WLOI(AM) & WCOE(FM)

EEO PUBLIC FILE REPORT 4/1/2021 - 3/31/2022

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources (RS) Used to Fill Vacancy	RS Referring Hiree	
ACCOUNT EXECUTIVE	1,4,7	0	
INTERNSHIP	1,4,7	1	

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II. MASTER RECRUITMENT SOURCE LIST (MRSL)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
1	WCOE and WLOI on air announcements Matt Moore 1700 Lincolnway Place, #5 La Porte, In. 219-362-6144	N	0
2	Herald Dispatch (Local Newspaper)	N	0
3	A K Smith Career Center Jill Lacovetti 817 Lafayette Street Michigan City, IN. 46360 219-873-2120	N	0
4	Indiana Broadcasters Association 14074 Trade Center Drive Suite 141 Fishers, IN. 46038	N	3
5	IVY Tech Community College Brenda Cole 3714 Franklin St. Michigan City, IN. 46360	N	0
6	Gary Workforce Development Job Placement 1776 W. 37 th Ave 219-981-1520	N	0
7	WorkOne La Porte 300 Legacy Plaza West La Porte, IN. 46350 (219)362-2175 Joe Jokantas	N	0

8	Purdue University Northwest 1401 S. US Hwy 421 Westville, IN 46391 (219)785-5200	N	0
9	Craigs List Craigslist.org	N	0
TOTAL INTERVIEWEES OVER 12-MONTH PERIOD			3

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III. RECRUITMENT INITIATIVES

	TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)	BRIEF DESCRIPTION OF ACTIVITY
1	Participate in Job Fair	On May 26, 2021 WLOI/WCOE participated in WorkOne Job Fair from 3pm-6pm at the La Porte Civic Auditorium where we accepted applications/resumes and conducted interviews.
2	Participate in Job Fair	On Thursday, August 12, 2021, WLOI/WCOE participated in the WorkOne La Porte Job Fair from 1pm to 4pm at the Quality Inn & Suites in La Porte, IN where we accepted applications/resumes and conducted interviews.
3	Participate in Job Fair	On October 26,2021, WLOI/WCOE participated in the Indiana Broadcasters fall career fair at 502 East Event Centre in Carmel, In.
4	Internship Program	WLOI/WCOE continues to conduct a long standing internship program with is open to students from high school and colleges throughout our area.