

KMCT-TV – West Monroe, LA
EEO Public File Report
February 1, 2022 – January 31, 2023

I. VACANCY LIST

See Section II “Master Recruitment Source List” for recruitment source data

| Job Title | Recruitment Sources (“RS”) used to fill vacancy | RS that referred hiree |
|---|---|------------------------|
| [Current Licensee has fewer than 5 full time employees] | | |
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II. MASTER RECRUITMENT SOURCE LIST (MRS�)

| RS Number | RS Information | Source entitled to vacancy information (Y/N) | No. of Interviewees Referred by RS over reporting period |
|-----------|--|--|--|
| 1 | Louisiana Broadcasters Association –Job Bank 660 Florida St. Baton Rouge, LA 70801 www.broadcasters.org | Y | 0 |
| 2 | National Alliance of State Broadcasters Association – Job Board – careerpage.org | Y | 0 |
| 3 | Tulane University – Career Center New Orleans, LA 70118 504-865-5107 (Tel) www.tulane.edu/hiretulane/ | Y | 0 |
| 4 | NABEF 1771 N Street NW Washington, DC 20036 202.429.5424 (Tel) | Y | 0 |
| 5 | Careerbuilder.com | Y | 0 |

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III. RECRUITMENT INITIATIVES

| | TYPE OF RECRUITMENT INITIATIVE (Menu Selection) | Brief Description of Activity |
|---|--|-------------------------------|
| 1 | KMCT-TV has fewer than 5 full time employees and is therefore exempt from the recruitment initiatives requirements of the FCC's EEO Rules. | |
| 2 | | |
| 3 | | |
| 4 | | |