

**KMCT-TV – West Monroe, LA**  
**EEO Public File Report**  
**February 1, 2023 – January 31, 2024**

**I. VACANCY LIST**

See Section II “Master Recruitment Source List” for recruitment source data

Job Title	Recruitment Sources (“RS”) used to fill vacancy	RS that referred hiree
[Current Licensee has fewer than 5 full time employees]		

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**II. MASTER RECRUITMENT SOURCE LIST (MRSL)**

RS Number	RS Information	Source entitled to vacancy information (Y/N)	No. of Interviewees Referred by RS over reporting period
1	Louisiana Broadcasters Association –Job Bank 660 Florida St. Baton Rouge, LA 70801 www.broadcasters.org	Y	0
2	National Alliance of State Broadcasters Association – Job Board – careerpage.org	Y	0
3	Tulane University – Career Center New Orleans, LA 70118 504-865-5107 (Tel) www.tulane.edu/hiretulane/	Y	0
4	NABEF 1771 N Street NW Washington, DC 20036 202.429.5424 (Tel)	Y	0
5	Careerbuilder.com	Y	0

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**III. RECRUITMENT INITIATIVES**

	TYPE OF RECRUITMENT INITIATIVE (Menu Selection)	Brief Description of Activity
1	KMCT-TV has fewer than 5 full time employees and is therefore exempt from the recruitment initiatives requirements of the FCC's EEO Rules.	
2		
3		
4		