

## CBS TELEVISION STATIONS EEO PUBLIC FILE REPORT

This report covers full-time vacancy recruitment data for the period of 8/1/12 to 7/31/13.

1. Employment Unit: SACRAMENTO TELEVISION STATIONS INC.
2. Unit Members: (Stations and Communities of License: KOVR / KMAX, Sacramento California)
3. EEO Contact Information for Unit Member:

Mailing Address: 2713 KOVR Drive, West Sacramento, CA 95605  
Telephone: 916-374-1445  
Contact Person: Cynde Bloom  
E-mail Address: [cbloom@kmaxtv.com](mailto:cbloom@kmaxtv.com)

4. List all Full-Time Job Vacancies (identified by Job Title) Filled by Each Station in the Employment Unit:
  1. SALES ASSISTANT (2)
  2. PHOTOGRAPHER (3)
  3. ANCHOR/REPORTER
  4. PRODUCER
  5. DIRECTOR
  6. ART DIRECTOR
  7. PROMOTIONS PRODUCER
  8. ANCHOR/REPORTER
  9. PROMOTIONS MANAGER
  10. PRODUCER
  11. PRODUCER (3)
  12. ASSIGNMENT EDITOR
  13. WEB PRODUCER
  14. ACCOUNT EXECUTIVE
  15. NEWS DIRECTOR
  16. SALES ASSISTANT
  17. ACCOUNT EXECUTIVE

5. **JOB TITLE: SALES ASSISTANT (2)**  
**Referral Source of Hire: (a) CBS Website, (b) Internal Referral**

Vacancy #1 (a), #1 (b)

Recruitment Source Name	Contact Person	Address	Telephone Number	E-mail	Did Recruitment Source Notified Request Notification?
Chinese Community Services Center	Nai Saeteum Universal Youth Specialist	Franklin Career Center 7000 Franklin Blvd., Ste. 540 Sacramento, CA 95823 Sacramento, CA 95814	916-563-5176	nai@scsc.org	YES
Asian Resources	Elaine Abelaye	5709 Stockton Blvd., Sacramento, CA 95824	916-454-1892	<a href="mailto:elaine@asianresources.org">elaine@asianresources.org</a>	YES
Hispanic Americans for Fairness in Media		5400 E. Olympic Blvd. #250 Los Angeles, CA 90022	323-726-1558	trosec77@aol.com	No
Sacramento Society for the Blind – dist. To list #1 attached	FRONT DESK	2750 24th Street Sacramento, CA 95818	916-452-8271	frontdesk@societyfortheblind.org	YES
California Broadcasters Association Job Bank	Joe Berry VP Director of Special Projects	915 L. Street, Suite 1150 Sacramento, Ca 95814	916-444-2237	<a href="mailto:jberry@yourcba.com">jberry@yourcba.com</a>	YES
Sacramento Job Corp Center	Joe Pearson Career Transition Services	3100 Meadowview Rd. Sacramento, CA 95832	916-394-0770	pearson.joe@jobcorps.org	NO
Sacramento Works Career Center	Marketing Specialist	925 Del Paso Blvd., Suite 100 Sacramento, CA 95815	916-263-3800	ljmorgan@delpaso.seta.net	NO
Inalliance	Alisa Fleming	6950 21st Ave. Sacramento, CA 95820	916-381-1300	afleming@inallianceinc.com	NO
SETA Hillsdale Career Center	Betty Conley	5655 Hillsdale Blvd., Ste. 16 Sacramento, CA 95842	916-263-4100	conleyb@saccounty.net	YES
SETA – dist. through Workforce Referral Partners – over 500 addresses of community based org., universities, training providers in a 4 county-wide area.	J. Woodson Lin Morgan	5655 Hillsdale Blvd., Ste. 16 Sacramento, CA 95842	916-263-4100	<a href="mailto:jwoodso@delpaso.seta.net">jwoodso@delpaso.seta.net</a> <a href="mailto:LJMorgan@delpaso.seta.net">LJMorgan@delpaso.seta.net</a>	YES
Sacramento County Affirmative Action Coord.	Department of Personal Management	609 9th Street Sacramento, CA 95814	916-874-7148	employoffice@saccounty.net	YES
Cal State University, Sacramento	Candace McGee Career Center	6000 J Street Sacramento, CA 95819	916-278-7207	jobs@csus.edu	YES
California State University, Chico	Placement Office Kate Buckley	400 West First Street Chico, CA 95929	530-898-5253	kaadams@csuchico.edu	NO
MTI Business Schools	Job Announcements	5221 Madison Ave. Sacramento, CA 95841	916-339-1500	tlewis@mticollege.edu	YES
Workforce Investment Board Dist. To list #2 attached	Scotty Sanderson Bus. Services Rep.	320 Campus Lane Fairfield, CA 94534	707-863-3543	ssanderson@solanoWib.org	YES
Sacramento Black Chamber of Commerce	Tish Buchanan Executive Director	2655 Del Monte Street W. Sacramento, CA 95691	916-374-9355	<a href="mailto:tbuchanan@sacblackchamber.org">tbuchanan@sacblackchamber.org</a>	YES
Entertainment Employment Journal	Gregorio Carbajal	P.O. Box 6863 Corpus Christi, TX	361-986-0118 FAX:361-994-8328	<a href="mailto:gregorio@EntertainmentEmploymentJournal.com">gregorio@EntertainmentEmploymentJournal.com</a>	YES
MediaLine	Mark Shilstone, Manager	PO Box 51909 Pacific Grove, CA 93905	800-237-8073	medialine@medialine.com	YES
Heald College	Rebecca Hayes	2910 Prospect Park, Rancho Cordova, CA	866-480-5042	Rebecca-hayes@heald-edu	YES

Sacramento AWRT	Kristie Gone	1710 Arden Way, Sac,CA	916446-3333	<a href="mailto:kgong@hearst.com">kgong@hearst.com</a>	YES
Internal Job Posting		KOVR/KMAX Job Board			N/A
CBS Corporation Website		Internal Posting for all CBS locations			N/A

**5. JOB TITLE: PHOTOGRAPHER (3)**  
**Referral Source of Hire: (a &b) TVJOBS.COM, (c) CBS Website**

**Vacancy #2 (a), #2 (b), #2 (c)**

Recruitment Source Name	Contact Person	Address	Telephone Number	E-mail	Did Recruitment Source Notified Request Notification?
Chinese Community Services Center	Nai Saetern Universal Youth Specialist	Franklin Career Center 7000 Franklin Blvd., Ste. 540 Sacramento, CA 95823 Sacramento, CA 95814	916-563-5176	<a href="mailto:nai@sccsc.org">nai@sccsc.org</a>	YES
Asian Resources	Elaine Abelaye	5709 Stockton Blvd., Sacramento, CA 95824	916-454-1892	<a href="mailto:elaine@asianresources.org">elaine@asianresources.org</a>	YES
Hispanic Americans for Fairness in Media		5400 E. Olympic Blvd. #250 Los Angeles, CA 90022	323-726-1558	<a href="mailto:trosec77@aol.com">trosec77@aol.com</a>	No
Sacramento Society for the Blind – dist. To list #1 attached	FRONT DESK	2750 24th Street Sacramento, CA 95818	916-452-8271	<a href="mailto:frontdesk@societyfortheblind.org">frontdesk@societyfortheblind.org</a>	YES
California Broadcasters Association Job Bank	Joe Berry VP Director of Special Projects	915 L. Street, Suite 1150 Sacramento, Ca 95814	916-444-2237	<a href="mailto:jberry@yourcba.com">jberry@yourcba.com</a>	YES
Sacramento Job Corp Center	Joe Pearson Career Transition Services	3100 Meadowview Rd. Sacramento, CA 95832	916-394-0770	<a href="mailto:pearson.joe@jobcorps.org">pearson.joe@jobcorps.org</a>	NO
Sacramento Works Career Center	Marketing Specialist	925 Del Paso Blvd., Suite 100 Sacramento, CA 95815	916-263-3800	<a href="mailto:lmorgan@delpaso.seta.net">lmorgan@delpaso.seta.net</a>	NO
Inalliance	Alisa Fleming	6950 21st Ave. Sacramento, CA 95820	916-381-1300	<a href="mailto:alfleming@inallianceinc.com">alfleming@inallianceinc.com</a>	NO
SETA Hillsdale Career Center	Betty Conley	5655 Hillsdale Blvd., Ste. 16 Sacramento, CA 95842	916-263-4100	<a href="mailto:conleyb@saccounty.net">conleyb@saccounty.net</a>	YES
SETA – dist. through Workforce Referral Partners – over 500 addresses of community based org., universities, training providers in a 4 county-wide area.	J. Woodson Lin Morgan	5655 Hillsdale Blvd., Ste. 16 Sacramento, CA 95842	916-263-4100	<a href="mailto:jwoodso@delpaso.seta.net">jwoodso@delpaso.seta.net</a> <a href="mailto:LJMorgan@delpaso.seta.net">LJMorgan@delpaso.seta.net</a>	YES
Sacramento County Affirmative Action Coord.	Department of Personal Management	609 9th Street Sacramento, CA 95814	916-874-7148	<a href="mailto:employoffice@saccounty.net">employoffice@saccounty.net</a>	YES
Cal State University, Sacramento	Candace McGee Career Center	6000 J Street Sacramento, CA 95819	916-278-7207	<a href="mailto:jobs@csus.edu">jobs@csus.edu</a>	YES
California State University, Chico	Placement Office Kate Buckley	400 West First Street Chico, CA 95929	530-898-5253	<a href="mailto:kaadams@csuchico.edu">kaadams@csuchico.edu</a>	NO
MTI Business Schools	Job Announcements	5221 Madison Ave. Sacramento, CA 95841	916-339-1500	<a href="mailto:tlewis@mticollege.edu">tlewis@mticollege.edu</a>	YES
Workforce Investment Board Dist. To list #2 attached	Scotty Sanderson Bus. Services Rep.	320 Campus Lane Fairfield, CA 94534	707-863-3543	<a href="mailto:ssanderson@solano WIB.org">ssanderson@solano WIB.org</a>	YES
Sacramento Black Chamber of Commerce	Tish Buchanan Executive Director	2655 Del Monte Street W. Sacramento, CA 95691	916-374-9355	<a href="mailto:tbuchanan@sacblackchamber.org">tbuchanan@sacblackchamber.org</a>	YES

Entertainment Employment Journal	Gregorio Carbajal	P.O. Box 6863 Corpus Christi, TX	361-986-0118 FAX:361-994-8328	<a href="mailto:gregorio@EntertainmentEmploymentJournal.com">gregorio@EntertainmentEmploymentJournal.com</a>	YES
MediaLine	Mark Shilstone, Manager	PO Box 51909 Pacific Grove, CA 93905	800-237-8073	<a href="mailto:medialine@medialine.com">medialine@medialine.com</a>	YES
Heald College	Rebecca Hayes	2910 Prospect Park, Rancho Cordova, CA	866-480-5042	<a href="mailto:Rebecca-hayes@heald-edu">Rebecca-hayes@heald-edu</a>	YES
Sacramento AWRT	Kristie Gone	1710 Arden Way, Sac,CA	916446-3333	<a href="mailto:kgong@hearst.com">kgong@hearst.com</a>	YES
Internal Job Posting		KOVR/KMAX Job Board			N/A
TVJOBS.com		Website			N/A
CBS Corporation Website		Internal Posting for all CBS locations			N/A

**5. JOB TITLE: ANCHOR/REPORTER**  
**Referral Source of Hire: Outside Agency**

**Vacancy #3**

Recruitment Source Name	Contact Person	Address	Telephone Number	E-mail	Did Recruitment Source Notified Request Notification?
Chinese Community Services Center	Nai Saeteurn Universal Youth Specialist	Franklin Career Center 7000 Franklin Blvd., Ste. 540 Sacramento, CA 95823 Sacramento, CA 95814	916-563-5176	<a href="mailto:nai@sccsc.org">nai@sccsc.org</a>	YES
Asian Resources	Elaine Abelaye	5709 Stockton Blvd., Sacramento, CA 95824	916-454-1892	<a href="mailto:elaine@asianresources.org">elaine@asianresources.org</a>	YES
Hispanic Americans for Fairness in Media		5400 E. Olympic Blvd. #250 Los Angeles, CA 90022	323-726-1558	<a href="mailto:trosec77@aol.com">trosec77@aol.com</a>	No
Sacramento Society for the Blind – dist. To list #1 attached	FRONT DESK	2750 24th Street Sacramento, CA 95818	916-452-8271	<a href="mailto:frontdesk@societyfortheblind.org">frontdesk@societyfortheblind.org</a>	YES
California Broadcasters Association Job Bank	Joe Berry VP Director of Special Projects	915 L. Street, Suite 1150 Sacramento, Ca 95814	916-444-2237	<a href="mailto:jberry@yourcba.com">jberry@yourcba.com</a>	YES
Sacramento Job Corp Center	Joe Pearson Career Transition Services	3100 Meadowview Rd. Sacramento, CA 95832	916-394-0770	<a href="mailto:pearson.joe@jobcorps.org">pearson.joe@jobcorps.org</a>	NO
Sacramento Works Career Center	Marketing Specialist	925 Del Paso Blvd., Suite 100 Sacramento, CA 95815	916-263-3800	<a href="mailto:ljmorgan@delpaso.seta.net">ljmorgan@delpaso.seta.net</a>	NO
Inalliance	Alisa Fleming	6950 21st Ave. Sacramento, CA 95820	916-381-1300	<a href="mailto:afleming@inallianceinc.com">afleming@inallianceinc.com</a>	NO
SETA Hillsdale Career Center	Betty Conley	5655 Hillsdale Blvd., Ste. 16 Sacramento, CA 95842	916-263-4100	<a href="mailto:conleyb@saccounty.net">conleyb@saccounty.net</a>	YES
SETA – dist. through Workforce Referral Partners – over 500 addresses of community based org., universities, training providers in a 4 county-wide area.	J. Woodson Lin Morgan	5655 Hillsdale Blvd., Ste. 16 Sacramento, CA 95842	916-263-4100	<a href="mailto:jwoodso@delpaso.seta.net">jwoodso@delpaso.seta.net</a> <a href="mailto:LJMorgan@delpaso.seta.net">LJMorgan@delpaso.seta.net</a>	YES
Sacramento County Affirmative Action Coord.	Department of Personal Management	609 9th Street Sacramento, CA 95814	916-874-7148	<a href="mailto:employoffice@saccounty.net">employoffice@saccounty.net</a>	YES
Cal State University, Sacramento	Candace McGee Career Center	6000 J Street Sacramento, CA 95819	916-278-7207	<a href="mailto:jobs@csus.edu">jobs@csus.edu</a>	YES
California State University,	Placement Office	400 West First Street	530-898-5253	<a href="mailto:kaadams@csuchico.edu">kaadams@csuchico.edu</a>	NO

Chico	Kate Buckley	Chico, CA 95929			
MTI Business Schools	Job Announcements	5221 Madison Ave. Sacramento, CA 95841	916-339-1500	tlewis@mticollege.edu	YES
Workforce Investment Board Dist. To list #2 attached	Scotty Sanderson Bus. Services Rep.	320 Campus Lane Fairfield, CA 94534	707-863-3543	ssanderson@solano wib.org	YES
Sacramento Black Chamber of Commerce	Tish Buchanan Executive Director	2655 Del Monte Street W. Sacramento, CA 95691	916-374-9355	tbuchanan@sacblackcha mber.org	YES
Entertainment Employment Journal	Gregorio Carbajal	P.O. Box 6863 Corpus Christi, TX	361-986-0118 FAX:361-994- 8328	gregorio@Entertainment EmploymentJournal.com	YES
MediaLine	Mark Shilstone, Manager	PO Box 51909 Pacific Grove, CA 93905	800-237-8073	medialine@medialine.co m	YES
Heald College	Rebecca Hayes	2910 Prospect Park, Rancho Cordova, CA	866-480-5042	Rebecca-hayes@heald- edu	YES
Sacramento AWRT	Kristie Gone	1710 Arden Way, Sac,CA	916446-3333	kgong@hearst.com	YES
Internal Job Posting		KOVR/KMAX Job Board			N/A
CBS Corporation Website		Internal Posting for all CBS locations			N/A

**5. JOB TITLE: PRODUCER**  
**Referral Source of Hire: CBS Website**

**Vacancy #4**

Recruitment Source Name	Contact Person	Address	Telephone Number	E-mail	Did Recruitment Source Notified Request Notification?
Chinese Community Services Center	Nai Saeteurn Universal Youth Specialist	Franklin Career Center 7000 Franklin Blvd., Ste. 540 Sacramento, CA 95823 Sacramento, CA 95814	916-563-5176	nai@scsc.org	YES
Asian Resources	Elaine Abelaye	5709 Stockton Blvd., Sacramento, CA 95824	916-454-1892	elaine@asianresources.org	YES
Hispanic Americans for Fairness in Media		5400 E. Olympic Blvd. #250 Los Angeles, CA 90022	323-726-1558	trosec77@aol.com	No
Sacramento Society for the Blind – dist. To list #1 attached	FRONT DESK	2750 24th Street Sacramento, CA 95818	916-452-8271	frontdesk@societyforthe blind.org	YES
California Broadcasters Association Job Bank	Joe Berry VP Director of Special Projects	915 L. Street, Suite 1150 Sacramento, Ca 95814	916-444-2237	jberry@yourcba.com	YES
Sacramento Job Corp Center	Joe Pearson Career Transition Services	3100 Meadowview Rd. Sacramento, CA 95832	916-394-0770	pearson.joe@jobcorps.org	NO
Sacramento Works Career Center	Marketing Specialist	925 Del Paso Blvd., Suite 100 Sacramento, CA 95815	916-263-3800	ljmorgan@delpaso.seta.net	NO
Inalliance	Alisa Fleming	6950 21st Ave. Sacramento, CA 95820	916-381-1300	afleming@inallianceinc.com	NO
SETA Hillsdale Career Center	Betty Conley	5655 Hillsdale Blvd., Ste. 16 Sacramento, CA 95842	916-263-4100	conleyb@saccounty.net	YES
SETA – dist. through Workforce Referral Partners – over 500 addresses of community based org., universities, training providers in a 4 county-wide	J. Woodson Lin Morgan	5655 Hillsdale Blvd., Ste. 16 Sacramento, CA 95842	916-263-4100	jwoodso@delpaso.seta.net LJMorgan@delpaso.seta.net	YES

area.					
Sacramento County Affirmative Action Coord.	Department of Personal Management	609 9th Street Sacramento, CA 95814	916-874-7148	employoffice@saccounty.net	YES
Cal State University, Sacramento	Candace McGee Career Center	6000 J Street Sacramento, CA 95819	916-278-7207	jobs@csus.edu	YES
California State University, Chico	Placement Office Kate Buckley	400 West First Street Chico, CA 95929	530-898-5253	kaadams@csuchico.edu	NO
MTI Business Schools	Job Announcements	5221 Madison Ave. Sacramento, CA 95841	916-339-1500	tlewis@mticollege.edu	YES
Workforce Investment Board Dist. To list #2 attached	Scotty Sanderson Bus. Services Rep.	320 Campus Lane Fairfield, CA 94534	707-863-3543	ssanderson@solano wib.org	YES
Sacramento Black Chamber of Commerce	Tish Buchanan Executive Director	2655 Del Monte Street W. Sacramento, CA 95691	916-374-9355	<a href="mailto:tbuchanan@sacblackchamber.org">tbuchanan@sacblackchamber.org</a>	YES
Entertainment Employment Journal	Gregorio Carbajal	P.O. Box 6863 Corpus Christi, TX	361-986-0118 FAX:361-994-8328	<a href="mailto:gregorio@EntertainmentEmploymentJournal.com">gregorio@EntertainmentEmploymentJournal.com</a>	YES
MediaLine	Mark Shilstone, Manager	PO Box 51909 Pacific Grove, CA 93905	800-237-8073	medialine@medialine.com	YES
Heald College	Rebecca Hayes	2910 Prospect Park, Rancho Cordova, CA	866-480-5042	Rebecca-hayes@heald- edu	YES
Sacramento AWRT	Kristie Gone	1710 Arden Way, Sac,CA	916446-3333	<a href="mailto:kgong@hearst.com">kgong@hearst.com</a>	YES
Internal Job Posting		KOVR/KMAX Job Board			N/A
CBS Corporation Website		Internal Posting for all CBS locations			N/A

**5. JOB TITLE: DIRECTOR**  
**Referral Source of Hire: Internal Transfer**

**Vacancy #5**

Recruitment Source Name	Contact Person	Address	Telephone Number	E-mail	Did Recruitment Source Notified Request Notification?
Chinese Community Services Center	Nai Saeteum Universal Youth Specialist	Franklin Career Center 7000 Franklin Blvd., Ste. 540 Sacramento, CA 95823 Sacramento, CA 95814	916-563-5176	<a href="mailto:nai@sccsc.org">nai@sccsc.org</a>	YES
Asian Resources	Elaine Abelaye	5709 Stockton Blvd., Sacramento, CA 95824	916-454-1892	<a href="mailto:elaine@asianresources.org">elaine@asianresources.org</a>	YES
Hispanic Americans for Fairness in Media		5400 E. Olympic Blvd. #250 Los Angeles, CA 90022	323-726-1558	<a href="mailto:trosec77@aol.com">trosec77@aol.com</a>	No
Sacramento Society for the Blind – dist. To list #1 attached	FRONT DESK	2750 24th Street Sacramento, CA 95818	916-452-8271	<a href="mailto:frontdesk@societyfortheblind.org">frontdesk@societyfortheblind.org</a>	YES
California Broadcasters Association Job Bank	Joe Berry VP Director of Special Projects	915 L. Street, Suite 1150 Sacramento, Ca 95814	916-444-2237	<a href="mailto:jberry@yourcba.com">jberry@yourcba.com</a>	YES
Sacramento Job Corp Center	Joe Pearson Career Transition Services	3100 Meadowview Rd. Sacramento, CA 95832	916-394-0770	<a href="mailto:pearson.joe@jobcorps.org">pearson.joe@jobcorps.org</a>	NO
Sacramento Works Career Center	Marketing Specialist	925 Del Paso Blvd., Suite 100 Sacramento, CA 95815	916-263-3800	<a href="mailto:ljmorgan@delpaso.seta.net">ljmorgan@delpaso.seta.net</a>	NO
Inalliance	Alisa Fleming	6950 21st Ave. Sacramento, CA 95820	916-381-1300	<a href="mailto:afleming@inallianceinc.com">afleming@inallianceinc.com</a>	NO
SETA Hillsdale Career	Betty Conley	5655 Hillsdale Blvd., Ste.	916-263-4100	<a href="mailto:conleyb@saccounty.net">conleyb@saccounty.net</a>	YES

Center		16 Sacramento, CA 95842			
SETA – dist. through Workforce Referral Partners – over 500 addresses of community based org., universities, training providers in a 4 county-wide area.	J. Woodson Lin Morgan	5655 Hillsdale Blvd., Ste. 16 Sacramento, CA 95842	916-263-4100	<a href="mailto:jwoodso@delpaso.seta.net">jwoodso@delpaso.seta.net</a> <a href="mailto:LJMorgan@delpaso.seta.net">LJMorgan@delpaso.seta.net</a>	YES
Sacramento County Affirmative Action Coord.	Department of Personal Management	609 9th Street Sacramento, CA 95814	916-874-7148	<a href="mailto:employoffice@saccounty.net">employoffice@saccounty.net</a>	YES
Cal State University, Sacramento	Candace McGee Career Center	6000 J Street Sacramento, CA 95819	916-278-7207	<a href="mailto:jobs@csus.edu">jobs@csus.edu</a>	YES
California State University, Chico	Placement Office Kate Buckley	400 West First Street Chico, CA 95929	530-898-5253	<a href="mailto:kaadams@csuchico.edu">kaadams@csuchico.edu</a>	NO
MTI Business Schools	Job Announcements	5221 Madison Ave. Sacramento, CA 95841	916-339-1500	<a href="mailto:tewis@mticollege.edu">tlewis@mticollege.edu</a>	YES
Workforce Investment Board Dist. To list #2 attached	Scotty Sanderson Bus. Services Rep.	320 Campus Lane Fairfield, CA 94534	707-863-3543	<a href="mailto:ssanderson@solano.wib.org">ssanderson@solano.wib.org</a>	YES
Sacramento Black Chamber of Commerce	Tish Buchanan Executive Director	2655 Del Monte Street W. Sacramento, CA 95691	916-374-9355	<a href="mailto:lbuchanan@sacblackchamber.org">lbuchanan@sacblackchamber.org</a>	YES
Entertainment Employment Journal	Gregorio Carbajal	P.O. Box 6863 Corpus Christi, TX	361-986-0118 FAX:361-994-8328	<a href="mailto:gregorio@EntertainmentEmploymentJournal.com">gregorio@EntertainmentEmploymentJournal.com</a>	YES
MediaLine	Mark Shilstone, Manager	PO Box 51909 Pacific Grove, CA 93905	800-237-8073	<a href="mailto:medialine@medialine.com">medialine@medialine.com</a>	YES
Heald College	Rebecca Hayes	2910 Prospect Park, Rancho Cordova, CA	866-480-5042	<a href="mailto:Rebecca-hayes@heald-edu">Rebecca-hayes@heald-edu</a>	YES
Sacramento AWRT	Kristie Gone	1710 Arden Way, Sac,CA	916446-3333	<a href="mailto:kgong@hearst.com">kgong@hearst.com</a>	YES
Internal Job Posting		KOVR/KMAX Job Board			N/A
CBS Corporation Website		Internal Posting for all CBS locations			N/A

**5. JOB TITLE: ART DIRECTOR**  
**Referral Source of Hire: Internal Referral**

**Vacancy #6**

Recruitment Source Name	Contact Person	Address	Telephone Number	E-mail	Did Recruitment Source Notified Request Notification?
Chinese Community Services Center	Nai Saeteurn Universal Youth Specialist	Franklin Career Center 7000 Franklin Blvd., Ste. 540 Sacramento, CA 95823 Sacramento, CA 95814	916-563-5176	<a href="mailto:nai@sccsc.org">nai@sccsc.org</a>	YES
Asian Resources	Elaine Abelaye	5709 Stockton Blvd., Sacramento, CA 95824	916-454-1892	<a href="mailto:elaine@asianresources.org">elaine@asianresources.org</a>	YES
Hispanic Americans for Fairness in Media		5400 E. Olympic Blvd. #250 Los Angeles, CA 90022	323-726-1558	<a href="mailto:trosec77@aol.com">trosec77@aol.com</a>	No
Sacramento Society for the Blind – dist. To list #1 attached	FRONT DESK	2750 24th Street Sacramento, CA 95818	916-452-8271	<a href="mailto:frontdesk@societyfortheblind.org">frontdesk@societyfortheblind.org</a>	YES
California Broadcasters Association Job Bank	Joe Berry VP Director of Special Projects	915 L. Street, Suite 1150 Sacramento, Ca 95814	916-444-2237	<a href="mailto:jberry@yourcba.com">jberry@yourcba.com</a>	YES
Sacramento Job Corp Center	Joe Pearson Career Transition	3100 Meadowview Rd. Sacramento, CA 95832	916-394-0770	<a href="mailto:pearson.joe@jobcorps.org">pearson.joe@jobcorps.org</a>	NO

	Services				
Sacramento Works Career Center	Marketing Specialist	925 Del Paso Blvd., Suite 100 Sacramento, CA 95815	916-263-3800	ljmorgan@delpaso.seta.net	NO
Inalliance	Alisa Fleming	6950 21st Ave. Sacramento, CA 95820	916-381-1300	afleming@inallianceinc.com	NO
SETA Hillsdale Career Center	Betty Conley	5655 Hillsdale Blvd., Ste. 16 Sacramento, CA 95842	916-263-4100	conleyb@saccounty.net	YES
SETA – dist. through Workforce Referral Partners – over 500 addresses of community based org., universities, training providers in a 4 county-wide area.	J. Woodson Lin Morgan	5655 Hillsdale Blvd., Ste. 16 Sacramento, CA 95842	916-263-4100	<a href="mailto:jwoodso@delpaso.seta.net">jwoodso@delpaso.seta.net</a> <a href="mailto:LJMorgan@delpaso.seta.net">LJMorgan@delpaso.seta.net</a>	YES
Sacramento County Affirmative Action Coord.	Department of Personal Management	609 9th Street Sacramento, CA 95814	916-874-7148	employoffice@saccounty.net	YES
Cal State University, Sacramento	Candace McGee Career Center	6000 J Street Sacramento, CA 95819	916-278-7207	jobs@csus.edu	YES
California State University, Chico	Placement Office Kate Buckley	400 West First Street Chico, CA 95929	530-898-5253	kaadams@csuchico.edu	NO
MTI Business Schools	Job Announcements	5221 Madison Ave. Sacramento, CA 95841	916-339-1500	tlewis@mticollege.edu	YES
Workforce Investment Board Dist. To list #2 attached	Scotty Sanderson Bus. Services Rep.	320 Campus Lane Fairfield, CA 94534	707-863-3543	ssanderson@solano.wib.org	YES
Sacramento Black Chamber of Commerce	Tish Buchanan Executive Director	2655 Del Monte Street W. Sacramento, CA 95691	916-374-9355	<a href="mailto:tbuchanan@sacblackchamber.org">tbuchanan@sacblackchamber.org</a>	YES
Entertainment Employment Journal	Gregorio Carbajal	P.O. Box 6863 Corpus Christi, TX	361-986-0118 FAX:361-994-8328	<a href="mailto:gregorio@EntertainmentEmploymentJournal.com">gregorio@EntertainmentEmploymentJournal.com</a>	YES
MediaLine	Mark Shilstone, Manager	PO Box 51909 Pacific Grove, CA 93905	800-237-8073	medialine@medialine.com	YES
Heald College	Rebecca Hayes	2910 Prospect Park, Rancho Cordova, CA	866-480-5042	Rebecca-hayes@heald-edu	YES
Sacramento AWRT	Kristie Gone	1710 Arden Way, Sac,CA	916446-3333	<a href="mailto:kgong@hearst.com">kgong@hearst.com</a>	YES
Internal Job Posting		KOVR/KMAX Job Board			N/A
TVJOBS.com		Website			N/A
CBS Corporation Website		Internal Posting for all CBS locations			N/A

**5. JOB TITLE: PROMOTIONS PRODUCER**  
**Referral Source of Hire: Internal Referral**

**Vacancy #7**

Recruitment Source Name	Contact Person	Address	Telephone Number	E-mail	Did Recruitment Source Notified Request Notification?
Chinese Community Services Center	Nai Saeteum Universal Youth Specialist	Franklin Career Center 7000 Franklin Blvd., Ste. 540 Sacramento, CA 95823 Sacramento, CA 95814	916-563-5176	nai@scsc.org	YES
Asian Resources	Elaine Abelaye	5709 Stockton Blvd., Sacramento, CA 95824	916-454-1892	<a href="mailto:elaine@asianresources.org">elaine@asianresources.org</a>	YES



Hispanic Americans for Fairness in Media		5400 E. Olympic Blvd. #250 Los Angeles, CA 90022	323-726-1558	trosec77@aol.com	No
Sacramento Society for the Blind – dist. To list #1 attached	FRONT DESK	2750 24th Street Sacramento, CA 95818	916-452-8271	frontdesk@societyfortheblind.org	YES
California Broadcasters Association Job Bank	Joe Berry VP Director of Special Projects	915 L. Street, Suite 1150 Sacramento, Ca 95814	916-444-2237	<a href="mailto:jberry@yourcba.com">jberry@yourcba.com</a>	YES
Sacramento Job Corp Center	Joe Pearson Career Transition Services	3100 Meadowview Rd. Sacramento, CA 95832	916-394-0770	pearson.joe@jobcorps.org	NO
Sacramento Works Career Center	Marketing Specialist	925 Del Paso Blvd., Suite 100 Sacramento, CA 95815	916-263-3800	ljmorgan@delpaso.seta.net	NO
Inalliance	Alisa Fleming	6950 21st Ave. Sacramento, CA 95820	916-381-1300	afleming@inallianceinc.com	NO
SETA Hillsdale Career Center	Betty Conley	5655 Hillsdale Blvd., Ste. 16 Sacramento, CA 95842	916-263-4100	conleyb@saccounty.net	YES
SETA – dist. through Workforce Referral Partners – over 500 addresses of community based org., universities, training providers in a 4 county-wide area.	J. Woodson Lin Morgan	5655 Hillsdale Blvd., Ste. 16 Sacramento, CA 95842	916-263-4100	<a href="mailto:jwoodso@delpaso.seta.net">jwoodso@delpaso.seta.net</a> <a href="mailto:LJMorgan@delpaso.seta.net">LJMorgan@delpaso.seta.net</a>	YES
Sacramento County Affirmative Action Coord.	Department of Personal Management	609 9th Street Sacramento, CA 95814	916-874-7148	employoffice@saccounty.net	YES
Cal State University, Sacramento	Candace McGee Career Center	6000 J Street Sacramento, CA 95819	916-278-7207	jobs@csus.edu	YES
California State University, Chico	Placement Office Kate Buckley	400 West First Street Chico, CA 95929	530-898-5253	kaadams@csuchico.edu	NO
MTI Business Schools	Job Announcements	5221 Madison Ave. Sacramento, CA 95841	916-339-1500	tlewis@mticollege.edu	YES
Workforce Investment Board Dist. To list #2 attached	Scotty Sanderson Bus. Services Rep.	320 Campus Lane Fairfield, CA 94534	707-863-3543	ssanderson@solano.wib.org	YES
Sacramento Black Chamber of Commerce	Tish Buchanan Executive Director	2655 Del Monte Street W. Sacramento, CA 95691	916-374-9355	<a href="mailto:tbuchanan@sacblackchamber.org">tbuchanan@sacblackchamber.org</a>	YES
Entertainment Employment Journal	Gregorio Carbajal	P.O. Box 6863 Corpus Christi, TX	361-986-0118 FAX:361-994-8328	<a href="mailto:gregorio@EntertainmentEmploymentJournal.com">gregorio@EntertainmentEmploymentJournal.com</a>	YES
MediaLine	Mark Shilstone, Manager	PO Box 51909 Pacific Grove, CA 93905	800-237-8073	medialine@medialine.com	YES
Heald College	Rebecca Hayes	2910 Prospect Park, Rancho Cordova, CA	866-480-5042	Rebecca-hayes@heald-edu	YES
Sacramento AWRT	Kristie Gone	1710 Arden Way, Sac,CA	916446-3333	<a href="mailto:kgong@hearst.com">kgong@hearst.com</a>	YES
Internal Job Posting		KOVR/KMAX Job Board			N/A
CBS Corporation Website		Internal Posting for all CBS locations			N/A

5. **JOB TITLE: ANCHOR REPORTER**  
**Referral Source of Hire: Outside Agency**

Vacancy #8

Recruitment Source Name	Contact Person	Address	Telephone Number	E-mail	Did Recruitment Source Notified Request Notification?
Chinese Community Services Center	Nai Saeteurn Universal Youth Specialist	Franklin Career Center 7000 Franklin Blvd., Ste. 540 Sacramento, CA 95823 Sacramento, CA 95814	916-563-5176	<a href="mailto:nai@sccsc.org">nai@sccsc.org</a>	YES
Asian Resources	Elaine Abelaye	5709 Stockton Blvd., Sacramento, CA 95824	916-454-1892	<a href="mailto:elaine@asianresources.org">elaine@asianresources.org</a>	YES
Hispanic Americans for Fairness in Media		5400 E. Olympic Blvd. #250 Los Angeles, CA 90022	323-726-1558	<a href="mailto:trosec77@aol.com">trosec77@aol.com</a>	No
Sacramento Society for the Blind – dist. To list #1 attached	FRONT DESK	2750 24th Street Sacramento, CA 95818	916-452-8271	<a href="mailto:frontdesk@societyfortheblind.org">frontdesk@societyfortheblind.org</a>	YES
California Broadcasters Association Job Bank	Joe Berry VP Director of Special Projects	915 L. Street, Suite 1150 Sacramento, Ca 95814	916-444-2237	<a href="mailto:jberry@yourcba.com">jberry@yourcba.com</a>	YES
Sacramento Job Corp Center	Joe Pearson Career Transition Services	3100 Meadowview Rd. Sacramento, CA 95832	916-394-0770	<a href="mailto:pearson.joe@jobcorps.org">pearson.joe@jobcorps.org</a>	NO
Sacramento Works Career Center	Marketing Specialist	925 Del Paso Blvd., Suite 100 Sacramento, CA 95815	916-263-3800	<a href="mailto:ljmorgan@delpaso.seta.net">ljmorgan@delpaso.seta.net</a>	NO
Inalliance	Alisa Fleming	6950 21st Ave. Sacramento, CA 95820	916-381-1300	<a href="mailto:afleming@inallianceinc.com">afleming@inallianceinc.com</a>	NO
SETA Hillsdale Career Center	Betty Conley	5655 Hillsdale Blvd., Ste. 16 Sacramento, CA 95842	916-263-4100	<a href="mailto:conleyb@saccounty.net">conleyb@saccounty.net</a>	YES
SETA – dist. through Workforce Referral Partners – over 500 addresses of community based org., universities, training providers in a 4 county-wide area.	J. Woodson Lin Morgan	5655 Hillsdale Blvd., Ste. 16 Sacramento, CA 95842	916-263-4100	<a href="mailto:jwoodso@delpaso.seta.net">jwoodso@delpaso.seta.net</a> <a href="mailto:LJMorgan@delpaso.seta.net">LJMorgan@delpaso.seta.net</a>	YES
Sacramento County Affirmative Action Coord.	Department of Personal Management	609 9th Street Sacramento, CA 95814	916-874-7148	<a href="mailto:employoffice@saccounty.net">employoffice@saccounty.net</a>	YES
Cal State University, Sacramento	Candace McGee Career Center	6000 J Street Sacramento, CA 95819	916-278-7207	<a href="mailto:jobs@csus.edu">jobs@csus.edu</a>	YES
California State University, Chico	Placement Office Kate Buckley	400 West First Street Chico, CA 95929	530-898-5253	<a href="mailto:kaadams@csuchico.edu">kaadams@csuchico.edu</a>	NO
MTI Business Schools	Job Announcements	5221 Madison Ave. Sacramento, CA 95841	916-339-1500	<a href="mailto:tlewis@mticollege.edu">tlewis@mticollege.edu</a>	YES
Workforce Investment Board Dist. To list #2 attached	Scotty Sanderson Bus. Services Rep.	320 Campus Lane Fairfield, CA 94534	707-863-3543	<a href="mailto:ssanderson@solano WIB.org">ssanderson@solano WIB.org</a>	YES
Sacramento Black Chamber of Commerce	Tish Buchanan Executive Director	2655 Del Monte Street W. Sacramento, CA 95691	916-374-9355	<a href="mailto:tbuchanan@sacblackchamber.org">tbuchanan@sacblackchamber.org</a>	YES
Entertainment Employment Journal	Gregorio Carbajal	P.O. Box 6863 Corpus Christi, TX	361-986-0118 FAX:361-994-8328	<a href="mailto:gregorio@EntertainmentEmploymentJournal.com">gregorio@EntertainmentEmploymentJournal.com</a>	YES
MediaLine	Mark Shilstone, Manager	PO Box 51909	800-237-8073	<a href="mailto:medialine@medialine.com">medialine@medialine.com</a>	YES

		Pacific Grove, CA 93905			
Heald College	Rebecca Hayes	2910 Prospect Park, Rancho Cordova, CA	866-480-5042	Rebecca-hayes@heald-edu	YES
Sacramento AWRT	Kristie Gone	1710 Arden Way, Sac,CA	916446-3333	<a href="mailto:kgong@hearst.com">kgong@hearst.com</a>	YES
Internal Job Posting		KOVR/KMAX Job Board			N/A
CBS Corporation Website		Internal Posting for all CBS locations			N/A

**5. JOB TITLE: PROMOTIONS MANAGER**  
**Referral Source of Hire: CBS Website**

**Vacancy #9**

Recruitment Source Name	Contact Person	Address	Telephone Number	E-mail	Did Recruitment Source Notified Request Notification?
Chinese Community Services Center	Nai Saeteum Universal Youth Specialist	Franklin Career Center 7000 Franklin Blvd., Ste. 540 Sacramento, CA 95823 Sacramento, CA 95814	916-563-5176	<a href="mailto:nai@sccsc.org">nai@sccsc.org</a>	YES
Asian Resources	Elaine Abelaye	5709 Stockton Blvd., Sacramento, CA 95824	916-454-1892	<a href="mailto:elaine@asianresources.org">elaine@asianresources.org</a>	YES
Hispanic Americans for Fairness in Media		5400 E. Olympic Blvd. #250 Los Angeles, CA 90022	323-726-1558	<a href="mailto:trosec77@aol.com">trosec77@aol.com</a>	No
Sacramento Society for the Blind – dist. To list #1 attached	FRONT DESK	2750 24th Street Sacramento, CA 95818	916-452-8271	<a href="mailto:frontdesk@societyfortheblind.org">frontdesk@societyfortheblind.org</a>	YES
California Broadcasters Association Job Bank	Joe Berry VP Director of Special Projects	915 L. Street, Suite 1150 Sacramento, Ca 95814	916-444-2237	<a href="mailto:jberry@yourcba.com">jberry@yourcba.com</a>	YES
Sacramento Job Corp Center	Joe Pearson Career Transition Services	3100 Meadowview Rd. Sacramento, CA 95832	916-394-0770	<a href="mailto:pearson.joe@jobcorps.org">pearson.joe@jobcorps.org</a>	NO
Sacramento Works Career Center	Marketing Specialist	925 Del Paso Blvd., Suite 100 Sacramento, CA 95815	916-263-3800	<a href="mailto:ljmorgan@delpaso.seta.net">ljmorgan@delpaso.seta.net</a>	NO
Inalliance	Alisa Fleming	6950 21st Ave. Sacramento, CA 95820	916-381-1300	<a href="mailto:afleming@inallianceinc.com">afleming@inallianceinc.com</a>	NO
SETA Hillsdale Career Center	Betty Conley	5655 Hillsdale Blvd., Ste. 16 Sacramento, CA 95842	916-263-4100	<a href="mailto:conleyb@saccounty.net">conleyb@saccounty.net</a>	YES
SETA – dist. through Workforce Referral Partners – over 500 addresses of community based org., universities, training providers in a 4 county-wide area.	J. Woodson Lin Morgan	5655 Hillsdale Blvd., Ste. 16 Sacramento, CA 95842	916-263-4100	<a href="mailto:jwoodso@delpaso.seta.net">jwoodso@delpaso.seta.net</a> <a href="mailto:LJMorgan@delpaso.seta.net">LJMorgan@delpaso.seta.net</a>	YES
Sacramento County Affirmative Action Coord.	Department of Personal Management	609 9th Street Sacramento, CA 95814	916-874-7148	<a href="mailto:employoffice@saccounty.net">employoffice@saccounty.net</a>	YES
Cal State University, Sacramento	Candace McGee Career Center	6000 J Street Sacramento, CA 95819	916-278-7207	<a href="mailto:jobs@csus.edu">jobs@csus.edu</a>	YES
California State University, Chico	Placement Office Kate Buckley	400 West First Street Chico, CA 95929	530-898-5253	<a href="mailto:kaadams@csuchico.edu">kaadams@csuchico.edu</a>	NO
MTI Business Schools	Job Announcements	5221 Madison Ave. Sacramento, CA 95841	916-339-1500	<a href="mailto:tlewis@mticollege.edu">tlewis@mticollege.edu</a>	YES
Workforce Investment Board Dist. To list #2 attached	Scotty Sanderson Bus. Services Rep.	320 Campus Lane Fairfield, CA 94534	707-863-3543	<a href="mailto:ssanderson@solano WIB.org">ssanderson@solano WIB.org</a>	YES

Sacramento Black Chamber of Commerce	Tish Buchanan Executive Director	2655 Del Monte Street W. Sacramento, CA 95691	916-374-9355	<a href="mailto:tbuchanan@sacblackchamber.org">tbuchanan@sacblackchamber.org</a>	YES
Entertainment Employment Journal	Gregorio Carbajal	P.O. Box 6863 Corpus Christi, TX	361-986-0118 FAX:361-994-8328	<a href="mailto:gregorio@EntertainmentEmploymentJournal.com">gregorio@EntertainmentEmploymentJournal.com</a>	YES
MediaLine	Mark Shilstone, Manager	PO Box 51909 Pacific Grove, CA 93905	800-237-8073	<a href="mailto:medialine@medialine.com">medialine@medialine.com</a>	YES
Heald College	Rebecca Hayes	2910 Prospect Park, Rancho Cordova, CA	866-480-5042	<a href="mailto:Rebecca-hayes@heald-edu">Rebecca-hayes@heald-edu</a>	YES
Sacramento AWRT	Kristie Gone	1710 Arden Way, Sac,CA	916446-3333	<a href="mailto:kgong@hearst.com">kgong@hearst.com</a>	YES
Indeed.com		Website			N/A
Internal Job Posting		KOVR/KMAX Job Board			N/A
CBS Corporation Website		Internal Posting for all CBS locations			N/A

5. **JOB TITLE: PRODUCER**  
**Referral Source of Hire: TVJOBS.COM**

Vacancy #10

Recruitment Source Name	Contact Person	Address	Telephone Number	E-mail	Did Recruitment Source Notified Request Notification?
Chinese Community Services Center	Nai Saeteum Universal Youth Specialist	Franklin Career Center 7000 Franklin Blvd., Ste. 540 Sacramento, CA 95823 Sacramento, CA 95814	916-563-5176	<a href="mailto:nai@sccsc.org">nai@sccsc.org</a>	YES
Asian Resources	Elaine Abelaye	5709 Stockton Blvd., Sacramento, CA 95824	916-454-1892	<a href="mailto:elaine@asianresources.org">elaine@asianresources.org</a>	YES
Hispanic Americans for Fairness in Media		5400 E. Olympic Blvd. #250 Los Angeles, CA 90022	323-726-1558	<a href="mailto:trosec77@aol.com">trosec77@aol.com</a>	No
Sacramento Society for the Blind – dist. To list #1 attached	FRONT DESK	2750 24th Street Sacramento, CA 95818	916-452-8271	<a href="mailto:frontdesk@societyfortheblind.org">frontdesk@societyfortheblind.org</a>	YES
California Broadcasters Association Job Bank	Joe Berry VP Director of Special Projects	915 L. Street, Suite 1150 Sacramento, Ca 95814	916-444-2237	<a href="mailto:jberry@yourcba.com">jberry@yourcba.com</a>	YES
Sacramento Job Corp Center	Joe Pearson Career Transition Services	3100 Meadowview Rd. Sacramento, CA 95832	916-394-0770	<a href="mailto:pearson.joe@jobcorps.org">pearson.joe@jobcorps.org</a>	NO
Sacramento Works Career Center	Marketing Specialist	925 Del Paso Blvd., Suite 100 Sacramento, CA 95815	916-263-3800	<a href="mailto:ljmorgan@delpaso.seta.net">ljmorgan@delpaso.seta.net</a>	NO
Inalliance	Alisa Fleming	6950 21st Ave. Sacramento, CA 95820	916-381-1300	<a href="mailto:afleming@inallianceinc.com">afleming@inallianceinc.com</a>	NO
SETA Hillsdale Career Center	Betty Conley	5655 Hillsdale Blvd., Ste. 16 Sacramento, CA 95842	916-263-4100	<a href="mailto:conleyb@saccounty.net">conleyb@saccounty.net</a>	YES
SETA – dist. through Workforce Referral Partners – over 500 addresses of community based org., universities, training providers in a 4 county-wide area.	J. Woodson Lin Morgan	5655 Hillsdale Blvd., Ste. 16 Sacramento, CA 95842	916-263-4100	<a href="mailto:jwoodso@delpaso.seta.net">jwoodso@delpaso.seta.net</a> <a href="mailto:LJMorgan@delpaso.seta.net">LJMorgan@delpaso.seta.net</a>	YES
Sacramento County Affirmative Action Coord.	Department of Personal Management	609 9th Street Sacramento, CA 95814	916-874-7148	<a href="mailto:employoffice@saccounty.net">employoffice@saccounty.net</a>	YES
Cal State University,	Candace McGee	6000 J Street	916-278-7207	<a href="mailto:jobs@csus.edu">jobs@csus.edu</a>	YES

Sacramento	Career Center	Sacramento, CA 95819			
California State University, Chico	Placement Office Kate Buckley	400 West First Street Chico, CA 95929	530-898-5253	kaadams@csuchico.edu	NO
MTI Business Schools	Job Announcements	5221 Madison Ave. Sacramento, CA 95841	916-339-1500	tlewis@mticollege.edu	YES
Workforce Investment Board Dist. To list #2 attached	Scotty Sanderson Bus. Services Rep.	320 Campus Lane Fairfield, CA 94534	707-863-3543	ssanderson@solano wid.org	YES
Sacramento Black Chamber of Commerce	Tish Buchanan Executive Director	2655 Del Monte Street W. Sacramento, CA 95691	916-374-9355	<a href="mailto:tbuchanan@sacblackchamber.org">tbuchanan@sacblackchamber.org</a>	YES
Entertainment Employment Journal	Gregorio Carbajal	P.O. Box 6863 Corpus Christi, TX	361-986-0118 FAX:361-994-8328	<a href="mailto:gregorio@EntertainmentEmploymentJournal.com">gregorio@EntertainmentEmploymentJournal.com</a>	YES
MediaLine	Mark Shilstone, Manager	PO Box 51909 Pacific Grove, CA 93905	800-237-8073	medialine@medialine.com	YES
Heald College	Rebecca Hayes	2910 Prospect Park, Rancho Cordova, CA	866-480-5042	Rebecca-hayes@heald- edu	YES
Sacramento AWRT	Kristie Gone	1710 Arden Way, Sac,CA	916446-3333	<a href="mailto:kgong@hearst.com">kgong@hearst.com</a>	YES
TVJOBS.com		Website			N/A
Internal Job Posting		KOVR/KMAX Job Board			N/A
CBS Corporation Website		Internal Posting for all CBS locations			N/A

## 5. JOB TITLE: PRODUCER (3)

**Referral Source of Hire: (a) Outside Agency, (b) Internal Referral, (c) Internal Promotion**

Vacancy #11(a), #11 (b), #11 (c)

Recruitment Source Name	Contact Person	Address	Telephone Number	E-mail	Did Recruitment Source Notified Request Notification?
Chinese Community Services Center	Nai Saeteurn Universal Youth Specialist	Franklin Career Center 7000 Franklin Blvd., Ste. 540 Sacramento, CA 95823 Sacramento, CA 95814	916-563-5176	nai@sccsc.org	YES
Asian Resources	Elaine Abelaye	5709 Stockton Blvd., Sacramento, CA 95824	916-454-1892	<a href="mailto:elaine@asianresources.org">elaine@asianresources.org</a>	YES
Hispanic Americans for Fairness in Media		5400 E. Olympic Blvd. #250 Los Angeles, CA 90022	323-726-1558	trosec77@aol.com	No
Sacramento Society for the Blind – dist. To list #1 attached	FRONT DESK	2750 24th Street Sacramento, CA 95818	916-452-8271	frontdesk@societyfortheblind.org	YES
California Broadcasters Association Job Bank	Joe Berry VP Director of Special Projects	915 L. Street, Suite 1150 Sacramento, Ca 95814	916-444-2237	<a href="mailto:jberry@yourcba.com">jberry@yourcba.com</a>	YES
Sacramento Job Corp Center	Joe Pearson Career Transition Services	3100 Meadowview Rd. Sacramento, CA 95832	916-394-0770	pearson.joe@jobcorps.org	NO
Sacramento Works Career Center	Marketing Specialist	925 Del Paso Blvd., Suite 100 Sacramento, CA 95815	916-263-3800	ljmorgan@delpaso.seta.net	NO
Inalliance	Alisa Fleming	6950 21st Ave. Sacramento, CA 95820	916-381-1300	afleming@inallianceinc.com	NO
SETA Hillsdale Career Center	Betty Conley	5655 Hillsdale Blvd., Ste. 16 Sacramento, CA 95842	916-263-4100	conleyb@saccounty.net	YES
SETA – dist. through Workforce Referral Partners –	J. Woodson Lin Morgan	5655 Hillsdale Blvd., Ste. 16	916-263-4100	<a href="mailto:jwoodso@delpaso.seta.net">jwoodso@delpaso.seta.net</a> <a href="mailto:LJMorgan@delpaso.seta.net">LJMorgan@delpaso.seta.net</a>	YES

over 500 addresses of community based org., universities, training providers in a 4 county-wide area.		Sacramento, CA 95842		<a href="#">net</a>	
Sacramento County Affirmative Action Coord.	Department of Personal Management	609 9th Street Sacramento, CA 95814	916-874-7148	<a href="mailto:employoffice@saccounty.net">employoffice@saccounty.net</a>	YES
Cal State University, Sacramento	Candace McGee Career Center	6000 J Street Sacramento, CA 95819	916-278-7207	<a href="mailto:jobs@csus.edu">jobs@csus.edu</a>	YES
California State University, Chico	Placement Office Kate Buckley	400 West First Street Chico, CA 95929	530-898-5253	<a href="mailto:kaadams@csuchico.edu">kaadams@csuchico.edu</a>	NO
MTI Business Schools	Job Announcements	5221 Madison Ave. Sacramento, CA 95841	916-339-1500	<a href="mailto:tlewis@mticollege.edu">tlewis@mticollege.edu</a>	YES
Workforce Investment Board Dist. To list #2 attached	Scotty Sanderson Bus. Services Rep.	320 Campus Lane Fairfield, CA 94534	707-863-3543	<a href="mailto:ssanderson@solano.wib.org">ssanderson@solano.wib.org</a>	YES
Sacramento Black Chamber of Commerce	Tish Buchanan Executive Director	2655 Del Monte Street W. Sacramento, CA 95691	916-374-9355	<a href="mailto:tbuchanan@sacblackchamber.org">tbuchanan@sacblackchamber.org</a>	YES
Entertainment Employment Journal	Gregorio Carbajal	P.O. Box 6863 Corpus Christi, TX	361-986-0118 FAX:361-994-8328	<a href="mailto:gregorio@EntertainmentEmploymentJournal.com">gregorio@EntertainmentEmploymentJournal.com</a>	YES
MediaLine	Mark Shilstone, Manager	PO Box 51909 Pacific Grove, CA 93905	800-237-8073	<a href="mailto:medialine@medialine.com">medialine@medialine.com</a>	YES
Heald College	Rebecca Hayes	2910 Prospect Park, Rancho Cordova, CA	866-480-5042	<a href="mailto:Rebecca-hayes@heald-edu">Rebecca-hayes@heald-edu</a>	YES
Sacramento AWRT	Kristie Gone	1710 Arden Way, Sac,CA	916446-3333	<a href="mailto:kgong@hearst.com">kgong@hearst.com</a>	YES
Internal Job Posting		KOVR/KMAX Job Board			N/A
CBS Corporation Website		Internal Posting for all CBS locations			N/A

**5. JOB TITLE: ASSIGNMENT EDITOR**  
**Referral Source of Hire: CBS Website**

**Vacancy #12**

<b>Recruitment Source Name</b>	<b>Contact Person</b>	<b>Address</b>	<b>Telephone Number</b>	<b>E-mail</b>	<b>Did Recruitment Source Notified Request Notification?</b>
Chinese Community Services Center	Nai Saeteum Universal Youth Specialist	Franklin Career Center 7000 Franklin Blvd., Ste. 540 Sacramento, CA 95823 Sacramento, CA 95814	916-563-5176	<a href="mailto:nai@sccsc.org">nai@sccsc.org</a>	YES
Asian Resources	Elaine Abelaye	5709 Stockton Blvd., Sacramento, CA 95824	916-454-1892	<a href="mailto:elaine@asianresources.org">elaine@asianresources.org</a>	YES
Hispanic Americans for Fairness in Media		5400 E. Olympic Blvd. #250 Los Angeles, CA 90022	323-726-1558	<a href="mailto:trose77@aol.com">trose77@aol.com</a>	No
Sacramento Society for the Blind – dist. To list #1 attached	FRONT DESK	2750 24th Street Sacramento, CA 95818	916-452-8271	<a href="mailto:frontdesk@societyfortheblind.org">frontdesk@societyfortheblind.org</a>	YES
California Broadcasters Association Job Bank	Joe Berry VP Director of Special Projects	915 L. Street, Suite 1150 Sacramento, Ca 95814	916-444-2237	<a href="mailto:jberry@yourcba.com">jberry@yourcba.com</a>	YES
Sacramento Job Corp Center	Joe Pearson Career Transition Services	3100 Meadowview Rd. Sacramento, CA 95832	916-394-0770	<a href="mailto:pearson.joe@jobcorps.org">pearson.joe@jobcorps.org</a>	NO
Sacramento Works Career	Marketing	925 Del Paso Blvd., Suite	916-263-3800	<a href="mailto:ljmorgan@delpaso.seta.net">ljmorgan@delpaso.seta.net</a>	NO

Center	Specialist	100 Sacramento, CA 95815			
Inalliance	Alisa Fleming	6950 21st Ave. Sacramento, CA 95820	916-381-1300	afleming@inallianceinc.com	NO
SETA Hillsdale Career Center	Betty Conley	5655 Hillsdale Blvd., Ste. 16 Sacramento, CA 95842	916-263-4100	conleyb@saccounty.net	YES
SETA – dist. through Workforce Referral Partners – over 500 addresses of community based org., universities, training providers in a 4 county-wide area.	J. Woodson Lin Morgan	5655 Hillsdale Blvd., Ste. 16 Sacramento, CA 95842	916-263-4100	<a href="mailto:jwoodso@delpaso.seta.net">jwoodso@delpaso.seta.net</a> <a href="mailto:LJMorgan@delpaso.seta.net">LJMorgan@delpaso.seta.net</a>	YES
Sacramento County Affirmative Action Coord.	Department of Personal Management	609 9th Street Sacramento, CA 95814	916-874-7148	employoffice@saccounty.net	YES
Cal State University, Sacramento	Candace McGee Career Center	6000 J Street Sacramento, CA 95819	916-278-7207	jobs@csus.edu	YES
California State University, Chico	Placement Office Kate Buckley	400 West First Street Chico, CA 95929	530-898-5253	kaadams@csuchico.edu	NO
MTI Business Schools	Job Announcements	5221 Madison Ave. Sacramento, CA 95841	916-339-1500	tlewis@mticollege.edu	YES
Workforce Investment Board Dist. To list #2 attached	Scotty Sanderson Bus. Services Rep.	320 Campus Lane Fairfield, CA 94534	707-863-3543	ssanderson@solano.wib.org	YES
Sacramento Black Chamber of Commerce	Tish Buchanan Executive Director	2655 Del Monte Street W. Sacramento, CA 95691	916-374-9355	<a href="mailto:lbuchanan@sacblackchamber.org">lbuchanan@sacblackchamber.org</a>	YES
Entertainment Employment Journal	Gregorio Carbajal	P.O. Box 6863 Corpus Christi, TX	361-986-0118 FAX:361-994-8328	<a href="mailto:gregorio@EntertainmentEmploymentJournal.com">gregorio@EntertainmentEmploymentJournal.com</a>	YES
MediaLine	Mark Shilstone, Manager	PO Box 51909 Pacific Grove, CA 93905	800-237-8073	medialine@medialine.com	YES
Heald College	Rebecca Hayes	2910 Prospect Park, Rancho Cordova, CA	866-480-5042	Rebecca-hayes@heald-edu	YES
Sacramento AWRT	Kristie Gone	1710 Arden Way, Sac,CA	916446-3333	<a href="mailto:kgong@hearst.com">kgong@hearst.com</a>	YES
Internal Job Posting		KOVR/KMAX Job Board			N/A
CBS Corporation Website		Internal Posting for all CBS locations			N/A

**5. JOB TITLE: WEB PRODUCER**  
**Referral Source of Hire: Outside Referral**

**Vacancy #13**

Recruitment Source Name	Contact Person	Address	Telephone Number	E-mail	Did Recruitment Source Notified Request Notification?
Chinese Community Services Center	Nai Saeteurn Universal Youth Specialist	Franklin Career Center 7000 Franklin Blvd., Ste. 540 Sacramento, CA 95823 Sacramento, CA 95814	916-563-5176	nai@sccsc.org	YES
Asian Resources	Elaine Abelaye	5709 Stockton Blvd., Sacramento, CA 95824	916-454-1892	<a href="mailto:elaine@asianresources.org">elaine@asianresources.org</a>	YES
Hispanic Americans for Fairness in Media		5400 E. Olympic Blvd. #250 Los Angeles, CA 90022	323-726-1558	trosec//@aol.com	No
Sacramento Society for the Blind – dist. To list #1	FRONT DESK	2750 24th Street	916-452-8271	frontdesk@societyfortheblind.org	YES

attached		Sacramento, CA 95818			
California Broadcasters Association Job Bank	Joe Berry VP Director of Special Projects	915 L. Street, Suite 1150 Sacramento, Ca 95814	916-444-2237	<a href="mailto:jberry@yourcba.com">jberry@yourcba.com</a>	YES
Sacramento Job Corp Center	Joe Pearson Career Transition Services	3100 Meadowview Rd. Sacramento, CA 95832	916-394-0770	<a href="mailto:pearson.joe@jobcorps.org">pearson.joe@jobcorps.org</a>	NO
Sacramento Works Career Center	Marketing Specialist	925 Del Paso Blvd., Suite 100 Sacramento, CA 95815	916-263-3800	<a href="mailto:ljmorgan@delpaso.seta.net">ljmorgan@delpaso.seta.net</a>	NO
Inalliance	Alisa Fleming	6950 21st Ave. Sacramento, CA 95820	916-381-1300	<a href="mailto:afleming@inallianceinc.com">afleming@inallianceinc.com</a>	NO
SETA Hillsdale Career Center	Betty Conley	5655 Hillsdale Blvd., Ste. 16 Sacramento, CA 95842	916-263-4100	<a href="mailto:conleyb@saccounty.net">conleyb@saccounty.net</a>	YES
SETA – dist. through Workforce Referral Partners – over 500 addresses of community based org., universities, training providers in a 4 county-wide area.	J. Woodson Lin Morgan	5655 Hillsdale Blvd., Ste. 16 Sacramento, CA 95842	916-263-4100	<a href="mailto:jwoodso@delpaso.seta.net">jwoodso@delpaso.seta.net</a> <a href="mailto:LJMorgan@delpaso.seta.net">LJMorgan@delpaso.seta.net</a>	YES
Sacramento County Affirmative Action Coord.	Department of Personal Management	609 9th Street Sacramento, CA 95814	916-874-7148	<a href="mailto:employoffice@saccounty.net">employoffice@saccounty.net</a>	YES
Cal State University, Sacramento	Candace McGee Career Center	6000 J Street Sacramento, CA 95819	916-278-7207	<a href="mailto:jobs@csus.edu">jobs@csus.edu</a>	YES
California State University, Chico	Placement Office Kate Buckley	400 West First Street Chico, CA 95929	530-898-5253	<a href="mailto:kaadams@csuchico.edu">kaadams@csuchico.edu</a>	NO
MTI Business Schools	Job Announcements	5221 Madison Ave. Sacramento, CA 95841	916-339-1500	<a href="mailto:tlewis@mticollege.edu">tlewis@mticollege.edu</a>	YES
Workforce Investment Board Dist. To list #2 attached	Scotty Sanderson Bus. Services Rep.	320 Campus Lane Fairfield, CA 94534	707-863-3543	<a href="mailto:ssanderson@solano.wib.org">ssanderson@solano.wib.org</a>	YES
Sacramento Black Chamber of Commerce	Tish Buchanan Executive Director	2655 Del Monte Street W. Sacramento, CA 95691	916-374-9355	<a href="mailto:tbuchanan@sacblackchamber.org">tbuchanan@sacblackchamber.org</a>	YES
Entertainment Employment Journal	Gregorio Carbajal	P.O. Box 6863 Corpus Christi, TX	361-986-0118 FAX:361-994-8328	<a href="mailto:gregorio@EntertainmentEmploymentJournal.com">gregorio@EntertainmentEmploymentJournal.com</a>	YES
MediaLine	Mark Shilstone, Manager	PO Box 51909 Pacific Grove, CA 93905	800-237-8073	<a href="mailto:medialine@medialine.com">medialine@medialine.com</a>	YES
Heald College	Rebecca Hayes	2910 Prospect Park, Rancho Cordova, CA	866-480-5042	<a href="mailto:Rebecca-hayes@heald-edu">Rebecca-hayes@heald-edu</a>	YES
Sacramento AWRT	Kristie Gone	1710 Arden Way, Sac,CA	916446-3333	<a href="mailto:kgong@hearst.com">kgong@hearst.com</a>	YES
Internal Job Posting		KOVR/KMAX Job Board			N/A
CBS Corporation Website		Internal Posting for all CBS locations			N/A

**5. JOB TITLE: ACCOUNT EXECUTIVE**  
**Referral Source of Hire: CBS Website**

**Vacancy #14**

Recruitment Source Name	Contact Person	Address	Telephone Number	E-mail	Did Recruitment Source Notified Request Notification?
Chinese Community Services Center	Nai Saeteurn Universal Youth Specialist	Franklin Career Center 7000 Franklin Blvd., Ste. 540 Sacramento, CA 95823 Sacramento, CA 95814	916-563-5176	<a href="mailto:nai@sccsc.org">nai@sccsc.org</a>	YES



Asian Resources	Elaine Abelaye	5709 Stockton Blvd., Sacramento, CA 95824	916-454-1892	<a href="mailto:elaine@asianresources.org">elaine@asianresources.org</a>	YES
Hispanic Americans for Fairness in Media		5400 E. Olympic Blvd. #250 Los Angeles, CA 90022	323-726-1558	<a href="mailto:trosec77@aol.com">trosec77@aol.com</a>	No
Sacramento Society for the Blind – dist. To list #1 attached	FRONT DESK	2750 24th Street Sacramento, CA 95818	916-452-8271	<a href="mailto:frontdesk@societyfortheblind.org">frontdesk@societyfortheblind.org</a>	YES
California Broadcasters Association Job Bank	Joe Berry VP Director of Special Projects	915 L. Street, Suite 1150 Sacramento, Ca 95814	916-444-2237	<a href="mailto:jberry@yourcba.com">jberry@yourcba.com</a>	YES
Sacramento Job Corp Center	Joe Pearson Career Transition Services	3100 Meadowview Rd. Sacramento, CA 95832	916-394-0770	<a href="mailto:pearson.joe@jobcorps.org">pearson.joe@jobcorps.org</a>	NO
Sacramento Works Career Center	Marketing Specialist	925 Del Paso Blvd., Suite 100 Sacramento, CA 95815	916-263-3800	<a href="mailto:ljmorgan@delpaso.seta.net">ljmorgan@delpaso.seta.net</a>	NO
Inalliance	Alisa Fleming	6950 21st Ave. Sacramento, CA 95820	916-381-1300	<a href="mailto:alfleming@inallianceinc.com">alfleming@inallianceinc.com</a>	NO
SETA Hillsdale Career Center	Betty Conley	5655 Hillsdale Blvd., Ste. 16 Sacramento, CA 95842	916-263-4100	<a href="mailto:conleyb@saccounty.net">conleyb@saccounty.net</a>	YES
SETA – dist. through Workforce Referral Partners – over 500 addresses of community based org., universities, training providers in a 4 county-wide area.	J. Woodson Lin Morgan	5655 Hillsdale Blvd., Ste. 16 Sacramento, CA 95842	916-263-4100	<a href="mailto:jwoodso@delpaso.seta.net">jwoodso@delpaso.seta.net</a> <a href="mailto:LJMorgan@delpaso.seta.net">LJMorgan@delpaso.seta.net</a>	YES
Sacramento County Affirmative Action Coord.	Department of Personal Management	609 9th Street Sacramento, CA 95814	916-874-7148	<a href="mailto:employoffice@saccounty.net">employoffice@saccounty.net</a>	YES
Cal State University, Sacramento	Candace McGee Career Center	6000 J Street Sacramento, CA 95819	916-278-7207	<a href="mailto:jobs@csus.edu">jobs@csus.edu</a>	YES
California State University, Chico	Placement Office Kate Buckley	400 West First Street Chico, CA 95929	530-898-5253	<a href="mailto:kaadams@csuchico.edu">kaadams@csuchico.edu</a>	NO
MTI Business Schools	Job Announcements	5221 Madison Ave. Sacramento, CA 95841	916-339-1500	<a href="mailto:tlewis@mticollege.edu">tlewis@mticollege.edu</a>	YES
Workforce Investment Board Dist. To list #2 attached	Scotty Sanderson Bus. Services Rep.	320 Campus Lane Fairfield, CA 94534	707-863-3543	<a href="mailto:ssanderson@solanoWIB.org">ssanderson@solanoWIB.org</a>	YES
Sacramento Black Chamber of Commerce	Tish Buchanan Executive Director	2655 Del Monte Street W. Sacramento, CA 95691	916-374-9355	<a href="mailto:tbuchanan@sacblackchamber.org">tbuchanan@sacblackchamber.org</a>	YES
Entertainment Employment Journal	Gregorio Carbajal	P.O. Box 6863 Corpus Christi, TX	361-986-0118 FAX:361-994-8328	<a href="mailto:gregorio@EntertainmentEmploymentJournal.com">gregorio@EntertainmentEmploymentJournal.com</a>	YES
MediaLine	Mark Shilstone, Manager	PO Box 51909 Pacific Grove, CA 93905	800-237-8073	<a href="mailto:medialine@medialine.com">medialine@medialine.com</a>	YES
Heald College	Rebecca Hayes	2910 Prospect Park, Rancho Cordova, CA	866-480-5042	<a href="mailto:Rebecca-hayes@heald-edu">Rebecca-hayes@heald-edu</a>	YES
Sacramento AWRT	Kristie Gone	1710 Arden Way, Sac,CA	916446-3333	<a href="mailto:kgong@hearst.com">kgong@hearst.com</a>	YES
Indeed.com		Website			N/A
Internal Job Posting		KOVR/KMAX Job Board			N/A
CBS Corporation Website		Internal Posting for all CBS locations			N/A

5. **JOB TITLE: NEWS DIRECTOR**  
**Referral Source of Hire: CBS Website**

Vacancy #15

Recruitment Source Name	Contact Person	Address	Telephone Number	E-mail	Did Recruitment Source Notified Request Notification?
Chinese Community Services Center	Nai Saeteum Universal Youth Specialist	Franklin Career Center 7000 Franklin Blvd., Ste. 540 Sacramento, CA 95823 Sacramento, CA 95814	916-563-5176	nai@sccsc.org	YES
Asian Resources	Elaine Abelaye	5709 Stockton Blvd., Sacramento, CA 95824	916-454-1892	<a href="mailto:elaine@asianresources.org">elaine@asianresources.org</a>	YES
Hispanic Americans for Fairness in Media		5400 E. Olympic Blvd. #250 Los Angeles, CA 90022	323-726-1558	trosec77@aol.com	No
Sacramento Society for the Blind – dist. To list #1 attached	FRONT DESK	2750 24th Street Sacramento, CA 95818	916-452-8271	frontdesk@societyfortheblind.org	YES
California Broadcasters Association Job Bank	Joe Berry VP Director of Special Projects	915 L. Street, Suite 1150 Sacramento, Ca 95814	916-444-2237	<a href="mailto:jberry@yourcba.com">jberry@yourcba.com</a>	YES
Sacramento Job Corp Center	Joe Pearson Career Transition Services	3100 Meadowview Rd. Sacramento, CA 95832	916-394-0770	pearson.joe@jobcorps.org	NO
Sacramento Works Career Center	Marketing Specialist	925 Del Paso Blvd., Suite 100 Sacramento, CA 95815	916-263-3800	ljmorgan@delpaso.seta.net	NO
Inalliance	Alisa Fleming	6950 21st Ave. Sacramento, CA 95820	916-381-1300	afleming@inallianceinc.com	NO
SETA Hillsdale Career Center	Betty Conley	5655 Hillsdale Blvd., Ste. 16 Sacramento, CA 95842	916-263-4100	conleyb@saccounty.net	YES
SETA – dist. through Workforce Referral Partners – over 500 addresses of community based org., universities, training providers in a 4 county-wide area.	J. Woodson Lin Morgan	5655 Hillsdale Blvd., Ste. 16 Sacramento, CA 95842	916-263-4100	<a href="mailto:jwoodso@delpaso.seta.net">jwoodso@delpaso.seta.net</a> <a href="mailto:LJMorgan@delpaso.seta.net">LJMorgan@delpaso.seta.net</a>	YES
Sacramento County Affirmative Action Coord.	Department of Personal Management	609 9th Street Sacramento, CA 95814	916-874-7148	employoffice@saccounty.net	YES
Cal State University, Sacramento	Candace McGee Career Center	6000 J Street Sacramento, CA 95819	916-278-7207	jobs@csus.edu	YES
California State University, Chico	Placement Office Kate Buckley	400 West First Street Chico, CA 95929	530-898-5253	kaadams@csuchico.edu	NO
MTI Business Schools	Job Announcements	5221 Madison Ave. Sacramento, CA 95841	916-339-1500	tlewis@mticollege.edu	YES
Workforce Investment Board Dist. To list #2 attached	Scotty Sanderson Bus. Services Rep.	320 Campus Lane Fairfield, CA 94534	707-863-3543	ssanderson@solanoWib.org	YES
Sacramento Black Chamber of Commerce	Tish Buchanan Executive Director	2655 Del Monte Street W. Sacramento, CA 95691	916-374-9355	<a href="mailto:tbuchanan@sacblackchamber.org">tbuchanan@sacblackchamber.org</a>	YES
Entertainment Employment Journal	Gregorio Carbajal	P.O. Box 6863 Corpus Christi, TX	361-986-0118 FAX:361-994-8328	<a href="mailto:gregorio@EntertainmentEmploymentJournal.com">gregorio@EntertainmentEmploymentJournal.com</a>	YES
MediaLine	Mark Shilstone, Manager	PO Box 51909 Pacific Grove, CA 93905	800-237-8073	medialine@medialine.com	YES
Heald College	Rebecca Hayes	2910 Prospect Park, Rancho Cordova, CA	866-480-5042	Rebecca-hayes@heald-edu	YES

Sacramento AWRT	Kristie Gone	1710 Arden Way, Sac,CA	916446-3333	<a href="mailto:kgong@hearst.com">kgong@hearst.com</a>	YES
Internal Job Posting		KOVR/KMAX Job Board			N/A
CBS Corporation Website		Internal Posting for all CBS locations			N/A

**5. JOB TITLE: SALES ASSISTANT**  
**Referral Source of Hire: CBS Website**

**Vacancy #16**

Recruitment Source Name	Contact Person	Address	Telephone Number	E-mail	Did Recruitment Source Notified Request Notification?
Chinese Community Services Center	Nai Saetern Universal Youth Specialist	Franklin Career Center 7000 Franklin Blvd., Ste. 540 Sacramento, CA 95823 Sacramento, CA 95814	916-563-5176	<a href="mailto:nai@sccsc.org">nai@sccsc.org</a>	YES
Asian Resources	Elaine Abelaye	5709 Stockton Blvd., Sacramento, CA 95824	916-454-1892	<a href="mailto:elaine@asianresources.org">elaine@asianresources.org</a>	YES
Hispanic Americans for Fairness in Media		5400 E. Olympic Blvd. #250 Los Angeles, CA 90022	323-726-1558	<a href="mailto:trosec77@aol.com">trosec77@aol.com</a>	No
Sacramento Society for the Blind – dist. To list #1 attached	FRONT DESK	2750 24th Street Sacramento, CA 95818	916-452-8271	<a href="mailto:frontdesk@societyfortheblind.org">frontdesk@societyfortheblind.org</a>	YES
California Broadcasters Association Job Bank	Joe Berry VP Director of Special Projects	915 L. Street, Suite 1150 Sacramento, Ca 95814	916-444-2237	<a href="mailto:jberry@yourcba.com">jberry@yourcba.com</a>	YES
Sacramento Job Corp Center	Joe Pearson Career Transition Services	3100 Meadowview Rd. Sacramento, CA 95832	916-394-0770	<a href="mailto:pearson.joe@jobcorps.org">pearson.joe@jobcorps.org</a>	NO
Sacramento Works Career Center	Marketing Specialist	925 Del Paso Blvd., Suite 100 Sacramento, CA 95815	916-263-3800	<a href="mailto:ljmorgan@delpaso.seta.net">ljmorgan@delpaso.seta.net</a>	NO
Inalliance	Alisa Fleming	6950 21st Ave. Sacramento, CA 95820	916-381-1300	<a href="mailto:alfleming@inallianceinc.com">alfleming@inallianceinc.com</a>	NO
SETA Hillsdale Career Center	Betty Conley	5655 Hillsdale Blvd., Ste. 16 Sacramento, CA 95842	916-263-4100	<a href="mailto:conleyb@saccounty.net">conleyb@saccounty.net</a>	YES
SETA – dist. through Workforce Referral Partners – over 500 addresses of community based org., universities, training providers in a 4 county-wide area.	J. Woodson Lin Morgan	5655 Hillsdale Blvd., Ste. 16 Sacramento, CA 95842	916-263-4100	<a href="mailto:jwoodso@delpaso.seta.net">jwoodso@delpaso.seta.net</a> <a href="mailto:LJMorgan@delpaso.seta.net">LJMorgan@delpaso.seta.net</a>	YES
Sacramento County Affirmative Action Coord.	Department of Personal Management	609 9th Street Sacramento, CA 95814	916-874-7148	<a href="mailto:employoffice@saccounty.net">employoffice@saccounty.net</a>	YES
Cal State University, Sacramento	Candace McGee Career Center	6000 J Street Sacramento, CA 95819	916-278-7207	<a href="mailto:jobs@csus.edu">jobs@csus.edu</a>	YES
California State University, Chico	Placement Office Kate Buckley	400 West First Street Chico, CA 95929	530-898-5253	<a href="mailto:kaadams@csuchico.edu">kaadams@csuchico.edu</a>	NO
MTI Business Schools	Job Announcements	5221 Madison Ave. Sacramento, CA 95841	916-339-1500	<a href="mailto:tlewis@mticollege.edu">tlewis@mticollege.edu</a>	YES
Workforce Investment Board Dist. To list #2 attached	Scotty Sanderson Bus. Services Rep.	320 Campus Lane Fairfield, CA 94534	707-863-3543	<a href="mailto:ssanderson@solano WIB.org">ssanderson@solano WIB.org</a>	YES
Sacramento Black Chamber of Commerce	Tish Buchanan Executive Director	2655 Del Monte Street W. Sacramento, CA 95691	916-374-9355	<a href="mailto:tbuchanan@sacblackchamber.org">tbuchanan@sacblackchamber.org</a>	YES

Entertainment Employment Journal	Gregorio Carbajal	P.O. Box 6863 Corpus Christi, TX	361-986-0118 FAX:361-994-8328	<a href="mailto:gregorio@EntertainmentEmploymentJournal.com">gregorio@EntertainmentEmploymentJournal.com</a>	YES
MediaLine	Mark Shilstone, Manager	PO Box 51909 Pacific Grove, CA 93905	800-237-8073	<a href="mailto:medialine@medialine.com">medialine@medialine.com</a>	YES
Heald College	Rebecca Hayes	2910 Prospect Park, Rancho Cordova, CA	866-480-5042	<a href="mailto:Rebecca-hayes@heald-edu">Rebecca-hayes@heald-edu</a>	YES
Sacramento AWRT	Kristie Gone	1710 Arden Way, Sac,CA	916446-3333	<a href="mailto:kgong@hearst.com">kgong@hearst.com</a>	YES
Internal Job Posting		KOVR/KMAX Job Board			N/A
CBS Corporation Website		Internal Posting for all CBS locations			N/A

## 5. JOB TITLE: ACCOUNT EXECUTIVE

### Referral Source of Hire: CBS Website

#### Vacancy #17

Recruitment Source Name	Contact Person	Address	Telephone Number	E-mail	Did Recruitment Source Notified Request Notification?
Chinese Community Services Center	Nai Saeteum Universal Youth Specialist	Franklin Career Center 7000 Franklin Blvd., Ste. 540 Sacramento, CA 95823 Sacramento, CA 95814	916-563-5176	<a href="mailto:nai@sccsc.org">nai@sccsc.org</a>	YES
Asian Resources	Elaine Abelaye	5709 Stockton Blvd., Sacramento, CA 95824	916-454-1892	<a href="mailto:elaine@asianresources.org">elaine@asianresources.org</a>	YES
Hispanic Americans for Fairness in Media		5400 E. Olympic Blvd. #250 Los Angeles, CA 90022	323-726-1558	<a href="mailto:trosec77@aol.com">trosec77@aol.com</a>	No
Sacramento Society for the Blind – dist. To list #1 attached	FRONT DESK	2750 24th Street Sacramento, CA 95818	916-452-8271	<a href="mailto:frontdesk@societyfortheblind.org">frontdesk@societyfortheblind.org</a>	YES
California Broadcasters Association Job Bank	Joe Berry VP Director of Special Projects	915 L. Street, Suite 1150 Sacramento, Ca 95814	916-444-2237	<a href="mailto:jberry@yourcba.com">jberry@yourcba.com</a>	YES
Sacramento Job Corp Center	Joe Pearson Career Transition Services	3100 Meadowview Rd. Sacramento, CA 95832	916-394-0770	<a href="mailto:pearson.joe@jobcorps.org">pearson.joe@jobcorps.org</a>	NO
Sacramento Works Career Center	Marketing Specialist	925 Del Paso Blvd., Suite 100 Sacramento, CA 95815	916-263-3800	<a href="mailto:ljmorgan@delpaso.seta.net">ljmorgan@delpaso.seta.net</a>	NO
Inalliance	Alisa Fleming	6950 21st Ave. Sacramento, CA 95820	916-381-1300	<a href="mailto:afleming@inallianceinc.com">afleming@inallianceinc.com</a>	NO
SETA Hillsdale Career Center	Betty Conley	5655 Hillsdale Blvd., Ste. 16 Sacramento, CA 95842	916-263-4100	<a href="mailto:conleyb@saccounty.net">conleyb@saccounty.net</a>	YES
SETA – dist. through Workforce Referral Partners – over 500 addresses of community based org., universities, training providers in a 4 county-wide area.	J. Woodson Lin Morgan	5655 Hillsdale Blvd., Ste. 16 Sacramento, CA 95842	916-263-4100	<a href="mailto:jwoodso@delpaso.seta.net">jwoodso@delpaso.seta.net</a> <a href="mailto:LJMorgan@delpaso.seta.net">LJMorgan@delpaso.seta.net</a>	YES
Sacramento County Affirmative Action Coord.	Department of Personal Management	609 9th Street Sacramento, CA 95814	916-874-7148	<a href="mailto:employoffice@saccounty.net">employoffice@saccounty.net</a>	YES
Cal State University, Sacramento	Candace McGee Career Center	6000 J Street Sacramento, CA 95819	916-278-7207	<a href="mailto:jobs@csus.edu">jobs@csus.edu</a>	YES
California State University,	Placement Office	400 West First Street	530-898-5253	<a href="mailto:kaadams@csuchico.edu">kaadams@csuchico.edu</a>	NO

Chico	Kate Buckley	Chico, CA 95929			
MTI Business Schools	Job Announcements	5221 Madison Ave. Sacramento, CA 95841	916-339-1500	<a href="mailto:tlewis@mticollege.edu">tlewis@mticollege.edu</a>	YES
Workforce Investment Board Dist. To list #2 attached	Scotty Sanderson Bus. Services Rep.	320 Campus Lane Fairfield, CA 94534	707-863-3543	<a href="mailto:ssanderson@solano-wib.org">ssanderson@solano-wib.org</a>	YES
Sacramento Black Chamber of Commerce	Tish Buchanan Executive Director	2655 Del Monte Street W. Sacramento, CA 95691	916-374-9355	<a href="mailto:tbuchanan@sacblackchamber.org">tbuchanan@sacblackchamber.org</a>	YES
Entertainment Employment Journal	Gregorio Carbajal	P.O. Box 6863 Corpus Christi, TX	361-986-0118 FAX:361-994-8328	<a href="mailto:gregorio@EntertainmentEmploymentJournal.com">gregorio@EntertainmentEmploymentJournal.com</a>	YES
MediaLine	Mark Shilstone, Manager	PO Box 51909 Pacific Grove, CA 93905	800-237-8073	<a href="mailto:medialine@medialine.com">medialine@medialine.com</a>	YES
Heald College	Rebecca Hayes	2910 Prospect Park, Rancho Cordova, CA	866-480-5042	<a href="mailto:Rebecca-hayes@heald-edu">Rebecca-hayes@heald-edu</a>	YES
Sacramento AWRT	Kristie Gone	1710 Arden Way, Sac,CA	916446-3333	<a href="mailto:kgong@hearst.com">kgong@hearst.com</a>	YES
Internal Job Posting		KOVR/KMAX Job Board			N/A
CBS Corporation Website		Internal Posting for all CBS locations			N/A

**ADDITIONAL RESOURCES**  
**DISTRIBUTED BY CONTACT INDICATED ABOVE**

**LIST #1 – DISTRIBUTED BY SACRAMENTO SOCIETY FOR THE BLIND for Career Developers Network Partners**

**Our group contains over 200 career development professionals from the following agencies:**

The Sacramento Career Developers Network includes over 200 people in an eight county area (Sacramento, Yolo, Yuba, Placer, Solano, El Dorado, San Joaquin, Sutter) who help other people find jobs. Members work for the community colleges, universities, one- stop career centers, the Employment Development Department, Department of Human Assistance and other non-profit and for-profit job development agencies. The web site is: [http://www.swol.org/Career\\_Developers/index.shtml](http://www.swol.org/Career_Developers/index.shtml) . Job postings are distributed to the group daily.

AARP  
ABC Resume Service  
Acustaff  
Advocacy, Resources and Choices  
Agency 4 on Aging  
All Sacramento Works Career Centers  
American River College  
Beale AFB Career Center  
BTI  
California Department of Corrections  
California Indian Manpower Consortium  
California Youth Authority  
Center for Employment Training  
City of West Sacramento  
Cosumnes River College  
Department of Rehabilitation  
Elk Grove Unified School District Adult Education  
Elk Grove Unified School District High Schools

Employment Development Department  
Fathers and Families  
Folsom Lake College  
Grant Joint Union School District  
Greater Sacramento Urban League  
Heald College  
Lutheran Charities  
Mercy Housing  
Nevada County Cal Works  
Norcal Center on Deafness  
Placer County Cal Works  
Pride Industries  
Randstad  
Sacramento Children's Home  
Sacramento City College  
Sacramento City Unified School District High Schools  
Sacramento County Department of Human Assistance  
Sacramento County Office of Education  
Sacramento Housing and Redevelopment Agency  
Sacramento Regional Occupational Program  
Sacramento Regional Transit  
San Joaquin County Worknet  
San Juan Unified School District  
Solano County Workforce Investment Board  
Tech Skills  
Turning Point  
United States Department of Veteran's Affairs  
University of California, Davis  
University of San Francisco  
University of the Pacific  
Vietnam Veterans  
Washoe Indian TANF  
Westaff  
Women's Empowerment  
Yolo County Department of Employment Services  
Yuba County Cal Works

## **LIST #2 – DISTRIBUTED BY WORKFORCE INVESTMENT BOARD**

- Area Agency on Aging – Napa/Solano
- Catholic Social Services
- Chapman University
- Christian Help Center
- Contra Costa County – Employment & Human Services Div.
- Dept of Rehabilitation – Solano
- Diablo Valley College
- Dixon Family Services
- EastBay Works (Alameda & Contra Costa Counties)
- EDDs – Solano, Yolo, Napa, Sonoma, Marin, Contra Costa, Alameda, Sacramento, Placer, etc.
- Experience Works – Solano
- Fairfield & Benicia Community Action Councils (CAC)

- Fairfield – Suisun Adult School
- Goodwill – multiple Counties
- LDS Placement Services – Solano & Contra Costa
- Mission Solano
- Napa County – Various Departments
- Napa Valley College
- Oakland PIC
- One Stop Career Centers in Solano, Yolo, Sonoma, Napa, Marin, Contra Costa, Alameda, Sacramento, and other Bay Area and Northern California Counties
- Ready Center
- Regional Occupation Program (Solano)
- Sacramento Works
- Salvation Army – Solano
- SETA – Sacramento Employment & Training Agency
- Society for the Blind – Sacramento
- Solano Community College
- Solano County Office of Education, incl. High Sch. Employment Programs
- Solano Diversified Services
- Success Center – Vallejo
- Travis AFB Career Center and Transition Assistance Program
- University of Phoenix
- Vacaville Unified School District, Vallejo Unified School District
- Veterans Representatives - EDD
- .... and others.

**6) Hiree Recruitment Source Summary.** List the Recruitment Sources that referred the hiree for each full-time vacancy during the proceeding year.

1a.	[REDACTED]	CBS Website
1b.	[REDACTED]	CBS Website
2a.	[REDACTED]	TVJOBS.com
2b.	[REDACTED]	TVJOBS.com
2c.	[REDACTED]	CBS Website
3.	[REDACTED]	Outside Agency
4.	[REDACTED]	CBS Website
5.	[REDACTED]	Internal Transfer
6.	[REDACTED]	Internal Referral
7.	[REDACTED]	Internal Referral
8.	[REDACTED]	Outside Agency
9.	[REDACTED]	CBS Website
10.	[REDACTED]	TVJOBS.com
11a.	[REDACTED]	Outside Referral
11b.	[REDACTED]	Outside Referral
11c.	[REDACTED]	Internal Promotion
12.	[REDACTED]	CBS Website
13.	[REDACTED]	Outside Referral
14.	[REDACTED]	CBS Website
15.	[REDACTED]	CBS Website
16.	[REDACTED]	CBS Website
17.	[REDACTED]	CBS Website

**7) Total # of Interviewees Referred by Each Source:** For the period of 08/01/12 – 07/31/13, this Employment Unit interviewed 116 interviewees for full-time job vacancies. These interviewees were referred by the following sources:

<b>1.</b>	<b>CBS Website</b>	<b>44</b>
<b>2.</b>	<b>Internal Referral</b>	<b>30</b>
<b>3.</b>	<b>Outside Referral</b>	<b>13</b>
<b>4.</b>	<b>Outside Agency</b>	<b>10</b>
<b>5.</b>	<b>TV Jobs.com</b>	<b>13</b>
<b>6.</b>	<b>Indeed.com</b>	<b>4</b>
<b>7.</b>	<b>Internal Promotion</b>	<b>1</b>
<b>8.</b>	<b>Internal Transfer</b>	<b>1</b>



## 8) Supplemental Recruitment Measures

### (a) Job Fairs

Description of Recruitment Measure:	Date:	Personnel Involved: (Name and Position)
1. Sponsored Sacramento Urban Diversity Job Fair.	8/30/2012	Diana Penna, Community Partnerships
2. Sponsored Hire Job Fair at Clarion Hotel in Modesto. More than 600 position available with several companies participating. Good Day went live at one of the companies.	7/23/13	Good Day Sacramento Staff members as well as Diana Penna, Community Partnerships

### (b) Internship

Description of Recruitment Measure:	Date:	Personnel Involved: (Name and Position)
1. KMAX-31 and KOVR 13 continues to partner with various colleges, universities and technical schools to offer a widespread internship program that allows students to gain first-hand experience in the broadcasting field – includes news, graphic arts, production, and promotions.	6/12 through 8/12 9/12 through 12/12 1/13 through 5/13	Brent Baader, News Director Tom Bell, News Director Shawn Boyd, News Cameron Glen, Web Master Don Smith, Promotions Director

### (c) Participation in Educational Events

Description of Recruitment Measure:	Date:	Personnel Involved: (Name and Position)
1. Diana Penna – Career Faire at El Dorado High School – 500 students attended to view various career opportunities – we had a booth and spoke about the television industry	9/15/2012	Diana Penna, Community Partnerships
2. Mistie Lackey – spoke at the NATSA’s “Meet the Pros” event at the Academy of Art University in SF. Media roundtable included 12 news and TV professionals from all aspects of the industry.	10/13/2012	Mistie Lackey – Executive Producer
3. Christine Anderson spoke at UC Davis to student athletes about media and communication as part of their career night.	4/10/2013	Christine Anderson – News / Anchor
4. Marianne McClary spoke to the Media Relations graduate class at UOP in Stockton – discussing the roles and goals of local TV magazine shows.	4/10/2013	Marianne McClary – News / Anchor
5. Peter Roney conducted and held a mock interview during an upper level competition where he judged college students. – CSU Chico, Cal Poly, Oregon State, Butte College, College of the Redwoods.	4/27/2013	Peter Roney, Producer

### (d) Training Management Personnel.

Description of Recruitment Measure:	Personnel Involved: (Name and position)	Describe Training:
Training manual concerning Sexual Harassment and EEO	All staff (at hire)	Training manual, including signed certification that all materials were read and understood.
Business Conduct Certification	All employees including Managers and Human Resources Employees.	An on-line training program covering EEO rules for recruitment and hiring. Included non discrimination policy.

Cover EEO diversification each quarter – present our EEO figures for the past quarter and discuss ways to improve our diversification.	All managers	Meeting presentation once each quarter.
--	--------------	---