 N. Grand Avenue Suite 61629 Sherman, TX 75090 career@austincollege.edu	Margie Norman	903-813-2268	0	Yes
Grayson County College	6101 Grayson Drive Denison, TX 75020 lancasterus@grayson.edu wardb@grayson.edu	Susan Lancaster  B Ward	903-465-6030	0	No
The Art Institute of Dallas	Two Northpark East 8080 Park Lane Suite 100 Dallas, TX 75231	David B. Elias	214-812-1234	0	Yes
NAACP	1703 East Mulberry Sherman, TX 75090 Karen.spencer7@verizon.net	Karen Spencer	903-893-0087	0	No
Denison Ministerial Alliance	700 West Walker Street Denison, TX 75020	Manuel Gardner	903-465-0614	0	No

Hispanic Organization of Texoma	1167 Scott Hill Road Pottsboro, TX 75076	Sylvia Garcia-Luymes	903-893-0682	0	No
University of North Texas	PO Box 310589 Denton, TX 76203 paswan@unt.edu	Christine Paswan	940-565-2425	0	No
Sherman Business & Professional Women	PO Box 1124 Sherman, TX 75091	Jackie Tomlinson	903-893-1184	0	No
Day Timers Business & Professional Women	PO Box 1124 Sherman, TX 75091	Tamera Bragg		0	No
OK Dept of Human Services	PO Box 418 Atoka, OK 74525	Rebecca Sandman	580-889-3394	0	No
Denison Business & Professional Women	sundancemedical@hotmail.com 100 University Drive Edmond, OK 73034	Marsha Shook	903-463-4227	0	No
University of Central Oklahoma	860 Van Vleet Oval Norman, OK 73019	Dr. Keith Swezey	405-341-4638	0	No
University of Oklahoma	2800 West Core Lawton, OK 73505	Gaylord College-Journalism	405-325-2721	0	Yes
Cameron University	Box S-68 Ada, OK 74820	Steve Adams	580-581-2211	0	No
East Central University	dgough@ecok.edu	Dr. Donna Gough	580-332-8000	0	Yes

Langston University	304 Sanford Hall Langston, OK 73050	Chaz Kyser	405-466-2231	0	No
East Central University	709 Oklahoma Blvd Alva, OK 73717 tfloyd@nwsu.edu jaschroeder@nwsu.edu	Terry Floyd Jesse Schroder	580-327-3331	0	No
Northeastern Ok A&M	200 I Street NE Miami, OK 74354	S. Justin Porrot	918-540-6994	0	Yes
Northeastern State University	500 Grand Ave Tahlequah, OK 74464	Career Services	918-456-5511	0	No
Oklahoma Baptist University	Telecommunications Center Shawnee, OK 74801	Dr. Rodger Hadley	405-275-2850	0	No
Oklahoma Christian University	PO Box 11000 Oklahoma City, OK 73136	Phillip Patterson	405-425-5230	0	No
Oklahoma City Community College	7777 May Avenue Oklahoma City, OK 73159	Gwin Faulconer-Lippert	405-682-5104	0	No
Oklahoma City University	2501 N Blackwelder Oklahoma City, OK 73106	Karlie Harmon	405-521-5104	0	No

Oklahoma State University School of Journalism Broadcasting	206 Paul Miller Stillwater, OK 74078 Jack.hodgson@okstate.edu Marc.krein@okstate.edu John.mcguire@okstate.edu	Jack Hodgson	405-744-5253	0	No
Rodgers University	1701 W Will Rodgers Blvd Claremore, OK 74017 ccoomer@rsu.edu	Cathie Coomer	918-343-7740	0	No
Southern Nazarene University	6729 NW 39 <sup>th</sup> Expressway Bethany, OK 73008	Pam Broyles	405-491-6366	0	No
Chickasaw Nation Administration	PO Box 1548 Ada, Ok 74821	Jalinda Power	580-272-0937	0	Yes
Choctaw Nation Headquarters	PO Drawer 1210 Durant, OK 74702 bbrumback@choctawnation.com	Barbara Brumback	580-924-8280	0	No
Northeastern State Univ.	1601 S. Pine Ave Broken Arrow, OK 74012	Mike Jett		0	No
Broadcaster Mkt. Services	4737 Red Leaf Circle Birmingham, AL 35226	David Brody	205.979.4577	0	yes
Rose State		Sherri King	Fax 405-733-7991	0	No
Los Angeles Reporters Clinic	Mriackson41@hotmail.com			0	No

American Broadcasting School	712 North Watson Road, Ste 200 Arlington, TX 76011	Michelle McConnell	817-695-2474	0	No
North Lake College	2001 N. MacArthur Blvd Irving, TX	Andy Chiles	972-273.3571	0	no
Brown College	1440 Northland Dr Mendota Heights, MN 55120	Amber Luckie-Parks	651.905.3465	0	no
University of Miami	249 Ashe Bldg/1252 Memorial Coral Gables, FL 33124 sroberts@miami.edu	Samuel Roberts	305.284.2235	0	No
Staff reference / internal posting	KTEN(LBG Career Opportunity)	Karen Lewis	800.375.5836	0	No
Station webpage	Kten.com	Asa Jesse	800.375.5836	2	no
Texas Assoc. of Broadcasters	TAB.org	n/a	n/a	1	No
OK Assoc of Broadcasters	OABOK.org			0	No
Industry webpage	TVJobs.com	n/a	n/a	1	No

**EEO INFORMATION FOR FULL-TIME VACANCIES  
FULL-TIME VACANCY EEO INFORMATION**

Job Title of Vacancy: Reporter Ardmore  
Recruitment Source That Referred the Hiree: TAB.org

Date Vacancy Opened: September 28, 2007  
Date Vacancy Filled: October 29, 2007

Total Number of Persons Interviewed for the Vacancy: 2

Recruitment Sources Used to Fill the Vacancy

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviews Referred by the Source for the Vacancy	Did the Son Request Notification
Murray State College	1 Murray Campus Tishomingo, OK 73460 abaldridge@mscok.edu	Amanda Baldridge	580-371-2371	0	Yes
Southeastern OK State University	1405 N. 4 <sup>th</sup> Ave. PMB 4239 Durant, OK 74701 placement@sosu.edu	Scott Hensley	580-745-2000	0	No
Austin College	900 N. Grand Avenue Suite 61629 Sherman, TX 75090 career@ausincollege.edu	Margie Norman	903-813-2268	0	Yes
Grayson County College	6101 Grayson Drive Denison, TX 75020 lancastrerus@grayson.edu wardb@grayson.edu	Susan Lancaster B Ward	903-465-6030	0	No
The Art Institute of Dallas	Two Northpark East 8080 Park Lane Suite 100 Dallas, TX 75231	David B. Elias	214-812-1234	0	Yes

NAACP	1703 East Mulberry Sherman, TX 75090 Karen.spencer7@verizon.net	Karen Spencer	903-893-0087	0	No
Denison Ministerial Alliance	700 West Walker Street Denison, TX 75020	Manuel Gardner	903-465-0614	0	No
Hispanic Organization of Texoma	1167 Scott Hill Road Pottsboro, TX 75076	Sylvia Garcia-Luymes	903-893-0682	0	No
University of North Texas	PO Box 310589 Denton, TX 76203 paswan@unt.edu	Christine Paswan	940-565-2425	0	No
Sherman Business & Professional Women	PO Box 1124 Sherman, TX 75091	Jackie Tomlinson	903-893-1184	0	No
Day Timers Business & Professional Women	PO Box 1124 Sherman, TX 75091	Tamera Bragg		0	No
OK Dept of Human Services	PO Box 418 Atoka, OK 74525	Rebecca Sandman	580-889-3394	0	No
Denison Business & Professional Women	sundancemedical@hotmail.com	Marsha Shock	903-463-4227	0	No
University of Central Oklahoma	100 University Drive Edmond, OK 73034	Dr. Keith Swezey	405-341-4638	0	No
University of Oklahoma	860 Van Vleet Oval Norman, OK 73019	Gaylord College-Journalism	405-325-2721	0	Yes

Cameron University	2800 West Core Lawton, OK 73505	Steve Adams	580-581-2211	0	No
East Central University	Box S-68 Ada, OK 74820 dgough@ecok.edu	Dr. Donna Gough	580-332-8000	0	Yes
Langston University	304 Sanford Hall Langston, OK 73050	Chaz Kyser	405-466-2231	0	No
East Central University	709 Oklahoma Blvd Alva, OK 73717 tfloyd@nwosu.edu jaschroeder@nwosu.edu	Terry Floyd Jesse Schroder	580-327-3331	0	No
Northeastern Ok A&M	200 I Street NE Miami, OK 74354	S. Justin Porrot	918-540-6994	0	Yes
Northeastern State University	500 Grand Ave Tahlequah, OK 74464	Career Services	918-456-5511	0	No
Oklahoma Baptist University	Telecommunications Center Shawnee, OK 74801	Dr. Rodger Hadley	405-275-2850	0	No
Oklahoma Christian University	PO Box 11000 Oklahoma City, OK 73136	Phillip Patterson	405-425-5230	0	No
Oklahoma City Community College	7777 May Avenue Oklahoma City, OK 73159	Gwin Faulconer-Lippert	405-682-5104	0	No

Oklahoma City University	2501 N Blackwelder Oklahoma City, Ok 73106	Karlie Harmon	405-521-5104	0	No
Oklahoma State University School of Journalism Broadcasting	206 Paul Miller Stillwater, OK 74078 Jack.hodgson@okstate.edu Marc.krein@okstate.edu	Jack Hodgson Marc Krein	405-744-5253	0	No
	John.mcguire@okstate.edu	John McGuire			
Rodgers University	1701 W Will Rodgers Blvd Claremore, OK 74017 ccoomer@rsu.edu	Cathie Coomer	918-343-7740	0	No
Southern Nazarene University	6729 NW 39 <sup>th</sup> Expressway Bethany, OK 73008	Pam Broyles	405-911-6366	0	No
Chickasaw Nation Administration	PO Box 1548 Ada, Ok 74821	Jainda Power	580-272-0937	0	Yes
Choctaw Nation Headquarters	PO Drawer 1210 Durant, OK 74702 bbrumback@choctawnation.com	Barbara Brumback	580-924-8280	0	No
Northeastern State Univ.	1601 S. Pine Ave Broken Arrow, OK 74012	Mike Jett		0	No
Broadcaster Mkt. Services	4737 Red Leaf Circle Birmingham, AL 35226	David Brody	205.979.4577	0	Yes
Rose State		Sherri King	Fax 405-733-7991	0	No

Los Angeles Reporters Clinic	Mriackson41@hotmail.com				0	No
American Broadcasting School	712 North Watson Road, Ste 200 Arlington, TX 76011	Michelle McConnell	817-695-2474		0	No
North Lake College	2001 N. MacArthur Blvd Irving, TX	Andy Chiles	972-273-3571		0	no
Brown College	1440 Northland Dr Mendota Heights, MN 55120	Amber Luckie-Parks	651.905.3465		0	no
University of Miami	249 Ashe Bldg/1252 Memorial Coral Gables, FL 33124 sroberts@miami.edu	Samuel Roberts	305.284.2235		0	No
Staff reference / internal posting	KTEN(LBG Career Opportunity)		800.375.5836		0	No
Workforce Texoma	2415 s Austin St, Ste 105 Denison, TX 75020		903.463.9997		0	No
Station webpage	Kten.com	Asa Jessee	800.375.5836		0	no
Texas Assoc. of Broadcasters	TAB.org	n/a	n/a		1	No
OK Assoc of Broadcasters	OABOK.org				0	No
Industry webpage	TVJobs.com	n/a	n/a		0	No
Personal Referral		Fellow OK State Univ. Grad			1	No

**EEO INFORMATION FOR FULL-TIME VACANCIES  
FULL-TIME VACANCY EEO INFORMATION**

Job Title of Vacancy: Meteorologist  
 Recruitment Source That Referred the Hiree: Staff referral

Date Vacancy Opened: October 5, 2007      Total Number of Persons Interviewed for the Vacancy: 2  
 Date Vacancy Filled: November 26, 2007

Recruitment Sources Used to Fill the Vacancy

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviews Referred by the Source for the Vacancy	Did the Sour Request Notification:
Station webpage	Kten.com	Asa Jesse	800.375.5836	0	no
Texas Assoc. of Broadcasters	TAB.org	n/a	n/a	0	No
OK Assoc of Broadcasters	OABOK.org			0	No
Industry webpage	TVJobs.com	n/a	n/a	1	No
Staff Referral	n/a	Michael Segar (weather dept)	800.375.5836	1	No

EEO INFORMATION FOR FULL-TIME VACANCIES  
 FULL-TIME VACANCY EEO INFORMATION

Job Title of Vacancy: Reporter Producer  
 Recruitment Source That Referred the Hiree: KTEN.com

Date Vacancy Opened: October 30, 2007      Total Number of Persons Interviewed for the Vacancy: 1  
 Date Vacancy Filled: November 15, 2007

**Recruitment Sources Used to Fill the Vacancy**

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviews Referred by the Source for the Vacancy	Did the Source Request Notification
Station webpage	Kten.com	Asa Jesse	800.375.5836	1	no
Texas Assoc. of Broadcasters	TAB.org	n/a	n/a	0	No
OK Assoc of Broadcasters	OABOK.org			0	No
Industry webpage	TVJobs.com	n/a	n/a	0	No

**EEO INFORMATION FOR FULL-TIME VACANCIES  
FULL-TIME VACANCY EEO INFORMATION**

Job Title of Vacancy: Main Sports Anchor  
 Recruitment Source That Referred the Hiree: TVJobs.com

Date Vacancy Opened: December 3, 2007      Total Number of Persons Interviewed for the Vacancy: 2  
 Date Vacancy Filled: January 21, 2008

**Recruitment Sources Used to Fill the Vacancy**

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Source Request Notification
Murray State College	1 Murray Campus Tishomingo, OK 73460 <a href="mailto:abaldrige@mscok.edu">abaldrige@mscok.edu</a>	Amanda Baldrige	580-371-2371	0	Yes
Southeastern OK State University	1405 N. 4 <sup>th</sup> Ave. PMB 4239 Durant, OK 74701 <a href="mailto:placement@sosu.edu">placement@sosu.edu</a>	Scott Hensley	580-745-2000	0	No
Austin College	900 N. Grand Avenue Suite 61629 Sherman, TX 75090 <a href="mailto:career@austincollege.edu">career@austincollege.edu</a>	Margie Norman	903-813-2268	0	Yes

Grayson County College	6101 Grayson Drive Denison, TX 75020 lancasterus@grayson.edu wardb@grayson.edu	Susan Lancaster B Ward	903-465-6030	0	No
The Art Institute of Dallas	Two Northpark East 8080 Park Lane Suite 100 Dallas, TX 75231	David B. Elias	214-812-1234	0	Yes
NAACP	1703 East Mulberry Sherman, TX 75090 Karen.spencer7@verizon.net	Karen Spencer	903-893-0087	0	No
Denison Ministerial Alliance	700 West Walker Street Denison, TX 75020	Manuel Gardner	903-465-0614	0	No
Hispanic Organization of Texoma	1167 Scott Hill Road Pottsboro, TX 75076	Sylvia Garcia-Luymes	903-893-0682	0	No
University of North Texas	PO Box 310589 Denton, TX 76203 paswan@unt.edu	Christine Paswan	940-565-2425	0	No
Sherman Business & Professional Women	PO Box 1124 Sherman, TX 75091	Jackie Tomlinson	903-893-1184	0	No
Day Timers Business & Professional Women	PO Box 1124 Sherman, TX 75091	Tamera Brage		0	No

OK Dept of Human Services	PO Box 418 Atoka, OK 74525	Rebecca Sandman	580-889-3394	0	No
Denison Business & Professional Women	sundancemedical@hotmail.com	Marsha Shock	903-463-4227	0	No
University of Central Oklahoma	100 University Drive Edmond, OK 73034	Dr. Keith Swezey	405-341-4638	0	No
University of Oklahoma	860 Van Vleet Oval Norman, OK 73019	Gaylord College-Journalism	405-325-2721	0	Yes
Cameron University	2800 West Core Lawton, OK 73505	Steve Adams	580-581-2211	0	No
East Central University	Box S-68 Ada, OK 74820	Dr. Donna Gough	580-332-8000	0	Yes
Langston University	deough@eocok.edu 304 Sanford Hall Langston, OK 73050	Chaz Kyser	405-466-2231	0	No
East Central University	709 Oklahoma Blvd Alva, OK 73717	Terry Floyd Jesse Schroder	580-327-3331	0	No
	<a href="mailto:tfloyd@nwsu.edu">tfloyd@nwsu.edu</a> <a href="mailto:jaschroeder@nwsu.edu">jaschroeder@nwsu.edu</a>				
Northeastern Ok A&M	200 I Street NE Miami, OK 74354	S. Justin Porrot	918-540-6994	0	Yes

Northwestern State University	500 Grand Ave Tahlequah, OK 74464	Career Services	918-456-5511	0	No
Oklahoma Baptist University	Telecommunications Center Shawnee, OK 74801	Dr. Rodger Hadley	405-275-2850	0	No
Oklahoma Christian University	PO Box 11000 Oklahoma City, OK 73136	Phillip Patterson	405-425-5230	0	No
Oklahoma City Community College	7777 May Avenue Oklahoma City, OK 73159	Gwin Faulconer-Lippert	405-682-5104	0	No
Oklahoma City University	2501 N Blackwelder Oklahoma City, Ok 73106	Karlie Harmon	405-521-5104	0	No
Oklahoma State University School of Journalism Broadcasting	206 Paul Miller Stillwater, OK 74078 <a href="mailto:jack.hodgson@okstate.edu">jack.hodgson@okstate.edu</a> <a href="mailto:Marc.krein@okstate.edu">Marc.krein@okstate.edu</a> <a href="mailto:John.mcguire@okstate.edu">John.mcguire@okstate.edu</a>	Jack Hodgson Marc Krein John Mcguire	405-744-5253	0	No
Rodgers University	1701 W Will Rodgers Blvd Claremore, OK 74017 <a href="mailto:ccoomer@rsu.edu">ccoomer@rsu.edu</a>	Cathie Coomer	918-343-7740	0	No
Southern Nazarene University	6729 NW 39 <sup>th</sup> Expressway Bethany, OK 73008	Pam Broyles	405-491-6366	0	No
Chickasaw Nation Administration	PO Box 1548 Ada, Ok 74821	Jalinda Power	580-272-0937	0	Yes

Choctaw Nation Headquarters	PO Drawer 1210 Durant, OK 74702 bbrumback@choctawnation.com	Barbara Brumback	580-924-8280	0	No
Northeastern State Univ.	1601 S. Pine Ave Broken Arrow, OK 74012	Mike Jett		0	No
Broadcaster Mkt. Services	4737 Red Leaf Circle Birmingham, AL 35226	David Brody	205.979.4577	0	yes
Rose State		Sherri King	Fax 405-733-7991	0	No
Los Angeles Reporters Clinic	Mriackson41@hotmail.com			0	No
American Broadcasting School	712 North Watson Road, Ste 200 Arlington, TX 76011	Michelle McConnell	817-695-2474	0	No
North Lake College	2001 N. MacArthur Blvd Irving, TX	Andy Chiles	972-273.3571	0	no
Brown College	1440 Northland Dr Mendota Heights, MN 55120	Amber Luckie-Parks	651.905.3465	0	no
University of Miami	249 Ashe Bldg/1252 Memorial Coral Gables, FL 33124 sroberts@miami.edu	Samuel Roberts	305.284.2235	0	No
Staff reference / internal posting	KTEN(LBG Career Opportunity)		800.375.5836	0	No
Station webpage	Kten.com	Asa Lessee	800.375.5836	0	no
Texas Assoc. of Broadcasters	TAB.org	n/a	n/a	0	No
OK Assoc of Broadcasters	OABOK.org			0	No

Industry webpage	TVJobs.com	n/a	n/a	2	No
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**Attachment B**  
**MENU OPTION ACTIVITIES**

Station [Insert Call Letters] has engaged in the following outreach activities during the year covered by this report:

Activity Classification	Type of Activity	Brief Description
1	Midway Mall Job Fair; Sherman, TX; October 25, 2007	The station's Department Heads attended this Job Fair sponsored by Texoma Workforce. During this time they spoke and shared information with visitors as to how to obtain a career in broadcasting.
5	Internships	Summer Intern June 1-July 31, 2007 – an intern from Northwestern Oklahoma State University spent time in the News Department. Her days was spend shadowing reporters; as well as working at the assignment desk; monitored newscasts including scriptwriting/editing and show editing.

6	<p>Promotion of broadcast association's websites for viewers interested in pursuing a broadcasting career.</p>	<p>KTEN created and aired announcements that encouraged viewers interested in pursuing a radio and/or a television career to utilize the websites of the Texas Association of Broadcasters and Oklahoma Association of Broadcasters to learn of employment opportunities at member stations. These announcements ran throughout the month on KTEN and KTEN DT10.2.</p> <p>KTEN also provided a link from our website (Job Opportunities page) to the Oklahoma and Texas Association's website/job banks.</p> <p>Job Opportunities at the stations are also posted on the Oklahoma and Texas Association job banks.</p>
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Seminar on ensuring equal opportunity, preventing discrimination and the new EEO rules.

Regular training sessions were held with management staff. Building off the training session in the First Quarter (January 29,) regarding the EEO benefit of job descriptions for recruitment, the May 29 session dealt with making the LBG Career Center a viable Outreach Initiative; incorporating it into the recruitment process especially for non specific recruitment. We also discussed the role of the manager in our EEO compliance for Specific Vacancies. This included promoting all vacancies and saving copies of recruitment ads.

The August 6 session dealt with utilizing and adding the LBG Career Center Outreach Initiative into their recruitment efforts for specific openings as well as non specific recruitment. This dovetailed into the value of and increasing our "casting of a wide net" for candidates. The managers reviewed the list of regular monthly recruitment sources. From this list they made suggestions of other local organizations that should be added and notified of our vacancies.

The session on October 22 the managers reviewed the recruitment sources by category (comparing the percentage of notices going to categories vs. where we are most successful in generating responses). We also discussed the annual manager's survey that analyzes their department's employment practices, job structure and pay and benefits.

The session January 14 dealt with the recruitment process and how to best attract recruits from various and varying segments of our recruitment sources.

**Monthly EEO Training Tip**

On a regular basis throughout the last 12 months, managers and department heads received a EEO tip those months when a training session was not conducted. These tips are designed to increase their knowledge of the EEO rules; remind them of the proper implementation of the rules; to increase our dissemination of job vacancy information and refresh what is discussed in training sessions. Tip topics included ...

March 2007 "Why Local organizations make valuable recruitment sources

April 2007 - "More recruitment source ideas" including sharing the monthly LBG Career Opportunities with others and speaking to organizations

June 2007 - "the LBG Career Center" How it helps candidates and it's role at LBG.

July 2007 - More "ways to use the LBG Career Center" to aid your recruitment efforts

September 2007 - Shared an article called Family Responsibilities Discrimination on the Rise:the EEO Weighs in" to ensure proper procedures in interviewing and hiring;

November 2007 - "Recruitment for internal promotions" -what's the rule!!!

December 2007 "Broadcast Associations Job Banks - how they increase our pool of candidates and helps our Outreach Initiatives

Other outreach designed to disseminate information (LBG Career Center)

KTEN participated in the formation and monthly implementation of the LBG Career Center. Using the list of KTEN's monthly recruitment notifications, a brochure was generated and sent regarding the services made available to them and their candidates. These services included information regarding finding vacancies and internships within the Lockwood Broadcast Group; sources to learn of vacancies within the broadcast industry and broadcast associations; how to acquire job descriptions of positions within broadcasting; the availability of speakers for organizations to discuss a career in broadcasting and finally someone to answer specific questions regarding how to secure a career in broadcasting.

Each month, a message was included in the monthly email notification to sources encouraging them to share the Career Center with people within their organization. A toll free telephone is provided as well

Career Center promotion was included on postcards sent to monthly recruitment sources regarding address changes in May 2007 and November 2007; the brochure as well as information regarding the Career Center was added to the company website- [www.lockwoodbroadcast.com](http://www.lockwoodbroadcast.com) which is linked through KTEN's website [www.thevalleyscw.tv](http://www.thevalleyscw.tv)

An article about the Career Center appeared in the August 2007 company newsletter as to its availability to employees and non-employees alike.

The Career Center was also a topic in managers EEO training sessions May 2007 and August 2007.

The Career Center was a topic in the Managers EEO Tip (Managers EEO training Outreach Initiative) June 2007 & July 2007.

Beginning in September 2007, a reminder about the LBG Career Center was included in the staff email notifying them of current company openings, LBG Career Opportunities. Not only were they reminded that it was available; but that it was open to staff as well as others outside the company.

The Career Center brochure has been distributed to managers so they can hand out to organizations that they speak to and at job fairs.

The Career Center routinely takes calls from people interested in a broadcast career but not sure of contact information; distributes recruitment sources in the industry; shares what the duties of the job include or job descriptions for specific jobs; and direct them to the proper KTEN contact information.

\* For "Activity Classification" use numbers "1" through "6" in accordance with the following:

1. Participation in at least four job fairs by station personnel who have substantial responsibility in making hiring decisions;
2. Hosting of at least one job fair;
3. Co-sponsoring of at least one job fair with organizations in the business and professional community whose membership includes substantial participation by women and minorities;
4. Participation in at least four events, including conventions, career days, workshops, and similar activities, sponsored by organizations representing groups present in the community interested in broadcast employment issues;
5. Establishment of an internship program designed to assist members of the community to acquire skills needed for broadcast employment;
6. Participation in job banks, Internet programs, and other programs designed to promote outreach generally (i.e., outreach that is not primarily directed to providing notification of specific job vacancies);
7. Participation in scholarship programs designed to assist students interested in pursuing a career in broadcasting;
8. Establishment of training programs designed to enable station personnel to acquire skills that could qualify them for higher level positions;
9. Establishment of a mentoring program for station personnel;
10. Participation in at least four events or programs sponsored by educational institutions relating to career opportunities in broadcasting;
11. Sponsorship of at least two events in the community designed to inform and educate members of the public about employment opportunities in broadcasting.

12. Listing of each upper-level category opening in a job bank or newsletter of media trade groups whose membership includes substantial participation by women and minorities.
  13. Provision of assistance to unaffiliated non-profit entities in the maintenance of web sites that provide counseling on the process of searching for broadcast employment and/or other career development assistance pertinent to broadcasting.
  14. Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination.
  15. Provision of training to personnel of unaffiliated non-profit organizations interested in broadcast employment opportunities that would enable them to better refer job candidates for broadcast positions.
- Participation in other activities designed by the station reasonably calculated to further the goal of disseminating information as to employment opportunities in broadcasting to job candidates who might otherwise be unaware of such opportunities.