

**EMPLOYMENT FCC PUBLIC FILE REPORT 2023 WRDR & WJUX, Old Bridge, NEW JERSEY  
REPORTING PERIOD:**

February 1, 2022 – January 31, 2023

Bridgelight, LLC, the licensee of WRDR & WJUX, is a "religious broadcaster" as that term is defined in the FCC's Second Report and Order and Third Notice of Proposed Rule Making in MM Docket No 98-204. As such, Bridgelight LLC has established Christian religious belief as a job qualification for all station employees. Among those who share our religious principles, Bridgelight, LLC recruits and hires employees without regard to race, color, national origin or gender.

**FULL-TIME POSITIONS:**

1. Community Relations Manager
2. Broadcast Operations Assistant

**RECRUITMENT SOURCES USED:**

1. On 1/25/2022, the job notice was posted to LinkedIn website via Job Posting, [www.cmbonline.org](http://www.cmbonline.org) From there it was posted to Indeed and [www.jobs@hisair.net](http://www.jobs@hisair.net) on 2/2/21.
2. On 2/02/2022 the job notice was posted on [www.jobs@hisair.net](http://www.jobs@hisair.net), [www.cmbonline.org](http://www.cmbonline.org), and Indeed.

**RECRUITMENT SOURCE FOR PERSON HIRED:**

1. Word of mouth
2. Reference

**TOTAL NUMBER OF PERSONS INTERVIEWED:**

1. 3
2. 2

**DATE VACANCY FILLED:**

1. 2/8/22 – Community Relations Manager
2. 2/7/22 – Broadcast Operations Assistant

**WRDR(FM) and WJUX(FM)  
EEO PUBLIC FILE REPORT  
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**III. RECRUITMENT INITIATIVES**

Bridgelight, LLC, the licensee of WRDR(FM) and WJUX(FM), is a religious broadcaster as defined by the FCC and as such has established a religious qualification for all employee positions at its Stations. Accordingly, Stations WRDR and WJUX (“the Stations”) are exempt from the “Prong 3,” long-term outreach and certain other FCC EEO requirements. Although exempt, the Stations are reporting supplemental recruitment initiative activity below that was conducted during this reporting period. Again, the Stations make reasonable, good faith efforts to recruit applicants without regard to race, color, national origin, or gender from among those who are qualified for employment based on their religious beliefs and/or affiliation.

	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description of Activity</b>
1	Internship Program	<p>From February 2, 2022, through May 19, 2022, the Stations hosted two (2) interns from Calvary Christian High School (“CCHS”) in Old Bridge, NJ. Again, from September 8, 2022, through January 31, 2023, the Stations hosted one (1) intern from CCHS. These interns were supervised by our Office Manager and were exposed to all aspects of radio broadcasting.</p> <p>Further, the student interns were taught how to use the Donor Perfect Software System as well as on-air programming/production studio software systems. They also assisted with maintenance of an inventory of supplies and promotional items, writing thank you mailings to listeners, and learning about the accounting responsibilities of the Stations.</p>
2	Training Program	<p>Our Operations Director developed a training program for and spent time with our Operations Assistant, teaching him the skills necessary to attain the next level of Operations at the Stations. The Operations Assistant learned how to use the Stations’ automated system, iMedia Touch Enterprise. He also received training on the Production and On-Air applications as well as the Stations’ automation system log template, Natural Log.</p>