

EEO Public File Report

Group: NMB Stations: KOJM-AM, KPQX-FM, KRYK-FM					
A station may accumulate the relevant information for the date range specified (using the previous EEO Internal Job Vacancy Summar Form) and place a completed EEO Public File Report in the public inspection file annually on the anniversary of the deadline for filing its license renewal application.					
A. Job Vacancies Filled Between 2017-12-01 and 2018-11-30					
1. Job Title: On-Air / Multi-Media / Production (J026937)			Date Submitted: 2018-05-29		Date Filled: 2018-08-13
2. Job Title: On-Air Announcer / Play-By-Play / (J027218)			Date Submitted: 2018-08-23		Date Filled: 2018-10-01
B. Recruitment/Referral Sources Used to Seek Candidates for Each Vacancy					
1. Job Title: On-Air / Multi-Media / Production				Date Filled: 2018-08-13	
Source	Contact Person	Address	Tel #	Referred Person Hired?	Requesting Notification?
A.W.A.R.E. Inc. of Galen	Terry Galle, P.D.	1400 Lighthouse Lane Galen, MT 59722	406-693-7620	NO	NO
Academy of Radio Broadcasting	Rick Buttery	16052 Beach Boulevard Suite 263N Huntington Beach, CA 92647	714-842-0100	NO	NO
Adult Learning Center	Jake Justin	815 Front Street Helena, MT 59601	406-324-2118	NO	NO
All Access Radio	Joel Denver	28955 Pacific Coast Highway Suite 210 Malibu, CA 90265	310-457-6616	NO	NO
AMFMTVOnline.com	B. Bryant	PO Box 11207 Regatta Office Park-Windward 1, Suite 141 Grand Cayman, KY1-1008, DC 20036	301-891-4128	NO	NO
Associated Press of Montana	Len Iwanski	825 Great Northern Blvd Suite 203 Helena, MT 59601	406-442-7440	NO	NO
Association for Development, Advancement and Productivity Throug	Brian McCarthy	4100 Mohawk Lane Alexandria, VA 22309	703-799-9410	NO	NO
Bureau of Indian Affairs-Fort Belknap Agency	Clifford Hall	158 Tribal Way-Suite B RPI-PO Box 980 Harlem, MT 59526	406-353-2901	NO	NO
Bureau of Indian Affairs-Rocky Boy's Field Office	Mamie Charett	31 Agency Squrae RR1-Box 542 Box Elder, MT 59521	406-395-4476	NO	NO
Careerpage.org	Susan Stong	2333 Wisconsin Street, NE Albuquerque, NM 87110	505-990-2383	NO	NO

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Carolina School of Broadcasting	Alyson Young	3435 Performance Road Charlotte, NC 28214	704-395-9272	NO	NO
Catholic Social Services of Montana	Kyla Wright	Great Falls - Branch Office 410 Central Avenue, Suite 601 Great Falls, MT 59401	406-771-7805	NO	NO
Chippewa Cree Tribe Vocational Rehabilitation Program	Evelyn Oats	96 Clinic Road Box Elder, MT 59521	406-395-5739	NO	NO
College of San Mateo-Broadcast Media	Michelle M. Brown	1700 West Hillsdale Boulevard San Mateo, CA 94402	650-574-6297	NO	NO
College of the Canyons-Radio-TV-Film and Broadcast	Jon Amador	26455 North Rockwell Canyon Road Santa Clarita, CA 91355	661-259-7800	NO	NO
College of the Sequoias-Campus Newspaper	Andrea	915 South Mooney Boulevard Visalia, CA 93277	559-730-3844	NO	NO
College of the Sequoias-TV Station	Terry Gray	915 South Mooney Boulevard Visalia, CA 93277	559-737-4864	NO	NO
College-Amarillo College-KACV FM 90	Brian Frank	2201 South Washington P.O. Box 447 Amarillo, TX 79178	806-371-5287	NO	NO
College-Atlanta Metropolitan College	Regina Ray Simmons	1630 Metropolitan Parkway Human Resources Atlanta, GA 30310	404-756-4047	NO	NO
College-Brown College	Amber Luckie	1440 Northland Drive Mendota Heights, MN 55120	651-905-3465	NO	NO
College-Brown College-Career Services	Karol Baumeister	1440 Northland Drive Mendota Heights, MN 55120	800-627-6966	NO	NO
College-Carroll College-Career Services	Rosalie Walsh	1601 North Benton Avenue Helena, MT 59525	406-447-5530	NO	NO
College-Chaffey College-Broadcast and Films	Michael Dinielli	School of Visual and Performing Arts 5885 Haven Avenue Rancho Cucamonga, CA 91737	909-652-6057	NO	NO
College-Citrus College-Communications Department	Margaret O'Neil	1000 West Foothill Boulevard Glendora, CA 91741	626-914-8588	NO	NO
College-City College of Chicago-Truman College	Kate Gillespie	1145 West Wilson Avenue Room 2915 Chicago, IL 60640	773-907-4436	NO	NO
College-Columbia College-Portfolio Center-Media Production	Tim Long	623 South Wabash Avenue Room 307 Chicago, IL 60605	312-369-7282	NO	NO

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College-Community College of Denver	Neil Dominas	111 West Colfax Denver, CO 80217	303-556-2600	NO	NO
College-Consummes River College-Communications	Gary Martin	8401 Center Parkway Sacramento, CA 95823	916-691-7170	NO	NO
College-Contra Costa College-Media Communications	Ellen Seidler	2600 Mission Bell Drive Office AA-117 San Pablo, CA 94806	510-235-7800	NO	NO
College-Coppin State College-Mass Communication	Peter Brooks	2500 West North Avenue Baltimore, MD 21216	410-383-5408	NO	NO
College-Dine College-Adult Basic Ed.	Norman Phillips	1228 Yucca Street PO Box 580 Shiprock, NM 87420	505-368-3500	NO	NO
College-East Los Angeles-Journalism Department	Jean Stapleton	1301 Cesar Chavez Boulevard Monterey Park, CA 91754	323-265-8875	NO	NO
College-Elmhurst College-Communications	Marjorie Goodban	190 Prospect Street Elmhurst, IL 60126	630-617-3198	NO	NO
College-Elmhurst College-WRSE 88.7 FM	John Valenta	190 Prospect Elmhurst, IL 60126	630-617-3729	NO	NO
College-Ferrum College/ WFFC 89.9 FM		PO Box 1000 Ferrum, VA 24088	540-365-4338	NO	NO
College-Fort Belknap College Ah-Ah-Nee-Nin and Nakoda Nations	Mildred Kinsey	Small Business Development Center (SBCD) P O Box 159 Harlem, MT 59526	406-353-4672	NO	NO
College-Gavilan College	Denise Besson-Silvia	5055 Santa Teresa Blvd Gilroy, CA 95020	408-848-4831	NO	NO
College-Hartnell College/ Communications Department	Britt Govea/ Broadcast	156 Homestead Avenue Salinas, CA 93901	831-755-6905	NO	NO
College-Henry Ford Community College	Jay Korinek	5101 Evergreen Road Telecommunications Department Dearborn, MI 48128	313-845-6477	NO	NO
College-Illinois Institute of Technology-WIIT 88.9 FM Student Run Radio	Jon Kavanaugh	3201 South State Street A. Sidney Katz Studio Chicago, IL 60616	312-567-3088	NO	NO
College-International College of Broadcasting	Kenny Pyles	6 South Smithville Road Dayton, OH 45431	937-258-8251	NO	NO
College-Ithaca College Television-Radio-WICB Student Run Radio	Peter Johanns	953 Danby Road Ithaca, NY 14850	607-274-3331	NO	NO
	Steve Listopad		701-252-3467	NO	NO

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College-Jamestown College-Mass Media and Communications		Student Media Center 6000 College Lane Jamestown, ND 58405			
College-Lawson State Community College-Radio & Television	Rachel Morgan	3060 Wilson Road SW Birmingham, AL 35221	205-925-2515	NO	NO
College-Missouri Valley College-Communications	Harry Carrell	500 East College Marshall, MO 65340	660-831-4216	NO	NO
College-Oxnard College-Communications Department	Kitty Merrill	4000 South Rose Avenue Oxnard, CA 93033	805-986-5817	NO	NO
College-Pueblo Community College-Broadcasting and Production Technology	Jennifer Sherman	900 West Orman Avenue Davis Academic Building-Room 250 E Pueblo, CO 81004	719-549-3410	NO	NO
College-Rust College-Department of Mass Communication	Dr. Margaret Delashmit	150 Rust Avenue Broadcasting Studios and Training Facilities Holly Springs, MS 38635	662-252-8000x456	NO	NO
College-San Bernadino Valley Community College	Dr.Diane Dusic	701 South Mount Vernon Avenue San Bernadino, CA 92410	909-888-6511	NO	NO
College-Scottsdale Community College-MCTV	Rene Blatte	9000 East Chapparral Road Scottsdale, AZ 85253	480-423-6354	NO	NO
College-Shelton State Community College Department of Mass Communications	Chuck Boening	9500 Old Greensboro Road Office 2537 Martin Campus Tuscaloosa, AL 35405	205-391-2977	NO	NO
College-Skagit Valley College-KSVR-91.7 FM	David McConnell	2405 East College Way Mount Vernon, WA 98273	360-416-7711	NO	NO
College-Southwestern College Department of Arts and Communications	Donna Arnold	900 Otay Lakes Road Chula Vista, CA 91910	619-482-6372	NO	NO
College-Stillman College-English Department	Dan Goldfard	P.O. Box 1430 Tuscaloosa, AL 35403	205-366-8867	NO	NO
College-Stone Child College	Clarice Morsette	8924 Lower Box Elder Road PO Box 1082 Box Elder, MT 59521	406-395-4875	NO	NO
College-Walsh College of Accountancy and Business Administration	Jill English	3838 Livernois Road Troy, MI 48007	248-823-1237	NO	NO
College-West Virginia State College- Communications Department	Dr. David Wohl	P.O. Box 1000 Institute, WV 25112	304-766-3195	NO	NO
College-Yuba College-Communications	Steve Cato	2088 N Beale Rd. Marysville, CA 95901	530-741-6757	NO	NO

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Connecticut School of Broadcasting, Arlington	R. J. Narsavage	2170 Crystal Plaza Arcade, #38 Arlington, VA 22202	703-415-7600	NO	NO
Connecticut School of Broadcasting, Cherry Hill	Tom DeFranco	1 Mall Drive 1 Cherry Hill, #203 Cherry Hill, NJ 08002	856-755-1200	NO	NO
Connecticut School of Broadcasting, Dallas	Kenny Fuller	5605 North MacArthur Boulevard Suite 220 Irving, TX 75038	214-441-9941	NO	NO
Connecticut School of Broadcasting, Farmington	John Sheatsley	130 Birdseye Road Farmington, CT 06032	860-677-7577	NO	NO
Connecticut School of Broadcasting, Palm Beach	Dave Duran	3450 Northlake Boulevard Suite 110 Palm Beach Gardens, FL 33403	561-842-2000	NO	NO
Connecticut School of Broadcasting, Stratford	Hank Tenney	80 Ferry Boulevard Stratford, CT 06615	203-378-5155	NO	NO
Connecticut School of Broadcasting, Tampa	Kelly Crain	3901 Coconut Palm Drive, Suite 105 Sabal Business Center II Tampa, FL 33619	813-740-0990	NO	NO
Connecticut School of Broadcasting, Wellesley Hills	Steve Williams	49 Walnut Park Wellesley Hills, MA 02481	781-235-2050	NO	NO
Connecticut School of Broadcasting, Westbury, L.I.	Marty Herstein	1400 Old Country Road Suite 211 Westbury, NY 11590	516-338-1000	NO	NO
Connecticut School of Broadcasting-Hasbrouck Heights	Janet Hutsebaut	377 Route 17 South Suite 410 Hasbrouck Heights, NJ 07604	201-288-5800	NO	NO
Creative Education Institute	Carole Richards	120 North Main Street Chagrin Falls, OH 44022	440-914-0200	NO	NO
Crossroads Correctional Center	Christine Muller	50 Crossroads Drive Shelby, MT 59474	406-434-7055	NO	NO
Detroit Area Film & Television	Janice King	PO Box 1443 Royal Oak, MI 48068	248-547-0847	NO	NO
Disability Rights Montana	Al Smith	316 North Park, Room 211 P O Box 1681 Helena, MT 59624	406-444-3889	NO	NO
District 4 Human Resources Development Council-Employment And Training	Darrell Hannum	2229 5th Avenue Havre, MT 59501	406-265-6743	NO	NO
District IV HRDC-Human Resource Development Council	Paul Preeshl	2229 5th Avenue Havre, MT 59501	406-265-6743	NO	NO
Eagle Mount-Great Falls	Deb Sivumaki		406-454-1449	NO	NO

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		9 3rd Street North Suite 1 Great Falls, MT 59401			
Easter Seal Workforce Development Center	Pat Darby	205 9th Ave. S. Great Falls, MT 59405	406-761-3680	NO	NO
Eastern Montana Industries	Sue Neilson	59 South Hayes Avenue P O Box 759 Miles City, MT 59301	406-234-3760	NO	NO
Families Count-Healthy Mothers, Healthy Babies	Lindsay Baker-Harlan	915 1st Avenue South Great Falls, MT 59405	406-268-6763	NO	NO
Fisher Regional Radio Group	Jenny Kuglin	1300 Central Avenue West Great Falls, MT 59404	406-761-2800	NO	NO
Fort Belknap Indian Community/Reservation	Tescha Hawley	Fort Belknap Agency-RR1, Box 66 477 Building Harlem, MT 59526	406-353-2205	NO	NO
Fort Belknap Tribes Vocational Rehabilitation Program	Mavis Youngbear	Rural Route 1, Box 66 Harlem, MT 59526	406-353-2205	NO	NO
Geoffrey R Conway School of Broadcating and Communication	J. Mattka	PO Box 486 Niagra Falls, NY 14302	905-332-0444	NO	NO
Goodwill Industries in Great Falls Montana	April Sliwoski	1210 9th Street South Great Falls, MT 59405	406-453-0311	NO	NO
Goodwill Industries-Easter Seals of Northern Rocky Mountain in Helena	Chelle Feist	1100 Roadrunner Drive Helena, MT 59602	406-457-1325	NO	NO
Great Divide Education Services	James McDonald	703 5th Street P O Box 48 Deer Lodge, MT 59722	406-846-2147	NO	NO
HANDS After-School Program	Kim Yarlott	P O Box 2429 Great Falls, MT 59403	406-268-6930	NO	NO
Havre Day Activity Center	Cory Mimick	235 1st Street West P O Box 8417 Havre, MT 59501	406-265-5506	NO	NO
Havre High School	Fawn Thibodeaux	Alternative High School Department 900 18th Street, P O Box 7791 Havre, MT 59501	406-265-6731	NO	NO
Havre Public Schools	Vicky Schend	425 6th Street Havre, MT 59501	406-265-4356	NO	NO
Job Corp Center-Trapper Creek, Montana	Barbara Ridder	5139 W Fork Rd. Darby, MT 59829	406-821-3286	NO	NO
Judicial District Youth Court-17th Court	Clark Kelly		406-654-2087	NO	NO

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		Juvenile Probation (Blaine, Phillips & Valley Co P O Box 1721 Malta, MT 59538			
KDVS/UNIV OF CA-DAVIS	JANE KIM	14 LOWER FREEBORN HALL DAVIS, CA 95616	530-752-0728x	NO	NO
KGRG/GREEN RIVER COMM COLL	TOM EVANS KRAUSE	12401 SE 320TH ST AUBURN, WA 98092	253-833-9111	NO	NO
KHSU/HUMBOLDT STATE UNIV	ELIZABETH HANS MCCRONE	1 HARPST ST ARCATA, CA 95521	707-826-4807	NO	NO
Little Shell Tribe of Chippewa Indians of Montana	Caroline Flaury	PO Box 1384 1807 3rd Street-Suite 35A Great Falls, MN 59403	406-452-2892	NO	NO
Lutheran Social Services of Great Falls Montana	Sheila Howe	501 Central Avenue Suite 201, P O Box 1345 Great Falls, MT 59401	406-761-4341	NO	NO
Maximus, Inc.	Tor Gudmundsen	100 North Park Avenue Helena, MT 59601	406-449-8250	NO	NO
Michigan Association of Broadcasters	Denise Weston	819 North Washington Avenue Lansing, MI 48906	800-968-7622	NO	NO
Montana Broadcasters Association	Dewey Bruce	18 Ruby Mountain Road Clancy, MT 59823	406-244-4622	NO	YES
Montana Department of Public Health & Human Services	Barb Gilskey	Human & Community Servicis Division-Fergus, Petr 312 Birch Street, Suite 1 Lewistown, MT 59457	406-538-7468	NO	NO
Montana Department of Public Health & Human Services	Tim Whitney	Human & Community Services Division-Phillips P O Box 1339 Malta, MT 59538	406-654-2252	NO	NO
Montana Department of Public Health & Human Services	Darlene Miller	Human & Community Services Division-Teton 20 1st Street North West, P O Box 803 Choteau, MT 59422	406-466-5721	NO	NO
Montana Department of Public Health & Human Services	Randy Barrett	Area VIII Agency on Aging 501 Bay Drive Great Falls, MT 59404	406-454-6990	NO	NO
Montana Department of Public Health & Human Services	Richard King	Fort Belknap Tribal Health Department RR 1, Box 66 Harlem, MT 59526	406-353-8486	NO	NO
Montana Department of Public Health & Human Services	Barb Gilskey	Human & Community Servicis Division-Judith Basin P O Box 427 Stanford, MT 59479	406-566-2499	NO	NO

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Montana Department of Public Health & Human Services	Karen Erdie	Area II Agency on Aging P O Box 127 Roundup, MT 59072	406-323-1320	NO	NO
Montana Department of Public Health & Human Services	Nancy Ambrose	Human & Community Servicis Division-Meagher 15 West Main Courthouse, P O Box 514 White Sulphur Springs, MT 59645	406-547-3752	NO	NO
Montana Department of Public Health & Human Services	Colleen Forrester	NCILS- Glasgow Branch 334 West Court Glasgow, MT 59230	406-228-2075	NO	NO
Montana Department of Public Health & Human Services	Darlene Miller	Human & Community Services Division-Toole 226 1st Street South Shelby, MT 59474	406-424-8380	NO	NO
Montana Department of Public Health & Human Services	Mark Beattie	Human & Community Services Division-Powell 409 Missouri Deer Lodge, MT 59722	406-846-3680	NO	NO
Montana Department of Public Health & Human Services	Nancy Loncki	Human & Community Servicis Division-Choueau 1020 13th Street, P O Box 459 Fort Benton, MT 59442	406-622-5432	NO	NO
Montana Department of Public Health & Human Services	Donna Orthman	Human & Community Servicis Division-Custer 1010 Main Street, Courthouse Basement Miles City, MT 59301	406-874-3334	NO	NO
Montana Department of Public Health & Human Services	Tim Whitney	Human & Community Servicis Division-Hill, Libert 48 2nd Avenue, Suite 200 Havre, MT 59501	406-265-4348	NO	NO
Montana Department of Public Health & Human Services	Barb Gilskey	Human & Community Servicis Division-Musselshell 26 Main Street Roundup, MT 59072	406-323-2101	NO	NO
Montana Department of Public Health & Human Services	Darlene Miller	Human & Community Services Division-Pondera 20 4th Avenue South West, Suite 211 Conrad, MT 59425	406-271-4020	NO	NO
Montana Department of Public Health & Human Services	Leni Loendorf	Human & Community Services Division - Roosevelt Courthouse Building Wolf Point, MT 59201	406-653-1210	NO	NO
Montana Department of Public Health & Human Services	Tim Whitney	Human & Community Servicis Division-Blaine 100 Chippewa Street West Harlem, MT 59526	406-353-4269	NO	NO
Montana Department of Public Health & Human Services	Barb Gilskey	Human & Community Services Division-Wheatland P O Box 4920 Harlowton, MT 59036	406-632-4895	NO	NO

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Montana Department of Public Health & Human Services	Dave Viall	Havre Vocational Rehabilitation Services - Regio 135 Third Avenue, Suite D Havre, MT 59501	406-265-6933	NO	NO
Montana Department of Public Health & Human Services	Donna Orthman	Human & Community Services Division-Treasure 121 North 11th Avenue, P O Box 5016 Forsyth, MT 59327	406-346-2563	NO	NO
Montana Department of Public Health & Human Services	Leni Loendorf	Human & Community Services Division- Valley 501 Court Square, Box 9 Glasgow, MT 59230	406-228-4022	NO	NO
Montana Department of Public Health & Human Services	Dave Morey	Human & Community Services Division-Jefferson (N 3075 North Montana Avenue Helena, MT 59620	406-444-1700	NO	NO
Montana Department of Public Health & Human Services	Eric Barnosky	Eastern Region I Child & Family Services 708 Palmer, P O Box 880 Miles City, MT 59301	406-232-1385	NO	NO
Montana Job Service One-Stop Center-Bozeman	Mike Pennington	121 N Willson Ave Bozeman, MT 59715	406-582-9200	NO	NO
Montana Job Service One-Stop Center-Cut Bank	Gary Ellingson	501 East Main Street Cut Bank, MT 59427	406-873-2191	NO	NO
Montana Job Service One-Stop Center-Glasgow	Jody King	74 4th Street Glasgow, MT 59230	406-228-9369	NO	NO
Montana Job Service One-Stop Center-Great Falls	Debbie Veltkamp	1018 7th Street, South Great Falls, MT 59405	406-791-5800	NO	NO
Montana Job Service One-Stop Center-Havre	Barry Remus	160 First Avenue Havre, MT 59501	406-265-5847	NO	NO
Montana Job Service One-Stop Center-Helena	Roxanne Bullard	715 Front Street PO Box 201505 Helena, MT 59601	406-447-3200	NO	NO
Montana Job Service One-Stop Center-Lewiston	Ward Jones	300 First Avenue North Lewistown, MT 59457	406-538-8701	NO	NO
Montana Job Service One-Stop Center-Miles City	Mike Bissel	12 North 10th Street PO Box 1786 Miles City, MT 59301	406-232-8340	NO	NO
Montana Job Service One-Stop Center-Wolf Point	Mona Amundson	201 Main Street Wolf Point, MT 59201	406-653-1720	NO	NO
Montana University System-System Office	Sheila Stearns	Office of the Commissioner of Higher Education 46 North Last Chance Gulch Helena, MT 59620	406-444-6570	NO	NO

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Montana Veterans Affairs Division	Joe Foster	1900 Williams Street P O Box 5715 Helena, MT 59604	406-324-3740x374	NO	NO
Montana Veterans Affairs Division	Ruddy Reilly / Pat Crowley-RSO	Helena Office VARO Ft. Harrison, Room 107 Helena, MT 59604	406-443-8756	NO	NO
Montant School for the Deaf & the Blind	Steve Gettel	3911 Central Avenue Great Falls, MT 59405	406-771-6137	NO	NO
Moorpark College/Media Arts Center	B Goodman	7075 Campus Rd. Moorpark, CA 93021	805-378-1400x014	NO	NO
NAACP	Wayne Jennings	393 Francetown Road New Boston, NH 03070	603-487-2349	NO	NO
NAACP	Amina Turner	114 West Parish St. 2nd Floor Durham, NC 27701	919-682-4700	NO	NO
NAACP	Robin Scott King	1200 E. Market St. Greensboro, NC 27401	336-273-1222	NO	NO
NAACP		3910 Martin Luther King Junior Boulevard Suite 202 Los Angeles, CA 90008	323-296-2630	NO	NO
NAACP	James Wilson	8823 South Central Avenue Los Angeles, CA 90002	323-587-2114	NO	NO
NAACP	Donald Craig	1233 West 5th Street PO Box 3141 Santa Ana, CA 92703	714-543-3637	NO	NO
NAACP Indianapolis Branch	Chrystal Ratcliffe	300 East Fall Creek Parkway North Drive PO Box 88676 Indianapolis, IN 46208	317-925-5127	NO	NO
NAACP of Daytona Beach	Cynthia Slater	308 South Martin Luther King Boulevard Daytona Beach, FL 32114	386-255-3736	NO	NO
NAACP of Georgia in Columbus	Ernestine Mattis	514 1st Avenue Columbus, GA 31901	703-322-8702	NO	NO
NAACP of Montoe, Louisiana-Lafayette Branch	Charles Heckard	1615 Jackson Street Monroe, LA 70806	318-325-0399	NO	NO
NAACP of Pennsylvania in Bensalem	Dorothy Foggie	PO Box 1574 Bensalem, PA 19020	609-951-1954	NO	NO
NAACP of Washington in Seattle	Lacey Steel	105 14th Avenue Suite C Seattle, WA 98122	206-324-6600	NO	NO
NAACP- Terra Haute Chapter	Theresa Bynum	P.O. Box 441 Terra Haute, IN 47808	812-234-4209x235	NO	NO

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NAACP-Altoona, Pennsylvania	Donald Witherspoon	2100 6th Avenue Altoona, PA 16602	814-942-1126	NO	NO
NAACP-Ann Arbor	Dr. Harry Williams	PO Box 3399 Ann Arbor, MI 48106	734-663-6226	NO	NO
NAACP-Charleston, South Carolina	Dave Johnson	93 Spring Street Charleston, SC 29403	843-805-8030	NO	NO
NAACP-Cincinnati, Ohio	Deborah	2500 Kemper Lane #1 Cincinnati, OH 45206	513-281-1900	NO	NO
NAACP-Flint	A. C. Dumas	PO Box 1336 Flint , MI 48501	810-785-3733	NO	NO
NAACP-Greenville, South Carolina	Sharon Bryant	132 East Broad Street Greenville, SC 29601	864-235-3327	NO	NO
NAACP-Jackson Mississippi Branch	Arlene Jackson	1072 West J.R. Lynch Street Jackson, MS 39203	601-353-6906	NO	NO
NAACP-Kalamazoo	Charles Warfield	PO Box 51473 Kalamazoo, MI 49005	269-343-4105	NO	NO
NAACP-Lansing	Jeanne Baugh	1801 West Main Street LeJohn Building Lansing, MI 48915	517-484-9171	NO	NO
NAACP-Leflore County Branch	Willie Perkins	P.O.Box 8404 Greenwood, MS 38930	662-455-1211	NO	NO
NAACP-Lenawee County	Jeanette Henagan	1544 Ramblewood Court Adrian, MI 49221	517-263-1714	NO	NO
NAACP-Los Angeles, California		7000 Hollywood Boulevard PO Box 2349 Los Angeles, CA 90028	323-464-7616	NO	NO
NAACP-Macomb County	Ruthie Stevenson	PO Box 1063 Mount Clemens, MI 48046	586-783-7530	NO	NO
NAACP-Manchester, New Hampshire	Jennifer McElreavy	PO Box 534 Manchester, NH 03105	603-427-0443	NO	NO
NAACP-Mobile, Alabama	Lettie Malone	419 Lexington Avenue Mobile, AL 36603	334-433-1145	NO	NO
NAACP-Monroe County Branch	William Vance	PO Box 243 Bloomington, IN 47402	812-332-1513	NO	NO
NAACP-National Branch-Baltimore, Maryland	Yolanda Hunter	4805 Mount Hope Drive Baltimore, MD 21215	877-622-2798	NO	NO

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NAACP-Niles	Reverend Saundria Wilson	924 Cherry Street Niles, MI 49120	616-683-0249	NO	NO
NAACP-Oakland, California		663 35th Street Oakland, CA 94609	510-652-8493	NO	NO
NAACP-Paducah McCracken County Chapter	Rosa Scott	505 South 8th Street Paducah, KY 42003	270-443-5430	NO	NO
NAACP-Pasadena, California	Dale Yarbough	595 Lincoln Avenue Pasadena, CA 91103	626-793-1293	NO	NO
NAACP-Phoenix, Arizona		1818 South 16th Street Phoenix, AZ 85034	602-252-4064	NO	NO
NAACP-Richmond, California		322 Harbor Way Suite Richmond, CA 94802	510-236-1166	NO	NO
NAACP-San Bernadino, California	Patricia Small	1505 West Highland Avenue Suite 11 San Bernardino, CA 92411	909-887-7411	NO	NO
NAACP-San Diego California	Douglas Oden	PO Box 152086 San Diego, CA 92195	619-702-0800	NO	NO
NAACP-Three Rivers	Elizabeth O'Dell	PO Box 1006 Three Rivers, MI 49093	269-651-5978	NO	NO
NAACP-Toledo, Ohio	Willi-Ann Moore	525 Hamilton Street Toledo, OH 43602	419-242-2515	NO	NO
NAACP-Vallejo, California	Frank Jackson	301 Georgia Street #375 Vellejo, CA 94590	707-554-4993	NO	NO
NAACP-Washington Bureau	Hilary Shelton	1156 15th Street, NW Suite 915 Washington, DC 20005	202-463-2940	NO	NO
NAACP-Ypsilanti-Willow Run	Sharon Newton-Glen	PO Box 107 Whittaker, MI 48190	734-480-9654	NO	NO
New Directions Center	Kate Gangner	621 First Avenue South Great Falls, MT 59401	406-761-2104	NO	NO
New Media Broadcasters Websites	David Leeds	2210 31st Street North Havre, MT 59501	406-265-7841	NO	NO
Office of Public Instruction	Dennie Munro	Special Education Division PO Box 202501 Helena, MT 59620	406-444-2673	NO	NO
OnAirJobs.com, Incorporated	Todd Nelson	PO Box 541157 Houston, TX 77254		NO	NO

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Pima Community College	David Wing	2202 W. Anklam Rd. Tucson, AZ 85709	520-206-6974	NO	NO
Probation and Parole Bureau-Adult-Region 3	Michael Gersack	219 5th Street South Suite A Great Falls, MT 59405	406-727-6061	NO	NO
Probation and Parole Bureau-Adult-Region 7	Loreen Barnaby	312 1st Aly North Glasgow, MT 59230	406-228-4861	NO	NO
Probation and Parole Office-Adult-Region 10	Loreen Barnaby	509 Main Street PO Box 703 Miles City, MT 59301	406-234-1962	NO	NO
Probation and Parole Office-Adult-Region 4	Bernie Driscoll	111North Rodney PO Box 201313 Helena, MT 59620	406-444-2482	NO	NO
Probation and Parole Office-Adult-Region 5	Michael Gersack	111 11th Street Suite 315 Havre, MT 59501	406-265-9718	NO	NO
Probation and Parole Office-Adult-Region 6	Michael Gersack	301 1st Street South Shelby, MT 59474	406-434-5344	NO	NO
Probation and Parole Office-Adult-Region 7	Michael Gersack	1210 East Main Suite 23 Cut Bank, MT 59427	406-873-5791	NO	NO
Quality Life Concepts, Inc.	Vicki Pfeiffer	2229 5th Avenue P O Box 527 Havre, MT 59501	406-265-2620	NO	NO
Radio 1 Broadcast School	Joe Deschler	700 3rd Street North Suite LL7 La Crosse, WI 54601	507-450-4604	NO	NO
Radio and Television Business Report	April McLynn	PO Box 6633 Woodbridge, VA 22195	703-490-3099	NO	NO
RIO HONDO COLLEGE/COMMUNICATIONS DEPT	COMMUNICATION DEPT	3600 WORKMAN HILL RD WHITTIER, CA 90601	562-908-3429x	NO	NO
Rural Employment Opportunities, Inc. (Central District)	Sue Pate	REO Great Falls District 1824 10th Avenue South Great Falls, MT 59405	406-761-1371	NO	NO
Salvation Army-Montana of Russell County in Havre	Trina Crawford	Havre Corps Community Center 605 2nd Street, P O Box 418 Havre, MT 59501	406-265-6411	NO	NO
Salvation Army-Montana-Great Falls Corps Community Center	Joe Huttenlocher	1000 17th Avenue South PO Box 2585 Great Falls, MT 59404	406-453-0391	NO	NO
Salvation Army-Montana-Helena Corps Community Center	Rob Lawler	1905 Henderson Street Helena, MT 59624	406-442-8244	NO	NO
Small Business Development Center	Joe La Plante		406-265-4945	NO	NO

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		48 2nd Avenue Suite 202 Havre, MT 59501			
Society of Professional Journalists	Joe Skeel	3909 North Meridian Street Indianapolis, IN 46208	317-927-8000	NO	NO
Specs Howard School of Broadcast Arts	Nancy Shiner	19900 West Nine Mile Road Southfield, MI 48075	248-358-9000	NO	NO
Sportscasters Talent Agency of America	Jon Chelesnik	26101 Del Rey Suite A Mission Viejo, CA 92691	949-215-6713	NO	NO
sportscastingjobs.com	Dave Benz	5153 Fairway Drive Avon, IN 43123	303-623-5565	NO	NO
State Workforce Investment Board	Leisa Smith	P.O. Box 1728 Helena, MT 59624	406-444-1609	NO	NO
Texas State University School of Journalism & Mass Communication	Harry Bowers	601 University Drive 1108 Old Main San Marcos, TX 78666	512-245-2656	NO	NO
The Rescue Mission	Mr. Eric Burger	326 2nd Avenue South Great Falls, MT 59405	406-761-2653	NO	NO
TVJobs.com-Broadcast Employment Services	Mark Holloway	P.O. Box 4116 Oceanside, CA 92052	800-384-0119	NO	NO
U S Department of Veterans Affairs	Terri Mills	Great Falls Outpatient Clinic 1417 9th Street South, Suite 200 Great Falls, MT 59405	406-761-0179	NO	NO
University of California, Santa Cruz-KZSC	Kristan Sartor	Student Music East 1166 High Street Santa Cruz, CA 95064	831-459-2811	NO	NO
University of Chicago-WHPK	Josh Oberman	5706 South University Avenue Chicago, IL 60637	773-702-8289	NO	NO
University of Kansas-Communications Department	Dr. Kunkel	1440 Jayhawk Blvd Bailey Hall # 102 Lawrence, KS 66045	785-864-3633	NO	NO
University of Kansas-KJHK	Tom Johnson	1301 Jayhawk Boulevard Lawrence, KS 66045	785-864-2422	NO	NO
University of LaVerne-Communications Department	Janice Sullivan	1950 3RD ST Communications Department La Verne, CA 91750	909-593-3511	NO	NO
University of Maryland-Communications	Elizabeth Toth	2130 Skinner Building College Park, MD 20742	301-405-8979	NO	NO
University of Missouri-KBIA-Radio 91.3 FM	Mike Dunn		573-882-9136	NO	NO

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		1105 Carrie Francke Drive Columbia, MO 65211			
University of Montana-Helena	Alan Thompson	115 North Roberts Helena, MT 59601	406-444-0835	NO	NO
University of Montana-Missoula Career Services	Daphne Felker	Lomasson Center 154 The University of Montana Missoula, MT 59812	406-243-2022	NO	NO
University of New Mexico-Taos Campus	Augustine Martinez	1157 County Road 110 Rancos de Taos, NM 87571	505-758-7667	NO	NO
University of Southern Indiana-Department of Communications	Dr. David Black	8600 University Boulevard Evansville, IN 47712	812-465-7152	NO	NO
University of The District of Columbia-Mass Media	Isadora Posey	4200 Connecticut Avenue NW Building 44, Room 200-18 Washington, DC 20008	202-274-5548	NO	NO
University of Washington-KEXP 90.3 FM Student Radio	James Utzschneider	113 Dexter Avenue North Seattle, WA 98109	206-520-5800	NO	NO
University of Wisconsin-LaCrosse-Communication Studies	Dr. Linda Dickmeyer	1725 State Street 346 Center for the Arts La Crosse, WI 54601	608-785-8519	NO	NO
University-Alabama A&M University-Telecommunications Department	Yvonne Artis	4107 Meridian Street PO Box 1357 Normal, AL 35762	256-858-4057	NO	NO
University-Alabama State University School of Communication	David Okeowo	915 South Jackson Street Montgomery, AL 36195	334-229-4493	NO	NO
University-Annenberg School for Communications-University of Sou	Suzanne O'Connor	3502 Watt Way Los Angeles, CA 90086	213-740-6045	NO	NO
University-Appalachian State University-Communications	Michelle D. Brown	123 Walker Hall Boone, NC 28608	828-262-2180	NO	NO
University-Arizona State University-School of Journalism	Michael Wong	300 East University Drive PO Box 877805 Tempe, AZ 85287	480-965-9011	NO	NO
University-Ashland University	Robert Brown	401 College Avenue Ashland, OH 44805	800-882-1548	NO	NO
University-Azusa Pacific University-Department of Communications	Amy Hicks	901 East Alostia Avenue Azusa, CA 91702	626-815-3044	NO	NO
University-Brigham Young University-KBYU	James Manookin	2000 Ironton Boulevard Provo, UT 84606	801-422-8450	NO	NO
University-California State University, Bakersfield	Dr. Andy Alali		661-654-6345	NO	NO

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		9001 Stockdale Highway Department of Communications 26 BDC Bakersfield, CA 93311			
University-California State University- Los Angeles	Bryant Alexander	Department of Communication Studies 5151 State University Drive Los Angeles, CA 90032	323-343-4223	NO	NO
University-California State University-Communications	Liz Wasinger	College of Communication and Education Tehama Hall-Room 203 Chico, CA 95929	530-898-4015	NO	NO
University-California State University-KCSC FM	Jillian Cleveland	4th and Cherry Chico, CA 95929	530-898-6228	NO	NO
University-California State University-Stanslaus-Communication Department	Sari Miller-Antonio	801 West Monte Vista Avenue Demergasso-Bava Hall-Room 125 Turlock, CA 95382	209-667-3531	NO	NO
University-Cameron University-Dept of Comm	Dr. Christopher Keller	2800 West Gore Boulevard 116 Communication Building Lawton, OK 73505	580-581-2359	NO	NO
University-Central Washington University-Coll. of Business	Debbie Boddy	400 East University Way Shaw-Smyser 129 Ellensburg, WA 98926	509-963-1955	NO	NO
University-Central Washington University-Dept of Comm	Marji Morgan	400 East 8th Avenue Ellensburg, WA 98926	509-963-1066	NO	NO
University-Chicago State University-Communications-Media Arts	Arthur M. Reese	9501 South King Drive Douglas Library, #116 Chicago, IL 60628	773-995-2280	NO	NO
University-Clark Atlanta University-Communication	Dr. Herbert L. Eichelberger	223 James P. Brawley Drive, Southwest Woodruff Library-Lower Level Atlanta, GA 30314	404-880-8304	NO	NO
University-Concordia University	Chris Dodge	2811 Northeast Holman School of Management Portland, OR 97211	503-493-6300	NO	NO
University-Duquesne University-Communications	Ronald C. Arnett, Ph.D.	600 Forbes Avenue Pittsburgh, PA 15282	412-396-5076	NO	NO
University-East Tennessee State University-Department of Communication	Amber Kinser	P.O. Box 70667 Johnson City, TN 37614	423-439-4491	NO	NO
University-Eastern Illinois University-Communication Studies	Mark Borzi	600 Lincoln Avenue Charleston, IL 61920	217-581-2016	NO	NO
University-Eastern Michigan University-Department of Communicati	Keith Damron	129 Quirk Building Ypsilanti, MI 48197	734-487-0064	NO	NO

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University-Fisk University WFSK 88.1 FM Radio	Sharon Kay	1000 17th Avenue, North Nashville, TN 37208	615-329-8754	NO	NO
University-Franciscan University	Nancy Ronevich	1235 University Blvd. Steubenville, OH 43952	740-283-3771	NO	NO
University-Grambling State University-Mass communications	Martin Edu	100 Main Street Grambling, LA 71245	318-274-2189	NO	NO
University-Howard University-School of Communications	Carole Dudley	2400 6th Street NW Washington, DC 20059	202-806-7690	NO	NO
University-Humboldt State University-Communications		1 Harpst Street Arcata, CA 95521	707-826-3261	NO	NO
University-Jackson State University	Nikisha G. Ware	The MS Learning Institute & The Sally McDonnell 1400 J R Lynch Street, P O Box 17096 Jackson, MS 39217	601-979-1473	NO	NO
University-James Madison University-Media Arts	Steven Anderson	Harrisonburg, VA 22807	540-568-3032	NO	NO
University-Kansas State University-A.Q. Miller-Journ/Mass Comm	Angela Powers	A.Q. Miller School of Journalism and Mass Commun 105 Kedzie Hall Manhattan, KS 66505	785-532-6890	NO	NO
University-Liberty University	Richard Glass	1971 University Boulevard DeMoss Hall-First Floor Lynchburg, VA 24502	434-592-4109	NO	NO
University-Missouri State University of Science & Technology-KMN	Jeff Schramm	1870 Miner Circle 113E University Center W Rolla, MO 65409	573-341-4808	NO	NO
University-Missouri State University-KSMU Radio	Tammy Wiley	901 South National Avenue Springfield, MO 65897	417-836-5878	NO	NO
University-Montana State University, Northern-Career Center	Jennifer Henderson	P.O. Box 7751 Havre, MT 59501	406-265-3708	NO	NO
University-Montana State University-Bozeman Career Services	Sharon Falkenstein	177 Strand Union Building PO Box 174180 Bozeman, MT 59717	406-994-4353	NO	NO
University-Montana State University-KNMC 90.1 FM	Alex Capdeville, Ph.D.	KNMC 90.1 FM College Radio Cowen Drive Havre, MT 59501	406-265-3709	NO	NO
University-Montana State University-KNMC 90.1 FM				YES	NO
University-Montana State University-Northern-Career Center	Tracey Jette	P.O. Box 7751 Cowan Hall 213A Havre, MT 59501	406-265-4198	NO	NO
University-Montana Tech-The University of Montana	Heather Lingle		406-496-4140	NO	NO

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		1300 West Park Street Butte, MT 59701			
University-New Mexico State University Department of Journalism and Mass Co	Nancy Howell	Milton Hall Room 186 MSC 3J, PO Box 30001 Las Cruces, NM 88003	575-646-1034	NO	NO
University-North Carolina Central University-Radio & Television	Dr. Thomas Evans	1801 Fayetteville Street Durham, NC 27707	919-530-7113	NO	NO
University-Northern Michigan University	Jim Gadzinski	1401 Presque Isle Avenue 112 Whitman Hall Marquette, MI 49855	906-227-2800	NO	NO
University-Northern Michigan University-Communication Department	Dwight Brady	1401 Presque Isle Avenue Marquette, MI 49855	906-227-2180	NO	NO
University-Pacific Lutheran University	Amanda Fucci-Bartoszek	School of Business Tacoma, WA 98447	253-535-7445	NO	NO
University-Pacific University-Media & Arts	Dave Cassady	2043 College Way Forest Grove, OR 97116	503-352-2701	NO	NO
University-Saint Xavier University-Communications	Ronald Mark	3700 W 103rd Street Chicago, IL 60655	773-298-3000	NO	NO
University-Sam Houston State University-The KAT	Jim Jones	919 16th ST BOX 2207 Huntsville, TX 77341	936-294-3939	NO	NO
University-San Francisco State University-Broadcast and Electronic Communic	Scott Patterson	1600 Holloway Avenue San Francisco, CA 94132	415-338-1787	NO	NO
University-San Francisco State University-KSFS Student Run Radio	Jeff Jacoby	1600 Holloway Avenue Creative Arts Building-Room 125 San Francisco, CA 94132	415-338-2428	NO	NO
University-Santa Clara University-Communications	Helen Otero	500 El Camino Real Santa Clara, CA 95053	408-554-2798	NO	NO
University-Southern Illinois University-Carbondale-College of Mass Communic	Jean Rendleman Miner	1100 Lincoln Drive Room 1012, Mail Code 6606 Carbondale, IL 62901	618-453-4308	NO	NO
University-Southern Illinois University-WSIE 88.7 FM	Frank Akers	Dunham Hall Box 1058-SIUE Edwardsville, IL 62026	618-650-2228	NO	NO
University-Southern University and A & M College	Al Barron	PO BOX 10980 Second Floor, JS Clark Hall annex Baton Rouge, LA 70813	225-771-2200	NO	NO
University-State University of New York College at Plattsburgh-SUNY	Julia Overton-Healy	101 Broad Street Redclay Hall-Room 172 Plattsburgh, NY 12901	518-564-4169	NO	NO
	Peter Ensel		518-564-4287	NO	NO

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University-State University of New York CollegePlattsburgh-SUNY		101 Broad Street Yokum Hall-103B Plattsburgh, NY 12901			
University-Temple University-Broad	Patrick Murphy	Broadcast, Telecommunication and Mass Media Depa Annenberg Hall-Room 205 Philadelphia, PA 19122	215 204-3041	NO	NO
University-Tennessee State University-Communications Dept.	Dr. Page	3500 John Merritt Blvd Nashville, TN 37209	615-963-5812	NO	NO
University-Valley City State University	Kari Bodine	101 College Street SW Valley City, ND 58072	701-845-7543	NO	NO
University-Washington State University-KUGR	Andrea Sullivan	301 Murrow Communications Center Pullman, WA 99163	509-335-5042	NO	NO
University-Western Kentucky University-School of Journalism	Dick Taylor	1906 College Heights Boulevard School of Journalism and Broadcasting-#11070 Bowling Green, Ky 42101	270-745-4144	NO	NO
University-Wichita State University-KMUW 89.1 FM	Mark McCain	3317 East 17th Street North Wichita, KS 57208	316-978-6789	NO	NO
University-Wichita State University/ Elliott School of Communication	Susan Shultz Huxman	1845 Fairmount Wichita, KS 67260	316-978-3185	NO	NO
University-Southern University of New Orleans-Telecommunications	Mike Meehan	6400 Press Drive New Orleans, LA 70126	504-723-2556	NO	NO
Westaff of Helena	Stephanie Metzger	210 East Lyndale Helena, MT 59601	406-443-7169	NO	NO
Western Montana Comprehensive Development Center	Chris Volinkaty	T-214 Fort Missoula, MT 59604	406-549-6413	NO	NO
Weynand Training International	Shirley Craig	17327 Ventura Boulevard Suite 220 Encino, CA 91316	818-995-1719	NO	NO
Women in the NAACP	Mary Smith Forest	1306 Basswood Circle Bloomington, IN 47403	812-330-0707	NO	NO
WVVC/Knox College		2 East South Street Box K-254 Galesburg, IL 61401	309-341-7266	NO	NO
WXAV/Saint Xavier University		3700 West 103rd Street Chicago, IL 60655	773-298-3375	NO	NO
Youth Court / Supreme Court of Montana	Dennis Dronen	District 8 - Great Falls Municipal Court 325 2nd Avenue North Great Falls, MT 59401	406-454-6880	NO	NO

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Youth Dynamics	Angie Lohrke	P O Box 1485 Miles City, MT 59301	406-232-4233	NO	NO
YWCA	Alice Hammermeister	220 2nd Street, North Great Falls, MT 59401	406-452-1315	NO	NO
Total Resources: 297					
2. Job Title: On-Air Announcer / Play-By-Play /			Date Filled: 2018-10-01		
Source	Contact Person	Address	Tel #	Referred Person Hired?	Requesting Notification?
A.W.A.R.E. Inc. of Galen	Terry Galle, P.D.	1400 Lighthouse Lane Galen, MT 59722	406-693-7620	NO	NO
Academy of Radio Broadcasting	Rick Buttery	16052 Beach Boulevard Suite 263N Huntington Beach, CA 92647	714-842-0100	NO	NO
Adult Learning Center	Jake Justin	815 Front Street Helena, MT 59601	406-324-2118	NO	NO
All Access Radio	Joel Denver	28955 Pacific Coast Highway Suite 210 Malibu, CA 90265	310-457-6616	NO	NO
AMFMTVOnline.com	B. Bryant	PO Box 11207 Regatta Office Park-Windward 1, Suite 141 Grand Cayman, KY1-1008, DC 20036	301-891-4128	NO	NO
Associated Press of Montana	Len Iwanski	825 Great Northern Blvd Suite 203 Helena, MT 59601	406-442-7440	NO	NO
Association for Development, Advancement and Productivity Throug	Brian McCarthy	4100 Mohawk Lane Alexandria, VA 22309	703-799-9410	NO	NO
Bureau of Indian Affairs-Fort Belknap Agency	Clifford Hall	158 Tribal Way-Suite B RPI-PO Box 980 Harlem, MT 59526	406-353-2901	NO	NO
Bureau of Indian Affairs-Rocky Boy's Field Office	Mamie Charett	31 Agency Squrae RR1-Box 542 Box Elder, MT 59521	406-395-4476	NO	NO
Careerpage.org	Susan Stong	2333 Wisconsin Street, NE Albuquerque, NM 87110	505-990-2383	NO	NO
Carolina School of Broadcasting	Alyson Young	3435 Performance Road Charlotte, NC 28214	704-395-9272	NO	NO
Catholic Social Services of Montana	Kyla Wright	Great Falls - Branch Office 410 Central Avenue, Suite 601	406-771-7805	NO	NO

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		Great Falls, MT 59401			
Chippewa Cree Tribe Vocational Rehabilitation Program	Evelyn Oats	96 Clinic Road Box Elder, MT 59521	406-395-5739	NO	NO
College of San Mateo-Broadcast Media	Michelle M. Brown	1700 West Hillsdale Boulevard San Mateo, CA 94402	650-574-6297	NO	NO
College of the Canyons-Radio-TV-Film and Broadcast	Jon Amador	26455 North Rockwell Canyon Road Santa Clarita, CA 91355	661-259-7800	NO	NO
College of the Sequoias-Campus Newspaper	Andrea	915 South Mooney Boulevard Visalia, CA 93277	559-730-3844	NO	NO
College of the Sequoias-TV Station	Terry Gray	915 South Mooney Boulevard Visalia, CA 93277	559-737-4864	NO	NO
College-Amarillo College-KACV FM 90	Brian Frank	2201 South Washington P.O. Box 447 Amarillo, TX 79178	806-371-5287	NO	NO
College-Atlanta Metropolitan College	Regina Ray Simmons	1630 Metropolitan Parkway Human Resources Atlanta, GA 30310	404-756-4047	NO	NO
College-Brown College	Amber Luckie	1440 Northland Drive Mendota Heights, MN 55120	651-905-3465	NO	NO
College-Brown College-Career Services	Karol Baumeister	1440 Northland Drive Mendota Heights, MN 55120	800-627-6966	NO	NO
College-Carroll College-Career Services	Rosalie Walsh	1601 North Benton Avenue Helena, MT 59525	406-447-5530	NO	NO
College-Chaffey College-Broadcast and Films	Michael Dinielli	School of Visual and Performing Arts 5885 Haven Avenue Rancho Cucamonga, CA 91737	909-652-6057	NO	NO
College-Citrus College-Communications Department	Margaret O'Neil	1000 West Foothill Boulevard Glendora, CA 91741	626-914-8588	NO	NO
College-City College of Chicago-Truman College	Kate Gillespie	1145 West Wilson Avenue Room 2915 Chicago, IL 60640	773-907-4436	NO	NO
College-Columbia College-Portfolio Center-Media Production	Tim Long	623 South Wabash Avenue Room 307 Chicago, IL 60605	312-369-7282	NO	NO
College-Community College of Denver	Neil Dominas	111 West Colfax Denver, CO 80217	303-556-2600	NO	NO
College-Consummes River College-Commucations	Gary Martin	8401 Center Parkway Sacramento, CA 95823	916-691-7170	NO	NO

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College-Contra Costa College-Media Communications	Ellen Seidler	2600 Mission Bell Drive Office AA-117 San Pablo, CA 94806	510-235-7800	NO	NO
College-Coppin State College-Mass Communication	Peter Brooks	2500 West North Avenue Baltimore, MD 21216	410-383-5408	NO	NO
College-Dine College-Adult Basic Ed.	Norman Phillips	1228 Yucca Street PO Box 580 Shiprock, NM 87420	505-368-3500	NO	NO
College-East Los Angeles-Journalism Department	Jean Stapleton	1301 Cesar Chavez Boulevard Monterey Park, CA 91754	323-265-8875	NO	NO
College-Elmhurst College-Communications	Marjorie Goodban	190 Prospect Street Elmhurst, IL 60126	630-617-3198	NO	NO
College-Elmhurst College-WRSE 88.7 FM	John Valenta	190 Prospect Elmhurst, IL 60126	630-617-3729	NO	NO
College-Ferrum College/ WFFC 89.9 FM		PO Box 1000 Ferrum, VA 24088	540-365-4338	NO	NO
College-Fort Belknap College Ah-Ah-Nee-Nin and Nakoda Nations	Mildred Kinsey	Small Business Development Center (SBCE) P O Box 159 Harlem, MT 59526	406-353-4672	NO	NO
College-Gavilan College	Denise Besson-Silvia	5055 Santa Teresa Blvd Gilroy, CA 95020	408-848-4831	NO	NO
College-Hartnell College/ Communications Department	Britt Govea/ Broadcast	156 Homestead Avenue Salinas, CA 93901	831-755-6905	NO	NO
College-Henry Ford Community College	Jay Korinek	5101 Evergreen Road Telecommunications Department Dearborn, MI 48128	313-845-6477	NO	NO
College-Illinois Institute of Technology-WIIT 88.9 FM Student Run Radio	Jon Kavanaugh	3201 South State Street A. Sidney Katz Studio Chicago, IL 60616	312-567-3088	NO	NO
College-International College of Broadcasting	Kenny Pyles	6 South Smithville Road Dayton, OH 45431	937-258-8251	NO	NO
College-Ithaca College Television-Radio-WICB Student Run Radio	Peter Johanns	953 Danby Road Ithaca, NY 14850	607-274-3331	NO	NO
College-Jamestown College-Mass Media and Communications	Steve Listopad	Student Media Center 6000 College Lane Jamestown, ND 58405	701-252-3467	NO	NO
College-Lawson State Community College-Radio & Television	Rachel Morgan	3060 Wilson Road SW Birmingham, AL 35221	205-925-2515	NO	NO
College-Missouri Valley College-Communications	Harry Carrell		660-831-4216	NO	NO

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		500 East College Marshall, MO 65340			
College-Oxnard College-Communications Department	Kitty Merrill	4000 South Rose Avenue Oxnard, CA 93033	805-986-5817	NO	NO
College-Pueblo Community College-Broadcasting and Production Technology	Jennifer Sherman	900 West Orman Avenue Davis Academic Building-Room 250 E Pueblo, CO 81004	719-549-3410	NO	NO
College-Rust College-Department of Mass Communication	Dr. Margaret Delashmit	150 Rust Avenue Broadcasting Studios and Training Facilities Holly Springs, MS 38635	662-252-8000x456	NO	NO
College-San Bernadino Valley Community College	Dr.Diane Dusic	701 South Mount Vernon Avenue San Bernadino, CA 92410	909-888-6511	NO	NO
College-Scottsdale Community College-MCTV	Rene Blatte	9000 East Chapparral Road Scottsdale, AZ 85253	480-423-6354	NO	NO
College-Shelton State Community College Department of Mass Communications	Chuck Boening	9500 Old Greensboro Road Office 2537 Martin Campus Tuscaloosa, AL 35405	205-391-2977	NO	NO
College-Skagit Valley College-KSVR-91.7 FM	David McConnell	2405 East College Way Mount Vernon, WA 98273	360-416-7711	NO	NO
College-Southwestern College Department of Arts and Communications	Donna Arnold	900 Otay Lakes Road Chula Vista, CA 91910	619-482-6372	NO	NO
College-Stillman College-English Department	Dan Goldfard	P.O. Box 1430 Tuscaloosa, AL 35403	205-366-8867	NO	NO
College-Stone Child College	Clarice Morsette	8924 Lower Box Elder Road PO Box 1082 Box Elder, MT 59521	406-395-4875	NO	NO
College-Walsh College of Accountancy and Business Administration	Jill English	3838 Livernois Road Troy, MI 48007	248-823-1237	NO	NO
College-West Virginia State College- Communications Department	Dr. David Wohl	P.O. Box 1000 Institute, WV 25112	304-766-3195	NO	NO
College-Yuba College-Communications	Steve Cato	2088 N Beale Rd. Marysville, CA 95901	530-741-6757	NO	NO
Connecticut School of Broadcasting, Arlington	R. J. Narsavage	2170 Crystal Plaza Arcade, #38 Arlington, VA 22202	703-415-7600	NO	NO
Connecticut School of Broadcasting, Cherry Hill	Tom DeFranco	1 Mall Drive 1 Cherry Hill, #203 Cherry Hill, NJ 08002	856-755-1200	NO	NO

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Connecticut School of Broadcasting, Dallas	Kenny Fuller	5605 North MacArthur Boulevard Suite 220 Irving, TX 75038	214-441-9941	NO	NO
Connecticut School of Broadcasting, Farmington	John Sheatsley	130 Birdseye Road Farmington, CT 06032	860-677-7577	NO	NO
Connecticut School of Broadcasting, Palm Beach	Dave Duran	3450 Northlake Boulevard Suite 110 Palm Beach Gardens, FL 33403	561-842-2000	NO	NO
Connecticut School of Broadcasting, Palm Beach				NO	NO
Connecticut School of Broadcasting, Stratford	Hank Tenney	80 Ferry Boulevard Stratford, CT 06615	203-378-5155	NO	NO
Connecticut School of Broadcasting, Tampa	Kelly Crain	3901 Coconut Palm Drive, Suite 105 Sabal Business Center II Tampa, FL 33619	813-740-0990	NO	NO
Connecticut School of Broadcasting, Wellesley Hills	Steve Williams	49 Walnut Park Wellesley Hills, MA 02481	781-235-2050	NO	NO
Connecticut School of Broadcasting, Westbury, L.I.	Marty Herstein	1400 Old Country Road Suite 211 Westbury, NY 11590	516-338-1000	NO	NO
Connecticut School of Broadcasting-Hasbrouck Heights	Janet Hutsebaut	377 Route 17 South Suite 410 Hasbrouck Heights, NJ 07604	201-288-5800	NO	NO
Creative Education Institute	Carole Richards	120 North Main Street Chagrin Falls, OH 44022	440-914-0200	NO	NO
Crossroads Correctional Center	Christine Muller	50 Crossroads Drive Shelby, MT 59474	406-434-7055	NO	NO
Detroit Area Film & Television	Janice King	PO Box 1443 Royal Oak, MI 48068	248-547-0847	NO	NO
Disability Rights Montana	Al Smith	316 North Park, Room 211 P O Box 1681 Helena, MT 59624	406-444-3889	NO	NO
District 4 Human Resources Development Council-Employment And Training	Darrell Hannum	2229 5th Avenue Havre, MT 59501	406-265-6743	NO	NO
District IV HRDC-Human Resource Development Council	Paul Preeshl	2229 5th Avenue Havre, MT 59501	406-265-6743	NO	NO
Eagle Mount-Great Falls	Deb Sivumaki	9 3rd Street North Suite 1 Great Falls, MT 59401	406-454-1449	NO	NO
Easter Seal Workforce Development Center	Pat Darby	205 9th Ave. S. Great Falls, MT 59405	406-761-3680	NO	NO

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Eastern Montana Industries	Sue Neilson	59 South Hayes Avenue P O Box 759 Miles City, MT 59301	406-234-3760	NO	NO
Families Count-Healthy Mothers, Healthy Babies	Lindsay Baker-Harlan	915 1st Avenue South Great Falls, MT 59405	406-268-6763	NO	NO
Fisher Regional Radio Group	Jenny Kuglin	1300 Central Avenue West Great Falls, MT 59404	406-761-2800	NO	NO
Fort Belknap Indian Community/Reservation	Tescha Hawley	Fort Belknap Agency-RR1, Box 66 477 Building Harlem, MT 59526	406-353-2205	NO	NO
Fort Belknap Tribes Vocational Rehabilitation Program	Mavis Youngbear	Rural Route 1, Box 66 Harlem, MT 59526	406-353-2205	NO	NO
Geoffrey R Conway School of Broadcating and Communication	J. Mattka	PO Box 486 Niagra Falls, NY 14302	905-332-0444	NO	NO
Goodwill Industries in Great Falls Montana	April Sliwoski	1210 9th Street South Great Falls, MT 59405	406-453-0311	NO	NO
Goodwill Industries-Easter Seals of Northern Rocky Mountain in Helena	Chelle Feist	1100 Roadrunner Drive Helena, MT 59602	406-457-1325	NO	NO
Great Divide Education Services	James McDonald	703 5th Street P O Box 48 Deer Lodge, MT 59722	406-846-2147	NO	NO
HANDS After-School Program	Kim Yarlott	P O Box 2429 Great Falls, MT 59403	406-268-6930	NO	NO
Havre Day Activity Center	Cory Mimick	235 1st Street West P O Box 8417 Havre, MT 59501	406-265-5506	NO	NO
Havre High School	Fawn Thibodeaux	Alternative High School Department 900 18th Street, P O Box 7791 Havre, MT 59501	406-265-6731	NO	NO
Havre Public Schools	Vicky Schend	425 6th Street Havre, MT 59501	406-265-4356	NO	NO
Job Corp Center-Trapper Creek, Montana	Barbara Ridder	5139 W Fork Rd. Darby, MT 59829	406-821-3286	NO	NO
Judicial District Youth Court-17th Court	Clark Kelly	Juvenile Probation (Blaine, Phillips & Valley Co P O Box 1721 Malta, MT 59538	406-654-2087	NO	NO
KDVS/UNIV OF CA-DAVIS	JANE KIM	14 LOWER FREEBORN HALL DAVIS, CA 95616	530-752-0728x	NO	NO

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KGRG/GREEN RIVER COMM COLL	TOM EVANS KRAUSE	12401 SE 320TH ST AUBURN, WA 98092	253-833-9111	NO	NO
KHSU/HUMBOLDT STATE UNIV	ELIZABETH HANS MCCRONE	1 HARPST ST ARCATA, CA 95521	707-826-4807	NO	NO
Little Shell Tribe of Chippewa Indians of Montana	Caroline Flaury	PO Box 1384 1807 3rd Street-Suite 35A Great Falls, MN 59403	406-452-2892	NO	NO
Lutheran Social Services of Great Falls Montana	Sheila Howe	501 Central Avenue Suite 201, P O Box 1345 Great Falls, MT 59401	406-761-4341	NO	NO
Maximus, Inc.	Tor Gudmundsen	100 North Park Avenue Helena, MT 59601	406-449-8250	NO	NO
Michigan Association of Broadcasters	Denise Weston	819 North Washington Avenue Lansing, MI 48906	800-968-7622	NO	NO
Montana Broadcasters Association	Dewey Bruce	18 Ruby Mountain Road Clancy, MT 59823	406-244-4622	NO	YES
Montana Department of Public Health & Human Services	Barb Gilskey	Human & Community Services Division-Wheatland P O Box 4920 Harlowton, MT 59036	406-632-4895	NO	NO
Montana Department of Public Health & Human Services	Tim Whitney	Human & Community Servicis Division-Blaine 100 Chippewa Street West Harlem, MT 59526	406-353-4269	NO	NO
Montana Department of Public Health & Human Services	Nancy Loncki	Human & Community Servicis Division-Choueau 1020 13th Street, P O Box 459 Fort Benton, MT 59442	406-622-5432	NO	NO
Montana Department of Public Health & Human Services	Donna Orthman	Human & Community Servicis Division-Custer 1010 Main Street, Courthouse Basement Miles City, MT 59301	406-874-3334	NO	NO
Montana Department of Public Health & Human Services	Barb Gilskey	Human & Community Servicis Division-Fergus, Petr 312 Birch Street, Suite 1 Lewistown, MT 59457	406-538-7468	NO	NO
Montana Department of Public Health & Human Services	Tim Whitney	Human & Community Servicis Division-Hill, Libert 48 2nd Avenue, Suite 200 Havre, MT 59501	406-265-4348	NO	NO
Montana Department of Public Health & Human Services	Barb Gilskey	Human & Community Servicis Division-Musselshell 26 Main Street Roundup, MT 59072	406-323-2101	NO	NO
Montana Department of Public Health & Human Services	Darlene Miller		406-271-4020	NO	NO

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		Human & Community Services Division-Pondera 20 4th Avenue South West, Suite 211 Conrad, MT 59425			
Montana Department of Public Health & Human Services	Mark Beattie	Human & Community Services Division-Powell 409 Missouri Deer Lodge, MT 59722	406-846-3680	NO	NO
Montana Department of Public Health & Human Services	Leni Loendorf	Human & Community Services Division - Roosevelt Courthouse Building Wolf Point, MT 59201	406-653-1210	NO	NO
Montana Department of Public Health & Human Services	Donna Orthman	Human & Community Services Division-Treasure 121 North 11th Avenue, P O Box 5016 Forsyth, MT 59327	406-346-2563	NO	NO
Montana Department of Public Health & Human Services	Dave Morey	Human & Community Services Division-Jefferson (N 3075 North Montana Avenue Helena, MT 59620	406-444-1700	NO	NO
Montana Department of Public Health & Human Services	Richard King	Fort Belknap Tribal Health Department RR 1, Box 66 Harlem, MT 59526	406-353-8486	NO	NO
Montana Department of Public Health & Human Services	Leni Loendorf	Human & Community Services Division- Valley 501 Court Square, Box 9 Glasgow, MT 59230	406-228-4022	NO	NO
Montana Department of Public Health & Human Services	Karen Erdie	Area II Agency on Aging P O Box 127 Roundup, MT 59072	406-323-1320	NO	NO
Montana Department of Public Health & Human Services	Nancy Ambrose	Human & Community Services Division-Meagher 15 West Main Courthouse, P O Box 514 White Sulphur Springs, MT 59645	406-547-3752	NO	NO
Montana Department of Public Health & Human Services	Barb Gilskey	Human & Community Services Division-Judith Basin P O Box 427 Stanford, MT 59479	406-566-2499	NO	NO
Montana Department of Public Health & Human Services	Colleen Forrester	NCILS- Glasgow Branch 334 West Court Glasgow, MT 59230	406-228-2075	NO	NO
Montana Department of Public Health & Human Services	Tim Whitney	Human & Community Services Division-Phillips P O Box 1339 Malta, MT 59538	406-654-2252	NO	NO
Montana Department of Public Health & Human Services	Darlene Miller	Human & Community Services Division-Teton 20 1st Street North West, P O Box 803 Choteau, MT 59422	406-466-5721	NO	NO
Montana Department of Public Health & Human Services	Darlene Miller		406-424-8380	NO	NO

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		Human & Community Services Division-Toole 226 1st Street South Shelby, MT 59474			
Montana Department of Public Health & Human Services	Dave Viall	Havre Vocational Rehabilitation Services - Regio 135 Third Avenue, Suite D Havre, MT 59501	406-265-6933	NO	NO
Montana Department of Public Health & Human Services	Eric Barnosky	Eastern Region I Child & Family Services 708 Palmer, P O Box 880 Miles City, MT 59301	406-232-1385	NO	NO
Montana Department of Public Health & Human Services	Randy Barrett	Area VIII Agency on Aging 501 Bay Drive Great Falls, MT 59404	406-454-6990	NO	NO
Montana Job Service One-Stop Center-Bozeman	Mike Pennington	121 N Willson Ave Bozeman, MT 59715	406-582-9200	NO	NO
Montana Job Service One-Stop Center-Cut Bank	Gary Ellingson	501 East Main Street Cut Bank, MT 59427	406-873-2191	NO	NO
Montana Job Service One-Stop Center-Glasgow	Jody King	74 4th Street Glasgow, MT 59230	406-228-9369	NO	NO
Montana Job Service One-Stop Center-Great Falls	Debbie Veltkamp	1018 7th Street, South Great Falls, MT 59405	406-791-5800	NO	NO
Montana Job Service One-Stop Center-Havre	Barry Remus	160 First Avenue Havre, MT 59501	406-265-5847	YES	NO
Montana Job Service One-Stop Center-Helena	Roxanne Bullard	715 Front Street PO Box 201505 Helena, MT 59601	406-447-3200	NO	NO
Montana Job Service One-Stop Center-Lewiston	Ward Jones	300 First Avenue North Lewistown, MT 59457	406-538-8701	NO	NO
Montana Job Service One-Stop Center-Miles City	Mike Bissel	12 North 10th Street PO Box 1786 Miles City, MT 59301	406-232-8340	NO	NO
Montana Job Service One-Stop Center-Wolf Point	Mona Amundson	201 Main Street Wolf Point, MT 59201	406-653-1720	NO	NO
Montana University System-System Office	Sheila Stearns	Office of the Commissioner of Higher Education 46 North Last Chance Gulch Helena, MT 59620	406-444-6570	NO	NO
Montana Veterans Affairs Division	Ruddy Reilly / Pat Crowley-RSO	Helena Office VARO Ft. Harrison, Room 107 Helena, MT 59604	406-443-8756	NO	NO
Montana Veterans Affairs Division	Joe Foster		406-324-3740x374	NO	NO

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		1900 Williams Street P O Box 5715 Helena, MT 59604			
Montant School for the Deaf & the Blind	Steve Gettel	3911 Central Avenue Great Falls, MT 59405	406-771-6137	NO	NO
Moorpark College/Media Arts Center	B Goodman	7075 Campus Rd. Moorpark, CA 93021	805-378-1400x014	NO	NO
NAACP	Robin Scott King	1200 E. Market St. Greensboro, NC 27401	336-273-1222	NO	NO
NAACP	Amina Turner	114 West Parish St. 2nd Floor Durham, NC 27701	919-682-4700	NO	NO
NAACP	Donald Craig	1233 West 5th Street PO Box 3141 Santa Ana, CA 92703	714-543-3637	NO	NO
NAACP	Wayne Jennings	393 Francetown Road New Boston, NH 03070	603-487-2349	NO	NO
NAACP		3910 Martin Luther King Junior Boulevard Suite 202 Los Angeles, CA 90008	323-296-2630	NO	NO
NAACP	James Wilson	8823 South Central Avenue Los Angeles, CA 90002	323-587-2114	NO	NO
NAACP Indianapolis Branch	Chrystal Ratcliffe	300 East Fall Creek Parkway North Drive PO Box 88676 Indianapolis, IN 46208	317-925-5127	NO	NO
NAACP of Daytona Beach	Cynthia Slater	308 South Martin Luther King Boulevard Daytona Beach, FL 32114	386-255-3736	NO	NO
NAACP of Georgia in Columbus	Ernestine Mattis	514 1st Avenue Columbus, GA 31901	703-322-8702	NO	NO
NAACP of Montoe, Louisiana-Lafayette Branch	Charles Heckard	1615 Jackson Street Monroe, LA 70806	318-325-0399	NO	NO
NAACP of Pennsylvania in Bensalem	Dorothy Foggie	PO Box 1574 Bensalem, PA 19020	609-951-1954	NO	NO
NAACP of Washington in Seattle	Lacey Steel	105 14th Avenue Suite C Seattle, WA 98122	206-324-6600	NO	NO
NAACP- Terra Haute Chapter	Theresa Bynum	P.O. Box 441 Terra Haute, IN 47808	812-234-4209x235	NO	NO
NAACP-Altoona, Pennsylvania	Donald Witherspoon	2100 6th Avenue Altoona, PA 16602	814-942-1126	NO	NO

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NAACP-Ann Arbor	Dr. Harry Williams	PO Box 3399 Ann Arbor, MI 48106	734-663-6226	NO	NO
NAACP-Charleston, South Carolina	Dave Johnson	93 Spring Street Charleston, SC 29403	843-805-8030	NO	NO
NAACP-Cincinnati, Ohio	Deborah	2500 Kemper Lane #1 Cincinnati, OH 45206	513-281-1900	NO	NO
NAACP-Flint	A. C. Dumas	PO Box 1336 Flint , MI 48501	810-785-3733	NO	NO
NAACP-Greenville, South Carolina	Sharon Bryant	132 East Broad Street Greenville, SC 29601	864-235-3327	NO	NO
NAACP-Jackson Mississippi Branch	Arlene Jackson	1072 West J.R. Lynch Street Jackson, MS 39203	601-353-6906	NO	NO
NAACP-Kalamazoo	Charles Warfield	PO Box 51473 Kalamazoo, MI 49005	269-343-4105	NO	NO
NAACP-Lansing	Jeanne Baugh	1801 West Main Street LeJohn Building Lansing, MI 48915	517-484-9171	NO	NO
NAACP-Leflore County Branch	Willie Perkins	P.O.Box 8404 Greenwood, MS 38930	662-455-1211	NO	NO
NAACP-Lenawee County	Jeanette Henagan	1544 Ramblewood Court Adrian, MI 49221	517-263-1714	NO	NO
NAACP-Los Angeles, California		7000 Hollywood Boulevard PO Box 2349 Los Angeles, CA 90028	323-464-7616	NO	NO
NAACP-Macomb County	Ruthie Stevenson	PO Box 1063 Mount Clemens, MI 48046	586-783-7530	NO	NO
NAACP-Manchester, New Hampshire	Jennifer McElreavy	PO Box 534 Manchester, NH 03105	603-427-0443	NO	NO
NAACP-Mobile, Alabama	Lettie Malone	419 Lexington Avenue Mobile, AL 36603	334-433-1145	NO	NO
NAACP-Monroe County Branch	William Vance	PO Box 243 Bloomington, IN 47402	812-332-1513	NO	NO
NAACP-National Branch-Baltimore, Maryland	Yolanda Hunter	4805 Mount Hope Drive Baltimore, MD 21215	877-622-2798	NO	NO
NAACP-Niles	Reverend Saundria Wilson	924 Cherry Street Niles, MI 49120	616-683-0249	NO	NO

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NAACP-Oakland, California		663 35th Street Oakland, CA 94609	510-652-8493	NO	NO
NAACP-Paducah McCracken County Chapter	Rosa Scott	505 South 8th Street Paducah, KY 42003	270-443-5430	NO	NO
NAACP-Pasadena, California	Dale Yarbough	595 Lincoln Avenue Pasadena, CA 91103	626-793-1293	NO	NO
NAACP-Phoenix, Arizona		1818 South 16th Street Phoenix, AZ 85034	602-252-4064	NO	NO
NAACP-Richmond, California		322 Harbor Way Suite Richmond, CA 94802	510-236-1166	NO	NO
NAACP-San Bernadino, California	Patricia Small	1505 West Highland Avenue Suite 11 San Bernardino, CA 92411	909-887-7411	NO	NO
NAACP-San Diego California	Douglas Oden	PO Box 152086 San Diego, CA 92195	619-702-0800	NO	NO
NAACP-Three Rivers	Elizabeth O'Dell	PO Box 1006 Three Rivers, MI 49093	269-651-5978	NO	NO
NAACP-Toledo, Ohio	Willi-Ann Moore	525 Hamilton Street Toledo, OH 43602	419-242-2515	NO	NO
NAACP-Vallejo, California	Frank Jackson	301 Georgia Street #375 Vellejo, CA 94590	707-554-4993	NO	NO
NAACP-Washington Bureau	Hilary Shelton	1156 15th Street, NW Suite 915 Washington, DC 20005	202-463-2940	NO	NO
NAACP-Ypsilanti-Willow Run	Sharon Newton-Glen	PO Box 107 Whittaker, MI 48190	734-480-9654	NO	NO
New Directions Center	Kate Gangner	621 First Avenue South Great Falls, MT 59401	406-761-2104	NO	NO
New Media Broadcasters Websites	David Leeds	2210 31st Street North Havre, MT 59501	406-265-7841	NO	NO
Office of Public Instruction	Dennie Munro	Special Education Division PO Box 202501 Helena, MT 59620	406-444-2673	NO	NO
OnAirJobs.com, Incorporated	Todd Nelson	PO Box 541157 Houston, TX 77254		NO	NO
Pima Community College	David Wing	2202 W. Anklam Rd. Tucson, AZ 85709	520-206-6974	NO	NO

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Probation and Parole Bureau-Adult-Region 3	Michael Gersack	219 5th Street South Suite A Great Falls, MT 59405	406-727-6061	NO	NO
Probation and Parole Bureau-Adult-Region 7	Loreen Barnaby	312 1st Aly North Glasgow, MT 59230	406-228-4861	NO	NO
Probation and Parole Office-Adult-Region 10	Loreen Barnaby	509 Main Street PO Box 703 Miles City, MT 59301	406-234-1962	NO	NO
Probation and Parole Office-Adult-Region 4	Bernie Driscoll	111North Rodney PO Box 201313 Helena, MT 59620	406-444-2482	NO	NO
Probation and Parole Office-Adult-Region 5	Michael Gersack	111 11th Street Suite 315 Havre, MT 59501	406-265-9718	NO	NO
Probation and Parole Office-Adult-Region 6	Michael Gersack	301 1st Street South Shelby, MT 59474	406-434-5344	NO	NO
Probation and Parole Office-Adult-Region 7	Michael Gersack	1210 East Main Suite 23 Cut Bank, MT 59427	406-873-5791	NO	NO
Quality Life Concepts, Inc.	Vicki Pfeiffer	2229 5th Avenue P O Box 527 Havre, MT 59501	406-265-2620	NO	NO
Radio 1 Broadcast School	Joe Deschler	700 3rd Street North Suite LL7 La Crosse, WI 54601	507-450-4604	NO	NO
Radio and Television Business Report	April McLynn	PO Box 6633 Woodbridge, VA 22195	703-490-3099	NO	NO
RIO HONDO COLLEGE/COMMUNICATIONS DEPT	COMMUNICATION DEPT	3600 WORKMAN HILL RD WHITTIER, CA 90601	562-908-3429x	NO	NO
Rural Employment Opportunities, Inc. (Central District)	Sue Pate	REO Great Falls District 1824 10th Avenue South Great Falls, MT 59405	406-761-1371	NO	NO
Salvation Army-Montana of Russell County in Havre	Trina Crawford	Havre Corps Community Center 605 2nd Street, P O Box 418 Havre, MT 59501	406-265-6411	NO	NO
Salvation Army-Montana-Great Falls Corps Community Center	Joe Huttenlocher	1000 17th Avenue South PO Box 2585 Great Falls, MT 59404	406-453-0391	NO	NO
Salvation Army-Montana-Helena Corps Community Center	Rob Lawler	1905 Henderson Street Helena, MT 59624	406-442-8244	NO	NO
Small Business Development Center	Joe La Plante	48 2nd Avenue Suite 202 Havre, MT 59501	406-265-4945	NO	NO
Society of Professional Journalists	Joe Skeel		317-927-8000	NO	NO

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		3909 North Meridian Street Indianapolis, IN 46208			
Specs Howard School of Broadcast Arts	Nancy Shiner	19900 West Nine Mile Road Southfield, MI 48075	248-358-9000	NO	NO
Sportscasters Talent Agency of America	Jon Chelesnik	26101 Del Rey Suite A Mission Viejo, CA 92691	949-215-6713	NO	NO
sportscastingjobs.com	Dave Benz	5153 Fairway Drive Avon, IN 43123	303-623-5565	NO	NO
State Workforce Investment Board	Leisa Smith	P.O. Box 1728 Helena, MT 59624	406-444-1609	NO	NO
Texas State University School of Journalism & Mass Communication	Harry Bowers	601 University Drive 1108 Old Main San Marcos, TX 78666	512-245-2656	NO	NO
The Rescue Mission	Mr. Eric Burger	326 2nd Avenue South Great Falls, MT 59405	406-761-2653	NO	NO
TVJobs.com-Broadcast Employment Services	Mark Holloway	P.O. Box 4116 Oceanside, CA 92052	800-384-0119	NO	NO
U S Department of Veterans Affairs	Terri Mills	Great Falls Outpatient Clinic 1417 9th Street South, Suite 200 Great Falls, MT 59405	406-761-0179	NO	NO
University of California, Santa Cruz-KZSC	Kristan Sartor	Student Music East 1166 High Street Santa Cruz, CA 95064	831-459-2811	NO	NO
University of Chicago-WHPK	Josh Oberman	5706 South University Avenue Chicago, IL 60637	773-702-8289	NO	NO
University of Kansas-Communications Department	Dr. Kunkel	1440 Jayhawk Blvd Bailey Hall # 102 Lawrence, KS 66045	785-864-3633	NO	NO
University of Kansas-KJHK	Tom Johnson	1301 Jayhawk Boulevard Lawrence, KS 66045	785-864-2422	NO	NO
University of LaVerne-Commnications Department	Janice Sullivan	1950 3RD ST Communications Department La Verne, CA 91750	909-593-3511	NO	NO
University of Maryland-Communications	Elizabeth Toth	2130 Skinner Building College Park, MD 20742	301-405-8979	NO	NO
University of Missouri-KBIA-Radio 91.3 FM	Mike Dunn	1105 Carrie Francke Drive Columbia, MO 65211	573-882-9136	NO	NO
University of Montana-Helena	Alan Thompson		406-444-0835	NO	NO

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		115 North Roberts Helena, MT 59601			
University of Montana-Missoula Career Services	Daphne Felker	Lomasson Center 154 The University of Montana Missoula, MT 59812	406-243-2022	NO	NO
University of New Mexico-Taos Campus	Augustine Martinez	1157 County Road 110 Rancos de Taos, NM 87571	505-758-7667	NO	NO
University of Southern Indiana-Department of Communications	Dr. David Black	8600 University Boulevard Evansville, IN 47712	812-465-7152	NO	NO
University of The District of Columbia-Mass Media	Isadora Posey	4200 Connecticut Avenue NW Building 44, Room 200-18 Washington, DC 20008	202-274-5548	NO	NO
University of Washington-KEXP 90.3 FM Student Radio	James Utzschneider	113 Dexter Avenue North Seattle, WA 98109	206-520-5800	NO	NO
University of Wisconsin-LaCrosse-Communication Studies	Dr. Linda Dickmeyer	1725 State Street 346 Center for the Arts La Crosse, WI 54601	608-785-8519	NO	NO
University-Alabama A&M University-Telecommunications Department	Yvonne Artis	4107 Meridian Street PO Box 1357 Normal, AL 35762	256-858-4057	NO	NO
University-Alabama State University School of Communication	David Okeowo	915 South Jackson Street Montgomery, AL 36195	334-229-4493	NO	NO
University-Annenberg School for Communications-University of Sou	Suzanne O'Connor	3502 Watt Way Los Angeles, CA 90086	213-740-6045	NO	NO
University-Appalachian State University-Communications	Michelle D. Brown	123 Walker Hall Boone, NC 28608	828-262-2180	NO	NO
University-Arizona State University-School of Journalism	Michael Wong	300 East University Drive PO Box 877805 Tempe, AZ 85287	480-965-9011	NO	NO
University-Ashland University	Robert Brown	401 College Avenue Ashland, OH 44805	800-882-1548	NO	NO
University-Azusa Pacific University-Department of Communications	Amy Hicks	901 East Alostia Avenue Azusa, CA 91702	626-815-3044	NO	NO
University-Brigham Young University-KBYU	James Manookin	2000 Ironton Boulevard Provo, UT 84606	801-422-8450	NO	NO
University-California State University, Bakersfield	Dr. Andy Alali	9001 Stockdale Highway Department of Communications 26 BDC Bakersfield, CA 93311	661-654-6345	NO	NO

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University-California State University- Los Angeles	Bryant Alexander	Department of Communication Studies 5151 State University Drive Los Angeles, CA 90032	323-343-4223	NO	NO
University-California State University-Communications	Liz Wasinger	College of Communication and Education Tehama Hall-Room 203 Chico, CA 95929	530-898-4015	NO	NO
University-California State University-KCSC FM	Jillian Cleveland	4th and Cherry Chico, CA 95929	530-898-6228	NO	NO
University-California State University-Stanslaus-Communication Department	Sari Miller-Antonio	801 West Monte Vista Avenue Demergasso-Bava Hall-Room 125 Turlock, CA 95382	209-667-3531	NO	NO
University-Cameron University-Dept of Comm	Dr. Christopher Keller	2800 West Gore Boulevard 116 Communication Building Lawton, OK 73505	580-581-2359	NO	NO
University-Central Washington University-Coll. of Business	Debbie Boddy	400 East University Way Shaw-Smyser 129 Ellensburg, WA 98926	509-963-1955	NO	NO
University-Central Washington University-Dept of Comm	Marji Morgan	400 East 8th Avenue Ellensburg, WA 98926	509-963-1066	NO	NO
University-Chicago State University-Communications-Media Arts	Arthur M. Reese	9501 South King Drive Douglas Library, #116 Chicago, IL 60628	773-995-2280	NO	NO
University-Clark Atlanta University-Communication	Dr. Herbert L. Eichelberger	223 James P. Brawley Drive, Southwest Woodruff Library-Lower Level Atlanta, GA 30314	404-880-8304	NO	NO
University-Concordia University	Chris Dodge	2811 Northeast Holman School of Management Portland, OR 97211	503-493-6300	NO	NO
University-Duquesne University-Communications	Ronald C. Arnett, Ph.D.	600 Forbes Avenue Pittsburgh, PA 15282	412-396-5076	NO	NO
University-East Tennessee State University-Department of Communication	Amber Kinser	P.O. Box 70667 Johnson City, TN 37614	423-439-4491	NO	NO
University-Eastern Illinois University-Communication Studies	Mark Borzi	600 Lincoln Avenue Charleston, IL 61920	217-581-2016	NO	NO
University-Eastern Michigan University-Department of Communicati	Keith Damron	129 Quirk Building Ypsilanti, MI 48197	734-487-0064	NO	NO
University-Fisk University WFSK 88.1 FM Radio	Sharon Kay	1000 17th Avenue, North Nashville, TN 37208	615-329-8754	NO	NO
University-Franciscan University	Nancy Ronevich		740-283-3771	NO	NO

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		1235 University Blvd. Steubenville, OH 43952			
University-Grambling State University-Mass communications	Martin Edu	100 Main Street Grambling, LA 71245	318-274-2189	NO	NO
University-Howard University-School of Communications	Carole Dudley	2400 6th Street NW Washington, DC 20059	202-806-7690	NO	NO
University-Humboldt State University-Communications		1 Harpst Street Arcata, CA 95521	707-826-3261	NO	NO
University-Jackson State University	Nikisha G. Ware	The MS Learning Institute & The Sally McDonnell 1400 J R Lynch Street, P O Box 17096 Jackson, MS 39217	601-979-1473	NO	NO
University-James Madison University-Media Arts	Steven Anderson	Harrisonburg, VA 22807	540-568-3032	NO	NO
University-Kansas State University-A.Q. Miller-Journ/Mass Comm	Angela Powers	A.Q. Miller School of Journalism and Mass Commun 105 Kedzie Hall Manhattan, KS 66505	785-532-6890	NO	NO
University-Liberty University	Richard Glass	1971 University Boulevard DeMoss Hall-First Floor Lynchburg, VA 24502	434-592-4109	NO	NO
University-Missouri State University of Science & Technology-KMN	Jeff Schramm	1870 Miner Circle 113E University Center W Rolla, MO 65409	573-341-4808	NO	NO
University-Missouri State University-KSMU Radio	Tammy Wiley	901 South National Avenue Springfield, MO 65897	417-836-5878	NO	NO
University-Montana State University, Northern-Career Center	Jennifer Henderson	P.O. Box 7751 Havre, MT 59501	406-265-3708	NO	NO
University-Montana State University-Bozeman Career Services	Sharon Falkenstein	177 Strand Union Building PO Box 174180 Bozeman, MT 59717	406-994-4353	NO	NO
University-Montana State University-KNMC 90.1 FM	Alex Capdeville, Ph.D.	KNMC 90.1 FM College Radio Cowen Drive Havre, MT 59501	406-265-3709	NO	NO
University-Montana State University-Northern-Career Center	Tracey Jette	P.O. Box 7751 Cowan Hall 213A Havre, MT 59501	406-265-4198	NO	NO
University-Montana Tech-The University of Montana	Heather Lingle	1300 West Park Street Butte, MT 59701	406-496-4140	NO	NO
University-New Mexico State University Department of Journalism and Mass Co	Nancy Howell	Milton Hall Room 186 MSC 3J, PO Box 30001 Las Cruces, NM 88003	575-646-1034	NO	NO

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University-North Carolina Central University-Radio & Television	Dr. Thomas Evans	1801 Fayetteville Street Durham, NC 27707	919-530-7113	NO	NO
University-Northern Michigan University	Jim Gadzinski	1401 Presque Isle Avenue 112 Whitman Hall Marquette, MI 49855	906-227-2800	NO	NO
University-Northern Michigan University-Communication Department	Dwight Brady	1401 Presque Isle Avenue Marquette, MI 49855	906-227-2180	NO	NO
University-Pacific Lutheran University	Amanda Fucci-Bartoszek	School of Business Tacoma, WA 98447	253-535-7445	NO	NO
University-Pacific University-Media & Arts	Dave Cassady	2043 College Way Forest Grove, OR 97116	503-352-2701	NO	NO
University-Saint Xavier University-Communications	Ronald Mark	3700 W 103rd Street Chicago, IL 60655	773-298-3000	NO	NO
University-Sam Houston State University-The KAT	Jim Jones	919 16th ST BOX 2207 Huntsville, TX 77341	936-294-3939	NO	NO
University-San Francisco State University-Broadcast and Electron				NO	NO
University-San Francisco State University-Broadcast and Electronic Communic	Scott Patterson	1600 Holloway Avenue San Francisco, CA 94132	415-338-1787	NO	NO
University-San Francisco State University-KSFS Student Run Radio	Jeff Jacoby	1600 Holloway Avenue Creative Arts Building-Room 125 San Francisco, CA 94132	415-338-2428	NO	NO
University-Santa Clara University-Communications	Helen Otero	500 El Camino Real Santa Clara, CA 95053	408-554-2798	NO	NO
University-Southern Illinois University-Carbondale-College of Mass Communic	Jean Rendleman Miner	1100 Lincoln Drive Room 1012, Mail Code 6606 Carbondale, IL 62901	618-453-4308	NO	NO
University-Southern Illinois University-WSIE 88.7 FM	Frank Akers	Dunham Hall Box 1058-SIUE Edwardsville, IL 62026	618-650-2228	NO	NO
University-Southern University and A & M College	Al Barron	PO BOX 10980 Second Floor, JS Clark Hall annex Baton Rouge, LA 70813	225-771-2200	NO	NO
University-State University of New York College at Plattsburgh-SUNY	Julia Overton-Healy	101 Broad Street Redclay Hall-Room 172 Plattsburgh, NY 12901	518-564-4169	NO	NO
University-State University of New York CollegePlattsburgh-SUNY	Peter Ensel	101 Broad Street Yokum Hall-103B Plattsburgh, NY 12901	518-564-4287	NO	NO
University-Temple University-Broad	Patrick Murphy		215 204-3041	NO	NO

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		Broadcast, Telecommunication and Mass Media Depa Annenberg Hall-Room 205 Philadelphia, PA 19122			
University-Tennessee State University-Communications Dept.	Dr. Page	3500 John Merritt Blvd Nashville, TN 37209	615-963-5812	NO	NO
University-Valley City State University	Kari Bodine	101 College Street SW Valley City, ND 58072	701-845-7543	NO	NO
University-Washington State University-KUGR	Andrea Sullivan	301 Murrow Communications Center Pullman, WA 99163	509-335-5042	NO	NO
University-Western Kentucky University-School of Journalism	Dick Taylor	1906 College Heights Boulevard School of Journalism and Broadcasting-#11070 Bowling Green, Ky 42101	270-745-4144	NO	NO
University-Wichita State University-KMUW 89.1 FM	Mark McCain	3317 East 17th Street North Wichita, KS 57208	316-978-6789	NO	NO
University-Wichita State University/ Elliott School of Communication	Susan Shultz Huxman	1845 Fairmount Wichita, KS 67260	316-978-3185	NO	NO
Unversity-Southern University of New Orleans-Telecommunications	Mike Meehan	6400 Press Drive New Orleans, LA 70126	504-723-2556	NO	NO
Westaff of Helena	Stephanie Metzger	210 East Lyndale Helena, MT 59601	406-443-7169	NO	NO
Western Montana Comphensive Development Center	Chris Volinkaty	T-214 Fort Missoula, MT 59604	406-549-6413	NO	NO
Weynand Training International	Shirley Craig	17327 Ventura Boulevard Suite 220 Encino, CA 91316	818-995-1719	NO	NO
Women in the NAACP	Mary Smith Forest	1306 Basswood Circle Bloomington, IN 47403	812-330-0707	NO	NO
WVKC/Knox College		2 East South Street Box K-254 Galesburg, IL 61401	309-341-7266	NO	NO
WXAV/Saint Xavier University		3700 West 103rd Street Chicago, IL 60655	773-298-3375	NO	NO
Youth Court / Supreme Court of Montana	Dennis Dronen	District 8 - Great Falls Municipal Court 325 2nd Avenue North Great Falls, MT 59401	406-454-6880	NO	NO
Youth Dynamics	Angie Lohrke	P O Box 1485 Miles City, MT 59301	406-232-4233	NO	NO

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YWCA	Alice Hammermeister	220 2nd Street, North Great Falls, MT 59401	406-452-1315	NO	NO
Total Resources: 298					
C. Total Number of Persons Interviewed For All Full-Time Vacancies Filled Between 2017-12-01 and 2018-11-30 (this will be a raw number):			10		
D. Total Number of Interviewees For All Full-Time Vacancies Filled Between 2017-12-01 and 2018-11-30 Per Recruitment/Referral Sources:					
Referral Source	Contact Person	Address	Tel #	Number of Interviewees Referred?	
Connecticut School of Broadcasting, Palm Beach	Dave Duran	3450 Northlake Boulevard Suite 110 Palm Beach Gardens, FL 33403	561-842-2000	1	
Montana Job Service One-Stop Center-Havre	Barry Remus	160 First Avenue Havre, MT 59501	406-265-5847	2	
Sportscasters Talent Agency of America	Jon Chelesnik	26101 Del Rey Suite A Mission Viejo, CA 92691	949-215-6713	6	
University-Montana State University-KNMC 90.1 FM				1	
E. Outreach Activities:					
Date	Other Outreach Activity	Description of Activity			
11/30/2018	Career Advancement	C. David Leeds, President and General Manager of New Media Broadcasters, Inc., owner and operator of Radio stations KOJM, KPQX & KRYK, attended a slate of workshops and meetings at the annual Montana Broadcasters Association meeting June 15-17, 2018. The attended programs were designed to aid in understanding recent developments in the broadcast industry, improve their managerial skills, and enhance leadership skills to facilitate advancement in their respective careers. Presenters included numerous industry experts and leaders in the field of broadcasting presenting both concepts and actual experiences in dealing with topics ranging from managing the disruption of digital initiatives to music licensing and the Emergency Alert System. Handouts and Pro Forma examples were distributed to those in attendance.			
11/30/2018	Career Advancement	Kyle Leeds, Account Executive and Promotions Director for New Media Broadcasters, Inc., owner and operator of Radio stations KOJM, KPQX & KRYK, attended a slate of workshops and meetings presented by Jeff Beals & Associates on October 8, 2018, sponsored by Montana Broadcasters Association. The attended programs were designed to aid in understanding recent developments in sales and marketing for the broadcast industry with Sales Differentiation Strategies to improve managerial skills and enhance leadership skills to facilitate advancement in their respective careers.			
11/30/2018	Education for Employment Opportunity	On February 8, 2018, New Media Broadcasters Program Director, Don Thoma, took part in the 2018 MSU-Northern Fall Career Fair in the Armory Gymnasium on the campus of MSU-Northern in Havre, Montana. This annual event is an opportunity for companies and businesses from across the state of Montana and throughout the Northwest region of the United States to speak with students about career, internship and volunteer opportunities available at New Media Broadcasters Radio stations KOJM, KPQX and KRYK. Outlines of New Media Broadcasters history, programming, broadcast philosophy, income and benefits for prospective applicants were available to students, along with the			

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		opportunity to learn about various broadcast scholarship programs, discuss professional achievements garnered by Radio station employees and management, and gain an appreciation for the importance of community involvement.
11/30/2018	Education for Employment Opportunity	At the end of the school year, Spring 2018, New Media Broadcasters radio stations hosts tours for students interested in a career in broadcasting. Informational pamphlets on careers in broadcasting along with application forms for the NMB scholarship to Montana State Universityâ Northern in Havre, Montana and the Montana Broadcasters Association scholarship programs for MSU-Bozeman, the University of Montanaâ Missoula, and the Cleveland Institute of Technology are distributed. Assistance is made available to help fill out the paperwork necessary for a scholarship application. New Media Broadcasters, radio stations KOJM-AM, KPQX-FM and KRYK-FM are included in the tour and interested students have an opportunity to sample working in the industry by recording news and sports broadcasts or aid in production of a Radio ad for a commercial business, individual or organization requesting public service. A brief overview of the operation of our terrestrial Radio stations, our internet radio stations, and most importantly, our commitment to local community service are discussed.
11/30/2018	MBA Scholarship Program	Active participation in the Montana Broadcasters Association Scholarship Program and pro-actively airing the MBA Careers in Radio Broadcasting advertising campaign. These Public Service commercials promote over-the-air radio broadcasting as an exciting and rewarding industry with a wide variety of career choices for both entry level and experienced positions. The Radio schedule airs four times per day on each of our three radio stations; for a total of twelve commercials per day, seven days per week. The approximate value of air time resources applied to this recruiting project in excess of \$50,000. Additionally, we contribute to the scholarship fund each year. The \$150 cash donation is made on behalf of New Media Broadcasters radio stations, KOJM, KPQX and KRYK. We have also agreed to review scholarship applicants for our region and continue to actively distribute informational brochures and pamphlets, along with assistance in filling out application forms for the scholarship program. The MBA currently offers the following scholarships to qualified individuals: Joe Durso Memorial Scholarship â for an outstanding student entering the senior year in the broadcast journalism program at the University of Montana (\$6,000). The Montana State University-Bozeman Scholarship â available to any Montana resident entering their senior year in television production or broadcast engineering (\$6,000). Radio Engineering Scholarship â available to any Montana resident studying broadcast engineering in conjunction with the Cleveland Institute of Technology. (\$2,000 + Local Radio match). Special MBA Freshman scholarships - University of Montana School of Journalism to encourage a career in broadcasting (Two \$1,000 scholarships for a total \$2,000). MBA Directorsâ Scholarship â available to any employee of a Montana Broadcasters Association member station to attend management development training at Georgetown University (\$3,2000).
11/30/2018	MSU-Northern Scholarship Program	Renewed and increased funding for the scholarship program at Montana State University-Northern that New Media Broadcasters had previously established and implemented. A major stipulation for receiving the scholarship involves a preference for a student working in Radio, particularly, the student operated radio station KNMC located on the campus of MSU-Northern. The annual scholarship, \$2,500, was divided equally between Spring and Fall Semesters 2018. The scholarship was awarded in April 2018, and attended annually by a member of New Media Broadcasters. This year, Kyle Leeds, Account Executive and Promotions Director presented the scholarship, designed to aid a student interested in pursuing a career in broadcasting. Additionally, the money is used to help offset the costs related to a college education at MSU-Northern in Havre, MT.
11/30/2018	Recruitment Services	New Media Broadcasters utilizes the MBA (Montana Broadcasters Association) job bank and the NASBA (National Alliance of State Broadcaster Associations) job banks to provide additional outreach for job openings. The responses of job applicants to our job postings on broadcaster associated career opportunity sites, the MBA and NASBA services have become essential elements for successfully broadening our outreach initiatives.
11/30/2018	Recruitment Services	New Media Broadcasters utilizes Broadcast Compliance Services to search nationwide for applicants seeking a career in radio broadcasting. Broadcast Compliance Services maintains a database of over 10,000 resources for outreach

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	during hiring. New Media Broadcasters was also instrumental in developing the software involved in the testing of the program over several years to trouble shoot problems and actively give feedback to the developers of the software, now utilized by all State Broadcaster Associations members.
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