

KSAS KAAS KOCW
EEO PUBLIC FILE REPORT
February 1, 2023 - January 31, 2024

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.		

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
AS NOTED IN SECTION I, NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.			

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	9/13/2023	Participation in Job Fairs	The news director and human resources representatives for KTUL attended the career fair for Oklahoma University. They met with potential candidates, reviewed, and collected resumes as well as candidate information for future job openings at KOCB/KOKH in Oklahoma City, KTUL in Tulsa and KSAS in Wichita, KS. They also discussed internship opportunities at Sinclair. All candidates who were interested in job opportunities were asked to apply through the Sinclair website.	3	News Director HR Coordinator HR Coordinator
2	9/20/2023	Participation in Job Fairs	The news director and human resources representatives for KTUL attended the career fair for Oklahoma State University. They met with potential candidates, reviewed, and collected resumes as well as candidate information for future job openings at KOCB/KOKH in Oklahoma City, KTUL in Tulsa and KSAS in Wichita, KS. They also discussed internship opportunities at Sinclair. All candidates who were interested in job opportunities were asked to apply through the Sinclair website.	3	News Director HR Coordinator HR Coordinator
3	9/28/2023	Participation in Job Fairs	The sales manager and human resources representatives for KTUL attended the career fair for Langston University. They met with potential candidates, reviewed, and collected resumes as well as candidate information for future job openings at KOCB/KOKH in Oklahoma City, KTUL in Tulsa and KSAS in Wichita. They also discussed internship opportunities at Sinclair. All candidates who were interested in job opportunities were asked to apply through the Sinclair website.	3	Sales Manager HR Coordinator HR Coordinator

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	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
4	10/7/2023	Participation in Job Fairs	HR Coordinator for KTUL and KSAS, personnel from both employment units, participated in a virtual career fair with MVJ2023 DAV. HR Coordinator, Michelle, chatted with potential candidates about open positions within the KTUL and KSAS stations and within Sinclair. She provided fliers about Sinclair, which had a QR code to allow candidates to apply to open positions with Sinclair.	1	HR Coordinator