

# **WCMP AM AND FM AND KBEK FM**

Report Period: December 1, 2020 – November 30, 2021

## **Full Time Job Vacancies**

Job Title	Date Position Filled	Recruitment	Source of Hire
Account Manager	October 11 <sup>th</sup> , 2021	Attachment A,1-4	3

## Attachment A

<b>Reference Number</b>	<b>Information</b>	<b>Interviewees</b>	<b>Source Entitled to Vacancy Notification</b>
1.	Minnesota Broadcasters Association 3033 Excelsior Blvd. Minneapolis, MN 55042 612-926-8123	1	N
2.	Indeed Indeed Online Indeed.com	10	N
3.	WCMP 15429 Pokegama Lake Rd Pine City MN 55063 320-629-7575	1	N
4.	Facebook Facebook Online Facebook.com	3	N
5.	University of Northwestern – St. Paul 3003 Snelling Avenue N. Roseville, MN 55113	1	N

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## Recruitment Initiatives

<b>Date</b>	<b>Information</b>	<b>Stations Participated</b>	
<b>5/2/21</b>	Hosted virtual questionnaire with several students of Pine City high school who are interested in pursuing careers in radio broadcasting	WCMP-FM WCMP-AM KBEK-FM	
<b>Ongoing</b>	Sports Announcer Ethan Gilman worked alongside General Manager Andrew DeVall to develop his skills in sports broadcasting.	WCMP-FM WCMP-AM KBEK-FM	
<b>5/31/21</b>	Hosted virtual Graduation night for students of several area schools. Allowed them to broadcast on the radio and answered questions to develop an interested in radio broadcasting	WCMP-FM WCMP-AM KBEK-FM	