

WAYV, WTTH, WZBZ, WZXL
EEO PUBLIC FILE REPORT
February 1, 2023 - January 31, 2024

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.		

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
AS NOTED IN SECTION I, NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.			

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	5/22/2023	Establishment of an intern program designed to assist members of the community	From 5/22/23 to 8/11/23, our SEU hosted an intern from St. Leo University School of Communications. The intern worked in our Promotions department and was supervised by members of our staff. The intern's duties included: attend promo events for various stations, create promo forms to distribute to station winners, assist sales staff with in-office task	1	SVP of Programming
2	10/25/2023	Participation in events or programs sponsored by educational institutions	Our SEU On-Air Talent/Assistant Promotions Director attended the Atlantic City High School & Atlantic City Youth Services Career Day on October 25, 2023. She engaged with students and provided information and insights into the world of media and radio broadcasting. She discussed a typical workday, her personal journey within the field, interviewing techniques, job opportunities and growth opportunities within iHM.	1	On-Air Personality/Assistant Promotions Director
3	1/10/2024	Provision of training to management	In January 2024, our SEU's SVP of Programming took the Valuing Diversity Training Course provided by iHeartMedia Learning Center. The online course emphasized the many ways in which a diverse workforce and a culture of inclusion are a source of strength for an organization.	1	SVP of Programming
4	1/10/2024	Provision of training to management	In January 2024 our SEU's SVP of Programming took the Addressing Unconscious Bias As A Leader training course provided by iHeartMedia Learning Center. The course focuses on identifying bias and leveraging proven tools for removing barriers and ensuring equity throughout the workplace.	1	SVP of Programming
5	1/10/2024	Provision of training to management	In December 2024 our SEU's SVP Sales took the Addressing Unconscious Bias As A Leader training course provided by iHeartMedia Learning Center. The course focuses on identifying bias and leveraging proven tools for removing barriers and ensuring equity throughout the workplace.	1	SVP Sales

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6	1/10/2024	Provision of training to management	In January 2024, our SEU's SVP Sales took the Valuing Diversity Training Course provided by iHeartMedia Learning Center. The online course emphasized the many ways in which a diverse workforce and a culture of inclusion are a source of strength for an organization.	1	SVP Sales