

## CBS TELEVISION STATIONS EEO PUBLIC FILE REPORT

This report covers full-time vacancy recruitment data for the period of 8/1/10 to 7/31/11.

1. Employment Unit: SACRAMENTO TELEVISION STATIONS INC.
2. Unit Members: (Stations and Communities of License: KOVR / KMAX, Sacramento California)
3. EEO Contact Information for Unit Member:

Mailing Address: 2713 KOVR Drive, West Sacramento, CA 95605  
Telephone: 916-374-1445  
Contact Person: Cynde Bloom  
E-mail Address: [cbloom@kmaxtv.com](mailto:cbloom@kmaxtv.com)

4. List all Full-Time Job Vacancies (identified by Job Title) Filled by Each Station in the Employment Unit:

1. PRODUCER (3)
2. PHOTOGRAPHER
3. EDITOR
4. REPORTER (3)
5. PROMOTION PRE-EDITOR
6. COMMERCIAL PRODUCER
7. REPORTER
8. ANCHOR/REPORTER
9. MAINTENANCE ENGINEER
10. PRODUCER
11. PRODUCER
12. LOCAL SALES ASSISTANT
13. ANCHOR/REPORTER
14. ASSIGNMENT EDITOR
15. LOCAL SALES MANAGER
16. NATIONAL SALES MANAGER
17. ACCOUNT EXECUTIVE (4)
18. CREATIVE SHOOTER/EDITOR
19. PRODUCER

5. **JOB TITLE: PRODUCER**

**Referral Source of Hire: (a) CBS Website, (b) CBS Website, (c) CBS Website**

**Vacancy #1 (a), #1 (b), #1 (c)**

Recruitment Source Name	Contact Person	Address	Telephone Number	E-mail	Did Recruitment Source Notified Request Notification?
Sacramento Urban League	Taurus Jackson	3725 Marysville Blvd. Sacramento, CA 95838	916-561-0856	wanderson@gsul.org	No
Chinese Community Services Center	Kevin Thai Job Developer	915 T. Street Sacramento, CA 95814	916-442-2523	nai@sccsc.org	No
Asian Resources	Elaine Abelaye	5709 Stockton Blvd., Sacramento, CA 95824	916-454-1892	<a href="mailto:elaine@asianresources.org">elaine@asianresources.org</a>	YES
Hispanic Americans for Fairness in Media		5400 E. Olympic Blvd. #250 Los Angeles, CA 90022	323-726-1558	trosec77@aol.com	No
National Assoc. of Hispanic Journalist		1193 National Press Blvd. Washington, DC 20025	202-662-7145	jobbank@nahj.org	No
Sacramento Society for the Blind – dist. To list #1 attached	FRONT DESK	2750 24th Street Sacramento, CA 95818	916-452-8271	frontdesk@societyfortheblind.org	YES
California Broadcasters Association Job Bank	Joe Berry VP Director of Special Projects	915 L. Street, Suite 1150 Sacramento, Ca 95814	916-444-2237	info@cabroadcasters.org	YES
Sacramento Job Corp Center	Joe Pearson Career Transition Services	3100 Meadowview Rd. Sacramento, CA 95832	916-394-0770	pearson.joe@jobcorps.org	NO
Sacramento Works Career Center	Marketing Specialist	925 Del Paso Blvd., Suite 100 Sacramento, CA 95815	916-263-3800	ljmorgan@delpaso.seta.net	NO
Inalliance	Alisa Fleming	6950 21st Ave. Sacramento, CA 95820	916-381-1300	alfleming@inallianceinc.com	NO
Salvation Army	Captains Kris & Cammie Potter	100 Lincoln Street Roseville, CA 95678	916-784-3382		NO
SETA Hillsdale Career Center	Betty Conley	5655 Hillsdale Blvd., Ste. 16 Sacramento, CA 95842	916-263-4100	conleyb@saccounty.net	YES
SETA – dist. through Workforce Referral Partners – over 500 addresses of community based org., universities, training providers in a 4 county-wide area.	J. Woodson	5655 Hillsdale Blvd., Ste. 16 Sacramento, CA 95842	916-263-4100	jwoodso@delpaso.seta.net	YES
Sacramento County Affirmative Action Coord.	Department of Personal Management	609 9th Street Sacramento, CA 95814	916-874-7148	employoffice@saccounty.net	NO
Cal State University, Sacramento	Candace McGee Career Center	6000 J Street Sacramento, CA 95819	916-278-7207	jobs@csus.edu	YES
Cal State University, Sacramento	Joshua Guiler Communications Department	600 J Street Sacramento, CA 95819	916-278-7207	jguilar@saclink.csus.edu	YES
California State University, Chico	Placement Office Kate Buckley	400 West First Street Chico, CA 95929	530-898-5253	kaadams@csuchico.edu	NO
MTI Business Schools	Job Announcements	5221 Madison Ave. Sacramento, CA 95841	916-339-1500	tlewis@mticollege.edu	NO

Workforce Investment Board Dist. To list #2 attached	Scotty Sanderson Bus. Services Rep.	320 Campus Lane Fairfield, CA 94534	707-863-3543	ssanderson@solanowib.org	YES
Sacramento Black Chamber of Commerce	Marquita Ward Executive Director	2655 Del Monte Street W. Sacramento, CA 95691	916-374-9355	<a href="mailto:mward@sacblackchamber.org">mward@sacblackchamber.org</a>	YES
Entertainment Employment Journal	Gregorio Carbajal	P.O. Box 6863 Corpus Christi, TX	361-986-0118 FAX:361-994- 8328	<a href="mailto:gregorio@EntertainmentEmploymentJournal.com">gregorio@EntertainmentEmploymentJournal.com</a>	YES
MediaLine	Mark Shilstone, Manager	PO Box 51909 Pacific Grove, CA 93905	800-237-8073	medialine@medialine.com	YES
Heald College	Rebecca Hayes	2910 Prospect Park, Rancho Cordova, CA	866-480-5042	Rebecca-hayes@heald-edu	YES
Sacramento AWRT	Kristie Gone	1710 Arden Way, Sac,CA	916446-3333	<a href="mailto:kgong@hearst.com">kgong@hearst.com</a>	YES
KOVR/KMAX Website		CBS13.com			N/A
Internal Job Posting		KOVR/KMAX Job Board			N/A
CBS Corporation Website		Internal Posting for all CBS locations			N/A

**5. JOB TITLE: PHOTOGRAPHER**  
**Referral Source of Hire: CBS Website**

**Vacancy #2**

<b>Recruitment Source Name</b>	<b>Contact Person</b>	<b>Address</b>	<b>Telephone Number</b>	<b>E-mail</b>	<b>Did Recruitment Source Notified Request Notification?</b>
Sacramento Urban League	Taurus Jackson	3725 Marysville Blvd. Sacramento, CA 95838	916-561-0856	wanderson@gsul.org	No
Chinese Community Services Center	Kevin Thai Job Developer	915 T. Street Sacramento, CA 95814	916-442-2523	nai@sccsc.org	No
Asian Resources	Elaine Abelaye	5709 Stockton Blvd., Sacramento, CA 95824	916-454-1892	<a href="mailto:elaine@asianresources.org">elaine@asianresources.org</a>	YES
Hispanic Americans for Fairness in Media		5400 E. Olympic Blvd. #250 Los Angeles, CA 90022	323-726-1558	trosec77@aol.com	No
National Assoc. of Hispanic Journalist		1193 National Press Blvd. Washington, DC 20025	202-662-7145	jobbank@nahj.org	No
Sacramento Society for the Blind – dist. To list #1 attached	FRONT DESK	2750 24th Street Sacramento, CA 95818	916-452-8271	frontdesk@societyfortheblind.org	YES
California Broadcasters Association Job Bank	Joe Berry VP Director of Special Projects	915 L. Street, Suite 1150 Sacramento, Ca 95814	916-444-2237	info@cabroadcasters.org	YES
Sacramento Job Corp Center	Joe Pearson Career Transition Services	3100 Meadowview Rd. Sacramento, CA 95832	916-394-0770	pearson.joe@jobcorps.org	NO
Sacramento Works Career Center	Marketing Specialist	925 Del Paso Blvd., Suite 100 Sacramento, CA 95815	916-263-3800	ljmorgan@delpaso.seta.net	NO
Inalliance	Alisa Fleming	6950 21st Ave. Sacramento, CA 95820	916-381-1300	afleming@inallianceinc.com	NO
Salvation Army	Captains Kris & Cammie Potter	100 Lincoln Street Roseville, CA 95678	916-784-3382		NO
SETA Hillsdale Career Center	Betty Conley	5655 Hillsdale Blvd., Ste. 16 Sacramento, CA 95842	916-263-4100	conleyb@saccounty.net	YES
SETA – dist. through Workforce Referral Partners – over 500 addresses of community based org., universities, training providers in a 4 county-wide area.	J. Woodson	5655 Hillsdale Blvd., Ste. 16 Sacramento, CA 95842	916-263-4100	jwoodso@delpaso.seta.net	YES
Sacramento County Affirmative Action Coord.	Department of Personal Management	609 9th Street Sacramento, CA 95814	916-874-7148	employoffice@saccounty.net	NO
Cal State University, Sacramento	Candace McGee Career Center	6000 J Street Sacramento, CA 95819	916-278-7207	jobs@csus.edu	YES
Cal State University, Sacramento	Joshua Guiler Communications Department	600 J Street Sacramento, CA 95819	916-278-7207	jguilar@saclink.csus.edu	YES
California State University, Chico	Placement Office Kate Buckley	400 West First Street Chico, CA 95929	530-898-5253	kaadams@csuchico.edu	NO
MTI Business Schools	Job Announcements	5221 Madison Ave. Sacramento, CA 95841	916-339-1500	tlewis@mticollege.edu	NO
Workforce Investment Board	Scotty Sanderson	320 Campus Lane	707-863-3543	ssanderson@solanowib.org	YES

Dist. To list #2 attached	Bus. Services Rep.	Fairfield, CA 94534			
Sacramento Black Chamber of Commerce	Marquita Ward Executive Director	2655 Del Monte Street W. Sacramento, CA 95691	916-374-9355	<a href="mailto:mward@sacblackchamber.org">mward@sacblackchamber.org</a>	YES
Entertainment Employment Journal	Gregorio Carbajal	P.O. Box 6863 Corpus Christi, TX	361-986-0118 FAX:361-994-8328	<a href="mailto:gregorio@EntertainmentEmploymentJournal.com">gregorio@EntertainmentEmploymentJournal.com</a>	YES
MediaLine	Mark Shilstone, Manager	PO Box 51909 Pacific Grove, CA 93905	800-237-8073	<a href="mailto:medialine@medialine.com">medialine@medialine.com</a>	YES
Heald College	Rebecca Hayes	2910 Prospect Park, Rancho Cordova, CA	866-480-5042	<a href="mailto:Rebecca-hayes@heald-edu">Rebecca-hayes@heald-edu</a>	YES
Sacramento AWRT	Kristie Gone	1710 Arden Way, Sac,CA	916446-3333	<a href="mailto:kgong@hearst.com">kgong@hearst.com</a>	YES
KOVR/KMAX Website		CBS13.com			N/A
Internal Job Posting		KOVR/KMAX Job Board			N/A
CBS Corporation Website		Internal Posting for all CBS locations			N/A

**5. JOB TITLE: EDITOR**  
**Referral Source of Hire: Internal Referral**

Vacancy #3

Recruitment Source Name	Contact Person	Address	Telephone Number	E-mail	Did Recruitment Source Notified Request Notification?
Sacramento Urban League	Taurus Jackson	3725 Marysville Blvd. Sacramento, CA 95838	916-561-0856	wanderson@gsul.org	No
Chinese Community Services Center	Kevin Thai Job Developer	915 T. Street Sacramento, CA 95814	916-442-2523	nai@sccsc.org	No
Asian Resources	Elaine Abelaye	5709 Stockton Blvd., Sacramento, CA 95824	916-454-1892	<a href="mailto:elaine@asianresources.org">elaine@asianresources.org</a>	YES
Hispanic Americans for Fairness in Media		5400 E. Olympic Blvd. #250 Los Angeles, CA 90022	323-726-1558	trosec77@aol.com	No
National Assoc. of Hispanic Journalist		1193 National Press Blvd. Washington, DC 20025	202-662-7145	jobbank@nahj.org	No
Sacramento Society for the Blind – dist. To list #1 attached	FRONT DESK	2750 24th Street Sacramento, CA 95818	916-452-8271	frontdesk@societyfortheblind.org	YES
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Sacramento Job Corp Center	Joe Pearson Career Transition Services	3100 Meadowview Rd. Sacramento, CA 95832	916-394-0770	pearson.joe@jobcorps.org	NO
Sacramento Works Career Center	Marketing Specialist	925 Del Paso Blvd., Suite 100 Sacramento, CA 95815	916-263-3800	ljmorgan@delpaso.seta.net	NO
Inalliance	Alisa Fleming	6950 21st Ave. Sacramento, CA 95820	916-381-1300	afleming@inallianceinc.com	NO
Salvation Army	Captains Kris & Cammie Potter	100 Lincoln Street Roseville, CA 95678	916-784-3382		NO
SETA Hillsdale Career Center	Betty Conley	5655 Hillsdale Blvd., Ste. 16 Sacramento, CA 95842	916-263-4100	conleyb@saccounty.net	YES
SETA – dist. through Workforce Referral Partners – over 500 addresses of community based org., universities, training providers in a 4 county-wide area.	J. Woodson	5655 Hillsdale Blvd., Ste. 16 Sacramento, CA 95842	916-263-4100	jwoodso@delpaso.seta.net	YES
Sacramento County Affirmative Action Coord.	Department of Personal Management	609 9th Street Sacramento, CA 95814	916-874-7148	employoffice@saccounty.net	NO
Cal State University, Sacramento	Candace McGee Career Center	6000 J Street Sacramento, CA 95819	916-278-7207	jobs@csus.edu	YES
Cal State University, Sacramento	Joshua Guiler Communications Department	600 J Street Sacramento, CA 95819	916-278-7207	jguilar@saclink.csus.edu	YES
California State University, Chico	Placement Office Kate Buckley	400 West First Street Chico, CA 95929	530-898-5253	kaadams@csuchico.edu	NO
MTI Business Schools	Job Announcements	5221 Madison Ave. Sacramento, CA 95841	916-339-1500	tlewis@mticollege.edu	NO
Workforce Investment Board	Scotty Sanderson	320 Campus Lane	707-863-3543	ssanderson@solanowib.org	YES

Dist. To list #2 attached	Bus. Services Rep.	Fairfield, CA 94534			
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Entertainment Employment Journal	Gregorio Carbajal	P.O. Box 6863 Corpus Christi, TX	361-986-0118 FAX:361-994-8328	<a href="mailto:gregorio@EntertainmentEmploymentJournal.com">gregorio@EntertainmentEmploymentJournal.com</a>	YES
MediaLine	Mark Shilstone, Manager	PO Box 51909 Pacific Grove, CA 93905	800-237-8073	<a href="mailto:medialine@medialine.com">medialine@medialine.com</a>	YES
Heald College	Rebecca Hayes	2910 Prospect Park, Rancho Cordova, CA	866-480-5042	<a href="mailto:Rebecca-hayes@heald-edu">Rebecca-hayes@heald-edu</a>	YES
Sacramento AWRT	Kristie Gone	1710 Arden Way, Sac,CA	916446-3333	<a href="mailto:kgong@hearst.com">kgong@hearst.com</a>	YES
KOVR/KMAX Website		CBS13.com			N/A
Internal Job Posting		KOVR/KMAX Job Board			N/A
CBS Corporation Website		Internal Posting for all CBS locations			N/A
Sacramento Urban League	Taurus Jackson	3725 Marysville Blvd. Sacramento, CA 95838	916-561-0856	<a href="mailto:wanderson@gsul.org">wanderson@gsul.org</a>	No
Chinese Community Services Center	Kevin Thai Job Developer	915 T. Street Sacramento, CA 95814	916-442-2523	<a href="mailto:nai@sccsc.org">nai@sccsc.org</a>	No

5. **JOB TITLE: REPORTER**

**Referral Source of Hire: (a) Outside Agency, (b) Outside Agency, (c) Outside Agency**

**Vacancy #4 (a), #4 (b), #4 (c)**

<b>Recruitment Source Name</b>	<b>Contact Person</b>	<b>Address</b>	<b>Telephone Number</b>	<b>E-mail</b>	<b>Did Recruitment Source Notified Request Notification?</b>
Sacramento Urban League	Taurus Jackson	3725 Marysville Blvd. Sacramento, CA 95838	916-561-0856	wanderson@gsul.org	No
Chinese Community Services Center	Kevin Thai Job Developer	915 T. Street Sacramento, CA 95814	916-442-2523	nai@sccsc.org	No
Asian Resources	Elaine Abelaye	5709 Stockton Blvd., Sacramento, CA 95824	916-454-1892	<a href="mailto:elaine@asianresources.org">elaine@asianresources.org</a>	YES
Hispanic Americans for Fairness in Media		5400 E. Olympic Blvd. #250 Los Angeles, CA 90022	323-726-1558	trosec77@aol.com	No
National Assoc. of Hispanic Journalist		1193 National Press Blvd. Washington, DC 20025	202-662-7145	jobbank@nahj.org	No
Sacramento Society for the Blind – dist. To list #1 attached	FRONT DESK	2750 24th Street Sacramento, CA 95818	916-452-8271	frontdesk@societyfortheblind.org	YES
California Broadcasters Association Job Bank	Joe Berry VP Director of Special Projects	915 L. Street, Suite 1150 Sacramento, Ca 95814	916-444-2237	info@cabroadcasters.org	YES
Sacramento Job Corp Center	Joe Pearson Career Transition Services	3100 Meadowview Rd. Sacramento, CA 95832	916-394-0770	pearson.joe@jobcorps.org	NO
Sacramento Works Career Center	Marketing Specialist	925 Del Paso Blvd., Suite 100 Sacramento, CA 95815	916-263-3800	ljmorgan@delpaso.seta.net	NO
Inalliance	Alisa Fleming	6950 21st Ave. Sacramento, CA 95820	916-381-1300	afleming@inallianceinc.com	NO
Salvation Army	Captains Kris & Cammie Potter	100 Lincoln Street Roseville, CA 95678	916-784-3382		NO
SETA Hillsdale Career Center	Betty Conley	5655 Hillsdale Blvd., Ste. 16 Sacramento, CA 95842	916-263-4100	conleyb@saccounty.net	YES
SETA – dist. through Workforce Referral Partners – over 500 addresses of community based org., universities, training providers in a 4 county-wide area.	J. Woodson	5655 Hillsdale Blvd., Ste. 16 Sacramento, CA 95842	916-263-4100	jwoodso@delpaso.seta.net	YES
Sacramento County Affirmative Action Coord.	Department of Personal Management	609 9th Street Sacramento, CA 95814	916-874-7148	employoffice@saccounty.net	NO
Cal State University, Sacramento	Candace McGee Career Center	6000 J Street Sacramento, CA 95819	916-278-7207	jobs@csus.edu	YES
Cal State University, Sacramento	Joshua Guiler Communications Department	600 J Street Sacramento, CA 95819	916-278-7207	jguilar@saclink.csus.edu	YES
California State University, Chico	Placement Office Kate Buckley	400 West First Street Chico, CA 95929	530-898-5253	kaadams@csuchico.edu	NO
MTI Business Schools	Job Announcements	5221 Madison Ave. Sacramento, CA 95841	916-339-1500	tlewis@mticollege.edu	NO
Heald College	Rebecca Hayes	2910 Prospect Park, Rancho Cordova, CA	866-480-5042	Rebecca-hayes@heald-edu	YES



Workforce Investment Board Dist. To list #2 attached	Scotty Sanderson Bus. Services Rep.	320 Campus Lane Fairfield, CA 94534	707-863-3543	ssanderson@solanowib.org	YES
Sacramento Black Chamber of Commerce	Marquita Ward Executive Director	2655 Del Monte Street W. Sacramento, CA 95691	916-374-9355	<a href="mailto:mward@sacblackchamber.org">mward@sacblackchamber.org</a>	YES
Talent Dynamics	Talent Agency				NO
Entertainment Employment Journal	Gregorio Carbajal	P.O. Box 6863 Corpus Christi, TX	361-986-0118 FAX:361-994-8328	<a href="mailto:gregorio@EntertainmentEmploymentJournal.com">gregorio@EntertainmentEmploymentJournal.com</a>	YES
MediaLine	Mark Shilstone, Manager	PO Box 51909 Pacific Grove, CA 93905	800-237-8073	medialine@medialine.com	YES
Sacramento AWRT	Kristie Gone	1710 Arden Way, Sac,CA	916446-3333	<a href="mailto:kgong@hearst.com">kgong@hearst.com</a>	YES
KOVR/KMAX Website		CBS13.com			N/A

**5. JOB TITLE: PROMOTION PRE-EDITOR**  
**Referral Source of Hire: Internal Referral**

**Vacancy #5**

<b>Recruitment Source Name</b>	<b>Contact Person</b>	<b>Address</b>	<b>Telephone Number</b>	<b>E-mail</b>	<b>Did Recruitment Source Notified Request Notification?</b>
Sacramento Urban League	Taurus Jackson	3725 Marysville Blvd. Sacramento, CA 95838	916-561-0856	wanderson@gsul.org	No
Chinese Community Services Center	Kevin Thai Job Developer	915 T. Street Sacramento, CA 95814	916-442-2523	nai@sccsc.org	No
Asian Resources	Elaine Abelaye	5709 Stockton Blvd., Sacramento, CA 95824	916-454-1892	<a href="mailto:elaine@asianresources.org">elaine@asianresources.org</a>	YES
Hispanic Americans for Fairness in Media		5400 E. Olympic Blvd. #250 Los Angeles, CA 90022	323-726-1558	trosec77@aol.com	No
National Assoc. of Hispanic Journalist		1193 National Press Blvd. Washington, DC 20025	202-662-7145	jobbank@nahj.org	No
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Sacramento Works Career Center	Marketing Specialist	925 Del Paso Blvd., Suite 100 Sacramento, CA 95815	916-263-3800	ljmorgan@delpaso.seta.net	NO
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Salvation Army	Captains Kris & Cammie Potter	100 Lincoln Street Roseville, CA 95678	916-784-3382		NO
SETA Hillsdale Career Center	Betty Conley	5655 Hillsdale Blvd., Ste. 16 Sacramento, CA 95842	916-263-4100	conleyb@saccounty.net	YES
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602communications.com	Job Website				NO
Entertainment Employment Journal	Gregorio Carbajal	P.O. Box 6863 Corpus Christi, TX	361-986-0118 FAX:361-994-8328	<a href="mailto:gregorio@EntertainmentEmploymentJournal.com">gregorio@EntertainmentEmploymentJournal.com</a>	YES
MediaLine	Mark Shilstone, Manager	PO Box 51909 Pacific Grove, CA 93905	800-237-8073	medialine@medialine.com	YES
CBS Corporation Website		Internal Posting for all CBS locations			N/A

**5. JOB TITLE: COMMERCIAL PRODUCER**

**Referral Source of Hire: CBS Website**

**Vacancy #6**

<b>Recruitment Source Name</b>	<b>Contact Person</b>	<b>Address</b>	<b>Telephone Number</b>	<b>E-mail</b>	<b>Did Recruitment Source Notified Request Notification?</b>
Sacramento Urban League	Taurus Jackson	3725 Marysville Blvd. Sacramento, CA 95838	916-561-0856	wanderson@gsul.org	No
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Asian Resources	Elaine Abelaye	5709 Stockton Blvd., Sacramento, CA 95824	916-454-1892	<a href="mailto:elaine@asianresources.org">elaine@asianresources.org</a>	YES
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Salvation Army	Captains Kris & Cammie Potter	100 Lincoln Street Roseville, CA 95678	916-784-3382		NO
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Sacramento County Affirmative Action Coord.	Department of Personal Management	609 9th Street Sacramento, CA 95814	916-874-7148	employoffice@saccounty.net	NO
Cal State University, Sacramento	Candace McGee Career Center	6000 J Street Sacramento, CA 95819	916-278-7207	jobs@csus.edu	YES
Cal State University, Sacramento	Joshua Guilar Communications Department	600 J Street Sacramento, CA 95819	916-278-7207	jguilar@saclink.csus.edu	YES
California State University, Chico	Placement Office Kate Buckley	400 West First Street Chico, CA 95929	530-898-5253	kaadams@csuchico.edu	NO
MTI Business Schools	Job Announcements	5221 Madison Ave. Sacramento, CA 95841	916-339-1500	tlewis@mticollege.edu	NO
Heald College	Rebecca Hayes	2910 Prospect Park, Rancho Cordova, CA	866-480-5042	Rebecca-hayes@heald-edu	YES

Workforce Investment Board Dist. To list #2 attached	Scotty Sanderson Bus. Services Rep.	320 Campus Lane Fairfield, CA 94534	707-863-3543	ssanderson@solanowib.org	YES
Sacramento Black Chamber of Commerce	Marquita Ward Executive Director	2655 Del Monte Street W. Sacramento, CA 95691	916-374-9355	<a href="mailto:mward@sacblackchamber.org">mward@sacblackchamber.org</a>	YES
Entertainment Employment Journal	Gregorio Carbajal	P.O. Box 6863 Corpus Christi, TX	361-986-0118 FAX:361-994-8328	<a href="mailto:gregorio@EntertainmentEmploymentJournal.com">gregorio@EntertainmentEmploymentJournal.com</a>	YES
MediaLine	Mark Shilstone, Manager	PO Box 51909 Pacific Grove, CA 93905	800-237-8073	medialine@medialine.com	YES
Sacramento AWRT	Kristie Gone	1710 Arden Way, Sac,CA	916446-3333	<a href="mailto:kgong@hearst.com">kgong@hearst.com</a>	YES
KOVR/KMAX Website		CBS13.com			N/A
Internal Job Posting		KOVR/KMAX Job Board			N/A
CBS Corporation Website		Internal Posting for all CBS locations			N/A

**5. JOB TITLE: REPORTER**  
**Referral Source of Hire: Outside Agency**

**Vacancy #7**

<b>Recruitment Source Name</b>	<b>Contact Person</b>	<b>Address</b>	<b>Telephone Number</b>	<b>E-mail</b>	<b>Did Recruitment Source Notified Request Notification?</b>
Sacramento Urban League	Taurus Jackson	3725 Marysville Blvd. Sacramento, CA 95838	916-561-0856	wanderson@gsul.org	No
Chinese Community Services Center	Kevin Thai Job Developer	915 T. Street Sacramento, CA 95814	916-442-2523	nai@sccsc.org	No
Asian Resources	Elaine Abelaye	5709 Stockton Blvd., Sacramento, CA 95824	916-454-1892	<a href="mailto:elaine@asianresources.org">elaine@asianresources.org</a>	YES
Hispanic Americans for Fairness in Media		5400 E. Olympic Blvd. #250 Los Angeles, CA 90022	323-726-1558	trosec77@aol.com	No
National Assoc. of Hispanic Journalist		1193 National Press Blvd. Washington, DC 20025	202-662-7145	jobbank@nahj.org	No
Sacramento Society for the Blind – dist. To list #1 attached	FRONT DESK	2750 24th Street Sacramento, CA 95818	916-452-8271	frontdesk@societyfortheblind.org	YES
California Broadcasters Association Job Bank	Joe Berry VP Director of Special Projects	915 L. Street, Suite 1150 Sacramento, Ca 95814	916-444-2237	info@cabroadcasters.org	YES
Sacramento Job Corp Center	Joe Pearson Career Transition Services	3100 Meadowview Rd. Sacramento, CA 95832	916-394-0770	pearson.joe@jobcorps.org	NO
Sacramento Works Career Center	Marketing Specialist	925 Del Paso Blvd., Suite 100 Sacramento, CA 95815	916-263-3800	ljmorgan@delpaso.seta.net	NO
Inalliance	Alisa Fleming	6950 21st Ave. Sacramento, CA 95820	916-381-1300	afleming@inallianceinc.com	NO
Salvation Army	Captains Kris & Cammie Potter	100 Lincoln Street Roseville, CA 95678	916-784-3382		NO
SETA Hillsdale Career Center	Betty Conley	5655 Hillsdale Blvd., Ste. 16 Sacramento, CA 95842	916-263-4100	conleyb@saccounty.net	YES
SETA – dist. through Workforce Referral Partners – over 500 addresses of community based org., universities, training providers in a 4 county-wide area.	J. Woodson	5655 Hillsdale Blvd., Ste. 16 Sacramento, CA 95842	916-263-4100	jwoodso@delpaso.seta.net	YES
Sacramento County Affirmative Action Coord.	Department of Personal Management	609 9th Street Sacramento, CA 95814	916-874-7148	employoffice@saccounty.net	NO
Cal State University, Sacramento	Candace McGee Career Center	6000 J Street Sacramento, CA 95819	916-278-7207	jobs@csus.edu	YES
Cal State University, Sacramento	Joshua Guilar Communications Department	600 J Street Sacramento, CA 95819	916-278-7207	jguilar@saclink.csus.edu	YES
California State University, Chico	Placement Office Kate Buckley	400 West First Street Chico, CA 95929	530-898-5253	kaadams@csuchico.edu	NO
MTI Business Schools	Job Announcements	5221 Madison Ave. Sacramento, CA 95841	916-339-1500	tlewis@mticollege.edu	NO
Heald College	Rebecca Hayes	2910 Prospect Park, Rancho Cordova, CA	866-480-5042	Rebecca-hayes@heald-edu	YES

Workforce Investment Board Dist. To list #2 attached	Scotty Sanderson Bus. Services Rep.	320 Campus Lane Fairfield, CA 94534	707-863-3543	ssanderson@solanowib.org	YES
Sacramento Black Chamber of Commerce	Marquita Ward Executive Director	2655 Del Monte Street W. Sacramento, CA 95691	916-374-9355	<a href="mailto:mward@sacblackchamber.org">mward@sacblackchamber.org</a>	YES
Entertainment Employment Journal	Gregorio Carbajal	P.O. Box 6863 Corpus Christi, TX	361-986-0118 FAX:361-994-8328	<a href="mailto:gregorio@EntertainmentEmploymentJournal.com">gregorio@EntertainmentEmploymentJournal.com</a>	YES
MediaLine	Mark Shilstone, Manager	PO Box 51909 Pacific Grove, CA 93905	800-237-8073	medialine@medialine.com	YES
Talent Dynamics	Agency				NO
Sacramento AWRT	Kristie Gone	1710 Arden Way, Sac,CA	916446-3333	<a href="mailto:kgong@hearst.com">kgong@hearst.com</a>	YES
KOVR/KMAX Website		CBS13.com			N/A
Internal Job Posting		KOVR/KMAX Job Board			N/A
CBS Corporation Website		Internal Posting for all CBS locations			N/A

**5. JOB TITLE: ANCHOR/REPORTER**  
**Referral Source of Hire: Outside Agency**

Vacancy #8

Recruitment Source Name	Contact Person	Address	Telephone Number	E-mail	Did Recruitment Source Notified Request Notification?
Sacramento Urban League	Taurus Jackson	3725 Marysville Blvd. Sacramento, CA 95838	916-561-0856	wanderson@gsul.org	No
Chinese Community Services Center	Kevin Thai Job Developer	915 T. Street Sacramento, CA 95814	916-442-2523	nai@sccsc.org	No
Asian Resources	Elaine Abelaye	5709 Stockton Blvd., Sacramento, CA 95824	916-454-1892	<a href="mailto:elaine@asianresources.org">elaine@asianresources.org</a>	YES
Hispanic Americans for Fairness in Media		5400 E. Olympic Blvd. #250 Los Angeles, CA 90022	323-726-1558	trosec77@aol.com	No
National Assoc. of Hispanic Journalist		1193 National Press Blvd. Washington, DC 20025	202-662-7145	jobbank@nahj.org	No
Sacramento Society for the Blind – dist. To list #1 attached	FRONT DESK	2750 24th Street Sacramento, CA 95818	916-452-8271	frontdesk@societyfortheblind.org	YES
California Broadcasters Association Job Bank	Joe Berry VP Director of Special Projects	915 L. Street, Suite 1150 Sacramento, Ca 95814	916-444-2237	info@cabroadcasters.org	YES
Sacramento Job Corp Center	Joe Pearson Career Transition Services	3100 Meadowview Rd. Sacramento, CA 95832	916-394-0770	pearson.joe@jobcorps.org	NO
Sacramento Works Career Center	Marketing Specialist	925 Del Paso Blvd., Suite 100 Sacramento, CA 95815	916-263-3800	ljmorgan@delpaso.seta.net	NO
Inalliance	Alisa Fleming	6950 21st Ave. Sacramento, CA 95820	916-381-1300	afleming@inallianceinc.com	NO
Salvation Army	Captains Kris & Cammie Potter	100 Lincoln Street Roseville, CA 95678	916-784-3382		NO
SETA Hillsdale Career Center	Betty Conley	5655 Hillsdale Blvd., Ste. 16 Sacramento, CA 95842	916-263-4100	conleyb@saccounty.net	YES
SETA – dist. through Workforce Referral Partners – over 500 addresses of community based org., universities, training providers in a 4 county-wide area.	J. Woodson	5655 Hillsdale Blvd., Ste. 16 Sacramento, CA 95842	916-263-4100	jwoodso@delpaso.seta.net	YES
Sacramento County Affirmative Action Coord.	Department of Personal Management	609 9th Street Sacramento, CA 95814	916-874-7148	employoffice@saccounty.net	NO
Cal State University, Sacramento	Candace McGee Career Center	6000 J Street Sacramento, CA 95819	916-278-7207	jobs@csus.edu	YES
Cal State University, Sacramento	Joshua Guiler Communications Department	600 J Street Sacramento, CA 95819	916-278-7207	jguilar@saclink.csus.edu	YES
California State University, Chico	Placement Office Kate Buckley	400 West First Street Chico, CA 95929	530-898-5253	kaadams@csuchico.edu	NO
MTI Business Schools	Job Announcements	5221 Madison Ave. Sacramento, CA 95841	916-339-1500	tlewis@mticollege.edu	NO
Heald College	Rebecca Hayes	2910 Prospect Park, Rancho Cordova, CA	866-480-5042	Rebecca-hayes@heald-edu	YES



Workforce Investment Board Dist. To list #2 attached	Scotty Sanderson Bus. Services Rep.	320 Campus Lane Fairfield, CA 94534	707-863-3543	ssanderson@solanowib.org	YES
Sacramento Black Chamber of Commerce	Marquita Ward Executive Director	2655 Del Monte Street W. Sacramento, CA 95691	916-374-9355	<a href="mailto:mward@sacblackchamber.org">mward@sacblackchamber.org</a>	YES
Entertainment Employment Journal	Gregorio Carbajal	P.O. Box 6863 Corpus Christi, TX	361-986-0118 FAX:361-994-8328	<a href="mailto:gregorio@EntertainmentEmploymentJournal.com">gregorio@EntertainmentEmploymentJournal.com</a>	YES
MediaLine	Mark Shilstone, Manager	PO Box 51909 Pacific Grove, CA 93905	800-237-8073	medialine@medialine.com	YES
Talent Dynamics	Talent Agency				NO
Sacramento AWRT	Kristie Gone	1710 Arden Way, Sac,CA	916446-3333	<a href="mailto:kgong@hearst.com">kgong@hearst.com</a>	YES
KOVR/KMAX Website		CBS13.com			N/A
Internal Job Posting		KOVR/KMAX Job Board			N/A
CBS Corporation Website		Internal Posting for all CBS locations			N/A

**5. JOB TITLE: MAINTENANCE ENGINEER**

**Referral Source of Hire: CBS Website**

**Vacancy #9**

<b>Recruitment Source Name</b>	<b>Contact Person</b>	<b>Address</b>	<b>Telephone Number</b>	<b>E-mail</b>	<b>Did Recruitment Source Notified Request Notification?</b>
Sacramento Urban League	Taurus Jackson	3725 Marysville Blvd. Sacramento, CA 95838	916-561-0856	wanderson@gsul.org	No
Chinese Community Services Center	Kevin Thai Job Developer	915 T. Street Sacramento, CA 95814	916-442-2523	nai@cccsc.org	No
Asian Resources	Elaine Abelaye	5709 Stockton Blvd., Sacramento, CA 95824	916-454-1892	<a href="mailto:elaine@asianresources.org">elaine@asianresources.org</a>	YES
Hispanic Americans for Fairness in Media		5400 E. Olympic Blvd. #250 Los Angeles, CA 90022	323-726-1558	trosec77@aol.com	No
National Assoc. of Hispanic Journalist		1193 National Press Blvd. Washington, DC 20025	202-662-7145	jobbank@nahj.org	No
Sacramento Society for the Blind – dist. To list #1 attached	FRONT DESK	2750 24th Street Sacramento, CA 95818	916-452-8271	frontdesk@societyfortheblind.org	YES
California Broadcasters Association Job Bank	Joe Berry VP Director of Special Projects	915 L. Street, Suite 1150 Sacramento, Ca 95814	916-444-2237	info@cabroadcasters.org	YES
Sacramento Job Corp Center	Joe Pearson Career Transition Services	3100 Meadowview Rd. Sacramento, CA 95832	916-394-0770	pearson.joe@jobcorps.org	NO
Sacramento Works Career Center	Marketing Specialist	925 Del Paso Blvd., Suite 100 Sacramento, CA 95815	916-263-3800	ljmorgan@delpaso.seta.net	NO
Inalliance	Alisa Fleming	6950 21st Ave. Sacramento, CA 95820	916-381-1300	afleming@inallianceinc.com	NO
Salvation Army	Captains Kris & Cammie Potter	100 Lincoln Street Roseville, CA 95678	916-784-3382		NO
SETA Hillsdale Career Center	Betty Conley	5655 Hillsdale Blvd., Ste. 16 Sacramento, CA 95842	916-263-4100	conleyb@saccounty.net	YES
SETA – dist. through Workforce Referral Partners – over 500 addresses of community based org., universities, training providers in a 4 county-wide area.	J. Woodson	5655 Hillsdale Blvd., Ste. 16 Sacramento, CA 95842	916-263-4100	jwoodso@delpaso.seta.net	YES
Sacramento County Affirmative Action Coord.	Department of Personal Management	609 9th Street Sacramento, CA 95814	916-874-7148	employoffice@saccounty.net	NO
Cal State University, Sacramento	Candace McGee Career Center	6000 J Street Sacramento, CA 95819	916-278-7207	jobs@csus.edu	YES
Cal State University, Sacramento	Joshua Guilar Communications Department	600 J Street Sacramento, CA 95819	916-278-7207	jguilar@saclink.csus.edu	YES
California State University, Chico	Placement Office Kate Buckley	400 West First Street Chico, CA 95929	530-898-5253	kaadams@csuchico.edu	NO
MTI Business Schools	Job Announcements	5221 Madison Ave. Sacramento, CA 95841	916-339-1500	tlewis@mticollege.edu	NO
Heald College	Rebecca Hayes	2910 Prospect Park, Rancho Cordova, CA	866-480-5042	Rebecca-hayes@heald-edu	YES

Workforce Investment Board Dist. To list #2 attached	Scotty Sanderson Bus. Services Rep.	320 Campus Lane Fairfield, CA 94534	707-863-3543	ssanderson@solanowib.org	YES
Sacramento Black Chamber of Commerce	Marquita Ward Executive Director	2655 Del Monte Street W. Sacramento, CA 95691	916-374-9355	<a href="mailto:mward@sacblackchamber.org">mward@sacblackchamber.org</a>	YES
Entertainment Employment Journal	Gregorio Carbajal	P.O. Box 6863 Corpus Christi, TX	361-986-0118 FAX:361-994-8328	<a href="mailto:gregorio@EntertainmentEmploymentJournal.com">gregorio@EntertainmentEmploymentJournal.com</a>	YES
MediaLine	Mark Shilstone, Manager	PO Box 51909 Pacific Grove, CA 93905	800-237-8073	medialine@medialine.com	YES
SBE JobLine	Internet posting site				N/A
Craigslist	Job posting site				N/A
Sacramento AWRP	Kristie Gone	1710 Arden Way, Sac,CA	916446-3333	<a href="mailto:kgong@hearst.com">kgong@hearst.com</a>	YES
KOVR/KMAX Website		CBS13.com			N/A
Internal Job Posting		KOVR/KMAX Job Board			N/A
CBS Corporation Website		Internal Posting for all CBS locations			N/A

**5. JOB TITLE: PRODUCER**  
**Referral Source of Hire: Outside Referral**

**Vacancy #10**

<b>Recruitment Source Name</b>	<b>Contact Person</b>	<b>Address</b>	<b>Telephone Number</b>	<b>E-mail</b>	<b>Did Recruitment Source Notified Request Notification?</b>
Sacramento Urban League	Taurus Jackson	3725 Marysville Blvd. Sacramento, CA 95838	916-561-0856	wanderson@gsul.org	No
Chinese Community Services Center	Kevin Thai Job Developer	915 T. Street Sacramento, CA 95814	916-442-2523	nai@sccsc.org	No
Asian Resources	Elaine Abelaye	5709 Stockton Blvd., Sacramento, CA 95824	916-454-1892	<a href="mailto:elaine@asianresources.org">elaine@asianresources.org</a>	YES
Hispanic Americans for Fairness in Media		5400 E. Olympic Blvd. #250 Los Angeles, CA 90022	323-726-1558	trosec77@aol.com	No
National Assoc. of Hispanic Journalist		1193 National Press Blvd. Washington, DC 20025	202-662-7145	jobbank@nahj.org	No
Sacramento Society for the Blind – dist. To list #1 attached	FRONT DESK	2750 24th Street Sacramento, CA 95818	916-452-8271	frontdesk@societyfortheblind.org	YES
California Broadcasters Association Job Bank	Joe Berry VP Director of Special Projects	915 L. Street, Suite 1150 Sacramento, Ca 95814	916-444-2237	info@cabroadcasters.org	YES
Sacramento Job Corp Center	Joe Pearson Career Transition Services	3100 Meadowview Rd. Sacramento, CA 95832	916-394-0770	pearson.joe@jobcorps.org	NO
Sacramento Works Career Center	Marketing Specialist	925 Del Paso Blvd., Suite 100 Sacramento, CA 95815	916-263-3800	ljmorgan@delpaso.seta.net	NO
Inalliance	Alisa Fleming	6950 21st Ave. Sacramento, CA 95820	916-381-1300	afleming@inallianceinc.com	NO
Salvation Army	Captains Kris & Cammie Potter	100 Lincoln Street Roseville, CA 95678	916-784-3382		NO
SETA Hillsdale Career Center	Betty Conley	5655 Hillsdale Blvd., Ste. 16 Sacramento, CA 95842	916-263-4100	conleyb@saccounty.net	YES
SETA – dist. through Workforce Referral Partners – over 500 addresses of community based org., universities, training providers in a 4 county-wide area.	J. Woodson	5655 Hillsdale Blvd., Ste. 16 Sacramento, CA 95842	916-263-4100	jwoodso@delpaso.seta.net	YES
Sacramento County Affirmative Action Coord.	Department of Personal Management	609 9th Street Sacramento, CA 95814	916-874-7148	employoffice@saccounty.net	NO
Cal State University, Sacramento	Candace McGee Career Center	6000 J Street Sacramento, CA 95819	916-278-7207	jobs@csus.edu	YES
Cal State University, Sacramento	Joshua Guilar Communications Department	600 J Street Sacramento, CA 95819	916-278-7207	jguilar@saclink.csus.edu	YES
California State University, Chico	Placement Office Kate Buckley	400 West First Street Chico, CA 95929	530-898-5253	kaadams@csuchico.edu	NO
MTI Business Schools	Job Announcements	5221 Madison Ave. Sacramento, CA 95841	916-339-1500	tlewis@mticollege.edu	NO
Heald College	Rebecca Hayes	2910 Prospect Park, Rancho Cordova, CA	866-480-5042	Rebecca-hayes@heald-edu	YES

Workforce Investment Board Dist. To list #2 attached	Scotty Sanderson Bus. Services Rep.	320 Campus Lane Fairfield, CA 94534	707-863-3543	ssanderson@solanowib. org	YES
Sacramento Black Chamber of Commerce	Marquita Ward Executive Director	2655 Del Monte Street W. Sacramento, CA 95691	916-374-9355	<a href="mailto:mward@sacblackchamber.org">mward@sacblackchamber.org</a>	YES
Entertainment Employment Journal	Gregorio Carbajal	P.O. Box 6863 Corpus Christi, TX	361-986-0118 FAX:361-994- 8328	<a href="mailto:gregorio@EntertainmentEmploymentJournal.com">gregorio@EntertainmentEmploymentJournal.com</a>	YES
MediaLine	Mark Shilstone, Manager	PO Box 51909 Pacific Grove, CA 93905	800-237-8073	medialine@medialine.com	YES
Sacramento AWRT	Kristie Gone	1710 Arden Way, Sac,CA	916446-3333	<a href="mailto:kgong@hearst.com">kgong@hearst.com</a>	YES
KOVR/KMAX Website		CBS13.com			N/A
Internal Job Posting		KOVR/KMAX Job Board			N/A
CBS Corporation Website		Internal Posting for all CBS locations			N/A

**5. JOB TITLE: PRODUCER**  
**Referral Source of Hire: Outside Referral**

**Vacancy #11**

<b>Recruitment Source Name</b>	<b>Contact Person</b>	<b>Address</b>	<b>Telephone Number</b>	<b>E-mail</b>	<b>Did Recruitment Source Notified Request Notification?</b>
Sacramento Urban League	Taurus Jackson	3725 Marysville Blvd. Sacramento, CA 95838	916-561-0856	wanderson@gsul.org	No
Chinese Community Services Center	Kevin Thai Job Developer	915 T. Street Sacramento, CA 95814	916-442-2523	nai@sccsc.org	No
Asian Resources	Elaine Abelaye	5709 Stockton Blvd., Sacramento, CA 95824	916-454-1892	<a href="mailto:elaine@asianresources.org">elaine@asianresources.org</a>	YES
Hispanic Americans for Fairness in Media		5400 E. Olympic Blvd. #250 Los Angeles, CA 90022	323-726-1558	trosec77@aol.com	No
National Assoc. of Hispanic Journalist		1193 National Press Blvd. Washington, DC 20025	202-662-7145	jobbank@nahj.org	No
Sacramento Society for the Blind – dist. To list #1 attached	FRONT DESK	2750 24th Street Sacramento, CA 95818	916-452-8271	frontdesk@societyfortheblind.org	YES
California Broadcasters Association Job Bank	Joe Berry VP Director of Special Projects	915 L. Street, Suite 1150 Sacramento, Ca 95814	916-444-2237	info@cabroadcasters.org	YES
Sacramento Job Corp Center	Joe Pearson Career Transition Services	3100 Meadowview Rd. Sacramento, CA 95832	916-394-0770	pearson.joe@jobcorps.org	NO
Sacramento Works Career Center	Marketing Specialist	925 Del Paso Blvd., Suite 100 Sacramento, CA 95815	916-263-3800	ljmorgan@delpaso.seta.net	NO
Inalliance	Alisa Fleming	6950 21st Ave. Sacramento, CA 95820	916-381-1300	afleming@inallianceinc.com	NO
Salvation Army	Captains Kris & Cammie Potter	100 Lincoln Street Roseville, CA 95678	916-784-3382		NO
SETA Hillsdale Career Center	Betty Conley	5655 Hillsdale Blvd., Ste. 16 Sacramento, CA 95842	916-263-4100	conleyb@saccounty.net	YES
SETA – dist. through Workforce Referral Partners – over 500 addresses of community based org., universities, training providers in a 4 county-wide area.	J. Woodson	5655 Hillsdale Blvd., Ste. 16 Sacramento, CA 95842	916-263-4100	jwoodso@delpaso.seta.net	YES
Sacramento County Affirmative Action Coord.	Department of Personal Management	609 9th Street Sacramento, CA 95814	916-874-7148	employoffice@saccounty.net	NO
Cal State University, Sacramento	Candace McGee Career Center	6000 J Street Sacramento, CA 95819	916-278-7207	jobs@csus.edu	YES
Cal State University, Sacramento	Joshua Guiler Communications Department	600 J Street Sacramento, CA 95819	916-278-7207	jguilar@saclink.csus.edu	YES
California State University, Chico	Placement Office Kate Buckley	400 West First Street Chico, CA 95929	530-898-5253	kaadams@csuchico.edu	NO
MTI Business Schools	Job Announcements	5221 Madison Ave. Sacramento, CA 95841	916-339-1500	tlewis@mticollege.edu	NO
Heald College	Rebecca Hayes	2910 Prospect Park, Rancho Cordova, CA	866-480-5042	Rebecca-hayes@heald-edu	YES

Workforce Investment Board Dist. To list #2 attached	Scotty Sanderson Bus. Services Rep.	320 Campus Lane Fairfield, CA 94534	707-863-3543	ssanderson@solanowib.org	YES
Sacramento Black Chamber of Commerce	Marquita Ward Executive Director	2655 Del Monte Street W. Sacramento, CA 95691	916-374-9355	<a href="mailto:mward@sacblackchamber.org">mward@sacblackchamber.org</a>	YES
Entertainment Employment Journal	Gregorio Carbajal	P.O. Box 6863 Corpus Christi, TX	361-986-0118 FAX:361-994-8328	<a href="mailto:gregorio@EntertainmentEmploymentJournal.com">gregorio@EntertainmentEmploymentJournal.com</a>	YES
MediaLine	Mark Shilstone, Manager	PO Box 51909 Pacific Grove, CA 93905	800-237-8073	medialine@medialine.com	YES
Sacramento AWRT	Kristie Gone	1710 Arden Way, Sac,CA	916446-3333	<a href="mailto:kgong@hearst.com">kgong@hearst.com</a>	YES
KOVR/KMAX Website		CBS13.com			N/A
Internal Job Posting		KOVR/KMAX Job Board			N/A
CBS Corporation Website		Internal Posting for all CBS locations			N/A

5. **JOB TITLE: LOCAL SALES ASSISTANT**  
**Referral Source of Hire: Outside Referral**  
**Vacancy #12**

Recruitment Source Name	Contact Person	Address	Telephone Number	E-mail	Did Recruitment Source Notified Request Notification?
Sacramento Urban League	Taurus Jackson	3725 Marysville Blvd. Sacramento, CA 95838	916-561-0856	wanderson@gsul.org	No
Chinese Community Services Center	Kevin Thai Job Developer	915 T. Street Sacramento, CA 95814	916-442-2523	nai@scsc.org	No
Asian Resources	Elaine Abelaye	5709 Stockton Blvd., Sacramento, CA 95824	916-454-1892	<a href="mailto:elaine@asianresources.org">elaine@asianresources.org</a>	YES
Hispanic Americans for Fairness in Media		5400 E. Olympic Blvd. #250 Los Angeles, CA 90022	323-726-1558	trosec77@aol.com	No
National Assoc. of Hispanic Journalist		1193 National Press Blvd. Washington, DC 20025	202-662-7145	jobbank@nahj.org	No
Sacramento Society for the Blind – dist. To list #1 attached	FRONT DESK	2750 24th Street Sacramento, CA 95818	916-452-8271	frontdesk@societyfortheblind.org	YES
California Broadcasters Association Job Bank	Joe Berry VP Director of Special Projects	915 L. Street, Suite 1150 Sacramento, Ca 95814	916-444-2237	info@cabroadcasters.org	YES
Sacramento Job Corp Center	Joe Pearson Career Transition Services	3100 Meadowview Rd. Sacramento, CA 95832	916-394-0770	pearson.joe@jobcorps.org	NO
Sacramento Works Career Center	Marketing Specialist	925 Del Paso Blvd., Suite 100 Sacramento, CA 95815	916-263-3800	ljmorgan@delpaso.seta.net	NO
Inalliance	Alisa Fleming	6950 21st Ave. Sacramento, CA 95820	916-381-1300	afleming@inallianceinc.com	NO
Salvation Army	Captains Kris & Cammie Potter	100 Lincoln Street Roseville, CA 95678	916-784-3382		NO
SETA Hillsdale Career Center	Betty Conley	5655 Hillsdale Blvd., Ste. 16 Sacramento, CA 95842	916-263-4100	conleyb@saccounty.net	YES
SETA – dist. through Workforce Referral Partners – over 500 addresses of community based org., universities, training providers in a 4 county-wide area.	J. Woodson	5655 Hillsdale Blvd., Ste. 16 Sacramento, CA 95842	916-263-4100	jwoodso@delpaso.seta.net	YES
Sacramento County Affirmative Action Coord.	Department of Personal Management	609 9th Street Sacramento, CA 95814	916-874-7148	employoffice@saccounty.net	NO
Cal State University, Sacramento	Candace McGee Career Center	6000 J Street Sacramento, CA 95819	916-278-7207	jobs@csus.edu	YES
Cal State University, Sacramento	Joshua Guiler Communications Department	600 J Street Sacramento, CA 95819	916-278-7207	jguilar@saclink.csus.edu	YES
California State University, Chico	Placement Office Kate Buckley	400 West First Street Chico, CA 95929	530-898-5253	kaadams@csuchico.edu	NO
MTI Business Schools	Job Announcements	5221 Madison Ave. Sacramento, CA 95841	916-339-1500	tlewis@mticollege.edu	NO
Heald College	Rebecca Hayes	2910 Prospect Park, Rancho Cordova, CA	866-480-5042	Rebecca-hayes@heald-edu	YES
Workforce Investment Board	Scotty Sanderson	320 Campus Lane	707-863-3543	ssanderson@solanowib.	YES



Dist. To list #2 attached	Bus. Services Rep.	Fairfield, CA 94534		Org	
Sacramento Black Chamber of Commerce	Marquita Ward Executive Director	2655 Del Monte Street W. Sacramento, CA 95691	916-374-9355	<a href="mailto:mward@sacblackchamber.org">mward@sacblackchamber.org</a>	YES
Entertainment Employment Journal	Gregorio Carbajal	P.O. Box 6863 Corpus Christi, TX	361-986-0118 FAX:361-994-8328	<a href="mailto:gregorio@EntertainmentEmploymentJournal.com">gregorio@EntertainmentEmploymentJournal.com</a>	YES
Indeed.com	Job posting website				N/A
MediaLine	Mark Shilstone, Manager	PO Box 51909 Pacific Grove, CA 93905	800-237-8073	<a href="mailto:medialine@medialine.com">medialine@medialine.com</a>	YES
Sacramento AWRP	Kristie Gone	1710 Arden Way, Sac,CA	916446-3333	<a href="mailto:kgong@hearst.com">kgong@hearst.com</a>	YES
KOVR/KMAX Website		CBS13.com			N/A
Internal Job Posting		KOVR/KMAX Job Board			N/A
CBS Corporation Website		Internal Posting for all CBS locations			N/A

**5. JOB TITLE: ANCHOR/REPORTER**  
**Referral Source of Hire: Outside Agency**

**Vacancy #13**

<b>Recruitment Source Name</b>	<b>Contact Person</b>	<b>Address</b>	<b>Telephone Number</b>	<b>E-mail</b>	<b>Did Recruitment Source Notified Request Notification?</b>
Heald College	Rebecca Hayes	2910 Prospect Park, Rancho Cordova, CA	866-480-5042	Rebecca-hayes@heald-edu	YES
Sacramento Urban League	Taurus Jackson	3725 Marysville Blvd. Sacramento, CA 95838	916-561-0856	wanderson@gsul.org	No
Chinese Community Services Center	Kevin Thai Job Developer	915 T. Street Sacramento, CA 95814	916-442-2523	nai@scsc.org	No
Asian Resources	Elaine Abelaye	5709 Stockton Blvd., Sacramento, CA 95824	916-454-1892	<a href="mailto:elaine@asianresources.org">elaine@asianresources.org</a>	YES
Hispanic Americans for Fairness in Media		5400 E. Olympic Blvd. #250 Los Angeles, CA 90022	323-726-1558	trosec77@aol.com	No
National Assoc. of Hispanic Journalist		1193 National Press Blvd. Washington, DC 20025	202-662-7145	jobbank@nahj.org	No
Sacramento Society for the Blind – dist. To list #1 attached	FRONT DESK	2750 24th Street Sacramento, CA 95818	916-452-8271	frontdesk@societyfortheblind.org	YES
California Broadcasters Association Job Bank	Joe Berry VP Director of Special Projects	915 L. Street, Suite 1150 Sacramento, Ca 95814	916-444-2237	info@cabroadcasters.org	YES
Sacramento Job Corp Center	Joe Pearson Career Transition Services	3100 Meadowview Rd. Sacramento, CA 95832	916-394-0770	pearson.joe@jobcorps.org	NO
Sacramento Works Career Center	Marketing Specialist	925 Del Paso Blvd., Suite 100 Sacramento, CA 95815	916-263-3800	ljmorgan@delpaso.seta.net	NO
Inalliance	Alisa Fleming	6950 21st Ave. Sacramento, CA 95820	916-381-1300	afleming@inallianceinc.com	NO
Salvation Army	Captains Kris & Cammie Potter	100 Lincoln Street Roseville, CA 95678	916-784-3382		NO
SETA Hillsdale Career Center	Betty Conley	5655 Hillsdale Blvd., Ste. 16 Sacramento, CA 95842	916-263-4100	conleyb@saccounty.net	YES
SETA – dist. through Workforce Referral Partners – over 500 addresses of community based org., universities, training providers in a 4 county-wide area.	J. Woodson	5655 Hillsdale Blvd., Ste. 16 Sacramento, CA 95842	916-263-4100	jwoodso@delpaso.seta.net	YES
Sacramento County Affirmative Action Coord.	Department of Personal Management	609 9th Street Sacramento, CA 95814	916-874-7148	employoffice@saccounty.net	NO
Cal State University, Sacramento	Candace McGee Career Center	6000 J Street Sacramento, CA 95819	916-278-7207	jobs@csus.edu	YES
Cal State University, Sacramento	Joshua Guiler Communications Department	600 J Street Sacramento, CA 95819	916-278-7207	jguilar@saclink.csus.edu	YES
California State University, Chico	Placement Office Kate Buckley	400 West First Street Chico, CA 95929	530-898-5253	kaadams@csuchico.edu	NO
MTI Business Schools	Job Announcements	5221 Madison Ave. Sacramento, CA 95841	916-339-1500	tlewis@mticollege.edu	NO

Heald College	Rebecca Hayes	2910 Prospect Park, Rancho Cordova, CA	866-480-5042	Rebecca-hayes@heald-edu	YES
Workforce Investment Board Dist. To list #2 attached	Scotty Sanderson Bus. Services Rep.	320 Campus Lane Fairfield, CA 94534	707-863-3543	ssanderson@solanowib.org	YES
Sacramento Black Chamber of Commerce	Marquita Ward Executive Director	2655 Del Monte Street W. Sacramento, CA 95691	916-374-9355	<a href="mailto:mward@sacblackchamber.org">mward@sacblackchamber.org</a>	YES
Entertainment Employment Journal	Gregorio Carbajal	P.O. Box 6863 Corpus Christi, TX	361-986-0118 FAX:361-994-8328	<a href="mailto:gregorio@EntertainmentEmploymentJournal.com">gregorio@EntertainmentEmploymentJournal.com</a>	YES
MediaLine	Mark Shilstone, Manager	PO Box 51909 Pacific Grove, CA 93905	800-237-8073	medialine@medialine.com	YES
Sacramento AWRT	Kristie Gone	1710 Arden Way, Sac,CA	916446-3333	<a href="mailto:kgong@hearst.com">kgong@hearst.com</a>	YES
KOVR/KMAX Website		CBS13.com			N/A
Internal Job Posting		KOVR/KMAX Job Board			N/A
CBS Corporation Website		Internal Posting for all CBS locations			N/A

**5. JOB TITLE: ASSIGNMENT EDITOR**

**Referral Source of Hire: CBS Website**

**Vacancy #14**

<b>Recruitment Source Name</b>	<b>Contact Person</b>	<b>Address</b>	<b>Telephone Number</b>	<b>E-mail</b>	<b>Did Recruitment Source Notified Request Notification?</b>
Sacramento Urban League	Taurus Jackson	3725 Marysville Blvd. Sacramento, CA 95838	916-561-0856	wanderson@gsul.org	No
Chinese Community Services Center	Kevin Thai Job Developer	915 T. Street Sacramento, CA 95814	916-442-2523	nai@sccsc.org	No
Asian Resources	Elaine Abelaye	5709 Stockton Blvd., Sacramento, CA 95824	916-454-1892	<a href="mailto:elaine@asianresources.org">elaine@asianresources.org</a>	YES
Hispanic Americans for Fairness in Media		5400 E. Olympic Blvd. #250 Los Angeles, CA 90022	323-726-1558	trosec77@aol.com	No
National Assoc. of Hispanic Journalist		1193 National Press Blvd. Washington, DC 20025	202-662-7145	jobbank@nahj.org	No
Sacramento Society for the Blind – dist. To list #1 attached	FRONT DESK	2750 24th Street Sacramento, CA 95818	916-452-8271	frontdesk@societyfortheblind.org	YES
California Broadcasters Association Job Bank	Joe Berry VP Director of Special Projects	915 L. Street, Suite 1150 Sacramento, Ca 95814	916-444-2237	info@cabroadcasters.org	YES
Sacramento Job Corp Center	Joe Pearson Career Transition Services	3100 Meadowview Rd. Sacramento, CA 95832	916-394-0770	pearson.joe@jobcorps.org	NO
Sacramento Works Career Center	Marketing Specialist	925 Del Paso Blvd., Suite 100 Sacramento, CA 95815	916-263-3800	ljmorgan@delpaso.seta.net	NO
Inalliance	Alisa Fleming	6950 21st Ave. Sacramento, CA 95820	916-381-1300	afleming@inallianceinc.com	NO
Salvation Army	Captains Kris & Cammie Potter	100 Lincoln Street Roseville, CA 95678	916-784-3382		NO
SETA Hillsdale Career Center	Betty Conley	5655 Hillsdale Blvd., Ste. 16 Sacramento, CA 95842	916-263-4100	conleyb@saccounty.net	YES
SETA – dist. through Workforce Referral Partners – over 500 addresses of community based org., universities, training providers in a 4 county-wide area.	J. Woodson	5655 Hillsdale Blvd., Ste. 16 Sacramento, CA 95842	916-263-4100	jwoodso@delpaso.seta.net	YES
Sacramento County Affirmative Action Coord.	Department of Personal Management	609 9th Street Sacramento, CA 95814	916-874-7148	employoffice@saccounty.net	NO
Cal State University, Sacramento	Candace McGee Career Center	6000 J Street Sacramento, CA 95819	916-278-7207	jobs@csus.edu	YES
Cal State University, Sacramento	Joshua Guiler Communications Department	600 J Street Sacramento, CA 95819	916-278-7207	jguilar@saclink.csus.edu	YES
California State University, Chico	Placement Office Kate Buckley	400 West First Street Chico, CA 95929	530-898-5253	kaadams@csuchico.edu	NO
MTI Business Schools	Job Announcements	5221 Madison Ave. Sacramento, CA 95841	916-339-1500	tlewis@mticollege.edu	NO
Heald College	Rebecca Hayes	2910 Prospect Park, Rancho Cordova, CA	866-480-5042	Rebecca-hayes@heald-edu	YES
Workforce Investment Board	Scotty Sanderson	320 Campus Lane	707-863-3543	ssanderson@solanowib.org	YES

Dist. To list #2 attached	Bus. Services Rep.	Fairfield, CA 94534			
Sacramento Black Chamber of Commerce	Marquita Ward Executive Director	2655 Del Monte Street W. Sacramento, CA 95691	916-374-9355	<a href="mailto:mward@sacblackchamber.org">mward@sacblackchamber.org</a>	YES
Entertainment Employment Journal	Gregorio Carbajal	P.O. Box 6863 Corpus Christi, TX	361-986-0118 FAX:361-994-8328	<a href="mailto:gregorio@EntertainmentEmploymentJournal.com">gregorio@EntertainmentEmploymentJournal.com</a>	YES
MediaLine	Mark Shilstone, Manager	PO Box 51909 Pacific Grove, CA 93905	800-237-8073	<a href="mailto:medialine@medialine.com">medialine@medialine.com</a>	YES
Sacramento AWRT	Kristie Gone	1710 Arden Way, Sac,CA	916446-3333	<a href="mailto:kgong@hearst.com">kgong@hearst.com</a>	YES
KOVR/KMAX Website		CBS13.com			N/A
Internal Job Posting		KOVR/KMAX Job Board			N/A
CBS Corporation Website		Internal Posting for all CBS locations			N/A

**5. JOB TITLE: LOCAL SALES MANAGER**  
**Referral Source of Hire: Promoted from within**

**Vacancy #15**

<b>Recruitment Source Name</b>	<b>Contact Person</b>	<b>Address</b>	<b>Telephone Number</b>	<b>E-mail</b>	<b>Did Recruitment Source Notified Request Notification?</b>
Sacramento Urban League	Taurus Jackson	3725 Marysville Blvd. Sacramento, CA 95838	916-561-0856	wanderson@gsul.org	No
Chinese Community Services Center	Kevin Thai Job Developer	915 T. Street Sacramento, CA 95814	916-442-2523	nai@sccsc.org	No
Asian Resources	Elaine Abelaye	5709 Stockton Blvd., Sacramento, CA 95824	916-454-1892	<a href="mailto:elaine@asianresources.org">elaine@asianresources.org</a>	YES
Hispanic Americans for Fairness in Media		5400 E. Olympic Blvd. #250 Los Angeles, CA 90022	323-726-1558	trosec77@aol.com	No
National Assoc. of Hispanic Journalist		1193 National Press Blvd. Washington, DC 20025	202-662-7145	jobbank@nahj.org	No
Sacramento Society for the Blind – dist. To list #1 attached	FRONT DESK	2750 24th Street Sacramento, CA 95818	916-452-8271	frontdesk@societyfortheblind.org	YES
California Broadcasters Association Job Bank	Joe Berry VP Director of Special Projects	915 L. Street, Suite 1150 Sacramento, Ca 95814	916-444-2237	info@cabroadcasters.org	YES
Sacramento Job Corp Center	Joe Pearson Career Transition Services	3100 Meadowview Rd. Sacramento, CA 95832	916-394-0770	pearson.joe@jobcorps.org	NO
Sacramento Works Career Center	Marketing Specialist	925 Del Paso Blvd., Suite 100 Sacramento, CA 95815	916-263-3800	ljmorgan@delpaso.seta.net	NO
Inalliance	Alisa Fleming	6950 21st Ave. Sacramento, CA 95820	916-381-1300	afleming@inallianceinc.com	NO
Salvation Army	Captains Kris & Cammie Potter	100 Lincoln Street Roseville, CA 95678	916-784-3382		NO
SETA Hillsdale Career Center	Betty Conley	5655 Hillsdale Blvd., Ste. 16 Sacramento, CA 95842	916-263-4100	conleyb@saccounty.net	YES
SETA – dist. through Workforce Referral Partners – over 500 addresses of community based org., universities, training providers in a 4 county-wide area.	J. Woodson	5655 Hillsdale Blvd., Ste. 16 Sacramento, CA 95842	916-263-4100	jwoodso@delpaso.seta.net	YES
Sacramento County Affirmative Action Coord.	Department of Personal Management	609 9th Street Sacramento, CA 95814	916-874-7148	employoffice@saccounty.net	NO
Cal State University, Sacramento	Candace McGee Career Center	6000 J Street Sacramento, CA 95819	916-278-7207	jobs@csus.edu	YES
Cal State University, Sacramento	Joshua Guiler Communications Department	600 J Street Sacramento, CA 95819	916-278-7207	jguilar@saclink.csus.edu	YES
California State University, Chico	Placement Office Kate Buckley	400 West First Street Chico, CA 95929	530-898-5253	kaadams@csuchico.edu	NO
MTI Business Schools	Job Announcements	5221 Madison Ave. Sacramento, CA 95841	916-339-1500	tlewis@mticollege.edu	NO
Heald College	Rebecca Hayes	2910 Prospect Park, Rancho Cordova, CA	866-480-5042	Rebecca-hayes@heald-edu	YES

Workforce Investment Board Dist. To list #2 attached	Scotty Sanderson Bus. Services Rep.	320 Campus Lane Fairfield, CA 94534	707-863-3543	ssanderson@solanowib.org	YES
Sacramento Black Chamber of Commerce	Marquita Ward Executive Director	2655 Del Monte Street W. Sacramento, CA 95691	916-374-9355	<a href="mailto:mward@sacblackchamber.org">mward@sacblackchamber.org</a>	YES
Entertainment Employment Journal	Gregorio Carbajal	P.O. Box 6863 Corpus Christi, TX	361-986-0118 FAX:361-994-8328	<a href="mailto:gregorio@EntertainmentEmploymentJournal.com">gregorio@EntertainmentEmploymentJournal.com</a>	YES
MediaLine	Mark Shilstone, Manager	PO Box 51909 Pacific Grove, CA 93905	800-237-8073	medialine@medialine.com	YES
Sacramento AWRT	Kristie Gone	1710 Arden Way, Sac,CA	916446-3333	<a href="mailto:kgong@hearst.com">kgong@hearst.com</a>	YES
KOVR/KMAX Website		CBS13.com			N/A
Internal Job Posting		KOVR/KMAX Job Board			N/A
CBS Corporation Website		Internal Posting for all CBS locations			N/A

**5. JOB TITLE: NATIONAL SALES MANAGER**

**Referral Source of Hire: CBS Website**

**Vacancy #16**

<b>Recruitment Source Name</b>	<b>Contact Person</b>	<b>Address</b>	<b>Telephone Number</b>	<b>E-mail</b>	<b>Did Recruitment Source Notified Request Notification?</b>
Sacramento Urban League	Taurus Jackson	3725 Marysville Blvd. Sacramento, CA 95838	916-561-0856	wanderson@gsul.org	No
Chinese Community Services Center	Kevin Thai Job Developer	915 T. Street Sacramento, CA 95814	916-442-2523	nai@sccsc.org	No
Asian Resources	Elaine Abelaye	5709 Stockton Blvd., Sacramento, CA 95824	916-454-1892	<a href="mailto:elaine@asianresources.org">elaine@asianresources.org</a>	YES
Hispanic Americans for Fairness in Media		5400 E. Olympic Blvd. #250 Los Angeles, CA 90022	323-726-1558	trosec77@aol.com	No
National Assoc. of Hispanic Journalist		1193 National Press Blvd. Washington, DC 20025	202-662-7145	jobbank@nahj.org	No
Sacramento Society for the Blind – dist. To list #1 attached	FRONT DESK	2750 24th Street Sacramento, CA 95818	916-452-8271	frontdesk@societyfortheblind.org	YES
California Broadcasters Association Job Bank	Joe Berry VP Director of Special Projects	915 L. Street, Suite 1150 Sacramento, Ca 95814	916-444-2237	info@cabroadcasters.org	YES
Sacramento Job Corp Center	Joe Pearson Career Transition Services	3100 Meadowview Rd. Sacramento, CA 95832	916-394-0770	pearson.joe@jobcorps.org	NO
Sacramento Works Career Center	Marketing Specialist	925 Del Paso Blvd., Suite 100 Sacramento, CA 95815	916-263-3800	ljmorgan@delpaso.seta.net	NO
Inalliance	Alisa Fleming	6950 21st Ave. Sacramento, CA 95820	916-381-1300	afleming@inallianceinc.com	NO
Salvation Army	Captains Kris & Cammie Potter	100 Lincoln Street Roseville, CA 95678	916-784-3382		NO
SETA Hillsdale Career Center	Betty Conley	5655 Hillsdale Blvd., Ste. 16 Sacramento, CA 95842	916-263-4100	conleyb@saccounty.net	YES
SETA – dist. through Workforce Referral Partners – over 500 addresses of community based org., universities, training providers in a 4 county-wide area.	J. Woodson	5655 Hillsdale Blvd., Ste. 16 Sacramento, CA 95842	916-263-4100	jwoodso@delpaso.seta.net	YES
Sacramento County Affirmative Action Coord.	Department of Personal Management	609 9th Street Sacramento, CA 95814	916-874-7148	employoffice@saccounty.net	NO
Cal State University, Sacramento	Candace McGee Career Center	6000 J Street Sacramento, CA 95819	916-278-7207	jobs@csus.edu	YES
Cal State University, Sacramento	Joshua Guilar Communications Department	600 J Street Sacramento, CA 95819	916-278-7207	jguilar@saclink.csus.edu	YES
California State University, Chico	Placement Office Kate Buckley	400 West First Street Chico, CA 95929	530-898-5253	kaadams@csuchico.edu	NO
MTI Business Schools	Job Announcements	5221 Madison Ave. Sacramento, CA 95841	916-339-1500	tlewis@mticollege.edu	NO
Heald College	Rebecca Hayes	2910 Prospect Park, Rancho Cordova, CA	866-480-5042	Rebecca-hayes@heald-edu	YES



Workforce Investment Board Dist. To list #2 attached	Scotty Sanderson Bus. Services Rep.	320 Campus Lane Fairfield, CA 94534	707-863-3543	ssanderson@solanowib.org	YES
Sacramento Black Chamber of Commerce	Marquita Ward Executive Director	2655 Del Monte Street W. Sacramento, CA 95691	916-374-9355	<a href="mailto:mward@sacblackchamber.org">mward@sacblackchamber.org</a>	YES
Entertainment Employment Journal	Gregorio Carbajal	P.O. Box 6863 Corpus Christi, TX	361-986-0118 FAX:361-994-8328	<a href="mailto:gregorio@EntertainmentEmploymentJournal.com">gregorio@EntertainmentEmploymentJournal.com</a>	YES
MediaLine	Mark Shilstone, Manager	PO Box 51909 Pacific Grove, CA 93905	800-237-8073	medialine@medialine.com	YES
Sacramento AWRT	Kristie Gone	1710 Arden Way, Sac,CA	916446-3333	<a href="mailto:kgong@hearst.com">kgong@hearst.com</a>	YES
KOVR/KMAX Website		CBS13.com			N/A
Internal Job Posting		KOVR/KMAX Job Board			N/A
CBS Corporation Website		Internal Posting for all CBS locations			N/A

5. **JOB TITLE: ACCOUNT EXECUTIVE**

**Referral Source of Hire: (a) CBS Website, (b) Outside Referral, (c) Internal Referral, (d) CBS**

**Website**

**Vacancy #17 (a), #17 (b), #17 (c), #17 (d)**

<b>Recruitment Source Name</b>	<b>Contact Person</b>	<b>Address</b>	<b>Telephone Number</b>	<b>E-mail</b>	<b>Did Recruitment Source Notified Request Notification?</b>
Sacramento Urban League	Taurus Jackson	3725 Marysville Blvd. Sacramento, CA 95838	916-561-0856	wanderson@gsul.org	No
Chinese Community Services Center	Kevin Thai Job Developer	915 T. Street Sacramento, CA 95814	916-442-2523	nai@ccsc.org	No
Asian Resources	Elaine Abelaye	5709 Stockton Blvd., Sacramento, CA 95824	916-454-1892	<a href="mailto:elaine@asianresources.org">elaine@asianresources.org</a>	YES
Hispanic Americans for Fairness in Media		5400 E. Olympic Blvd. #250 Los Angeles, CA 90022	323-726-1558	trosec77@aol.com	No
National Assoc. of Hispanic Journalist		1193 National Press Blvd. Washington, DC 20025	202-662-7145	jobbank@nahj.org	No
Sacramento Society for the Blind – dist. To list #1 attached	FRONT DESK	2750 24th Street Sacramento, CA 95818	916-452-8271	frontdesk@societyfortheblind.org	YES
California Broadcasters Association Job Bank	Joe Berry VP Director of Special Projects	915 L. Street, Suite 1150 Sacramento, Ca 95814	916-444-2237	info@cabroadcasters.org	YES
Sacramento Job Corp Center	Joe Pearson Career Transition Services	3100 Meadowview Rd. Sacramento, CA 95832	916-394-0770	pearson.joe@jobcorps.org	NO
Sacramento Works Career Center	Marketing Specialist	925 Del Paso Blvd., Suite 100 Sacramento, CA 95815	916-263-3800	ljmorgan@delpaso.seta.net	NO
Inalliance	Alisa Fleming	6950 21st Ave. Sacramento, CA 95820	916-381-1300	afleming@inallianceinc.com	NO
Salvation Army	Captains Kris & Cammie Potter	100 Lincoln Street Roseville, CA 95678	916-784-3382		NO
SETA Hillsdale Career Center	Betty Conley	5655 Hillsdale Blvd., Ste. 16 Sacramento, CA 95842	916-263-4100	conleyb@saccounty.net	YES
SETA – dist. through Workforce Referral Partners – over 500 addresses of community based org., universities, training providers in a 4 county-wide area.	J. Woodson	5655 Hillsdale Blvd., Ste. 16 Sacramento, CA 95842	916-263-4100	jwoodso@delpaso.seta.net	YES
Sacramento County Affirmative Action Coord.	Department of Personal Management	609 9th Street Sacramento, CA 95814	916-874-7148	employoffice@saccounty.net	NO
Cal State University, Sacramento	Candace McGee Career Center	6000 J Street Sacramento, CA 95819	916-278-7207	jobs@csus.edu	YES
Cal State University, Sacramento	Joshua Guilar Communications Department	600 J Street Sacramento, CA 95819	916-278-7207	jguilar@saclink.csus.edu	YES
California State University, Chico	Placement Office Kate Buckley	400 West First Street Chico, CA 95929	530-898-5253	kaadams@csuchico.edu	NO
MTI Business Schools	Job Announcements	5221 Madison Ave. Sacramento, CA 95841	916-339-1500	tlewis@mticollege.edu	NO
Heald College	Rebecca Hayes	2910 Prospect Park, Rancho Cordova, CA	866-480-5042	Rebecca-hayes@heald-edu	YES

Workforce Investment Board Dist. To list #2 attached	Scotty Sanderson Bus. Services Rep.	320 Campus Lane Fairfield, CA 94534	707-863-3543	ssanderson@solanowib. org	YES
Sacramento Black Chamber of Commerce	Marquita Ward Executive Director	2655 Del Monte Street W. Sacramento, CA 95691	916-374-9355	<a href="mailto:mward@sacblackchamber.org">mward@sacblackchamber.org</a>	YES
Entertainment Employment Journal	Gregorio Carbajal	P.O. Box 6863 Corpus Christi, TX	361-986-0118 FAX:361-994- 8328	<a href="mailto:gregorio@EntertainmentEmploymentJournal.com">gregorio@EntertainmentEmploymentJournal.com</a>	YES
MediaLine	Mark Shilstone, Manager	PO Box 51909 Pacific Grove, CA 93905	800-237-8073	medialine@medialine.com	YES
Sacramento AWRT	Kristie Gone	1710 Arden Way, Sac,CA	916446-3333	<a href="mailto:kgong@hearst.com">kgong@hearst.com</a>	YES
KOVR/KMAX Website		CBS13.com			N/A
Internal Job Posting		KOVR/KMAX Job Board			N/A
CBS Corporation Website		Internal Posting for all CBS locations			N/A

5. **JOB TITLE: CREATIVE SHOOTER/EDITOR**

**Referral Source of Hire: Art Institute**

Vacancy #18

Recruitment Source Name	Contact Person	Address	Telephone Number	E-mail	Did Recruitment Source Notified Request Notification?
Sacramento Urban League	Taurus Jackson	3725 Marysville Blvd. Sacramento, CA 95838	916-561-0856	wanderson@gsul.org	No
Chinese Community Services Center	Kevin Thai Job Developer	915 T. Street Sacramento, CA 95814	916-442-2523	nai@scsc.org	No
Asian Resources	Elaine Abelay	5709 Stockton Blvd., Sacramento, CA 95824	916-454-1892	<a href="mailto:elaine@asianresources.org">elaine@asianresources.org</a>	YES
Hispanic Americans for Fairness in Media		5400 E. Olympic Blvd. #250 Los Angeles, CA 90022	323-726-1558	trosec77@aol.com	No
National Assoc. of Hispanic Journalist		1193 National Press Blvd. Washington, DC 20025	202-662-7145	jobbank@nahj.org	No
Sacramento Society for the Blind – dist. To list #1 attached	FRONT DESK	2750 24th Street Sacramento, CA 95818	916-452-8271	frontdesk@societyfortheblind.org	YES
California Broadcasters Association Job Bank	Joe Berry VP Director of Special Projects	915 L. Street, Suite 1150 Sacramento, Ca 95814	916-444-2237	info@cabroadcasters.org	YES
Sacramento Job Corp Center	Joe Pearson Career Transition Services	3100 Meadowview Rd. Sacramento, CA 95832	916-394-0770	pearson.joe@jobcorps.org	NO
Sacramento Works Career Center	Marketing Specialist	925 Del Paso Blvd., Suite 100 Sacramento, CA 95815	916-263-3800	ljmorgan@delpaso.seta.net	NO
Inalliance	Alisa Fleming	6950 21st Ave. Sacramento, CA 95820	916-381-1300	afleming@inallianceinc.com	NO
Salvation Army	Captains Kris & Cammie Potter	100 Lincoln Street Roseville, CA 95678	916-784-3382		NO
SETA Hillsdale Career Center	Betty Conley	5655 Hillsdale Blvd., Ste. 16 Sacramento, CA 95842	916-263-4100	conleyb@saccounty.net	YES
SETA – dist. through Workforce Referral Partners – over 500 addresses of community based org., universities, training providers in a 4 county-wide area.	J. Woodson	5655 Hillsdale Blvd., Ste. 16 Sacramento, CA 95842	916-263-4100	jwoodso@delpaso.seta.net	YES
Sacramento County Affirmative Action Coord.	Department of Personal Management	609 9th Street Sacramento, CA 95814	916-874-7148	employoffice@saccounty.net	NO
Cal State University, Sacramento	Candace McGee Career Center	6000 J Street Sacramento, CA 95819	916-278-7207	jobs@csus.edu	YES
Cal State University, Sacramento	Joshua Guiler Communications Department	600 J Street Sacramento, CA 95819	916-278-7207	jguilar@saclink.csus.edu	YES
California State University, Chico	Placement Office Kate Buckley	400 West First Street Chico, CA 95929	530-898-5253	kaadams@csuchico.edu	NO
Heald College	Rebecca Hayes	2910 Prospect Park, Rancho Cordova, CA	866-480-5042	Rebecca-hayes@heald-edu	YES
MTI Business Schools	Job Announcements	5221 Madison Ave. Sacramento, CA 95841	916-339-1500	tlewis@mticollege.edu	NO
Art Institute	Art School Job				N/A

	posting site				
Workforce Investment Board Dist. To list #2 attached	Scotty Sanderson Bus. Services Rep.	320 Campus Lane Fairfield, CA 94534	707-863-3543	ssanderson@solanowib. org	YES
Sacramento Black Chamber of Commerce	Marquita Ward Executive Director	2655 Del Monte Street W. Sacramento, CA 95691	916-374-9355	<a href="mailto:mward@sacblackchamber.org">mward@sacblackchamber.org</a>	YES
Entertainment Employment Journal	Gregorio Carbajal	P.O. Box 6863 Corpus Christi, TX	361-986-0118 FAX:361-994- 8328	<a href="mailto:gregorio@EntertainmentEmploymentJournal.com">gregorio@EntertainmentEmploymentJournal.com</a>	YES
MediaLine	Mark Shilstone, Manager	PO Box 51909 Pacific Grove, CA 93905	800-237-8073	medialine@medialine.com	YES
Sacramento AWRT	Kristie Gone	1710 Arden Way, Sac,CA	916446-3333	<a href="mailto:kgong@hearst.com">kgong@hearst.com</a>	YES
KOVR/KMAX Website		CBS13.com			N/A
Internal Job Posting		KOVR/KMAX Job Board			N/A
CBS Corporation Website		Internal Posting for all CBS locations			N/A

**5. JOB TITLE: PRODUCER**  
**Referral Source of Hire: Outside Referral**

**Vacancy #19**

<b>Recruitment Source Name</b>	<b>Contact Person</b>	<b>Address</b>	<b>Telephone Number</b>	<b>E-mail</b>	<b>Did Recruitment Source Notified Request Notification?</b>
Sacramento Urban League	Taurus Jackson	3725 Marysville Blvd. Sacramento, CA 95838	916-561-0856	wanderson@gsul.org	No
Chinese Community Services Center	Kevin Thai Job Developer	915 T. Street Sacramento, CA 95814	916-442-2523	nai@sccsc.org	No
Asian Resources	Elaine Abelaye	5709 Stockton Blvd., Sacramento, CA 95824	916-454-1892	<a href="mailto:elaine@asianresources.org">elaine@asianresources.org</a>	YES
Hispanic Americans for Fairness in Media		5400 E. Olympic Blvd. #250 Los Angeles, CA 90022	323-726-1558	trosec77@aol.com	No
National Assoc. of Hispanic Journalist		1193 National Press Blvd. Washington, DC 20025	202-662-7145	jobbank@nahj.org	No
Sacramento Society for the Blind – dist. To list #1 attached	FRONT DESK	2750 24th Street Sacramento, CA 95818	916-452-8271	frontdesk@societyfortheblind.org	YES
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Sacramento Job Corp Center	Joe Pearson Career Transition Services	3100 Meadowview Rd. Sacramento, CA 95832	916-394-0770	pearson.joe@jobcorps.org	NO
Sacramento Works Career Center	Marketing Specialist	925 Del Paso Blvd., Suite 100 Sacramento, CA 95815	916-263-3800	ljmorgan@delpaso.seta.net	NO
Inalliance	Alisa Fleming	6950 21st Ave. Sacramento, CA 95820	916-381-1300	afleming@inallianceinc.com	NO
Salvation Army	Captains Kris & Cammie Potter	100 Lincoln Street Roseville, CA 95678	916-784-3382		NO
SETA Hillsdale Career Center	Betty Conley	5655 Hillsdale Blvd., Ste. 16 Sacramento, CA 95842	916-263-4100	conleyb@saccounty.net	YES
SETA – dist. through Workforce Referral Partners – over 500 addresses of community based org., universities, training providers in a 4 county-wide area.	J. Woodson	5655 Hillsdale Blvd., Ste. 16 Sacramento, CA 95842	916-263-4100	jwoodso@delpaso.seta.net	YES
Sacramento County Affirmative Action Coord.	Department of Personal Management	609 9th Street Sacramento, CA 95814	916-874-7148	employoffice@saccounty.net	NO
Cal State University, Sacramento	Candace McGee Career Center	6000 J Street Sacramento, CA 95819	916-278-7207	jobs@csus.edu	YES
Cal State University, Sacramento	Joshua Guiler Communications Department	600 J Street Sacramento, CA 95819	916-278-7207	jguilar@saclink.csus.edu	YES
California State University, Chico	Placement Office Kate Buckley	400 West First Street Chico, CA 95929	530-898-5253	kaadams@csuchico.edu	NO
Heald College	Rebecca Hayes	2910 Prospect Park, Rancho Cordova, CA	866-480-5042	Rebecca-hayes@heald-edu	YES
MTI Business Schools	Job Announcements	5221 Madison Ave. Sacramento, CA 95841	916-339-1500	tlewis@mticollege.edu	NO

Workforce Investment Board Dist. To list #2 attached	Scotty Sanderson Bus. Services Rep.	320 Campus Lane Fairfield, CA 94534	707-863-3543	ssanderson@solanowib.org	YES
Sacramento Black Chamber of Commerce	Marquita Ward Executive Director	2655 Del Monte Street W. Sacramento, CA 95691	916-374-9355	<a href="mailto:mward@sacblackchamber.org">mward@sacblackchamber.org</a>	YES
Entertainment Employment Journal	Gregorio Carbajal	P.O. Box 6863 Corpus Christi, TX	361-986-0118 FAX:361-994-8328	<a href="mailto:gregorio@EntertainmentEmploymentJournal.com">gregorio@EntertainmentEmploymentJournal.com</a>	YES
MediaLine	Mark Shilstone, Manager	PO Box 51909 Pacific Grove, CA 93905	800-237-8073	medialine@medialine.com	YES
Sacramento AWRT	Kristie Gone	1710 Arden Way, Sac,CA	916446-3333	<a href="mailto:kgong@hearst.com">kgong@hearst.com</a>	YES
KOVR/KMAX Website		CBS13.com			N/A
Internal Job Posting		KOVR/KMAX Job Board			N/A
CBS Corporation Website		Internal Posting for all CBS locations			N/A

**ADDITIONAL RESOURCES**  
**DISTRIBUTED BY CONTACT INDICATED ABOVE**

**LIST #1 – DISTRIBUTED BY SACRAMENTO SOCIETY FOR THE BLIND for**  
**Career Developers Network Partners**

**Our group contains over 200 career development professionals from the following agencies:**

The Sacramento Career Developers Network includes over 200 people in an eight county area (Sacramento, Yolo, Yuba, Placer, Solano, El Dorado, San Joaquin, Sutter) who help other people find jobs. Members work for the community colleges, universities, one- stop career centers, the Employment Development Department, Department of Human Assistance and other non-profit and for-profit job development agencies. The web site is: [http://www.swol.org/Career\\_Developers/index.shtml](http://www.swol.org/Career_Developers/index.shtml) . Job postings are distributed to the group daily.

AARP  
ABC Resume Service  
Acustaff  
Advocacy, Resources and Choices  
Agency 4 on Aging  
All Sacramento Works Career Centers  
American River College  
Beale AFB Career Center  
BTTI  
California Department of Corrections  
California Indian Manpower Consortium  
California Youth Authority  
Center for Employment Training  
City of West Sacramento  
Cosumnes River College  
Department of Rehabilitation  
Elk Grove Unified School District Adult Education  
Elk Grove Unified School District High Schools  
Employment Development Department  
Fathers and Families  
Folsom Lake College  
Grant Joint Union School District  
Greater Sacramento Urban League  
Heald College  
Lutheran Charities  
Mercy Housing  
Nevada County Cal Works  
Norcal Center on Deafness  
Placer County Cal Works  
Pride Industries  
Randstad  
Sacramento Children's Home  
Sacramento City College  
Sacramento City Unified School District High Schools  
Sacramento County Department of Human Assistance



Sacramento County Office of Education  
Sacramento Housing and Redevelopment Agency  
Sacramento Regional Occupational Program  
Sacramento Regional Transit  
San Joaquin County Worknet  
San Juan Unified School District  
Solano County Workforce Investment Board  
Tech Skills  
Turning Point  
United States Department of Veteran's Affairs  
University of California, Davis  
University of San Francisco  
University of the Pacific  
Vietnam Veterans  
Washoe Indian TANF  
Westaff  
Women's Empowerment  
Yolo County Department of Employment Services  
Yuba County Cal Works

**LIST #2 – DISTRIBUTED BY WORKFORCE INVESTMENT BOARD**

- Area Agency on Aging – Napa/Solano
- Catholic Social Services
- Chapman University
- Christian Help Center
- Contra Costa County – Employment & Human Services Div.
- Dept of Rehabilitation – Solano
- Diablo Valley College
- Dixon Family Services
- EastBay Works (Alameda & Contra Costa Counties)
- EDDs – Solano, Yolo, Napa, Sonoma, Marin, Contra Costa, Alameda, Sacramento, Placer, etc.
- Experience Works – Solano
- Fairfield & Benicia Community Action Councils (CAC)
- Fairfield – Suisun Adult School
- Goodwill – multiple Counties
- LDS Placement Services – Solano & Contra Costa
- Mission Solano
- Napa County – Various Departments
- Napa Valley College
- Oakland PIC
- One Stop Career Centers in Solano, Yolo, Sonoma, Napa, Marin, Contra Costa, Alameda, Sacramento, and other Bay Area and Northern California Counties
- Ready Center
- Regional Occupation Program (Solano)
- Sacramento Works
- Salvation Army – Solano
- SETA – Sacramento Employment & Training Agency
- Society for the Blind – Sacramento
- Solano Community College
- Solano County Office of Education, incl. High Sch. Employment Programs

- Solano Diversified Services
  - Success Center – Vallejo
  - Travis AFB Career Center and Transition Assistance Program
  - University of Phoenix
  - Vacaville Unified School District, Vallejo Unified School District
  - Veterans Representatives - EDD
- .... and others.

**6) Hiree Recruitment Source Summary.** List the Recruitment Sources that referred the hiree for each full-time vacancy during the proceeding year.

1a.	[REDACTED]	CBS Website
1b.	[REDACTED]	CBS Website
1c.	[REDACTED]	CBS Website
2.	[REDACTED]	Outside Referral
3.	[REDACTED]	Internal Referral
4a.	[REDACTED]	Outside Agency
4b.	[REDACTED]	Outside Agency
4c.	[REDACTED]	Outside Agency
5.	[REDACTED]	Internal Referral
6.	[REDACTED]	CBS Website
7.	[REDACTED]	Outside Agency
8.	[REDACTED]	Outside Agency
9.	[REDACTED]	CBS Website
10.	[REDACTED]	Outside Referral
11.	[REDACTED]	Outside Referral
12.	[REDACTED]	Internal Referral
13.	[REDACTED]	Outside Agency
14.	[REDACTED]	CBS Website
15.	[REDACTED]	Promoted Position
16.	[REDACTED]	CBS Website
17a.	[REDACTED]	CBS Website
17b.	[REDACTED]	CBS Website
17c.	[REDACTED]	CBS Website
17d.	[REDACTED]	CBS Website
18.	[REDACTED]	Art Institute
19.	[REDACTED]	Internal Referral

**7) Total # of Interviewees Referred by Each Source:** For the period of 08/01/10 – 07/31/11, this Employment Unit interviewed 121 interviewees for full-time job vacancies. These interviewees were referred by the following sources:

<b>1.</b>	<b>CBS Website</b>	<b>56</b>
<b>2.</b>	<b>Internal Referral</b>	<b>19</b>
<b>3.</b>	<b>Outside Agency</b>	<b>11</b>
<b>4.</b>	<b>Outside Referral</b>	<b>11</b>
<b>5.</b>	<b>Art Institute</b>	<b>6</b>
<b>6.</b>	<b>CSUS</b>	<b>4</b>
<b>7.</b>	<b>602 Communication.com</b>	<b>3</b>
<b>8.</b>	<b>SBE Jobline</b>	<b>3</b>
<b>9.</b>	<b>Career Website</b>	<b>3</b>
<b>10.</b>	<b>Employee Promotion</b>	<b>1</b>
<b>11.</b>	<b>Craigslist</b>	<b>1</b>
<b>12.</b>	<b>Heald College</b>	<b>1</b>
<b>13.</b>	<b>Brassring.com</b>	<b>1</b>
<b>14.</b>	<b>Indeed.com</b>	<b>1</b>

## 8) Supplemental Recruitment Measures

### (a) Job Fairs

Description of Recruitment Measure:	Date:	Personnel Involved: (Name and Position)
1. Sponsored Sacramento Urban Diversity Job Fair.	7/15/10	Diana Penna, Community Partnerships

### (b) Internship

Description of Recruitment Measure:	Date:	Personnel Involved: (Name and Position)
1. KMAX-31 and KOVR 13 has partnered with various colleges and universities to offer a widespread internship program that allows students to gain first-hand experience in the broadcasting field – includes news, graphic arts, production, promotions, public service, sales, traffic, engineering and programming.	9/10 through 12/10 1/11 through 5/11 6/11 through 8/11	Terry Trovato, Operations Manager Brent Baader, News Director Cameryn Beck, News Director Bob Hess, Chief Engineer Dave Manoucheri, News Cameron Glen, Web Master Drew Fowler, Promotions Director

### (c) Participation in Educational Events

Description of Recruitment Measure:	Date:	Personnel Involved: (Name and Position)
1. Daniel McChesney gave tour and spoke with a group of Sacramento State Graphic Design students about the television industry and art.	11/4/10	Daniel McChesney, Graphic Designer
2. Dave Bender spoke at a college scholarship event for Comcast – Comcast Leaders & Achievers Scholarship Event - 100 Scholarships handed out to California high school graduates	6/18/11	Dave Bender, Reporter/Anchor

### (d) Training Management Personnel.

Description of Recruitment Measure:	Personnel Involved: (Name and position)	Describe Training:
Training manual concerning Sexual Harassment and EEO	All staff (at hire)	Training manual, including signed certification that all materials were read and understood.
Business Conduct Certification	All employees including Managers and Human Resources Employees.	An on-line training program covering EEO rules for recruitment and hiring. Included non discrimination policy.
Cover EEO diversification each quarter – present our EEO figures for the past quarter and discuss ways to improve our diversification.	All managers	Meeting presentation once each quarter.