

WCMP AM AND FM AND KBEK FM

Report Period: December 1, 2021 – November 30, 2022

Full Time Job Vacancies

Job Title	Date Position Filled	Recruitment	Source of Hire
Account Manager	March 21, 2022	Attachment A,2-4	3
Traffic Manager	June 29, 2022	Attachment A,2-4	3
News Director	November 14, 2022	Attachment A,1-6	2

Attachment A

Reference Number	Information	Interviewees	Source Entitled to Vacancy Notification
1.	Minnesota Broadcasters Association 3033 Excelsior Blvd. Minneapolis, MN 55042 612-926-8123	1	N
2.	Indeed Indeed Online Indeed.com	12	N
3.	WCMP 15429 Pokegama Lake Rd Pine City MN 55063 320-629-7575	5	N
4.	Facebook Facebook Online Facebook.com	0	N
5.	University of Northwestern – St. Paul 3003 Snelling Avenue N. Roseville, MN 55113	0	N
6.	All Access All Access.com Online, New York online Phone : 000-000-0000 Job manager Job manager Manual Posting	3	N

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Recruitment Initiatives

Date	Information	Stations Participated	
9/8/22	Presented in the media business class at the University of Northwestern – St. Paul	WCMP-FM WCMP-AM KBEK-FM	
Ongoing	News Reporter Andrew Fontanille worked alongside News director Joe Keyport to improve his radio skills.	WCMP-FM WCMP-AM KBEK-FM	
5/31/22	Hosted virtual Graduation night for students of several area schools. Allowed them to broadcast on the radio and answered questions to develop an interested in radio broadcasting	WCMP-FM WCMP-AM KBEK-FM	
5/4/22	Joe Keyport and Joshua Miron attended career day at Pine City high school and spoke to the students about radio broadcasting	WCMP-FM WCMP-AM KBEK-FM	