

# WLOI(AM) & WCOE(FM)

## EEO PUBLIC FILE REPORT

4/1/2022 - 3/31/2023

### I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources (RS) Used to Fill Vacancy	RS Referring Hiree
Front Office/On Air Personality	12	1
Internship	3	1
Job Shadow Program	8,9	2

## WLOI(AM) & WCOE(FM)

### EEO PUBLIC FILE REPORT

4/1/2022 - 3/31/2023

#### II. MASTER RECRUITMENT SOURCE LIST (MRSL)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
1	WLOI/WCOE on air announcements Matt Moore 1700 Lincolnway Place, #5 La Porte, In. 219-362-6144 ext. 210	N	0
2	Herald Dispatch (local newspaper)	N	0
3	Indiana Broadcasters Association 14074 Trade Center Drive Suite 141 Fishers, In. 46038	N	5
4	IVY Tech Community College 3714 Franklin St. Michigan City, In. 46360	N	0
5	Gary Workforce Development Job Placement 1776 W. 37 <sup>th</sup> Ave. Gary, In. 219-981-1520	N	0
6	WorkOne La Porte 300 Legacy Plaza West La Porte, In. 46350 219-362-2175	N	0
7	Purdue University Northwest 1401 S. US Hwy 421 Westville, In. 46391 (219)785-5200	N	0
8	South Central Sr. High School 9808 S. 600 W. Union Mills, In. Nicole Jackson School Counselor	N	1
9	La Porte High School 602 F Street LaPorte, In.	N	1

10	96.7 The Eagle Facebook	N	0
11	Rock 106.5 Facebook	N	0
12	Hometownnewsnow.com	N	1
13	Goshen College	N	0
14	Indiana Radio Watch Blain Thompson irw@well.com	N	0
15	Valparaiso University 1700 Chapel Dr. Valparaiso, IN	N	0
<b>TOTAL INTERVIEWEES OVER 12-MONTH PERIOD</b>			<b>8</b>

**WLOI(AM) & WCOE(FM)**

**EEO PUBLIC FILE REPORT**

4/1/2022 - 3/31/2023

**III. RECRUITMENT INITIATIVES**

	<b>TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)</b>	<b>BRIEF DESCRIPTION OF ACTIVITY</b>
1	Participate in Job Fair	On October, 10 <sup>th</sup> , 2022 WLOI/WCOE participated in the Indiana Broadcasters fall career fair at 502 East Event Centre In Carmel, In.
2	Participate in Job Fair	On March 25, 2023, WLOI/WCOE participated in the Indiana Broadcasters fall career fair at 502 East Event Centre in Carmel, In.
3	Internship Program	WLOI/WCOE continues to conduct a long standing internship program which is open to students from high school and colleges throughout our area
4	Job Shadowing	WLOI/WCOE started up a job shadowing programing with local high school students interested in our business. Students are shown what goes on behind the scene in every position we offer.