

CBS TELEVISION STATIONS EEO PUBLIC FILE REPORT

This report covers full-time vacancy recruitment data for the period of 8/1/06 to 7/31/07.

1. Employment Unit: CBS TELEVISION STATIONS
2. Unit Members: (Stations and Communities of License: KOVR / KMAX, Sacramento California)
3. EEO Contact Information for Unit Member:

Mailing Address: 2713 KOVR Drive, West Sacramento, CA 95605
Telephone: 916-374-1445
Contact Person: Cynde Bloom
E-mail Address: cbloom@kmaxtv.com

4. List all Full-Time Job Vacancies (identified by Job Title) Filled by Each Station in the Employment Unit:
 1. PHOTOGRAPHER
 2. PRODUCER (2 concurrent openings)
 3. REPORTER
 4. REPORTER
 5. ENGINEER
 6. EDITOR
 7. REPORTER
 8. PRODUCER
 9. COMMERCIAL PRODUCER
 10. INTERNET SALES MANAGER
 11. ACCOUNT EXECUTIVE
 12. SALES PROMOTION MANAGER
 13. LOCAL SALES ASSISTANT (2 concurrent openings)
 14. NEW BUSINESS DEVELOPMENT ACCOUNT EXECUTIVE (2 concurrent openings)
 15. PRODUCER
 16. PHOTOGRAPHER
 17. NEW BUSINESS DEVELOPMENT MANAGER
 18. PRODUCER
 19. EXECUTIVE PRODUCER
 20. WRITER/PRODUCER
 21. PHOTOGRAPHER
 22. PRODUCER
 23. PRODUCER (2 concurrent openings)
 24. IT SUPPORT TECH
 25. NEW BUSINESS DEVELOPMENT ACCOUNT EXECUTIVE (2 concurrent openings)

26. NEW BUSINESS DEVELOPMENT ACCOUNT EXECUTIVE (3 concurrent openings)
27. ASSIGNMENT EDITOR (2 concurrent openings)
28. GRAPHIC ARTIST
29. ADMINISTRATIVE ASSISTANT
30. PROMOTION COORDINATOR
31. REPORTER
32. PHOTOGRAPHER
33. PRODUCER
34. MAINTENANCE ENGINEER (2 concurrent openings)
35. COMMERCIAL PRODUCER
36. PHOTOGRAPHER/EDITOR
37. PRODUCER (2 concurrent openings)
38. ASSIGNMENT EDITOR
39. WEATHER ANCHOR
40. PROMOTION MANAGER

5. **JOB TITLE: PHOTOGRAPHER**
Referral Source of Hire: Internal referral

Vacancy #1

Recruitment Source Name	Contact Person	Address	Telephone Number	E-mail	Did Recruitment Source Notified Request Notification?
Sacramento Urban League	Taurus Jackson	3725 Marysville Blvd. Sacramento, CA 95838	916-561-0856	wanderson@gsul.org	No
Chinese Community Services Center	Kevin Thai Job Developer	915 T. Street Sacramento, CA 95814	916-442-2523	nai@ccsc.org	No
La Familia Counseling Center	Jennifer Peterson Site Supervisor	5523 34th Street Sacramento, CA 95820	916-452-3601/227-2600	jrpeters@delpaso.seta.net	No
Hispanic Americans for Fairness in Media		5400 E. Olympic Blvd. #250 Los Angeles, CA 90022	323-726-1558	trosec77@aol.com	No
National Assoc. of Hispanic Journalist		1193 National Press Blvd. Washington, DC 20025	202-662-7145	jobbank@nahj.org	No
Women's Civic Improvement Club	Charles Cogger	3555 3rd Ave. Sacramento, CA 95817	916-457-8661	ccogger@wcicinc.org	No
Sacramento Society for the Blind	Julia Fretwell	2750 24th Street Sacramento, CA 95818	916-452-8271	jfretwell@societyfortheblind.org	YES
Nelson's Vocational Consulting	Mike Martinez Placement	1329 Howe Ave., Suite 100 Sacramento, CA 95825	916-929-6988	Mikejmartinez.SBCglobal.net	YES
California Broadcasters Association Job Bank	Joe Berry VP Director of Special Projects	915 L. Street, Suite 1150 Sacramento, Ca 95814	916-444-2237	info@cabroadcasters.org	YES
Sacramento Job Corp Center	Joe Pearson Career Transition Services	3100 Meadowview Rd. Sacramento, CA 95832	916-394-0770	pearson.joe@jobcorps.org	NO
Sacramento Works Career Center	Marketing Specialist	925 Del Paso Blvd., Suite 100 Sacramento, CA 95815	916-263-3800	ljmorgan@delpaso.seta.net	NO
Inalliance	Alisa Fleming	6950 21st Ave. Sacramento, CA 95820	916-381-1300	afleming@inallianceinc.com	NO
Salvation Army	Captains Kris & Cammie Potter	100 Lincoln Street Roseville, CA 95678	916-784-3382		NO
SETA Hillsdale Career Center	Betty Conley	5655 Hillsdale Blvd., Ste. 16 Sacramento, CA 95842	916-263-4100	conleyb@saccounty.net	YES
Sacramento County Affirmative Action Coord.	Department of Personal Management	609 9th Street Sacramento, CA 95814	916-874-7148	employoffice@saccounty.net	NO
Cal State University, Sacramento	Candace McGee Career Center	6000 J Street Sacramento, CA 95819	916-278-7207	jobs@csus.edu	YES
Cal State University, Sacramento	Joshua Guiler Communications Department	600 J Street Sacramento, CA 95819	916-278-7207	jguilar@saclink.csus.edu	YES
San Joaquin Delta College	Linda Hores EDD Ovvice	5151 Pacific Ave. Stockton, CA 95207	209-954-5097	humanresources@deltacollege.edu	NO
California State University, Chico	Placement Office	400 West First Street Chico, CA 95929	530-898-5253	jrettinhouse@csuchico.edu	NO
MTI Business Schools	Job Announcements	5221 Madison Ave. Sacramento, CA 95841	916-339-1500	tlewis@mticollege.edu	NO

Workforce Investment Board	Scotty Sanderson Bus. Services Rep.	320 Campus Lane Fairfield, CA 94534	707-863-3543	Sanderson@solanoiwib.org	YES
Sacramento Black Chamber of Commerce	Velma Sykes Executive Director	2655 Del Monte Street W. Sacramento, CA 95691	916-374-9355	Vsykes@sacblackchamber.org	YES
Entertainment Employment Journal	Gregorio Carbajal	P.O. Box 6863 Corpus Christi, TX	361-986-0118 FAX:361-994-8328	gregorio@EntertainmentEmploymentJournal.com	YES
KOVR/KMAX Web site		CBS13.com			N/A
Internal Job Postings		KMAX/KOVR Job Board and CBS Stations Group Mailing			N/A

Career Developers Network Partners

Our group contains over 200 career development professionals from the following agencies:

The Sacramento Career Developers Network includes over 200 people in an eight county area (Sacramento, Yolo, Yuba, Placer, Solano, El Dorado, San Joaquin, Sutter) who help other people find jobs. Members work for the community colleges, universities, one- stop career centers, the Employment Development Department, Department of Human Assistance and other non-profit and for-profit job development agencies. The web site is: http://www.swol.org/Career_Developers/index.shtml . Job postings are distributed to the group daily.

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- Acustaff
- Advocacy, Resources and Choices
- Agency 4 on Aging
- All Sacramento Works Career Centers
- American River College
- Beale AFB Career Center
- BTTI
- California Department of Corrections
- California Indian Manpower Consortium
- California Youth Authority
- Center for Employment Training
- City of West Sacramento
- Cosumnes River College
- Department of Rehabilitation
- Elk Grove Unified School District Adult Education
- Elk Grove Unified School District High Schools
- Employment Development Department
- Fathers and Families
- Folsom Lake College
- Grant Joint Union School District
- Greater Sacramento Urban League
- Heald College
- Lutheran Charities

Mercy Housing
Nevada County Cal Works
Norcal Center on Deafness
Placer County Cal Works
Pride Industries
Randstad
Sacramento Children's Home
Sacramento City College
Sacramento City Unified School District High Schools
Sacramento County Department of Human Assistance
Sacramento County Office of Education
Sacramento Housing and Redevelopment Agency
Sacramento Regional Occupational Program
Sacramento Regional Transit
San Joaquin County Worknet
San Juan Unified School District
Solano County Workforce Investment Board
Tech Skills
Turning Point
United States Department of Veteran's Affairs
University of California, Davis
University of San Francisco
University of the Pacific
Vietnam Veterans
Washoe Indian TANF
Westaff
Women's Empowerment
Yolo County Department of Employment Services
Yuba County Cal Works

5. **JOB TITLE: PRODUCER (2 concurrent openings)**
Referral Source of Hire: (a) Outside Referral, (b) Station Website

Vacancy #2a, #2b

Recruitment Source Name	Contact Person	Address	Telephone Number	E-mail	Did Recruitment Source Notified Request Notification?
Sacramento Urban League	Taurus Jackson	3725 Marysville Blvd. Sacramento, CA 95838	916-561-0856	wanderson@gsul.org	No
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Salvation Army	Captains Kris & Cammie Potter	100 Lincoln Street Roseville, CA 95678	916-784-3382		NO
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KOVR/KMAX Web site		CBS13.com			N/A
Internal Job Postings		KMAX/KOVR Job Board and CBS Stations Group Mailing			N/A

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- California Youth Authority
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San Juan Unified School District
Solano County Workforce Investment Board
Tech Skills
Turning Point
United States Department of Veteran's Affairs
University of California, Davis
University of San Francisco
University of the Pacific
Vietnam Veterans
Washoe Indian TANF
Westaff
Women's Empowerment
Yolo County Department of Employment Services
Yuba County Cal Works

5. **JOB TITLE: REPORTER**
Referral Source of Hire: Talent Agency

Vacancy #3

Recruitment Source Name	Contact Person	Address	Telephone Number	E-mail	Did Recruitment Source Notified Request Notification?
Sacramento Urban League	Taurus Jackson	3725 Marysville Blvd. Sacramento, CA 95838	916-561-0856	wanderson@gsul.org	No
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California Youth Authority
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Elk Grove Unified School District High Schools
Employment Development Department
Fathers and Families
Folsom Lake College
Grant Joint Union School District
Greater Sacramento Urban League
Heald College
Lutheran Charities

Mercy Housing
Nevada County Cal Works
Norcal Center on Deafness
Placer County Cal Works
Pride Industries
Randstad
Sacramento Children's Home
Sacramento City College
Sacramento City Unified School District High Schools
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San Joaquin County Worknet
San Juan Unified School District
Solano County Workforce Investment Board
Tech Skills
Turning Point
United States Department of Veteran's Affairs
University of California, Davis
University of San Francisco
University of the Pacific
Vietnam Veterans
Washoe Indian TANF
Westaff
Women's Empowerment
Yolo County Department of Employment Services
Yuba County Cal Works

5. **JOB TITLE: REPORTER**
Referral Source of Hire: Outside Referral

Vacancy #4

Recruitment Source Name	Contact Person	Address	Telephone Number	E-mail	Did Recruitment Source Notified Request Notification?
Sacramento Urban League	Taurus Jackson	3725 Marysville Blvd. Sacramento, CA 95838	916-561-0856	wanderson@gsul.org	No
Chinese Community Services Center	Kevin Thai Job Developer	915 T. Street Sacramento, CA 95814	916-442-2523	nai@ccsc.org	No
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Hispanic Americans for Fairness in Media		5400 E. Olympic Blvd. #250 Los Angeles, CA 90022	323-726-1558	trosec77@aol.com	No
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Women's Civic Improvement Club	Charles Cogger	3555 3rd Ave. Sacramento, CA 95817	916-457-8661	ccogger@wciinc.org	No
Sacramento Society for the Blind	Julia Fretwell	2750 24th Street Sacramento, CA 95818	916-452-8271	jfretwell@societyfortheblind.org	YES
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Vacancy #5

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Sacramento Works Career Center	Marketing Specialist	925 Del Paso Blvd., Suite 100 Sacramento, CA 95815	916-263-3800	ljmorgan@delpaso.seta.net	NO
Inalliance	Alisa Fleming	6950 21st Ave. Sacramento, CA 95820	916-381-1300	afleming@inallianceinc.com	NO
Salvation Army	Captains Kris & Cammie Potter	100 Lincoln Street Roseville, CA 95678	916-784-3382		NO
SETA Hillsdale Career Center	Betty Conley	5655 Hillsdale Blvd., Ste. 16 Sacramento, CA 95842	916-263-4100	conleyb@saccounty.net	YES
Sacramento County Affirmative Action Coord.	Department of Personal Management	609 9th Street Sacramento, CA 95814	916-874-7148	employoffice@saccounty.net	NO
Cal State University, Sacramento	Candace McGee Career Center	6000 J Street Sacramento, CA 95819	916-278-7207	jobs@csus.edu	YES
Cal State University, Sacramento	Joshua Guiler Communications Department	600 J Street Sacramento, CA 95819	916-278-7207	jguilar@saclink.csus.edu	YES
San Joaquin Delta College	Linda Hores EDD Ovvice	5151 Pacific Ave. Stockton, CA 95207	209-954-5097	humanresources@deltacollege.edu	NO
California State University, Chico	Placement Office	400 West First Street Chico, CA 95929	530-898-5253	jrettinhouse@csuchico.edu	NO
MTI Business Schools	Job Announcements	5221 Madison Ave. Sacramento, CA 95841	916-339-1500	tlewis@mticollege.edu	NO

Workforce Investment Board	Scotty Sanderson Bus. Services Rep.	320 Campus Lane Fairfield, CA 94534	707-863-3543	Ssanderson@solanoiwib.org	YES
Sacramento Black Chamber of Commerce	Velma Sykes Executive Director	2655 Del Monte Street W. Sacramento, CA 95691	916-374-9355	Vsykes@sacblackchamber.org	YES
Entertainment Employment Journal	Gregorio Carbajal	P.O. Box 6863 Corpus Christi, TX	361-986-0118 FAX:361-994-8328	gregorio@EntertainmentEmploymentJournal.com	YES
TVJobs.com		Employment Search Website			N/A
KOVR/KMAX Web site		CBS13.com			N/A
Internal Job Postings		KMAX/KOVR Job Board and CBS Stations Group Mailing			N/A

Career Developers Network Partners

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All Sacramento Works Career Centers
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California Department of Corrections
California Indian Manpower Consortium
California Youth Authority
Center for Employment Training
City of West Sacramento
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Department of Rehabilitation
Elk Grove Unified School District Adult Education
Elk Grove Unified School District High Schools
Employment Development Department
Fathers and Families
Folsom Lake College
Grant Joint Union School District
Greater Sacramento Urban League

Heald College
Lutheran Charities
Mercy Housing
Nevada County Cal Works
Norcal Center on Deafness
Placer County Cal Works
Pride Industries
Randstad
Sacramento Children's Home
Sacramento City College
Sacramento City Unified School District High Schools
Sacramento County Department of Human Assistance
Sacramento County Office of Education
Sacramento Housing and Redevelopment Agency
Sacramento Regional Occupational Program
Sacramento Regional Transit
San Joaquin County Worknet
San Juan Unified School District
Solano County Workforce Investment Board
Tech Skills
Turning Point
United States Department of Veteran's Affairs
University of California, Davis
University of San Francisco
University of the Pacific
Vietnam Veterans
Washoe Indian TANF
Westaff
Women's Empowerment
Yolo County Department of Employment Services
Yuba County Cal Works

5. **JOB TITLE: EDITOR**
Referral Source of Hire: Outside Referral

Vacancy #6

Recruitment Source Name	Contact Person	Address	Telephone Number	E-mail	Did Recruitment Source Notified Request Notification?
Sacramento Urban League	Taurus Jackson	3725 Marysville Blvd. Sacramento, CA 95838	916-561-0856	wanderson@gsul.org	No
Chinese Community Services Center	Kevin Thai Job Developer	915 T. Street Sacramento, CA 95814	916-442-2523	nai@ccsc.org	No
La Familia Counseling Center	Jennifer Peterson Site Supervisor	5523 34th Street Sacramento, CA 95820	916-452-3601/227-2600	jrpeters@delpaso.seta.net	No
Hispanic Americans for Fairness in Media		5400 E. Olympic Blvd. #250 Los Angeles, CA 90022	323-726-1558	trosec77@aol.com	No
National Assoc. of Hispanic Journalist		1193 National Press Blvd. Washington, DC 20025	202-662-7145	jobbank@nahj.org	No
Women's Civic Improvement Club	Charles Cogger	3555 3rd Ave. Sacramento, CA 95817	916-457-8661	ccogger@wccinc.org	No
Sacramento Society for the Blind	Julia Fretwell	2750 24th Street Sacramento, CA 95818	916-452-8271	jfretwell@societyfortheblind.org	YES
Nelson's Vocational Consulting	Mike Martinez Placement	1329 Howe Ave., Suite 100 Sacramento, CA 95825	916-929-6988	Mikejmartinez.SBCglobal.net	YES
California Broadcasters Association Job Bank	Joe Berry VP Director of Special Projects	915 L. Street, Suite 1150 Sacramento, Ca 95814	916-444-2237	info@cabroadcasters.org	YES
Sacramento Job Corp Center	Joe Pearson Career Transition Services	3100 Meadowview Rd. Sacramento, CA 95832	916-394-0770	pearson.joe@jobcorps.org	NO
Sacramento Works Career Center	Marketing Specialist	925 Del Paso Blvd., Suite 100 Sacramento, CA 95815	916-263-3800	ljmorgan@delpaso.seta.net	NO
Inalliance	Alisa Fleming	6950 21st Ave. Sacramento, CA 95820	916-381-1300	afleming@inallianceinc.com	NO
Salvation Army	Captains Kris & Cammie Potter	100 Lincoln Street Roseville, CA 95678	916-784-3382		NO
SETA Hillsdale Career Center	Betty Conley	5655 Hillsdale Blvd., Ste. 16 Sacramento, CA 95842	916-263-4100	conleyb@saccounty.net	YES
Sacramento County Affirmative Action Coord.	Department of Personal Management	609 9th Street Sacramento, CA 95814	916-874-7148	employoffice@saccounty.net	NO
Cal State University, Sacramento	Candace McGee Career Center	6000 J Street Sacramento, CA 95819	916-278-7207	jobs@csus.edu	YES
Cal State University, Sacramento	Joshua Guiler Communications Department	600 J Street Sacramento, CA 95819	916-278-7207	jguilar@saclink.csus.edu	YES
San Joaquin Delta College	Linda Hores EDD Ovvice	5151 Pacific Ave. Stockton, CA 95207	209-954-5097	humanresources@deltacollege.edu	NO
California State University, Chico	Placement Office	400 West First Street Chico, CA 95929	530-898-5253	jrettinhouse@csuchico.edu	NO
MTI Business Schools	Job Announcements	5221 Madison Ave. Sacramento, CA 95841	916-339-1500	tlewis@mticollege.edu	NO

Workforce Investment Board	Scotty Sanderson Bus. Services Rep.	320 Campus Lane Fairfield, CA 94534	707-863-3543	Sanderson@solanoiwib.org	YES
Sacramento Black Chamber of Commerce	Velma Sykes Executive Director	2655 Del Monte Street W. Sacramento, CA 95691	916-374-9355	Vsykes@sacblackchamber.org	YES
Entertainment Employment Journal	Gregorio Carbajal	P.O. Box 6863 Corpus Christi, TX	361-986-0118 FAX:361-994-8328	gregorio@EntertainmentEmploymentJournal.com	YES
KOVR/KMAX Web site		CBS13.com			N/A
Internal Job Postings		KMAX/KOVR Job Board and CBS Stations Group Mailing			N/A

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- All Sacramento Works Career Centers
- American River College
- Beale AFB Career Center
- BTTI
- California Department of Corrections
- California Indian Manpower Consortium
- California Youth Authority
- Center for Employment Training
- City of West Sacramento
- Cosumnes River College
- Department of Rehabilitation
- Elk Grove Unified School District Adult Education
- Elk Grove Unified School District High Schools
- Employment Development Department
- Fathers and Families
- Folsom Lake College
- Grant Joint Union School District
- Greater Sacramento Urban League
- Heald College
- Lutheran Charities

Mercy Housing
Nevada County Cal Works
Norcal Center on Deafness
Placer County Cal Works
Pride Industries
Randstad
Sacramento Children's Home
Sacramento City College
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San Juan Unified School District
Solano County Workforce Investment Board
Tech Skills
Turning Point
United States Department of Veteran's Affairs
University of California, Davis
University of San Francisco
University of the Pacific
Vietnam Veterans
Washoe Indian TANF
Westaff
Women's Empowerment
Yolo County Department of Employment Services
Yuba County Cal Works

5. **JOB TITLE: REPORTER**
Referral Source of Hire: Station Website

Vacancy #7

Recruitment Source Name	Contact Person	Address	Telephone Number	E-mail	Did Recruitment Source Notified Request Notification?
Sacramento Urban League	Taurus Jackson	3725 Marysville Blvd. Sacramento, CA 95838	916-561-0856	wanderson@gsul.org	No
Chinese Community Services Center	Kevin Thai Job Developer	915 T. Street Sacramento, CA 95814	916-442-2523	nai@ccsc.org	No
La Familia Counseling Center	Jennifer Peterson Site Supervisor	5523 34th Street Sacramento, CA 95820	916-452-3601/227-2600	jrpeters@delpaso.seta.net	No
Hispanic Americans for Fairness in Media		5400 E. Olympic Blvd. #250 Los Angeles, CA 90022	323-726-1558	trosec77@aol.com	No
National Assoc. of Hispanic Journalist		1193 National Press Blvd. Washington, DC 20025	202-662-7145	jobbank@nahj.org	No
Women's Civic Improvement Club	Charles Cogger	3555 3rd Ave. Sacramento, CA 95817	916-457-8661	ccogger@wccinc.org	No
Sacramento Society for the Blind	Julia Fretwell	2750 24th Street Sacramento, CA 95818	916-452-8271	jfretwell@societyfortheblind.org	YES
Nelson's Vocational Consulting	Mike Martinez Placement	1329 Howe Ave., Suite 100 Sacramento, CA 95825	916-929-6988	Mikejmartinez.SBCglobal.net	YES
California Broadcasters Association Job Bank	Joe Berry VP Director of Special Projects	915 L. Street, Suite 1150 Sacramento, Ca 95814	916-444-2237	info@cabroadcasters.org	YES
Sacramento Job Corp Center	Joe Pearson Career Transition Services	3100 Meadowview Rd. Sacramento, CA 95832	916-394-0770	pearson.joe@jobcorps.org	NO
Sacramento Works Career Center	Marketing Specialist	925 Del Paso Blvd., Suite 100 Sacramento, CA 95815	916-263-3800	ljmorgan@delpaso.seta.net	NO
Inalliance	Alisa Fleming	6950 21st Ave. Sacramento, CA 95820	916-381-1300	afleming@inallianceinc.com	NO
Salvation Army	Captains Kris & Cammie Potter	100 Lincoln Street Roseville, CA 95678	916-784-3382		NO
SETA Hillsdale Career Center	Betty Conley	5655 Hillsdale Blvd., Ste. 16 Sacramento, CA 95842	916-263-4100	conleyb@saccounty.net	YES
Sacramento County Affirmative Action Coord.	Department of Personal Management	609 9th Street Sacramento, CA 95814	916-874-7148	employoffice@saccounty.net	NO
Cal State University, Sacramento	Candace McGee Career Center	6000 J Street Sacramento, CA 95819	916-278-7207	jobs@csus.edu	YES
Cal State University, Sacramento	Joshua Guiler Communications Department	600 J Street Sacramento, CA 95819	916-278-7207	jguilar@saclink.csus.edu	YES
San Joaquin Delta College	Linda Hores EDD Ovvice	5151 Pacific Ave. Stockton, CA 95207	209-954-5097	humanresources@deltacollege.edu	NO
California State University, Chico	Placement Office	400 West First Street Chico, CA 95929	530-898-5253	jrettinhouse@csuchico.edu	NO
MTI Business Schools	Job Announcements	5221 Madison Ave. Sacramento, CA 95841	916-339-1500	tlewis@mticollege.edu	NO

Workforce Investment Board	Scotty Sanderson Bus. Services Rep.	320 Campus Lane Fairfield, CA 94534	707-863-3543	Sanderson@solanoiwib.org	YES
Sacramento Black Chamber of Commerce	Velma Sykes Executive Director	2655 Del Monte Street W. Sacramento, CA 95691	916-374-9355	Vsykes@sacblackchamber.org	YES
Entertainment Employment Journal	Gregorio Carbajal	P.O. Box 6863 Corpus Christi, TX	361-986-0118 FAX:361-994-8328	gregorio@EntertainmentEmploymentJournal.com	YES
KOVR/KMAX Web site		CBS13.com			N/A
Internal Job Postings		KMAX/KOVR Job Board and CBS Stations Group Mailing			N/A

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- Agency 4 on Aging
- All Sacramento Works Career Centers
- American River College
- Beale AFB Career Center
- BTTI
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- California Indian Manpower Consortium
- California Youth Authority
- Center for Employment Training
- City of West Sacramento
- Cosumnes River College
- Department of Rehabilitation
- Elk Grove Unified School District Adult Education
- Elk Grove Unified School District High Schools
- Employment Development Department
- Fathers and Families
- Folsom Lake College
- Grant Joint Union School District
- Greater Sacramento Urban League
- Heald College
- Lutheran Charities

Mercy Housing
Nevada County Cal Works
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Placer County Cal Works
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Sacramento City Unified School District High Schools
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Sacramento Regional Occupational Program
Sacramento Regional Transit
San Joaquin County Worknet
San Juan Unified School District
Solano County Workforce Investment Board
Tech Skills
Turning Point
United States Department of Veteran's Affairs
University of California, Davis
University of San Francisco
University of the Pacific
Vietnam Veterans
Washoe Indian TANF
Westaff
Women's Empowerment
Yolo County Department of Employment Services
Yuba County Cal Works

5. **JOB TITLE: PRODUCER**
Referral Source of Hire: Station Website

Vacancy #8

Recruitment Source Name	Contact Person	Address	Telephone Number	E-mail	Did Recruitment Source Notified Request Notification?
Sacramento Urban League	Taurus Jackson	3725 Marysville Blvd. Sacramento, CA 95838	916-561-0856	wanderson@gsul.org	No
Chinese Community Services Center	Kevin Thai Job Developer	915 T. Street Sacramento, CA 95814	916-442-2523	nai@ccsc.org	No
La Familia Counseling Center	Jennifer Peterson Site Supervisor	5523 34th Street Sacramento, CA 95820	916-452-3601/227-2600	jrpeters@delpaso.seta.net	No
Hispanic Americans for Fairness in Media		5400 E. Olympic Blvd. #250 Los Angeles, CA 90022	323-726-1558	trosec77@aol.com	No
National Assoc. of Hispanic Journalist		1193 National Press Blvd. Washington, DC 20025	202-662-7145	jobbank@nahj.org	No
Women's Civic Improvement Club	Charles Cogger	3555 3rd Ave. Sacramento, CA 95817	916-457-8661	ccogger@wciinc.org	No
Sacramento Society for the Blind	Julia Fretwell	2750 24th Street Sacramento, CA 95818	916-452-8271	jfretwell@societyfortheblind.org	YES
Nelson's Vocational Consulting	Mike Martinez Placement	1329 Howe Ave., Suite 100 Sacramento, CA 95825	916-929-6988	Mikejmartinez.SBCglobal.net	YES
California Broadcasters Association Job Bank	Joe Berry VP Director of Special Projects	915 L. Street, Suite 1150 Sacramento, Ca 95814	916-444-2237	info@cabroadcasters.org	YES
Sacramento Job Corp Center	Joe Pearson Career Transition Services	3100 Meadowview Rd. Sacramento, CA 95832	916-394-0770	pearson.joe@jobcorps.org	NO
Sacramento Works Career Center	Marketing Specialist	925 Del Paso Blvd., Suite 100 Sacramento, CA 95815	916-263-3800	ljmorgan@delpaso.seta.net	NO
Inalliance	Alisa Fleming	6950 21st Ave. Sacramento, CA 95820	916-381-1300	afleming@inallianceinc.com	NO
Salvation Army	Captains Kris & Cammie Potter	100 Lincoln Street Roseville, CA 95678	916-784-3382		NO
SETA Hillsdale Career Center	Betty Conley	5655 Hillsdale Blvd., Ste. 16 Sacramento, CA 95842	916-263-4100	conleyb@saccounty.net	YES
Sacramento County Affirmative Action Coord.	Department of Personal Management	609 9th Street Sacramento, CA 95814	916-874-7148	employoffice@saccounty.net	NO
Cal State University, Sacramento	Candace McGee Career Center	6000 J Street Sacramento, CA 95819	916-278-7207	jobs@csus.edu	YES
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San Joaquin Delta College	Linda Hores EDD Ovvice	5151 Pacific Ave. Stockton, CA 95207	209-954-5097	humanresources@deltacollege.edu	NO
California State University, Chico	Placement Office	400 West First Street Chico, CA 95929	530-898-5253	jrettinhouse@csuchico.edu	NO
MTI Business Schools	Job Announcements	5221 Madison Ave. Sacramento, CA 95841	916-339-1500	tlewis@mticollege.edu	NO

Workforce Investment Board	Scotty Sanderson Bus. Services Rep.	320 Campus Lane Fairfield, CA 94534	707-863-3543	Sanderson@solanoiwib.org	YES
Sacramento Black Chamber of Commerce	Velma Sykes Executive Director	2655 Del Monte Street W. Sacramento, CA 95691	916-374-9355	Vsykes@sacblackchamber.org	YES
Entertainment Employment Journal	Gregorio Carbajal	P.O. Box 6863 Corpus Christi, TX	361-986-0118 FAX:361-994-8328	gregorio@EntertainmentEmploymentJournal.com	YES
KOVR/KMAX Web site		CBS13.com			N/A
Internal Job Postings		KMAX/KOVR Job Board and CBS Stations Group Mailing			N/A

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All Sacramento Works Career Centers
American River College
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California Department of Corrections
California Indian Manpower Consortium
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City of West Sacramento
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Department of Rehabilitation
Elk Grove Unified School District Adult Education
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Employment Development Department
Fathers and Families
Folsom Lake College
Grant Joint Union School District
Greater Sacramento Urban League
Heald College
Lutheran Charities

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Solano County Workforce Investment Board
Tech Skills
Turning Point
United States Department of Veteran's Affairs
University of California, Davis
University of San Francisco
University of the Pacific
Vietnam Veterans
Washoe Indian TANF
Westaff
Women's Empowerment
Yolo County Department of Employment Services
Yuba County Cal Works

5. **JOB TITLE: COMMERCIAL PRODUCER**
Referral Source of Hire: Craigslist.com

Vacancy #9

Recruitment Source Name	Contact Person	Address	Telephone Number	E-mail	Did Recruitment Source Notified Request Notification?
Sacramento Urban League	Taurus Jackson	3725 Marysville Blvd. Sacramento, CA 95838	916-561-0856	wanderson@gsul.org	No
Chinese Community Services Center	Kevin Thai Job Developer	915 T. Street Sacramento, CA 95814	916-442-2523	nai@ccsc.org	No
La Familia Counseling Center	Jennifer Peterson Site Supervisor	5523 34th Street Sacramento, CA 95820	916-452-3601/227-2600	jrpeters@delpaso.seta.net	No
Hispanic Americans for Fairness in Media		5400 E. Olympic Blvd. #250 Los Angeles, CA 90022	323-726-1558	trosec77@aol.com	No
National Assoc. of Hispanic Journalist		1193 National Press Blvd. Washington, DC 20025	202-662-7145	jobbank@nahj.org	No
Women's Civic Improvement Club	Charles Cogger	3555 3rd Ave. Sacramento, CA 95817	916-457-8661	ccogger@wccinc.org	No
Sacramento Society for the Blind	Julia Fretwell	2750 24th Street Sacramento, CA 95818	916-452-8271	jfretwell@societyfortheblind.org	YES
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Inalliance	Alisa Fleming	6950 21st Ave. Sacramento, CA 95820	916-381-1300	afleming@inallianceinc.com	NO
Salvation Army	Captains Kris & Cammie Potter	100 Lincoln Street Roseville, CA 95678	916-784-3382		NO
SETA Hillsdale Career Center	Betty Conley	5655 Hillsdale Blvd., Ste. 16 Sacramento, CA 95842	916-263-4100	conleyb@saccounty.net	YES
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San Joaquin Delta College	Linda Hores EDD Ovvice	5151 Pacific Ave. Stockton, CA 95207	209-954-5097	humanresources@deltacollege.edu	NO
California State University, Chico	Placement Office	400 West First Street Chico, CA 95929	530-898-5253	jrettinhouse@csuchico.edu	NO
MTI Business Schools	Job Announcements	5221 Madison Ave. Sacramento, CA 95841	916-339-1500	tlewis@mticollege.edu	NO

Workforce Investment Board	Scotty Sanderson Bus. Services Rep.	320 Campus Lane Fairfield, CA 94534	707-863-3543	Ssanderson@solanoiwib.org	YES
Sacramento Black Chamber of Commerce	Velma Sykes Executive Director	2655 Del Monte Street W. Sacramento, CA 95691	916-374-9355	Vsykes@sacblackchamber.org	YES
Entertainment Employment Journal	Gregorio Carbajal	P.O. Box 6863 Corpus Christi, TX	361-986-0118 FAX:361-994-8328	gregorio@EntertainmentEmploymentJournal.com	YES
KOVR/KMAX Web site		CBS13.com			N/A
Craigslist.com		Job Search Website			
Internal Job Postings		KMAX/KOVR Job Board and CBS Stations Group Mailing			N/A

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Advocacy, Resources and Choices
Agency 4 on Aging
All Sacramento Works Career Centers
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Department of Rehabilitation
Elk Grove Unified School District Adult Education
Elk Grove Unified School District High Schools
Employment Development Department
Fathers and Families
Folsom Lake College
Grant Joint Union School District
Greater Sacramento Urban League
Heald College

Lutheran Charities
Mercy Housing
Nevada County Cal Works
Norcal Center on Deafness
Placer County Cal Works
Pride Industries
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Sacramento Children's Home
Sacramento City College
Sacramento City Unified School District High Schools
Sacramento County Department of Human Assistance
Sacramento County Office of Education
Sacramento Housing and Redevelopment Agency
Sacramento Regional Occupational Program
Sacramento Regional Transit
San Joaquin County Worknet
San Juan Unified School District
Solano County Workforce Investment Board
Tech Skills
Turning Point
United States Department of Veteran's Affairs
University of California, Davis
University of San Francisco
University of the Pacific
Vietnam Veterans
Washoe Indian TANF
Westaff
Women's Empowerment
Yolo County Department of Employment Services
Yuba County Cal Works

5. **JOB TITLE: INTERNET SALES MANAGER**
Referral Source of Hire: Craigslist.com

Vacancy #10

Recruitment Source Name	Contact Person	Address	Telephone Number	E-mail	Did Recruitment Source Notified Request Notification?
Sacramento Urban League	Taurus Jackson	3725 Marysville Blvd. Sacramento, CA 95838	916-561-0856	wanderson@gsul.org	No
Chinese Community Services Center	Kevin Thai Job Developer	915 T. Street Sacramento, CA 95814	916-442-2523	nai@ccsc.org	No
La Familia Counseling Center	Jennifer Peterson Site Supervisor	5523 34th Street Sacramento, CA 95820	916-452-3601/227-2600	jrpeters@delpaso.seta.net	No
Hispanic Americans for Fairness in Media		5400 E. Olympic Blvd. #250 Los Angeles, CA 90022	323-726-1558	trosec77@aol.com	No
National Assoc. of Hispanic Journalist		1193 National Press Blvd. Washington, DC 20025	202-662-7145	jobbank@nahj.org	No
Women's Civic Improvement Club	Charles Cogger	3555 3rd Ave. Sacramento, CA 95817	916-457-8661	ccogger@wccinc.org	No
Sacramento Society for the Blind	Julia Fretwell	2750 24th Street Sacramento, CA 95818	916-452-8271	jfretwell@societyfortheblind.org	YES
Nelson's Vocational Consulting	Mike Martinez Placement	1329 Howe Ave., Suite 100 Sacramento, CA 95825	916-929-6988	Mikejmartinez.SBCglobal.net	YES
California Broadcasters Association Job Bank	Joe Berry VP Director of Special Projects	915 L. Street, Suite 1150 Sacramento, Ca 95814	916-444-2237	info@cabroadcasters.org	YES
Sacramento Job Corp Center	Joe Pearson Career Transition Services	3100 Meadowview Rd. Sacramento, CA 95832	916-394-0770	pearson.joe@jobcorps.org	NO
Sacramento Works Career Center	Marketing Specialist	925 Del Paso Blvd., Suite 100 Sacramento, CA 95815	916-263-3800	ljmorgan@delpaso.seta.net	NO
Inalliance	Alisa Fleming	6950 21st Ave. Sacramento, CA 95820	916-381-1300	afleming@inallianceinc.com	NO
Salvation Army	Captains Kris & Cammie Potter	100 Lincoln Street Roseville, CA 95678	916-784-3382		NO
SETA Hillsdale Career Center	Betty Conley	5655 Hillsdale Blvd., Ste. 16 Sacramento, CA 95842	916-263-4100	conleyb@saccounty.net	YES
Sacramento County Affirmative Action Coord.	Department of Personal Management	609 9th Street Sacramento, CA 95814	916-874-7148	employoffice@saccounty.net	NO
Cal State University, Sacramento	Candace McGee Career Center	6000 J Street Sacramento, CA 95819	916-278-7207	jobs@csus.edu	YES
Cal State University, Sacramento	Joshua Guiler Communications Department	600 J Street Sacramento, CA 95819	916-278-7207	jguilar@saclink.csus.edu	YES
San Joaquin Delta College	Linda Hores EDD Ovvice	5151 Pacific Ave. Stockton, CA 95207	209-954-5097	humanresources@deltacollege.edu	NO
California State University, Chico	Placement Office	400 West First Street Chico, CA 95929	530-898-5253	jrettinhouse@csuchico.edu	NO
MTI Business Schools	Job Announcements	5221 Madison Ave. Sacramento, CA 95841	916-339-1500	tlewis@mticollege.edu	NO

Workforce Investment Board	Scotty Sanderson Bus. Services Rep.	320 Campus Lane Fairfield, CA 94534	707-863-3543	Ssanderson@solanoiwib.org	YES
Sacramento Black Chamber of Commerce	Velma Sykes Executive Director	2655 Del Monte Street W. Sacramento, CA 95691	916-374-9355	Vsykes@sacblackchamber.org	YES
Entertainment Employment Journal	Gregorio Carbajal	P.O. Box 6863 Corpus Christi, TX	361-986-0118 FAX:361-994-8328	gregorio@EntertainmentEmploymentJournal.com	YES
Craigslist.com		Job Search Website			N/A
KOVR/KMAX Web site		CBS13.com			N/A
Internal Job Postings		KMAX/KOVR Job Board and CBS Stations Group Mailing			N/A

Career Developers Network Partners

Our group contains over 200 career development professionals from the following agencies:

The Sacramento Career Developers Network includes over 200 people in an eight county area (Sacramento, Yolo, Yuba, Placer, Solano, El Dorado, San Joaquin, Sutter) who help other people find jobs. Members work for the community colleges, universities, one- stop career centers, the Employment Development Department, Department of Human Assistance and other non-profit and for-profit job development agencies. The web site is: http://www.swol.org/Career_Developers/index.shtml . Job postings are distributed to the group daily.

AARP
ABC Resume Service
Acustaff
Advocacy, Resources and Choices
Agency 4 on Aging
All Sacramento Works Career Centers
American River College
Beale AFB Career Center
BTI
California Department of Corrections
California Indian Manpower Consortium
California Youth Authority
Center for Employment Training
City of West Sacramento
Cosumnes River College
Department of Rehabilitation
Elk Grove Unified School District Adult Education
Elk Grove Unified School District High Schools
Employment Development Department
Fathers and Families
Folsom Lake College
Grant Joint Union School District
Greater Sacramento Urban League
Heald College

Lutheran Charities
Mercy Housing
Nevada County Cal Works
Norcal Center on Deafness
Placer County Cal Works
Pride Industries
Randstad
Sacramento Children's Home
Sacramento City College
Sacramento City Unified School District High Schools
Sacramento County Department of Human Assistance
Sacramento County Office of Education
Sacramento Housing and Redevelopment Agency
Sacramento Regional Occupational Program
Sacramento Regional Transit
San Joaquin County Worknet
San Juan Unified School District
Solano County Workforce Investment Board
Tech Skills
Turning Point
United States Department of Veteran's Affairs
University of California, Davis
University of San Francisco
University of the Pacific
Vietnam Veterans
Washoe Indian TANF
Westaff
Women's Empowerment
Yolo County Department of Employment Services
Yuba County Cal Works

5. **JOB TITLE: ACCOUNT EXECUTIVE**
Referral Source of Hire: Outside Referral

Vacancy #11

Recruitment Source Name	Contact Person	Address	Telephone Number	E-mail	Did Recruitment Source Notified Request Notification?
Sacramento Urban League	Taurus Jackson	3725 Marysville Blvd. Sacramento, CA 95838	916-561-0856	wanderson@gsul.org	No
Chinese Community Services Center	Kevin Thai Job Developer	915 T. Street Sacramento, CA 95814	916-442-2523	nai@ccsc.org	No
La Familia Counseling Center	Jennifer Peterson Site Supervisor	5523 34th Street Sacramento, CA 95820	916-452-3601/227-2600	jrpeters@delpaso.seta.net	No
Hispanic Americans for Fairness in Media		5400 E. Olympic Blvd. #250 Los Angeles, CA 90022	323-726-1558	trosec77@aol.com	No
National Assoc. of Hispanic Journalist		1193 National Press Blvd. Washington, DC 20025	202-662-7145	jobbank@nahj.org	No
Women's Civic Improvement Club	Charles Cogger	3555 3rd Ave. Sacramento, CA 95817	916-457-8661	ccogger@wcicinc.org	No
Sacramento Society for the Blind	Julia Fretwell	2750 24th Street Sacramento, CA 95818	916-452-8271	jfretwell@societyfortheblind.org	YES
Nelson's Vocational Consulting	Mike Martinez Placement	1329 Howe Ave., Suite 100 Sacramento, CA 95825	916-929-6988	Mikejmartinez.SBCglobal.net	YES
California Broadcasters Association Job Bank	Joe Berry VP Director of Special Projects	915 L. Street, Suite 1150 Sacramento, Ca 95814	916-444-2237	info@cabroadcasters.org	YES
Sacramento Job Corp Center	Joe Pearson Career Transition Services	3100 Meadowview Rd. Sacramento, CA 95832	916-394-0770	pearson.joe@jobcorps.org	NO
Sacramento Works Career Center	Marketing Specialist	925 Del Paso Blvd., Suite 100 Sacramento, CA 95815	916-263-3800	ljmorgan@delpaso.seta.net	NO
Inalliance	Alisa Fleming	6950 21st Ave. Sacramento, CA 95820	916-381-1300	afleming@inallianceinc.com	NO
Salvation Army	Captains Kris & Cammie Potter	100 Lincoln Street Roseville, CA 95678	916-784-3382		NO
SETA Hillsdale Career Center	Betty Conley	5655 Hillsdale Blvd., Ste. 16 Sacramento, CA 95842	916-263-4100	conleyb@saccounty.net	YES
Sacramento County Affirmative Action Coord.	Department of Personal Management	609 9th Street Sacramento, CA 95814	916-874-7148	employoffice@saccounty.net	NO
Cal State University, Sacramento	Candace McGee Career Center	6000 J Street Sacramento, CA 95819	916-278-7207	jobs@csus.edu	YES
Cal State University, Sacramento	Joshua Guiler Communications Department	600 J Street Sacramento, CA 95819	916-278-7207	jguilar@saclink.csus.edu	YES
San Joaquin Delta College	Linda Hores EDD Ovvice	5151 Pacific Ave. Stockton, CA 95207	209-954-5097	humanresources@deltacollege.edu	NO
California State University, Chico	Placement Office	400 West First Street Chico, CA 95929	530-898-5253	jrettinhouse@csuchico.edu	NO
MTI Business Schools	Job Announcements	5221 Madison Ave. Sacramento, CA 95841	916-339-1500	tlewis@mticollege.edu	NO

Workforce Investment Board	Scotty Sanderson Bus. Services Rep.	320 Campus Lane Fairfield, CA 94534	707-863-3543	Sanderson@solanoiwib.org	YES
Sacramento Black Chamber of Commerce	Velma Sykes Executive Director	2655 Del Monte Street W. Sacramento, CA 95691	916-374-9355	Vsykes@sacblackchamber.org	YES
Entertainment Employment Journal	Gregorio Carbajal	P.O. Box 6863 Corpus Christi, TX	361-986-0118 FAX:361-994-8328	gregorio@EntertainmentEmploymentJournal.com	YES
KOVR/KMAX Web site		CBS13.com			N/A
Internal Job Postings		KMAX/KOVR Job Board and CBS Stations Group Mailing			N/A

Career Developers Network Partners

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- AARP
- ABC Resume Service
- Acustaff
- Advocacy, Resources and Choices
- Agency 4 on Aging
- All Sacramento Works Career Centers
- American River College
- Beale AFB Career Center
- BTTI
- California Department of Corrections
- California Indian Manpower Consortium
- California Youth Authority
- Center for Employment Training
- City of West Sacramento
- Cosumnes River College
- Department of Rehabilitation
- Elk Grove Unified School District Adult Education
- Elk Grove Unified School District High Schools
- Employment Development Department
- Fathers and Families
- Folsom Lake College
- Grant Joint Union School District
- Greater Sacramento Urban League
- Heald College
- Lutheran Charities

Mercy Housing
Nevada County Cal Works
Norcal Center on Deafness
Placer County Cal Works
Pride Industries
Randstad
Sacramento Children's Home
Sacramento City College
Sacramento City Unified School District High Schools
Sacramento County Department of Human Assistance
Sacramento County Office of Education
Sacramento Housing and Redevelopment Agency
Sacramento Regional Occupational Program
Sacramento Regional Transit
San Joaquin County Worknet
San Juan Unified School District
Solano County Workforce Investment Board
Tech Skills
Turning Point
United States Department of Veteran's Affairs
University of California, Davis
University of San Francisco
University of the Pacific
Vietnam Veterans
Washoe Indian TANF
Westaff
Women's Empowerment
Yolo County Department of Employment Services
Yuba County Cal Works

5. JOB TITLE: SALES PROMOTION MANAGER

Referral Source of Hire: Internal Referral

Vacancy #12

Recruitment Source Name	Contact Person	Address	Telephone Number	E-mail	Did Recruitment Source Notified Request Notification?
Sacramento Urban League	Taurus Jackson	3725 Marysville Blvd. Sacramento, CA 95838	916-561-0856	wanderson@gsul.org	No
National Black MBA Assoc.		180 B. Michigan Ave., Suite 1515 Chicago, IL 60601	312-236-2622	debbie.tarver@mbaa.org	No
Chinese Community Services Center	Kevin Thai Job Developer	915 T. Street Sacramento, CA 95814	916-442-2523	nar@sccsc.org	No
Asian Community Center	Donna Yee Executive Director	7375 Park City Drive Sacramento, CA 95831	916-393-9026 ext. 27	dly@accsv.org	No
La Familia Counseling Center	Jennifer Peterson Site Supervisor	5523 34th Street Sacramento, CA 95820	916-452- 3601/227-2600	jpgeters@delpaso.seta.net	No
Sacramento Hispanic Chamber of Commerce	Celia Cortez Administrative Assistant	2848 Arden Way #230 Sacramento, CA 95825	916-486-7700	celia@sachcc.org	No
Hispanic Americans for Fairness in Media		5400 E. Olympic Blvd. #250 Los Angeles, CA 90022	323-726-1558	trosec77@aol.com	No
National Assoc. of Hispanic Journalist		1193 National Press Blvd. Washington, DC 20025	202-662-7145	jobbank@nahj.org	No
Women's Civic Improvement Club	Charles Cogger	3555 3rd Ave. Sacramento, CA 95817	916-457-8661	ccogger@wcicinc.org	No
Sacramento Society for the Blind (See attached list of their distribution)	Julia Fretwell	2750 24th Street Sacramento, CA 95818	916-452-8271	jfretwell@societyfortheblind.org	YES
Nelson's Vocational Consulting	Polly Teixeira Placement	1329 Howe Ave., Suite 100 Sacramento, CA 95825	916-929-6988	amber-barajas@SBCglobal.net	NO
California Broadcasters Association Job Bank	Joe Berry VP Director of Special Projects	915 L. Street, Suite 1150 Sacramento, Ca 95814	916-444-2237	info@cabroadcasters.org	YES
Sacramento Job Corp Center	Joe Pearson Career Transition Services	3100 Meadowview Rd. Sacramento, CA 95832	916-394-0770	pearson.joe@jobcorps.org	NO
Sacramento Works Career Center	Marketing Specialist	925 Del Paso Blvd., Suite 100 Sacramento, CA 95815	916-263-3800	lmorgan@delpaso.seta.net	NO
Inalliance	Alisa Fleming	6950 21st Ave. Sacramento, CA 95820	916-381-1300	alfleming@inallianceinc.com	NO
Salvation Army	Captains Kris & Cammie Potter	100 Lincoln Street Roseville, CA 95678	916-784-3382		NO
SETA Hillsdale Career Center	Betty Conley	5655 Hillsdale Blvd., Ste. 16 Sacramento, CA 95842	916-263-4100	conleyb@saccounty.net	YES
Sacramento County Affirmative Action Coord.	Department of Personal Management	609 9th Street Sacramento, CA 95814	916-874-7148	employoffice@saccounty.net	NO
Cal State University, Sacramento	Candace McGee Career Center	6000 J Street Sacramento, CA 95819	916-278-7207	jobs@csus.edu	YES
Cal State University, Sacramento	Joshua Guiler Communications	600 J Street Sacramento, CA 95819	916-278-7207	jguilar@saclink.csus.edu	YES

	Department				
San Joaquin Delta College	Linda Hores EDD Ovvice	5151 Pacific Ave. Stockton, CA 95207	209-954-5097	humanresources@deltacollege.edu	NO
California State University, Chico	Placement Office	400 West First Street Chico, CA 95929	530-898-5253	jrettinhouse@csuchico.edu	NO
MTI Business Schools	Job Announcements	5221 Madison Ave. Sacramento, CA 95841	916-339-1500	tlewis@mticollege.edu	NO
Workforce Investment Board	Scotty Sanderson Bus. Services Rep.	320 Campus Lane Fairfield, CA 94534	707-863-3543	Ssanderson@solanowib.org	YES
D.Q. University	Media Job Anouncements	p.O. Box 409 Davis, CA 95617	530-758-0470	giron@dqu.edu	NO
Sacramento Black Chamber of Commerce	Velma Sykes Executive Director	2655 Del Monte Street W. Sacramento, CA 95691	916-374-9355	Vsykes@sacblackchamber.org	YES
KOVR/KMAX Web site		CBS13.com			N/A
Internal Job Postings		KMAX/KOVR Job Board and CBS Stations Group Mailing			N/A
TV Jobs. Com		www.tvjobs.com			N/A
TvandRadioJobs.com		TvandRadioJobs.com			N/A

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ABC Resume Service
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Advocacy, Resources and Choices
Agency 4 on Aging
All Sacramento Works Career Centers
American River College
Beale AFB Career Center
BTTI
California Department of Corrections
California Indian Manpower Consortium
California Youth Authority
Center for Employment Training
City of West Sacramento
Cosumnes River College

Department of Rehabilitation
Elk Grove Unified School District Adult Education
Elk Grove Unified School District High Schools
Employment Development Department
Fathers and Families
Folsom Lake College
Grant Joint Union School District
Greater Sacramento Urban League
Heald College
Lutheran Charities
Mercy Housing
Nevada County Cal Works
Norcal Center on Deafness
Placer County Cal Works
Pride Industries
Randstad
Sacramento Children's Home
Sacramento City College
Sacramento City Unified School District High Schools
Sacramento County Department of Human Assistance
Sacramento County Office of Education
Sacramento Housing and Redevelopment Agency
Sacramento Regional Occupational Program
Sacramento Regional Transit
San Joaquin County Worknet
San Juan Unified School District
Solano County Workforce Investment Board
Tech Skills
Turning Point
United States Department of Veteran's Affairs
University of California, Davis
University of San Francisco
University of the Pacific
Vietnam Veterans
Washoe Indian TANF
Westaff
Women's Empowerment
Yolo County Department of Employment Services
Yuba County Cal Works

5. **JOB TITLE: LOCAL SALES ASSISTANT (2 concurrent openings)**
Referral Source of Hire: (a) and (b) Outside Referral
Vacancy #13a, #13b

Recruitment Source Name	Contact Person	Address	Telephone Number	E-mail	Did Recruitment Source Notified Request Notification?
Sacramento Urban League	Taurus Jackson	3725 Marysville Blvd. Sacramento, CA 95838	916-561-0856	wanderson@gsul.org	No
Chinese Community Services Center	Kevin Thai Job Developer	915 T. Street Sacramento, CA 95814	916-442-2523	nai@scsc.org	No
La Familia Counseling Center	Jennifer Peterson Site Supervisor	5523 34th Street Sacramento, CA 95820	916-452-3601/227-2600	jrpeters@delpaso.seta.net	No
Hispanic Americans for Fairness in Media		5400 E. Olympic Blvd. #250 Los Angeles, CA 90022	323-726-1558	trosec77@aol.com	No
National Assoc. of Hispanic Journalist		1193 National Press Blvd. Washington, DC 20025	202-662-7145	jobbank@nahj.org	No
Women's Civic Improvement Club	Charles Cogger	3555 3rd Ave. Sacramento, CA 95817	916-457-8661	ccogger@wcicinc.org	No
Sacramento Society for the Blind	Julia Fretwell	2750 24th Street Sacramento, CA 95818	916-452-8271	jfretwell@societyfortheblind.org	YES
Nelson's Vocational Consulting	Mike Martinez Placement	1329 Howe Ave., Suite 100 Sacramento, CA 95825	916-929-6988	Mikejmartinez.SBCglobal.net	YES
California Broadcasters Association Job Bank	Joe Berry VP Director of Special Projects	915 L. Street, Suite 1150 Sacramento, Ca 95814	916-444-2237	info@cabroadcasters.org	YES
Sacramento Job Corp Center	Joe Pearson Career Transition Services	3100 Meadowview Rd. Sacramento, CA 95832	916-394-0770	pearson.joe@jobcorps.org	NO
Sacramento Works Career Center	Marketing Specialist	925 Del Paso Blvd., Suite 100 Sacramento, CA 95815	916-263-3800	ljmorgan@delpaso.seta.net	NO
Inalliance	Alisa Fleming	6950 21st Ave. Sacramento, CA 95820	916-381-1300	afleming@inallianceinc.com	NO
Salvation Army	Captains Kris & Cammie Potter	100 Lincoln Street Roseville, CA 95678	916-784-3382		NO
SETA Hillsdale Career Center	Betty Conley	5655 Hillsdale Blvd., Ste. 16 Sacramento, CA 95842	916-263-4100	conleyb@saccounty.net	YES
Sacramento County Affirmative Action Coord.	Department of Personal Management	609 9th Street Sacramento, CA 95814	916-874-7148	employoffice@saccounty.net	NO
Cal State University, Sacramento	Candace McGee Career Center	6000 J Street Sacramento, CA 95819	916-278-7207	jobs@csus.edu	YES
Cal State University, Sacramento	Joshua Guiler Communications Department	600 J Street Sacramento, CA 95819	916-278-7207	jguilar@saclink.csus.edu	YES
San Joaquin Delta College	Linda Hores EDD Ovvice	5151 Pacific Ave. Stockton, CA 95207	209-954-5097	humanresources@deltacollege.edu	NO
California State University, Chico	Placement Office	400 West First Street Chico, CA 95929	530-898-5253	jrettinhouse@csuchico.edu	NO
MTI Business Schools	Job Announcements	5221 Madison Ave. Sacramento, CA 95841	916-339-1500	tlewis@mticollege.edu	NO
Workforce Investment Board	Scotty Sanderson	320 Campus Lane	707-863-3543	Ssanderson@solano.wib.org	YES

	Bus. Services Rep.	Fairfield, CA 94534			
Sacramento Black Chamber of Commerce	Velma Sykes Executive Director	2655 Del Monte Street W. Sacramento, CA 95691	916-374-9355	Vsykes@sacblacchamber.org	YES
Entertainment Employment Journal	Gregorio Carbajal	P.O. Box 6863 Corpus Christi, TX	361-986-0118 FAX:361-994-8328	gregorio@EntertainmentEmploymentJournal.com	YES
Criagslist.com		Job Search Website			N/A
KOVR/KMAX Web site		CBS13.com			N/A
Internal Job Postings		KMAX/KOVR Job Board and CBS Stations Group Mailing			N/A

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AARP
ABC Resume Service
Acustaff
Advocacy, Resources and Choices
Agency 4 on Aging
All Sacramento Works Career Centers
American River College
Beale AFB Career Center
BTTI
California Department of Corrections
California Indian Manpower Consortium
California Youth Authority
Center for Employment Training
City of West Sacramento
Cosumnes River College
Department of Rehabilitation
Elk Grove Unified School District Adult Education
Elk Grove Unified School District High Schools
Employment Development Department
Fathers and Families
Folsom Lake College
Grant Joint Union School District
Greater Sacramento Urban League
Heald College
Lutheran Charities

Mercy Housing
Nevada County Cal Works
Norcal Center on Deafness
Placer County Cal Works
Pride Industries
Randstad
Sacramento Children's Home
Sacramento City College
Sacramento City Unified School District High Schools
Sacramento County Department of Human Assistance
Sacramento County Office of Education
Sacramento Housing and Redevelopment Agency
Sacramento Regional Occupational Program
Sacramento Regional Transit
San Joaquin County Worknet
San Juan Unified School District
Solano County Workforce Investment Board
Tech Skills
Turning Point
United States Department of Veteran's Affairs
University of California, Davis
University of San Francisco
University of the Pacific
Vietnam Veterans
Washoe Indian TANF
Westaff
Women's Empowerment
Yolo County Department of Employment Services
Yuba County Cal Works

**5. JOB TITLE: NEW BUSINESS DEVELOPMENT ACCOUNT
EXECUTIVE (2 concurrent openings)**

Referral Source of Hire: (a) Outside Referral (b) Station Website

Vacancy #14a, #14b

Recruitment Source Name	Contact Person	Address	Telephone Number	E-mail	Did Recruitment Source Notified Request Notification?
Sacramento Urban League	Taurus Jackson	3725 Marysville Blvd. Sacramento, CA 95838	916-561-0856	wanderson@gsul.org	No
Chinese Community Services Center	Kevin Thai Job Developer	915 T. Street Sacramento, CA 95814	916-442-2523	nai@ccsc.org	No
La Familia Counseling Center	Jennifer Peterson Site Supervisor	5523 34th Street Sacramento, CA 95820	916-452-3601/227-2600	jrpeters@delpaso.seta.net	No
Hispanic Americans for Fairness in Media		5400 E. Olympic Blvd. #250 Los Angeles, CA 90022	323-726-1558	trosec77@aol.com	No
National Assoc. of Hispanic Journalist		1193 National Press Blvd. Washington, DC 20025	202-662-7145	jobbank@nahj.org	No
Women's Civic Improvement Club	Charles Cogger	3555 3rd Ave. Sacramento, CA 95817	916-457-8661	ccogger@wcicinc.org	No
Sacramento Society for the Blind	Julia Fretwell	2750 24th Street Sacramento, CA 95818	916-452-8271	jfretwell@societyfortheblind.org	YES
Nelson's Vocational Consulting	Mike Martinez Placement	1329 Howe Ave., Suite 100 Sacramento, CA 95825	916-929-6988	Mikejmartinez.SBCglobal.net	YES
California Broadcasters Association Job Bank	Joe Berry VP Director of Special Projects	915 L. Street, Suite 1150 Sacramento, Ca 95814	916-444-2237	info@cabroadcasters.org	YES
Sacramento Job Corp Center	Joe Pearson Career Transition Services	3100 Meadowview Rd. Sacramento, CA 95832	916-394-0770	pearson.joe@jobcorps.org	NO
Sacramento Works Career Center	Marketing Specialist	925 Del Paso Blvd., Suite 100 Sacramento, CA 95815	916-263-3800	ljmorgan@delpaso.seta.net	NO
Inalliance	Alisa Fleming	6950 21st Ave. Sacramento, CA 95820	916-381-1300	afleming@inallianceinc.com	NO
Salvation Army	Captains Kris & Cammie Potter	100 Lincoln Street Roseville, CA 95678	916-784-3382		NO
SETA Hillsdale Career Center	Betty Conley	5655 Hillsdale Blvd., Ste. 16 Sacramento, CA 95842	916-263-4100	conleyb@saccounty.net	YES
Sacramento County Affirmative Action Coord.	Department of Personal Management	609 9th Street Sacramento, CA 95814	916-874-7148	employoffice@saccounty.net	NO
Cal State University, Sacramento	Candace McGee Career Center	6000 J Street Sacramento, CA 95819	916-278-7207	jobs@csus.edu	YES
Cal State University, Sacramento	Joshua Guiler Communications Department	600 J Street Sacramento, CA 95819	916-278-7207	jguilar@saclink.csus.edu	YES
San Joaquin Delta College	Linda Hores EDD Ovvice	5151 Pacific Ave. Stockton, CA 95207	209-954-5097	humanresources@deltacollege.edu	NO
California State University, Chico	Placement Office	400 West First Street Chico, CA 95929	530-898-5253	jrettinhouse@csuchico.edu	NO
MTI Business Schools	Job Announcements	5221 Madison Ave. Sacramento, CA 95841	916-339-1500	tlewis@mticollege.edu	NO

Workforce Investment Board	Scotty Sanderson Bus. Services Rep.	320 Campus Lane Fairfield, CA 94534	707-863-3543	Sanderson@solanoiwib.org	YES
Sacramento Black Chamber of Commerce	Velma Sykes Executive Director	2655 Del Monte Street W. Sacramento, CA 95691	916-374-9355	Vsykes@sacblackchamber.org	YES
Entertainment Employment Journal	Gregorio Carbajal	P.O. Box 6863 Corpus Christi, TX	361-986-0118 FAX:361-994-8328	gregorio@EntertainmentEmploymentJournal.com	YES
KOVR/KMAX Web site		CBS13.com			N/A
Internal Job Postings		KMAX/KOVR Job Board and CBS Stations Group Mailing			N/A

Career Developers Network Partners

Our group contains over 200 career development professionals from the following agencies:

The Sacramento Career Developers Network includes over 200 people in an eight county area (Sacramento, Yolo, Yuba, Placer, Solano, El Dorado, San Joaquin, Sutter) who help other people find jobs. Members work for the community colleges, universities, one- stop career centers, the Employment Development Department, Department of Human Assistance and other non-profit and for-profit job development agencies. The web site is: http://www.swol.org/Career_Developers/index.shtml . Job postings are distributed to the group daily.

- AARP
- ABC Resume Service
- Acustaff
- Advocacy, Resources and Choices
- Agency 4 on Aging
- All Sacramento Works Career Centers
- American River College
- Beale AFB Career Center
- BTTI
- California Department of Corrections
- California Indian Manpower Consortium
- California Youth Authority
- Center for Employment Training
- City of West Sacramento
- Cosumnes River College
- Department of Rehabilitation
- Elk Grove Unified School District Adult Education
- Elk Grove Unified School District High Schools
- Employment Development Department
- Fathers and Families
- Folsom Lake College
- Grant Joint Union School District
- Greater Sacramento Urban League
- Heald College
- Lutheran Charities

Mercy Housing
Nevada County Cal Works
Norcal Center on Deafness
Placer County Cal Works
Pride Industries
Randstad
Sacramento Children's Home
Sacramento City College
Sacramento City Unified School District High Schools
Sacramento County Department of Human Assistance
Sacramento County Office of Education
Sacramento Housing and Redevelopment Agency
Sacramento Regional Occupational Program
Sacramento Regional Transit
San Joaquin County Worknet
San Juan Unified School District
Solano County Workforce Investment Board
Tech Skills
Turning Point
United States Department of Veteran's Affairs
University of California, Davis
University of San Francisco
University of the Pacific
Vietnam Veterans
Washoe Indian TANF
Westaff
Women's Empowerment
Yolo County Department of Employment Services
Yuba County Cal Works

5. **JOB TITLE: PRODUCER**
Referral Source of Hire: Station Website

Vacancy #15

Recruitment Source Name	Contact Person	Address	Telephone Number	E-mail	Did Recruitment Source Notified Request Notification?
Sacramento Urban League	Taurus Jackson	3725 Marysville Blvd. Sacramento, CA 95838	916-561-0856	wanderson@gsul.org	No
Chinese Community Services Center	Kevin Thai Job Developer	915 T. Street Sacramento, CA 95814	916-442-2523	nai@ccsc.org	No
La Familia Counseling Center	Jennifer Peterson Site Supervisor	5523 34th Street Sacramento, CA 95820	916-452-3601/227-2600	jrpeters@delpaso.seta.net	No
Hispanic Americans for Fairness in Media		5400 E. Olympic Blvd. #250 Los Angeles, CA 90022	323-726-1558	trosec77@aol.com	No
National Assoc. of Hispanic Journalist		1193 National Press Blvd. Washington, DC 20025	202-662-7145	jobbank@nahj.org	No
Women's Civic Improvement Club	Charles Cogger	3555 3rd Ave. Sacramento, CA 95817	916-457-8661	ccogger@wcicinc.org	No
Sacramento Society for the Blind	Julia Fretwell	2750 24th Street Sacramento, CA 95818	916-452-8271	jfretwell@societyfortheblind.org	YES
Nelson's Vocational Consulting	Mike Martinez Placement	1329 Howe Ave., Suite 100 Sacramento, CA 95825	916-929-6988	Mikejmartinez.SBCglobal.net	YES
California Broadcasters Association Job Bank	Joe Berry VP Director of Special Projects	915 L. Street, Suite 1150 Sacramento, Ca 95814	916-444-2237	info@cabroadcasters.org	YES
Sacramento Job Corp Center	Joe Pearson Career Transition Services	3100 Meadowview Rd. Sacramento, CA 95832	916-394-0770	pearson.joe@jobcorps.org	NO
Sacramento Works Career Center	Marketing Specialist	925 Del Paso Blvd., Suite 100 Sacramento, CA 95815	916-263-3800	ljmorgan@delpaso.seta.net	NO
Inalliance	Alisa Fleming	6950 21st Ave. Sacramento, CA 95820	916-381-1300	afleming@inallianceinc.com	NO
Salvation Army	Captains Kris & Cammie Potter	100 Lincoln Street Roseville, CA 95678	916-784-3382		NO
SETA Hillsdale Career Center	Betty Conley	5655 Hillsdale Blvd., Ste. 16 Sacramento, CA 95842	916-263-4100	conleyb@saccounty.net	YES
Sacramento County Affirmative Action Coord.	Department of Personal Management	609 9th Street Sacramento, CA 95814	916-874-7148	employoffice@saccounty.net	NO
Cal State University, Sacramento	Candace McGee Career Center	6000 J Street Sacramento, CA 95819	916-278-7207	jobs@csus.edu	YES
Cal State University, Sacramento	Joshua Guiler Communications Department	600 J Street Sacramento, CA 95819	916-278-7207	jguilar@saclink.csus.edu	YES
San Joaquin Delta College	Linda Hores EDD Ovvice	5151 Pacific Ave. Stockton, CA 95207	209-954-5097	humanresources@deltacollege.edu	NO
California State University, Chico	Placement Office	400 West First Street Chico, CA 95929	530-898-5253	jrettinhouse@csuchico.edu	NO
MTI Business Schools	Job Announcements	5221 Madison Ave. Sacramento, CA 95841	916-339-1500	tlewis@mticollege.edu	NO

Workforce Investment Board	Scotty Sanderson Bus. Services Rep.	320 Campus Lane Fairfield, CA 94534	707-863-3543	Ssanderson@solanoiwib.org	YES
Sacramento Black Chamber of Commerce	Velma Sykes Executive Director	2655 Del Monte Street W. Sacramento, CA 95691	916-374-9355	Vsykes@sacblackchamber.org	YES
Entertainment Employment Journal	Gregorio Carbajal	P.O. Box 6863 Corpus Christi, TX	361-986-0118 FAX:361-994-8328	gregorio@EntertainmentEmploymentJournal.com	YES
KOVR/KMAX Web site		CBS13.com			N/A
Internal Job Postings		KMAX/KOVR Job Board and CBS Stations Group Mailing			N/A

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Grant Joint Union School District
Greater Sacramento Urban League
Heald College
Lutheran Charities

Mercy Housing
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Sacramento County Office of Education
Sacramento Housing and Redevelopment Agency
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Sacramento Regional Transit
San Joaquin County Worknet
San Juan Unified School District
Solano County Workforce Investment Board
Tech Skills
Turning Point
United States Department of Veteran's Affairs
University of California, Davis
University of San Francisco
University of the Pacific
Vietnam Veterans
Washoe Indian TANF
Westaff
Women's Empowerment
Yolo County Department of Employment Services
Yuba County Cal Works

5. **JOB TITLE: PHOTOGRAPHER**
Referral Source of Hire: Station Website

Vacancy #16

Recruitment Source Name	Contact Person	Address	Telephone Number	E-mail	Did Recruitment Source Notified Request Notification?
Sacramento Urban League	Taurus Jackson	3725 Marysville Blvd. Sacramento, CA 95838	916-561-0856	wanderson@gsul.org	No
Chinese Community Services Center	Kevin Thai Job Developer	915 T. Street Sacramento, CA 95814	916-442-2523	nai@ccsc.org	No
La Familia Counseling Center	Jennifer Peterson Site Supervisor	5523 34th Street Sacramento, CA 95820	916-452-3601/227-2600	jrpeters@delpaso.seta.net	No
Hispanic Americans for Fairness in Media		5400 E. Olympic Blvd. #250 Los Angeles, CA 90022	323-726-1558	trosec77@aol.com	No
National Assoc. of Hispanic Journalist		1193 National Press Blvd. Washington, DC 20025	202-662-7145	jobbank@nahj.org	No
Women's Civic Improvement Club	Charles Cogger	3555 3rd Ave. Sacramento, CA 95817	916-457-8661	ccogger@wciinc.org	No
Sacramento Society for the Blind	Julia Fretwell	2750 24th Street Sacramento, CA 95818	916-452-8271	jfretwell@societyfortheblind.org	YES
Nelson's Vocational Consulting	Mike Martinez Placement	1329 Howe Ave., Suite 100 Sacramento, CA 95825	916-929-6988	Mikejmartinez.SBCglobal.net	YES
California Broadcasters Association Job Bank	Joe Berry VP Director of Special Projects	915 L. Street, Suite 1150 Sacramento, Ca 95814	916-444-2237	info@cabroadcasters.org	YES
Sacramento Job Corp Center	Joe Pearson Career Transition Services	3100 Meadowview Rd. Sacramento, CA 95832	916-394-0770	pearson.joe@jobcorps.org	NO
Sacramento Works Career Center	Marketing Specialist	925 Del Paso Blvd., Suite 100 Sacramento, CA 95815	916-263-3800	ljmorgan@delpaso.seta.net	NO
Inalliance	Alisa Fleming	6950 21st Ave. Sacramento, CA 95820	916-381-1300	afleming@inallianceinc.com	NO
Salvation Army	Captains Kris & Cammie Potter	100 Lincoln Street Roseville, CA 95678	916-784-3382		NO
SETA Hillsdale Career Center	Betty Conley	5655 Hillsdale Blvd., Ste. 16 Sacramento, CA 95842	916-263-4100	conleyb@saccounty.net	YES
Sacramento County Affirmative Action Coord.	Department of Personal Management	609 9th Street Sacramento, CA 95814	916-874-7148	employoffice@saccounty.net	NO
Cal State University, Sacramento	Candace McGee Career Center	6000 J Street Sacramento, CA 95819	916-278-7207	jobs@csus.edu	YES
Cal State University, Sacramento	Joshua Guiler Communications Department	600 J Street Sacramento, CA 95819	916-278-7207	jguilar@saclink.csus.edu	YES
San Joaquin Delta College	Linda Hores EDD Ovvice	5151 Pacific Ave. Stockton, CA 95207	209-954-5097	humanresources@deltacollege.edu	NO
California State University, Chico	Placement Office	400 West First Street Chico, CA 95929	530-898-5253	jrettinhouse@csuchico.edu	NO
MTI Business Schools	Job Announcements	5221 Madison Ave. Sacramento, CA 95841	916-339-1500	tlewis@mticollege.edu	NO

Workforce Investment Board	Scotty Sanderson Bus. Services Rep.	320 Campus Lane Fairfield, CA 94534	707-863-3543	Sanderson@solanoiwib.org	YES
Sacramento Black Chamber of Commerce	Velma Sykes Executive Director	2655 Del Monte Street W. Sacramento, CA 95691	916-374-9355	Vsykes@sacblackchamber.org	YES
Entertainment Employment Journal	Gregorio Carbajal	P.O. Box 6863 Corpus Christi, TX	361-986-0118 FAX:361-994-8328	gregorio@EntertainmentEmploymentJournal.com	YES
KOVR/KMAX Web site		CBS13.com			N/A
Internal Job Postings		KMAX/KOVR Job Board and CBS Stations Group Mailing			N/A

Career Developers Network Partners

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- Advocacy, Resources and Choices
- Agency 4 on Aging
- All Sacramento Works Career Centers
- American River College
- Beale AFB Career Center
- BTTI
- California Department of Corrections
- California Indian Manpower Consortium
- California Youth Authority
- Center for Employment Training
- City of West Sacramento
- Cosumnes River College
- Department of Rehabilitation
- Elk Grove Unified School District Adult Education
- Elk Grove Unified School District High Schools
- Employment Development Department
- Fathers and Families
- Folsom Lake College
- Grant Joint Union School District
- Greater Sacramento Urban League
- Heald College
- Lutheran Charities

Mercy Housing
Nevada County Cal Works
Norcal Center on Deafness
Placer County Cal Works
Pride Industries
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Sacramento Children's Home
Sacramento City College
Sacramento City Unified School District High Schools
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Sacramento Regional Transit
San Joaquin County Worknet
San Juan Unified School District
Solano County Workforce Investment Board
Tech Skills
Turning Point
United States Department of Veteran's Affairs
University of California, Davis
University of San Francisco
University of the Pacific
Vietnam Veterans
Washoe Indian TANF
Westaff
Women's Empowerment
Yolo County Department of Employment Services
Yuba County Cal Works

5. **JOB TITLE: NEW BUSINESS DEVELOPMENT MANAGER**
Referral Source of Hire: Station Website

Vacancy #17

Recruitment Source Name	Contact Person	Address	Telephone Number	E-mail	Did Recruitment Source Notified Request Notification?
Sacramento Urban League	Taurus Jackson	3725 Marysville Blvd. Sacramento, CA 95838	916-561-0856	wanderson@gsul.org	No
Chinese Community Services Center	Kevin Thai Job Developer	915 T. Street Sacramento, CA 95814	916-442-2523	nai@ccsc.org	No
La Familia Counseling Center	Jennifer Peterson Site Supervisor	5523 34th Street Sacramento, CA 95820	916-452-3601/227-2600	jrpeters@delpaso.seta.net	No
Hispanic Americans for Fairness in Media		5400 E. Olympic Blvd. #250 Los Angeles, CA 90022	323-726-1558	trosec77@aol.com	No
National Assoc. of Hispanic Journalist		1193 National Press Blvd. Washington, DC 20025	202-662-7145	jobbank@nahj.org	No
Women's Civic Improvement Club	Charles Cogger	3555 3rd Ave. Sacramento, CA 95817	916-457-8661	ccogger@wccinc.org	No
Sacramento Society for the Blind	Julia Fretwell	2750 24th Street Sacramento, CA 95818	916-452-8271	jfretwell@societyfortheblind.org	YES
Nelson's Vocational Consulting	Mike Martinez Placement	1329 Howe Ave., Suite 100 Sacramento, CA 95825	916-929-6988	Mikejmartinez.SBCglobal.net	YES
California Broadcasters Association Job Bank	Joe Berry VP Director of Special Projects	915 L. Street, Suite 1150 Sacramento, Ca 95814	916-444-2237	info@cabroadcasters.org	YES
Sacramento Job Corp Center	Joe Pearson Career Transition Services	3100 Meadowview Rd. Sacramento, CA 95832	916-394-0770	pearson.joe@jobcorps.org	NO
Sacramento Works Career Center	Marketing Specialist	925 Del Paso Blvd., Suite 100 Sacramento, CA 95815	916-263-3800	ljmorgan@delpaso.seta.net	NO
Inalliance	Alisa Fleming	6950 21st Ave. Sacramento, CA 95820	916-381-1300	afleming@inallianceinc.com	NO
Salvation Army	Captains Kris & Cammie Potter	100 Lincoln Street Roseville, CA 95678	916-784-3382		NO
SETA Hillsdale Career Center	Betty Conley	5655 Hillsdale Blvd., Ste. 16 Sacramento, CA 95842	916-263-4100	conleyb@saccounty.net	YES
Sacramento County Affirmative Action Coord.	Department of Personal Management	609 9th Street Sacramento, CA 95814	916-874-7148	employoffice@saccounty.net	NO
Cal State University, Sacramento	Candace McGee Career Center	6000 J Street Sacramento, CA 95819	916-278-7207	jobs@csus.edu	YES
Cal State University, Sacramento	Joshua Guiler Communications Department	600 J Street Sacramento, CA 95819	916-278-7207	jguilar@saclink.csus.edu	YES
San Joaquin Delta College	Linda Hores EDD Ovvice	5151 Pacific Ave. Stockton, CA 95207	209-954-5097	humanresources@deltacollege.edu	NO
California State University, Chico	Placement Office	400 West First Street Chico, CA 95929	530-898-5253	jrettinhouse@csuchico.edu	NO
MTI Business Schools	Job Announcements	5221 Madison Ave. Sacramento, CA 95841	916-339-1500	tlewis@mticollege.edu	NO

Workforce Investment Board	Scotty Sanderson Bus. Services Rep.	320 Campus Lane Fairfield, CA 94534	707-863-3543	Sanderson@solanoiwib.org	YES
Sacramento Black Chamber of Commerce	Velma Sykes Executive Director	2655 Del Monte Street W. Sacramento, CA 95691	916-374-9355	Vsykes@sacblackchamber.org	YES
Entertainment Employment Journal	Gregorio Carbajal	P.O. Box 6863 Corpus Christi, TX	361-986-0118 FAX:361-994-8328	gregorio@EntertainmentEmploymentJournal.com	YES
KOVR/KMAX Web site		CBS13.com			N/A
Internal Job Postings		KMAX/KOVR Job Board and CBS Stations Group Mailing			N/A

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- American River College
- Beale AFB Career Center
- BTTI
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- Center for Employment Training
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- Fathers and Families
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San Joaquin County Worknet
San Juan Unified School District
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Tech Skills
Turning Point
United States Department of Veteran's Affairs
University of California, Davis
University of San Francisco
University of the Pacific
Vietnam Veterans
Washoe Indian TANF
Westaff
Women's Empowerment
Yolo County Department of Employment Services
Yuba County Cal Works

5. **JOB TITLE: PRODUCER**
Referral Source of Hire: Outside Referral
Vacancy #18

Recruitment Source Name	Contact Person	Address	Telephone Number	E-mail	Did Recruitment Source Notified Request Notification?
Sacramento Urban League	Taurus Jackson	3725 Marysville Blvd. Sacramento, CA 95838	916-561-0856	wanderson@gsul.org	No
Chinese Community Services Center	Kevin Thai Job Developer	915 T. Street Sacramento, CA 95814	916-442-2523	nai@scsc.org	No
La Familia Counseling Center	Jennifer Peterson Site Supervisor	5523 34th Street Sacramento, CA 95820	916-452-3601/227-2600	jrpeters@delpaso.seta.net	No
Hispanic Americans for Fairness in Media		5400 E. Olympic Blvd. #250 Los Angeles, CA 90022	323-726-1558	trosec77@aol.com	No
National Assoc. of Hispanic Journalist		1193 National Press Blvd. Washington, DC 20025	202-662-7145	jobbank@nahj.org	No
Women's Civic Improvement Club	Charles Cogger	3555 3rd Ave. Sacramento, CA 95817	916-457-8661	ccogger@wcicinc.org	No
Sacramento Society for the Blind	Julia Fretwell	2750 24th Street Sacramento, CA 95818	916-452-8271	jfretwell@societyfortheblind.org	YES
Nelson's Vocational Consulting	Mike Martinez Placement	1329 Howe Ave., Suite 100 Sacramento, CA 95825	916-929-6988	Mikejmartinez.SBCglobal.net	YES
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Workforce Investment Board	Scotty Sanderson	320 Campus Lane	707-863-3543	Ssanderson@solano.wib.org	YES

	Bus. Services Rep.	Fairfield, CA 94534			
Sacramento Black Chamber of Commerce	Velma Sykes Executive Director	2655 Del Monte Street W. Sacramento, CA 95691	916-374-9355	Vsykes@sacblackchamber.org	YES
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California Department of Corrections
California Indian Manpower Consortium
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Elk Grove Unified School District Adult Education
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Employment Development Department
Fathers and Families
Folsom Lake College
Grant Joint Union School District
Greater Sacramento Urban League
Heald College
Lutheran Charities
Mercy Housing

Nevada County Cal Works
Norcal Center on Deafness
Placer County Cal Works
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Sacramento City College
Sacramento City Unified School District High Schools
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San Joaquin County Worknet
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Tech Skills
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United States Department of Veteran's Affairs
University of California, Davis
University of San Francisco
University of the Pacific
Vietnam Veterans
Washoe Indian TANF
Westaff
Women's Empowerment
Yolo County Department of Employment Services
Yuba County Cal Works

5. **JOB TITLE: EXECUTIVE PRODUCER**
Referral Source of Hire: Station Website

Vacancy #19

Recruitment Source Name	Contact Person	Address	Telephone Number	E-mail	Did Recruitment Source Notified Request Notification?
Sacramento Urban League	Taurus Jackson	3725 Marysville Blvd. Sacramento, CA 95838	916-561-0856	wanderson@gsul.org	No
Chinese Community Services Center	Kevin Thai Job Developer	915 T. Street Sacramento, CA 95814	916-442-2523	nai@ccsc.org	No
La Familia Counseling Center	Jennifer Peterson Site Supervisor	5523 34th Street Sacramento, CA 95820	916-452-3601/227-2600	jrpeters@delpaso.seta.net	No
Hispanic Americans for Fairness in Media		5400 E. Olympic Blvd. #250 Los Angeles, CA 90022	323-726-1558	trosec77@aol.com	No
National Assoc. of Hispanic Journalist		1193 National Press Blvd. Washington, DC 20025	202-662-7145	jobbank@nahj.org	No
Women's Civic Improvement Club	Charles Cogger	3555 3rd Ave. Sacramento, CA 95817	916-457-8661	ccogger@wccinc.org	No
Sacramento Society for the Blind	Julia Fretwell	2750 24th Street Sacramento, CA 95818	916-452-8271	jfretwell@societyfortheblind.org	YES
Nelson's Vocational Consulting	Mike Martinez Placement	1329 Howe Ave., Suite 100 Sacramento, CA 95825	916-929-6988	Mikejmartinez.SBCglobal.net	YES
California Broadcasters Association Job Bank	Joe Berry VP Director of Special Projects	915 L. Street, Suite 1150 Sacramento, Ca 95814	916-444-2237	info@cabroadcasters.org	YES
Sacramento Job Corp Center	Joe Pearson Career Transition Services	3100 Meadowview Rd. Sacramento, CA 95832	916-394-0770	pearson.joe@jobcorps.org	NO
Sacramento Works Career Center	Marketing Specialist	925 Del Paso Blvd., Suite 100 Sacramento, CA 95815	916-263-3800	ljmorgan@delpaso.seta.net	NO
Inalliance	Alisa Fleming	6950 21st Ave. Sacramento, CA 95820	916-381-1300	afleming@inallianceinc.com	NO
Salvation Army	Captains Kris & Cammie Potter	100 Lincoln Street Roseville, CA 95678	916-784-3382		NO
SETA Hillsdale Career Center	Betty Conley	5655 Hillsdale Blvd., Ste. 16 Sacramento, CA 95842	916-263-4100	conleyb@saccounty.net	YES
Sacramento County Affirmative Action Coord.	Department of Personal Management	609 9th Street Sacramento, CA 95814	916-874-7148	employoffice@saccounty.net	NO
Cal State University, Sacramento	Candace McGee Career Center	6000 J Street Sacramento, CA 95819	916-278-7207	jobs@csus.edu	YES
Cal State University, Sacramento	Joshua Guiler Communications Department	600 J Street Sacramento, CA 95819	916-278-7207	jguilar@saclink.csus.edu	YES
San Joaquin Delta College	Linda Hores EDD Ovvice	5151 Pacific Ave. Stockton, CA 95207	209-954-5097	humanresources@deltacollege.edu	NO
California State University, Chico	Placement Office	400 West First Street Chico, CA 95929	530-898-5253	jrettinhouse@csuchico.edu	NO
MTI Business Schools	Job Announcements	5221 Madison Ave. Sacramento, CA 95841	916-339-1500	tlewis@mticollege.edu	NO

Workforce Investment Board	Scotty Sanderson Bus. Services Rep.	320 Campus Lane Fairfield, CA 94534	707-863-3543	Sanderson@solanoiwib.org	YES
Sacramento Black Chamber of Commerce	Velma Sykes Executive Director	2655 Del Monte Street W. Sacramento, CA 95691	916-374-9355	Vsykes@sacblackchamber.org	YES
Entertainment Employment Journal	Gregorio Carbajal	P.O. Box 6863 Corpus Christi, TX	361-986-0118 FAX:361-994-8328	gregorio@EntertainmentEmploymentJournal.com	YES
KOVR/KMAX Web site		CBS13.com			N/A
Internal Job Postings		KMAX/KOVR Job Board and CBS Stations Group Mailing			N/A

Career Developers Network Partners

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- Beale AFB Career Center
- BTTI
- California Department of Corrections
- California Indian Manpower Consortium
- California Youth Authority
- Center for Employment Training
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- Cosumnes River College
- Department of Rehabilitation
- Elk Grove Unified School District Adult Education
- Elk Grove Unified School District High Schools
- Employment Development Department
- Fathers and Families
- Folsom Lake College
- Grant Joint Union School District
- Greater Sacramento Urban League
- Heald College
- Lutheran Charities

Mercy Housing
Nevada County Cal Works
Norcal Center on Deafness
Placer County Cal Works
Pride Industries
Randstad
Sacramento Children's Home
Sacramento City College
Sacramento City Unified School District High Schools
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Sacramento Regional Occupational Program
Sacramento Regional Transit
San Joaquin County Worknet
San Juan Unified School District
Solano County Workforce Investment Board
Tech Skills
Turning Point
United States Department of Veteran's Affairs
University of California, Davis
University of San Francisco
University of the Pacific
Vietnam Veterans
Washoe Indian TANF
Westaff
Women's Empowerment
Yolo County Department of Employment Services
Yuba County Cal Works

5. **JOB TITLE: WRITER/PRODUCER**
Referral Source of Hire: Internal Referral

Vacancy #20

Recruitment Source Name	Contact Person	Address	Telephone Number	E-mail	Did Recruitment Source Notified Request Notification?
Sacramento Urban League	Taurus Jackson	3725 Marysville Blvd. Sacramento, CA 95838	916-561-0856	wanderson@gsul.org	No
Chinese Community Services Center	Kevin Thai Job Developer	915 T. Street Sacramento, CA 95814	916-442-2523	nai@ccsc.org	No
La Familia Counseling Center	Jennifer Peterson Site Supervisor	5523 34th Street Sacramento, CA 95820	916-452-3601/227-2600	jrpeters@delpaso.seta.net	No
Hispanic Americans for Fairness in Media		5400 E. Olympic Blvd. #250 Los Angeles, CA 90022	323-726-1558	trosec77@aol.com	No
National Assoc. of Hispanic Journalist		1193 National Press Blvd. Washington, DC 20025	202-662-7145	jobbank@nahj.org	No
Women's Civic Improvement Club	Charles Cogger	3555 3rd Ave. Sacramento, CA 95817	916-457-8661	ccogger@wccinc.org	No
Sacramento Society for the Blind	Julia Fretwell	2750 24th Street Sacramento, CA 95818	916-452-8271	jfretwell@societyfortheblind.org	YES
Nelson's Vocational Consulting	Mike Martinez Placement	1329 Howe Ave., Suite 100 Sacramento, CA 95825	916-929-6988	Mikejmartinez.SBCglobal.net	YES
California Broadcasters Association Job Bank	Joe Berry VP Director of Special Projects	915 L. Street, Suite 1150 Sacramento, Ca 95814	916-444-2237	info@cabroadcasters.org	YES
Sacramento Job Corp Center	Joe Pearson Career Transition Services	3100 Meadowview Rd. Sacramento, CA 95832	916-394-0770	pearson.joe@jobcorps.org	NO
Sacramento Works Career Center	Marketing Specialist	925 Del Paso Blvd., Suite 100 Sacramento, CA 95815	916-263-3800	ljmorgan@delpaso.seta.net	NO
Inalliance	Alisa Fleming	6950 21st Ave. Sacramento, CA 95820	916-381-1300	afleming@inallianceinc.com	NO
Salvation Army	Captains Kris & Cammie Potter	100 Lincoln Street Roseville, CA 95678	916-784-3382		NO
SETA Hillsdale Career Center	Betty Conley	5655 Hillsdale Blvd., Ste. 16 Sacramento, CA 95842	916-263-4100	conleyb@saccounty.net	YES
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Cal State University, Sacramento	Joshua Guiler Communications Department	600 J Street Sacramento, CA 95819	916-278-7207	jguilar@saclink.csus.edu	YES
San Joaquin Delta College	Linda Hores EDD Ovvice	5151 Pacific Ave. Stockton, CA 95207	209-954-5097	humanresources@deltacollege.edu	NO
California State University, Chico	Placement Office	400 West First Street Chico, CA 95929	530-898-5253	jrettinhouse@csuchico.edu	NO
MTI Business Schools	Job Announcements	5221 Madison Ave. Sacramento, CA 95841	916-339-1500	tlewis@mticollege.edu	NO

Workforce Investment Board	Scotty Sanderson Bus. Services Rep.	320 Campus Lane Fairfield, CA 94534	707-863-3543	Ssanderson@solanoiwib.org	YES
Sacramento Black Chamber of Commerce	Velma Sykes Executive Director	2655 Del Monte Street W. Sacramento, CA 95691	916-374-9355	Vsykes@sacblackchamber.org	YES
Entertainment Employment Journal	Gregorio Carbajal	P.O. Box 6863 Corpus Christi, TX	361-986-0118 FAX:361-994-8328	gregorio@EntertainmentEmploymentJournal.com	YES
KOVR/KMAX Web site		CBS13.com			N/A
Internal Job Postings		KMAX/KOVR Job Board and CBS Stations Group Mailing			N/A

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Employment Development Department
Fathers and Families
Folsom Lake College
Grant Joint Union School District
Greater Sacramento Urban League
Heald College
Lutheran Charities

Mercy Housing
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Placer County Cal Works
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Sacramento County Office of Education
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Sacramento Regional Transit
San Joaquin County Worknet
San Juan Unified School District
Solano County Workforce Investment Board
Tech Skills
Turning Point
United States Department of Veteran's Affairs
University of California, Davis
University of San Francisco
University of the Pacific
Vietnam Veterans
Washoe Indian TANF
Westaff
Women's Empowerment
Yolo County Department of Employment Services
Yuba County Cal Works

5. **JOB TITLE: PHOTOGRAPHER**
Referral Source of Hire: Internal Referral

Vacancy #21

Recruitment Source Name	Contact Person	Address	Telephone Number	E-mail	Did Recruitment Source Notified Request Notification?
Sacramento Urban League	Taurus Jackson	3725 Marysville Blvd. Sacramento, CA 95838	916-561-0856	wanderson@gsul.org	No
Chinese Community Services Center	Kevin Thai Job Developer	915 T. Street Sacramento, CA 95814	916-442-2523	nai@ccsc.org	No
La Familia Counseling Center	Jennifer Peterson Site Supervisor	5523 34th Street Sacramento, CA 95820	916-452-3601/227-2600	jrpeters@delpaso.seta.net	No
Hispanic Americans for Fairness in Media		5400 E. Olympic Blvd. #250 Los Angeles, CA 90022	323-726-1558	trosec77@aol.com	No
National Assoc. of Hispanic Journalist		1193 National Press Blvd. Washington, DC 20025	202-662-7145	jobbank@nahj.org	No
Women's Civic Improvement Club	Charles Cogger	3555 3rd Ave. Sacramento, CA 95817	916-457-8661	ccogger@wccinc.org	No
Sacramento Society for the Blind	Julia Fretwell	2750 24th Street Sacramento, CA 95818	916-452-8271	jfretwell@societyfortheblind.org	YES
Nelson's Vocational Consulting	Mike Martinez Placement	1329 Howe Ave., Suite 100 Sacramento, CA 95825	916-929-6988	Mikejmartinez.SBCglobal.net	YES
California Broadcasters Association Job Bank	Joe Berry VP Director of Special Projects	915 L. Street, Suite 1150 Sacramento, Ca 95814	916-444-2237	info@cabroadcasters.org	YES
Sacramento Job Corp Center	Joe Pearson Career Transition Services	3100 Meadowview Rd. Sacramento, CA 95832	916-394-0770	pearson.joe@jobcorps.org	NO
Sacramento Works Career Center	Marketing Specialist	925 Del Paso Blvd., Suite 100 Sacramento, CA 95815	916-263-3800	ljmorgan@delpaso.seta.net	NO
Inalliance	Alisa Fleming	6950 21st Ave. Sacramento, CA 95820	916-381-1300	afleming@inallianceinc.com	NO
Salvation Army	Captains Kris & Cammie Potter	100 Lincoln Street Roseville, CA 95678	916-784-3382		NO
SETA Hillsdale Career Center	Betty Conley	5655 Hillsdale Blvd., Ste. 16 Sacramento, CA 95842	916-263-4100	conleyb@saccounty.net	YES
Sacramento County Affirmative Action Coord.	Department of Personal Management	609 9th Street Sacramento, CA 95814	916-874-7148	employoffice@saccounty.net	NO
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Cal State University, Sacramento	Joshua Guiler Communications Department	600 J Street Sacramento, CA 95819	916-278-7207	jguilar@saclink.csus.edu	YES
San Joaquin Delta College	Linda Hores EDD Ovvice	5151 Pacific Ave. Stockton, CA 95207	209-954-5097	humanresources@deltacollege.edu	NO
California State University, Chico	Placement Office	400 West First Street Chico, CA 95929	530-898-5253	jrettinhouse@csuchico.edu	NO
MTI Business Schools	Job Announcements	5221 Madison Ave. Sacramento, CA 95841	916-339-1500	tlewis@mticollege.edu	NO

Workforce Investment Board	Scotty Sanderson Bus. Services Rep.	320 Campus Lane Fairfield, CA 94534	707-863-3543	Sanderson@solanoiwib.org	YES
Sacramento Black Chamber of Commerce	Velma Sykes Executive Director	2655 Del Monte Street W. Sacramento, CA 95691	916-374-9355	Vsykes@sacblackchamber.org	YES
Entertainment Employment Journal	Gregorio Carbajal	P.O. Box 6863 Corpus Christi, TX	361-986-0118 FAX:361-994-8328	gregorio@EntertainmentEmploymentJournal.com	YES
KOVR/KMAX Web site		CBS13.com			N/A
Internal Job Postings		KMAX/KOVR Job Board and CBS Stations Group Mailing			N/A

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- ABC Resume Service
- Acustaff
- Advocacy, Resources and Choices
- Agency 4 on Aging
- All Sacramento Works Career Centers
- American River College
- Beale AFB Career Center
- BTTI
- California Department of Corrections
- California Indian Manpower Consortium
- California Youth Authority
- Center for Employment Training
- City of West Sacramento
- Cosumnes River College
- Department of Rehabilitation
- Elk Grove Unified School District Adult Education
- Elk Grove Unified School District High Schools
- Employment Development Department
- Fathers and Families
- Folsom Lake College
- Grant Joint Union School District
- Greater Sacramento Urban League
- Heald College
- Lutheran Charities

Mercy Housing
Nevada County Cal Works
Norcal Center on Deafness
Placer County Cal Works
Pride Industries
Randstad
Sacramento Children's Home
Sacramento City College
Sacramento City Unified School District High Schools
Sacramento County Department of Human Assistance
Sacramento County Office of Education
Sacramento Housing and Redevelopment Agency
Sacramento Regional Occupational Program
Sacramento Regional Transit
San Joaquin County Worknet
San Juan Unified School District
Solano County Workforce Investment Board
Tech Skills
Turning Point
United States Department of Veteran's Affairs
University of California, Davis
University of San Francisco
University of the Pacific
Vietnam Veterans
Washoe Indian TANF
Westaff
Women's Empowerment
Yolo County Department of Employment Services
Yuba County Cal Works

5. **JOB TITLE: PRODUCER**
Referral Source of Hire: Craigslist.com

Vacancy #22

Recruitment Source Name	Contact Person	Address	Telephone Number	E-mail	Did Recruitment Source Notified Request Notification?
Sacramento Urban League	Taurus Jackson	3725 Marysville Blvd. Sacramento, CA 95838	916-561-0856	wanderson@gsul.org	No
Chinese Community Services Center	Kevin Thai Job Developer	915 T. Street Sacramento, CA 95814	916-442-2523	nai@ccsc.org	No
La Familia Counseling Center	Jennifer Peterson Site Supervisor	5523 34th Street Sacramento, CA 95820	916-452-3601/227-2600	jrpeters@delpaso.seta.net	No
Hispanic Americans for Fairness in Media		5400 E. Olympic Blvd. #250 Los Angeles, CA 90022	323-726-1558	trosec77@aol.com	No
National Assoc. of Hispanic Journalist		1193 National Press Blvd. Washington, DC 20025	202-662-7145	jobbank@nahj.org	No
Women's Civic Improvement Club	Charles Cogger	3555 3rd Ave. Sacramento, CA 95817	916-457-8661	ccogger@wcicinc.org	No
Sacramento Society for the Blind	Julia Fretwell	2750 24th Street Sacramento, CA 95818	916-452-8271	jfretwell@societyfortheblind.org	YES
Nelson's Vocational Consulting	Mike Martinez Placement	1329 Howe Ave., Suite 100 Sacramento, CA 95825	916-929-6988	Mikejmartinez.SBCglobal.net	YES
California Broadcasters Association Job Bank	Joe Berry VP Director of Special Projects	915 L. Street, Suite 1150 Sacramento, Ca 95814	916-444-2237	info@cabroadcasters.org	YES
Sacramento Job Corp Center	Joe Pearson Career Transition Services	3100 Meadowview Rd. Sacramento, CA 95832	916-394-0770	pearson.joe@jobcorps.org	NO
Sacramento Works Career Center	Marketing Specialist	925 Del Paso Blvd., Suite 100 Sacramento, CA 95815	916-263-3800	ljmorgan@delpaso.seta.net	NO
Inalliance	Alisa Fleming	6950 21st Ave. Sacramento, CA 95820	916-381-1300	afleming@inallianceinc.com	NO
Salvation Army	Captains Kris & Cammie Potter	100 Lincoln Street Roseville, CA 95678	916-784-3382		NO
SETA Hillsdale Career Center	Betty Conley	5655 Hillsdale Blvd., Ste. 16 Sacramento, CA 95842	916-263-4100	conleyb@saccounty.net	YES
Sacramento County Affirmative Action Coord.	Department of Personal Management	609 9th Street Sacramento, CA 95814	916-874-7148	employoffice@saccounty.net	NO
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MTI Business Schools	Job Announcements	5221 Madison Ave. Sacramento, CA 95841	916-339-1500	tlewis@mticollege.edu	NO

Workforce Investment Board	Scotty Sanderson Bus. Services Rep.	320 Campus Lane Fairfield, CA 94534	707-863-3543	Ssanderson@solanoiwib.org	YES
Sacramento Black Chamber of Commerce	Velma Sykes Executive Director	2655 Del Monte Street W. Sacramento, CA 95691	916-374-9355	Vsykes@sacblackchamber.org	YES
Entertainment Employment Journal	Gregorio Carbajal	P.O. Box 6863 Corpus Christi, TX	361-986-0118 FAX:361-994-8328	gregorio@EntertainmentEmploymentJournal.com	YES
Criagslist.com		Job search website			N/A
KOVR/KMAX Web site		CBS13.com			N/A
Internal Job Postings		KMAX/KOVR Job Board and CBS Stations Group Mailing			N/A

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United States Department of Veteran's Affairs
University of California, Davis
University of San Francisco
University of the Pacific
Vietnam Veterans
Washoe Indian TANF
Westaff
Women's Empowerment
Yolo County Department of Employment Services
Yuba County Cal Works

5. **JOB TITLE: PRODUCER (2 concurrent openings)**
Referral Source of Hire: (a) Outside Referral (b) Station Website
Vacancy #23a, #23b

Recruitment Source Name	Contact Person	Address	Telephone Number	E-mail	Did Recruitment Source Notified Request Notification?
Sacramento Urban League	Taurus Jackson	3725 Marysville Blvd. Sacramento, CA 95838	916-561-0856	wanderson@gsul.org	No
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Workforce Investment Board	Scotty Sanderson	320 Campus Lane	707-863-3543	Ssanderson@solanoarb.org	YES

	Bus. Services Rep.	Fairfield, CA 94534			
Sacramento Black Chamber of Commerce	Velma Sykes Executive Director	2655 Del Monte Street W. Sacramento, CA 95691	916-374-9355	Vsykes@sacblackchamber.org	YES
Entertainment Employment Journal	Gregorio Carbajal	P.O. Box 6863 Corpus Christi, TX	361-986-0118 FAX:361-994-8328	gregorio@EntertainmentEmploymentJournal.com	YES
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California Department of Corrections
California Indian Manpower Consortium
California Youth Authority
Center for Employment Training
City of West Sacramento
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Elk Grove Unified School District Adult Education
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Nevada County Cal Works
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Sacramento City College
Sacramento City Unified School District High Schools
Sacramento County Department of Human Assistance
Sacramento County Office of Education
Sacramento Housing and Redevelopment Agency
Sacramento Regional Occupational Program
Sacramento Regional Transit
San Joaquin County Worknet
San Juan Unified School District
Solano County Workforce Investment Board
Tech Skills
Turning Point
United States Department of Veteran's Affairs
University of California, Davis
University of San Francisco
University of the Pacific
Vietnam Veterans
Washoe Indian TANF
Westaff
Women's Empowerment
Yolo County Department of Employment Services
Yuba County Cal Works

5. **JOB TITLE: IT SUPPORT TECH**
Referral Source of Hire: Craigslist.com
 Vacancy #24

Recruitment Source Name	Contact Person	Address	Telephone Number	E-mail	Did Recruitment Source Notified Request Notification?
Sacramento Urban League	Taurus Jackson	3725 Marysville Blvd. Sacramento, CA 95838	916-561-0856	wanderson@gsul.org	No
Chinese Community Services Center	Kevin Thai Job Developer	915 T. Street Sacramento, CA 95814	916-442-2523	nai@scsc.org	No
La Familia Counseling Center	Jennifer Peterson Site Supervisor	5523 34th Street Sacramento, CA 95820	916-452-3601/227-2600	jrpeters@delpaso.seta.net	No
Hispanic Americans for Fairness in Media		5400 E. Olympic Blvd. #250 Los Angeles, CA 90022	323-726-1558	trosec77@aol.com	No
National Assoc. of Hispanic Journalist		1193 National Press Blvd. Washington, DC 20025	202-662-7145	jobbank@nahj.org	No
Women's Civic Improvement Club	Charles Cogger	3555 3rd Ave. Sacramento, CA 95817	916-457-8661	ccogger@wcicinc.org	No
Sacramento Society for the Blind	Julia Fretwell	2750 24th Street Sacramento, CA 95818	916-452-8271	jfretwell@societyfortheblind.org	YES
Nelson's Vocational Consulting	Mike Martinez Placement	1329 Howe Ave., Suite 100 Sacramento, CA 95825	916-929-6988	Mikejmartinez.SBCglobal.net	YES
California Broadcasters Association Job Bank	Joe Berry VP Director of Special Projects	915 L. Street, Suite 1150 Sacramento, Ca 95814	916-444-2237	info@cabroadcasters.org	YES
Sacramento Job Corp Center	Joe Pearson Career Transition Services	3100 Meadowview Rd. Sacramento, CA 95832	916-394-0770	pearson.joe@jobcorps.org	NO
Sacramento Works Career Center	Marketing Specialist	925 Del Paso Blvd., Suite 100 Sacramento, CA 95815	916-263-3800	ljmorgan@delpaso.seta.net	NO
Inalliance	Alisa Fleming	6950 21st Ave. Sacramento, CA 95820	916-381-1300	afleming@inallianceinc.com	NO
Salvation Army	Captains Kris & Cammie Potter	100 Lincoln Street Roseville, CA 95678	916-784-3382		NO
SETA Hillsdale Career Center	Betty Conley	5655 Hillsdale Blvd., Ste. 16 Sacramento, CA 95842	916-263-4100	conleyb@saccounty.net	YES
Sacramento County Affirmative Action Coord.	Department of Personal Management	609 9th Street Sacramento, CA 95814	916-874-7148	employoffice@saccounty.net	NO
Cal State University, Sacramento	Candace McGee Career Center	6000 J Street Sacramento, CA 95819	916-278-7207	jobs@csus.edu	YES
Cal State University, Sacramento	Joshua Guiler Communications Department	600 J Street Sacramento, CA 95819	916-278-7207	jguilar@saclink.csus.edu	YES
San Joaquin Delta College	Linda Hores EDD Ovvice	5151 Pacific Ave. Stockton, CA 95207	209-954-5097	humanresources@deltacollege.edu	NO
California State University, Chico	Placement Office	400 West First Street Chico, CA 95929	530-898-5253	jrettinhouse@csuchico.edu	NO
MTI Business Schools	Job Announcements	5221 Madison Ave. Sacramento, CA 95841	916-339-1500	tlewis@mticollege.edu	NO
Workforce Investment Board	Scotty Sanderson	320 Campus Lane	707-863-3543	Ssanderson@solanoarb.org	YES

	Bus. Services Rep.	Fairfield, CA 94534			
Sacramento Black Chamber of Commerce	Velma Sykes Executive Director	2655 Del Monte Street W. Sacramento, CA 95691	916-374-9355	Vsykes@sacblacchamber.org	YES
Entertainment Employment Journal	Gregorio Carbajal	P.O. Box 6863 Corpus Christi, TX	361-986-0118 FAX:361-994-8328	gregorio@EntertainmentEmploymentJournal.com	YES
Craigslist.com		Job Search Website			N/A
KOVR/KMAX Web site		CBS13.com			N/A
Internal Job Postings		KMAX/KOVR Job Board and CBS Stations Group Mailing			N/A

Career Developers Network Partners

Our group contains over 200 career development professionals from the following agencies:

The Sacramento Career Developers Network includes over 200 people in an eight county area (Sacramento, Yolo, Yuba, Placer, Solano, El Dorado, San Joaquin, Sutter) who help other people find jobs. Members work for the community colleges, universities, one- stop career centers, the Employment Development Department, Department of Human Assistance and other non-profit and for-profit job development agencies. The web site is: http://www.swol.org/Career_Developers/index.shtml . Job postings are distributed to the group daily.

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Acustaff
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Agency 4 on Aging
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American River College
Beale AFB Career Center
BTTI
California Department of Corrections
California Indian Manpower Consortium
California Youth Authority
Center for Employment Training
City of West Sacramento
Cosumnes River College
Department of Rehabilitation
Elk Grove Unified School District Adult Education
Elk Grove Unified School District High Schools
Employment Development Department
Fathers and Families
Folsom Lake College
Grant Joint Union School District
Greater Sacramento Urban League
Heald College
Lutheran Charities

Mercy Housing
Nevada County Cal Works
Norcal Center on Deafness
Placer County Cal Works
Pride Industries
Randstad
Sacramento Children's Home
Sacramento City College
Sacramento City Unified School District High Schools
Sacramento County Department of Human Assistance
Sacramento County Office of Education
Sacramento Housing and Redevelopment Agency
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San Joaquin County Worknet
San Juan Unified School District
Solano County Workforce Investment Board
Tech Skills
Turning Point
United States Department of Veteran's Affairs
University of California, Davis
University of San Francisco
University of the Pacific
Vietnam Veterans
Washoe Indian TANF
Westaff
Women's Empowerment
Yolo County Department of Employment Services
Yuba County Cal Works

**5. JOB TITLE: NEW BUSINESS DEVELOPMENT ACCOUNT
EXECUTIVE (2 concurrent openings)**

Referral Source of Hire: (a) and (b) Station Website

Vacancy #25a, #25b

Recruitment Source Name	Contact Person	Address	Telephone Number	E-mail	Did Recruitment Source Notified Request Notification?
Sacramento Urban League	Taurus Jackson	3725 Marysville Blvd. Sacramento, CA 95838	916-561-0856	wanderson@gsul.org	No
Chinese Community Services Center	Kevin Thai Job Developer	915 T. Street Sacramento, CA 95814	916-442-2523	nai@ccsc.org	No
La Familia Counseling Center	Jennifer Peterson Site Supervisor	5523 34th Street Sacramento, CA 95820	916-452-3601/227-2600	jrpeters@delpaso.seta.net	No
Hispanic Americans for Fairness in Media		5400 E. Olympic Blvd. #250 Los Angeles, CA 90022	323-726-1558	trosec77@aol.com	No
National Assoc. of Hispanic Journalist		1193 National Press Blvd. Washington, DC 20025	202-662-7145	jobbank@nahj.org	No
Women's Civic Improvement Club	Charles Cogger	3555 3rd Ave. Sacramento, CA 95817	916-457-8661	ccogger@wcicinc.org	No
Sacramento Society for the Blind	Julia Fretwell	2750 24th Street Sacramento, CA 95818	916-452-8271	jfretwell@societyfortheblind.org	YES
Nelson's Vocational Consulting	Mike Martinez Placement	1329 Howe Ave., Suite 100 Sacramento, CA 95825	916-929-6988	Mikejmartinez.SBCglobal.net	YES
California Broadcasters Association Job Bank	Joe Berry VP Director of Special Projects	915 L. Street, Suite 1150 Sacramento, Ca 95814	916-444-2237	info@cabroadcasters.org	YES
Sacramento Job Corp Center	Joe Pearson Career Transition Services	3100 Meadowview Rd. Sacramento, CA 95832	916-394-0770	pearson.joe@jobcorps.org	NO
Sacramento Works Career Center	Marketing Specialist	925 Del Paso Blvd., Suite 100 Sacramento, CA 95815	916-263-3800	ljmorgan@delpaso.seta.net	NO
Inalliance	Alisa Fleming	6950 21st Ave. Sacramento, CA 95820	916-381-1300	afleming@inallianceinc.com	NO
Salvation Army	Captains Kris & Cammie Potter	100 Lincoln Street Roseville, CA 95678	916-784-3382		NO
SETA Hillsdale Career Center	Betty Conley	5655 Hillsdale Blvd., Ste. 16 Sacramento, CA 95842	916-263-4100	conleyb@saccounty.net	YES
Sacramento County Affirmative Action Coord.	Department of Personal Management	609 9th Street Sacramento, CA 95814	916-874-7148	employoffice@saccounty.net	NO
Cal State University, Sacramento	Candace McGee Career Center	6000 J Street Sacramento, CA 95819	916-278-7207	jobs@csus.edu	YES
Cal State University, Sacramento	Joshua Guiler Communications Department	600 J Street Sacramento, CA 95819	916-278-7207	jguilar@saclink.csus.edu	YES
San Joaquin Delta College	Linda Hores EDD Ovvice	5151 Pacific Ave. Stockton, CA 95207	209-954-5097	humanresources@deltacollege.edu	NO
California State University, Chico	Placement Office	400 West First Street Chico, CA 95929	530-898-5253	jrettinhouse@csuchico.edu	NO
MTI Business Schools	Job Announcements	5221 Madison Ave. Sacramento, CA 95841	916-339-1500	tlewis@mticollege.edu	NO

Workforce Investment Board	Scotty Sanderson Bus. Services Rep.	320 Campus Lane Fairfield, CA 94534	707-863-3543	Ssanderson@solanoiwib.org	YES
Sacramento Black Chamber of Commerce	Velma Sykes Executive Director	2655 Del Monte Street W. Sacramento, CA 95691	916-374-9355	Vsykes@sacblackchamber.org	YES
Craigslist.com		Job Search Website			N/A
Entertainment Employment Journal	Gregorio Carbajal	P.O. Box 6863 Corpus Christi, TX	361-986-0118 FAX:361-994-8328	gregorio@EntertainmentEmploymentJournal.com	YES
KOVR/KMAX Web site		CBS13.com			N/A
Internal Job Postings		KMAX/KOVR Job Board and CBS Stations Group Mailing			N/A

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AARP
ABC Resume Service
Acustaff
Advocacy, Resources and Choices
Agency 4 on Aging
All Sacramento Works Career Centers
American River College
Beale AFB Career Center
BTTI
California Department of Corrections
California Indian Manpower Consortium
California Youth Authority
Center for Employment Training
City of West Sacramento
Cosumnes River College
Department of Rehabilitation
Elk Grove Unified School District Adult Education
Elk Grove Unified School District High Schools
Employment Development Department
Fathers and Families
Folsom Lake College
Grant Joint Union School District
Greater Sacramento Urban League
Heald College

Lutheran Charities
Mercy Housing
Nevada County Cal Works
Norcal Center on Deafness
Placer County Cal Works
Pride Industries
Randstad
Sacramento Children's Home
Sacramento City College
Sacramento City Unified School District High Schools
Sacramento County Department of Human Assistance
Sacramento County Office of Education
Sacramento Housing and Redevelopment Agency
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San Joaquin County Worknet
San Juan Unified School District
Solano County Workforce Investment Board
Tech Skills
Turning Point
United States Department of Veteran's Affairs
University of California, Davis
University of San Francisco
University of the Pacific
Vietnam Veterans
Washoe Indian TANF
Westaff
Women's Empowerment
Yolo County Department of Employment Services
Yuba County Cal Works

**5. JOB TITLE: NEW BUSINESS DEVELOPMENT ACCOUNT
EXECUTIVE (3 concurrent openings)**

Referral Source of Hire: (a) Station Website (b) Craigslist.com (c) Station

Website

Vacancy #26a, #26b, #26c

Recruitment Source Name	Contact Person	Address	Telephone Number	E-mail	Did Recruitment Source Notified Request Notification?
Sacramento Urban League	Taurus Jackson	3725 Marysville Blvd. Sacramento, CA 95838	916-561-0856	wanderson@gsul.org	No
Chinese Community Services Center	Kevin Thai Job Developer	915 T. Street Sacramento, CA 95814	916-442-2523	nai@sccsc.org	No
La Familia Counseling Center	Jennifer Peterson Site Supervisor	5523 34th Street Sacramento, CA 95820	916-452-3601/227-2600	jrpeters@delpaso.seta.net	No
Hispanic Americans for Fairness in Media		5400 E. Olympic Blvd. #250 Los Angeles, CA 90022	323-726-1558	trosec77@aol.com	No
National Assoc. of Hispanic Journalist		1193 National Press Blvd. Washington, DC 20025	202-662-7145	jobbank@nahj.org	No
Women's Civic Improvement Club	Charles Cogger	3555 3rd Ave. Sacramento, CA 95817	916-457-8661	ccogger@wcicinc.org	No
Sacramento Society for the Blind	Julia Fretwell	2750 24th Street Sacramento, CA 95818	916-452-8271	jfretwell@societyfortheblind.org	YES
Nelson's Vocational Consulting	Mike Martinez Placement	1329 Howe Ave., Suite 100 Sacramento, CA 95825	916-929-6988	Mikejmartinez.SBCglobal.net	YES
California Broadcasters Association Job Bank	Joe Berry VP Director of Special Projects	915 L. Street, Suite 1150 Sacramento, Ca 95814	916-444-2237	info@cabroadcasters.org	YES
Sacramento Job Corp Center	Joe Pearson Career Transition Services	3100 Meadowview Rd. Sacramento, CA 95832	916-394-0770	pearson.joe@jobcorps.org	NO
Sacramento Works Career Center	Marketing Specialist	925 Del Paso Blvd., Suite 100 Sacramento, CA 95815	916-263-3800	ljmorgan@delpaso.seta.net	NO
Inalliance	Alisa Fleming	6950 21st Ave. Sacramento, CA 95820	916-381-1300	afleming@inallianceinc.com	NO
Salvation Army	Captains Kris & Cammie Potter	100 Lincoln Street Roseville, CA 95678	916-784-3382		NO
SETA Hillsdale Career Center	Betty Conley	5655 Hillsdale Blvd., Ste. 16 Sacramento, CA 95842	916-263-4100	conleyb@saccounty.net	YES
Sacramento County Affirmative Action Coord.	Department of Personal Management	609 9th Street Sacramento, CA 95814	916-874-7148	employoffice@saccounty.net	NO
Cal State University, Sacramento	Candace McGee Career Center	6000 J Street Sacramento, CA 95819	916-278-7207	jobs@csus.edu	YES
Cal State University, Sacramento	Joshua Guiler Communications Department	600 J Street Sacramento, CA 95819	916-278-7207	jguilar@saclink.csus.edu	YES
San Joaquin Delta College	Linda Hores EDD Ovvice	5151 Pacific Ave. Stockton, CA 95207	209-954-5097	humanresources@deltacollege.edu	NO
California State University, Chico	Placement Office	400 West First Street Chico, CA 95929	530-898-5253	jrettinhouse@csuchico.edu	NO
MTI Business Schools	Job	5221 Madison Ave.	916-339-1500	tlewis@mticollege.edu	NO

	Announcements	Sacramento, CA 95841			
Workforce Investment Board	Scotty Sanderson Bus. Services Rep.	320 Campus Lane Fairfield, CA 94534	707-863-3543	Ssanderson@solanoowib.org	YES
Sacramento Black Chamber of Commerce	Velma Sykes Executive Director	2655 Del Monte Street W. Sacramento, CA 95691	916-374-9355	Vsykes@sacblackchamber.org	YES
Entertainment Employment Journal	Gregorio Carbajal	P.O. Box 6863 Corpus Christi, TX	361-986-0118 FAX:361-994-8328	gregorio@EntertainmentEmploymentJournal.com	YES
Craigslist.com		Job Search Website			N/A
KOVR/KMAX Web site		CBS13.com			N/A
Internal Job Postings		KMAX/KOVR Job Board and CBS Stations Group Mailing			N/A

Career Developers Network Partners

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AARP
ABC Resume Service
Acustaff
Advocacy, Resources and Choices
Agency 4 on Aging
All Sacramento Works Career Centers
American River College
Beale AFB Career Center
BTI
California Department of Corrections
California Indian Manpower Consortium
California Youth Authority
Center for Employment Training
City of West Sacramento
Cosumnes River College
Department of Rehabilitation
Elk Grove Unified School District Adult Education
Elk Grove Unified School District High Schools
Employment Development Department
Fathers and Families
Folsom Lake College
Grant Joint Union School District
Greater Sacramento Urban League

Heald College
Lutheran Charities
Mercy Housing
Nevada County Cal Works
Norcal Center on Deafness
Placer County Cal Works
Pride Industries
Randstad
Sacramento Children's Home
Sacramento City College
Sacramento City Unified School District High Schools
Sacramento County Department of Human Assistance
Sacramento County Office of Education
Sacramento Housing and Redevelopment Agency
Sacramento Regional Occupational Program
Sacramento Regional Transit
San Joaquin County Worknet
San Juan Unified School District
Solano County Workforce Investment Board
Tech Skills
Turning Point
United States Department of Veteran's Affairs
University of California, Davis
University of San Francisco
University of the Pacific
Vietnam Veterans
Washoe Indian TANF
Westaff
Women's Empowerment
Yolo County Department of Employment Services
Yuba County Cal Works

5. **JOB TITLE: ASSIGNMENT EDITOR (2 concurrent openings)**

Referral Source of Hire: (a) and (b) Outside Referral

Vacancy #27a, #27b

Recruitment Source Name	Contact Person	Address	Telephone Number	E-mail	Did Recruitment Source Notified Request Notification?
Sacramento Urban League	Taurus Jackson	3725 Marysville Blvd. Sacramento, CA 95838	916-561-0856	wanderson@gsul.org	No
Chinese Community Services Center	Kevin Thai Job Developer	915 T. Street Sacramento, CA 95814	916-442-2523	nai@sccsc.org	No
La Familia Counseling Center	Jennifer Peterson Site Supervisor	5523 34th Street Sacramento, CA 95820	916-452-3601/227-2600	jrpeters@delpaso.seta.net	No
Hispanic Americans for Fairness in Media		5400 E. Olympic Blvd. #250 Los Angeles, CA 90022	323-726-1558	trosec77@aol.com	No
National Assoc. of Hispanic Journalist		1193 National Press Blvd. Washington, DC 20025	202-662-7145	jobbank@nahj.org	No
Women's Civic Improvement Club	Charles Cogger	3555 3rd Ave. Sacramento, CA 95817	916-457-8661	ccogger@wcicinc.org	No
Sacramento Society for the Blind	Julia Fretwell	2750 24th Street Sacramento, CA 95818	916-452-8271	jfretwell@societyfortheblind.org	YES
Nelson's Vocational Consulting	Mike Martinez Placement	1329 Howe Ave., Suite 100 Sacramento, CA 95825	916-929-6988	Mikejmartinez.SBCglobal.net	YES
California Broadcasters Association Job Bank	Joe Berry VP Director of Special Projects	915 L. Street, Suite 1150 Sacramento, Ca 95814	916-444-2237	info@cabroadcasters.org	YES
Sacramento Job Corp Center	Joe Pearson Career Transition Services	3100 Meadowview Rd. Sacramento, CA 95832	916-394-0770	pearson.joe@jobcorps.org	NO
Sacramento Works Career Center	Marketing Specialist	925 Del Paso Blvd., Suite 100 Sacramento, CA 95815	916-263-3800	ljmorgan@delpaso.seta.net	NO
Inalliance	Alisa Fleming	6950 21st Ave. Sacramento, CA 95820	916-381-1300	afleming@inallianceinc.com	NO
Salvation Army	Captains Kris & Cammie Potter	100 Lincoln Street Roseville, CA 95678	916-784-3382		NO
SETA Hillsdale Career Center	Betty Conley	5655 Hillsdale Blvd., Ste. 16 Sacramento, CA 95842	916-263-4100	conleyb@saccounty.net	YES
Sacramento County Affirmative Action Coord.	Department of Personal Management	609 9th Street Sacramento, CA 95814	916-874-7148	employoffice@saccounty.net	NO
Cal State University, Sacramento	Candace McGee Career Center	6000 J Street Sacramento, CA 95819	916-278-7207	jobs@csus.edu	YES
Cal State University, Sacramento	Joshua Guiler Communications Department	600 J Street Sacramento, CA 95819	916-278-7207	jguilar@saclink.csus.edu	YES
San Joaquin Delta College	Linda Hores EDD Ovvice	5151 Pacific Ave. Stockton, CA 95207	209-954-5097	humanresources@deltacollege.edu	NO
California State University, Chico	Placement Office	400 West First Street Chico, CA 95929	530-898-5253	jrettinhouse@csuchico.edu	NO
MTI Business Schools	Job	5221 Madison Ave.	916-339-1500	tlewis@mticollege.edu	NO

	Announcements	Sacramento, CA 95841			
Workforce Investment Board	Scotty Sanderson Bus. Services Rep.	320 Campus Lane Fairfield, CA 94534	707-863-3543	Ssanderson@solanoiwib.org	YES
Sacramento Black Chamber of Commerce	Velma Sykes Executive Director	2655 Del Monte Street W. Sacramento, CA 95691	916-374-9355	Vsykes@sacblackchamber.org	YES
Entertainment Employment Journal	Gregorio Carbajal	P.O. Box 6863 Corpus Christi, TX	361-986-0118 FAX:361-994-8328	gregorio@EntertainmentEmploymentJournal.com	YES
KOVR/KMAX Web site		CBS13.com			N/A
Internal Job Postings		KMAX/KOVR Job Board and CBS Stations Group Mailing			N/A

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ABC Resume Service
Acustaff
Advocacy, Resources and Choices
Agency 4 on Aging
All Sacramento Works Career Centers
American River College
Beale AFB Career Center
BTTI
California Department of Corrections
California Indian Manpower Consortium
California Youth Authority
Center for Employment Training
City of West Sacramento
Cosumnes River College
Department of Rehabilitation
Elk Grove Unified School District Adult Education
Elk Grove Unified School District High Schools
Employment Development Department
Fathers and Families
Folsom Lake College
Grant Joint Union School District
Greater Sacramento Urban League
Heald College

Lutheran Charities
Mercy Housing
Nevada County Cal Works
Norcal Center on Deafness
Placer County Cal Works
Pride Industries
Randstad
Sacramento Children's Home
Sacramento City College
Sacramento City Unified School District High Schools
Sacramento County Department of Human Assistance
Sacramento County Office of Education
Sacramento Housing and Redevelopment Agency
Sacramento Regional Occupational Program
Sacramento Regional Transit
San Joaquin County Worknet
San Juan Unified School District
Solano County Workforce Investment Board
Tech Skills
Turning Point
United States Department of Veteran's Affairs
University of California, Davis
University of San Francisco
University of the Pacific
Vietnam Veterans
Washoe Indian TANF
Westaff
Women's Empowerment
Yolo County Department of Employment Services
Yuba County Cal Works

5. **JOB TITLE: GRAPHIC ARTIST**
Referral Source of Hire: Station Website
 Vacancy #28

Recruitment Source Name	Contact Person	Address	Telephone Number	E-mail	Did Recruitment Source Notified Request Notification?
Sacramento Urban League	Taurus Jackson	3725 Marysville Blvd. Sacramento, CA 95838	916-561-0856	wanderson@gsul.org	No
Chinese Community Services Center	Kevin Thai Job Developer	915 T. Street Sacramento, CA 95814	916-442-2523	nai@sccsc.org	No
La Familia Counseling Center	Jennifer Peterson Site Supervisor	5523 34th Street Sacramento, CA 95820	916-452-3601/227-2600	jrpeters@delpaso.seta.net	No
Hispanic Americans for Fairness in Media		5400 E. Olympic Blvd. #250 Los Angeles, CA 90022	323-726-1558	trosec77@aol.com	No
National Assoc. of Hispanic Journalist		1193 National Press Blvd. Washington, DC 20025	202-662-7145	jobbank@nahj.org	No
Women's Civic Improvement Club	Charles Cogger	3555 3rd Ave. Sacramento, CA 95817	916-457-8661	ccogger@wcicinc.org	No
Sacramento Society for the Blind	Julia Fretwell	2750 24th Street Sacramento, CA 95818	916-452-8271	jfretwell@societyfortheblind.org	YES
Nelson's Vocational Consulting	Mike Martinez Placement	1329 Howe Ave., Suite 100 Sacramento, CA 95825	916-929-6988	Mikejmartinez.SBCglobal.net	YES
California Broadcasters Association Job Bank	Joe Berry VP Director of Special Projects	915 L. Street, Suite 1150 Sacramento, Ca 95814	916-444-2237	info@cabroadcasters.org	YES
Sacramento Job Corp Center	Joe Pearson Career Transition Services	3100 Meadowview Rd. Sacramento, CA 95832	916-394-0770	pearson.joe@jobcorps.org	NO
Sacramento Works Career Center	Marketing Specialist	925 Del Paso Blvd., Suite 100 Sacramento, CA 95815	916-263-3800	ljmorgan@delpaso.seta.net	NO
Inalliance	Alisa Fleming	6950 21st Ave. Sacramento, CA 95820	916-381-1300	afleming@inallianceinc.com	NO
Salvation Army	Captains Kris & Cammie Potter	100 Lincoln Street Roseville, CA 95678	916-784-3382		NO
SETA Hillsdale Career Center	Betty Conley	5655 Hillsdale Blvd., Ste. 16 Sacramento, CA 95842	916-263-4100	conleyb@saccounty.net	YES
Sacramento County Affirmative Action Coord.	Department of Personal Management	609 9th Street Sacramento, CA 95814	916-874-7148	employoffice@saccounty.net	NO
Cal State University, Sacramento	Candace McGee Career Center	6000 J Street Sacramento, CA 95819	916-278-7207	jobs@csus.edu	YES
Cal State University, Sacramento	Joshua Guiler Communications Department	600 J Street Sacramento, CA 95819	916-278-7207	jguilar@saclink.csus.edu	YES
San Joaquin Delta College	Linda Hores EDD Ovvice	5151 Pacific Ave. Stockton, CA 95207	209-954-5097	humanresources@deltacollege.edu	NO
California State University, Chico	Placement Office	400 West First Street Chico, CA 95929	530-898-5253	jrettinhouse@csuchico.edu	NO
MTI Business Schools	Job	5221 Madison Ave.	916-339-1500	tlewis@mticollege.edu	NO

	Announcements	Sacramento, CA 95841			
Workforce Investment Board	Scotty Sanderson Bus. Services Rep.	320 Campus Lane Fairfield, CA 94534	707-863-3543	Ssanderson@solanoiwib.org	YES
Sacramento Black Chamber of Commerce	Velma Sykes Executive Director	2655 Del Monte Street W. Sacramento, CA 95691	916-374-9355	Vsykes@sacblackchamber.org	YES
Entertainment Employment Journal	Gregorio Carbajal	P.O. Box 6863 Corpus Christi, TX	361-986-0118 FAX:361-994-8328	gregorio@EntertainmentEmploymentJournal.com	YES
KOVR/KMAX Web site		CBS13.com			N/A
Internal Job Postings		KMAX/KOVR Job Board and CBS Stations Group Mailing			N/A

Career Developers Network Partners

Our group contains over 200 career development professionals from the following agencies:

The Sacramento Career Developers Network includes over 200 people in an eight county area (Sacramento, Yolo, Yuba, Placer, Solano, El Dorado, San Joaquin, Sutter) who help other people find jobs. Members work for the community colleges, universities, one- stop career centers, the Employment Development Department, Department of Human Assistance and other non-profit and for-profit job development agencies. The web site is: http://www.swol.org/Career_Developers/index.shtml . Job postings are distributed to the group daily.

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Advocacy, Resources and Choices
Agency 4 on Aging
All Sacramento Works Career Centers
American River College
Beale AFB Career Center
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California Department of Corrections
California Indian Manpower Consortium
California Youth Authority
Center for Employment Training
City of West Sacramento
Cosumnes River College
Department of Rehabilitation
Elk Grove Unified School District Adult Education
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Employment Development Department
Fathers and Families
Folsom Lake College
Grant Joint Union School District
Greater Sacramento Urban League
Heald College

Lutheran Charities
Mercy Housing
Nevada County Cal Works
Norcal Center on Deafness
Placer County Cal Works
Pride Industries
Randstad
Sacramento Children's Home
Sacramento City College
Sacramento City Unified School District High Schools
Sacramento County Department of Human Assistance
Sacramento County Office of Education
Sacramento Housing and Redevelopment Agency
Sacramento Regional Occupational Program
Sacramento Regional Transit
San Joaquin County Worknet
San Juan Unified School District
Solano County Workforce Investment Board
Tech Skills
Turning Point
United States Department of Veteran's Affairs
University of California, Davis
University of San Francisco
University of the Pacific
Vietnam Veterans
Washoe Indian TANF
Westaff
Women's Empowerment
Yolo County Department of Employment Services
Yuba County Cal Works

5. **JOB TITLE: ADMINISTRATIVE ASSISTANT**
Referral Source of Hire: Craigslist.com

Vacancy #29

Recruitment Source Name	Contact Person	Address	Telephone Number	E-mail	Did Recruitment Source Notified Request Notification?
Sacramento Urban League	Taurus Jackson	3725 Marysville Blvd. Sacramento, CA 95838	916-561-0856	wanderson@gsul.org	No
Chinese Community Services Center	Kevin Thai Job Developer	915 T. Street Sacramento, CA 95814	916-442-2523	nai@ccsc.org	No
La Familia Counseling Center	Jennifer Peterson Site Supervisor	5523 34th Street Sacramento, CA 95820	916-452-3601/227-2600	jrpeters@delpaso.seta.net	No
Hispanic Americans for Fairness in Media		5400 E. Olympic Blvd. #250 Los Angeles, CA 90022	323-726-1558	trosec77@aol.com	No
National Assoc. of Hispanic Journalist		1193 National Press Blvd. Washington, DC 20025	202-662-7145	jobbank@nahj.org	No
Women's Civic Improvement Club	Charles Cogger	3555 3rd Ave. Sacramento, CA 95817	916-457-8661	ccogger@wcicinc.org	No
Sacramento Society for the Blind	Julia Fretwell	2750 24th Street Sacramento, CA 95818	916-452-8271	jfretwell@societyfortheblind.org	YES
Nelson's Vocational Consulting	Mike Martinez Placement	1329 Howe Ave., Suite 100 Sacramento, CA 95825	916-929-6988	Mikejmartinez.SBCglobal.net	YES
California Broadcasters Association Job Bank	Joe Berry VP Director of Special Projects	915 L. Street, Suite 1150 Sacramento, Ca 95814	916-444-2237	info@cabroadcasters.org	YES
Sacramento Job Corp Center	Joe Pearson Career Transition Services	3100 Meadowview Rd. Sacramento, CA 95832	916-394-0770	pearson.joe@jobcorps.org	NO
Sacramento Works Career Center	Marketing Specialist	925 Del Paso Blvd., Suite 100 Sacramento, CA 95815	916-263-3800	ljmorgan@delpaso.seta.net	NO
Inalliance	Alisa Fleming	6950 21st Ave. Sacramento, CA 95820	916-381-1300	afleming@inallianceinc.com	NO
Salvation Army	Captains Kris & Cammie Potter	100 Lincoln Street Roseville, CA 95678	916-784-3382		NO
SETA Hillsdale Career Center	Betty Conley	5655 Hillsdale Blvd., Ste. 16 Sacramento, CA 95842	916-263-4100	conleyb@saccounty.net	YES
Sacramento County Affirmative Action Coord.	Department of Personal Management	609 9th Street Sacramento, CA 95814	916-874-7148	employoffice@saccounty.net	NO
Cal State University, Sacramento	Candace McGee Career Center	6000 J Street Sacramento, CA 95819	916-278-7207	jobs@csus.edu	YES
Cal State University, Sacramento	Joshua Guiler Communications Department	600 J Street Sacramento, CA 95819	916-278-7207	jguilar@saclink.csus.edu	YES
San Joaquin Delta College	Linda Hores EDD Ovvice	5151 Pacific Ave. Stockton, CA 95207	209-954-5097	humanresources@deltacollege.edu	NO
California State University, Chico	Placement Office	400 West First Street Chico, CA 95929	530-898-5253	jrettinhouse@csuchico.edu	NO
MTI Business Schools	Job Announcements	5221 Madison Ave. Sacramento, CA 95841	916-339-1500	tlewis@mticollege.edu	NO

Workforce Investment Board	Scotty Sanderson Bus. Services Rep.	320 Campus Lane Fairfield, CA 94534	707-863-3543	Ssanderson@solanoiwib.org	YES
Sacramento Black Chamber of Commerce	Velma Sykes Executive Director	2655 Del Monte Street W. Sacramento, CA 95691	916-374-9355	Vsykes@sacblackchamber.org	YES
Entertainment Employment Journal	Gregorio Carbajal	P.O. Box 6863 Corpus Christi, TX	361-986-0118 FAX:361-994-8328	gregorio@EntertainmentEmploymentJournal.com	YES
Craigslist.com		Job Search Website			N/A
KOVR/KMAX Web site		CBS13.com			N/A
Internal Job Postings		KMAX/KOVR Job Board and CBS Stations Group Mailing			N/A

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Fathers and Families
Folsom Lake College
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Greater Sacramento Urban League
Heald College

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Mercy Housing
Nevada County Cal Works
Norcal Center on Deafness
Placer County Cal Works
Pride Industries
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Sacramento City Unified School District High Schools
Sacramento County Department of Human Assistance
Sacramento County Office of Education
Sacramento Housing and Redevelopment Agency
Sacramento Regional Occupational Program
Sacramento Regional Transit
San Joaquin County Worknet
San Juan Unified School District
Solano County Workforce Investment Board
Tech Skills
Turning Point
United States Department of Veteran's Affairs
University of California, Davis
University of San Francisco
University of the Pacific
Vietnam Veterans
Washoe Indian TANF
Westaff
Women's Empowerment
Yolo County Department of Employment Services
Yuba County Cal Works

5. **JOB TITLE: PROMOTION COORDINATOR**

Referral Source of Hire: Craigslist.com

Vacancy #30

Recruitment Source Name	Contact Person	Address	Telephone Number	E-mail	Did Recruitment Source Notified Request Notification?
Sacramento Urban League	Taurus Jackson	3725 Marysville Blvd. Sacramento, CA 95838	916-561-0856	wanderson@gsul.org	No
Chinese Community Services Center	Kevin Thai Job Developer	915 T. Street Sacramento, CA 95814	916-442-2523	nai@sccsc.org	No
La Familia Counseling Center	Jennifer Peterson Site Supervisor	5523 34th Street Sacramento, CA 95820	916-452-3601/227-2600	jrpeters@delpaso.seta.net	No
Hispanic Americans for Fairness in Media		5400 E. Olympic Blvd. #250 Los Angeles, CA 90022	323-726-1558	trosec77@aol.com	No
National Assoc. of Hispanic Journalist		1193 National Press Blvd. Washington, DC 20025	202-662-7145	jobbank@nahj.org	No
Women's Civic Improvement Club	Charles Cogger	3555 3rd Ave. Sacramento, CA 95817	916-457-8661	ccogger@wcicinc.org	No
Sacramento Society for the Blind	Julia Fretwell	2750 24th Street Sacramento, CA 95818	916-452-8271	jfretwell@societyfortheblind.org	YES
Nelson's Vocational Consulting	Mike Martinez Placement	1329 Howe Ave., Suite 100 Sacramento, CA 95825	916-929-6988	Mikejmartinez.SBCglobal.net	YES
California Broadcasters Association Job Bank	Joe Berry VP Director of Special Projects	915 L. Street, Suite 1150 Sacramento, Ca 95814	916-444-2237	info@cabroadcasters.org	YES
Sacramento Job Corp Center	Joe Pearson Career Transition Services	3100 Meadowview Rd. Sacramento, CA 95832	916-394-0770	pearson.joe@jobcorps.org	NO
Sacramento Works Career Center	Marketing Specialist	925 Del Paso Blvd., Suite 100 Sacramento, CA 95815	916-263-3800	ljmorgan@delpaso.seta.net	NO
Inalliance	Alisa Fleming	6950 21st Ave. Sacramento, CA 95820	916-381-1300	afleming@inallianceinc.com	NO
Salvation Army	Captains Kris & Cammie Potter	100 Lincoln Street Roseville, CA 95678	916-784-3382		NO
SETA Hillsdale Career Center	Betty Conley	5655 Hillsdale Blvd., Ste. 16 Sacramento, CA 95842	916-263-4100	conleyb@saccounty.net	YES
Sacramento County Affirmative Action Coord.	Department of Personal Management	609 9th Street Sacramento, CA 95814	916-874-7148	employoffice@saccounty.net	NO
Cal State University, Sacramento	Candace McGee Career Center	6000 J Street Sacramento, CA 95819	916-278-7207	jobs@csus.edu	YES
Cal State University, Sacramento	Joshua Guiler Communications Department	600 J Street Sacramento, CA 95819	916-278-7207	jguilar@saclink.csus.edu	YES
San Joaquin Delta College	Linda Hores EDD Ovvice	5151 Pacific Ave. Stockton, CA 95207	209-954-5097	humanresources@deltacollege.edu	NO
California State University, Chico	Placement Office	400 West First Street Chico, CA 95929	530-898-5253	jrettinhouse@csuchico.edu	NO
MTI Business Schools	Job	5221 Madison Ave.	916-339-1500	tlewis@mticollege.edu	NO

	Announcements	Sacramento, CA 95841			
Workforce Investment Board	Scotty Sanderson Bus. Services Rep.	320 Campus Lane Fairfield, CA 94534	707-863-3543	Ssanderson@solanoowib.org	YES
Sacramento Black Chamber of Commerce	Velma Sykes Executive Director	2655 Del Monte Street W. Sacramento, CA 95691	916-374-9355	Vsykes@sacblackchamber.org	YES
Entertainment Employment Journal	Gregorio Carbajal	P.O. Box 6863 Corpus Christi, TX	361-986-0118 FAX:361-994-8328	gregorio@EntertainmentEmploymentJournal.com	YES
Craigslist.com		Job Search Website			N/A
KOVR/KMAX Web site		CBS13.com			N/A
Internal Job Postings		KMAX/KOVR Job Board and CBS Stations Group Mailing			N/A

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California Youth Authority
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Sacramento County Department of Human Assistance
Sacramento County Office of Education
Sacramento Housing and Redevelopment Agency
Sacramento Regional Occupational Program
Sacramento Regional Transit
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Tech Skills
Turning Point
United States Department of Veteran's Affairs
University of California, Davis
University of San Francisco
University of the Pacific
Vietnam Veterans
Washoe Indian TANF
Westaff
Women's Empowerment
Yolo County Department of Employment Services
Yuba County Cal Works

5. **JOB TITLE: REPORTER**
Referral Source of Hire: Talent Agency

Vacancy #31

Recruitment Source Name	Contact Person	Address	Telephone Number	E-mail	Did Recruitment Source Notified Request Notification?
Sacramento Urban League	Taurus Jackson	3725 Marysville Blvd. Sacramento, CA 95838	916-561-0856	wanderson@gsul.org	No
Chinese Community Services Center	Kevin Thai Job Developer	915 T. Street Sacramento, CA 95814	916-442-2523	nai@ccsc.org	No
La Familia Counseling Center	Jennifer Peterson Site Supervisor	5523 34th Street Sacramento, CA 95820	916-452-3601/227-2600	jrpeters@delpaso.seta.net	No
Hispanic Americans for Fairness in Media		5400 E. Olympic Blvd. #250 Los Angeles, CA 90022	323-726-1558	trosec77@aol.com	No
National Assoc. of Hispanic Journalist		1193 National Press Blvd. Washington, DC 20025	202-662-7145	jobbank@nahj.org	No
Women's Civic Improvement Club	Charles Cogger	3555 3rd Ave. Sacramento, CA 95817	916-457-8661	ccogger@wccinc.org	No
Sacramento Society for the Blind	Julia Fretwell	2750 24th Street Sacramento, CA 95818	916-452-8271	jfretwell@societyfortheblind.org	YES
Nelson's Vocational Consulting	Mike Martinez Placement	1329 Howe Ave., Suite 100 Sacramento, CA 95825	916-929-6988	Mikejmartinez.SBCglobal.net	YES
California Broadcasters Association Job Bank	Joe Berry VP Director of Special Projects	915 L. Street, Suite 1150 Sacramento, Ca 95814	916-444-2237	info@cabroadcasters.org	YES
Sacramento Job Corp Center	Joe Pearson Career Transition Services	3100 Meadowview Rd. Sacramento, CA 95832	916-394-0770	pearson.joe@jobcorps.org	NO
Sacramento Works Career Center	Marketing Specialist	925 Del Paso Blvd., Suite 100 Sacramento, CA 95815	916-263-3800	ljmorgan@delpaso.seta.net	NO
Inalliance	Alisa Fleming	6950 21st Ave. Sacramento, CA 95820	916-381-1300	afleming@inallianceinc.com	NO
Salvation Army	Captains Kris & Cammie Potter	100 Lincoln Street Roseville, CA 95678	916-784-3382		NO
SETA Hillsdale Career Center	Betty Conley	5655 Hillsdale Blvd., Ste. 16 Sacramento, CA 95842	916-263-4100	conleyb@saccounty.net	YES
Sacramento County Affirmative Action Coord.	Department of Personal Management	609 9th Street Sacramento, CA 95814	916-874-7148	employoffice@saccounty.net	NO
Cal State University, Sacramento	Candace McGee Career Center	6000 J Street Sacramento, CA 95819	916-278-7207	jobs@csus.edu	YES
Cal State University, Sacramento	Joshua Guiler Communications Department	600 J Street Sacramento, CA 95819	916-278-7207	jguilar@saclink.csus.edu	YES
San Joaquin Delta College	Linda Hores EDD Ovvice	5151 Pacific Ave. Stockton, CA 95207	209-954-5097	humanresources@deltacollege.edu	NO
California State University, Chico	Placement Office	400 West First Street Chico, CA 95929	530-898-5253	jrettinhouse@csuchico.edu	NO
MTI Business Schools	Job Announcements	5221 Madison Ave. Sacramento, CA 95841	916-339-1500	tlewis@mticollege.edu	NO

Workforce Investment Board	Scotty Sanderson Bus. Services Rep.	320 Campus Lane Fairfield, CA 94534	707-863-3543	Sanderson@solanoiwib.org	YES
Sacramento Black Chamber of Commerce	Velma Sykes Executive Director	2655 Del Monte Street W. Sacramento, CA 95691	916-374-9355	Vsykes@sacblackchamber.org	YES
Entertainment Employment Journal	Gregorio Carbajal	P.O. Box 6863 Corpus Christi, TX	361-986-0118 FAX:361-994-8328	gregorio@EntertainmentEmploymentJournal.com	YES
KOVR/KMAX Web site		CBS13.com			N/A
Internal Job Postings		KMAX/KOVR Job Board and CBS Stations Group Mailing			N/A

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United States Department of Veteran's Affairs
University of California, Davis
University of San Francisco
University of the Pacific
Vietnam Veterans
Washoe Indian TANF
Westaff
Women's Empowerment
Yolo County Department of Employment Services
Yuba County Cal Works

5. **JOB TITLE: PHOTOGRAPHER**
Referral Source of Hire: Outside Referral
Vacancy #32

Recruitment Source Name	Contact Person	Address	Telephone Number	E-mail	Did Recruitment Source Notified Request Notification?
Sacramento Urban League	Taurus Jackson	3725 Marysville Blvd. Sacramento, CA 95838	916-561-0856	wanderson@gsul.org	No
Chinese Community Services Center	Kevin Thai Job Developer	915 T. Street Sacramento, CA 95814	916-442-2523	nai@sccsc.org	No
La Familia Counseling Center	Jennifer Peterson Site Supervisor	5523 34th Street Sacramento, CA 95820	916-452-3601/227-2600	jrpeters@delpaso.seta.net	No
Hispanic Americans for Fairness in Media		5400 E. Olympic Blvd. #250 Los Angeles, CA 90022	323-726-1558	trosec77@aol.com	No
National Assoc. of Hispanic Journalist		1193 National Press Blvd. Washington, DC 20025	202-662-7145	jobbank@nahj.org	No
Women's Civic Improvement Club	Charles Cogger	3555 3rd Ave. Sacramento, CA 95817	916-457-8661	ccogger@wcicinc.org	No
Sacramento Society for the Blind	Julia Fretwell	2750 24th Street Sacramento, CA 95818	916-452-8271	jfretwell@societyfortheblind.org	YES
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Salvation Army	Captains Kris & Cammie Potter	100 Lincoln Street Roseville, CA 95678	916-784-3382		NO
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MTI Business Schools	Job	5221 Madison Ave.	916-339-1500	tlewis@mticollege.edu	NO

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Workforce Investment Board	Scotty Sanderson Bus. Services Rep.	320 Campus Lane Fairfield, CA 94534	707-863-3543	Ssanderson@solanoiwib.org	YES
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Entertainment Employment Journal	Gregorio Carbajal	P.O. Box 6863 Corpus Christi, TX	361-986-0118 FAX:361-994-8328	gregorio@EntertainmentEmploymentJournal.com	YES
Medialine.com		Job Search Website			N/A
TV Jobs.com		Job Search Website			N/A
KOVR/KMAX Web site		CBS13.com			N/A
Internal Job Postings		KMAX/KOVR Job Board and CBS Stations Group Mailing			N/A

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California Department of Corrections
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Fathers and Families
Folsom Lake College
Grant Joint Union School District

Greater Sacramento Urban League
Heald College
Lutheran Charities
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Nevada County Cal Works
Norcal Center on Deafness
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Sacramento City Unified School District High Schools
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Tech Skills
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United States Department of Veteran's Affairs
University of California, Davis
University of San Francisco
University of the Pacific
Vietnam Veterans
Washoe Indian TANF
Westaff
Women's Empowerment
Yolo County Department of Employment Services
Yuba County Cal Works

5. **JOB TITLE: PRODUCER**
Referral Source of Hire: Station Website

Vacancy #33

Recruitment Source Name	Contact Person	Address	Telephone Number	E-mail	Did Recruitment Source Notified Request Notification?
Sacramento Urban League	Taurus Jackson	3725 Marysville Blvd. Sacramento, CA 95838	916-561-0856	wanderson@gsul.org	No
Chinese Community Services Center	Kevin Thai Job Developer	915 T. Street Sacramento, CA 95814	916-442-2523	nai@ccsc.org	No
La Familia Counseling Center	Jennifer Peterson Site Supervisor	5523 34th Street Sacramento, CA 95820	916-452-3601/227-2600	jrpeters@delpaso.seta.net	No
Hispanic Americans for Fairness in Media		5400 E. Olympic Blvd. #250 Los Angeles, CA 90022	323-726-1558	trosec77@aol.com	No
National Assoc. of Hispanic Journalist		1193 National Press Blvd. Washington, DC 20025	202-662-7145	jobbank@nahj.org	No
Women's Civic Improvement Club	Charles Cogger	3555 3rd Ave. Sacramento, CA 95817	916-457-8661	ccogger@wccinc.org	No
Sacramento Society for the Blind	Julia Fretwell	2750 24th Street Sacramento, CA 95818	916-452-8271	jfretwell@societyfortheblind.org	YES
Nelson's Vocational Consulting	Mike Martinez Placement	1329 Howe Ave., Suite 100 Sacramento, CA 95825	916-929-6988	Mikejmartinez.SBCglobal.net	YES
California Broadcasters Association Job Bank	Joe Berry VP Director of Special Projects	915 L. Street, Suite 1150 Sacramento, Ca 95814	916-444-2237	info@cabroadcasters.org	YES
Sacramento Job Corp Center	Joe Pearson Career Transition Services	3100 Meadowview Rd. Sacramento, CA 95832	916-394-0770	pearson.joe@jobcorps.org	NO
Sacramento Works Career Center	Marketing Specialist	925 Del Paso Blvd., Suite 100 Sacramento, CA 95815	916-263-3800	ljmorgan@delpaso.seta.net	NO
Inalliance	Alisa Fleming	6950 21st Ave. Sacramento, CA 95820	916-381-1300	afleming@inallianceinc.com	NO
Salvation Army	Captains Kris & Cammie Potter	100 Lincoln Street Roseville, CA 95678	916-784-3382		NO
SETA Hillsdale Career Center	Betty Conley	5655 Hillsdale Blvd., Ste. 16 Sacramento, CA 95842	916-263-4100	conleyb@saccounty.net	YES
Sacramento County Affirmative Action Coord.	Department of Personal Management	609 9th Street Sacramento, CA 95814	916-874-7148	employoffice@saccounty.net	NO
Cal State University, Sacramento	Candace McGee Career Center	6000 J Street Sacramento, CA 95819	916-278-7207	jobs@csus.edu	YES
Cal State University, Sacramento	Joshua Guiler Communications Department	600 J Street Sacramento, CA 95819	916-278-7207	jguilar@saclink.csus.edu	YES
San Joaquin Delta College	Linda Hores EDD Ovvice	5151 Pacific Ave. Stockton, CA 95207	209-954-5097	humanresources@deltacollege.edu	NO
California State University, Chico	Placement Office	400 West First Street Chico, CA 95929	530-898-5253	jrettinhouse@csuchico.edu	NO
MTI Business Schools	Job Announcements	5221 Madison Ave. Sacramento, CA 95841	916-339-1500	tlewis@mticollege.edu	NO

Workforce Investment Board	Scotty Sanderson Bus. Services Rep.	320 Campus Lane Fairfield, CA 94534	707-863-3543	Sanderson@solanoiwib.org	YES
Sacramento Black Chamber of Commerce	Velma Sykes Executive Director	2655 Del Monte Street W. Sacramento, CA 95691	916-374-9355	Vsykes@sacblackchamber.org	YES
Entertainment Employment Journal	Gregorio Carbajal	P.O. Box 6863 Corpus Christi, TX	361-986-0118 FAX:361-994-8328	gregorio@EntertainmentEmploymentJournal.com	YES
KOVR/KMAX Web site		CBS13.com			N/A
Internal Job Postings		KMAX/KOVR Job Board and CBS Stations Group Mailing			N/A

Career Developers Network Partners

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American River College
Beale AFB Career Center
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California Indian Manpower Consortium
California Youth Authority
Center for Employment Training
City of West Sacramento
Cosumnes River College
Department of Rehabilitation
Elk Grove Unified School District Adult Education
Elk Grove Unified School District High Schools
Employment Development Department
Fathers and Families
Folsom Lake College
Grant Joint Union School District
Greater Sacramento Urban League
Heald College
Lutheran Charities

Mercy Housing
Nevada County Cal Works
Norcal Center on Deafness
Placer County Cal Works
Pride Industries
Randstad
Sacramento Children's Home
Sacramento City College
Sacramento City Unified School District High Schools
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Sacramento County Office of Education
Sacramento Housing and Redevelopment Agency
Sacramento Regional Occupational Program
Sacramento Regional Transit
San Joaquin County Worknet
San Juan Unified School District
Solano County Workforce Investment Board
Tech Skills
Turning Point
United States Department of Veteran's Affairs
University of California, Davis
University of San Francisco
University of the Pacific
Vietnam Veterans
Washoe Indian TANF
Westaff
Women's Empowerment
Yolo County Department of Employment Services
Yuba County Cal Works

5. **JOB TITLE: MAINTENANCE ENGINEER (2 concurrent openings)**

Referral Source of Hire: (a) and (b) Craigslist.com

Vacancy #34(a) and #34(b)

Recruitment Source Name	Contact Person	Address	Telephone Number	E-mail	Did Recruitment Source Notified Request Notification?
Sacramento Urban League	Taurus Jackson	3725 Marysville Blvd. Sacramento, CA 95838	916-561-0856	wanderson@gsul.org	No
Chinese Community Services Center	Kevin Thai Job Developer	915 T. Street Sacramento, CA 95814	916-442-2523	na1@sccsc.org	No
La Familia Counseling Center	Jennifer Peterson Site Supervisor	5523 34th Street Sacramento, CA 95820	916-452-3601/227-2600	jrpeters@delpaso.seta.net	No
Hispanic Americans for Fairness in Media		5400 E. Olympic Blvd. #250 Los Angeles, CA 90022	323-726-1558	trosec77@aol.com	No
National Assoc. of Hispanic Journalist		1193 National Press Blvd. Washington, DC 20025	202-662-7145	jobbank@nahj.org	No
Women's Civic Improvement Club	Charles Cogger	3555 3rd Ave. Sacramento, CA 95817	916-457-8661	ccogger@wcicinc.org	No
Sacramento Society for the Blind	Julia Fretwell	2750 24th Street Sacramento, CA 95818	916-452-8271	jfretwell@societyfortheblind.org	YES
Nelson's Vocational Consulting	Mike Martinez Placement	1329 Howe Ave., Suite 100 Sacramento, CA 95825	916-929-6988	Mikejmartinez.SBCglobal.net	YES
California Broadcasters Association Job Bank	Joe Berry VP Director of Special Projects	915 L. Street, Suite 1150 Sacramento, Ca 95814	916-444-2237	info@cabroadcasters.org	YES
Sacramento Job Corp Center	Joe Pearson Career Transition Services	3100 Meadowview Rd. Sacramento, CA 95832	916-394-0770	pearson.joe@jobcorps.org	NO
Sacramento Works Career Center	Marketing Specialist	925 Del Paso Blvd., Suite 100 Sacramento, CA 95815	916-263-3800	ljmorgan@delpaso.seta.net	NO
Inalliance	Alisa Fleming	6950 21st Ave. Sacramento, CA 95820	916-381-1300	afleming@inallianceinc.com	NO
Salvation Army	Captains Kris & Cammie Potter	100 Lincoln Street Roseville, CA 95678	916-784-3382		NO
SETA Hillsdale Career Center	Betty Conley	5655 Hillsdale Blvd., Ste. 16 Sacramento, CA 95842	916-263-4100	conleyb@saccounty.net	YES
Sacramento County Affirmative Action Coord.	Department of Personal Management	609 9th Street Sacramento, CA 95814	916-874-7148	employoffice@saccounty.net	NO
Cal State University, Sacramento	Candace McGee Career Center	6000 J Street Sacramento, CA 95819	916-278-7207	jobs@csus.edu	YES
Cal State University, Sacramento	Joshua Guiler Communications Department	600 J Street Sacramento, CA 95819	916-278-7207	jguilar@saclink.csus.edu	YES
San Joaquin Delta College	Linda Hores EDD Ovvice	5151 Pacific Ave. Stockton, CA 95207	209-954-5097	humanresources@deltacollege.edu	NO
California State University, Chico	Placement Office	400 West First Street Chico, CA 95929	530-898-5253	jrettinhouse@csuchico.edu	NO
MTI Business Schools	Job	5221 Madison Ave.	916-339-1500	tlewis@mticollege.edu	NO

	Announcements	Sacramento, CA 95841			
Workforce Investment Board	Scotty Sanderson Bus. Services Rep.	320 Campus Lane Fairfield, CA 94534	707-863-3543	Ssanderson@solanoowib.org	YES
Sacramento Black Chamber of Commerce	Velma Sykes Executive Director	2655 Del Monte Street W. Sacramento, CA 95691	916-374-9355	Vsykes@sacblackchamber.org	YES
Entertainment Employment Journal	Gregorio Carbajal	P.O. Box 6863 Corpus Christi, TX	361-986-0118 FAX:361-994-8328	gregorio@EntertainmentEmploymentJournal.com	YES
Craigslist.com		Job Search Website			N/A
KOVR/KMAX Web site		CBS13.com			N/A
Internal Job Postings		KMAX/KOVR Job Board and CBS Stations Group Mailing			N/A

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Agency 4 on Aging
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American River College
Beale AFB Career Center
BTI
California Department of Corrections
California Indian Manpower Consortium
California Youth Authority
Center for Employment Training
City of West Sacramento
Cosumnes River College
Department of Rehabilitation
Elk Grove Unified School District Adult Education
Elk Grove Unified School District High Schools
Employment Development Department
Fathers and Families
Folsom Lake College
Grant Joint Union School District
Greater Sacramento Urban League

Heald College
Lutheran Charities
Mercy Housing
Nevada County Cal Works
Norcal Center on Deafness
Placer County Cal Works
Pride Industries
Randstad
Sacramento Children's Home
Sacramento City College
Sacramento City Unified School District High Schools
Sacramento County Department of Human Assistance
Sacramento County Office of Education
Sacramento Housing and Redevelopment Agency
Sacramento Regional Occupational Program
Sacramento Regional Transit
San Joaquin County Worknet
San Juan Unified School District
Solano County Workforce Investment Board
Tech Skills
Turning Point
United States Department of Veteran's Affairs
University of California, Davis
University of San Francisco
University of the Pacific
Vietnam Veterans
Washoe Indian TANF
Westaff
Women's Empowerment
Yolo County Department of Employment Services
Yuba County Cal Works

5. **JOB TITLE: COMMERCIAL PRODUCER**
Referral Source of Hire: Craigslist.com

Vacancy #35

Recruitment Source Name	Contact Person	Address	Telephone Number	E-mail	Did Recruitment Source Notified Request Notification?
Sacramento Urban League	Taurus Jackson	3725 Marysville Blvd. Sacramento, CA 95838	916-561-0856	wanderson@gsul.org	No
Chinese Community Services Center	Kevin Thai Job Developer	915 T. Street Sacramento, CA 95814	916-442-2523	nai@ccsc.org	No
La Familia Counseling Center	Jennifer Peterson Site Supervisor	5523 34th Street Sacramento, CA 95820	916-452-3601/227-2600	jrpeters@delpaso.seta.net	No
Hispanic Americans for Fairness in Media		5400 E. Olympic Blvd. #250 Los Angeles, CA 90022	323-726-1558	trosec77@aol.com	No
National Assoc. of Hispanic Journalist		1193 National Press Blvd. Washington, DC 20025	202-662-7145	jobbank@nahj.org	No
Women's Civic Improvement Club	Charles Cogger	3555 3rd Ave. Sacramento, CA 95817	916-457-8661	ccogger@wccinc.org	No
Sacramento Society for the Blind	Julia Fretwell	2750 24th Street Sacramento, CA 95818	916-452-8271	jfretwell@societyfortheblind.org	YES
Nelson's Vocational Consulting	Mike Martinez Placement	1329 Howe Ave., Suite 100 Sacramento, CA 95825	916-929-6988	Mikejmartinez.SBCglobal.net	YES
California Broadcasters Association Job Bank	Joe Berry VP Director of Special Projects	915 L. Street, Suite 1150 Sacramento, Ca 95814	916-444-2237	info@cabroadcasters.org	YES
Sacramento Job Corp Center	Joe Pearson Career Transition Services	3100 Meadowview Rd. Sacramento, CA 95832	916-394-0770	pearson.joe@jobcorps.org	NO
Sacramento Works Career Center	Marketing Specialist	925 Del Paso Blvd., Suite 100 Sacramento, CA 95815	916-263-3800	ljmorgan@delpaso.seta.net	NO
Inalliance	Alisa Fleming	6950 21st Ave. Sacramento, CA 95820	916-381-1300	afleming@inallianceinc.com	NO
Salvation Army	Captains Kris & Cammie Potter	100 Lincoln Street Roseville, CA 95678	916-784-3382		NO
SETA Hillsdale Career Center	Betty Conley	5655 Hillsdale Blvd., Ste. 16 Sacramento, CA 95842	916-263-4100	conleyb@saccounty.net	YES
Sacramento County Affirmative Action Coord.	Department of Personal Management	609 9th Street Sacramento, CA 95814	916-874-7148	employoffice@saccounty.net	NO
Cal State University, Sacramento	Candace McGee Career Center	6000 J Street Sacramento, CA 95819	916-278-7207	jobs@csus.edu	YES
Cal State University, Sacramento	Joshua Guiler Communications Department	600 J Street Sacramento, CA 95819	916-278-7207	jguilar@saclink.csus.edu	YES
San Joaquin Delta College	Linda Hores EDD Ovvice	5151 Pacific Ave. Stockton, CA 95207	209-954-5097	humanresources@deltacollege.edu	NO
California State University, Chico	Placement Office	400 West First Street Chico, CA 95929	530-898-5253	jrettinhouse@csuchico.edu	NO
MTI Business Schools	Job Announcements	5221 Madison Ave. Sacramento, CA 95841	916-339-1500	tlewis@mticollege.edu	NO

Workforce Investment Board	Scotty Sanderson Bus. Services Rep.	320 Campus Lane Fairfield, CA 94534	707-863-3543	Ssanderson@solanoiwib.org	YES
Sacramento Black Chamber of Commerce	Velma Sykes Executive Director	2655 Del Monte Street W. Sacramento, CA 95691	916-374-9355	Vsykes@sacblackchamber.org	YES
Entertainment Employment Journal	Gregorio Carbajal	P.O. Box 6863 Corpus Christi, TX	361-986-0118 FAX:361-994-8328	gregorio@EntertainmentEmploymentJournal.com	YES
Craigslist.com		Job Search Website			N/A
KOVR/KMAX Web site		CBS13.com			N/A
Internal Job Postings		KMAX/KOVR Job Board and CBS Stations Group Mailing			N/A

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ABC Resume Service
Acustaff
Advocacy, Resources and Choices
Agency 4 on Aging
All Sacramento Works Career Centers
American River College
Beale AFB Career Center
BTI
California Department of Corrections
California Indian Manpower Consortium
California Youth Authority
Center for Employment Training
City of West Sacramento
Cosumnes River College
Department of Rehabilitation
Elk Grove Unified School District Adult Education
Elk Grove Unified School District High Schools
Employment Development Department
Fathers and Families
Folsom Lake College
Grant Joint Union School District
Greater Sacramento Urban League
Heald College

Lutheran Charities
Mercy Housing
Nevada County Cal Works
Norcal Center on Deafness
Placer County Cal Works
Pride Industries
Randstad
Sacramento Children's Home
Sacramento City College
Sacramento City Unified School District High Schools
Sacramento County Department of Human Assistance
Sacramento County Office of Education
Sacramento Housing and Redevelopment Agency
Sacramento Regional Occupational Program
Sacramento Regional Transit
San Joaquin County Worknet
San Juan Unified School District
Solano County Workforce Investment Board
Tech Skills
Turning Point
United States Department of Veteran's Affairs
University of California, Davis
University of San Francisco
University of the Pacific
Vietnam Veterans
Washoe Indian TANF
Westaff
Women's Empowerment
Yolo County Department of Employment Services
Yuba County Cal Works

5. **JOB TITLE: PHOTOGRAPHER/EDITOR**
Referral Source of Hire: Outside Referral
Vacancy #36

Recruitment Source Name	Contact Person	Address	Telephone Number	E-mail	Did Recruitment Source Notified Request Notification?
Sacramento Urban League	Taurus Jackson	3725 Marysville Blvd. Sacramento, CA 95838	916-561-0856	wanderson@gsul.org	No
Chinese Community Services Center	Kevin Thai Job Developer	915 T. Street Sacramento, CA 95814	916-442-2523	nai@scsc.org	No
La Familia Counseling Center	Jennifer Peterson Site Supervisor	5523 34th Street Sacramento, CA 95820	916-452-3601/227-2600	jrpeters@delpaso.seta.net	No
Hispanic Americans for Fairness in Media		5400 E. Olympic Blvd. #250 Los Angeles, CA 90022	323-726-1558	trosec77@aol.com	No
National Assoc. of Hispanic Journalist		1193 National Press Blvd. Washington, DC 20025	202-662-7145	jobbank@nahj.org	No
Women's Civic Improvement Club	Charles Cogger	3555 3rd Ave. Sacramento, CA 95817	916-457-8661	ccogger@wcicinc.org	No
Sacramento Society for the Blind	Julia Fretwell	2750 24th Street Sacramento, CA 95818	916-452-8271	jfretwell@societyfortheblind.org	YES
Nelson's Vocational Consulting	Mike Martinez Placement	1329 Howe Ave., Suite 100 Sacramento, CA 95825	916-929-6988	Mikejmartinez.SBCglobal.net	YES
California Broadcasters Association Job Bank	Joe Berry VP Director of Special Projects	915 L. Street, Suite 1150 Sacramento, Ca 95814	916-444-2237	info@cabroadcasters.org	YES
Sacramento Job Corp Center	Joe Pearson Career Transition Services	3100 Meadowview Rd. Sacramento, CA 95832	916-394-0770	pearson.joe@jobcorps.org	NO
Sacramento Works Career Center	Marketing Specialist	925 Del Paso Blvd., Suite 100 Sacramento, CA 95815	916-263-3800	ljmorgan@delpaso.seta.net	NO
Inalliance	Alisa Fleming	6950 21st Ave. Sacramento, CA 95820	916-381-1300	afleming@inallianceinc.com	NO
Salvation Army	Captains Kris & Cammie Potter	100 Lincoln Street Roseville, CA 95678	916-784-3382		NO
SETA Hillsdale Career Center	Betty Conley	5655 Hillsdale Blvd., Ste. 16 Sacramento, CA 95842	916-263-4100	conleyb@saccounty.net	YES
Sacramento County Affirmative Action Coord.	Department of Personal Management	609 9th Street Sacramento, CA 95814	916-874-7148	employoffice@saccounty.net	NO
Cal State University, Sacramento	Candace McGee Career Center	6000 J Street Sacramento, CA 95819	916-278-7207	jobs@csus.edu	YES
Cal State University, Sacramento	Joshua Guiler Communications Department	600 J Street Sacramento, CA 95819	916-278-7207	jguilar@saclink.csus.edu	YES
San Joaquin Delta College	Linda Hores EDD Ovvice	5151 Pacific Ave. Stockton, CA 95207	209-954-5097	humanresources@deltacollege.edu	NO
California State University, Chico	Placement Office	400 West First Street Chico, CA 95929	530-898-5253	jrettinhouse@csuchico.edu	NO
MTI Business Schools	Job Announcements	5221 Madison Ave. Sacramento, CA 95841	916-339-1500	tlewis@mticollege.edu	NO
Workforce Investment Board	Scotty Sanderson	320 Campus Lane	707-863-3543	Ssanderson@solanoarb.org	YES

	Bus. Services Rep.	Fairfield, CA 94534			
Sacramento Black Chamber of Commerce	Velma Sykes Executive Director	2655 Del Monte Street W. Sacramento, CA 95691	916-374-9355	Vsykes@sacblackchamber.org	YES
Entertainment Employment Journal	Gregorio Carbajal	P.O. Box 6863 Corpus Christi, TX	361-986-0118 FAX:361-994-8328	gregorio@EntertainmentEmploymentJournal.com	YES
KOVR/KMAX Web site		CBS13.com			N/A
Internal Job Postings		KMAX/KOVR Job Board and CBS Stations Group Mailing			N/A

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Advocacy, Resources and Choices
Agency 4 on Aging
All Sacramento Works Career Centers
American River College
Beale AFB Career Center
BTTI
California Department of Corrections
California Indian Manpower Consortium
California Youth Authority
Center for Employment Training
City of West Sacramento
Cosumnes River College
Department of Rehabilitation
Elk Grove Unified School District Adult Education
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San Joaquin County Worknet
San Juan Unified School District
Solano County Workforce Investment Board
Tech Skills
Turning Point
United States Department of Veteran's Affairs
University of California, Davis
University of San Francisco
University of the Pacific
Vietnam Veterans
Washoe Indian TANF
Westaff
Women's Empowerment
Yolo County Department of Employment Services
Yuba County Cal Works

5. **JOB TITLE: PRODUCER (2 concurrent openings)**
Referral Source of Hire: (a) Talent Agency, (b) Outside Referral
 Vacancy #37a, #37b

Recruitment Source Name	Contact Person	Address	Telephone Number	E-mail	Did Recruitment Source Notified Request Notification?
Sacramento Urban League	Taurus Jackson	3725 Marysville Blvd. Sacramento, CA 95838	916-561-0856	wanderson@gsul.org	No
Chinese Community Services Center	Kevin Thai Job Developer	915 T. Street Sacramento, CA 95814	916-442-2523	nai@scsc.org	No
La Familia Counseling Center	Jennifer Peterson Site Supervisor	5523 34th Street Sacramento, CA 95820	916-452-3601/227-2600	jrpeters@delpaso.seta.net	No
Hispanic Americans for Fairness in Media		5400 E. Olympic Blvd. #250 Los Angeles, CA 90022	323-726-1558	trosec77@aol.com	No
National Assoc. of Hispanic Journalist		1193 National Press Blvd. Washington, DC 20025	202-662-7145	jobbank@nahj.org	No
Women's Civic Improvement Club	Charles Cogger	3555 3rd Ave. Sacramento, CA 95817	916-457-8661	ccogger@wcicinc.org	No
Sacramento Society for the Blind	Julia Fretwell	2750 24th Street Sacramento, CA 95818	916-452-8271	jfretwell@societyfortheblind.org	YES
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Inalliance	Alisa Fleming	6950 21st Ave. Sacramento, CA 95820	916-381-1300	afleming@inallianceinc.com	NO
Salvation Army	Captains Kris & Cammie Potter	100 Lincoln Street Roseville, CA 95678	916-784-3382		NO
SETA Hillsdale Career Center	Betty Conley	5655 Hillsdale Blvd., Ste. 16 Sacramento, CA 95842	916-263-4100	conleyb@saccounty.net	YES
Sacramento County Affirmative Action Coord.	Department of Personal Management	609 9th Street Sacramento, CA 95814	916-874-7148	employoffice@saccounty.net	NO
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California State University, Chico	Placement Office	400 West First Street Chico, CA 95929	530-898-5253	jrettinhouse@csuchico.edu	NO
MTI Business Schools	Job Announcements	5221 Madison Ave. Sacramento, CA 95841	916-339-1500	tlewis@mticollege.edu	NO
Workforce Investment Board	Scotty Sanderson	320 Campus Lane	707-863-3543	Ssanderson@solano.wfb.org	YES

	Bus. Services Rep.	Fairfield, CA 94534			
Sacramento Black Chamber of Commerce	Velma Sykes Executive Director	2655 Del Monte Street W. Sacramento, CA 95691	916-374-9355	Vsykes@sacblacchamber.org	YES
Entertainment Employment Journal	Gregorio Carbajal	P.O. Box 6863 Corpus Christi, TX	361-986-0118 FAX:361-994-8328	gregorio@EntertainmentEmploymentJournal.com	YES
KOVR/KMAX Web site		CBS13.com			N/A
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American River College
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BTTI
California Department of Corrections
California Indian Manpower Consortium
California Youth Authority
Center for Employment Training
City of West Sacramento
Cosumnes River College
Department of Rehabilitation
Elk Grove Unified School District Adult Education
Elk Grove Unified School District High Schools
Employment Development Department
Fathers and Families
Folsom Lake College
Grant Joint Union School District
Greater Sacramento Urban League
Heald College
Lutheran Charities
Mercy Housing

Nevada County Cal Works
Norcal Center on Deafness
Placer County Cal Works
Pride Industries
Randstad
Sacramento Children's Home
Sacramento City College
Sacramento City Unified School District High Schools
Sacramento County Department of Human Assistance
Sacramento County Office of Education
Sacramento Housing and Redevelopment Agency
Sacramento Regional Occupational Program
Sacramento Regional Transit
San Joaquin County Worknet
San Juan Unified School District
Solano County Workforce Investment Board
Tech Skills
Turning Point
United States Department of Veteran's Affairs
University of California, Davis
University of San Francisco
University of the Pacific
Vietnam Veterans
Washoe Indian TANF
Westaff
Women's Empowerment
Yolo County Department of Employment Services
Yuba County Cal Works

5. **JOB TITLE: ASSIGNMENT EDITOR**
Referral Source of Hire: Internal Referral

Vacancy #38

Recruitment Source Name	Contact Person	Address	Telephone Number	E-mail	Did Recruitment Source Notified Request Notification?
Sacramento Urban League	Taurus Jackson	3725 Marysville Blvd. Sacramento, CA 95838	916-561-0856	wanderson@gsul.org	No
Chinese Community Services Center	Kevin Thai Job Developer	915 T. Street Sacramento, CA 95814	916-442-2523	nai@ccsc.org	No
La Familia Counseling Center	Jennifer Peterson Site Supervisor	5523 34th Street Sacramento, CA 95820	916-452-3601/227-2600	jrpeters@delpaso.seta.net	No
Hispanic Americans for Fairness in Media		5400 E. Olympic Blvd. #250 Los Angeles, CA 90022	323-726-1558	trosec77@aol.com	No
National Assoc. of Hispanic Journalist		1193 National Press Blvd. Washington, DC 20025	202-662-7145	jobbank@nahj.org	No
Women's Civic Improvement Club	Charles Cogger	3555 3rd Ave. Sacramento, CA 95817	916-457-8661	ccogger@wcicinc.org	No
Sacramento Society for the Blind	Julia Fretwell	2750 24th Street Sacramento, CA 95818	916-452-8271	jfretwell@societyfortheblind.org	YES
Nelson's Vocational Consulting	Mike Martinez Placement	1329 Howe Ave., Suite 100 Sacramento, CA 95825	916-929-6988	Mikejmartinez.SBCglobal.net	YES
California Broadcasters Association Job Bank	Joe Berry VP Director of Special Projects	915 L. Street, Suite 1150 Sacramento, Ca 95814	916-444-2237	info@cabroadcasters.org	YES
Sacramento Job Corp Center	Joe Pearson Career Transition Services	3100 Meadowview Rd. Sacramento, CA 95832	916-394-0770	pearson.joe@jobcorps.org	NO
Sacramento Works Career Center	Marketing Specialist	925 Del Paso Blvd., Suite 100 Sacramento, CA 95815	916-263-3800	ljmorgan@delpaso.seta.net	NO
Inalliance	Alisa Fleming	6950 21st Ave. Sacramento, CA 95820	916-381-1300	afleming@inallianceinc.com	NO
Salvation Army	Captains Kris & Cammie Potter	100 Lincoln Street Roseville, CA 95678	916-784-3382		NO
SETA Hillsdale Career Center	Betty Conley	5655 Hillsdale Blvd., Ste. 16 Sacramento, CA 95842	916-263-4100	conleyb@saccounty.net	YES
Sacramento County Affirmative Action Coord.	Department of Personal Management	609 9th Street Sacramento, CA 95814	916-874-7148	employoffice@saccounty.net	NO
Cal State University, Sacramento	Candace McGee Career Center	6000 J Street Sacramento, CA 95819	916-278-7207	jobs@csus.edu	YES
Cal State University, Sacramento	Joshua Guiler Communications Department	600 J Street Sacramento, CA 95819	916-278-7207	jguilar@saclink.csus.edu	YES
San Joaquin Delta College	Linda Hores EDD Ovvice	5151 Pacific Ave. Stockton, CA 95207	209-954-5097	humanresources@deltacollege.edu	NO
California State University, Chico	Placement Office	400 West First Street Chico, CA 95929	530-898-5253	jrettinhouse@csuchico.edu	NO
MTI Business Schools	Job Announcements	5221 Madison Ave. Sacramento, CA 95841	916-339-1500	tlewis@mticollege.edu	NO

Workforce Investment Board	Scotty Sanderson Bus. Services Rep.	320 Campus Lane Fairfield, CA 94534	707-863-3543	Sanderson@solanoiwib.org	YES
Sacramento Black Chamber of Commerce	Velma Sykes Executive Director	2655 Del Monte Street W. Sacramento, CA 95691	916-374-9355	Vsykes@sacblackchamber.org	YES
Entertainment Employment Journal	Gregorio Carbajal	P.O. Box 6863 Corpus Christi, TX	361-986-0118 FAX:361-994-8328	gregorio@EntertainmentEmploymentJournal.com	YES
KOVR/KMAX Web site		CBS13.com			N/A
Internal Job Postings		KMAX/KOVR Job Board and CBS Stations Group Mailing			N/A

Career Developers Network Partners

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- Acustaff
- Advocacy, Resources and Choices
- Agency 4 on Aging
- All Sacramento Works Career Centers
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- Beale AFB Career Center
- BTTI
- California Department of Corrections
- California Indian Manpower Consortium
- California Youth Authority
- Center for Employment Training
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Vietnam Veterans
Washoe Indian TANF
Westaff
Women's Empowerment
Yolo County Department of Employment Services
Yuba County Cal Works

5. **JOB TITLE: WEATHER ANCHOR**
Referral Source of Hire: Talent Agency

Vacancy #39

Recruitment Source Name	Contact Person	Address	Telephone Number	E-mail	Did Recruitment Source Notified Request Notification?
Sacramento Urban League	Taurus Jackson	3725 Marysville Blvd. Sacramento, CA 95838	916-561-0856	wanderson@gsul.org	No
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Salvation Army	Captains Kris & Cammie Potter	100 Lincoln Street Roseville, CA 95678	916-784-3382		NO
SETA Hillsdale Career Center	Betty Conley	5655 Hillsdale Blvd., Ste. 16 Sacramento, CA 95842	916-263-4100	conleyb@saccounty.net	YES
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Entertainment Employment Journal	Gregorio Carbajal	P.O. Box 6863 Corpus Christi, TX	361-986-0118 FAX:361-994-8328	gregorio@EntertainmentEmploymentJournal.com	YES
KOVR/KMAX Web site		CBS13.com			N/A
Internal Job Postings		KMAX/KOVR Job Board and CBS Stations Group Mailing			N/A

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- City of West Sacramento
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University of California, Davis
University of San Francisco
University of the Pacific
Vietnam Veterans
Washoe Indian TANF
Westaff
Women's Empowerment
Yolo County Department of Employment Services
Yuba County Cal Works

5. **JOB TITLE: PROMOTION MANAGER**
Referral Source of Hire: Station Website

Vacancy #40

Recruitment Source Name	Contact Person	Address	Telephone Number	E-mail	Did Recruitment Source Notified Request Notification?
Sacramento Urban League	Taurus Jackson	3725 Marysville Blvd. Sacramento, CA 95838	916-561-0856	wanderson@gsul.org	No
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Entertainment Employment Journal	Gregorio Carbajal	P.O. Box 6863 Corpus Christi, TX	361-986-0118 FAX:361-994-8328	gregorio@EntertainmentEmploymentJournal.com	YES
Craigslist.com		Job listing website			N/A
Entertainmentcareers.net		Job listing website			N/A
KOVR/KMAX Web site		CBS13.com			N/A
Internal Job Postings		KMAX/KOVR Job Board and CBS Stations Group Mailing			N/A

Career Developers Network Partners

Our group contains over 200 career development professionals from the following agencies:

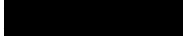
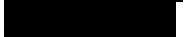
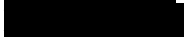
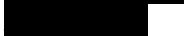
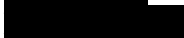
The Sacramento Career Developers Network includes over 200 people in an eight county area (Sacramento, Yolo, Yuba, Placer, Solano, El Dorado, San Joaquin, Sutter) who help other people find jobs. Members work for the community colleges, universities, one- stop career centers, the Employment Development Department, Department of Human Assistance and other non-profit and for-profit job development agencies. The web site is: http://www.swol.org/Career_Developers/index.shtml . Job postings are distributed to the group daily.

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ABC Resume Service
Acustaff
Advocacy, Resources and Choices
Agency 4 on Aging
All Sacramento Works Career Centers
American River College
Beale AFB Career Center
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California Department of Corrections
California Indian Manpower Consortium
California Youth Authority
Center for Employment Training
City of West Sacramento
Cosumnes River College
Department of Rehabilitation
Elk Grove Unified School District Adult Education
Elk Grove Unified School District High Schools
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University of California, Davis
University of San Francisco
University of the Pacific
Vietnam Veterans
Washoe Indian TANF
Westaff
Women's Empowerment
Yolo County Department of Employment Services
Yuba County Cal Works

6) **Hiree Recruitment Source Summary.** List the Recruitment Sources that referred the hiree for each full-time vacancy during the proceeding year.

- | | | |
|------|------------|-------------------|
| 1. | [REDACTED] | Internal Referral |
| 2A. | [REDACTED] | Outside Referral |
| 2B. | [REDACTED] | Station Website |
| 3. | [REDACTED] | Talent Agency |
| 4. | [REDACTED] | Outside Referral |
| 5. | [REDACTED] | Outside Referral |
| 6. | [REDACTED] | Outside Referral |
| 7. | [REDACTED] | Station Website |
| 8. | [REDACTED] | Station Website |
| 9. | [REDACTED] | Craigslist.com |
| 10. | [REDACTED] | Craigslist.com |
| 11. | [REDACTED] | Outside Referral |
| 12. | [REDACTED] | Internal Referral |
| 13A. | [REDACTED] | Outside Referral |
| 13B. | [REDACTED] | Outside Referral |
| 14A. | [REDACTED] | Outside Referral |
| 14B. | [REDACTED] | Station Website |
| 15. | [REDACTED] | Station Website |
| 16. | [REDACTED] | Station Website |
| 17. | [REDACTED] | Station Website |
| 18. | [REDACTED] | Outside Referral |
| 19. | [REDACTED] | Station Website |
| 20. | [REDACTED] | Internal Referral |
| 21. | [REDACTED] | Internal Referral |
| 22. | [REDACTED] | Craigslist.com |
| 23A. | [REDACTED] | Outside Referral |
| 23B. | [REDACTED] | Station Website |
| 24. | [REDACTED] | Craigslist.com |
| 25A. | [REDACTED] | Station Website |
| 25B. | [REDACTED] | Station Website |
| 26A. | [REDACTED] | Station Website |
| 26B. | [REDACTED] | Craigslist.com |
| 26C. | [REDACTED] | Station Website |
| 27A. | [REDACTED] | Outside Referral |
| 27B. | [REDACTED] | Outside Referral |
| 28. | [REDACTED] | Station Website |
| 29. | [REDACTED] | Craigslist.com |
| 30. | [REDACTED] | Craigslist.com |
| 31. | [REDACTED] | Talent Agency |
| 32. | [REDACTED] | Outside Referral |
| 33. | [REDACTED] | Outside Referral |
| 34A. | [REDACTED] | Craigslist.com |
| 34B. | [REDACTED] | Craigslist.com |
| 35. | [REDACTED] | Craigslist.com |
| 36. | [REDACTED] | Outside Referral |

- 37A.  Talent Agency
 37B.  Outside Referral
 38.  Internal Referral
 39.  Weather Anchor
 40.  Promotion Manager

7) **Total # of Interviewees Referred by Each Source:** For the period of 08/01/06 – 07/31/07, this Employment Unit interviewed 195 interviewees for full-time job vacancies. These interviewees were referred by the following sources:

- | | | |
|-----|----------------------|----|
| 1. | Craigslist.com | 47 |
| 2. | Station Website | 44 |
| 3. | Outside Referral | 41 |
| 4. | Internal Referral | 34 |
| 5. | Talent Agency | 20 |
| 6. | Job Fair | 3 |
| 7. | In House Posting | 2 |
| 8. | Cold Calls | 2 |
| 9. | Sac Jobs.com Listing | 1 |
| 10. | TV Jobs.com | 1 |

8) **Supplemental Recruitment Measures**

(a) **Job Fairs**

Description of Recruitment Measure:	Date:	Personnel Involved: (Name and Position)
1. KMAX/KOVR were TV sponsors of the 2007 Greater Sacramento Urban League Job Fair. We produced a :30 public service announcement, went live from the Fair on CBS 13 News. Had a booth with recruitment information.	2/8/07	Craig Williams, Art Director, Drew Fowler, Creative Services Director, Diana Penna, Health Reporter, Kevin Walsh, General Sales Manager, Jim Jakobs, Chris Burrous, Reporter
2. Part of the power team of CBS News Directors recruiting at NAHJ FAB FOUR in San Jose. Distributed material and spoke with possible job candidates	6/14-15, 2007	Steve Charlier, VP News

(b) **Internship**

Description of Recruitment Measure:	Date:	Personnel Involved: (Name and Position)
1. KMAX-31 and KOVR 13 has partnered with various colleges and universities to offer a widespread internship program that allows students to gain first-hand experience in the broadcasting field – includes news, graphic arts, production, promotions, public service, sales, traffic, engineering and programming.	9/06 through 12/06 1/07 through 5/07 6/07 through 8/07	Terry Trovato, Operations Manager Brent Baader, News Director Steve Charlier, VP News Kevin Walsh, VP Sales-KOVR/KMAX Bob Hess, Chief Engineer Dave Manoucheri, News Cameron Glen, Web Master Drew Fowler, Promotions Director Kelly Roman, News Brandon Mercer, News Julie Stephens, Community Services

(c) **Participation in Educational Events**

Description of Recruitment Measure:	Date:	Personnel Involved: (Name and Position)
1. Reporter Julissa Ortiz spoke about Media Broadcasting careers at Delta College	10/12/06	Julissa Ortiz, Reporter
2. Spoke at the Broadcasting Media Class Career event at Napa Valley College	10/19/06	John Iander, Reporter Marty Hernandez, Photographer
3. Spoke at Sierra College Media Career Planning Day	11/12/06	Tony Lopez, Reporter
4. Spoke at Sierra College Career Development Class	2/15/07	Tina Macuha, Traffic Reporter
5. Participated on a panel for the Asian American Journalists Association Student Workshop. We hosted this event in our studio and included about 50 students	3/3/07	Bruno Cohen, President, GM Zach Melchiori, Web Producer / Reporter Anny Hong, anchor and reporter
6. Spoke at San Francisco State for minority Broadcasting Recruiting Fair	3/11/07	Brandon Mercer, News Brent Baader, News Director
7. Journalism Association of Community College Conference – Chris Burrous spoke on “What I didn’t learn in the classroom” and Executive Producer Brandon Mercer spoke about good broadcast writing. Julie Stephens spoke on “how to get a good internship”. This event gathers journalism students from across California, Attendance of about 300-500 students.	3/22-24, 2007	Julie Stephens, Community Services Director Chris Burrous, Anchor Brandon Mercer, Executive Producer

(d) Training Management Personnel.

Description of Recruitment Measure:	Personnel Involved: (Name and position)	Describe Training:
On-line Training concerning Sexual Harassment and EEO	All staff (at hire)	On-line training, including step-by-step testing and final certification.
EEO Rules and Regulations for recruitment and hiring	All employees including Managers and Human Resources Employees.	An on-line training program covering EEO rules for recruitment and hiring. Included non discrimination policy.
Cost and Convenience of E-mail	All employees including Managers and Human Resources Employees	An on-line training program covering the proper use of e-mail including non discrimination policy.