

**Annual EEO Public File Report**  
KWON-KYFM-KRIG-KPGM

The purpose of the EEO Public File Report (“Annual EEO Report”) is to comply with Section 73.2080(c)(6) of the FCC’s Equal Employment Rules. This Annual EEO Report summarizes the relevant hiring and EEO outreach conducted by the Station Employment Unit that is comprised of the following stations: KWON-Bartlesville, OK and KYFM-Bartlesville, OK, KRIG-Nowata, OK, and KPGM-Pawhuska, OK, and is required to be placed in the public inspection files of these stations, and posted on their websites.

The information contained in this Annual EEO Report covers the time period beginning January 31, 2020 to and including January 31, 2021 (the “Applicable Period”). Consistent with the FCC’s Rules, this Annual EEO Report contains the following information:

1. A list of all full-time vacancies filled by the Station(s) comprising the Station Employment Unit during the Applicable Period;
2. For each such vacancy, the recruitment source(s) utilized to fill the vacancy, including any such sources that have asked to receive information from the station(s) about any new job openings, which are separately identified;
3. The recruitment source that referred the Hiree for each full-time vacancy filled during the Applicable Period;
4. Data reflecting the total number of persons interviewed for full-time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and
5. A list and brief description of the community outreach activities, not directly related to the opening of job positions, undertaken by the station(s) during the Applicable Period.

The following sections provide the required information, and summarize the station(s) EEO efforts during the Applicable Period. This Annual Report was placed in each station’s public inspection file on January 15, 2021 and posted on the stations’ website, in accordance with the FCC’s EEO Rules.

For the purposes of This Report, a vacancy was deemed “filled” not when the offer was extended but when the hiree accepted the job offer. A person was deemed “interviewed” whether he or she was interviewed in person, over the telephone or by e-mail.

Section 1 to  
Annual EEO Public File Report – Full-time Job Openings Filled  
During the Period from January 31, 2020 to January 31, 2021  
Station(s) comprising Station Employment Unit: KWON-KYFM-KRIG-KPGM

	Fulltime Positions Filled by Job Title and Date Filled and Number of Interviewees from All Sources for This Position	Recruitment Source of Hiree
	No Job Openings	

Total Number of People Interviewed for All Job Positions: 0

Section 2 to  
Annual EEO Public File Report – Recruitment Sources  
During the Period from January 31, 2020 to January 31, 2021  
Station(s) comprising Station Employment Unit: KWON-KYFM-KRIG-KPGM  
Proposed contacts, when needed:

	Recruitment Source (Name, Address, Telephone Number, Contact Person)	Total Number of Interviewees This Source Provided This Period	Full-time Positions for Which This Source Utilized
1. Media	KWON-KYFM-KRIG-KPGM On Air Ads, Tina Romine, 1200 SE Frank Phillips Blvd. Bartlesville, OK 74003 918-336-1001 <a href="mailto:tina@bartlesvilleradio.com">tina@bartlesvilleradio.com</a> FAX: 918-336-6939		All Positions
	Examiner Enterprise, Classifieds, 4125 NE Nowata Rd, Bartlesville, OK 74006 FAX: 918-336-3111		All Positions
	Good News, Classifieds, 124 North State, Caney, KS 67333 FAX: 620-879-2264		All Positions
	Coffeyville Journal, PO Box 849, Coffeyville, KS 67337 FAX: 620-251-3300		All Positions
	Caney Chronicle, Emalee/Classifieds, 202 W. 4 <sup>th</sup> , Caney, KS 67333 FAX: 620-879-2855		All Positions
	Sunrise Reporter, Amity Davidson, 1200 SE Frank Phillips Blvd. Bartlesville, OK 74003 918-336-1001 <a href="mailto:amity@bartlesvilleradio.com">amity@bartlesvilleradio.com</a> FAX: 918-336-6939		All Positions
2.	Word of Mouth		All Positions
3.	Walk ins		All Positions
4. websites	Bartlesville Chamber of Commerce, 201 SW Keeler, Bartlesville, OK 74003 918-336-8708 <a href="mailto:reception@bartlesville.com">reception@bartlesville.com</a>		All Positions
	Website: Oklahoma Association of Broadcasters, Nancy Struby, <a href="http://www.oabok.org">www.oabok.org</a>		All Positions
	Website: Bartlesville Radio, Dorea Potter <a href="http://www.bartlesvilleradio.com">www.bartlesvilleradio.com</a>		All Positions
	Other Websites: BEOA-linked to OAB, online contact <a href="mailto:www.careerpage@nab.org">www.careerpage@nab.org</a> , Indeed, STAA		All Positions
	AllAccess.com		
5.	Job Fair: OAB/Coffeyville Community College		All Positions
6.	Organizations – see attached list Workforce Oklahoma		All Positions
7.	Internships/Return Employee/Promotion		All Positions

Section 3 to  
Annual EEO Public File Report – Supplemental (Non-Vacancy Specific) Recruitment Activities  
Undertaken During the Period from January 31, 2020 to January 31, 2021  
Station(s) comprising Station Employment Unit: KWON-KYFM-KRIG-KPGM

1 – Job Fairs: Hosted Job Fair at Business & Home Show, Station Manager-Kevin Potter, Operations Manager- Evan Fahrbach, VP of Operations-Kaleb Potter, Sales Manager-Tami Brinkman, Business Manager-Dorea Potter and several sales staff members met with the public and future employment opportunities. Kaleb Potter – VP and Evan Fahrbach – Operations Manager presented at Tri County Tech Career Fair.

2- Awarded 1 Scholarship to BHS Students, May 2020 – Station Manager-Kevin Potter presented the awards virtually

3 – [www.bartlesvillerradio.com](http://www.bartlesvillerradio.com) - Notice of internship program, ongoing, kept current by Business Manager-Dorea Potter

4- Hosted Station Tours: 1 Communications Class from Barnsdall High School. Business Manager-Dorea Potter explained radio station operations and employment opportunities, including full-time and part-time positions – throughout the year – Executive Producer-Tom Davis interviewed the guests. Hosted 12 schools for class days spring tours.

5 – Hosted 1 Summer Intern from Rogers State University facilitated by Operations Manager – Evan Fahrbach and various staff members.

**MEDIA ADS:**

Tom	Davis	KWON-KYFM-KRIG-KPGM	120 0 SE Frank Phillip: Bartlesville OK	74003 918-336-1001	<a href="mailto:tom@bartlesvillerradio.com">tom@bartlesvillerradio.com</a>
Max	Gross	KWON-KYFM-KRIG-KPGM	120 0 SE Frank Phillip: Bartlesville OK	74003 918-336-1001	<a href="mailto:max@bartlesvillerradio.com">max@bartlesvillerradio.com</a>
T Green	in Classifieds	Bartlesville Examiner-Enterprise	415 NE Nowata Rd Bartlesville OK	74006 FAX: 918-335-3111	
Job Fair c/o:	Advertising	Good News	124 North State Caney KS	67333 FAX: 620-879-2264	
Emerld Pittman	Classifieds	Coffeyville Journal	PO Box 849 Coffeyville KS	67337 FAX: 620-251-1905 PH	<a href="mailto:coffeyvillejournal3@gmail.com">coffeyvillejournal3@gmail.com</a>
Emalee	Classifieds	Caney Chronicle	202 W 4th Caney KS	67333 FAX: 620-879-2855	<a href="mailto:chronicle@taylornews.org">chronicle@taylornews.org</a>
	Editor	Montgomery Chronicle		620-331-9178	
	<b>Word of Mouth:</b>	Inter-State Farm and Home Show			

**Walk-in**

**SUNRISE REPORTER**

Amity	Davidson	1200 SE Frank Phillips Blvd	Bartlesville OK	74003 918-336-1001	<a href="mailto:amity@bartlesvillerradio.com">amity@bartlesvillerradio.com</a>
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**POSTED DISTRIBUTION**

KWON KYFM KRIG KPGM	1200 SE Frank Phillips Blvd West Main	Bartlesville OK Pawhuska OK	74003 918-336-1001 FAX: 918-287-1473	<a href="mailto:amity@bartlesvillerradio.com">amity@bartlesvillerradio.com</a>
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**JOB BANKS**

OAB	oabok.org	405-848-0771		
ORU - Hire ORU Grads	ORU-Career Services	Gloria Smith	7777 S Lewis Tulsa, OK	<a href="https://oru-csm.symplicity.com/">https://oru-csm.symplicity.com/</a>
Workforce Oklahoma		Cheryl Ernst	email: Cheryl.Ernst@oesc.state.ok.us	FAX: 918-336-3610
Tulsa Community College		<a href="http://www.collegecentral.com/tulsacc">www.collegecentral.com/tulsacc</a>		
Our website		<a href="http://www.bartlesvillerradio.com">www.bartlesvillerradio.com</a>		
Chamber Website		<a href="http://www.bartlesville.com">www.bartlesville.com</a>		
Nowata Chamber Website		<a href="http://www.nowatajobs.com">www.nowatajobs.com</a>		

Job Fair  
National Alliance of State Broadcasters Assn Careers  
[www.allaccess.com](http://www.allaccess.com)  
Oklahoma State University  
OBU  
<http://okbu-csm.symplicity.com/employers/index.php>  
Express Personnel Services  
OKJobMatch.com  
<https://okjobmatch.com/ada/r/employer>

<https://okstate.12twenty.com/>

University of Tulsa - Career Services Hardesty Hall S Golden Oppor-Tunities Handshake 800 South Tucker Dr careerhelp@tulsa.edu

Sherri Alexander

University of Central Oklahoma <https://support.joinhandshake.com/hc/en-us/articles/115011431228-Getting-Started-With-Handshake-Employers>

Tulsa Tech <https://tulsaitech-csm.symblicity.com/employers>

Indeed

Rose College <https://www.collegecentral.com/rose>

KWONKFM

### ORGANIZATION LISTINGS

Cockrell	American Broadcasting School	4511 SE 29th St	Oklahoma OK	73115 405-672-6511	<a href="mailto:staci@radioschool.com">staci@radioschool.com</a>
Staci Holderby	Bacone College	2299 Bacone Rd	Muskogee OK	74033 918-683-4581	<a href="mailto:holderbyk@bacone.edu">holderbyk@bacone.edu</a>
Kindle Counselors	Bartlesville High School	1700 Hillcrest Dr	Bartlesville OK	74006 918-337-6226	
BHS Freeman	Bartlesville Women's Network	PO Box 417	Bartlesville OK	74005	<a href="mailto:jmgfree@yahoo.com">jmgfree@yahoo.com</a>
Julie Riley	Cameron University	2800 W Gore	Lawton OK	73505 580-581-2472	<a href="mailto:triley@cameron.edu">triley@cameron.edu</a>
Ted Casteel	Cherokee Nation	PO Box 948	Tahlequah OK	74465 918-456-0671	
Alana Ketcher	Cherokee Nation	PO Box 948	Tahlequah OK	74465 918-458-6165	
Larry Hughes	Cherokee Nation-Human Resources	PO Box 948	Tahlequah OK	74465 918-453-5050	<a href="mailto:career-services-dept@cherokee.org">career-services-dept@cherokee.org</a>
Jennifer Mitchell	East Central University	1100 E 14th	Ada OK	74520 580-559-5897	
Christina Burr	Handicapped Concerns Office	2712 Villa Prom	Oklahoma OK	73107-2 405-521-3756	<a href="mailto:marilyn.burr@ohc.state.ok.us">marilyn.burr@ohc.state.ok.us</a>
Marilyn Confer	John Brown University	2000 W University	Siloam Spr AR		<a href="mailto:cconfer@jbu.edu">cconfer@jbu.edu</a>
Chris Ruckman	John Brown University	2000 W University	Siloam Spr AR		<a href="mailto:rruckman@jbu.edu">rruckman@jbu.edu</a>
Rebekah Flannigan	Langston Univ-Dept of Communicatio	PO Box 907	Langston OK	73050 405-466-2231	<a href="mailto:kifflannigan@langston.edu">kifflannigan@langston.edu</a>
Kimberlee Bills	Metro Technology Centers	1600 Springlake Dr	Oklahoma OK	73111 405-595-4804	<a href="mailto:Stephanie.bills@metrotech.edu">Stephanie.bills@metrotech.edu</a>
Stephanie Beaver	Muscogee Creek Nation	PO Box 580	Okmulgee OK	74447 918-756-8700	
Chief Perry	Northern Oklahoma College	PO Box 310	Tonkawa OK	74653 580-628-6446	
Career Services	Northwestern State University	705 N Grand	Tahlequah OK	74464-2 918-456-5511 x 3110	<a href="mailto:careerservices@nsuok.edu">careerservices@nsuok.edu</a>
Regina Portman	Northwestern State University	709 Oklahoma Blvd	Alva OK	73717 405-420-8324	<a href="mailto:freema22@nsuok.edu">freema22@nsuok.edu</a>
Personnel	NSU-BA Campus	3100 E. New Orleans	Broken Arr OK	74014 918-449-6248 or ext. 6248	
Ken Gould	Oaks Indian Center	PO Box 130	Oaks OK	74358 918-868-2196	<a href="mailto:Kenneth.gould@oesc.state.ok.us">Kenneth.gould@oesc.state.ok.us</a>
Charles Shepherd	OK Assoc of Black Journalists	PO Box 1467	Ardmore OK	73012	
Ronald Johnson	Oklahoma Baptist University	17112 Sunny Hollow	Edmond OK	73012	<a href="mailto:Ronald.Johnson@okbu.edu">Ronald.Johnson@okbu.edu</a>
Career Coordinator	Oklahoma Baptist University	500 W University	Shawnee OK	74804 405-878-2351	
Larry Jurney	Oklahoma Christian University	500 W University	Shawnee OK	74804	<a href="mailto:larry.jurney@oc.edu">larry.jurney@oc.edu</a>
Lisa Gower	Oklahoma Christian University	PO Box 11000	Oklahoma OK	73136 405-425-6000	<a href="mailto:lisa.gower@oc.edu">lisa.gower@oc.edu</a>
Gwin Lippert	Oklahoma City Community College	PO Box 11000	Oklahoma OK	73136 405-425-6000	<a href="mailto:gwin@lippertmedia.com">gwin@lippertmedia.com</a>
Martin	Oklahoma City Community College	7777 S May Ave	Oklahoma OK	73159 405-982-1611	
Gwin	Oklahoma City University	2501 N Blackwelder	Oklahoma OK	73106 405-521-5171	<a href="mailto:lmartin@okcu.edu">lmartin@okcu.edu</a>

Lynette	Gibson	Oklahoma City University	2501 N Blackwelder	Oklahoma OK	73106 405-744-6354	<a href="mailto:agibson@okcu.edu">agibson@okcu.edu</a>
Andy	Brunner	Oklahoma City University	2501 N Blackwelder	Oklahoma OK	73106 405-744-6354	<a href="mailto:arbrunner@okcu.edu">arbrunner@okcu.edu</a>
Wendy	Boudreau	OK Office of Handicapped Concerns	2401 NW 23rd Ste 90	Oklahoma OK	73107 405-521-3756	<a href="mailto:Peppi.boudreau@ohc.state.ok.us">Peppi.boudreau@ohc.state.ok.us</a>
Peppi	Hodgson	Oklahoma State University	206 Paul Miller Bldg	Stillwater OK	74078 405-744-8282	<a href="mailto:jack.hodgson@okstate.edu">jack.hodgson@okstate.edu</a>
Jack	Smeyak	OSU-School of Journalism	2055 Paul Mill Bldg	Stillwater OK	74078 405-744-5993	
Paul	Services	OSU-Tulsa	700 N Greenwood	Tulsa OK	74106 918-594-8208	
Career	Smith	Oklahoma State Univ-OKC	900 N Portland	Oklahoma OK	73107 405-945-8680	<a href="mailto:sgilber@osuokc.edu">sgilber@osuokc.edu</a>
Gill	Piper	Oklahoma Wesleyan University	2201 Silver Lake Rd	Bartlesville OK	74006 918-335-6249	<a href="mailto:mpiper@okwu.edu">mpiper@okwu.edu</a>
Marci	Director	Osage Nation	1333 Grandview	Pawhuska OK	74056 918-287-2495	
Personnel	Moore	Osage National/Education	1333 Grandview	Pawhuska OK	74056	
Ted	Weber	Resonance	1608 South Elwood A	Tulsa OK	74119 918-587-3888	
Nancy	Coomer	Rogers State University	1701 W Will Rogers E	Claremore OK	74017 918-343-7670	<a href="mailto:ccoomer@rsu.edu">ccoomer@rsu.edu</a>
Cathy	Williams	Rogers State University	1701 W Will Rogers E	Claremore OK	74017 918-343-7505	<a href="mailto:lwilliams@rsu.edu">lwilliams@rsu.edu</a>
Connie	RSU Public Television	RSU Public Television	1701 W Will Rogers E	Claremore OK	74017 918-510-8397	
KRSC-TV	Hensley	SE OSU	1405 N 4th	Durant OK	74701-0 580-745-2270	
Scott	Key	Southern Nazarene University	6729 NW 39th Expres	Bethany OK	73008 405-491-6684	<a href="mailto:career@snu.edu">career@snu.edu</a>
Miriam	Johnson	Tri County Technology Center	Nowata Rd	Bartlesville OK	74006 918-333-6979	918-331-3257
Tonya	Bailey	Tulsa Community College	909 S Boston	Tulsa OK	74119 918-595-7045	<a href="mailto:bbailey@tulsacc.edu">bbailey@tulsacc.edu</a>
Beverly	Taylor	Tulsa Community College	909 S Boston MC423	Tulsa OK	74119 918-595-7217	
Ed	Scalf	Tulsa Community College	909 S Boston	Tulsa OK	74119 918-595-7170	<a href="mailto:kscalf@tulsacc.edu">kscalf@tulsacc.edu</a>
David	Adams	University of Oklahoma	860 Van Vleet Oval	Norman OK	73019 405-325-2721	<a href="mailto:kadams@ou.edu">kadams@ou.edu</a>
Kathy	Johnson	University of Oklahoma	900 Asp Ave. Ste 323	Norman OK	73019	
Kathy	Green	University of Oklahoma	900 Asp Ave. Ste 323	Norman OK	73019 405-325-1974	<a href="mailto:oucs@ou.edu">oucs@ou.edu</a>
Kathy	Alexander	University of Tulsa - Career Services	H 800 South Tucker Dri	Tulsa OK	74104 918-631-2549	
Sherri	Mills	University of Tulsa-Broadcast	600 S College	Tulsa OK	74104 918-631-2259	
Mike	Director	Women in Communications	3221 S 140th E Ave	Tulsa OK	74134 918-663-2155	
Personnel	Victorian	Workforce Comanche Nation	PO Box 908	Lawton OK	73502	
Donna	Clark	Illinois Center for Broadcasting	530 S State Street	Chicago IL	60605 312-884-8000	FAX 312 <a href="mailto:dclark@BeOnAir.com">dclark@BeOnAir.com</a>
Don	Henson	Futures for Tomorrow	200 Acro Pl #103 Ste	Independen OK	67301 620-332-1226	<a href="mailto:lhenson@futuresfortomorrow.net">lhenson@futuresfortomorrow.net</a>
Linda	Pam	Emmons	Rose State University	6420 SE 15 Midw OK	73110	<a href="mailto:penmons@rose.edu">penmons@rose.edu</a>
	Connie	Myrick	Rose State University	6420 SE 15 Midw OK	73110	<a href="mailto:cmyrick@rose.edu">cmyrick@rose.edu</a>