

KTSA(AM), KTFM(FM), KJXK(FM), KZDC(AM), KLEY-FM, KSAH(AM)
EEO PUBLIC FILE REPORT
March 1, 2014- March 31, 2015¹

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Spanish Account Executive	2, 3	2, 3
ESPN On-Air Talent	3, 5, 6	3
KTFM Morning Show Producer	4, 5, 6	4
KTSA Account Executive	3	3
Traffic Assistant	8	8
KTFM, KJXK Program Director	3, 5, 6	3
Spanish Promotions Director	3,4, 5, 6, 8	8
Broadcast IT Manager	5, 6, 9, 10, 11	9
KTFM On-Air Talent	3, 5, 6	2,3
KTFM, KZDC, KJXK Account Executive	2,3, 5, 6, 7	3
KTSA Reporter	3, 5, 6	3

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II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	<i>[For each source, type in the (1) name of the contact entity, (2) name or title of contact person, (3) mailing address, and (4) telephone number. You must provide more than just the name of the source, unless it was only a website service; for the latter, provide at least the full web address.]</i>	<i>[Since 3/10/2003 (or the date on which the licensee finalized its acquisition of the station(s) if after 3/10/2003), has a source affirmatively requested notice of your job vacancies (or responded “yes” to your offer to send them notices of your job vacancies). If so, type “Y”. If you’ve received no such request (or made no such offer), type “N”.]</i>	<i>[Provide number of interviewees—not applicants—produced by this RS for all vacancies filled during reporting period.]</i>
2	On-Air Announcements	N	
3	Other; Employee referral	N	
4	Craigslist	N	
5	TAB.org	N	
6	AllAccess.com	N	
7	Facebook	N	
8	Internal Transfer/Promotion	N	
9	Monster.com	N	
10	Society of Broadcast Engineers.org	N	
11	Simplyhired.com	N	
12			
13			
14			
15			
16			
17			
18			
19			
20			
(etc.)			
TOTAL INTERVIEWEES OVER REPORTING PERIOD			

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III. RECRUITMENT INITIATIVES

	Type Of Recruitment Initiative (Menu Selection)	Brief Description Of Activity
1	<p><i>[NOTE: To report initiatives that occurred during this period, type a brief phrase here that corresponds to the FCC's recruitment initiative menu. Examples:</i></p> <p>Participate in Job Fair</p> <p>Internship Program</p> <p>Participate in Scholarship Program Relating to Careers in Broadcasting</p> <p>Participate in Event/Program Sponsored By or on Behalf of an Educational Institution Relating to Broadcast Careers, <i>e.g. Career Days/Fairs</i></p> <p>Host Event Sponsored By or on Behalf of an Educational Institution Relating to Broadcast Careers, <i>e.g. Station Tours or Job Shadows</i></p> <p>Host Event Designed to Disseminate Information About Broadcast Careers]</p>	<p><i>[Provide a brief description here—and for any job fair, career day or similar event, indicate by job title the station representatives who participated in the event. Job fairs and similar events only count if the station participants can be said to have some input into hiring decisions. Example:</i></p> <p>On [date], the stations participated in a job fair held at XXX State University. Participants from the stations included the Director of Sales and the Programming Director.]</p>
2	Participated in a Job Fair	On October 8, 2014 all stations were represented at a Job Fair at Northeast Lakeview College. Participants from the station included the Accounting Assistant.
3		
4		